

**HUONG SON HYDROPOWER  
JOINT STOCK COMPANY**

Number : 10 /BC-GSM

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Huong Son, day 22 January 2025*

**REPORT**  
**Corporate Governance ( 2024 )**

Glasses send : - State Securities Commission;  
- Securities exchange Ha Noi.

- Name Company : Huong Son Hydro Power Joint Stock Company;
- Land only pillar office Main: Km70, National Highway 8A, Son Kim1 Commune - Huong Son District - Province Ha Tinh
- Electricity Phone : 0945.024.589 Email: huongsonGSM@gmail.com
- Capital thing *Rate : 285,620,000,000 VND*
- Code proof contract : GSM
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director
- Regarding the implementation of internal audit function: Implemented

**I. Activities of the General Meeting of Shareholders**

Information on meetings and resolutions of the General Meeting of Shareholders:

TT	Number Resolution decide / Decide determine	Day	Content
1	01/GSM-ĐHĐCĐ-NQ	May 30, 2024	Resolution of the 2024 Annual General Meeting of Shareholders

**II. Board of Directors (Report 2024 )**

1. Information about the members of the Company's Board of Directors:

TT	Board Member	Position	Date of commencement/cease of membership of the board of directors	
			Day supplement duty	Day free duty
1	Mr. Nguyen Thanh Hai	Chairman of the Board of Directors	May 20, 2021	
2	Ms. Nguyen Thi Dieu Thuy	Board Member	May 20, 2021	
3	Mr. Nguyen Huy Tuan	Board Member	May 20, 2021	
4	Grandma Tran Thi Kim Thoa	Board Member	May 20, 2021	
5	Mr. Nguyen Dinh All	Board Member	May 20, 2021	
6	Mr. Nguyen Ba Thien	Board Member	May 20, 2021	
7	Mrs. Nguyen Thi Minh	Board Member	May 20, 2021	

## 2. The meetings Board meeting

TT	Board Member	Number session Board of Directors meeting attend	Meeting attendance rate	Reason for not attending
1	Mr. Nguyen Thanh Hai	4	100%	
2	Ms. Nguyen Thi Dieu Thuy	4	100%	
3	Mr. Nguyen Huy Tuan	4	100%	
4	Ms. Tran Thi Kim Thoa	4	100%	
5	Mr. Nguyen Dinh Toan	3	100%	Busy working
6	Mr. Nguyen Ba Thien	4	100%	
7	Ms. Nguyen Thi Minh	4	100%	

### 3. Supervisory activities of the Board of Directors with the Board of Management:

The Board of Directors regularly supervises the CEO with the following contents:

- Determine dynamic operating goals based on strategic goals approved by the General Meeting of Shareholders, direct and supervise the General Director's operations seriously and effectively;
- Review, decide, direct, assign and supervise the implementation of the General Director in areas such as:
  - + Strategy, production and business plan, development orientation of the Company;
  - + Business innovation and development;
  - + Organizational structure, personnel work, training;
  - + Business investment and development;
  - + Foreign affairs with related units, departments and branches;
  - + Emulation, reward and discipline work;
  - + Building internal management regulations and rules;
  - + Internal political security protection work.

4. Activity dynamic belong to the subcommittee Festival copper management value : No

5. The Resolutions decide / Decide determine belong to Festival copper management value (Report ) 2024 )

TT	Resolution/Decision Number	Day / month / year	Content	Ratio rate through
1	Resolution: 01/ GSM-HĐQT-NQ	06/01/2024	Approve Lunar New Year purchases and compensation	7/7
2	Resolution: 03/GSM-HĐQT-NQ	25/02/2024	Approval of consulting unit to prepare report proposing environmental license issuance - Huong Son 2 Hydropower Plant Project	7/7
3	Decision: 03/GSM-HĐQT-QĐ	25/02/2024	Approval of consulting unit to prepare report proposing environmental license issuance - Huong Son 2 Hydropower Plant Project	7/7
4	Resolution: 04/GSM-HĐQT-NQ	30/03/2024	Approve contents related to the organization of the	7/7



TT	Resolution/Decision Number	Day / month / year	Content	Ratio rate through
			2024 Annual General Meeting of Shareholders	
5	Decision: 04/GSM-HĐQT-QĐ	30/03/2024	Approve contents related to the organization of the 2024 Annual General Meeting of Shareholders	7/7
6	Resolution: 05/GSM-HĐQT-NQ	26/04/2024	Approval of content to be submitted to the 2024 Annual General Meeting of Shareholders	7/7
7	Resolution: 06 /GSM-HĐQT-NQ	13/06/2024	Approval of dividend payment plan for 2023	7/7
8	Decision: 06 /GSM-HĐQT-QĐ	13/06/2024	Approval of dividend payment plan for 2023	7/7
9	Resolution: 07/ GSM-HĐQT-NQ	17/6/2024	Approve the unit to review the Financial Statements as of June 30, 2024 and audit the Financial Statements for the fiscal year ending December 31, 2024	7/7
10	Decision: 07/ GSM-HĐQT-QĐ	17/6/2024	Approve the unit to review the Financial Statements as of June 30, 2024 and audit the Financial Statements for the fiscal year ending December 31, 2024	7/7
11	Resolution: 08/GSM-HĐQT-NQ	04/07/2024	Approval of construction and repair of the operating road surface of Huong Son Hydropower Plant	7/7
12	Decision: 08/GSM-HĐQT-QĐ	04/07/2024	Approval of construction and repair of the operating road surface of Huong Son Hydropower Plant	7/7
13	Resolution: 09/GSM-HĐQT-NQ	04/07/2024	Car purchase approval	7/7
14	Decision: 09/GSM-CTHĐQT-QĐ	04/07/2024	Car purchase approval	7/7
15	Resolution: 10 /GSM-HĐQT-NQ	08/24/2024	Approval of repair and renovation of the Guest Reception Area at the Headquarters of Huong	7/7



TT	Resolution/Decision Number	Day / month / year	Content	Ratio rate through
			Son Hydropower Plant	
16	Decision: 10 /GSM-HĐQT-QĐ	08/24/2024	Approval of repair and renovation of the Guest Reception Area at the Headquarters of Huong Son Hydropower Plant	7/7
17	Resolution: 11 /GSM-HĐQT-NQ	10/10/2024	Approval of liquidation and sale of Toyota HILUX G car with license plate 38C- 031.75	7/7
18	Decision: 11 /GSM-HĐQT-QĐ	10/10/2024	Approval of liquidation and sale of Toyota HILUX G car with license plate 38C- 031.75	7/7
19	Resolution: 12 /HS-HĐQT-NQ	10/15/2024	Approval of the adjusted total estimate of Huong Son 2 Hydropower Project	7/7
20	Decision: 12 /HS-HĐQT-QĐ	10/15/2024	Approval of the adjusted total estimate of Huong Son 2 Hydropower Project	7/7
21	Resolution: 12 /GSM-HĐQT-NQ	12/26/2024	Provide short-term loans for production and business	7/7
22	Decision: 12 /GSM-HĐQT-QĐ	12/26/2024	Provide short-term loans for production and business	7/7
23	Resolution: 13 /GSM-HĐQT-NQ	12/31/2024	Approval of bonus for officers and employees who completed the Huong Son 2 Hydropower Plant Project	7/7
24	Decision: 13 /GSM-HĐQT-QĐ	12/31/2024	Approval of bonus for officers and employees who completed the Huong Son 2 Hydropower Plant Project	7/7

### III. Board of Control ( Report 2024 )

#### 1. Board of Control Information (BKS)

TT	Board Member	Position service	Day catch head / no still To be wall BKS member	Presentation degree specialized subject
1	Mr. Bui Van Minh	Head of Supervisory Board	May 20, 2021 ( Supplement duty again )	Master Finance
2	Mr. Nguyen The Tuan	TV BKS	May 20, 2021 ( Supplement duty )	Technique Forestry
3	Mr. Le Hong Son	TV BKS	May 20, 2021 ( Supplement duty again )	Forestry College

## 2. Board of Supervisors Meetings (1 meeting)

TT	Board Member	Number session meeting Reference attend	Ratio rate Reference attend meeting	Ratio rate expression decide	Reason no Reference attend meeting
1	Mr. Bui Van Minh	1	100%	100%	
2	Mr. Le Hong Son	1	100%	100%	
3	Mr. Nguyen The Tuan	1	100%	100%	

## 3. Supervisory activities of the Supervisory Board towards the Board of Directors, the Executive Board and shareholders:

- Propose and recommend the General Meeting of Shareholders to approve an independent auditing organization to audit the Company's Financial Statements;
- Be responsible to shareholders for its supervisory activities;
- Monitor the Company's financial situation, the legality of the activities of members of the Board of Directors, the General Director, other managers, the coordination of activities between the Supervisory Board and the Board of Directors, the General Director and shareholders;
- Members of the Board of Directors, the General Director and other business executives do not violate the law or the Company's Charter;
- Report to the General Meeting of Shareholders in accordance with the provisions of the Enterprise Law.

## 4. Coordination between the Supervisory Board and the Board of Directors, the Executive Board and other managers:

The Board of Directors, the Executive Board and other managers provide accurate and transparent data for the Supervisory Board to properly perform its obligations and ensure the legitimate interests of shareholders



5. Other activities of the Supervisory Board: None

#### IV. Board of Directors union

TT	Board Member union	Day month year born	Presentation degree specialized subject	Day supplement duty
1	Mr. Pham Tien Dung	November 29, 1981	Move computer science grant Plan maths	05/06/2021
2	Mr. Nguyen Huy Tuan	August 28, 1971	Bachelor of Finance and Accounting	February 28, 2018
3	Mr. Nguyen Van Hiep	May 13, 1983	Master Economics	July 13, 2020

#### V. Chief Accountant

Surname and name	Day month year born	Presentation degree specialized subject career service	Day supplement duty
Mr. Nguyen Van Hiep	May 13, 1983	Master Economics	July 13, 2020 ( Supplement duty again )

#### VI. Corporate governance training:

All members of the Board of Directors are To be those People Have terrible test in thing act , manage reason active dynamic product export terrible business in many field area , trade trade , service case variable agriculture forest product and power amount ( electricity face sky , water electricity ). Already Reference family one number session coordinates talk and festival proposal about release develop business career durable steady

#### VII. List of related persons of public companies (Annual Report) and transactions of related persons of the Company with the Company itself

1. List about People Have link mandarin belong to company:

TT	Name nest function / fish core	Position service in company ( if Have )	Time point catch head To be People Have link mandarin	Time point Are not still To be People Have link mandarin	Reason	Relationship with the company
1	Nguyen Thanh Hai	Owner Chairman of the Board	December 23, 2017		Supplement duty	Owner Chairman of the Board
2	Kim Thanh Hotel Service		November 8,		Main awake To	The company has Mr. Nguyen Thanh



TT	Name nest function / fish core	Position service in company ( if Have )	Time point catch head To be People Have link mandarin	Time point Are not still To be People Have link mandarin	Reason	Relationship with the company
	Joint Stock Company		2017		be neck East Company	Hai does Owner Chairman of the Board of Directors and General Director . owns 27.38% of charter capital
3	Nguyen Thi Dieu Thuy	Commission pill Board of Directors	May 20, 2021		Supplement duty	Board Member
4	Dai Hiep Company Limited		November 8, 2017		Main awake To be neck East Company	The company has Ms. Nguyen Thi Dieu Thuy Director , Department owns 10.0001% of charter capital
5	Tran Thi Kim Thoa	Commission pill Board of Directors	December 23, 2017		Supplement duty	Member of Board of Directors, Shareholder winter office owns 10% of charter capital
6	Nguyen Ba Thien	Commission Board Member	May 20, 2021		Supplement duty	Board Member
7	Nguyen Thi Minh	Commission Board Member	May 20, 2021		Supplement duty	Board Member
8	Nguyen Huy Tuan	Commission Member of Board of Directors, Deputy General Director	May 20, 2020		Supplement duty	Board Member
9	Nguyen Thi Linh Giang					Neck winter Have Mr. Nguyen Huy Tuan is People grand area part capital . Department owns 10.21% of charter capital
10	Nguyen Dinh Toan	Commission Board Member	May 20, 2021		Supplement duty	Board Member
11	Bui Van Minh	Head of Supervisory Board	May 26, 2016		Supplement duty	Head of Supervisory Board
12	Total Mineral Company product and love trade Ha Tinh - JSC					The company has People grand area part capital To be Mr. Nguyen Dinh Toan (Member of Board of Directors) and Mr. Bui Van Minh ( Head of

TT	Name nest function / fish core	Position service in company ( if Have )	Time point catch head To be People Have link mandarin	Time point Are not still To be People Have link mandarin	Reason	Relationship with the company
						Supervisory Board)
13	Nguyen The Tuan	Board Member	May 20, 2021		Supplement duty	Board Member
14	Le Hong Son	Board Member	May 20, 2020		Supplement duty	Board Member

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, related persons of insiders: None;

3. Transactions between insiders of the company, related persons of insiders and subsidiaries, companies controlled by the company: None;

4. Transactions between the company and other entities: None;

#### VIII. Stock transactions of insiders and related parties of insiders (Six- month report head 2024 )

1. List of insiders and people related to insiders:

TT	Surname and name	Position service in company	Number of shares owned at present	Current shareholding ratio	Take note uncle
1	Nguyen Thanh Hai	Owner Chairman of the Board	0	0%	
1.1	Kim Thanh Hotel Service Joint Stock Company		7,820,380	27.38%	- Nest function Have link mandarin arrive Mr. Nguyen Thanh Hai - Chairman Chairman of the Board
1.2	Nguyen Dinh Que		0	0%	- People Have link mandarin arrive Mr. Nguyen Thanh Hai - Father give birth - Reason no Have NSH certificate : Yes lost
1.3	Doan Thi Que		0	0%	- People Have link mandarin arrive Mr. Nguyen Thanh Hai - Mother give birth
1.4	Nguyen Thi Mo		0	0%	- People Have link mandarin arrive Mr. Nguyen Thanh Hai - Wife
1.5	Nguyen Ngoc Anh Thu		0	0%	- People Have link mandarin arrive Mr. Nguyen Thanh Hai - Biological son
1.6	Nguyen Tuan Dung		0	0%	- People Have link mandarin arrive Mr. Nguyen Thanh Hai - Biological son
1.7	Nguyen Ngoc Thao Uyen		0	0%	- People Have link mandarin arrive Mr. Nguyen Thanh Hai - Biological son
1.8	Nguyen Ngoc Hai An		0	0%	- People Have link mandarin arrive Mr. Nguyen Thanh Hai - Biological son
1.9	Nguyen Thi Minh	Member of Board of Directors	1,729,900	6.057 %	- People Have link mandarin arrive Mr. Nguyen Thanh Hai - Ms. intestine



TT	Surname and name	Position service in company	Number of shares owned at present	Current shareholding ratio	Take note uncle
1.10	Nguyen Ba Thien	Member of Board of Directors	0	0%	- People Have link mandarin arrive Mr. Nguyen Thanh Hai - Brother
1.11	Nguyen Ba Thuong		0	0%	- People Have link mandarin arrive Mr. Nguyen Thanh Hai - Brother
1.12	Bui Viet Long		0	0%	- People Have link mandarin arrive Mr. Nguyen Thanh Hai - Brother -in-law
1.13	Tran Thi Kim Thoa	Member of Board of Directors	2,856,200	10%	- People Have link mandarin arrive Mr. Nguyen Thanh Hai - Ms. strawberry
1.14	Phan Thi Huong		0	0%	- People Have link mandarin arrive Mr. Nguyen Thanh Hai - Ms. strawberry
<b>2</b>	<b>Nguyen Thi Dieu Thuy</b>	<b>Member of Board of Directors</b>	<b>103,600</b>	<b>0.36%</b>	
2.1	Dai Hiep Company Limited		2,856,220	10%	- Nest function Have link mandarin arrive Ms. Nguyen Thi Dieu Thuy - Committee Board Member
2.2	Nguyen Khac Near		0	0%	- People Have link mandarin arrive Mrs. Nguyen Thi Dieu Thuy - Father give birth
2.3	Ho Thi Minh Tin		0	0%	- People Have link mandarin arrive Mrs. Nguyen Thi Dieu Thuy - Mother give birth
2.4	Truong Huu Phuc		0	0%	- People Have link mandarin arrive Mrs. Nguyen Thi Dieu Thuy - Husband
2.5	Truong Dai Hiep		0	0%	- People Have link mandarin arrive Mrs. Nguyen Thi Dieu Thuy - Biological child
2.6	Truong Dieu Ha		0	0%	- People Have link mandarin arrive Mrs. Nguyen Thi Dieu Thuy - Biological child
2.7	Truong Gia Bao		0	0%	- People Have link mandarin arrive Mrs. Nguyen Thi Dieu Thuy - Biological child
2.8	Nguyen Trung Thong		0	0%	- People Have link mandarin arrive Mrs. Nguyen Thi Dieu Thuy - Brother
2.9	Nguyen Thi Thuy Hang		0	0%	- People Have link mandarin arrive Mrs. Nguyen Thi Dieu Thuy - Younger sister
2.1	Nguyen Thi Xuan Huong		0	0%	- People Have link mandarin arrive Ms. Nguyen Thi Dieu Thuy - Sister strawberry
2.11	Tran Van Son		0	0%	- People Have link mandarin arrive Mrs. Nguyen Thi Dieu Thuy - brother in law
<b>3</b>	<b>Tran Thi Kim Thoa</b>	<b>Member of Board of Directors</b>	<b>2,856,200</b>	<b>10%</b>	
3.1	Tran Dinh Long		0	0%	- People Have link mandarin arrive Grandma Tran Thi Kim Thoa - Father give birth - Reason no Have NSH certificate : Yes lost
3.2	Doan Thi Lo		0	0%	- People Have link mandarin arrive Grandma Tran Thi Kim Thoa - Mother give birth - Reason no Have NSH certificate : Lost



TT	Surname and name	Position service in company	Number of shares owned at present	Current shareholding ratio	Take note uncle
3.3	Nguyen Ba Thien	Member of Board of Directors	0	0%	- People Have link mandarin arrive Grandma Tran Thi Kim Thoa - Husband
3.4	Nguyen Manh Thai		0	0%	- People Have link mandarin arrive Grandma Tran Thi Kim Thoa - Biological child
3.5	Nguyen Manh Thong		0	0%	- People Have link mandarin arrive Grandma Tran Thi Kim Thoa - Biological child - Reason no Have NSH certificate : Available small
3.6	Nguyen Tran Nhu Y		0	0%	- People Have link mandarin arrive Grandma Tran Thi Kim Thoa - Biological child - Reason no Have NSH certificate : Available small
3.7	Tran Thi My Yen		0	0%	- People Have link mandarin arrive Grandma Tran Thi Kim Thoa - Sister intestine
3.8	Tran Thi Minh Oanh		0	0%	- People Have link mandarin arrive Grandma Tran Thi Kim Thoa - Sister Gut - Reason No Have NSH certificate : Lost
3.9	Tran Huu Phuoc		0	0%	- People Have link mandarin arrive Grandma Tran Thi Kim Thoa - Brother
3.1	Tran Thi Hong Sam		0	0%	- People Have link mandarin arrive Grandma Tran Thi Kim Thoa - Sister intestine
3.11	Tran Huu Quyen		0	0%	- People Have link mandarin arrive Grandma Tran Thi Kim Thoa - Me intestine
3.12	Wang Wen Loc		0	0%	- People Have link mandarin arrive Grandma Tran Thi Kim Thoa - Brother- in-law
3.13	Thai Dinh Huan		0	0%	- People Have link mandarin arrive Grandma Tran Thi Kim Thoa - Brother- in-law
3.14	Ha Thi Thoai		0	0%	- People Have link mandarin arrive Grandma Tran Thi Kim Thoa - Sister strawberry
3.15	Tran Thi Thai		0	0%	- People Have link mandarin arrive Grandma Tran Thi Kim Thoa - Me strawberry
<b>4</b>	<b>Nguyen Thi Minh</b>	Member of Board of Directors	<b>1,729,900</b>	<b>6.057 %</b>	
4.1	Nguyen Dinh Que		0	0%	- People Have link mandarin arrive Mrs. Nguyen Thi Minh - Father give birth - Reason no Have NSH certificate : Yes lost
4.2	Doan Thi Que		0	0%	- People Have link mandarin arrive Mrs. Nguyen Thi Minh - Mother give birth
4.3	Bui Viet Long		0	0%	- People Have link mandarin arrive Mrs. Nguyen Thi Minh - Husband
4.4	Bui Viet Linh		0	0%	- People Have link mandarin arrive Mrs. Nguyen Thi Minh - Biological child
4.5	Bui Chi Thiep		0	0%	- People Have link mandarin arrive Mrs. Nguyen Thi Minh - Biological child

TT	Surname and name	Position service in company	Number of shares owned at present	Current shareholding ratio	Take note uncle
4.6	Bui Nguyen Truong Phat		0	0%	- People Have link mandarin arrive Mrs. Nguyen Thi Minh - Biological child
4.7	Nguyen Thanh Hai	Owner Chairman of the Board	0	0%	- People Have link mandarin arrive Mrs. Nguyen Thi Minh - Younger brother
4.8	Nguyen Ba Thien	Member of Board of Directors	0	0%	- People Have link mandarin arrive Mrs. Nguyen Thi Minh - Brother
4.9	Nguyen Ba Thuong		0	0%	- People Have link mandarin arrive Mrs. Nguyen Thi Minh - Brother
4.10	Tran Thi Kim Thoa	Member of Board of Directors	2,856,200	10%	- People Have link mandarin arrive Mrs. Nguyen Thi Minh - sister in law
4.11	Phan Thi Huong		0	0%	- People Have link mandarin arrive Mrs. Nguyen Thi Minh - sister in law
4.12	Nguyen Thi Mo		0	0%	- People Have link mandarin arrive Mrs. Nguyen Thi Minh - sister in law
<b>5</b>	<b>Nguyen Huy Tuan</b>	Member of Board of Directors, Deputy General Director	<b>0</b>	<b>0%</b>	
5.1	Nguyen Thi Linh Giang		2,917,300	10.21%	- People Have link mandarin arrive Mr. Nguyen Huy Tuan - Committee Board Member
5.2	Nguyen Huy Long		0	0%	- People Have link mandarin arrive Mr. Nguyen Huy Tuan - Father give birth - Reason no Have NSH certificate : Yes lost
5.3	Nguyen Thi That		0	0%	- People Have link mandarin arrive Mr. Nguyen Huy Tuan - Mother give birth
5.4	Nguyen Thi Ngoc Lien		0	0%	- People Have link mandarin arrive Mr. Nguyen Huy Tuan - Wife
5.5	Nguyen Huy Vu		0	0%	- People Have link mandarin arrive Mr. Nguyen Huy Tuan - Biological son
5.6	Nguyen Huy Phong		0	0%	- People Have link mandarin arrive Mr. Nguyen Huy Tuan - Biological son
5.7	Nguyen Thi Hai		0	0%	- People Have link mandarin arrive Mr. Nguyen Huy Tuan - Ms. intestine
5.8	Nguyen Huy Hung		0	0%	- People Have link mandarin arrive Mr. Nguyen Huy Tuan - Brother - Reason not to Have NSH certificate : Yes lost
5.9	Nguyen Thi Thu Ha		0	0%	- People Have link mandarin arrive Mr. Nguyen Huy Tuan - Me intestine
5.10	Nguyen Huy Nam		0	0%	- People Have link mandarin arrive Mr. Nguyen Huy Tuan - Me intestine
5.11	Nguyen Thi Linh Giang		0	0%	- People Have link mandarin arrive Mr. Nguyen Huy Tuan - Ms. strawberry



TT	Surname and name	Position service in company	Number of shares owned at present	Current shareholding ratio	Take note uncle
5.12	Ho Sy Toan		0	0%	- People Have link mandarin arrive Mr. Nguyen Huy Tuan - Brother- in-law
5.13	Hoang Thi Le Hoa		0	0%	- People Have link mandarin arrive Mr. Nguyen Huy Tuan - Me strawberry
6	Nguyen Ba Thien	Member of Board of Directors	0	0%	
6.1	Nguyen Dinh Que		0	0%	- People Have link mandarin arrive Mr. Nguyen Ba Thien - Father give birth - Reason no Have NSH certificate : Yes lost
6.2	Doan Thi Que		0	0%	- People Have link mandarin arrive Mr. Nguyen Ba Thien - Mother intestine
6.3	Tran Thi Kim Thoa	Member of Board of Directors	2,856,200	10%	- People Have link mandarin arrive Mr. Nguyen Ba Thien - Wife
6.4	Nguyen Manh Thai		0	0%	- People Have link mandarin arrive Mr. Nguyen Ba Thien - Biological son
6.5	Nguyen Manh Thong		0	0%	- People Have link mandarin arrive Mr. Nguyen Ba Thien - Biological son - Reason not to Have NSH certificate : Available small
6.6	Nguyen Tran Nhu Y		0	0%	- People Have link mandarin arrive Mr. Nguyen Ba Thien - Biological son - Reason not to Have NSH certificate : Available small
6.7	Nguyen Thi Minh	Member of Board of Directors	1,729,900	6.057%	- People Have link mandarin arrive Mr. Nguyen Ba Thien - Ms. intestine
6.8	Nguyen Ba Thuong		0	0%	- People Have link mandarin arrive Mr. Nguyen Ba Thien - Younger brother
6.9	Nguyen Thanh Hai	Owner Chairman of the Board	0	0%	- People Have link mandarin arrive Mr. Nguyen Ba Thien - Younger brother
6.10	Bui Viet Long		0	0%	- People Have link mandarin arrive Mr. Nguyen Ba Thien - Brother -in-law
6.11	Phan Thi Huong		0	0%	- People Have link mandarin arrive Mr. Nguyen Ba Thien - sister in law
6.12	Nguyen Thi Mo		0	0%	- People Have link mandarin arrive Mr. Nguyen Ba Thien - sister in law
7	Nguyen Dinh Toan	Member of Board of Directors	0	0%	
7.1	Ha Tinh Minerals and Trading Company - JSC		5,640,000	19,747%	- Nest function Have link mandarin arrive Mr. Nguyen Dinh Toan - Committee Board Member
7.2	Nguyen Anh Tuan		0	0%	- People Have link mandarin arrive Mr. Nguyen Dinh Toan - Dad give birth
7.3	Nguyen Thi De		0	0%	- People Have link mandarin arrive Mr. Nguyen Dinh Toan - Mom give birth
7.4	Nguyen Thi Gai		0	0%	- People Have link mandarin arrive Mr. Nguyen Dinh Toan -



TT	Surname and name	Position service in company	Number of shares owned at present	Current shareholding ratio	Take note uncle
					Wife
7.5	Nguyen Nhat Quang		0	0%	- People Have link mandarin arrive Mr. Nguyen Dinh Toan - Biological son
7.6	Nguyen Dinh Tuan		0	0%	- People Have link mandarin arrive Mr. Nguyen Dinh Toan - Biological son
7.7	Nguyen Thi Nguyet		0	0%	- People Have link mandarin arrive Mr. Nguyen Dinh Toan - Me intestine
7.8	Nguyen Thi Yen		0	0%	- People Have link mandarin arrive Mr. Nguyen Dinh Toan - Me intestine
7.9	Nguyen Dinh Kien		0	0%	- People Have link mandarin arrive Mr. Nguyen Dinh Toan - Me intestine
7.10	Nguyen Thi Ly		0	0%	- People Have link mandarin arrive Mr. Nguyen Dinh Toan - Me intestine
7.11	Nguyen Dinh Linh		0	0%	- People Have link mandarin arrive Mr. Nguyen Dinh Toan - Me intestine
7.12	Nguyen Thi Son		0	0%	- People Have link mandarin arrive Mr. Nguyen Dinh Toan - Sister strawberry
7.13	Tran Huu Tien		0	0%	- People Have link mandarin arrive Mr. Nguyen Dinh Toan - Me son-in-law
7.14	Nguyen Dinh Tuong		0	0%	- People Have link mandarin arrive Mr. Nguyen Dinh Toan - Me son-in-law
7.15	Nguyen Dinh Hieu		0	0%	- People Have link mandarin arrive Mr. Nguyen Dinh Toan - Me strawberry
7.16	Le Thi Bich Hoai		0	0%	- People Have link mandarin arrive Mr. Nguyen Dinh Toan - Me son-in-law
7.17	Nguyen Thi Ly		0	0%	- People Have link mandarin arrive Mr. Nguyen Dinh Toan - Me strawberry
<b>8</b>	<b>Bui Van Minh</b>	<b>Head of Supervisory Board</b>	<b>0</b>	<b>0%</b>	
8.2	Bui Van Mien		0	0%	- People Have link mandarin arrive Mr. Bui Van Minh - Father give birth
8.3	Tran Thi Tho		0	0%	- People Have link mandarin arrive Mr. Bui Van Minh - Mother give birth
8.4	Tran Thi Minh Thanh		0	0%	- People Have link mandarin arrive Mr. Bui Van Minh - Wife
8.5	Bui Thi Minh Hanh		0	0%	- People Have link mandarin arrive Mr. Bui Van Minh - Biological son
8.6	Bui Thi Bao Anh		0	0%	- People Have link mandarin arrive Mr. Bui Van Minh - Biological son
8.7	Bui Thi Hong		0	0%	- People Have link mandarin arrive Mr. Bui Van Minh - Younger sister
8.8	Bui Xuan Thong		0	0%	- People Have link mandarin arrive Mr. Bui Van Minh -

TT	Surname and name	Position service in company	Number of shares owned at present	Current shareholding ratio	Take note uncle
					Younger sister
8.9	Bui Thi Hien		0	0%	- People Have link mandarin arrive Mr. Bui Van Minh - Younger sister
<b>9</b>	<b>Nguyen The Tuan</b>	<b>Board of Supervisors</b>	<b>0</b>	<b>0%</b>	
9.1	Nguyen The Khoa		0	0%	- People Have link mandarin arrive Mr. Nguyen The Tuan - Father give birth - Reason no Have NSH certificate : Yes lost
9.2	Thai Thi Sy		0	0%	- People Have link mandarin arrive Mr. Nguyen The Tuan - Mother give birth - Reason no Have NSH certificate : Yes lost
9.3	Le Thi Ngoc Hoa		0	0%	- People Have link mandarin arrive Mr. Nguyen The Tuan - Wife
9.4	Nguyen Quynh Huong		0	0%	- People Have link mandarin arrive Mr. Nguyen The Tuan - Biological son
9.5	Nguyen The Vinh		0	0%	- People Have link mandarin arrive Mr. Nguyen The Tuan - Biological son
9.6	Nguyen Bao Thu		0	0%	- People Have link mandarin arrive Mr. Nguyen The Tuan - Biological son
9.7	Nguyen The Chien		0	0%	- People Have link mandarin arrive Mr. Nguyen The Tuan - Brother
9.8	Nguyen Thi Thu Thuy		0	0%	- People Have link mandarin arrive Mr. Nguyen The Tuan - Branch
9.9	Nguyen The Chau		0	0%	- People Have link mandarin arrive Mr. Nguyen The Tuan - younger brother
9.10	Nguyen The Giao		0	0%	- People Have link mandarin arrive Mr. Nguyen The Tuan - younger brother
9.11	Nguyen Thi Kieu		0	0%	- People Have link mandarin arrive Mr. Nguyen The Tuan - Sister in law
9.12	Tran Thi Van		0	0%	- People Have link mandarin arrive Mr. Nguyen The Tuan - Sister in law
9.13	Pham Van Huynh		0	0%	- People Have link mandarin arrive Mr. Nguyen The Tuan - Brother- in-law
9.14	Pham Ha Thuy		0	0%	- People Have link mandarin arrive Mr. Nguyen The Tuan - Sister in law
<b>10</b>	<b>Le Hong Son</b>	<b>TV BKS</b>	<b>0</b>	<b>0%</b>	
10.1	Le Duc Hoai		0	0%	- People Have link mandarin arrive Mr. Le Hong Son - Father give birth - Reason no Have NSH certificate : Yes lost
10.2	Phan Thi Nuoi		0	0%	- People Have link mandarin arrive Mr. Le Hong Son - Mother give birth

TT	Surname and name	Position service in company	Number of shares owned at present	Current shareholding ratio	Take note uncle
					- Reason no Have NSH certificate : Yes lost
10.3	Le Thi Kim Linh		0	0%	- People Have link mandarin arrive Mr. Le Hong Son - Wife
10.4	Le Hai Lam		0	0%	- People Have link mandarin arrive Mr. Le Hong Son - Biological son
10.5	Le Thi Ngoc Mai		0	0%	- People Have link mandarin arrive Mr. Le Hong Son - Biological son
10.6	Le Tien Dat		0	0%	- People Have link mandarin arrive Mr. Le Hong Son - Biological son
10.7	Le Thi Thanh Minh		0	0%	- People Have link mandarin arrive Mr. Le Hong Son - Ms. intestine
10.8	Le Hong Ky		0	0%	- People Have link mandarin arrive Mr. Le Hong Son - younger brother
10.9	Le Hong Thuy		0	0%	- People Have link mandarin arrive Mr. Le Hong Son - sister
10.10	Le Thi Nhung		0	0%	- People Have link mandarin arrive Mr. Le Hong Son - sister
10.1	Tu Dam		0	0%	- People Have link mandarin arrive Mr. Le Hong Son - Brother
10.1	Phung Thi Khuong		0	0%	- People Have link mandarin arrive Mr. Le Hong Son - sister in law
10.1	Le Thi Hong		0	0%	- People Have link mandarin arrive Mr. Le Hong Son - sister in law
10.1	Nguyen Quang Hanh		0	0%	- People Have link mandarin arrive Mr. Le Hong Son - brother in law
<b>11</b>	<b>Pham Tien Dung</b>	<b>Total supervisor Governor</b>	<b>0</b>	<b>0%</b>	
11.1	Pham Thanh Xuan		0	0%	- People Have link mandarin arrive Mr. Pham Tien Dung - Father give birth - Reason no Have NSH certificate : Yes lost
11.2	Bui Thi Khiem		0	0%	- People Have link mandarin arrive Mr. Pham Tien Dung - Mother give birth - Reason no Have NSH certificate : Yes lost
11.3	Doan Thi Ngoc Mui		0	0%	- People Have link mandarin arrive Mr. Pham Tien Dung - Wife
11.4	Pham Doan Phuong Thao		0	0%	- People Have link mandarin arrive Mr. Pham Tien Dung - Biological son
11.5	Pham Doan Ngoc Han		0	0%	- People Have link mandarin arrive Mr. Pham Tien Dung - Biological son
11.6	Pham Tien Vinh		0	0%	- People Have link mandarin arrive Mr. Pham Tien Dung - Biological son
11.7	Pham Thi Ha		0	0%	- People Have link mandarin arrive Mr. Pham Tien Dung - Ms. girl



TT	Surname and name	Position service in company	Number of shares owned at present	Current shareholding ratio	Take note uncle
11.8	Pham Tien Hung		0	0%	- People Have link mandarin arrive Mr. Pham Tien Dung - Brother
11.9	Hoang Thi Tu		0	0%	- People Have link mandarin arrive Mr. Pham Tien Dung - Ms. strawberry
11.10	Pham Thi Huong		0	0%	- People Have link mandarin arrive Mr. Pham Tien Dung - Ms. Girl - Reason No Have NSH certificate : Yes lost
12	Nguyen Van Hiep	Plan maths Chief	0	0%	
12.1	Nguyen Van Tien		0	0%	- People Have link mandarin arrive Mr. Nguyen Van Hiep - Father give birth
12.2	Nguyen Thi Hoan		0	0%	- People Have link mandarin arrive Mr. Nguyen Van Hiep - Mother give birth
12.3	Nguyen Thi Cam Tu		0	0%	- People Have link mandarin arrive Mr. Nguyen Van Hiep - Wife
12.4	Nguyen Van Khanh		0	0%	- People Have link mandarin arrive Mr. Nguyen Van Hiep - Biological son
12.5	Nguyen Anh Thu		0	0%	- People Have link mandarin arrive Mr. Nguyen Van Hiep - Biological son
12.6	Nguyen Van Tuan		0	0%	- People Have link mandarin arrive Mr. Nguyen Van Hiep - Younger brother
12.7	Truong Thi Thao		0	0%	- People Have link mandarin arrive Mr. Nguyen Van Hiep - sister in law
12.8	Nguyen Thi Huyen Trang		0	0%	- People Have link mandarin arrive Mr. Nguyen Van Hiep - Younger sister
12.9	Nguyen Duc Hoang		0	0%	- People Have link mandarin arrive Mr. Nguyen Van Hiep - brother in law
13	Nguyen Danh Cong	People extra blame management treat, people received UQ CBTT	0	0%	
13.1	Nguyen Quoc Tan		0	0%	- People Have link mandarin arrive Mr. Nguyen Danh Cong - Father give birth
13.2	Nguyen Thi Hoa		0	0%	- People Have link mandarin arrive Mr. Nguyen Danh Cong - Mother give birth
13.3	Tran Thi Ngoc Anh		0	0%	- People Have link mandarin arrive Mr. Nguyen Danh Cong - Wife
13.4	Nguyen Tran Khoi Nguyen		0	0%	- People Have link mandarin arrive Mr. Nguyen Danh Cong - Biological son
13.5	Nguyen Tran Bao Vy		0	0%	- People Have link mandarin arrive Mr. Nguyen Danh Cong - Biological son
13.6	Nguyen Thi Thuong Hien		0	0%	- People Have link mandarin arrive Mr. Nguyen Danh Cong - Ms. intestine

TT	Surname and name	Position service in company	Number of shares owned at present	Current shareholding ratio	Take note uncle
13.7	Uong Van Hoa		0	0%	- People Have link mandarin arrive Mr. Nguyen Danh Cong - Brother -in-law

2. Transactions of insiders and related persons on the company's shares:

2.1. Shareholders of Kim Thanh Hotel Services Joint Stock Company transacted to buy an additional 200,000 GSM shares. Increasing the ownership ratio from 26.68% to 27.38% of GSM's charter capital;

2.2. Ms. Nguyen Thi Dieu Thuy - Member of the Board of Directors of the Company transacted to buy 103,600 GSM shares (accounting for 0.36% of GSM's charter capital).

2.3. Ms. Nguyen Thi Linh Giang (Sister-in-law of Mr. Nguyen Huy Tuan - Member of the Board of Directors of the Company) transacted to buy 2,917,300 GSM shares (accounting for 10.21% of GSM's charter capital)

**IX. Issues subject need Other notes : None.**

***Place Receive :***

- As above ;
- Save: VT .

**CHAIRMAN OF THE BOARD OF DIRECTORS**



**Nguyen Thanh Hai**

T.C.P. H. H.