

Number: 02/BC-HDQT-THB

Thanh Hoa, January 17, 2025

## REPORT ON CORPORATE GOVERNANCE Year 2024

Dear: State Securities Commission  
Hanoi Stock Exchange

- Name of company: **Ha Noi - Thanh Hoa Beer Joint Stock Company**
- Head office address: 152 - Quang Trung, Ngoc Trao ward, Thanh Hoa city
- Telephone: 0 2 37 3852 503 Fax: 0 2 37 3853 270
- Email: thb@biathanhhoa.com.vn
- Charter capital: VND 114,245,700,000
- Stock code: THB
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.
- Regarding the implementation of internal audit function: Not yet implemented.

### I. Activities of the General Meeting of Shareholders (GMS):

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
01	17/NQ-DHDCD-THB	April 26, 2024	<ol style="list-style-type: none"><li>1. Approval of the Board of Directors' Report on 2023 performance results and 2024 orientation.</li><li>2. Approval of the Executive Board's Report on 2023 Business Results and 2024 Plan.</li><li>3. Approval of the Supervisory Board Report for 2023 and 2024 plan.</li><li>4. Approval of the 2023 Audited Financial Statements.</li><li>5. Approval of the 2023 Profit Distribution Plan.</li><li>6. Approval of the Profit Plan and expected profit distribution for 2024.</li><li>7. Approval of the final settlement of remuneration for members of the Board of Directors (BOD), Supervisory Board (BOS), and Board of Directors' Secretary in 2023.</li><li>8. Approval of salary payment settlement for full-time Manager in 2023.</li><li>9. Approval of the remuneration payment plan for the Board of Directors, Supervisory Board members, and Board of Directors' secretary in 2024.</li><li>10. Approval of the report on the selection of an audit firm for the semi-annual and full-year financial statements of 2024.</li><li>11.10. Approval of the proposal on amending and supplementing the Company Charter</li></ol>

No.	Resolution/Decision No.	Date	Content
			<p>12. Approval of the proposal to amend and supplement the internal regulations on corporate governance</p> <p>13. Approval of the proposal on adding business lines</p> <p>14. Approval of the 2024 Contract between the Company and Hanoi Beer Alcohol And Beverage Joint Stock Corporation.</p> <p>15. Approving the proposal to dismiss 02 members of the Board of Directors due to the end of their terms and electing 02 additional members of the Board of Directors for the 2024 - 2029 term.</p> <p>16. Approving the proposal to dismiss 01 member of the Board of Supervisors due to the end of their terms and electing 01 additional members of the Board of Directors for the 2024 - 2029 term.</p> <p>17. The GMS unanimously elected the following individuals as members of the Board of Directors for the 2024 - 2029 term: - Mr. Le Anh Tuan - Mr. Luong Xuan Dung.</p> <p>18. The GMS unanimously elected Mr. Nguyen Duy Ha as a member of the Board of Supervisors for the 2024 - 2029 term.</p> <p>19. The General Meeting of Shareholders assigns the Board of Directors and the Director of Ha Noi - Thanh Hoa Beer Joint Stock Company to be responsible for monitoring, urging and organizing the implementation of the Resolution of the General Meeting of Shareholders in accordance with the provisions of the Law and the Company's Charter.</p> <p>20. The General Meeting of Shareholders assigned the Supervisory Board of Ha Noi - Thanh Hoa Beer Joint Stock Company to supervise and inspect the activities of the Board of Directors and the Company's Director in implementing the Resolution of the General Meeting in accordance with the Law and the Company's Charter.</p>

## II. Board of Directors:

### 1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors))	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1.	Mr. Bui Truong Thang	Chairman of the Board	April 26, 2023	
2.	Mr. Luong Xuan Dung	Board Member	April 26, 2024 (reappointed)	
3.	Mr. Nguyen Kien Cuong	Board Member, Company Director	April 27, 2021	
4.	Mr. Le Anh Tuan	Board Member	April 26, 2024 (reappointed)	
5.	Mr. Do Truong Giang	Board Member, Deputy Director of the company	April 26, 2022	

## 2. Meetings of the Board of Directors :

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1.	Mr. Bui Truong Thang	08/08	100%	
2.	Mr. Luong Xuan Dung	07/08	87.5%	On business trip
3.	Mr. Nguyen Kien Cuong	08/08	100%	
4.	Mr. Le Anh Tuan	08/08	100%	
5.	Mr. Do Truong Giang	08/08	100%	

## 3. Supervising the Board of Management by the Board of Directors :

The Board of Directors supervises management activities, directs production and business activities and organizes the implementation of Resolutions and Decisions of the Board of Directors, approve the direction activities and monthly and quarterly reports on production and business results of the company's Board of Directors.

## 4. Activities of the Board of Directors' subcommittees:

According to the Company Charter, the Board of Directors does not establish subcommittees.

## 5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/ Decision No.	Date	Content	Approval rate
01	03/NQ-HDQT-THB	January 22, 2024	<ol style="list-style-type: none"><li>Approving the policy to implement the reappointment process for the position of Chief Accountant of Ha Noi - Thanh Hoa Beer Joint Stock Company for Mr. Phung Sy Huu.</li><li>Approving the policy to implement the signing of guarantee issuance contracts with credit institutions for purchasing and trading Hanoi beer products at HABECO Central Trading Company Limited.</li></ol>	100%
02	08/NQ-HDQT-THB	January 30, 2024	<ol style="list-style-type: none"><li>Approving the temporarily reappointment of Mr. Phung Sy Huu to the position of Chief Accountant of Ha Noi - Thanh Hoa Beer Joint Stock Company.</li><li>Approving the signing of 2024 Warehouse Lease Contract between Ha Noi - Thanh Hoa Beer Joint Stock Company and HABECO Central Trading Company Limited</li></ol>	100%
03	10/NQ-HDQT-THB	March 01, 2024	<ol style="list-style-type: none"><li>Approval of the plan of organizing the 2024 Annual General Meeting of Shareholders on April 26, 2024</li><li>Decide on issues to be submitted to the 2024 Annual General Meeting of Shareholders for consideration and approval.</li><li>Approval of hiring a consulting organization to guide and organize the implementation of the 2024 Annual General Meeting of Shareholders.</li><li>Assign the Company Director: organize and conduct the 2024 Annual General Meeting of Shareholders in accordance with legal regulations.</li></ol>	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
04	12/NQ- HDQT-THB	March 22, 2024	<ol style="list-style-type: none"> <li>1. Agree to approve the contents of the reports and proposals to be implemented at the 2024 Annual General Meeting of Shareholders. The Company shall submit the contents of the Reports and proposals for the General Meeting of Shareholders to vote according to its authority.</li> <li>2. Unanimously approved the settlement of salary fund implemented in 2023 at Ha Noi - Thanh Hoa Beer Joint Stock Company,</li> <li>3. Unanimously approved the 2024 Salary Plan Fund at Ha Noi - Thanh Hoa Beer Joint Stock Company</li> </ol>	100%
05	20/NQ- HDQT-THB	June 27, 2024	<ol style="list-style-type: none"> <li>1. Unanimously approve the Auditing Firm for the Semi-annual and Full-Year Financial Reports 2024 of Ha Noi - Thanh Hoa Beer Joint Stock Company</li> <li>2. Approve the bonus payment level from the 2023 Company Manager Bonus Fund for units and individuals</li> <li>3. Agree on the policy to implement the appointment process for the position of Deputy Director of Ha Noi - Thanh Hoa Beer Joint Stock Company for Mr. Phung Van Quynh.</li> </ol>	100%
06	35/NQ- HDQT-THB	July 30, 2024	<ol style="list-style-type: none"> <li>1. Agree to appoint Mr. Phung Van Quynh to the position of Deputy Director of Ha Noi - Thanh Hoa Beer Joint Stock Company; according to the content of the submission No. 89/TTr-THB dated July 30, 2024 of the Company Director. Term: 05 years from August 1, 2024.</li> <li>2. Agree on the policy to carry out the appointment process for the position of Director of Ha Noi - Thanh Hoa Beer Joint Stock Company for Mr. Nguyen Kien Cuong, according to the submission No. 90/TTr-THB dated July 30, 2024 of the Company's Executive Board.</li> </ol>	100%
07	40/NQ- HDQT-THB	August 28, 2024	<p>Agree to appoint Mr. Nguyen Kien Cuong as Director of Ha Noi - Thanh Hoa Beer Joint Stock Company; according to the content of the submission No. 95/TTr-THB dated August 16, 2024 of the Company's Executive Board.</p> <p>Term: 05 years from September 1, 2024</p>	100%
08	44/NQ- HDQT-THB	September 17, 2024	<p>Agreed to implement the appointment process for the position of Deputy Director of HABECO Central Trading Company Limited for Mr. Le Van Phuc, currently Head of Administration - General Department, according to the content of the submission No. 116/TTr-THB dated September 13, 2024 of the Director of Ha Noi - Thanh Hoa Beer Company.</p> <p>The Chairman of HABECO Central Trading Company Limited shall implement the appointment process in accordance with the Company's Charter, regulations and legal provisions, and report the implementation results to the Board of Directors of Ha Noi - Thanh Hoa Beer Company before deciding on the appointment.</p>	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
09	48/NQ- HDQT-THB	December 25, 2024	<p>1. Approve the funding policy for implementing the labor reduction plan in 2025, according to Submission No. 163/TTr-THB dated December 13, 2024 of the Company Director.</p> <p>2. Approve to issue: "Internal spending regulations of Ha Noi - Thanh Hoa Beer Joint Stock Company", according to Submission No. 170/TTr -THB dated December 18, 2024 of the Company Director</p>	100%
10	50/NQ- HDQT-THB	December 27, 2024	<p>1. Approving the content of Submission No. 168/TTr-THB dated December 17, 2024 of the Company Director, specifically: Approving the signing of the 2025 Warehouse Lease Contract between Ha Noi - Thanh Hoa Beer Joint Stock Company and HABECO Central Trading Company Limited (Draft contract attached) in accordance with the provisions of law and the Company's internal regulations.</p> <p>2. Approving the signing of the Technology Transfer Contract and the transfer of the right to use the trademark "Hanoi Draft Beer" in 2025 between Hanoi Beer Alcohol And Beverage Joint Stock Corporation and Ha Noi - Thanh Hoa Beer Joint Stock Company (according to the submission No. 169/TTr-THB dated December 17, 2024).</p>	100%

### III. Board of Supervisors:

#### 1. Information about members of the Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1.	Mr. Nguyen Duy Ha	Head of BOS	April 26, 2024 (reappointed)	University of Finance and Accounting
2.	Mr. Nguyen Minh The	Member of BOS	June 12, 2020	Civil Engineer; Bachelor of Accounting.
3.	Mr. Tran Duc Giang	Member of BOS	April 26, 2022	Bachelor of Business Administration

#### 2. Meeting of the Board of Supervisors:

No.	Member of the Board of Supervisors	Number of meetings attended	Attendance rate (%)	Voting rate	Reason for absense
1.	Mr. Nguyen Duy Ha	02/02	100%	100%	
2.	Mr. Nguyen Minh The	02/02	100%	100%	
3.	Mr. Tran Duc Giang	02/02	100%	100%	

#### 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

### **Supervisory Activities for the Board of Directors:**

- Supervise the proper performance of BOD's functions, duties and powers in accordance with the Enterprise Law, the Company Charter and other provisions of the Law.
- Supervising compliance with the provisions of the Law in management as well as in transactions. The members of the Board of Directors, the Board of Management and the managers have properly performed their assigned functions and tasks according to the provisions of the Enterprise Law, the Company Charter and the resolutions of the General Meeting of Shareholders.
- The Board of Supervisors agrees with the decisions and management directions of the Board of Directors and does not find anything unusual in the Board of Directors' operations.
- Supervise compliance with information disclosure according to the provisions of the Law, the State Securities Commission, and the Stock Exchange's regulations for the listed companies.
- Supervise the organization of regular and irregular meetings. The Board of Directors' resolutions on direction and leadership in production and business, investment in the right direction, to well implement the Resolution of the Annual General Meeting of Shareholders, ensuring compliance with the law and the company's charter.
- Supervise the improvement of the quality of the management team, innovation and corporate structure under the direction of the Corporation .

### **Supervision activities for the executive board:**

- Monitor compliance with legal regulations, implement the provisions of the company charter and regulations, resolutions issued by the Board of Directors.
- Monitor innovation in management, always have solutions in operations, promptly remove difficulties in production and business activities, improve product designs and sales methods to achieve high efficiency.
- Monitor financial policies, develop core business lines, improve investment, stabilize and develop production.

### **Supervisory activities of the Board of Supervisors towards shareholders :**

The Board of Supervisors has coordinated well with the Listing Management Units in monitoring and managing Shareholders according to the shareholders list, regularly monitoring the dividend payment situation to Shareholders according to the Resolution of the Annual General Meeting of Shareholders.

### **4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:**

- The Board of Supervisors regularly has a relationship with the Board of Directors, Executive Board according to the principles of operation and control .
- The Board of Supervisors is provided with all favorable conditions by the Board of Directors and the Board of Management of the Company to perform its duties, fully participate in regular and extraordinary meetings of the Board of Directors, and participate in a number of meetings of the Executive Board.

### **IV. Board of Management:**

<i>No.</i>	<i>Members of Board of Management</i>	<i>Date of birth</i>	<i>Qualification</i>	<i>Date of appointment / dismissal of members of the Board of Management /</i>
1.	Mr. Nguyen Kien Cuong - Director	June 2, 1967	Economic engineer	September 1, 2024 (re-appointment)
2.	Mr. Do Truong Giang - Vice president	May 25, 1970	Food Chemistry Engineer	November 1, 2021
3.	Mr. Phung Van Quynh - Vice president	February 17, 1982	Electrical Automation Engineer	August 1, 2024

**V. Chief Accountant :**

<b>Full name</b>	<b>Date of birth</b>	<b>Qualifications</b>	<b>Date of appointment/dismissal</b>
Mr. Phung Sy Huu	October 15, 1966	Bachelor of Economics - Major in Accounting	January 31, 2024 (re-appointment)

**VI. Training courses on corporate governance:**

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: **None**

**VII. List of related persons of the public company and transactions of related persons of the company with the Company itself:**

**1. List of related persons of the company:**

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No *, date of issue, place of issue	Head office address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
I	Hanoi Beer Alcohol And Beverage Joint Stock Corporation			0101376672	183 Hoang Hoa Tham Street - Ngoc Ha Ward - Ba Dinh District - Hanoi City	January 1, 2021			Enterprises owning more than 10% of voting shares
II	Habeco Central Trading Company Limited	-		2801023570	152 Quang Trung, Ngoc Trao, Thanh Hoa City	January 1, 2021			Subsidiary
1	Le Anh Tuan					April 25, 2019			Director of Subsidiary
2	Le Van Phuc					October 16, 2024			Deputy Director of Subsidiary
3	Tran Ngoc Minh					January 01, 2021			Chief Accountant of Subsidiary
III	Bui Truong Thang		Chairman of the Board			May 16, 2018			
1	Do Thi Trinh					May 16, 2018			Mother
2	Le Thi Minh Hien					May 16, 2018			Wife
3	Bui Linh Giang					May 16, 2018			offspring
4	Bui Minh Anh					May 16, 2018			offspring
5	Bui Thanh Huyen					May 16, 2018			Younger sister
6	Tran Ngoc Tam					January 01, 2021			brother in law
IV	Nguyen Kien Cuong		Board Member; Director			September 01, 2019			
1	Quan Thi Du					September 01, 2019			Mother
2	Nguyen Duc Hoa					January 01, 2021			father in law
3	Nguyen Thi Binh					September 01, 2019			Wife
4	Nguyen Tien Thinh					September 01, 2019			offspring
5	Nguyen Binh Nguyen					September 01, 2019			offspring
6	Nguyen Anh Tuan					September 01, 2019			Younger brother
7	Nguyen Thi Nhung					January 01, 2021			sister in law
V	Luong Xuan Dung		Board Member			April 25, 2019			
1	Ho Thi Ha					April 25, 2019			Wife
2	Luong Thi Thuy Nga					April 25, 2019			offspring
3	Tran The Tam					January 01, 2021			son in law

4	Luong Xuan Hai				April 25, 2019			offspring
5	Luong Thi Tuyet				April 25, 2019			Older sister
6	Luong Xuan Thanh				April 25, 2019			Younger brother
7	Pham Thi Luyen				January 01, 2021			sister in law
8	Luong Xuan Hung				April 25, 2019			Younger brother
9	Dao Thi Tuyen				January 01, 2021			sister in law
10	Luong Xuan Thang				April 25, 2019			Younger brother
11	La Thi Tinh				January 01, 2021			sister in law
<b>VI</b>	<b>Le Anh Tuan</b>		<b>Board Member</b>		<b>April 25, 2019</b>			
1	Le Xuan Linh				April 25, 2019			Father
2	Do Thi Hoa				January 01, 2021			Mother in law
3	Hoang Anh				April 25, 2019			Wife
4	Le Thao Minh				April 25, 2019			offspring
5	Le Hoang Linh				April 25, 2019			offspring
6	Le Thi Phuong				April 25, 2019			Older sister
7	Hoang Nguyen Sam				January 01, 2021			brother in law
8	Le Thi Tuyet				April 25, 2019			Younger sister
9	Nguyen Van Thinh				January 01, 2021			brother in law
10	Le Thi Hoa				April 25, 2019			Younger sister
11	Le Manh Hung				January 01, 2021			brother in law
<b>VII</b>	<b>Do Truong Giang</b>		<b>Board Member; Deputy Director</b>		<b>November 01, 2021</b>			
1	Do Van Nghien				November 01, 2021			Father
2	Dinh Thi Huong				November 01, 2021			Mother
3	Pham Thi Thanh				November 01, 2021			Mother in law
4	Bui Thi Thuy				November 01, 2021			Wife
5	Do Truong Son				November 01, 2021			offspring
6	Do Van Minh				November 01, 2021			offspring
7	Do Thanh Hai				November 01, 2021			Older brother
8	Do Thi Bay				November 01, 2021			Sister in law
9	Do Manh Ha				November 01, 2021			Younger brother
10	Phung Thi Huyen				November 01, 2021			sister in law
<b>VIII</b>	<b>Phung Sy Huu</b>		<b>Chief Accountant</b>		<b>February 01, 2019</b>			

1	Phung Sy Cac				February 01, 2019		Father
2	Le Thi Sang				February 01, 2019		Mother
3	Trinh Thi Huong				February 01, 2019		Wife
4	Phung Sy Tuan				February 01, 2019		offspring
5	Phung Minh Loc				February 01, 2019		offspring
6	Phung Thi Hanh				February 01, 2019		Older sister
7	Le Thanh Dinh				February 01, 2021		brother in law
8	Phung Thi Dung				February 01, 2019		Older sister
9	Mai Tien Hoe				February 01, 2021		brother in law
10	Phung Sy Tai				February 01, 2019		Younger brother
11	Phung Sy Luc				February 01, 2019		Younger brother
12	Le Thi Thai				February 01, 2021		sister in law
<b>IX</b>	<b>Phung Van Quynh</b>		<b>Deputy Director</b>		<b>August 01, 2024</b>		
1	Phung Van He				August 01, 2024		Father
2	Tran Thi Kien				August 01, 2024		Mother
3	Vu Xuan Canh				August 01, 2024		father in law
4	Lai Thi Theu				August 01, 2024		Mother in law
5	Vu Thi Hien				August 01, 2024		Wife
6	Phung Tien Dung				August 01, 2024		offspring
7	Phung Trieu Duong				August 01, 2024		offspring
8	Phung Thi Kieu				August 01, 2024		Younger sister
9	Phung Thi Van				August 01, 2024		Younger sister
10	Kim Duy Bong				August 01, 2024		brother in law
11	Tran Van Phan				August 01, 2024		brother in law
<b>X</b>	<b>Nguyen Duy Ha</b>		<b>Board of Supervisors</b>		<b>April 25, 2019</b>		
1	Nguyen Thi Lan				April 25, 2019		Mother
2	Nguyen Thi Giang				April 25, 2019		Wife
3	Nguyen Ha Phuong				April 25, 2019		offspring
4	Nguyen Duy Minh				April 25, 2019		offspring
5	Nguyen Thi Hue				April 25, 2019		Older sister
6	Nguyen Van Binh				January 01, 2021		Brother-in-law
7	Nguyen Thi Huong				April 25, 2019		Older sister

8	Le Ngoc Hoa				January 01, 2021			Brother-in-law
9	Nguyen Duy Hai				April 25, 2019			Older brother
10	Nguyen Thi Nguyet				January 01, 2021			Sister-in-law
11	Nguyen Thi Hong				April 25, 2019			Younger sister
12	Hoang Quoc Bao				January 01, 2021			Brother-in-law
13	Nguyen Thi Huyen				April 25, 2019			Younger sister
14	Nghiem Anh Tuan				January 01, 2021			Brother-in-law
15	Nguyen Duy Linh				January 01, 2021			Younger brother
16	Ngu Thi Xuan				January 01, 2021			Sister-in-law
XI	<b>Nguyen Minh The</b>		<b>Board of Supervisors</b>		<b>June 12, 2020</b>			
1	Nguyen Thi Minh Phuong				June 12, 2020			Wife
2	Nguyen Linh Chi				June 12, 2020			offspring
3	Nguyen Linh Nga				June 12, 2020			offspring
4	Nguyen Linh Giang				June 12, 2020			offspring
5	Nguyen Thanh Liem				June 12, 2020			Older sister
6	Nguyen Thi Thanh Huong				June 12, 2020			Younger sister
7	Vu Quang Hoang				January 01, 2021			brother in law
XII	<b>Tran Duc Giang</b>		<b>Board of Supervisors</b>		<b>April 26, 2022</b>			
1	Tran Quoc Bao				April 26, 2022			Father
2	Nguyen Hien Luong				April 26, 2022			Mother
3	Pham Duc Thuan				April 26, 2022			father in law
4	Tong Thi Thu				April 26, 2022			Mother in law
5	Pham Thu Ha				April 26, 2022			Wife
6	Tran Ha An				April 26, 2022			offspring
7	Tran Thu Giang				April 26, 2022			Older sister
XIII	<b>Le Quynh Mai</b>		<b>Corporate Administrator (and Secretary of the Board of Directors)</b>		<b>June 01, 2022</b>			
1	Le Hai Quan				June 01, 2022			Father
2	Nguyen Thi Vinh				June 01, 2022			Mother
3	Le Viet Linh				June 01, 2022			Older brother
4	Tran Thi Tuong Van				June 01, 2022			Sister in law

**2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:**

No	Name of organization/individual	Relationship with the company	NSH Certificate Number, date of issue, place of issue	Head office address/ Contact address	Time of transaction with the company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total transaction value	Note
1	Hanoi Beer Alcohol And Beverage Joint Stock Corporation	Enterprises owning more than 10% of Company's voting shares	0101376672	183 Hoang Hoa Tham Street - Ngoc Ha Ward - Ba Dinh District - Hanoi City	From 01/01/2024	17/NQ-DHDCD-THB dated April 26, 2024	- Purchase of raw materials such as Malt, Houblon, cans - can lids, labels - silver caps - beer bottle caps and draft beer caps from Hanoi Beer Alcohol And Beverage JSC to produce processed beer and licensed beer. Total transaction value (excluding VAT): 56,17 billion VND - Selling bottled and canned beer products (processed beer products) to Hanoi Beer Alcohol And Beverage JSC. Total transaction value (cost of goods sold): 84,16 billion VND	
					From 01/01/2024	39/NQ-HDQT-THB dated December 7, 2023	Fee for Technology Transfer and Transfer of the Right to Use the "Hanoi Draft Beer" Trademark: 0,387 billion VND	
2	Habeco Central Trading Company Limited	Subsidiary	2801023570	152 Quang Trung, Ngoc Trao City	From 31/01/2024	08/NQ-HDQT-THB dated January 30, 2024	Warehouse lease contract. Total transaction value up to June 30, 2024 is: 1,272 billion VND	

**3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None**

**4. Transactions between the Company and other objects: None**

**4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding**

*members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None*

*4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None*

*4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None*

**VIII. Share transactions of internal persons and their affiliated persons:**

**1. The list of internal persons and their affiliated persons:**

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No, date of issue, place of issue	Head office address/Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
<b>I</b>	<b>Bui Truong Thang</b>		<b>Chairman of the Board</b>			<b>0</b>	<b>0</b>	
1	Do Thi Trinh					0	0	
2	Le Thi Minh Hien					0	0	
3	Bui Linh Giang					0	0	
4	Bui Minh Anh					0	0	
5	Bui Thanh Huyen					0	0	
6	Tran Ngoc Tam					0	0	
<b>II</b>	<b>Nguyen Kien Cuong</b>		<b>Board Member; Company Director</b>			<b>130.150</b>	<b>1,139</b>	
1	Quan Thi Du					0	0	
2	Nguyen Duc Hoa					0	0	
3	Nguyen Thi Binh					7.050	0,062	
4	Nguyen Tien Thinh					0	0	
5	Nguyen Binh Nguyen					0	0	
6	Nguyen Anh Tuan					0	0	
7	Nguyen Thi Nhung					0	0	
<b>III</b>	<b>Luong Xuan Dung</b>		<b>Board Member</b>			<b>701.460</b>	<b>6,140</b>	
1	Ho Thi Ha					176.530	1,545	
2	Luong Thi Thuy Nga					137.960	1,208	
3	Tran The Tam					0	0	
4	Luong Xuan Hai					211.160	1,848	
5	Luong Thi Tuyen					0	0	
6	Luong Xuan Thanh					0	0	
7	Pham Thi Luyen					0	0	
8	Luong Xuan Hung					0	0	
9	Dao Thi Tuyen					2.960	0,026	
10	Luong Xuan Thang					0	0	
11	La Thi Tinh					890	0,008	
<b>IV</b>	<b>Le Anh Tuan</b>		<b>Board Member</b>			<b>0</b>	<b>0</b>	

1	Le Xuan Linh					0	0	
2	Do Thi Hoa					0	0	
3	Hoang Anh					0	0	
4	Le Thao Minh					0	0	
5	Le Hoang Linh					0	0	
6	Le Thi Phuong					0	0	
7	Hoang Nguyen Sam					0	0	
8	Le Thi Tuyet					0	0	
9	Nguyen Van Thinh					0	0	
10	Le Thi Hoa					0	0	
11	Le Manh Hung					0	0	
<b>V</b>	<b>Do Truong Giang</b>		<b>Board Member; Deputy Director</b>			<b>1.280</b>	<b>0,011</b>	
1	Do Van Nghien					0	0	
2	Dinh Thi Huong					0	0	
3	Pham Thi Thanh					0	0	
4	Bui Thi Thuy					0	0	
5	Do Truong Son					0	0	
6	Do Van Minh					0	0	
7	Do Thanh Hai					0	0	
8	Do Thi Bay					0	0	
9	Do Manh Ha					0	0	
10	Phung Thi Huyen					0	0	
<b>VI</b>	<b>Phung Sy Huu</b>		<b>Chief Accountant</b>			<b>0</b>	<b>0</b>	
1	Phung Sy Cac					0	0	
2	Le Thi Sang					0	0	
3	Trinh Thi Huong					13.500	0,118	
4	Phung Sy Tuan					0	0	
5	Phung Minh Loc					0	0	
6	Phung Thi Hanh					0	0	
7	Le Thanh Dinh					0	0	
8	Phung Thi Dung					0	0	
9	Mai Tien Hoe					0	0	
10	Phung Sy Tai					0	0	

11	Phung Sy Luc					0	0	
12	Le Thi Thai					0	0	
<b>VII</b>	<b>Phung Van Quynh</b>		<b>Deputy Director</b>			<b>0</b>	<b>0</b>	
1	Phung Van He					0	0	
2	Tran Thi Kien					0	0	
3	Vu Xuan Canh					0	0	
4	Lai Thi Theu					0	0	
5	Vu Thi Hien					0	0	
6	Phung Tien Dung					0	0	
7	Phung Trieu Duong					0	0	
8	Phung Thi Kieu					0	0	
9	Phung Thi Van					0	0	
10	Kim Duy Bong					160	0,001	
11	Tran Van Phan					0	0	
<b>VIII</b>	<b>Nguyen Duy Ha</b>		<b>Board of Supervisors</b>			<b>60</b>	<b>0,001</b>	
1	Nguyen Thi Lan					0	0	
2	Nguyen Thi Giang					0	0	
3	Nguyen Ha Phuong					0	0	
4	Nguyen Duy Minh					0	0	
5	Nguyen Thi Hue					70	0,001	
6	Nguyen Van Binh					0	0	
7	Nguyen Thi Huong					0	0	
8	Le Ngoc Hoa					0	0	
9	Nguyen Duy Hai					0	0	
10	Nguyen Thi Nguyet					0	0	
11	Nguyen Thi Hong					0	0	
12	Hoang Quoc Bao					0	0	
13	Nguyen Thi Huyen					0	0	
14	Nghiem Anh Tuan					0	0	
15	Nguyen Duy Linh					0	0	
16	Ngu Thi Xuan					0	0	
<b>IX</b>	<b>Nguyen Minh The</b>		<b>Board of Supervisors</b>			<b>0</b>	<b>0</b>	
1	Nguyen Thi Minh Phuong					0	0	

2	Nguyen Linh Chi					0	0	
3	Nguyen Linh Nga					0	0	
4	Nguyen Linh Giang					0	0	
5	Nguyen Thanh Liem					0	0	
6	Nguyen Thi Thanh Huong					0	0	
7	Vu Quang Hoang					0	0	
X	Tran Duc Giang		<b>Board of Supervisors</b>			0	0	
1	Tran Quoc Bao					0	0	
2	Nguyen Hien Luong					0	0	
3	Pham Duc Thuan					0	0	
4	Tong Thi Thu					0	0	
5	Pham Thu Ha					0	0	
6	Tran Ha An					0	0	
7	Tran Thu Giang					0	0	
XI	Le Quynh Mai		<b>Corporate Administrator (and Secretary of the Board of Directors)</b>			0	0	
1	Le Hai Quan					0	0	
2	Nguyen Thi Vinh					3,250	0,028	
3	Le Viet Linh					0	0	
4	Tran Thi Tuong Van					0	0	

2. *Transactions of internal persons and affiliated persons with shares of the company: None*

IX. Other significant issues: None

**Recipient:**

- State Securities Commission  
(Information report);
- Hanoi Stock Exchange (Information report);
- Company website (Information disclosure);
- Archive: Office desk, Secretary of the Board of Directors.

OBO. BOARD OF DIRECTORS  
CHAIRPERSON



**Bui Truong Thang**