

No. 17 /VTQ

Quang Binh, January 17, 2025

**REPORT ON CORPORATE GOVERNANCE SITUATION
(2024 year)**

Dear:

- **State Securities Commission;**
- **Hanoi Stock Exchange.**

- Company name: **Viet Trung Quang Binh Joint Stock Company**
- Head office address: Residential group 3, Viet Trung Agricultural School Town, Bo Trach District, Quang Binh Province, Vietnam
- Contact phone: (0232) 3796 003
- Charter capital: **170.817.910.000 VND** (*in words: One hundred seventy billion eight hundred seventeen million nine hundred and ten thousand VND*).
- Stock code: VTQ
- Exchange: UPCoM
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and Board of Directors.
- On the performance of the internal audit function: Not done yet

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS:

SN	Resolution No	Date	Content
1	Resolution No.01 of the 2024 Annual General Meeting of Shareholders	April 25, 2024	1. Through the 2023 Production and Business Activity Report and implementing the 2024 mission direction; 2. Through the Board of Directors' Activity Report 2023 and mission direction 2024; 3. Through the 2023 Supervisory Board's Activity Report and the 2024 mission direction; 4. Through the 2023 Audit Financial Report; 5. Through the Profit Distribution Plan, 2023 Dividend and Profit Distribution Plan, 2024 Dividend. 6. Through the Report on compensation of the Board of Directors and Non-Specialized Supervisory Board of the Company in 2023 and the plan to pay remuneration of the Board of Directors and Non-Specialized Supervisory Board in 2024. 7. Through Authorizing the Board of Directors to select auditing units for the 2024 financial statements.

II. ACTIVITIES OF THE BOARD OF DIRECTORS:

1. Information on members of the Board of Directors:

SN	Member of the Board of Directors	Position	Start date/no longer a member of the Board/ Independent Board of Directors	
			Date of appointment	Dismissal date
1	Mr. Phan Van Thanh	Chairman of the Board of Directors	November 25, 2022	
2	Mr. Duong Chi Binh	Member of the Board of Directors and Director	November 25, 2022	
3	Mr. Pham Xuan Thanh	Member of the Board of Directors and Deputy Director	November 25, 2022	
4	Mr. Nguyen Hai Thanh	Member of the Board of Directors and Deputy Director	November 25, 2022	
5	Mr. Phan Huu Bang	Member of the Board of Directors and Chief Accountant	November 25, 2022	
6	Mr. Le Vu Thanh	Member of the Board of Directors	November 25, 2022	There was a resignation letter on November 22, 2024
7	Mrs. Nguyen Thi Hai	Member of the Board of Directors	November 25, 2022	There was a resignation letter on November 22, 2024

2. Meetings of the Board of Directors

SN	Member of the Board of Directors	Number of meetings attended	Meeting attendance rate	Reason for absence
1	Mr. Phan Van Thanh	04/04	100%	
2	Mr. Duong Chi Binh	04/04	100%	
3	Mr. Pham Xuan Thanh	04/04	100%	
4	Mr. Nguyen Hai Thanh	04/04	100%	
5	Mr. Phan Huu Bang	04/04	100%	
6	Mr. Le Vu Thanh	03/04	75%	Resigned as a member of the Board of Directors
7	Mrs. Nguyen Thi Hai	03/04	75%	Resigned as a member of the Board of Directors

3. Board of Directors activities:

In 2024, implement regulations in the Enterprise Law, Securities Law, and Charter of Viet Trung Quang Binh Joint Stock Company. the Company's Board of Directors has focused on leading, directing, and focusing on solving key issues related to directing the implementation of the Resolution of the 2024 Annual General Meeting of Shareholders; Develop and implement production and business plans for 2024. The resolutions agreed upon by the Board of Directors are important directions to help the Executive Board organize the completion of the Company's 2024 production and business plan tasks.

4. Supervisory activities of the Board of Directors to the Board of Directors:

Over the past year, the Board of Directors has regularly monitored the activities of the Board of Directors and management officers in implementing tasks and goals through regular meetings held during the year. The members of the Board of Directors are qualified, competent and qualified, fully trained in their expertise, knowledgeable in their assigned fields and have many years of experience in management.

In general, in 2024, the Company's Board of Directors has tried to successfully complete all operational work of the Company as well as implement the policies of the Board of Directors according to the issued Resolution, in accordance with the regulations of the Company and the Law.

5. Activities of the subcommittees under the Board of Directors:

None.

6. Resolutions/decisions of the Board of Directors:

TT	No Resolutions/ decisions	Date	Content	Through rate
1	Decisions no.17	January 24, 2024	Approval issued, on unit salary prices for the Company's production and business sectors in 2024	100%
2	Decisions no.24	January 31, 2024	Assignment of production and business targets in 2024	100%
3	Resolutions no.35	April 4, 2024	Approve the contents submitted for approval at the 2024 Annual General Meeting of Shareholders	100%
4	Decisions no.41	April 9, 2024	Approval of roof repair estimates Room's Ham Luong	100%
5	Decisions no.48	April 16, 2024	Approving the estimate of the renovation and repair of the latex import tank of Quyet Thang Branch	100%
6	Decisions no.74	June 1, 2024	Approve the final settlement of completed works and put assets into use of factory systems, concrete yards, and transformer stations (Woodchip milling project)	100%
7	Decisions no.79	June 19, 2024	Approve the estimate of emergency sewer repair works on the intra-regional route of Sao Vang Branch	100%
8	Decisions no.100	July 24, 2024	Approved the construction estimate for the level expansion of the latex	100%

			tank of Xung Kich Branch	
9	Decisions no.106	August 6, 2024	Establishment of an inventory council for property, inventory of supplies, products and goods	100%
10	Decisions no.128a	October 1, 2024	Approved the final settlement of the completed project and put into use the 12m long 02-axis 02-tube 580A peeling machine (Woodchip milling project)	100%
11	Decisions no.139a	November 1, 2024	Approved the final settlement of completed projects and put into use the renovation project of Thang Loi Branch's working house	100%
12	Decisions no.174	December 23, 2024	Approval of economic and technical reports on factory works and fire protection systems at Rubber processing factory	100%

III. SUPERVISORY BOARD

1. Information about members of the Supervisory Board:

SN	Member of the Supervisory Board	Position	Membership start date	Qualifications
1	Mrs. Hoang Thi Thu Huong	Head of the Supervisory Board	November 25, 2022	Master of economics
3	Mr. Tran Duy Ha	Members of the supervisory board	November 25, 2022	Master of mathematics, bachelor of business management
4	Mrs. Nguyen Thi Phuong	Members of the supervisory board	November 25, 2022	Master of economics

2. Meeting of the Supervisory Board

SN	Members of the supervisory board	Number of meetings attended	Meeting attendance rate	Voting rate	Reasons for not attending the meeting
1	Mrs. Hoang Thi Thu Huong	03/03	100%	100%	
2	Mr. Tran Duy Ha	03/03	100%	100%	
3	Mrs. Nguyen Thi Phuong	03/03	100%	100%	

3. Supervisory activities of the Supervisory Board of Directors towards the Board of Directors, Board of Directors and shareholders

❖ *Oversight over Board activities*

The Board of Directors has implemented the Resolution of the General Meeting of

Shareholders passed at the Annual General Meeting of Shareholders, the Board of Directors holds quarterly meetings to resolve issues within the authority of the Board of Directors according to the provisions of law. law and General Meeting of Shareholders Resolution.

Resolution of the Board of Directors in 2024 has focused on directing the implementation of the Company's production and business plan.

Meeting format, content, meeting minutes, Resolutions, Decisions and documents of the Board of Directors are in accordance with the Enterprise Law and the Company's Charter.

❖ ***Supervision of Board of Directors activities***

The Board of Directors has complied with the provisions of law in management and administration as well as in transactions according to the provisions of the Company's Charter and Resolutions of the General Meeting of Shareholders to achieve goals, set strategies and ensure benefits for shareholders.

❖ ***Supervision for shareholders***

The company has made good information disclosure in accordance with current regulations, promptly and accurately.

4. Coordination of activities between the Supervisory Board for the activities of the Board of Directors, the Board of Executive Directors and other management officers

With a sense of responsibility, construction and cooperation during operations, the Supervisory Board always coordinates, exchanges and frankly contributes opinions with the Board of Directors and Board of Directors in meetings, Resolutions and Decisions of the Board of Directors and Board of Directors in accordance with the goals of the Board of Directors and policies regulatory regime.

The Supervisory Board has been provided with complete information about the decisions of the Board of Directors and Board of Directors, receiving favorable conditions from departments in the Company in providing documents for control inspection work.

5. Other activities of the Supervisory Board: None.

IV. EXECUTIVE BOARD

SN	Membership of the Executive Board	Position	Date of birth	Qualifications	Membership start date
1	Mr. Duong Chi Binh	Director	September 12, 1969	Master of cultivation	November 25, 2022
2	Mr. Pham Xuan Thanh	Deputy Director	February 12, 1964	Bachelor of economics	November 25, 2022
3	Mr. Nguyen Hai Thanh	Deputy Director	July 14, 1966	Master of economics	November 25, 2022

V. CHIEF ACCOUNTANT

Full name	Date of birth	Qualifications	Membership start date
Mr. Phan Huu Bang	June 16, 1991	Bachelor of economics	November 25, 2022

VI. PERSON IN CHARGE OF CORPORATE GOVERNANCE

Full name	Date of birth	Qualifications	Membership start date
Mr. Le Van Hung	April 22, 1989	Master of economic management	November 28, 2022

VII. TRAINING IN CORPORATE GOVERNANCE

The company continues to create all conditions to send officials to participate in learning to improve the level of knowledge about corporate governance organized by competent functional agencies and units.

VIII. A LIST OF THE RELEVANT PERSON OF THE PUBLIC COMPANY AND THE TRANSACTIONS OF THE RELATED PERSON OF THE COMPANY WITH THE COMPANY ITSELF:

1. List of related people of the Company: *Appendix 01 attached.*
2. Transactions between the company and its related persons; or between the company and major shareholders, insiders, related persons of insiders: *None*
3. Transactions between insiders, related persons of insiders to subsidiaries and companies controlled by the company: *None*
4. Transactions between the company and other subjects: *None*
- 4.1. Transactions between the company and the company of which the Board of Directors, members of the Supervisory Board, Directors and other managers have been and are founding members or members of the Board of Directors and CEO for a period of three (03) years ago (calculated at the time of preparation of the report): *None*
- 4.2. Transactions between the company and the company in which the relevant person of the Board of Directors, members of the Supervisory Board, Directors and other managers are members of the Board of Directors, and CEO: *None*
- 4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Directors and other managers: *None*

IX. TRADING OF SHARES OF INSIDERS AND RELATED PERSONS OF INSIDERS:

1. List of insiders and related persons of insiders: *Appendix 02 attached.*
2. Transactions by insiders and related persons in respect of the Company's shares: *None*

X. OTHER ISSUES NOTE: *None.*

ORGANIZATION REPRESENTATIVE
CHAIRMAN OF THE BOARD OF DIRECTORS



Phan Van Thanh

APPENDIX 01: LIST OF RELEVANT PEOPLE OF THE COMPANY

SN	Name of organization/individual	Stock trading account (if any)	Position at the Company (if any)	Number of Owner's Certificate, Date of issue, Place of issue	Headquarters address/Contact address	The starting timing is the person involved	The timing is no longer the person involved	Reason	Related relations hip with the Company
I	BOARD OF DIRECTORS								
1	Mr. Phan Van Thanh		Chairman of the Board of Directors	044065000150, August 22, 2016	Phu Quy Residential group, Viet Trung Town, Bo Trach, Quang Binh	November 25, 2022	-		Company insiders
2	Mr. Duong Chi Binh		Member of the Board of Directors and Director	044069000178, August 22, 2016	Huu Nghi Residential group, Viet Trung Town, Bo Trach, Quang Binh	November 25, 2022	-		Company insiders
3	Mr. Pham Xuan Thanh		Member of the Board of Directors and Deputy Director	044064000169 August 22, 2016	Residential group 3, Viet Trung Town, Bo Trach, Quang Binh	November 25, 2022	-		Company insiders
4	Mr. Nguyen Hai Thanh		Member of the Board of Directors and Deputy Director	044066000132, August 22, 2016	Residential group 7, Bac Nghia Ward, Dong Hoi City, Quang Binh	November 25, 2022	-		Company insiders
5	Mr. Phan Huu Bang		Member of the Board of Directors and Chief Accountant	1944566660, November 28, 2007	Phu Quy Residential group, Viet Trung Town, Bo Trach, Quang Binh	November 25, 2022	-		Company insiders
6	Mr. Le Vu Thanh		Member of the Board of Directors	194269668, January 18, 2016	Nam Ly Ward, Dong Hoi City, Quang Binh	November 25, 2022			Company insiders
7	Mrs. Nguyen Thi Hai		Member of the Board of Directors	194378777, January 3, 2016	Lien Thuy, Le Thuy, Quang Binh	November 25, 2022			Company insiders

SN	Name of organization/in individual	Stock trading account (if any)	Position at the Company (if any)	Number of Owner's Certificate, Date of issue, Place of issue	Headquarters address/Contact address	The starting timing is the person involved	The timing is no longer the person involved	Reason	Related relations hip with the Company
II SUPERVISORY BOARD									
1	Mrs. Hoang Thi Thu Huong		Head of the Supervisory Board	04417400013, June 24, 2016	Residential group 5, Bac Ly, Dong Hoi, Quang Binh	November 25, 2022	-		Company insiders
2	Mr. Tran Duy Ha		Members of the supervisory board	044086000338, August 22, 2016	Dai Trach, Bo Trach, Quang Binh	November 25, 2022	-		Company insiders
3	Mrs. Nguyen Thi Phuong		Members of the supervisory board	044180003123, April 22, 2021	Duc Ninh commune, Dong Hoi City, Quang Binh	November 25, 2022	-		Company insiders
III PERSON IN CHARGE OF CORPORATE GOVERNANCE									
	Mr. Le Van Hung		In charge of Administration and Company Secretary	044089000288, May 17, 2021	Residential group 3, Viet Trung Town, Bo Trach, Quang Binh	November 28, 2022	-		Company insiders
IV ORGANIZATIONS AND INDIVIDUALS OWNING MORE THAN 10% OF VOTING SHARES/CORPORATE CAPITAL									
1	People's Committee of Quang Binh province				No. 6, Hung Vuong Street, Dong Hoi City, Quang Binh Province				
2	Mr. Le Vu Thanh			194269668, January 18, 2016	Nam Ly Ward, Dong Hoi City, Quang Binh				

APPENDIX 02: LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

SN	Name of organization/ individual	Stock trading account (if any)	Position at the Company (if any)	ID card/Passport number, date of issue, place of issue			Contact address	Number of stocks of end-of-period holdings	End-of-period shareholding (%)	Note
				No	Date of issue	Place of issue				
I	BOARD OF DIRECTORS									
1	Mr. Phan Van Thanh		Chairman of the Board of Directors	044065000150	August 22, 2016	The Police Department registers residence management	Phu Quy Residential group, Viet Trung Town, Bo Trach, Quang Binh	12.400 (personal)	0,073%	
								10.581.461 (capital representation)	61,9%	
-	People's Committee of Quang Binh province						No. 6, Hung Vuong Street, Dong Hoi City, Quang Binh Province			
-	Mrs. Dinh Thi Anh			044167000106	August 22, 2016	The Police Department registers residence management	Phu Quy Residential group, Viet Trung Town, Bo Trach, Quang Binh			Wife
-	Mrs. Phan Thi Huong Giang			044187000245	August 22, 2016	The Police Department registers residence management	Phu Quy Residential group, Viet Trung Town, Bo Trach, Quang Binh	300	0,0018%	Daughter
-	Mr. Nguyen Thanh Dong			194169052	August 17, 2007	Quang Binh Police	Phu Quy Residential group, Viet Trung Town, Bo Trach, Quang Binh	300	0,0018%	Son-in-law
-	Mr. Phan Dinh			044088	July 15,	The Police	Hoa Khanh Bac Ward,			Son

SN	Name of organization/ individual	Stock trading account (if any)	Position at the Company (if any)	ID card/Passport number, date of issue, place of issue			Contact address	Number of stocks of end-of-period holdings	End-of-period shareholding (%)	Note
				No	Date of issue	Place of issue				
	Trung			000973	2019	Department registers residence management	Lien Chieu District, Da Nang City			
-	Mrs. Le Thi Thanh			044191 000237	August 22, 2016	The Police Department registers residence management	Hoa Khanh Bac Ward, Lien Chieu District, Da Nang City			Daughter-in-law
2	Mr. Duong Chi Binh		Member of the Board of Directors and Director	044069 000178	August 22, 2016	The Police Department registers residence management	Huu Nghi Residential group, Viet Trung Town, Bo Trach, Quang Binh	3.400	0,02%	
-	Mrs. Bui Thi Ngoc			038171 001297	October 11, 2016	The Police Department registers residence management	Huu Nghi Residential group, Viet Trung Town, Bo Trach, Quang Binh			Wife
-	Mr. Duong Chi Anh			044095 000300	August 22, 2016	The Police Department registers residence management	Huu Nghi Residential group, Viet Trung Town, Bo Trach, Quang Binh			Son
-	Mr. Duong Chi Viet Dung			044203 002908	August 26, 2019	The Police Department registers residence	Huu Nghi Residential group, Viet Trung Town, Bo Trach,			Son

SN	Name of organization/ individual	Stock trading account (if any)	Position at the Company (if any)	ID card/Passport number, date of issue, place of issue			Contact address	Number of stocks of end-of-period holdings	End-of-period shareholding (%)	Note
				No	Date of issue	Place of issue				
						management	Quang Binh			
-	Mr. Duong Chi Nam			044075 000331	October 17, 2016	The Police Department registers residence management	Quyet Thang Residential group, Viet Trung Town, Bo Trach, Quang Binh	600	0,0035%	Little brother
-	Mr. Duong Chi Bac			044078 000554	January 17, 2017	The Police Department registers residence management	Cu Nam, Bo Trach, Quang Binh			Little brother
3	Mr. Pham Xuan Thanh		Member of the Board of Directors and Deputy Director	044064 000169	August 22, 2016	The Police Department registers residence management	Residential group 3, Viet Trung Town, Bo Trach, Quang Binh	3.200	0,019%	
-	Mr. Pham Dang Thanh Tai			044098 000382	June 11, 2020	The Police Department registers residence management	Residential group 3, Viet Trung Town, Bo Trach, Quang Binh			Son
4	Mr. Nguyen Hai Thanh		Member of the Board of Directors and	044066 000132	August 22, 2016	The Police Department registers residence management	Residential group 7, Bac Nghia Ward, Dong Hoi City, Quang Binh	2.500	0,015%	

SN	Name of organization/ individual	Stock trading account (if any)	Position at the Company (if any)	ID card/Passport number, date of issue, place of issue			Contact address	Number of stocks of end-of-period holdings	End-of-period shareholding (%)	Note
				No	Date of issue	Place of issue				
			Deputy Director							
-	Mr. Phan Thi Kim Anh			191042830	June 23, 2010	Quang Binh Police	Residential group 7, Bac Nghia Ward, Dong Hoi City, Quang Binh	1.100	0,0065%	Wife
-	Mr. Nguyen Hai Son			194579955	October 27, 2012	Quang Binh Police	Residential group 7, Bac Nghia Ward, Dong Hoi City, Quang Binh			Son
-	Mr. Nguyen Hai Long			044204002856	December 4, 2020	The Police Department registers residence management	Residential group 7, Bac Nghia Ward, Dong Hoi City, Quang Binh			Son
-	Mr. Nguyen Van Chuong			191057057	December 7, 2011	Quang Binh Police	Nam Ly Ward, Dong Hoi City, Quang Binh			Little brother
-	Mrs. Hoang Thi Gai			194137010	May 25, 2015	Quang Binh Police	Nam Ly Ward, Dong Hoi City, Quang Binh			Sister-in-law
-	Mrs. Nguyen Thi Thu Huong			201831359	June 26, 2018	Da Nang Police	Hoa Minh – Lien Chieu - Da Nang			Sister
-	Mr. Vuong Cong Hue			201831358	June 26, 2018	Da Nang Police	Hoa Minh – Lien Chieu - Da Nang			Brother-in-law
-	Mr. Nguyen Duc Tuong			264590679	July 24, 2020	Ninh Thuan Police	My Binh, Phan Rang - Thap Cham, Ninh Thuan			Little brother
-	Mrs. Le Thi Thu Linh			230505536	July 1, 2010	Gia Lai Police	Tra Ba, Pleiku City, Gia Lai			Sister-in-law
-	Mrs. Nguyen Thi			201887	October 21,	Da Nang	Hoa Ninh - Hoa Vang -			Sister

SN	Name of organization/ individual	Stock trading account (if any)	Position at the Company (if any)	ID card/Passport number, date of issue, place of issue			Contact address	Number of stocks of end-of-period holdings	End-of-period shareholding (%)	Note
				No	Date of issue	Place of issue				
	Hien			435	2019	Police	Da Nang City			
-	Mr. Nong Van Tung			201887 434	October 21, 2019	Da Nang Police	Hoa Ninh - Hoa Vang - Da Nang City			Brother-in-law
5	Mr. Phan Huu Bang		Member of the Board of Directors and Chief Accountant	194456 660	November 28, 2007	Quang Binh Police	Phu Quy Residential group, Viet Trung Town, Bo Trach, Quang Binh	300	0,002%	
-	Mrs. Le Thi Thao			191042 878	July 27, 2010	Quang Binh Police	The Police Department registers residence management			Mother
-	Mr. Tran Xuan Thuong			044074 002437	December 24, 2019	The Police Department registers residence management	Quang Hoa Commune, Bo Trach, Quang Binh			Father-in-law
-	Mrs. Cao Thi Tan			194037 134	April 25, 2012	Công an Quảng Bình	Quang Hoa Commune, Bo Trach, Quang Binh			Mother-in-law
-	Mrs. Tran Thi Lan Huong			044199 001007	October 17, 2016	The Police Department registers residence management	Phu Quy Residential group, Viet Trung Town, Bo Trach, Quang Binh			Wife
-	Mrs. Phan Nu Hoang Yen			194526 783	June 9, 2020	Quang Binh Police	Phu Quy Residential group, Viet Trung Town, Bo Trach,			Sister

SN	Name of organization/ individual	Stock trading account (if any)	Position at the Company (if any)	ID card/Passport number, date of issue, place of issue			Contact address	Number of stocks of end-of-period holdings	End-of-period shareholding (%)	Note
				No	Date of issue	Place of issue				
							Quang Binh			
6	Mr. Le Vu Thanh		Member of the Board of Directors	194269 668	January 18, 2016	Quang Binh Police	Nam Ly Ward, Dong Hoi City, Quang Binh	3.239.230	18,96%	
-	Mrs. Tran Hoang Ly Na			194183 647	March 18, 2015	Quang Binh Police	Nam Ly Ward, Dong Hoi City, Quang Binh	800.000	4,68%	Wife
-	Mr. Le Quang Minh			(still small)			Residential group 11, Nam Ly Ward, Dong Hoi City, Quang Binh			Son
-	Mr. Le Anh Minh			(still small)			Residential group 11, Nam Ly Ward, Dong Hoi City, Quang Binh			Son
-	Mr. Le Van Bang			044056 000373	May 22, 2017	The Police Department registers residence management	Thị trấn Hoàn Lão, H. Bố Trạch, Quảng Bình			Father
-	Mrs. Duong Thi Quen			190803 048	May 4, 2013	Quang Binh Police	Hoan Lao Town, Bo Trach District, Quang Binh			Mother
-	Mr. Le Van Tuyen			194428 920	March 6, 2007	Quang Binh Police	Hoan Lao Town, Bo Trach District, Quang Binh			Brother

SN	Name of organization/ individual	Stock trading account (if any)	Position at the Company (if any)	ID card/Passport number, date of issue, place of issue			Contact address	Number of stocks of end-of-period holdings	End-of-period shareholding (%)	Note
				No	Date of issue	Place of issue				
-	Mrs. Duong Thi The Thao			194441769	June 13, 2007	Quang Binh Police	Dai Village, Hoa Trach Commune, Bo Trach, Quang Binh			Sister-in-law
7	Mrs. Nguyen Thi Hai		Member of the Board of Directors	194378777	January 3, 2016	Quang Binh Police	20 Le Quy Don - Dong My Ward - Dong Hoi City - Quang Binh	1.000.000	5,85%	
-	Mr. Pham Van Nam			194044751	April 2, 2008	Quang Binh Police	20 Le Quy Don - Dong My Ward - Dong Hoi City - Quang Binh			Husband
-	Mr. Pham Nhat Thanh			044091000899	February 28, 2017	The Police Department registers residence management	20 Le Quy Don - Dong My Ward - Dong Hoi City - Quang Binh			Son
-	Mrs. Le My Linh			001195000202	November 4, 2015	The Police Department registers residence management	20 Le Quy Don - Dong My Ward - Dong Hoi City - Quang Binh			Daughter-in-law
-	Ms. Pham Phuong Ha			194617979	June 1, 2014	Quang Binh Police	20 Le Quy Don - Dong My Ward - Dong Hoi City - Quang Binh			Daughter
II	SUPERVISORY BOARD									
1	Mrs. Hoang Thi Thu Huong		Head of the Supervisor	044174000131	June 24, 2016	The Police Department registers residence	Residential group 5, Bac Ly, Dong Hoi, Quang Binh	2.000	0,012%	

SN	Name of organization/ individual	Stock trading account (if any)	Position at the Company (if any)	ID card/Passport number, date of issue, place of issue			Contact address	Number of stocks of end-of-period holdings	End-of-period shareholding (%)	Note
				No	Date of issue	Place of issue				
			y Board			management				
-	Mr. Nguyen Dai Do			194010096	April 17, 2012	CA Quảng Bình	Residential group 5, Bac Ly, Dong Hoi, Quang Binh	400	0,002%	Husband
-	Mr. Nguyen Dai Dung			044203000550	may 18, 2018	The Police Department registers residence management	Bac Ly, Dong Hoi, Quang Binh			Son
-	Ms. Nguyen Hoang Anh			(still small)			Bac Ly, Dong Hoi, Quang Binh			Daughter
-	Mrs. Dinh Thi Den			190768010	September 1, 2013	Quang Binh Police	Viet Trung Town, Bo Trach, Quang Binh			Mother
-	Mrs. Tu Thi Non			190871210	August 8, 2010	Quang Binh Police	Tan Ninh, Quang Ninh, Quang Binh			Mother-in-law
-	Mrs. Hoang Thi Thu			044171000199	January 9, 2016	The Police Department registers residence management	Viet Trung Town, Bo Trach, Quang Binh			Sister
-	Mr. Hoang Duc Phuong			044077001349	July 2, 2018	The Police Department registers residence management	Bac Ly, Dong Hoi, Quang Binh			Brother
-	Mrs. Hoang Thi Lan			194169115	August 23, 2014	Quang Binh Police	Bac Ly, Dong Hoi, Quang Binh			Sister

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				No	Date of issue	Place of issue				
-	Mr. Phan Thanh Viet			044079 001397	May 4, 2018	The Police Department registers residence management	Bac Ly, Dong Hoi, Quang Binh			Brother-in-law
-	Mrs. Le Thi Le Ha			194024 421	January 8, 2015	Quang Binh Police	Bac Ly, Dong Hoi, Quang Binh			Sister-in-law
2	Mr. Tran Duy Ha		Members of the supervisory board	044086 000338	August 22, 2016	The Police Department registers residence management	Dai Trach, Bo Trach, Quang Binh	6.000	0,035%	
-	Mr. Tran Van Hang			190800 943	November 14, 2009	Quang Binh Police	Dai Nam, Dai Trach, Bo Trach, Quang Binh			Father
-	Mrs. Dinh Thi Thanh Nhan			190965 902	July 25, 2011	Quang Binh Police	Dai Nam, Dai Trach, Bo Trach, Quang Binh			Mother
-	Mr. Bui Van Thang			194572 121	December 3, 2011	Quang Binh Police	Khuong Ha 2, Hung Trach, Bo Trach, Quang Binh			Father-in-law
-	Mrs. Pham Thi Loan			190837 198	March 4, 2009	Quang Binh Police	Khuong Ha 2, Hung Trach, Bo Trach, Quang Binh			Mother-in-law
-	Mrs. Bui Thi Huong			044185 001745	October 26, 2017	The Police Department registers residence management	Dai Nam, Dai Trach, Bo Trach, Quang Binh			Wife
-	Mr. Tran Minh Hai			(still)			Dai Nam, Dai Trach, Bo Trach, Quang Binh			Son

SN	Name of organization/ individual	Stock trading account (if any)	Position at the Company (if any)	ID card/Passport number, date of issue, place of issue			Contact address	Number of stocks of end-of-period holdings	End-of-period shareholding (%)	Note
				No	Date of issue	Place of issue				
				small)						
-	Ms. Tran Thi Thanh Tra			(still small)			Dai Nam, Dai Trach, Bo Trach, Quang Binh			Daughter
-	Ms. Tran Thi Tram			(still small)			Dai Nam, Dai Trach, Bo Trach, Quang Binh			Daughter
-	Mrs. Tran Thi Hien			194298395	August 4, 2006	Quang Binh Police	Dai Nam, Dai Trach, Bo Trach, Quang Binh			Sister
-	Mr. Bui Xuan Tue			194222227	July 21, 2006	Quang Binh Police	Dai Nam, Dai Trach, Bo Trach, Quang Binh			Brother-in-law
3	Mrs. Nguyen Thi Phuong		Members of the supervisory board	044180003123	April 22, 2021	The Police Department registers residence management	Duc Ninh commune, Dong Hoi City, Quang Binh	-	-	
-	Mr. Phan Thanh Loc			044074001734	August 11, 2021	The Police Department registers residence management	Duc Thi Village, Duc Ninh Commune, Dong Hoi City, Quang Binh			Husband
-	Ms. Phan Bao Chau			044308006913	September 18, 2022	The Police Department registers residence management	Duc Thi Village, Duc Ninh Commune, Dong Hoi City, Quang Binh			Daughter
-	Ms. Phan Bao Ngoc			(still small)			Duc Thi Village, Duc Ninh Commune, Dong Hoi City, Quang Binh			Daughter

SN	Name of organization/ individual	Stock trading account (if any)	Position at the Company (if any)	ID card/Passport number, date of issue, place of issue			Contact address	Number of stocks of end-of-period holdings	End-of-period shareholding (%)	Note
				No	Date of issue	Place of issue				
-	Mrs. Dao Thi Cho			044152002564	June 21, 2021	The Police Department registers residence management	Nam Ly, Dong Hoi, Quang Binh			Mother
-	Mr. Nguyen Quy Duong			044077003068	February 17, 2021	The Police Department registers residence management	Nam Ly, Dong Hoi, Quang Binh			Brother
-	Mr. Nguyen Truong Phi		Deputy Director of the Branch is affiliated	194130281	March 16, 2015	Quang Binh Police	Nam Ly, Dong Hoi, Quang Binh	4.200	0,024%	Brother
III	PERSON IN CHARGE OF CORPORATE GOVERNANCE									
1	Mr. Le Van Hung		In charge of Administration and Company Secretary	044089000288	May 17, 2021	The Police Department registers residence management	Residential group 3, Viet Trung Town, Bo Trach, Quang Binh	6.000	0,035%	
-	Mrs. Nguyen Thi Luong		Accountant	044190000975	August 22, 2016	The Police Department registers residence management	Residential group 3, Viet Trung Town, Bo Trach, Quang Binh	300	0,002%	Wife

SN	Name of organization/ individual	Stock trading account (if any)	Position at the Company (if any)	ID card/Passport number, date of issue, place of issue			Contact address	Number of stocks of end-of-period holdings	End-of-period shareholding (%)	Note
				No	Date of issue	Place of issue				
-	Ms. Le Tung Lam			(still small)			Residential group 3, Viet Trung Town, Bo Trach, Quang Binh			Daughter
-	Ms. Le Thuy Duong			(still small)			Residential group 3, Viet Trung Town, Bo Trach, Quang Binh			Daughter
-	Mr. Le Van Ha			044061000197	March 3, 2017	The Police Department registers residence management	Residential group 3, Viet Trung Town, Bo Trach, Quang Binh			Father
-	Mrs. Nguyen Thi Tu			044166000125	August 22, 2016	The Police Department registers residence management	Residential group 3, Viet Trung Town, Bo Trach, Quang Binh			Mother
-	Mr. Le Duy Khanh			044091000374	August 30, 2016	The Police Department registers residence management	Residential group 3, Viet Trung Town, Bo Trach, Quang Binh			Brother
-	Mrs. Nguyen Thi Khanh Linh			194481577	December 20, 2014	Quang Binh Police	Residential group 3, Viet Trung Town, Bo Trach, Quang Binh			Sister-in-law

