

CÔNG TY CỔ PHẦN
NÔNG NGHIỆP BAF VIỆT NAM
BAF VIETNAM AGRICULTURE JSC

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

Số/Ref.: 06./2025/CBTT-BAF

Tp. Hồ Chí Minh, ngày 21 tháng 01 năm 2025
HCMC, January 21st, 2025

CÔNG BỐ THÔNG TIN ĐỊNH KỲ
PERIODIC INFORMATION DISCLOSURE

Kính gửi/To:

- Ủy ban Chứng Khoán Nhà Nước
State Securities Commission of Vietnam
- Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh
Ho Chi Minh Stock Exchange
- Sở Giao dịch Chứng khoán Hà Nội
Ha Noi Stock Exchange

1. Tên tổ chức: **CÔNG TY CỔ PHẦN NÔNG NGHIỆP BAF VIỆT NAM**

Name of organization: BAF VIETNAM AGRICULTURE JOINT STOCK COMPANY

- Mã chứng khoán: BAF
Ticker symbol: BAF
- Địa chỉ: Tầng 9, tòa nhà Vista Tower, 628C đường Võ Nguyên Giáp, Phường An Phú, Thành phố Thủ Đức, Thành phố Hồ Chí Minh.
Address: 9th Floor, Vista Tower, 628C Vo Nguyen Giap St., An Phu Ward, Thu Duc City, HCMC
- Điện thoại liên hệ: 0766 074 787
Tel.: 0766 074 787
- E-mail: Congbothongtin@baf.vn

2. Nội dung công bố:

Contents of disclosure

Công bố Báo cáo tình hình quản trị công ty năm 2024 (*Chi tiết xem trong file gửi kèm*).

Disclosure of Report on Corporate Governance of 2024 (For more details, please refer to the attachment).

3. Thông tin này được công bố trên trang thông tin điện tử của công ty vào ngày 21.01/2025 tại đường dẫn: <http://baf.vn>.

This information was published on the company's website on January 21st, 2025 at <http://baf.vn>



Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố./

We certify that the information presented is true and correct, and we accept full legal responsibility for its validity./

Tài liệu đính kèm/Attachment:

Báo cáo tình hình quản trị công ty năm 2024.
Report on Corporate Governance of 2024.

**NGƯỜI ĐẠI DIỆN THEO PHÁP LUẬT
LEGAL REPRESENTATIVE**

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)
(Sign, write full name & title, and stamp)



Bùi Hương Giang
TỔNG GIÁM ĐỐC



Ref.: 01 /HDQT-BC

Ho Chi Minh City, the 21 day of Jan, 2025

CORPORATE GOVERNANCE REPORT OF 2024

**To: - State Securities Commission of Vietnam
- Ho Chi Minh Stock Exchange (HOSE)
- Ha Noi Stock Exchange (HNX)**

- Company name: **BAF VIETNAM AGRICULTURE JOINT STOCK COMPANY**
- Head Office: 9th Floor Vista Tower, 628C Vo Nguyen Giap Street, An Phu Ward, Thu Duc City, Ho Chi Minh City.
- Phone number: 0766.074.787
- Authorized capital: VND 2,390,216,420,000 (*Two trillion, three hundred ninety billion, two hundred sixteen million, four hundred twenty thousand dongs*)
- Ticker symbol: BAF
- Corporate governance structure: General Meeting of Shareholders, Board of Directors, Supervisory Board, and Chief Executive Officer.
- Regarding the implementation of the Internal Audit function: Done.

I. Activities of the General Meeting of Shareholders:

Information about the meetings and Resolutions/Decision of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders in the form of solicitation of written consent):

No.	Resolution/Decision no.	Date	Description
1	26.04.2024/NQ-DHDCD	April 26, 2024	Annual General Meeting (AGM) of Shareholders of 2024
2	24.10.2024/NQ-DHDCD	Oct 24, 2024	Conduct solicitation of consent for shareholders in 2024

II. Board Of Directors (BOD):

1. The Board of Directors consists of:

No.	Board Members	Title (Independent Director, Non-Executive Director)	Date started/no longer Board Member/Independent Director	
			Date of appointment	Date of dismissal
1	Mr. Truong Sy Ba	Chairman	Mar 15, 2022	
2	Ms. Bui Huong Giang	Board member	Jul 21, 2020	
3	Mr. Prasad Gopalan	Board member	Apr 26, 2024	
4	Mr. Nguyen Thanh Tan	Independent Director	Apr 26, 2024	
5	Mr. Le Xuan Tho	Independent Director	Feb 03, 2021	
6	Mr. Nguyen Thanh Tan	Board member	May 10, 2023	Apr 26, 2024
7	Mr. Bui Quang Huy	Independent Director	Feb 03, 2021	Apr 26, 2024

2. Board meetings:

No.	Board Member	Number of Board meetings attended	Attendance rate	Reason of not attending
1	Mr. Truong Sy Ba	59/59	100%	-
2	Ms. Bui Huong Giang	59/59	100%	-
3	Mr. Prasad Gopalan	44/59	74.58%	Appointed as board member on April 26, 2024
4	Mr. Nguyen Thanh Tan	44/59	74.58%	Appointed as board member on April 26, 2024
5	Mr. Le Xuan Tho	59/59	100%	-

6	Mr. Nguyen Thanh Tan	15/59	25.42%	No longer as board member on April 26, 2024
7	Mr. Bui Quang Huy	15/59	25.42%	No longer as board member on April 26, 2024

3. Supervision by the Board of Directors over the operations of the Executive Board:

- The Board of Directors has issued operating standards and corporate governance guidelines to facilitate the oversight and direction of the Company's business activities;
- The Board of Directors organizes periodic and irregular meetings according to the Company's charter to provide right-on time and focused solutions, ensuring the Company's seamless and efficient business operations and alignment with the development oriented by the Board of Directors;
- The Board of Directors consistently oversees and guides the Executive Board in the execution of business operations for 2024, in alignment with the company's mid and long-term development strategies and the missions delegated by the General Meeting of Shareholders;
- The Board of Directors conforms to the current legal regulations about corporate governance and ensures that information is disclosed comprehensively and in compliance with applicable laws, reflecting the business operations for shareholders, state regulators, and other entities, with a commitment to transparency, accuracy, and timeliness;
- The Board of Directors manages and operates the holding company and subsidiaries, joint ventures, and affiliates of BAF in accordance with the governance regulations applicable to public companies/listed companies.

4. Activities of sub-committee under the Board of Directors: There is no sub-committee under the Board of Directors.

5. Resolutions/Decisions of the Board of Directors:

No.	Ref.	Date	Description	Approval rate
1	01/NQ-HDQT	Jan 03 2024	Approval of contracts/transactions with Insiders and affiliated parties subject to the approval of the Board of Directors of BAF Agriculture Joint Stock Company	100%
2	02/NQ-HDQT	Jan 18 2024	Approval of the acquisition of shares in Thanh Dat Gia Lai High-tech Livestock Joint Stock Company	100%
3	18.01.2024/NQ-HDQT	Jan 18 2024	Approval of the criteria, the principles for allocation and the list	100%

			of employees subscribing to the employee stock ownership plan	
4	19.01.2024/NQ-HĐQT	Jan 19 2024	Implementation of the Employee Stock Ownership Plan (ESOP)	100%
5	22.01.2024/NQ-HĐQT	Jan 22 2024	Implementation of the stock dividend plan of BAF	100%
6	24.01.2024/NQ-HĐQT	Jan 24 2024	The annulment of Resolution No. 18.01.2024/NQ-HĐQT dated Jan 18 2024	100%
7	03/NQ-HĐQT	Jan 31 2024	Relieving Mr. Nguyen Van Non from the position of Deputy Chief Executive Officer	100%
8	04/NQ-HĐQT	Feb 01 2024	Appointment of Mr. Truong Anh Tuan to the position of Deputy Chief Executive Officer	100%
9	06.03.2024/NQ-HĐQT	Mar 06 2024	Organizing the Annual General Meeting of Shareholders in 2024	100%
10	28.03.2024/NQ-HĐQT	Mar 28 2024	Approval of the 300 billion dongs of proceeds from the second public bond offering in 2023	100%
11	01A.04.2024/NQ-HĐQT	Apr 01 2024	The annulment of Resolution No. 19.01.2024/NQ-HĐQT dated Jan 19, 2024	100%
12	01.04.2024/NQ-HĐQT	Apr 01 2024	Approval of the criteria, the principles for allocation and the list of employees subscribing to the employee stock ownership plan	100%
13	02.04.2024/NQ-HĐQT	Apr 02 2024	Implementation of the Employee Stock Ownership Plan (ESOP)	100%
14	05/NQ-HĐQT	Apr 09 2024	Relieving Ms. Nguyen Huynh Thanh Mai from the position of Chief Accountant	100%
15	06/NQ-HĐQT	Apr 09 2024	Appointment of Ms. Nguyen Thi Quynh Nhu to the position of Chief Accountant	100%
16	03.05.2024/NQ-HĐQT	May 03 2024	Regarding the finalization of the shareholder list to exercise the right to stock dividend and right issue	100%

17	13.05.2024/NQ-HDQT	May 13 2024	Approval of the criteria, the principles for allocation and the list of employees subscribing to the employee stock ownership plan	100%
18	14.05.2024/NQ-HDQT	May 14 2024	Implementation of the Employee Stock Ownership Plan (ESOP)	100%
19	17.06.2024/NQ-HDQT	Jun 17 2024	Regarding the adjustment of the list of employees subscribing to the Employee Stock Ownership Plan and the extension of the subscription and payment timeline	100%
20	25.06.2024/NQ-HDQT	Jun 25 2024	Approval of the plan to settle undistributed shares from the employee stock ownership plan	100%
21	27.06.2024/NQ-HDQT	Jun 27 2024	Approval of the plan to settle undistributed shares from the public offering to existing shareholders	100%
22	03.07.2024/NQ-HDQT	Jul 03 2024	Approval of the results of the Employee Stock Ownership Plan, the result of the public offering to existing shareholders, and the amendments and supplements to the company's charter reflecting the increased charter capital after the issuance	100%
23	11.07.2024/NQ-HDQT	Jul 11 2024	Appointment of Ernst & Young Vietnam Co., Ltd. as the audit firm providing the financial statements review and audit services	100%
24	15.07.2024/NQ-HDQT	Jul 15 2024	Revision of some items in Board Resolution No. 03.07.2024/NQ-HDQT dated Jul 03, 2024	100%
25	17.07.2024/NQ-HDQT	Jul 17 2024	Adjustment of the use of proceeds from the public offering and approval of the use of proceeds statement from the Employee Stock Ownership Plan	100%
26	08/NQ-HDQT	Aug 02 2024	Relieving Ms. Nguyen Thi Ngoc Thuy of the position in charge of	100%

			Corporate Governance and the appointment of replacement by Mr. Dang Minh Duy	
27	09/NQ-HDQT	Aug 03 2024	Approval of the financial statement (management report) of the second quarter and the first six months of 2024; Overall report on fund raising strategies	100%
28	12/NQ-HDQT	Aug 22 2024	Capital contribution to increase charter capital and appointment of the authorized representative to manage the increased capital contribution increase charter capital Tam Hung Production, Trade and Service Company Limited	100%
29	05.09.2024/NQ-HDQT	Sep 05 2024	Regarding the finalization of the shareholder list for solicitation of consent	100%
30	13/NQ-HDQT	Sep 11 2024	Regarding the acquisition of 2,800,000 shares, representing 40% of the charter capital of Rung Xanh Production Joint Stock Company	100%
31	14/NQ-HDQT	Sep 13 2024	Regarding the signing of master contract with owners of 100% of the charter capital of Rung Xanh Production Joint Stock Company	100%
32	15/NQ-HDQT	Oct 08 2024	Modify the pig farm project information of Thien Phu Son Import Export Trading Production Company Limited	100%
33	16/NQ-HDQT	Oct 11 2024	Regarding the revision to the Company's Organizational chart	100%
34	17/NQ-HDQT	Oct 11 2024	Approval of the establishment of a business location in Thanh Hoa province	100%
35	18/NQ-HDQT	Oct 30 2024	Regarding the acquisition of capital contribution of 95% of the charter capital in Khuyen Nam Tien High-Tech Livestock Co., Ltd	100%

36	19/NQ-HDQT	Oct 30 2024	Regarding the signing of master contract with owners of 100% of the charter capital of 5 companies in Quang Tri province	100%
37	20/NQ-HDQT	Oct 30 2024	Regarding the acquisition of 171,500 shares, representing 49% of the charter capital of Thanh Sen HT-QT Joint Stock Company	100%
38	21/NQ-HDQT	Oct 30 2024	Regarding the acquisition of 171,500 shares, representing 49% of the charter capital of Hoang Kim HT-QT Joint Stock Company	100%
39	22/NQ-HDQT	Oct 30 2024	Regarding the acquisition of 171,500 shares, representing 49% of the charter capital of Viet Thai HT Joint Stock Company	100%
40	23/NQ-HDQT	Oct 30 2024	Regarding the acquisition of 171,500 shares, representing 49% of the charter capital of Hoang Kim QT Joint Stock Company	100%
41	24/NQ-HDQT	Oct 30 2024	Regarding the acquisition of 171,500 shares, representing 49% of the charter capital of Toan Thang HT Joint Stock Company	100%
42	25/NQ-HDQT	Nov 06 2024	Regarding the termination of operations of the BAF Vietnam Agriculture Joint Stock Company Branch in Ba Ria Vung Tau	100%
43	08.11.2024/NQ-HDQT	Nov 08 2024	Regarding the implementation of the private placement plan, the list of eligible buyers, the plan to ensure that the stock issuance complies with foreign ownership ratios, and the commitment to not violate the cross-ownership regulations under the Enterprise Law	100%
44	11.11.2024/NQ-HDQT	Nov 11 2024	Regarding the approval of the private placement documentation	100%

45	26/NQ-HDQT	Nov 22 2024	Regarding the acquisition of 3,549,646 shares, representing 99.99% of the charter capital of Thanh Xuan Green Agriculture Development Joint Stock Company	100%
46	14/NQ-HDQT	Nov 29 2024	Regarding the appointment of Mr. Nguyen Van Minh to the position of Deputy Chief Executive Officer	100%
47	15/NQ-HDQT	Nov 29 2024	Regarding the appointment of Mr. Ngo Cao Cuong to the position of Chief Executive Officer	100%
48	29/NQ-HDQT	Dec 06 2024	Regarding the signing of master contract with owners of 100% of the charter capital of Xuan Nghi Phat Co., Ltd	100%
49	30/NQ-HDQT	Dec 10 2024	Regarding the signing of master contract with owners of 99.99% of the charter capital of Hoa Phat Bon Co., Ltd	100%
50	31/NQ-HDQT	Dec 16 2024	Regarding the signing of master contract with owners of 99.99% of the charter capital of Khoi Duong Livestock Co., Ltd	100%
51	32/NQ-HDQT	Dec 23 2024	Regarding the acquisition of capital contribution and the appointment of the authorized representative to manage the Company's capital contribution in Dong An Khanh Production Trade and Service Co., Ltd	100%
52	33/NQ-HDQT	Dec 23 2024	Regarding the acquisition of capital contribution and the appointment of the authorized representative to manage the Company's capital contribution in Kim Hoi Livestock Trading and Production Joint Stock Company	100%
53	34/NQ-HDQT	Dec 23 2024	Regarding the acquisition of capital contribution and the appointment of the authorized representative to manage the Company's capital	100%

			contribution in Nam An Khanh Livestock Co., Ltd	
54	35/NQ-HDQT	Dec 23 2024	Regarding the acquisition of capital contribution and the appointment of the authorized representative to manage the Company's capital contribution in Tay An Khanh Joint Stock Company	100%
55	36/NQ-HDQT	Dec 23 2024	Regarding the acquisition of capital contribution and the appointment of the authorized representative to manage the Company's capital contribution in BAF Organic and Microbial Fertilizer Co., Ltd	100%
56	38/NQ-HDQT	Dec 25 2024	Regarding the acquisition of 99.99% of capital contribution in Tuyet Hoa Dak Lak Co., Ltd	100%
57	25.12.2024/NQ-HDQT	Dec 25 2024	The adjustment of certain contents in Resolution of the Board of Directors No. 08.11.2024/NQ-HDQT dated November 8, 2024 and Resolution of the Board of Directors No. 11.11.2024/NQ-HDQT dated November 11, 2024	100%
58	39/NQ-HDQT	Dec 25 2024	Approval of the establishment of a business location in Tay Ninh province	100%
59	40/NQ-HDQT	Dec 31 2024	Approval of contracts/transactions with Insiders and affiliated parties subject to the approval of the Board of Directors of BAF Agriculture Joint Stock Company	100%

III. Supervisory Board (SB):

1. The Supervisory Board consists of:

No.	Members of the Supervisory Board	Title	Date started as Supervisory Board member	Qualification
1	Ms. Hoang Thi Thu Hien	Head of Supervisory Board	Dec 07 2024	Bachelor's degree in Accounting

2	Mr. Nguyen Quoc Van	Supervisory Board Member	Feb 03 2021	Bachelor's degree in Construction
3	Ms. Luu Ngoc Tram	Supervisory Board Member	Dec 07 2024	Bachelor's degree in Financial Accounting

2. Supervisory Board's meetings:

No.	Supervisory Board Member	Number of meetings attended	Attendance rate	Voting rate	Reason of not attending
1	Ms. Hoang Thi Thu Hien	2/2	100%	100%	-
2	Mr. Nguyen Quoc Van	2/2	100%	100%	-
3	Ms. Luu Ngoc Tram	2/2	100%	100%	-

3. Supervision by the Supervisory Board over the Board of Directors, Executive Board and shareholders

In 2024, the Supervisory Board supervised the compliance with the Enterprise Law and related legal documents, ensuring adherence to the Company Charter, Articles of Incorporation, and the Resolutions passed by the Board of Directors and the Executive Board. The Supervisory Board has carried out the following:

- Reviewing the relevance of the Decisions by the Board of Directors and the Executive Board regarding the management and business operations of the Company;
- Supervising the organization of the Annual General Meeting of Shareholders (AGM) and solicitation of consent in writing in 2024 as required by the legal regulations;
- Supervising closely the election process of the Members of the Board of Directors at the Annual General Meeting (AGM) in 2024 and the vote counting process for solicitation of consent in writing;
- Supervising the Board of Directors and the Executive Board in the implementation of the Resolutions of the Annual General Meeting of Shareholders;
- Supervising the company's compliance with the law.

4. The coordination between the Supervisory Board and the Board of Directors, the Executive Board, and the management

- The Board of Directors, the Supervisory Board, the Executive Board, and the management of the Company consistently coordinate in managing and operating the business activities of the Company and its subsidiaries;
- The Supervisory Board has actively communicated and aligned with the Board of Directors on various aspects and planned, audited, supervised, and coordinated with the Executive Board in the implementation of periodic audits and supervision. Head of the Supervisory Board was regularly invited to attend the periodic meetings of the Board of Directors and the

Executive Board to stay updated and fully informed about the Company's business operations;

- The opinions of the Supervisory Board sent to the Board of Directors and the Executive Board were always considered thoroughly and promptly adopted.

5. Other activities of the Supervisory Board: None

IV. Executive Board:

No.	The Executive Board consists of	Date of Birth	Qualification	Date of appointed to the Executive Board
01	Bui Huong Giang - Chief Executive Officer	Nov 30 1980	Bachelor's degree in Economics	Jul 21 2020
02	Truong Anh Tuan - Deputy Chief Executive Officer	Aug 18 1986	Civil and Industrial Construction Engineer	Feb 01 2024
03	Ngo Cao Cuong - Chief Financial Officer and Deputy Executive Officer	Apr 05 1987	Bachelor's degree in Accounting and Auditing	Nov 29 2024
04	Nguyen Van Minh - Deputy Chief Executive Officer	Mar 15 1983	Veterinarian	Nov 29 2024

V. Chief accountant:

Full name	Date of Birth	Qualification	Date of appointment
Nguyen Thi Quynh Nhu	Sep 28 1992	Bachelor's degree in Accounting	Apr 10 2024
Nguyen Huynh Thanh Mai	Feb 18 1991	Bachelor's degree in Mathematics Education Bachelor's degree in Finance and Banking	May 29 2023 (Terminated on Apr 10 2024)

VI. Training in corporate governance:

In 2024, members of the Board of Directors, members of the Supervisory Board, the Executive Board, and the management participated in all required training courses on corporate governance. Ensuring compliance with regulations on corporate governance for public companies and other related regulations in the securities and stock market sectors.

Specifically:

- Training course on capability assessment framework (April, 2024);
- Training course on job performance assessment (April, 2024);
- Training course on "Public companies' and listed companies' troubles with complying with securities laws and regulations; Errors in the preparation and presentation of financial statements by public companies and listed companies" (June, 2024);
- 7th Annual Forum: Investing in Corporate Governance: A Strategy to Attract Responsible Investors in the Market Globalization (December, 2024).

VII. List of Affiliated Persons of the Company and Transactions between Affiliated Persons and the Company:

1. List of Company's Affiliated Persons

No.	Name of Organization/ Individual	Securities trading account (if any)	Position held at the Company (if any)	Securities Registration Certificate number*, date of issue, place of issue	Head office address / Contact address	Date becoming an Affiliated Person	Date ceased from being an Affiliated Person	Reason	Relation with the Company
I.	BOARD OF DIRECTORS								
1	Truong Sy Ba	-	Chairman			January, 2022	-	-	Insider
1.1	Truong Thi Hoa	-	-			January, 2022	-	-	Older sister
1.2	Dau Thi Hanh	-	-			January, 2022	-	-	Wife
1.3	Truong Manh Linh	-	-			January, 2022	-	-	Son
1.4	Truong Thi Tram	-	-			January, 2022	-	-	Daughter
1.5	Nguyen Thi Khanh Huyen	-	-			January, 2022	-	-	Daughter in law
1.6	Do Ngoc Diep	-	-			January, 2022	-	-	Son in law

1.7	Tan Long Group Joint Stock Company	-	-	Business license: 0100978593, issued on December 08, 2006, by Hanoi City Business Registration Office	14 th Floor, Diamond Flower Building, No. 48 Le Van Luong Street, New Urban Area N1, Nhan Chinh Ward, Thanh Xuan District, Hanoi City	January, 2022	-	-	Mr. Truong Sy Ba is the Chairman and the Legal Representative
1.8	Siba Holdings Joint Stock Company	-	-	Business license number 0109778609 issued on October 14, 2021, by Hanoi City Business Registration Office	14 th Floor, Diamond Flower Building, No. 48 Le Van Luong Street, New Urban Area N1, Nhan Chinh Ward, Thanh Xuan District, Hanoi City	January, 2022	-	-	Mr. Truong Sy Ba is the Chairman and the Legal Representative
1.9	Thien Long Mineral Exploration and Import-Export Joint	-	-	Business license number 2900862009 issued on January 04, 2008, by Nghe An Province Business Registration Office	Pa Co Industrial Park, Chau Quang, Chau Quang Commune, Quy Hop District,	January, 2022	-	-	Mr. Truong Sy Ba is the Chairman and the Legal Representative

2.9	Anh Vu Phu Yen Co., Ltd	-	-	Business license number: 4401054144 Date of issue: September 04, 2018 Place of issue: Department of Planning and Investment of Phu Yen Province	Kinh Te 2 Village, Eatrol Commune, Song Hinh District, Phu Yen Province	December, 2020	-	-	Ms. Bui Huong Giang is the Chairwoman, CEO, and Legal Representative
2.10	Minh Thanh Livestock Production, Trade and Service Co., Ltd	-	-	Business license number: 3901206435 Date of issue: Jun 25, 2015 Place of issue: Department of Planning and Investment of Tay Ninh Province	Group 3, Thanh Trung Hamlet, Thanh Tay Commune, Tan Bien District, Tay Ninh Province	December, 2020	-	-	Ms. Bui Huong Giang is the Chairwoman, CEO, and Legal Representative
2.11	Bao Ngoc Livestock Co., Ltd	-	-	Business license number: 6001623576 Date of issue: Sep 06, 2018 Place of issue: Department of Planning and Investment of Dak Lak Province	Jang Pong Village, Ea Huar Commune, Buon Don District, Dak Lak Province	December, 2020	-	-	Ms. Bui Huong Giang is the Chairwoman, CEO, and Legal Representative

2.12	Bac An Khanh Production, Trade, and Service Co., Ltd	-	-	Business license number: 3901293928 Date of issue: Jan 09, 2020 Place of issue: Department of Planning and Investment of Tay Ninh Province	Hamlet 4, Suoi Ngo Commune, Tan Chau District, Tay Ninh Province, Vietnam	December, 2020	-	Ms. Bui Huong Giang is the Chairwoman , CEO, and Legal Representati ve
2.13	Dong An Khanh Production, Trade, and Service Co., Ltd	-	-	Business license number: 3901299905 Date of issue: June 26, 2020 Place of issue: Department of Planning and Investment of Tay Ninh Province	Hamlet 4, Suoi Day Commune, Tan Chau District, Tay Ninh Province, Vietnam	December, 2020	-	Ms. Bui Huong Giang is the Chairwoman , CEO, and Legal Representati ve
2.14	Trang Trai Xanh 1 Investment Co., Ltd.	-	-	Business license number: 3901291381 Date of issue: December 03, 2019 Place of issue: Department of Planning and Investment of Tay Ninh Province	Hoa Dong A Hamlet, Hoa Hiep Commune, Tan Bien District, Tay Ninh Province	May, 2021	-	Ms. Bui Huong Giang is the Chairwoman , CEO, and Legal Representati ve

2.15	Trang Trai Xanh 2 Investment Co., Ltd.	-	-	Business license number: 3901291409 Date of issue: 03-Dec-2019 Place of issue: Department of Planning and Investment of Tay Ninh Province	Thanh Loi Hamlet, Thanh Binh Commune, Tan Bien District, Tay Ninh Province,	May, 2021	-	-	Ms. Bui Huong Giang is the Chairwoman, CEO, and Legal Representative
2.16	Nam An Khanh Livestock Co., Ltd	-	-	Business license number: 3901298757 Date of issue: June 05, 2020 Place of issue: Department of Planning and Investment of Tay Ninh Province	Hoi Thanh Hamlet, Tan Hoi Commune, Tan Chau District, Tay Ninh Province, Vietnam	May, 2021	-	-	Ms. Bui Huong Giang is the Chairwoman, CEO, and Legal Representative
2.17	Hai Dang Tay Ninh High-Tech Livestock Joint Stock Company	-	-	Business license number: 3901312793 Date of issue: March 24, 2021 Place of issue: Department of Planning and Investment of Tay Ninh Province	Land parcels No. 5, 6, 7, 8, map sheet 109, Suoi Ngo Commune, Tan Chau District, Tay Ninh Province, Vietnam	May, 2021	-	-	Ms. Bui Huong Giang is the Chairwoman, CEO, and Legal Representative

2.18	Song Hinh High-Tech Livestock Co., Ltd	-	-	Business license number: 4401086234 Date of issue: March 10, 2021 Place of issue: Department of Planning and Investment of Phu Yen Province	Buon Thung, Duc Binh Dong Commune, Song Hinh District, Phu Yen Province	March, 2021	-	-	Ms. Bui Huong Giang is the Chairwoman, CEO, and Legal Representative
2.19	BAF Binh Dinh Agriculture Joint Stock Company	-	-	Business license number: 4101602537 Date of issue: August 25, 2021 Place of issue: Department of Planning and Investment of Binh Dinh Province	Lot E5, Nhon Hoa Industrial Park, Tan Hoa Area, Nhon Hoa Ward, An Nhon Town, Binh Dinh Province, Vietnam	August, 2021	-	-	Ms. Bui Huong Giang is the Chairwoman, CEO, and Legal Representative
2.20	BAF Tay Ninh Livestock Feed Joint Stock Company	-	-	Business license number: 3901152973 Date of issue: October 08, 2012 Place of issue: Department of Planning and Investment of Tay Ninh Province	Lot A20, N8B Street, Thanh Thanh Cong Industrial Park, An Hoa Ward, Trang Bang Town, Tay Ninh Province, Vietnam	December, 2021	-	-	Ms. Bui Huong Giang is the Chairwoman, CEO, and Legal Representative

2.21	BAF Meat Binh Phuoc Single- Member Limited Liability Company	-	-	Business license number: 3801269103 Date of issue: February 14, 2022 Place of issue: Department of Planning and Investment of Binh Phuoc Province	Lot B1, Minh Hung – Sikico Industrial Park, Dong No Commune, Hon Quan District, Binh Phuoc Province	February, 2022	-	-	Ms. Bui Huong Giang is the Chairwoman , CEO, and Legal Representati ve
2.22	Tam Hung Production, Trade, and Service Co., Ltd	-	-	Business license number: 3901302844 Date of issue: August 25, 2020 Place of issue: Department of Planning and Investment of Tay Ninh Province	Tan Cuong Hamlet, Tan Ha Commune, Tan Chau District, Tay Ninh Province, Vietnam	May, 2022	-	-	Ms. Bui Huong Giang is the Chairwoman , CEO, and Legal Representati ve
2.23	Thien Phu Son Production Trading Import- Export Co., Ltd	-	-	Business license number: 3800581662 Date of issue: July 17, 2009 Place of issue: Department of Planning and Investment of Binh Phuoc Province	Group 7, Tan Tra 1 Quarter, Tan Binh Ward, Dong Xoai City, Binh Phuoc Province, Vietnam	September, 2022	-	-	Ms. Bui Huong Giang is the Chairwoman , CEO, and Legal Representati ve

2.24	Tan Chau Agriculture Investment Co., Ltd	-	-	Business license number: 3901303492 Date of issue: September 11, 2020 Place of issue: Department of Planning and Investment of Tay Ninh Province	Group 6, Hamlet 4, Suoi Ngo Commune, Tan Chau District, Tay Ninh Province, Vietnam	August, 2022	-	Ms. Bui Huong Giang is the Chairwoman, CEO, and Legal Representative
2.25	Kim Hoi Livestock Trading and Production Joint Stock Company	-	-	Business license number: 3801119450 Date of issue: February 22, 2016 Place of issue: Department of Planning and Investment of Dong Nai Province	Group 5, Tan Phu Hamlet, Thuan Phu Commune, Dong Phu District, Binh Phuoc Province, Vietnam	November, 2022	-	Ms. Bui Huong Giang is the Chairwoman, CEO, and Legal Representative
2.26	Tay An Khanh Co., Ltd	-	-	Business license number: 3901315120 Date of issue: May 12, 2021 Place of issue: Department of Planning and	Hoi Thanh Hamlet, Tan Hoi Commune, Tan Chau District, Tay Ninh Province, Vietnam	February, 2023	-	Ms. Bui Huong Giang is the Chairwoman, CEO, and Legal Representative

					Investment of Ho Chi Minh City								Representative
2.30	Thanh Xuan Green Agriculture Development Joint Stock Company	-	-		Business license number: 2802501452 Date of issue: November 29, 2017 Place of issue: Department of Planning and Investment of Thanh Hoa Province				Land parcel No. 272, map sheet number 23, Thanh Binh Village, Thanh Xuan Commune, Nhu Xuan District, Thanh Hoa Province, Vietnam.	December, 2024	-	-	Ms. Bui Huong Giang is the Chairwoman, CEO, and Legal Representative
3	Nguyen Thanh Tan	-	-							April, 2024	-	-	Insider
3.1	Nguyen Thanh Thien	-	-							April, 2024	-	-	Father
3.2	Vo Thi Thong	-	-							April, 2024	-	-	Mother
3.3	Nguyen Von	-	-							April, 2024	-	-	Father in law
3.4	Dong Thi Ngo	-	-							April, 2024	-	-	Mother in law
3.5	Nguyen Thi Thanh Hai	-	-							April, 2024	-	-	Wife

3.6	Nguyen Khai Hung	-	-			April, 2024	-	-	Biological child
3.7	Nguyen Gia Khiem	-	-			April, 2024	-	-	Biological child
3.8	Nguyen Gia Khang	-	-			April, 2024	-	-	Biological child
3.9	Nguyen Thi Dieu	-	-			April, 2024	-	-	Older sister
3.10	Nguyen Thi Kim Lien	-	-			April, 2024	-	-	Older sister
3.11	Nguyen Thi Thuy Trang	-	-			April, 2024	-	-	Older sister
3.12	Nguyen Tan Phat	-	-			April, 2024	-	-	Younger brother

3.13	Tran Minh Thanh	-	-	-			April, 2024	-	-	Brother in law
3.14	Phan Tan Vuong	-	-	-			April, 2024	-	-	Brother in law
3.15	Le Van Sau	-	-	-			April, 2024	-	-	Brother in law
4	Bui Quang Huy	-	-	Independent Director			March, 2021	-	-	Insider (Terminated on April 26, 2024)
4.1	Bui Van Chinh	-	-	-			March, 2021	-	-	Father
4.2	Vu Van Duc	-	-	-			March, 2021	-	-	Father in law
4.3	Nguyen Thi Huong Sen	-	-	-			March, 2021	-	-	Mother in law
4.4	Vu Thi Len	-	-	-			March, 2021	-	-	Wife
4.5	Bui Vu Nhat Minh	-	-	-			March, 2021	-	-	Biological child
4.6	Bui Vu Nhat Anh	-	-	-			March, 2021	-	-	Biological child

4.7	Bui Vu Nhat Nam	-	-			March, 2021	-	-	Biological child
5	Le Xuan Tho	-	Board member			March, 2021	-	-	Insider
5.1	Le Van Cang	-	-			March, 2021	-	-	Father
5.2	Ngo Thi Dinh	-	-			March, 2021	-	-	Mother
5.3	Do Ngoc Tuong	-	-			March, 2021	-	-	Father in law
5.4	Do Thi Hoa	-	-			March, 2021	-	-	Mother in law
5.5	Do Thi Phuong	-	-			March, 2021	-	-	Wife
5.6	Le Hoang Xuan Thinh	-	-			March, 2021	-	-	Biological child
5.7	Le Mai Phuong	-	-			March, 2021	-	-	Biological child
5.8	Tran Thi Nhung	-	-			March, 2024	-	-	Daughter in law
5.9	Le Dong Khang	-	-			March, 2021	-	-	Younger sibling
5.10	Le Thi Quynh Nga	-	-			March, 2021	-	-	Younger sibling
5.11	Le Thi Quynh Lan	-	-			March, 2021	-	-	Younger sibling

5.12	Vuong Nguyet Lan	-	-	-			March, 2021	-	-	Sister in law
5.13	Le Thanh Bac	-	-	-			March, 2021	-	-	Brother in law
5.14	Le Ngoc Cuong	-	-	-			March, 2021	-	-	Brother in law
5.15	Le Gia Hung	-	-	-			June 23, 2022	-	-	Biological child
5.16	Do Ngoc Nam	-	-	-			March, 2021	-	-	Sister in law
6	Prasad Gopalan	-	-	Board member			April, 2024	-	-	Insider
6.1	Lakshmi Gopalan	-	-	-			April, 2024	-	-	Wife
6.2	Aditya Gopalan	-	-	-			April, 2024	-	-	Son
6.3	Ashwin Gopalan	-	-	-			April, 2024	-	-	Son
7	Nguyen Duy Tan	-	-	Board member			May 10, 2023	-	-	Insider (Terminated on Apr 26 2024)
7.1	Nguyen Duy Thanh	-	-	-			May 10, 2023	-	-	Biological child

7.2	Nguyen Thi Hong Khanh	-	-			May 10, 2023	-	-	Wife
7.3	Nguyen Phi Quan	-	-			May 10, 2023	-	-	Brother
7.4	Nguyen Thi Hai Chau	-	-			May 10, 2023	-	-	Younger sibling
7.5	Pham Thi Vien	-	-			May 10, 2023	-	-	Mother
II. SUPERVISORY BOARD									
1	Hoang Thi Thu Hien	-	Head of Supervisory Board			December, 2023	-	-	Insider
1.1	Hoang Van Dinh	-	-			December, 2023	-	-	Father
1.2	Bui Thi Hue	-	-			December, 2023	-	-	Mother
1.3	Hoang Thuy Ha	-	-			December, 2023	-	-	Older sister
1.4	Hoang Thi Huong Giang	-	-			December, 2023	-	-	Younger sibling
1.5	Phung The Son	-	-			December, 2023	-	-	Brother in law

2	Nguyen Quoc Van	-	The Supervisory Board members			March, 2021	-	-	Insiders
2.1	Nguyen Quoc Anh	-	-			March, 2021	-	-	Father
2.2	Tran Thu Ba	-	-			March, 2021	-	-	Mother
2.3	Tran Van Cu	-	-			March, 2021	-	-	Father in law
2.4	Vo Thi Be	-	-			March, 2021	-	-	Mother in law
2.5	Tran Thuy Kim	-	-			March, 2021	-	-	Wife
2.6	Nguyen Ngoc Kha Di	-	-			March, 2021	-	-	Biological child
2.7	Nguyen Quoc Cuong	-	-			March, 2021	-	-	Younger brother
2.8	Nguyen Huyen Tran	-	-			March, 2021	-	-	Younger sibling
2.9	Nguyen Ngoc Uyen Thu	-	-			March, 2021	-	-	Biological child
3	Luu Ngoc Tram	-	The Supervisory Board members			December, 2023	-	-	Insider

3.1	Luu Anh Can	-	-			December, 2023	-	-	Father
3.2	Nguyen Thi Tuyen	-	-			December, 2023	-	-	Mother
3.3	Luu Ngoc Linh	-	-			December, 2023	-	-	Older sister
3.4	Luu Vuong Duc	-	-			December, 2023	-	-	Younger brother
3.5	Phan Thi Phuong Tam	-	-			December, 2023	-	-	Sister in law
III. EXECUTIVE BOARD									
1	Bui Huong Giang	-	CEO	<i>(As stated in section I – Member of the Board of Directors)</i>					
2	Truong Anh Tuan	-	Deputy Chief Executive Officer			February, 2024	-	-	Insider

2.1	Truong Sy Hoa	-	-	-			February, 2024	-	-	Father
2.2	Le Thi Hien	-	-	-			February, 2024	-	-	Mother
2.3	Truong Tuan Hung	-	-	-			February, 2024	-	-	Younger sibling
2.4	Nguyen Thuy Mai Quyen	-	-	-			February, 2024	-	-	Wife
2.5	Truong Minh Tri	-	-	-			February, 2024	-	-	Biological child
2.6	Truong Minh Ngoc Diep	-	-	-			February, 2024	-	-	Biological child
2.7	Nguyen Khac Pha	-	-	-			February, 2024	-	-	Father in law
2.8	Chau Ngoc Mai	-	-	-			February, 2024	-	-	Mother in law

3	Ngo Cao Cuong	-	Deputy Chief Executive Officer			Nov 29, 2024	-	-	Insiders
3.1	Ngo Xuan Cuong	-	-			May 29, 2023	-	-	Father
3.2	Ngo Thi Chuc	-	-			May 29, 2023	-	-	Mother
3.3	Le Thi Hien	-	-			May 29, 2023	-	-	Wife
3.4	Ngo Quynh Chi	-	-			May 29, 2023	-	-	Biological child
3.5	Ngo Van Quang	-	-			May 29, 2023	-	-	Younger sibling
3.6	Le Thi Hien	-	-			May 29, 2023	-	-	Sister in law
3.7	Le Van Loi	-	-			May 29, 2023	-	-	Father in law
3.8	Le Thi Thang	-	-			May 29, 2023	-	-	Mother in law
4	Nguyen Van Minh	-	Deputy Chief Executive Officer			Nov 29, 2024	-	-	Insiders
4.1	Nguyen Van Ke	-	-			Nov 29, 2024	-	-	Father
4.2	Nguyen Thi Ty	-	-			Nov 29, 2024	-	-	Mother

4.3	Nguyen Van Man	-	-	-				Nov 29, 2024	-	-	Younger sibling
4.4	Nguyen Van Sinh	-	-	-				Nov 29, 2024	-	-	Younger sibling
4.5	Nguyen Thi Hong Minh	-	-	-				Nov 29, 2024	-	-	Wife
4.6	Nguyen Thai Anh	-	-	-				Nov 29, 2024	-	-	Son
4.7	Nguyen Hong Anh	-	-	-				Nov 29, 2024	-	-	Daughter
4.8	Nguyen Hoang Minh Chau	-	-	-				Nov 29, 2024	-	-	Daughter
IV PERSON IN CHARGE OF CORPORATE GOVERNANCE											
1	Nguyen Thi Ngoc Thuy	-	-	-						Terminated on August 02, 2024	Insiders
1.1	Nguyen Thi Kim Loan	-	-	-					-	-	Mother
1.2	Nguyen Thi Ngoc Nhung	-	-	-					-	-	Older sister

1.3	Nguyen Thai Quang	-	-			-	-	Brother in law
2	Dang Minh Duy	-	Person in charge of Corporate Governance		Appointed on August 2, 2024	-	-	Insiders
2.1	Dang Duy Hai	-	-		August, 2024	-	-	Father
2.2	Khuu Thi My Trinh	-	-		August, 2024	-	-	Mother
2.3	Dang Minh Trang	-	-		August, 2024	-	-	Older sister
2.4	Nguyen Pham Anh Kiet	-	-		August, 2024	-	-	Brother in law
2.5	Do Hoang Mai Anh	-	-		August, 2024	-	-	Wife
2.6	Nguyen Thi Quynh Mai	-	-		August, 2024	-	-	Mother in law
2.7	Dang Hoang Khai Di	-	-		August, 2024	-	-	Biological child

V		SUBSIDIARIES							
1	Anh Vu Phu Yen Co., Ltd	-	-	Business license number: 4401054144 Date of issue: Sep 04 2018 Place of issue: Department of Planning and Investment of Phu Yen Province	Kinh Te 2 Village, Eatrol Commune, Song Hinh District, Phu Yen Province	December, 2020	-	-	Related organization
2	Minh Thanh Livestock Production, Trade and Service Co., Ltd	-	-	Business license number: 3901206435 Date of issue: Jun 25 2015 Place of issue: Department of Planning and Investment of Tay Ninh Province	Group 3, Thanh Trung Hamlet, Thanh Tay Commune, Tan Bien District, Tay Ninh Province	December, 2020	-	-	Related organization
3	Bao Ngoc Livestock Co., Ltd	-	-	Business license number: 6001623576 Date of issue: Sep 06 2018 Place of issue: Department of Planning and Investment of Dak Lak Province	Jang Pong Village, Ea Huar Commune, Buon Don District, Dak Lak Province	December, 2020	-	-	Related organization
4	Bac An Khanh	-	-	Business license number: 3901293928	Hamlet 4, Suoi Ngo Commune,	December, 2020	-	-	Related organization

	Production, Trade, and Service Co., Ltd			Date of issue: Jan 09 2020 Place of issue: Department of Planning and Investment of Tay Ninh Province	Tan Chau District, Tay Ninh Province, Vietnam			
4	Dong An Khanh Production, Trade, and Service Co., Ltd	-	-	Business license number: 39012999905 Date of issue: Jun 26 2020 Place of issue: Department of Planning and Investment of Tay Ninh Province	Hanlet 4, Suoi Day Commune, Tan Chau District, Tay Ninh Province, Vietnam	December, 2020	-	Related organization
5	Trang Trai Xanh 1 Investment Co., Ltd.	-	-	Business license number: 3901291381 Date of issue: Dec 03 2019 Place of issue: Department of Planning and Investment of Tay Ninh Province	Hoa Dong A Hamlet, Hoa Hiep Commune, Tan Bien District, Tay Ninh Province	May, 2021	-	Related organization
7	Trang Trai Xanh 2 Investment Co., Ltd.	-	-	Business license number: 3901291409 Date of issue: Dec 03 2019 Place of issue: Department of Planning and	Thanh Loi Hamlet, Thanh Binh Commune, Tan Bien District, Tay Ninh Province,	May, 2021	-	Related organization

8	Nam An Khanh Livestock Co., Ltd	-	-	Investment of Tay Ninh Province Business license number: 3901298757 Date of issue: Jun 05 2020 Place of issue: Department of Planning and Investment of Tay Ninh Province	Hoi Thanh Hamlet, Tan Hoi Commune, Tan Chau District, Tay Ninh Province, Vietnam	May, 2021	-	-	Related organization
9	Hai Dang Tay Ninh High-Tech Livestock Joint Stock Company	-	-	Business license number: 3901312793 Date of issue: Mar 24 2021 Place of issue: Department of Planning and Investment of Tay Ninh Province	Land parcels No. 5, 6, 7, 8, map sheet 109, Suoi Ngo Commune, Tan Chau District, Tay Ninh Province, Vietnam	May, 2021	-	-	Related organization
10	Song Hinh High-Tech Livestock Co., Ltd	-	-	Business license number: 4401086234 Date of issue: Mar 10 2021 Place of issue: Department of Planning and Investment of Phu Yen Province	Buon Thung, Duc Binh Dong Commune, Song Hinh District, Phu Yen Province	March, 2021	-	-	Related organization

11	BAF Binh Dinh Agriculture Joint Stock Company	-	-	Business license number: 4101602537 Date of issue: Aug 25 2021 Place of issue: Department of Planning and Investment of Binh Dinh Province	Lot E5, Nhon Hoa Industrial Park, Tan Hoa Area, Nhon Hoa Ward, An Nhon Town, Binh Dinh Province, Vietnam	August, 2021	-	-	Related organization
12	BAF Tay Ninh Livestock Feed Joint Stock Company	-	-	Business license number: 3901152973 Date of issue: Oct 08 2012 Place of issue: Department of Planning and Investment of Tay Ninh Province	Lot A20, N8B Street, Thanh Thanh Cong Industrial Park, An Hoa Ward, Trang Bang Town, Tay Ninh Province, Vietnam	December 2021	-	-	Related organization
13	BAF Meat Binh Phuoc Single-Member Limited Liability Company	-	-	Business license number: 3801269103 Date of issue: Feb 14 2022 Place of issue: Department of Planning and Investment of Binh Phuoc Province	Lot B1, Minh Hung – Sikico Industrial Park, Dong No Commune, Hon Quan District, Binh Phuoc Province	February, 2022	-	-	Associates

14	Tam Hung Production, Trade, and Service Co., Ltd	-	-	Business license number: 3901302844; Date of issue: August 25, 2020; Place of issue: Department of Planning and Investment of Tay Ninh Province	Tan Cuong Hamlet, Tan Ha Commune, Tan Chau District, Tay Ninh Province	May, 2022	-	-	Associates
15	Thien Phu Son Production Trading Import- Export Co., Ltd	-	-	Business license number: 3800581662 Date of issue: Jul 17 2009 Place of issue: Department of Planning and Investment of Binh Phuoc Province	Group 7, Tan Tra 1 Quarter, Tan Binh Ward, Dong Xoai City, Binh Phuoc Province, Vietnam	September, 2022	-	-	Associates
16	Tan Chau Agriculture Investment Co., Ltd	-	-	Business license number: 3901303492 Date of issue: Sep 11 2020 Place of issue: Department of Planning and Investment of Tay Ninh Province	Group 6, Hamlet 4, Suoi Ngo Commune, Tan Chau District, Tay Ninh Province, Vietnam	August, 2022	-	-	Associates
17	Kim Hoi Livestock Trading and Production	-	-	Business license number: 3801119450 Date of issue: Feb 22 2016	Group 5, Tan Phu Hamlet, Thuan Phu Commune, Dong	November, 2022	-	-	Associates

	Joint Stock Company			Place of issue: Department of Planning and Investment of Dong Nai Province	Phu District, Binh Phuoc Province, Vietnam			
18	Tay An Khanh Co., Ltd	-	-	Business license number: 3901315120 Date of issue: May 12 2021 Place of issue: Department of Planning and Investment of Tay Ninh Province	Hoi Thanh Hamlet, Tan Hoi Commune, Tan Chau District, Tay Ninh Province, Vietnam	February, 2023	-	Associates
19	BAF Bio-Organic Fertilizer Co., Ltd	-	-	Business license number: 0317986455 Date of issue: Aug 11 2023 Place of issue: Department of Planning and Investment of Ho Chi Minh City	9th Floor Vista Tower, 628C Vo Nguyen Giap Street, An Phu Ward, Thu Duc City, Ho Chi Minh City.	August, 2023	-	Associates
20	BAF Tay Ninh Food Processing Co., Ltd	-	-	Business license number: 3901341346 Date of issue: Oct 10 2023	No. 706 Dien Bien Phu Street, Hiep Nghia Quarter, Hiep Ninh Ward, Tay	October, 2022	-	Associates

21	BAF Vietnam Logistic Co., Ltd	-	-	Place of issue: Department of Planning and Investment of Tay Ninh Province Business license number: 0318192737 Date of issue: Nov 30 2023 Place of issue: Department of Planning and Investment of Ho Chi Minh City	Ninh City, Tay Ninh Province, Vietnam 9 th Floor Vista Tower, 628C Vo Nguyen Giap Street, An Phu Ward, Thu Duc City, Ho Chi Minh City.	November, 2023	-	-	Associates
22	Thanh Xuan Green Agriculture Development Joint Stock Company	-	-	Business license number: 2802501452 Date of issue: Nov 29 2017 Place of issue: Department of Planning and Investment of Thanh Hoa Province	Land parcel No. 272, map sheet number 23, Thanh Binh Village, Thanh Xuan Commune, Nhu Xuan District, Thanh Hoa Province, Vietnam.	December, 2024	-	-	Associates

23	Khuyen Nam Tien High Technology Livestock Co., Ltd	-	-	Business license number: 6001703863 Date of issue: Oct 20, 2020 Place of issue: Department of Planning and Investment of Dak Lak Province	Village 10, Ea Kiet Commune, Cu M'gar District, Dak Lak Province, Vietnam	October, 2024	-	-	Associates
VI OTHER ASSOCIATES									
1	SIBA High-Tech Mechanical Group Joint Stock Company			Business license number: 0313140100 Date of issue: February 12, 2015; Place of issue: Department of planning and investment of Ho Chi Minh City	99A1 Cong Hoa, Ward 4, Tan Binh District, Ho Chi Minh City, Vietnam	March, 2022	-	-	Subsidiaries of major shareholder
2	A An Food Joint Stock Company			Business license number: 0109510866 Date of issue: Jan 27 2021 Place of issue: Department of Planning and Investment of Hanoi City	14 th Floor, Diamond Flower Building, No. 48 Le Van Luong Street, New Urban Area N1, Nhan Chinh Ward, Thanh Xuan District, Hanoi City	March, 2022	-	-	Subsidiaries of major shareholders

VII. AFFILIATES						
1	Rung Xanh Production Joint Stock Company	Business license number: 6000934924 Date of issue: Aug 21 2009 Place of issue: Department of Planning and Investment of Dak Lak Province	Village 1, Ea H'Leo commune, Ea H'Leo district, Dak Lak province	September, 2024	-	Equity
2	Thanh Sen HT-QT Joint Stock Company	Business license number: 3200726203 Date of issue: Nov 19 2021 Place of issue: Department of Planning and Investment of Quang Tri Province	P8-04 Bui Duc Tai, Ward 1, Dong Ha City, Quang Tri Province	October, 2024	-	Equity
3	Hoang Kim HT-QT Joint Stock Company	Business license number: 3200726179 Date of issue: Nov 19 2021 Place of issue: Department of Planning and Investment of Quang Tri Province	P4-04 Bui Duc Tai, Ward 1, Dong Ha City, Quang Tri Province	October, 2024	-	Equity

4	Viet Thai HT Joint Stock Company	Business license number: 3200726228 Date of issue: Nov 19 2021 Place of issue: Department of Planning and Investment of Quang Tri Province	P6-04 Bui Duc Tai, Ward 1, Dong Ha City, Quang Tri Province	October, 2024	-	-	Equity
5	Hoang Kim QT Joint Stock Company	Business license number: 3200726186 Date of issue: Nov 19 2021 Place of issue: Department of Planning and Investment of Quang Tri Province	P3-04 Bui Duc Tai, Ward 1, Dong Ha City, Quang Tri Province	October, 2024	-	-	Equity
6	Toan Thang HT Joint Stock Company	Business license number: 3200726235 Date of issue: Nov 19 2021 Place of issue: Department of Planning and Investment of Quang Tri Province	P5-04 Bui Duc Tai, Ward 1, Dong Ha City, Quang Tri Province	October, 2024	-	-	Equity

7	Tuyet Hoa Dak Lak Company Limited;	Business license number: 6001705525 Date of issue: Nov 13, 2020 Place of issue: Department of Planning and Investment of Dak Lak Province	B4 Ly Tu Trong, Tan An Ward, Buon Ma Thuot City, Dak Lak Province, Vietnam	December, 2024	-	-	Equity
VII.	JOINT VENTURES						
1	None						

2. Transactions between the company and its affiliated person; or between the company and major shareholders, internals, or related of internals

No.	Name of Organization/Individual	Company's relationship	Securities Registration Certificate number*, date of issue, place of issue	Head office address / Contact address	Transaction content	Transaction time
1	Minh Thanh Livestock Production Trading Service Co., Ltd.	Subsidiary	Business Registration Certificate No.: 3901206435 Issued date: 6/25/2015 Place of issue: Department of Planning and Investment of Tay Ninh province	Group 3, Thanh Trung Hamlet, Thanh Tay Commune, Tan Bien District, Tay Ninh Province	<ul style="list-style-type: none"> - Purchase of goods: 274,196,528,299 VND; - Sale of goods: 106,575,071,660 VND; - Lending: 71,660,000,000 VND. - Lending collection: 29,500,000,000 VND - Interest income: 2,351,764,932 VND 	In 2024
2	Anh Vu Phu Yen Co., Ltd.	Subsidiary	Business Registration Certificate No.: 4401054144 Issued date: 04/09/2018 Place of issue: Department of Planning and Investment of Phu Yen province	Economic Village 2, Etrol Commune, Song Hinh District, Phu Yen Province	<ul style="list-style-type: none"> - Purchase of goods: 107,440,850,244 VND; - Sale of goods: 8,107,763,170 VND; - Lending: 44,735,680,090 VND - Lending collection: 6,300,000,000 VND. 	In 2024

No.	Name of Organization/Individual	Company's relationship	Securities Registration Certificate number*, date of issue, place of issue	Head office address / Contact address	Transaction content	Transaction time
3	BAF Tay Ninh Feed Joint Stock Company	Subsidiary	Business Registration Certificate No.: 3901152973 Issued date: 10/08/2012 Place of issue: Department of Planning and Investment of Tay Ninh Province	Lot A20, N8B Street, Thanh Thanh Cong Industrial Park, An Hoa Ward, Trang Bang Town, Tay Ninh Province, Vietnam	- Interest income: 4,629,551,597 VND - Purchase of goods: 862,227,652,057 VND. - Lending: 40,000,000,000 VND - Lending collection: 177,534,247 VND	In 2024
4	BAF Meat Binh Phuoc Co., Ltd.	Subsidiary	Business Registration Certificate No.: 3801269103 Issued date: 02/14/2022 Place of issue: Department of Planning and Investment of Binh Phuoc Province	Lot B1 Minh Hung - Sikico Industrial Park, Dong No Commune, Hon Quan District, Binh Phuoc Province	- Interest expense: 488,789,919 VND; - Repayment of loans: 803,000,000 VND.	In 2024

No.	Name of Organization/Individual	Company's relationship	Securities Registration Certificate number*, date of issue, place of issue	Head office address / Contact address	Transaction content	Transaction time
5	Green Farm 1 Investment Co.,Ltd.	Subsidiary	Business Registration Certificate No.: 3901291381 Issued date: 12/03/2019 Place of issue: Department of Planning and Investment of Tay Ninh province	Hoa Dong A Hamlet, Hoa Hiep Commune, Tan Bien District, Tay Ninh Province	<ul style="list-style-type: none"> - Purchase of goods: 121,119,361,780 VND; - Sale of goods: 23,072,507,597 VND - Interest income: 9,745,748,583 VND - Lending: 36,310,000,000 VND. - Lending collection: 4,000,000,000 VND 	In 2024
6	Bao Ngoc Livestock Co., Ltd.	Subsidiary	Business Registration Certificate No.: 6001623576 Issued date: 09/06/2018 Place of issue: Department of Planning and Investment of Dak Lak province	Jang Pong Village, Ea Huar Commune, Buon Don District, Dak Lak Province.	<ul style="list-style-type: none"> - Farm rental expense: 8,356,363,636 VND; - Interest income: 2,330,030,105 VND - Lending: 25,660,000,000 VND. - Lending collection: 20,150,000,000 VND 	In 2024

No.	Name of Organization/Individual	Company's relationship	Securities Registration Certificate number*, date of issue, place of issue	Head office address / Contact address	Transaction content	Transaction time
7	Dong An Khanh Trading Service Co., Ltd.	Subsidiary	Business Registration Certificate No.: 3901299905 Issued date: 06/26/2020 Place of issue: Department of Planning and Investment of Tay Ninh province	Hamlet 4, Suoi Dai Commune, Tan Chau District, Tay Ninh Province, Vietnam	- Purchase of goods: 82,278,546,165 VND. - Sale of goods: 4,286,169,383 VND; - Interest income: 4,039,081,643 VND - Lending: 81,970,000,000 VND. - Lending collection: 4,500,000,000 VND	In 2024
8	Nam An Khanh Livestock Co., Ltd.	Subsidiary	Business Registration Certificate No.: 3901298757 Issued date: 06/05/2020 Place of issue: Department of Planning and Investment of Tay Ninh province	Hoi Thanh Hamlet, Tan Hoi Commune, Tan Chau District, Tay Ninh Province, Vietnam	- Sale of goods: 918,062,100 VND - Purchase of goods: 137,847,053,420 VND - Interest income: 3,007,755,262 VND - Lending: 101,875,408,510 VND	In 2024

No.	Name of Organization/Individual	Company's relationship	Securities Registration Certificate number*, date of issue, place of issue	Head office address / Contact address	Transaction content	Transaction time
9	Green Farn 2 Investment Co.,Ltd.	Subsidiary	Business Registration Certificate No.: 3901291409 Issued date: 12/03/2019 Place of issue: Department of Planning and Investment of Tay Ninh province	Thanh Loi Hamlet, Thanh Binh Commune, Tan Bien District, Tay Ninh Province, Vietnam	- Purchase of goods: 87,430,477,513 VND. - Sale of goods: 10,061,519,910 VND - Interest income: 6,789,041,810 VND - Lending: 119,864,291,625 VND	In 2024
10	Song Hinh High-Technology Livestock Co., Ltd.	Subsidiary	Business Registration Certificate No.: 4401086234 Issued date: 3/10/2021 Place of issue: Department of Planning and Investment of Phu Yen province	Buon Thung, Duc Binh Dong Commune, Song Hinh District, Phu Yen Province, Vietnam	- Loan: 1,800,000,000 VND; - Repayment of loans: 24,950,000,000 VND. - Interest expense: 505,153,971 VND	In 2024
11	Hai Dang Tay Ninh High-Technology Livestock Joint Stock Company	Subsidiary	Business Registration Certificate No.: 3901312793	Land plot 5,6,7,8, map sheet 109, Suoi Dai	- Purchase of goods: 7,914,779,500 VND	In 2024

No.	Name of Organization/Individual	Company's relationship	Securities Registration Certificate number*, date of issue, place of issue	Head office address / Contact address	Transaction content	Transaction time
			Issued date: 03/24/2021 Place of issue: Department of Planning and Investment of Tay Ninh province	commune, Tan Chau district, Tay Ninh province, Vietnam	- Sale of goods: 10,007,454,409 VND - Interest income: 4,395,658,848 VND - Interest expense: 64,038,332 VND - Loan: 73.385.763.000 VND; - Repayment of loans: 103.587.705.000 VND; - Lending: 214,273,153,807 VND. - Lending collection: 63,958,916,807 VND	
12	Tan Chau Agriculture Co., Ltd.	Subsidiary	Business Registration Certificate No.: 3901303492 Issued date: 09/11/2020 Place of issue: Department of	Group 6, Hamlet 4, Suoi Ngo Commune, Tan Chau District, Tay Ninh Province, Vietnam	- Purchase of goods: 10,915,930,000 VND - Sale of goods: 31,574,650,660 VND; - Interest income: 3,618,178,359 VND.	In 2024

No.	Name of Organization/Individual	Company's relationship	Securities Registration Certificate number*, date of issue, place of issue	Head office address / Contact address	Transaction content	Transaction time
			Planning and Investment of Tay Ninh Province		<ul style="list-style-type: none"> - Lending: 74,970,000,000 VND - Lending collection: 49,000,000,000 VND - Capital contribution: 49,150,000,000 VND 	
13	Tam Hung Produce Trading Service Co., Ltd.	Subsidiary	Business Registration Certificate No.: 3901302844 Issued date: 08/25/2020 Place of issue: Department of Planning and Investment of Tay Ninh Province	Tan Lam Hamlet, Tan Ha Commune, Tan Chau District, Tay Ninh Province, Vietnam	<ul style="list-style-type: none"> - Purchase of goods: 1,614,358,000 VND - Sale of goods: 41,302,568,440 VND - Interest expense: 104,556,165 VND - Interest income: 1,583,699,738 VND - Loan: 7,500,000,000 VND - Repayment of loans: 5,950,000,000 VND - Lending: 69,435,443,835 VND. 	In 2024

No.	Name of Organization/Individual	Company's relationship	Securities Registration Certificate number*, date of issue, place of issue	Head office address / Contact address	Transaction content	Transaction time
14	Thien Phu Son Export Import Trading and Production Company Limited	Subsidiary	Business Registration Certificate No.: 3800581662 Issued date: 07/17/2009 Place of issue: Department of Planning and Investment of Binh Phuoc Province	Group 7, Tan Tra 1 Quarter, Tan Binh Ward, Dong Xoai City, Binh Phuoc Province, Vietnam	- Lending collection: 41,380,000,000 VND - Capital contribution: 94,000,000,000 VND	In 2024
15	Kim Hoi Livestock Services Trading Joint Stock	Subsidiary	Business Registration Certificate No.: 3801119450 Issued date: 02/22/2016 Place of issue: Department of Planning and	G18B, Quarter 5, Tan Hiep Ward, Bien Hoa City, Dong Nai Province, Vietnam	- Farm rental expense: 14,310,000,000 VND. - Interest expense: 34,804,751 VND - Repayment of loans: 2,528,100,000 VND	In 2024

No.	Name of Organization/Individual	Company's relationship	Securities Registration Certificate number*, date of issue, place of issue	Head office address / Contact address	Transaction content	Transaction time
16	Bac An Khanh Production Trading Service Co., Ltd.	Subsidiary	Business Registration Certificate No.: 3901293928 Issued date: 01/09/2020 Place of issue: Department of Planning and Investment of Tay Ninh Province	Hamlet 4, Suoi Ngo Commune, Tan Chau District, Tay Ninh Province, Vietnam	<ul style="list-style-type: none"> - Purchase of goods: 353,292,734,860 VND; - Sale of goods: 79,388,076,100 VND - Interest income: 1,795,050,314 VND - Lending: 114,095,481,000 VND. - Lending collection: 29,885,000,000 VND 	In 2024
17	BAF Microorganism Fertilizer Co., Ltd.	Subsidiary	Business Registration Certificate No.: 0317986455 Issued date: 08/11/2023 Place of issue: Department of Planning and Investment of Ho Chi Minh City	9th Floor, Vista Tower, 628C Vo Nguyen Giap Street, An Phu Ward, Thu Duc City, Ho Chi Minh City	<ul style="list-style-type: none"> - Purchase of goods: 36,019,620 VND - Interest income: 42,115,069 VND - Interest expense: 383,089,315 VND - Loan: 6,850,000,000 VND. 	In 2024

No.	Name of Organization/Individual	Company's relationship	Securities Registration Certificate number*, date of issue, place of issue	Head office address / Contact address	Transaction content	Transaction time
18	BAF Binh Dinh Agricultural Joint Stock Company	Subsidiary	Business Registration Certificate No.: 4101602537 Issued date: 08/25/2021 Place of issue: Department of Planning and Investment of Binh Dinh Province	Lot E5, Nhon Hoa Industrial Park, Tan Hoa Area, Nhon Hoa Ward, An Nhon Town, Binh Dinh Province	- Repayment of loans: 2,300,000,000 VND; - Lending: 3,850,000,000 VND; - Lending collection: 3,850,000,000 VND. - Interest expense: 5,248,535,927 VND - Repayment of loans 5,870,000,000 VND	In 2024

No.	Name of Organization/Individual	Company's relationship	Securities Registration Certificate number*, date of issue, place of issue	Head office address / Contact address	Transaction content	Transaction time
19	BAF Viet Nam Logistic Viet Nam Co., Ltd.	Subsidiary	Business Registration Certificate No.: 0318192737 Issued date: 11/30/2023 Place of issue: Department of Planning and Investment of Ho Chi Minh City	9th Floor, Vista Tower, 628C Vo Nguyen Giap Street, An Phu Ward, Thu Duc City, Ho Chi Minh City	<ul style="list-style-type: none"> - Transportation services: 25,645,859,617 VND - Interest income: 646,672,967 VND - Lending: 15,115,749,141 VND; - Lending collection: 2,000,000,000 VND - Capital contribution: 19,970,000,000 VND 	In 2024
20	BAF Tay Ninh Food Processing Limited	Subsidiary	Business Registration Certificate No.: 3901341346 Issued Date: 10/10/2023 Place of issue: Department of Planning and Investment of Tay Ninh Province	Trang Sa Hamlet, Don Thuan Commune, Trang Bang Town, Tay Ninh Province, Vietnam	<ul style="list-style-type: none"> - Interest expense: 1,767,244,930 VND; - Loan: 30.000.000.000 VND; - Repayment of loans: 90.000.000 VND; - Capital contribution: 30,000,000,000 VND 	In 2024

No.	Name of Organization/Individual	Company's relationship	Securities Registration Certificate number*, date of issue, place of issue	Head office address / Contact address	Transaction content	Transaction time
21	Tay An Khanh Co., Ltd	Subsidiary	Business Registration Certificate No.: 3901315120 Issued Date: 05/12/2021 Place of issue: Department of Planning and Investment of Tay Ninh Province	Quarter 2, Tan Bien Town, Tan Bien District, Tay Ninh Province, Vietnam	- Interest income: 356,919,452 VND - Lending: 17,520,000,000 VND.	In 2024
22	Thanh Xuan Clean Agricultural Development Joint Stock Company	Subsidiary	Business Registration Certificate No.: 2802501452 Issued Date: 11/29/2017 Place of issue: Department of Planning and Investment of Thanh Hoa province	Land Plot 272, Map No. 23, Thanh Binh Village, Thanh Xuan Commune, Nhu Xuan District, Thanh Hoa Province, Vietnam	- Capital contribution: 12,500,000,000 VND	In 2024

No.	Name of Organization/Individual	Company's relationship	Securities Registration Certificate number*, date of issue, place of issue	Head office address / Contact address	Transaction content	Transaction time
23	Khuyen Nam Tien Hightech Livestock Company Limited	Subsidiary	Business Registration Certificate No.: 6001703863 Issued Date: 10/20/2020 Issued by: Department of Planning and Investment of Dak Lak Province	Village 10, Ea Kiet Commune, Cu M'gr District, Dak Lak Province, Vietnam	- Capital contribution: 85,750,949,566 VND	In 2024
24	Solacons Construction One Member Co., Ltd.	Subsidiary of major shareholder	Business Registration Certificate No.: 0317186593 Issued Date: 03/07/2022 Place of issue: Department of Planning and Investment of Ho Chi Minh City	No. 2, Street No. 8A, An Phu Ward, Thu Duc City, Ho Chi Minh City	- Purchase of goods: 1,197,271,724 VND	In 2024

No.	Name of Organization/Individual	Company's relationship	Securities Registration Certificate number*, date of issue, place of issue	Head office address / Contact address	Transaction content	Transaction time
25	A An Food Joint Stock Company	Subsidiary of major shareholder	Business Registration Certificate No.: 0109510866 Issued date: 01/27/2021 Place of issue: Hanoi Department of Planning and Investment	14th Floor, Diamond Flower Building, No. 48 Le Van Luong Street, N1 New Urban Area, Nhan Chinh Ward, Thanh Xuan District, Hanoi City, Vietnam	- Purchase of goods: 7,000,000 VND - Sale of goods: 6,033,090,900 VND	In 2024
26	Tan Long Group Joint Stock Company	The company has the same Chairamn	Business Registration Certificate No.: 0100978593 Issued date: 12/08/2006 Place of issue: Hanoi Department of Planning and Investment	14th Floor, Diamond Flower Building, No. 48 Le Van Luong Street, N1 New Urban Area, Nhan Chinh Ward, Thanh Xuan District, Hanoi City, Vietnam	- Sale of goods: 210,284,600 VND	In 2024

No.	Name of Organization/Individual	Company's relationship	Securities Registration Certificate number*, date of issue, place of issue	Head office address / Contact address	Transaction content	Transaction time
27	Tan Long Group Joint Stock Company – Hai Phong Brand	The company has the same Chairamn	Business Registration Certificate No.: 0100978593-003 Issued date: 08/22/2005 Place of issue: Department of Planning and Investment of Hai Phong City	No. 5, Lot 16D, Le Hong Phong Street, Dang Lam Ward, Hai An District, Hai Phong City, Vietnam	- Sale of goods: 45,290,100 VND	In 2024
28	Siba High-Tech Mechanical Group Joint Stock Company	Subsidiary of major shareholder	Business Registration Certificate No.: 0313140100 Issued date: 02/12/2015 Place of issue: Department of Planning and Investment of Ho Chi Minh City	99A1 Cong Hoa, Ward 4, Tan Binh District, Ho Chi Minh City, Vietnam	- Purchase of goods: 36,173,497,313 VND - Sale of goods: 1,602,300 VND	In 2024

No.	Name of Organization/Individual	Company's relationship	Securities Registration Certificate number*, date of issue, place of issue	Head office address / Contact address	Transaction content	Transaction time
29	Siba Food Vietnam Joint Stock Company	Subsidiary of major shareholder	Business Registration Certificate No.: 0316625505 Issued date: 12/05/2020 Place of issue: Department of Planning and Investment of Ho Chi Minh City	No. 2 Street 8A, Quarter 5, An Phu Ward, Thu Duc City, Ho Chi Minh City, Vietnam	- Purchase of goods: 4,723,200,826 VND - Sale of goods: 21,204,274,749 VND	In 2024
30	Siba Food Vietnam Joint Stock Company – Ha Noi Brand	Subsidiary of major shareholder	Business Registration Certificate No.: 0316625505-001 Issued date: 12/05/2020 Place of issue: Department of Planning and Investment of Ho Chi Minh City	No. 144-146-148 Street No. 11, Quarter 5, An Phu Ward, Thu Duc City, Ho Chi Minh City, Vietnam	- Purchase of goods: 6,154,571,058 VND - Sale of goods: 61,654,657,091 VND	In 2024

No.	Name of Organization/Individual	Company's relationship	Securities Registration Certificate number*, date of issue, place of issue	Head office address / Contact address	Transaction content	Transaction time
31	Siba Holdings Joint Stock Company	Related of internals, major shareholders	Business license number: 0109778609 Date of issue: Oct 14 2021 Place of issue: Department of Planning and Investment of Hanoi City	14 th Floor, Diamond Flower Building, No. 48 Le Van Luong Street, New Urban Area N1, Nhan Chinh Ward, Thanh Xuan District, Hanoi City	Exercise the right issue of existing shareholders VND 277,015,420,000	June 14, 2024
32	Bui Huong Giang	Board member, Chief Executive Officer				From June 12, 2024
33	Le Xuan Tho	Board member				Jun 17 2024

No.	Name of Organization/Individual	Company's relationship	Securities Registration Certificate number*, date of issue, place of issue	Head office address / Contact address	Transaction content	Transaction time
34	Ngo Cao Cuong	Chief Financial Officer				From June 14, 2024 to July 2, 2024
35	Nguyen Quoc Van	Member of the Supervisory Board				Jun 17 2024
36	Hoang Thi Thu Hien	Head of the Supervisory Board				Jun 13 2024
37	Nguyen Thi Ngoc Thuy	In charge of corporate governance				June 14, 2024

No.	Name of Organization/Individual	Company's relationship	Securities Registration Certificate number*, date of issue, place of issue	Head office address / Contact address	Transaction content	Transaction time
38	Nguyen Thi Quynh Nhu	Chief accountant				June 14, 2024
39	Truong Anh Tuan	Deputy Chief Executive Officer				Jun 28 2024

(*): Resolution 01/NQ-BAF dated January 3, 2024, approving contracts/transactions with internals and affiliated persons must be approved by the Board of Directors of BAF Vietnam Agriculture Joint Stock Company.

Detailed transactions between the Company and its affiliated persons; or between the Company and major shareholders, internals, or affiliated person of internals for the purpose of the corporate governance report for the year 2024 are recorded in the Company's financial statements for the year 2024.

3. Transactions between Company internals, affiliated persons of internals, and subsidiaries or companies controlled by the company:

- No transactions occurred.

4. Transactions between the Company and other parties

4.1. Transactions between the Company and companies where members of the Board of Directors, members of the Supervisory Board, the CEO (Chief Executive Officer), and the management have been or are currently founding members or members of the Board of Directors, CEO (Chief Executive Officer) within the past three (03) years (as of the report preparation date).

- No transactions occurred.

4.2. Transactions between the Company and companies where affiliated persons of members of the Board of Directors, members of the Supervisory Board, the CEO (Chief Executive Officer), and the management are members of the Board of Directors or CEO (Chief Executive Officer) of the Company.

- No transactions occurred.

4.3. Other transactions of the Company (if any) that may bring physical or non-physical benefits to members of the Board of Directors, members of the Supervisory Board, the CEO (Chief Executive Officer), and the management.

- No transactions occurred.

VIII. Stock transactions of Insiders and their affiliated persons

1. List of Insiders and their affiliated persons

No.	Full name:	Securities trading accounts (if any)	Position held at the Company (if any)	Relation with the Company	Securities Registration Certificate number*, date of issue, place of issue	Contact address:	Outstanding shares at the end of the period	Rate of outstanding shares at the end of the period	Remark
I. Board member									
1	Truong Sy Ba	-	Chairman	Insider					-
1.1	Truong Thi Hoa	-	-	Older sister			-	-	-
1.2	Dau Thi Hanh	-	-	Wife			-	-	-
1.3	Truong Manh Linh	-	-	Son			-	-	-
1.4	Truong Thi Tram	-	-	Daughter			-	-	-
1.5	Nguyen Khanh Huyen	-	-	Daughter in law			-	-	-

1.6	Do Ngoc Diep	-	-	-	Son in law	-	-	-
1.7	Tan Long Group Joint Stock Company	-	-	-	Mr. Truong Sy Ba is the Chairman and the Legal Representative	-	-	-
1.8	Siba Holdings Joint Stock Company	-	-	95,681,935	Mr. Truong Sy Ba is the Chairman and the Legal Representative	40.031%	-	-
1.9	Thien Long Mineral Exploration and Import-Export Joint Stock Company	-	-	-	Mr. Truong Sy Ba is the Chairman and the Legal Representative	-	-	-

1.10	SIBA High-Tech Mechanical Group Joint Stock Company	-	-	Mr. Truong Sy Ba - Chairman			-	-	-
2	Bui Huong Giang	-	Board member, Chief Executive Officer	Insider					-
2.1	Ngo Nu Hoa	-	-	Mother			-	-	-
2.2	Bui Thanh Huyen	-	-	Older sister			-	-	-
2.3	Bui Thanh Huong	-	-	Older sister			-	-	-
2.4	Luong Xuan Hai	-	-	Brother in law			-	-	-
2.5	Vu Anh Son	-	-	Brother in law			-	-	-
2.6	Truong Ngoc Khanh	-	-	Biological child			-	-	-

2.7	Truong Hoai Anh	-	-	-	Biological child			-	-	
2.8	Truong Khanh Vy	-	-	-	Biological child			-	-	
2.9	Anh Vu Phu Yen Co., Ltd	-	-	-	Ms. Bui Huong Giang is the Chairwoman, CEO, and Legal Representative	Business license number: 4401054144 Date of issue: Apr 09 2018 Place of issue: Department of Planning and Investment of Phu Yen Province	Kinh Te 2 Village, Eatrol Commune, Song Hinh District, Phu Yen Province	-	-	
2.10	Minh Thanh Livestock Production, Trade and Service Co., Ltd	-	-	-	Ms. Bui Huong Giang is the Chairwoman, CEO, and Legal Representative	Business license number: 3901206435 Date of issue: Jun 25 2015 Place of issue: Department of Planning and	Group 3, Thanh Trung Hamlet, Thanh Tay Commune, Tan Bien District, Tay Ninh Province	-	-	

					Investment of Tay Ninh Province				
2.11	Bao Ngoc Livestock Co., Ltd	-	-	Ms. Bui Huong Giang is the Chairwoman, CEO, and Legal Representative	Business license number: 6001623576 Date of issue: Jun 09 2018 Place of issue: Department of Planning and Investment of Dak Lak Province	Jang Pong Village, Ea Huar Commune, Buon Don District, Dak Lak Province	-	-	-
2.12	Bac An Khanh Production, Trade, and Service Co., Ltd	-	-	Ms. Bui Huong Giang is the Chairwoman, CEO, and Legal Representative	Business license number: 3901293928 Date of issue: Jan 09 2020 Place of issue: Department of Planning and Investment of Tay Ninh Province	Hamlet 4, Suoi Ngo Commune, Tan Chau District, Tay Ninh Province, Vietnam	-	-	-
2.13	Dong An Khanh Production,	-	-	Ms. Bui Huong Giang is the	Business license number: 3901299905	Hamlet 4, Suoi Day Commune, Tan Chau District,	-	-	-

	Trade, and Service Co., Ltd			Chairwoman, CEO, and Legal Representative	Date of issue: Jun 26 2020 Place of issue: Department of Planning and Investment of Tay Ninh Province	Tay Ninh Province, Vietnam		
2.14	Trang Trai Xanh 1 Investment Co., Ltd.	-	-	Ms. Bui Huong Giang is the Chairwoman, CEO, and Legal Representative	Business license number: 3901291381 Date of issue: Dec 03 2019 Place of issue: Department of Planning and Investment of Tay Ninh Province	Hoa Dong A Hamlet, Hoa Hiep Commune, Tan Bien District, Tay Ninh Province	-	-
2.15	Trang Trai Xanh 2 Investment Co., Ltd.	-	-	Ms. Bui Huong Giang is the Chairwoman, CEO, and Legal Representative	Business license number: 3901291409 Date of issue: Dec 03 2019 Place of issue: Department of Planning and	Thanh Loi Hamlet, Thanh Binh Commune, Tan Bien District, Tay Ninh Province,	-	-

				Investment of Tay Ninh Province				
2.16	Nam An Khanh Livestock Co., Ltd	-	-	Ms. Bui Huong Giang is the Chairwoman, CEO, and Legal Representative	Business license number: 3901298757 Date of issue: Jun 05 2020 Place of issue: Department of Planning and Investment of Tay Ninh Province	Hoi Thanh Hamlet, Tan Hoi Commune, Tan Chau District, Tay Ninh Province, Vietnam	-	-
2.17	Hai Dang Tay Ninh High-Tech Livestock Joint Stock Company	-	-	Ms. Bui Huong Giang is the Chairwoman, CEO, and Legal Representative	Business license number: 3901312793 Date of issue: Mar 24 2021 Place of issue: Department of Planning and Investment of Tay Ninh Province	Land parcels No. 5, 6, 7, 8, map sheet 109, Suoi Ngo Commune, Tan Chau District, Tay Ninh Province, Vietnam	-	-
2.18	Song Hinh High-Tech	-	-	Ms. Bui Huong Giang is the	Business license number: 4401086234	Buon Thung, Duc Binh Dong Commune, Song	-	-

					Investment of Tay Ninh Province				
2.21	BAF Meat Binh Phuoc Single-Member Limited Liability Company	-	-	Ms. Bui Huong Giang is the Chairwoman, CEO, and Legal Representative	Business license number: 3801269103 Date of issue: Feb 14 2022 Department of Planning and Investment of Binh Phuoc Province	Lot B1, Minh Hung – Sikico Industrial Park, Dong No Commune, Hon Quan District, Binh Phuoc Province	-	-	-
2.22	Tam Hung Production, Trade, and Service Co., Ltd	-	-	Ms. Bui Huong Giang is the Chairwoman, CEO, and Legal Representative	Business license number: 3901302844 Date of issue: Aug 25 2020 Place of issue: Department of Planning and Investment of Tay Ninh Province	Tan Cuong Hamlet, Tan Ha Commune, Tan Chau District, Tay Ninh Province	-	-	-
2.23	Thien Phu Son Production Trading	-	-	Ms. Bui Huong Giang is the Chairwoman	Business license number: 3800581662	Group 7, Tan Tra 1 Quarter, Tan Binh Ward, Dong Xoai	-	-	-

	Import-Export Co., Ltd			n, CEO, and Legal Representative	Date of issue: Jul 17 2009 Place of issue: Department of Planning and Investment of Binh Phuoc Province	City, Binh Phuoc Province, Vietnam		
2.24	Tan Chau Agriculture Investment Co., Ltd			Ms. Bui Huong Giang is the Chairwoman, CEO, and Legal Representative	Business license number: 3901303492 Date of issue: Sep 11 2020 Place of issue: Department of Planning and Investment of Tay Ninh Province	Group 6, Hamlet 4, Suoi Ngo Commune, Tan Chau District, Tay Ninh Province, Vietnam		
2.25	Kim Hoi Livestock Trading and Production Joint Stock Company			Ms. Bui Huong Giang is the Chairwoman, CEO, and Legal Representative	Business license number: 3801119450 Date of issue: Feb 22 2016 Place of issue: Department of Planning and	Group 5, Tan Phu Hamlet, Thuan Phu Commune, Dong Phu District, Binh Phuoc Province, Vietnam		

					Investment of Dong Nai Province				
2.26	Tay An Khanh Co., Ltd	-	-	Ms. Bui Huong Giang is the Chairwoman, CEO, and Legal Representative	Business license number: 3901315120 Date of issue: May 12 2021 Place of issue: Department of Planning and Investment of Tay Ninh Province	Hoi Thanh Hamlet, Tan Hoi Commune, Tan Chau District, Tay Ninh Province, Vietnam	-	-	-
2.27	BAF Bio-Organic Fertilizer Co., Ltd	-	-	Ms. Bui Huong Giang is the Chairwoman, CEO, and Legal Representative	Business license number: 0317986455 Date of issue: Aug 11 2023 Place of issue: Department of Planning and Investment of Ho Chi Minh City	9 th Floor Vista Tower, 628C Vo Nguyen Giap Street, An Phu Ward, Thu Duc City, Ho Chi Minh City.	-	-	-
2.28	BAF Tay Ninh Food	-	-	Ms. Bui Huong Giang is the	Business license number: 3901341346	No. 706 Dien Bien Phu Street, Hiep Nghia Quarter,	-	-	-

	Processing Co., Ltd			Chairwoman, CEO, and Legal Representative	Date of issue: Oct 10 2023 Place of issue: Department of Planning and Investment of Tay Ninh Province	Hiep Ninh Ward, Tay Ninh City, Tay Ninh Province, Vietnam		
2.29	BAF Vietnam Logistic Co., Ltd	-	-	Ms. Bui Huong Giang is the Chairwoman, CEO, and Legal Representative	Business license number: 0318192737 Date of issue: Nov 30 2023 Place of issue: Department of Planning and Investment of Ho Chi Minh City	9 th Floor Vista Tower, 628C Vo Nguyen Giap Street, An Phu Ward, Thu Duc City, Ho Chi Minh City.	-	-
2.30	Thanh Xuan Green Agriculture Development Joint Stock Company	-	-	Ms. Bui Huong Giang is the Chairwoman, CEO, and Legal Representative	Business license number: 2802501452 Date of issue: Nov 29 2017 Place of issue: Department of Planning and	Land parcel No. 272, map sheet number 23, Thanh Binh Village, Thanh Xuan Commune, Nhu Xuan District,	-	-

				Investment of Thanh Hoa Province	Thanh Hoa Province, Vietnam.				
3	Nguyen Thanh Tan	-	Board member	Insider		-	-	-	-
3.1	Nguyen Thanh Thien	-	-	Father		-	-	-	-
3.2	Vo Thi Thong	-	-	Mother		-	-	-	-
3.3	Nguyen Von	-	-	Father in law		-	-	-	-
3.4	Dong Thi Ngo	-	-	Mother in law		-	-	-	-
3.5	Nguyen Thi Thanh Hai	-	-	Wife		-	-	-	-
3.6	Nguyen Khai Hung	-	-	Biological child		-	-	-	-
3.7	Nguyen Gia Khiem	-	-	Biological child		-	-	-	-
3.8	Nguyen Gia Khang	-	-	Biological child		-	-	-	-
3.9	Nguyen Thi Dieu	-	-	Older sister		-	-	-	-

3.10	Nguyen Thi Kim Lien	-	-	-	Older sister	-	-	-	-
3.11	Nguyen Thi Thuy Trang	-	-	-	Older sister	-	-	-	-
3.12	Nguyen Tan Phat	-	-	-	Younger brother	-	-	-	-
3.13	Tran Minh Thanh	-	-	-	Brother in law	-	-	-	-
3.14	Phan Tan Vuong	-	-	-	Brother in law	-	-	-	-
3.15	Le Van Sau	-	-	-	Brother in law	-	-	-	-
4	Bui Quang Huy	-	-	Independent Director	Insider (Terminated on April 26, 2024)	-	-	-	-
4.1	Bui Van Chinh	-	-	-	Father	-	-	-	-
4.2	Vu Van Duc	-	-	-	Father in law	-	-	-	-
4.3	Nguyen Thi Huong Sen	-	-	-	Mother in law	-	-	-	-
4.4	Vu Thi Len	-	-	-	Wife	-	-	-	-

4.5	Bui Vu Nhat Minh	-	-	Biological child			-	-	-
4.6	Bui Vu Nhat Anh	-	-	Biological child			-	-	-
4.7	Bui Vu Nhat Nam	-	-	Biological child			-	-	Underage
5	Le Xuan Tho	-	Board member	Insider			-	-	-
5.1	Le Van Cang	-	-	Father	None		-	-	Deceased
5.2	Ngo Thi Dinh	-	-	Mother			-	-	-
5.3	Do Ngoc Tuong	-	-	Father in law			-	-	-
5.4	Do Thi Hoa	-	-	Mother in law			-	-	-
5.5	Do Thi Phuong	-	-	Wife					-
5.6	Le Hoang Xuan Tinh	-	-	Biological child			-	-	-
5.7	Le Mai Phuong	-	-	Biological child					-
5.8	Tran Thi Nhung	-	-	Daughter in law			-	-	-

5.9	Le Dong Khang	-	-	Younger sibling		-	-	-
5.10	Le Thi Quynh Nga	-	-	Younger sibling		-	-	-
5.11	Le Thi Quynh Lan	-	-	Younger sibling		-	-	-
5.12	Vuong Nguyet Lan	-	-	Sister in law		-	-	-
5.13	Le Thanh Bac	-	-	Brother in law		-	-	-
5.14	Le Ngoc Cuong	-	-	Brother in law		-	-	-
5.15	Le Gia Hung	-	-	Biological child		-	-	-
5.16	Do Ngoc Nam	-	-	Sister in law		-	-	-
6	Nguyen Duy Tan		Board member	Insider (Terminated on Apr 26 2024)		-	-	-

6.1	Nguyen Duy Thanh	-	-	Biological child			-	-	-
6.2	Nguyen Thi Hong Khanh	-	-	Wife			-	-	-
6.3	Nguyen Phi Quan	-	-	Brother			-	-	-
6.4	Nguyen Thi Hai Chau	-	-	Younger sibling			-	-	-
6.5	Pham Thi Vien	-	-	Mother			-	-	-
7	Prasad Gopalan	-	Board member	Insider			-	-	-
7.1	Lakshmi Gopalan	-	-	Wife			-	-	-
7.2	Aditya Gopalan	-	-	Son			-	-	-
7.3	Ashwin Gopalan	-	-	Son			-	-	-

II. SUPERVISORY BOARD									
		Hoang Thi Thu Hien	-	Head of Supervisory Board	Insider				
1		Hoang Thi Thu Hien	-	Head of Supervisory Board	Insider				-
1.1		Hoang Van Dinh	-	-	Father				-
1.2		Bui Thi Hue	-	-	Mother				-
1.3		Hoang Thuy Ha	-	-	Older sister				-
1.4		Hoang Thi Huong Giang	-	-	Younger sibling				-
1.5		Phung The Son	-	-	Brother in law				-
2		Luu Ngoc Tram	-	The Supervisory Board members	Insider				-
2.1		Luu Anh Can	-	-	Father				-
2.2		Nguyen Thi Tuyen	-	-	Mother				-

2.3	Luu Ngoc Linh	-	-	Older sister															
2.4	Luu Vuong Duc	-	-	Younger brother															
2.5	Phan Thi Phuong Tam	-	-	Sister in law															
3	Nguyen Quoc Van	-	The Supervisory Board members	Insider															
3.1	Nguyen Quoc Anh	-	-	Father															
3.2	Tran Thu Ba	-	-	Mother															
3.3	Tran Van Cu	-	-	Father in law															
3.4	Vo Thi Be	-	-	Mother in law															
3.5	Tran Thuy Kim	-	-	Wife															
3.6	Nguyen Ngoc Kha Di	-	-	Biological child															
3.7	Nguyen Quoc Cuong	-	-	Younger brother															

3.8	Nguyen Huyen Tran	-	-	-	Younger sibling	-	-	-	-
3.9	Nguyen Ngoc Uyen Thu	-	-	-	Biological child	-	-	-	-
III. Executive Board									
1	Bui Huong Giang		CEO		Insider	<i>(As stated in section I – Member of the Board of Directors)</i>			
2	Nguyen Van Non	-	Deputy Chief Executive Officer (Terminate d on Jan 31 2024)		-	-	-	-	-
2.1	Lam Thi Cuc	-	-		Mother	-	-	-	-
2.2	Nguyen Van Nang	-	-		Father	-	-	-	-
2.3	Nguyen Thi Huong	-	-		Younger sibling	-	-	-	-
2.4	Nguyen Thi Hong Diem	-	-		Younger sibling	-	-	-	-

2.5	Nguyen Thi Kieu	-	-	Younger sibling			-	-	-
2.6	Nguyen Phu Lam	-	-	Younger sibling			-	-	-
2.7	Nguyen Minh Tri	-	-	Younger sibling			-	-	-
2.8	Le Thi Thanh	-	-	Mother in law			-	-	-
2.9	Ninh Thi Hoa	-	-	Wife			-	-	-
2.10	Nguyen Kim Hoan	-	-	Biological child			-	-	-
2.11	Nguyen Ninh Ngoc Thao	-	-	Biological child			-	-	-
2.12	Tran Thanh Phong	-	-	Brother in law			-	-	-
2.13	Nguyen Quoc Thinh	-	-	Brother in law			-	-	-
2.14	Tran Van Sang	-	-	Brother in law			-	-	-

4	Nguyen Van Minh	-	Deputy Chief Executive Officer	Insider			-	-	-
4.1	Nguyen Van Ke	-	-	Father			-	-	-
4.2	Nguyen Thi Ty	-	-	Mother			-	-	-
4.3	Nguyen Van Man	-	-	Younger sibling			-	-	-
4.4	Nguyen Van Sinh	-	-	Younger sibling			-	-	-
4.5	Nguyen Thi Hong Minh	-	-	Wife			-	-	-
4.6	Nguyen Thai Anh	-	-	Son			-	-	
4.7	Nguyen Hong Anh	-	-	Daughter			-	-	

4.8	Nguyen Hoang Minh Chau	-	-	-	Daughter	-	-	-	-	-	-	-
5	Truong Anh Tuan	-	Deputy Chief Executive Officer	Insider								-
5.1	Truong Sy Hoa	-	Father	Father								-
5.2	Le Thi Hien	-	Mother	Mother								-
5.3	Truong Tuan Hung	-	Younger sibling	Younger sibling								-
5.4	Nguyen Thuy Mai Quyen	-	Wife	Wife								-
5.5	Truong Minh Tri	-	Biological child	Biological child								Underage
5.6	Truong Minh Ngoc Diep	-	Biological child	Biological child								Underage

5.7	Nguyen Khac Pha	-	Father in law	Father in law			-	-	-
5.8	Chau Ngoc Mai	-	Mother in law	Mother in law			-	-	-
IV	Person in charge of Corporate Governance								
1	Nguyen Thi Ngoc Thuy	-	Person in charge of Corporate Governance	Insider					-
1.1	Nguyen Thi Kim Loan	-	-	Mother			-	-	-
1.2	Nguyen Thi Ngoc Nhung	-	-	Older sister			-	-	-
1.3	Nguyen Thai Quang	-	-	Brother in law			-	-	-
2	Dang Minh Duy	-	Person in charge of Corporate Governance	Insider			-	-	-

2.1	Dang Duy Hai	-	-	-	Father				-	-	-	-
2.2	Khuu Thi My Trinh	-	-	-	Mother				-	-	-	-
2.3	Dang Minh Trang	-	-	-	Older sister				-	-	-	-
2.4	Nguyen Pham Anh Kiet	-	-	-	Brother in law				-	-	-	-
2.5	Do Hoang Mai Anh	-	-	-	Wife				-	-	-	-
2.6	Nguyen Thi Quynh Mai	-	-	-	Mother in law				-	-	-	-
2.7	Dang Hoang Khai Di	-	-	-	Biological child				-	-	-	-
V	Chief accountant											
1	Nguyen Thi Quynh Nhu	-	-	-	Insider				-	-	-	-

1.1.	Nguyen Thi Kim Hong	-	-	Mother			-	-	-
1.2	Nguyen Van Hanh	-	-	Father			-	-	-
1.3	Nguyen Thi Nhu Ngoc	-	-	Younger sibling			-	-	-
1.4	Nguyen Xuan Quang	-	-	Husband			-	-	-
1.5	Nguyen Xuan Tri	-	-	Biological child			-	-	-
1.6	Nguyen Xuan Tiep	-	-	Father in law			-	-	-
1.7	Luu Thi Hoi	-	-	Mother in law			-	-	-
2	Nguyen Huynh Thanh Mai	-	Chief accountant (Terminated on Apr 10 2024)	-					-

2.1	Nguyen Van Sang	-	-	-	-	-	-	-	-	-	-	-
2.2	Huynh Hoa Trang	-	-	-	-	-	-	-	-	-	-	-
2.3	Nguyen Huynh Thanh Xuan	-	-	-	-	-	-	-	-	-	-	-
2.4	Nguyen Huynh Thanh Vu	-	-	-	-	-	-	-	-	-	-	-
2.5	Nguyen Thi Huynh Nhu	-	-	-	-	-	-	-	-	-	-	-
2.6	Nguyen Huynh Thanh Tri	-	-	-	-	-	-	-	-	-	-	-

2. Company's stock transactions by Insider and affiliated persons:

No.	Transaction made by	Date	Type of transaction	Number of stocks traded	Number of stocks pre-transaction	Number of stocks post-transaction	
1	Le Xuan Tho						
2	Nguyen Quoc Van						

3	Nguyen Thi Ngoc Thuy					
4	Ngo Cao Cuong					

IX. Other remarks: None

Recipients:

- As aforementioned;
- Archived by: BOD, HRAD

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



TRUONG SY BA



