

**NGHE TINH PORT JOINT
STOCK COMPANY**

No.: 20...../BC-CNT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Nghe An, January 20th, 2025

REPORT
On Corporate Governance in 2024

To:

- State Securities Commission;
- Hanoi Stock Exchange.

- Listed Company Name: **Nghe Tinh Port Joint Stock Company**
- Head Office Address: No. 10, Truong Thi Street, Truong Thi Ward, Vinh City, Nghe An Province
- Phone: 0238.3847143 Fax: 0238.3847142
- Charter Capital: VND 215,172,000,000 (*In words: Two hundred and fifteen billion one hundred and seventy-two million VND*)
- Ticker symbol: NAP
- Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director

I. Activities of the General Meeting of Shareholders:

In 2024, Nghe Tinh Port Joint Stock Company held its Annual General Meeting of Shareholders on April 15, 2024. During this meeting, the General Meeting of Shareholders passed one resolution, specifically as follows:

No.	Resolution No.	Date	Content
1	01-24/NQ-ĐHĐCĐ	15/4/2024	Approval of Reports and Proposals at the General Meeting: <ul style="list-style-type: none">- Approval of the Operational Report of the Board of Directors of Nghe Tinh Port on the operating results of 2023 and the plan for 2024.- Approval of the Report of the General Director of Nghe Tinh Port on the production, business, and investment plan of 2023 and the assessment of the production and business situation for 2024.- Approval of the Evaluation Report of the Independent Board Member for 2023.- Approval of the Report of the Supervisory Board of Nghe Tinh Port on the results of supervising the production and business activities of Nghe Tinh Port, and supervising the

			<p>Board of Directors and General Director of Nghe Tinh Port in 2023, and operational orientation for 2024.</p> <ul style="list-style-type: none"> - Approval of the audited Financial Statement of Nghe Tinh Port Joint Stock Company for 2023. - Approval of the Profit Distribution Plan for 2023 of Nghe Tinh Port. - Approval of the Total Remuneration and Salary of the Board of Directors and Supervisory Board in 2023 and the Remuneration and Salary Plan for the Board of Directors and Supervisory Board in 2024. - Approval of the dismissal of members of the Supervisory Board of Nghe Tinh Port at the end of their terms. - Approval of the election of additional members of the Supervisory Board of Nghe Tinh Port for the term 2020 - 2025. - Approval of the Production, Business, and Investment Plan of Nghe Tinh Port Joint Stock Company for 2024. - Approval of the selection of an auditor for the 2024 Financial Statement of Nghe Tinh Port.
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II. Board of Directors:

1. Information about the members of the Board of Directors (BOD)):

No.	Members of BOD	Position	Date of Commencement/Cessation as an Member of the Board of Directors/Independent Board member	
			Date of commencement as an Member of BOD	Date of cessation as an Member of BOD
1	Mr. Le Doan Long	Chairman	17/6/2020	-
2	Mr. Bui Kieu Hung	Member	17/6/2020	-
3	Mr. Tran Van Dat	Member	17/6/2020	-
4	Mr. Nguyen Hong Son	Member	17/6/2020	-
5	Mr. Nguyen Thac Hoai	Independent Board member	27/4/2021	-

2. Board of Directors Meetings:

No.	Members of BOD	Number of Board of Directors meetings attended	Percentage of Meeting Attendance	Reason for Non-Attendance at the Meeting
1	Mr. Le Doan Long	5/5	100%	-
2	Mr. Bui Kieu Hung	5/5	100%	-
3	Mr. Tran Van Dat	5/5	100%	-
4	Mr. Nguyen Hong Son	5/5	100%	-
5	Mr. Nguyen Thac Hoai	5/5	100 %	-

3. Supervisory Activities of the Board of Directors Over the Executive Board

3.1 Types and Approaches of Supervision

- Supervision approaches: The Board of Directors attends meetings with the Executive Board of Nghe Tinh Port to review monthly and quarterly business performance and conducts supervision through inspection and control by the Internal Audit unit.

- The inspection and supervision by the Board of Directors are conducted within their authority, ensuring they do not hinder or overlap with the operations of the General Director and the management structure of Nghe Tinh Port. Through these activities, the Board of Directors promptly grasps the operational situation and the results of implementing the business plan, providing timely instructions to ensure effective business operations while minimizing errors and risks.

- The supervision by the Board of Directors is maintained regularly and closely, ensuring that the operations of Nghe Tinh Port adhere to the Resolutions of the General Meeting of Shareholders and the resolutions/decisions of the Board of Directors. The members of the Board of Directors, the Executive Board, and the Supervisory Board conduct governance according to modern standards, uphold professional ethics, and consistently act in the best interests of Nghe Tinh Port shareholders.

- The Board of Directors closely coordinates with the Supervisory Board of Nghe Tinh Port, which acts as a supervisory body representing shareholders. The Board of Directors receives comments and suggestions from the Supervisory Board and considers them in decisions regarding the management and operations of Nghe Tinh Port.

3.2 Results of Supervision

- In 2024, the General Director and the Executive Board proactively and enthusiastically implemented the tasks and targets approved by the General Meeting of

Shareholders. Throughout their operations, they consistently demonstrated a high sense of responsibility, overcoming challenges to develop, expand the market, create jobs, and increase revenue and profits for the company.

- The coordination between the Board of Directors and the General Director of Nghe Tinh Port is conducted in accordance with the provisions of the Charter of Nghe Tinh Port and the Internal Regulations on corporate governance to ensure smooth and highly effective operations.

- The General Director and the Executive Board strictly comply with the provisions of law related to corporate governance and the company's business tasks. They adhere to the provisions of the Charter and the instructions in the Resolutions of the Board of Directors, and they implement necessary solutions in corporate governance according to the directions of the Board of Directors and the proposals of the Supervisory Board.

- The use, management, and investment of assets of Nghe Tinh Port comply with legal provisions and regulations of Nghe Tinh Port.

- Ensure compliance with state regulations regarding working conditions, the implementation of the Collective Labor Agreement, and other regimes for employees.

- In 2024, the General Director and the Executive Board focused all resources on comprehensively implementing VIMC's Dai Lai Action Statement. They ensured the implementation of the Principle "1 SYSTEM, 2 CENTERS, 3 STRATEGIES" through the promotion of the Kaizen program, identifying operational goals that include: comprehensively innovating administrative and operational activities, production and business in a modern and professional direction with a customer-centric approach and prioritizing human development, promoting market development, innovating business methods, building a culture of listening to and understanding customers, strongly developing integrated logistics chain services based on the seaport ecosystem, deploying specific solutions and measures to manage enterprise, control costs, improve production and business efficiency through digital transformation and the application of information technology, preserving and developing capital, and maximizing resource exploitation. Based on the Party's guidelines and policies, the State's policies and laws, resolutions, directives, decisions, and conclusions of superiors, and based on the Action Program of the Board of Directors of Nghe Tinh Port in 2024, the Executive Board has assigned and directed the implementation of specified action plans to the Deputy General Directors, specialized departments, and affiliated units to fulfill the assigned tasks and targets.

4. Activities of the Committees Under the Management of the Board of Directors.

In 2024, no committee under the management of the Board of Directors was established.



5. Resolutions/Decisions of the Board of Directors:

Important resolutions/decisions issued by the Company's Board of Directors in 2024 are in Appendix I (attached to this Report).

III. Supervisory Board:

1. Information about members of Supervisory Board:

No.	Members of Supervisory Board	Position	Date of Commencement/Cessation as a Member of the of Supervisory Board	Professional qualification
1	Ms. Nguyen Thi Minh Thu	Head of Supervisory Board	16/5/2019 - 15/04/2024	Master's Degree
2	Ms. Phan Thi Nhi Ha	Head of Supervisory Board	15/04/2024	Bachelor's Degree
3	Mr. Nguyen The Tien	Member	29/5/2017	Bachelor's Degree in Economics
4	Ms. Nguyen Ngoc Thuy Dung	Member	27/4/2021	Master's Degree in Economics

2. Supervisory Board Meetings:

No.	Members of Supervisory Board	Number of Supervisory Board meetings attended	Percentage of Meeting Attendance	Voting ratio	Reason for Non-Attendance at the Meeting
1	Ms. Nguyen Thi Minh Thu	1/5	50%	100%	Ceased as Head of the Supervisory Board on April 15, 2024
2	Ms. Phan Thi Nhi Ha	4/5	50%	100%	Started as Head of the Supervisory Board on April 15, 2024
3	Mr. Nguyen The Tien	5/5	100%	100%	-
4	Ms. Nguyen Ngoc Thuy Dung	5/5	100%	100%	-

3. Supervisory Activities of the Supervisory Board towards the Board of Directors, Executive Board, and Shareholders:

- Results of supervising the Activities of the Board of Directors

Based on a comprehensive analysis of the actual situation, the Board of Directors has oriented and directed all activities of the Company, supervised and supported the General Director in implementing the production and business plan, closely following the targets assigned by the General Meeting of Shareholders, effectively utilizing capital for the right purposes, and preserving shareholders' capital.

The Supervisory Board assessed that, despite the complex political situation worldwide and the Economic difficulties due to market instability, the Board of Directors excellently completed its tasks in 2024.

- Results of supervising the Activities of the Executive Board

The Supervisory Board assessed that the Executive Board had properly implemented the Resolutions of the Board of Directors, managed the production and business activities of the enterprise in accordance with the Company Charter and the provisions of law, closely followed the business activities of the unit, and was flexible in its management. The Executive Board made important recommendations to help the Board of Directors provide timely instructions to stabilize production and business activities, closely following the set plan.

4. Coordination of Activities Between the Supervisory Board and the Board of Directors, Executive Board, and Other Managers:

The Supervisory Board fully participated and provided comments at the meetings of the Board of Directors.

The Supervisory Board regularly discussed and worked with the Board of Directors, the Executive Board, and the Company's managers on matters related to the Company's production and business activities.

5. Other Activities of the Supervisory Board (if any):

IV. Executive Board

No.	Members of Executive Board	Date of birth	Professional qualifications	Date of appointment/dismissal of members of the Executive Board
1	Mr. Bui Kieu Hung	19/9/1972	Master of Economic Management	31/03/2015
2	Mr. Tran Van Dat	20/8/1963	Master of Economic Management	31/03/2015 – 01/9/2024

3	Mr. Nguyen Danh Hai	02/8/1974	Master of Economic Management	11/10/2021
4	Mr. Tran Nam Hai	27/6/1975	Engineer in Marine Transport Economics	11/10/2021
5	Mr. Nguyen Xuan Hung	25/01/1980	Master of Economic Management	21/12/2024

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Mr. Nguyen Xuan Hung	25/01/1980	Master of Economic Management	31/03/2015 - 21/12/2024
Ms. Nguyen Thi Thanh Hong	18/06/1972	Bachelor of Economics	21/12/2024

VI. Corporate Governance Training:

Members of the Board of Directors, Supervisory Board, General Director, other managers, and the person in charge of corporate governance attended corporate governance training courses in compliance with regulations on corporate governance.

Participation in E-learning training courses organized by Vietnam Maritime Corporation in 2024.

VII. List of Related Persons of Public Companies (Six-Month/Annual Reports) and Transactions Between Related Persons of the Company and the Company

1. List of Related Persons of the Company

(Detailed list in attached Appendix II)

2. Transactions Between the Company and Related Persons of the Company, or Between the Company and Major Shareholders, Insiders, and Related Persons of Insiders.

In 2024, transactions between the company and related persons, or between the company and major shareholders, insiders, and related persons of insiders, were as follows: Contract between Nghe Tinh Port and VIMC Vietnam Maritime Corporation for providing container services; contract with Vosa Corporation - Vosa Ben Thuy for providing services such as arranging berths, mooring and unmooring services, opening

and closing hatch covers, supplying fresh water, dumping garbage, providing shore cranes for loading and unloading goods, and other maritime services as requested.

Contract between Nghe Tinh Port (a shareholder holding 36% of the charter capital of Cua Lo Port Tugboat And Maritime Service Joint Stock Company) and Cua Lo Port Tugboat And Maritime Service Joint Stock Company for providing berth mooring services, electricity and water supply, and office rental services.

3. Transactions Between Insiders of Listed Companies, Related Persons of Insiders, and Subsidiaries or Companies controlled by Listed Companies.

No transactions

4. Transactions Between the Company and Other Entities:

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Supervisory Board, and the Executive Director (General Director) have been or are founding members or members of the Board of Directors or Executive Director (General Director) within the past three (03) years (as of the time of preparing the report).

No transactions

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, or the Executive Director (General Director) are members of the Board of Directors or Executive Director (General Director).

No transactions

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, and the Executive Director (General Director).

No transactions

VIII. Shares Trading of Insiders and Related Persons of Insiders (Six-Month/Annual Reports).

1. List of Insiders and Related Persons of Insiders

(Detailed list in attached Appendix III)

2. Transactions of Insiders and Related Persons on Shares of Listed Companies

No transactions

IX. Other Issues to Note.

Respectfully reported./.

[Handwritten signature]

**FOR BOARD OF DIRECTORS
CHAIRMAN**

Sent to:

- As mentioned above;
- Company's supervisory board;
- Board of Directors (reporting);
- On file: Document management, person in charge of corporate governance.



Le Doan Long



APPENDIX I:
LIST OF RESOLUTIONS/DECISIONS OF THE BOARD OF DIRECTORS OF NGHE TINH PORT

No.	Resolution/Decision No.	Date of issue	Content	Voting ratio
[1]	[2]	[3]	[4]	[5]
RESOLUTIONS				
1	01/NQ-HDQT	15/1/2024	Resolution on Approving the Signing of Contracts and Transactions between the Company and Insiders and Related Persons	100%
2	02/NQ-HDQT	30/1/2024	Resolution on the 2024 Action Program of the Board of Directors	100%
3	03/NQ-HDQT	29/1/2024	Resolution on the 2024 Action Program of the Board of Directors	100%
4	04/NQ-HDQT	27/2/2024	Resolution on Approving the Digitalization of Personal Signatures in the Enterprise	100%
5	05/NQ-HDQT	27/2/2024	Resolution on Approving the Audited 2023 Financial Statement	100%
6	06/NQ-HDQT	8/3/2024	Resolution on Approving the 2024 Internal Audit Work Plan	100%
7	07/NQ-HDQT	10/4/2024	Resolution on Approving the 2024 Plan for Mobilizing Loans from Credit Institutions	100%
8	08/NQ-HDQT	17/4/2024	Resolution on the 2024 Production and Business and Investment Plan	100%
9	09/NQ-HDQT	17/4/2024	Resolution on Approving the 2023 Salary Fund and the 2024 Plan	100%
10	10/NQ-HDQT	25/4/2024	Resolution on Approving the Remaining Bonus Fund of the Executive Board in 2023	100%
11	11/NQ-HDQT	25/4/2024	Resolution on Approving the 2024 BCS-KPI Targets of the Executive Board of Nghe Tinh Port Joint Stock Company	100%
12	12/NQ-HDQT	31/5/2024	Resolution on Paying Dividends in Cash for 2023 of Nghe Tinh Port Joint Stock Company	100%
13	13/NQ-HDQT	12/6/2024	Resolution on Approving on issuance of Regulations on Recruitment and Employment, Training Regulations at Nghe Tinh Port Joint Stock Company	100%
14	14/NQ-HDQT	26/5/2024	Resolution on the Implementation of the Resolution of the 2024 Annual General Meeting of Shareholders of Nghe Tinh Port Joint Stock Company	100%



No.	Resolution/Decision No.	Date of issue	Content	Voting ratio
15	15/NQ-HDQT	12/6/2024	Resolution on Approving the Selection of an Auditor for the Financial Statement for the 2024 Fiscal Year at Nghe Tinh Port Joint Stock Company	100%
16	16/NQ-HDQT	27/6/2024	Resolution on Approving the Digital Transformation Project for the Period 2024 - 2026, with a Vision to 2030 at Nghe Tinh Port Joint Stock Company	100%
17	17/NQ-HDQT	17/7/2024	Resolution on Approving the Additional Investment Policy for 2024 at Nghe Tinh Port Joint Stock Company	100%
18	18/NQ-HDQT	17/7/2024	Resolution on Approving the Policy of Repairing and Renovating Warehouse 1 at Cua Lo Construction Enterprise under Nghe Tinh Port Joint Stock Company	100%
19	19/NQ-HDQT	23/7/2024	Resolution on Approving the Green Port Development Strategy for the Period 2024 - 2025, 2026 - 2030, with a Vision to 2035 at Cua Lo Port under Nghe Tinh Port Joint Stock Company	100%
20	20/NQ-HDQT	09/08/2024	Resolution on Approving the Interim Financial Statement for 2024 at Nghe Tinh Port Joint Stock Company	100%
21	21/NQ-HDQT	28/10/2024	Resolution on the Policy of Appointing Officials at Nghe Tinh Port Joint Stock Company	100%
22	22/NQ-HDQT	28/10/2024	Resolution on the personnel work at Nghe Tinh Port Joint Stock Company	100%
23	23/NQ-HDQT	21/12/2024	Resolution on the personnel appointment at Nghe Tinh Port Joint Stock Company	100%
24	24/NQ-HDQT	23/12/2024	Resolution on the Management and Utilization of Labor at Nghe Tinh Port Joint Stock Company	100%

DECISIONS

1	01/QD-HDQT	08/01/2024	Decision on Sending Employees to Attend the Training Course on "Corporate Financial Management"	100%
2	02/QD-HDQT	18/1/2024	Decision on Approving the Project to Invest in 02 Fixed-Base Cranes for Production and Business at Cua Lo Construction Enterprise	100%
3	03/QD-HDQT	08/03/2024	Decision on Organizing the 2024 Annual General Meeting of Shareholders	100%
4	04/QD-HDQT	08/03/2024	Decision on Issuing the "Working Regulations at the 2024 Annual General Meeting of Shareholders"	100%

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No.	Resolution/Decision No.	Date of issue	Content	Voting ratio
5	05/QD-HDQT	08/03/2024	Decision on Establishing the Board of Shareholders' Qualifications Verification and the Board of Vote Counting at the 2024 Annual General Meeting of Shareholders	100%
6	06/QD-HDQT	08/03/2024	Decision on Establishing the Audit Team for the Final Settlement of the Project: Investment Project for Construction of Warehouse No. 4 at Cua Lo Port	100%
7	07/QD-HDQT	08/03/2024	Decision on Adjusting and Supplementing the Positions and Salary Coefficients in the Salary Regulations of Nghe Tinh Port Joint Stock Company	100%
8	08/QD-HDQT	08/03/2024	Decision on Approving the Contents of Soliciting Voting Opinions from the Capital Representative of Nghe Tinh Port Joint Stock Company (Nghe Tinh Port) at Cua Lo Port	100%
9	09/QD-HDQT	08/03/2024	Decision on Establishing the Organizing Committee for the 2024 Annual General Meeting of Shareholders of Nghe Tinh Port Joint Stock Company	100%
10	10/QD-HDQT	1/4/2024	Decision on Approval of the Final Settlement of Investment Capital for the Project: Investment in the Construction of Warehouse No. 4 at Cua Lo Port, which was completed	100%
11	11/QD-HDQT	05/4/2024	Decision on Approval of the Construction Drawing Design and Estimate of the Crane Support Column Item under the Investment Project of 02 Fixed-Base Cranes serving production and business at Cua Lo Construction Enterprise	100%
12	12/QD-HDQT	21/5/2024	Decision on Issuing the Regulations on Investment Management Activities of Nghe Tinh Port Joint Stock Company	100%
13	13/QD-HDQT	05/08/2024	Decision on the Retirement of Mr. Tran Van Dat	100%
14	14/QD-HDQT	09/08/2024	Decision on Issuing the Internal Audit Procedure at Nghe Tinh Port Joint Stock Company	100%
15	15/QD-HDQT	30/8/2024	Decision on Completing the Personnel of the Emulation and Reward Council at Nghe Tinh Port Joint Stock Company	100%
16	16/QD-HDQT	18/10/2024	Decision on Completing the Personnel of the Appraisal Team for the Bidding Packages under the Investment Project of 02 Fixed-Base Cranes serving production and business at Cua Lo Construction Enterprise at Nghe Tinh Port Joint Stock Company	100%
17	17/QD-HDQT	30/10/2024	Decision on Assigning Tasks to Members of the Board of Directors of Nghe Tinh Port Joint Stock Company	100%
18	18/QD-HDQT	21/12/2024	Decision on the Appointment of an Officer to the Position of Deputy General Director in Charge of Operations of Nghe Tinh Port Joint Stock Company	100%

No.	Resolution/Decision No.	Date of issue	Content	Voting ratio
19	19/QD-HDQT	21/12/2024	Decision on the Appointment of an Officer to the Position of Chief Accountant of Nghe Tinh Port Joint Stock Company	100%
	20/QD-HDQT	19/12/2024	Decision on Completing the Personnel of the Emulation and Reward Council at Nghe Tinh Port Joint Stock Company	100%

APPENDIX II

LIST OF RELATED PERSONS OF NGHE TINH PORT JOINT STOCK COMPANY

(Attached to the 2024 Corporate Governance Report No./BC-CNT dated/01/2025)

No	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH No.*, Date of issue, place of issue	Head office address/Contact address	Date of commencement as related person	Date of cessation as related person	Reason
1	Le Doan Long	069C701906	Chairman of BOD	042070013478	Block 8, Ben Thuy Ward, Vinh City, Nghe An	01/04/2015		
2	Bui Kieu Hung	069C701164	Member of BOD	031072016999	Binh Phuc Block, Hung Phuc Ward, Vinh City, Nghe An	17/06/2020		
3	Tran Van Dat	-	General Director	042063012479	Block 8, Ben Thuy Ward, Vinh City, Nghe An	17/06/2020		
4	Nguyen Hong Son	-	Member of BOD	040082038635	Phuong Liet, Thanh Xuan, Hanoi	16/06/2015		
5	Nguyen Thac Hoai	-	Deputy General Director	040075019291	No. 73, Minh Khai Street, Vinh City, Nghe An	27/4/2021		
6	Nguyen Thi Minh Thu	-	Member of BOD	001182051875	No. 9, Alley 6/12, Doi Nhan Street, Vinh Phuc, Ba Dinh District, Hanoi	16/05/2019	15/04/2024	End of Tenure
7	Phan Thi Nhi Ha	-	Member of BOD	001172000476	No. L7-64, Athena Fuland Project, Dai Kim New Urban Area, Dai Kim	15/04/2024		

					Ward, Hoang Mai District, Hanoi City.			
8	Nguyen The Tien	-	Member of Supervisory Board	040077002354	Hung Phuc Ward, Vinh City, Nghe An	29/05/2017		
9	Nguyen Ngoc Thuy Dung	-	Member of Supervisory Board	040191039330	Apartment A2301, Beasky Apartment Building, Dai Kim Ward, Hoang Mai District, Hanoi City	27/4/2021		
10	Nguyen Danh Hai	-	Deputy General Director	040074020322	4/5 Nguyen Duy Trinh, Hung Dung Ward, Vinh City, Nghe An	11/10/2021		
11	Tran Nam Hai	-	Deputy General Director	040075013471	Ben Thuy Ward, Vinh City, Nghe An	11/10/2021		
12	Nguyen Xuan Hung	-	Deputy General Director	040080015197	Vinh Haritage Urban Area, Vinh Tan Ward, Vinh City, Nghe An	21/12/2024		
13	Nguyen Thi Thanh Hong	-	Chief Accountant	040172016384	Vinh Haritage Urban Area, Vinh Tan Ward, Vinh City, Nghe An	21/12/2024		
14	Dinh Thi Thanh Huong	-	Person in charge of governance and Secretary	042189020390	Ben Thuy Ward, Vinh City, Nghe An	25/7/2022		

Notes: NSH Number*: ID card number/Passport number (for individuals) or Business registration certificate number, Operating license or equivalent legal documents (for organizations)/NSH.



APPENDIX III
LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS
NGHE TINH PORT JOINT STOCK COMPANY

(Attached to the 2024 Corporate Governance Report No./BC-CNT dated/01/2025)

No	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period (shares)	End of Period Share Ownership Ratio (%)	Notes
1	Le Doan Long	069C701906	Chairman of BOD	042070013478	Block 8, Ben Thuy Ward, Vinh City, Nghe An	44,900	0.2	
	Le Doan Hien			040047009701	Block 8, Ben Thuy Ward, Vinh City, Nghe An			Bio father
	Dinh Thi Duc							Bio mother Died
	Nguyen Dinh Trung			040051007070	Block 13, Truong Thi Ward, Vinh City, Nghe An			Father-in-law
	Nguyen Thi Hong			180429905	Block 13, Truong Thi Ward, Vinh City, Nghe An			Mother-in-law
	Nguyen Thi Kieu Hoa			182005923	Block 8, Ben Thuy Ward, Vinh City, Nghe An			Wife
	Le Doan Hoang			187666678	Block 8, Ben Thuy Ward, Vinh City, Nghe An			Bio child

	Le Doan Thai			C8993734	Block 8, Ben Thuy Ward, Vinh City, Nghe An			Bio child
	Le Doan Thanh			40071034758	Lam Son Ward, Le Chan District, Hai Phong			Younger sibling
	Pham Thi Quynh Hoa			51176012566	Lam Son Ward, Le Chan District, Hai Phong			Younger sister-in-law
2	Bui Kieu Hung	069C701164	Member of BOD General Director	031072016999	Binh Phuc Block, Hung Phuc Ward, Vinh City, Nghe An Province	15,925	0.07	
	Bui Minh Dong			031047001945	Binh Phuc Block, Hung Phuc Ward, Vinh City, Nghe An Province			Bio father
	Nguyen Thi Muot			031151002551	Binh Phuc Block, Hung Phuc Ward, Vinh City, Nghe An Province			Bio mother
	Ho Binh			040045008428	Binh Phuc Block, Hung Phuc Ward, Vinh City, Nghe An Province			Father-in-law
	Nguyen Thi Thuan			038151009855	Binh Phuc Block, Hung Phuc Ward, Vinh City, Nghe An Province			Mother-in-law
	Ho Thi Huyen Thuong			040175003410	Binh Phuc Block, Hung Phuc Ward, Vinh City, Nghe An Province			Wife
	Bui Minh Tue			040200012993	Binh Phuc Block, Hung Phuc Ward, Vinh City, Nghe An Province			Bio child
	Bui Thi Bao Trang			040306017391	Binh Phuc Block, Hung Phuc Ward, Vinh City, Nghe An Province			Bio child

	Bui Thi Thuy Nga			040177004477	Hung Thinh group, Hung Loc Commune, Vinh City, Nghe An Province			Younger sibling
	Bui Thi Thuy Hang			040179027421	Group 10, Nghi Phu, Vinh City, Nghe An Province			Younger sibling
	Le Thanh Son			022074006724	Group 10, Nghi Phu, Vinh City, Nghe An Province			Younger brother-in-law
3	Tran Van Dat		Member of BOD	042063012479	No. 10, Truong Thi Ward, Vinh City, Nghe An Province	32,150	0.15	
	Tran Van Tu							Bio father Died
	Tran Thi Nam			184000587	Tran Nghen Town, Can Loc District, Ha Tinh Province.			Bio mother
	Nguyen Duc Du			180067765	Thuong Tan Loc Commune, Nam Dan District, Nghe An Province			Father-in-law
	Dinh Thi Chau			180639457	Thuong Tan Loc Commune, Nam Dan District, Nghe An Province			Mother-in-law
	Nguyen Thi Xoan			040168034946	No. 10, Ta Quang Buu Street, Ben Thuy Ward, Vinh City, Nghe An Province			Wife
	Tran Nguyen Anh Thang			040095012923	No. 10, Ta Quang Buu Street, Ben Thuy Ward, Vinh City, Nghe An Province			Bio child
	Tran Nguyen Hung Thinh			0420205012834	No. 10, Ta Quang Buu Street, Ben Thuy Ward, Vinh City, Nghe An Province			Bio child

	Tran Van Danh			042055005439	Nam Lien group, Nghi Lien Commune, Vinh City, Nghe An Province			Older sibling
	Ha Thi Tam			042156009861	Nam Lien group, Nghi Lien Commune, Vinh City, Nghe An Province			Older sister-in-law
	Tran Van Bong			042059007297	No. 6, Lane 1, Phan Cong Tich, Hung Dung Ward, Vinh City, Nghe An			Older sibling
	Cao Thi Oanh			040175018182	No. 6, Lane 1, Phan Cong Tich, Hung Dung Ward, Vinh City, Nghe An			Older sister-in-law
	Tran Van Thong			042072004547	463/10A, Nguyen Van Cong, Ward 3, Go Vap District, HCMC			Younger sibling
	Tran Thi Kim Cuong			042183005646	463/10A, Nguyen Van Cong, Ward 3, Go Vap District, HCMC			Younger sister-in-law
	Tran Thi Duc			042177004310	Block 6, Nghen Town, Can Loc, Ha Tinh province			Younger sibling
	Truong Van Thanh			042076018102	Block 6, Nghen Town, Can Loc District, Ha Tinh Province			Younger brother-in-law
	Cua Lo Port Tugboat And Maritime Service Joint Stock Company			2901840103	Cua Lo Port Office, Block 1, Nghi Thuy Ward, Cua Lo Town, Nghe An Province			Related entity
4	Nguyen Hong Son		Member of BOD	182472848	Phuong Liet, Thanh Xuan, Hanoi	0		
	Nguyen Dinh Ba			181443178	K10, Ha Huy Tap, Vinh City, Nghe An			Bio father

	Phan Thi Hoa			181417117	K10, Ha Huy Tap, Vinh City, Nghe An			Bio mother
	Hoang Van Phien			181314987	Vinh Tan Urban Area, Vinh Tan, Vinh City, Nghe An			Father-in-law
	Nguyen Thi Hong			181315275	Vinh Tan Urban Area, Vinh Tan, Vinh City, Nghe An			Mother-in-law
	Hoang Thi Soa			186945349	K10, Ha Huy Tap, Vinh City, Nghe An			Wife
	Nguyen Dang Phuc				K10, Ha Huy Tap, Vinh City, Nghe An			Son
	Nguyen Dinh Dung				K10, Ha Huy Tap, Vinh City, Nghe An			Son
	Nguyen An Nhen				K10, Ha Huy Tap, Vinh City, Nghe An			Daughter
	Nguyen Phan Khanh			13340605	Van Noi, Dong Anh, Hanoi			Younger sibling
	Nguyen Thuy Lam			187468531	K10, Ha Huy Tap, Vinh City, Nghe An			Younger sister-in-law
5	Nguyen Thac Hoai		Independent Board Member	187048548	No. 73 - Minh Khai-Vinh	0		
	Thai Thi Hong Lien			040175004555	No. 73 - Minh Khai-Vinh			Wife
	Nguyen Thai Tuong Vy			C9770612	No. 73 - Minh Khai-Vinh			Child
	Nguyen Thac Trieu				No. 73 - Minh Khai-Vinh			Child
	Nguyen Thac Phan			142004403	No. 73 - Minh Khai-Vinh			Bio father
	Nguyen Thi Van			040147005176	No. 73 - Minh Khai-Vinh			Bio mother

	Nguyen Thi Hong			040143000595	No. 314-C3 Quang Trung			Mother-in-law
	Nguyen Thi Thu Hien							Older sister
	Nguyen Thi Soa							Older sister
	Nguyen Thi Lien							Younger sister
6	Nguyen Danh Hai		Deputy General Director	040074020322	Dong Lam Block, Hung Dung Ward, Vinh City, Nghe An Province	6,600	0.03	
	Nguyen Danh Tuat							Bio father Died
	Tang Thi Ty			040150016804	Block 3, Ben Thuy Ward, Vinh City, Nghe An Province			Bio mother
	Nguyen Xuan Hieng			040050003443	Block 16, Ha Huy Tap Ward, Vinh City, Nghe An Province			Father-in-law
	Hoang Thi Loan			40151002030	Block 16, Ha Huy Tap Ward, Vinh City, Nghe An Province			Mother-in-law
	Nguyen Thi Thanh Binh			040178022414	Dong Lam Block, Hung Dung Ward, Vinh City, Nghe An Province			Wife
	Nguyen Danh Nhan			040205026946	Dong Lam Block, Hung Dung Ward, Vinh City, Nghe An Province			Bio Child
	Nguyen Danh Tri			040208020993	Dong Lam Block, Hung Dung Ward, Vinh City, Nghe An Province			Bio Child

	Nguyen Danh Dung				Dong Lam Block, Hung Dung Ward, Vinh City, Nghe An Province			Bio Child
	Nguyen Thi Hanh			040180023658	No. 89-91 Nguyen Du, Ben Nghe Ward, District 1, Ho Chi Minh City			Younger sibling
	Bui Huu Phu			025074000289	No. 51, Bau Cat 7, Ward 14, Tan Binh, Ho Chi Minh City			Younger brother-in-law
	Nguyen Danh Hien			040085014623	Block 3, Ben Thuy Ward, Vinh City, Nghe An			Younger sibling
7	Tran Nam Hai		Deputy General Director	040075013471	Block 9, Ben Thuy Ward, Vinh City, Nghe An Province	11,100	0.05	
	Pham Thi Thoa			040176033157	Block 9, Ben Thuy Ward, Vinh City, Nghe An Province			Wife
	Tran Thi Minh Anh			040301005312	Block 9, Ben Thuy Ward, Vinh City, Nghe An Province			Bio Child
	Tran Mau Nhat Minh				Block 9, Ben Thuy Ward, Vinh City, Nghe An Province			Bio Child
	Tran Thi Thu			040148014148	Block 9, Ben Thuy Ward, Vinh City, Nghe An Province			Bio mother
	Tran Thi Minh Nguyet			040172001849	Le Loi Ward, Vinh City, Nghe An			Older sister
	Tran Thi Nga			040170017429	Hung Dung Ward, Vinh City, Nghe An Province			Older sister
	Tran Anh Quan			040080004199	Ben Thuy Ward, Vinh City, Nghe An Province			Younger sibling

	Tran Anh Duc			040084033968	Ben Thuy Ward, Vinh City, Nghe An Province			Younger sibling
	Nguyen Hong Son			031063013831	Hung Dung Ward, Vinh City, Nghe An			Older brother-in-law
	Tran Phuc Thinh			040067000461	Le Loi Ward, Vinh City, Nghe An Province			Older brother-in-law
	Ho Thi Mai			040191032978	Block 9, Ben Thuy Ward, Vinh City, Nghe An Province			Younger sister-in-law
	Cao Thi Dieu Tho			040182027710	Dien Thinh Commune, Dien Chau, Nghe An			Younger sister-in-law
8	Nguyen Xuan Hung		Deputy General Director	040080015197	Vinh Tan Ward, Vinh City, Nghe An	20,740	0.10	
	Nguyen Xuan Dung			180006399	Hung Phuc Ward, Vinh City, Nghe An			Bio father
	Nguyen Thi Que			180578459	Hung Phuc Ward, Vinh City, Nghe An			Bio mother
	Do Dinh Lam			040051000641	Hong Son Ward, Vinh City, Nghe An			Father-in-law
	Le Thi Hoa			019158000240	Hong Son Ward, Vinh City, Nghe An			Mother-in-law
	Do Kim Ngan			0401811029532	Vinh Tan Ward, Vinh City, Nghe An			Wife

	Nguyen Ha Phuong			040307019440	Vinh Tan Ward, Vinh City, Nghe An			Child
	Nguyen Ngoc Khanh				Vinh Tan Ward, Vinh City, Nghe An			Child
	Nguyen Xuan Duc Phuc				Vinh Tan Ward, Vinh City, Nghe An			Child
	Nguyen Xuan Son			040073022027	Quan Bau Ward, Vinh City, Nghe An			Older sibling
	Pham Thi Thu Nga			042173006325	Quan Bau Ward, Vinh City, Nghe An			Older sister-in-law
	Nguyen Thi Ha			040175006594	Hung Dung Ward, Vinh City, Nghe An			Older sister
	Nguyen Canh Duong			040073000925	Hung Dung Ward, Vinh City, Nghe An			Older brother-in-law
9	Phan Thi Nhi Ha		Head of the Supervisory Board	001172000476	Dai Kim New Urban Area, Dai Kim Ward, Hoang Mai District, Hanoi City.	0		
	Tran Thi Man			040135005864	Group 72, Hoa Minh, Lien Chieu, Da Nang			Bio mother
	Phan Thi Bach Lien			001168014320	No. 15/163 Hoang Van Thai Street - Thanh Xuan - Hanoi.			Older sister
	Phan Thanh Son			001070106220	Group 72, Hoa Minh, Lien Chieu, Da Nang			Older sibling

	Phan Thanh Lam			001074040910	Lang street - Lang Ha - Dong Da - Hanoi.			Younger sibling
	Can Dinh Tai			001071000898	Apartment L7-64 Dai Kim New Urban Area, Dai Kim, Hoang Mai, Hanoi			Husband
	Can Khanh Linh			001197000338	Apartment L7-64 Dai Kim New Urban Area, Dai Kim, Hoang Mai, Hanoi			Daughter
	Can Dinh Khiem			001202014177	Apartment L7-64 Dai Kim New Urban Area, Dai Kim, Hoang Mai, Hanoi			Older brother-in-law
	Le Huu Tuyen			001065022898	No. 15/163 Hoang Van Thai Street - Thanh Xuan - Hanoi.			Older sister-in-law
	Tran Thi My Ngoc			075184023322	Group 72, Hoa Minh, Lien Chieu, Da Nang			Older sister-in-law
	Vietnam maritime Corporation		Member of Supervisory board	0100104595	No. 01, Dao Duy Anh, Phuong Mai Ward, Dong Da District, Hanoi	2,100		Related entity
	Vimc Container Lines Joint Stock Company		Head of Supervisory board		7th Floor, Vietnam maritime Corporation Building, No. 1 Dao Duy Anh, Phuong Mai Ward, Dong Da District, Hanoi city			
	VINALINES - Dong Do Shiprepair Company Limited		Head of Supervisory board	0200906190	Trung Village, Phuc Le Commune, Thuy Nguyen District, Hai Phong City			
	Nghe Tinh Port Joint Stock Company		Head of Supervisory board	2900325068	No. 10, Truong Thi, Vinh City, Nghe An			

10	Nguyen Ngoc Thuy Dung		Member of Supervisory board	040191039330	Apartment A2301 Beasky Apartment building, Dai Kim Ward, Hoang Mai District, Hanoi City	0		
	Nguyen Canh Nam			040060000492	No. 59b, Doan Ket Village, Co Dong Commune, Son Tay District Town, Hanoi City			Bio father
	Tran Hoai My Le			042157000131	No. 59b, Doan Ket Village, Co Dong Commune, Son Tay District Town, Hanoi City			Bio mother
	Nguyen Canh Vinh			001201027313	Apartment A2301 Beasky Apartment, Dai Kim Ward, Hoang Mai District, Hanoi City			Younger brother
	Vietnam maritime Corporation		Expert of Port and Maritime Services Committee	100104595	No. 1 Dao Duy Anh, Phuong Mai Ward, Dong Da District, Hanoi City	300		Related entity
	Construction Consultation Joint Stock Company For Maritime Building		Member of Supervisory board					Related entity
	Vietnam Container Operation Limited Company		Member of Board of Members					Related entity
	Nghe Tinh Port Joint Stock Company		Member of Supervisory board	2900325068	No. 10, Truong Thi, Vinh City, Nghe An			Related entity

	Cai Mep International Terminal Co.,Ltd		Member of Board of Members					Related entity
11	Nguyen The Tien		Member of Supervisory board	040077002354	Hung Phuc Ward - Vinh City - Nghe An	0		
	Nguyen The Kiem				Nghi My Commune - Nghi Loc - Nghe An			Bio father
	Hoang Thi Diu				Nghi My Commune - Nghi Loc - Nghe An			Bio mother
	Tran Ba Dinh			180034384	Hung Phuc Ward - Vinh City - Nghe An			Father-in-law
	Dinh Thi Hoa			180034389	Hung Phuc Ward - Vinh City - Nghe An			Mother-in-law
	Tran Thi Thu Hien			040180002688	Hung Phuc Ward - Vinh City - Nghe An			Wife
	Nguyen The Vinh			040206001061	Hung Phuc Ward - Vinh City - Nghe An			Son
	Nguyen Thao Nguyen			040311033535	Hung Phuc Ward - Vinh City - Nghe An			Daughter
	Nguyen Thi Lieu			040156013425	Nghi Cong Bac Commune - Nghi Loc - Nghe An			Older sister
	Nguyen Duy Chinh			040053010776	Nghi Cong Bac Commune - Nghi Loc - Nghe An			Older brother-in-law
	Nguyen Thi Loan			040159005044	Nghi My Commune - Nghi Loc - Nghe An			Older sister

	Nguyen Van Tao			040057004428	Nghi My Commune - Nghi Loc - Nghe An			Older brother-in-law
	Nguyen The Ly			040062014111	Nghi My Commune - Nghi Loc - Nghe An			Older brother
	Nguyen Thi Ngan			040178007443	Nghi My Commune - Nghi Loc - Nghe An			Older sister-in-law
	Nguyen Thi Luong			040165015272	Nghi My Commune - Nghi Loc - Nghe An			Older sister
	Dang Van Ha			040063005903	Nghi My Commune - Nghi Loc - Nghe An			Older brother-in-law
	Nguyen The Lam			040068000452	An Phu Ward - District 2 - Ho Chi Minh City			Older brother
	Hoang Thi Huong			040177000692	An Phu Ward - District 2 - Ho Chi Minh City			Older sister-in-law
	Nguyen The Lan			040070006026	Nghi My Commune - Nghi Loc - Nghe An			Older brother
	Hoang Thi Giang			'040172007462	Nghi My Commune - Nghi Loc - Nghe An			Older sister-in-law
	Nguyen Thi Luu			040173007158	Nghi My Commune - Nghi Loc - Nghe An			Older sister

	Ngo Tri Kiem			040072029339	Nghi My Commune - Nghi Loc - Nghe An			Older brother-in-law
	Nguyen Thi Luyen			040175026740	Nghi Phuong Commune - Nghi Loc - Nghe An			Older sister
	Nguyen Trong Thanh			040072023608	Nghi Phuong Commune - Nghi Loc - Nghe An			Older brother-in-law
12	Dinh Thi Thanh Huong	069C701033	Person in charge of governance and Company Secretary	042189020390	Ben Thuy Ward, Vinh City, Nghe An	8100		
	Dinh Huu Nghia			042061002288	Nghen district town, Can Loc, Ha Tinh			Bio father
	Nguyen Thi Thanh			042150002445	Nghen district town, Can Loc, Ha Tinh			Bio mother
	Tran Tho Thanh			040055007240	Ben Thuy Ward, Vinh City, Nghe An			Father-in-law
	Ho Thi Lam			040164012508	Ben Thuy Ward, Vinh City, Nghe An			Mother-in-law
	Tran Tho Vinh			040086019210	Ben Thuy Ward, Vinh City, Nghe An			Husband
	Tran Tho Thang				Ben Thuy Ward, Vinh City, Nghe An			Son
	Tran Bao Chau				Ben Thuy Ward, Vinh City, Nghe An			Daughter



	Dinh Thi Thanh Dung			042187009603	Nghen district town, Can Loc, Ha Tinh			Older sister
	Nguyen Dinh Luong			042075016031	Nghen district town, Can Loc, Ha Tinh			Older brother-in-law
	Nguyen Thi Thanh Hong		Chief Accountant	040172016384				
	Nguyen Van Bo			040044005949	Ben Thuy Ward, Vinh City, Nghe An			Bio father
	Ha Thi Huong Sen			040147008481	Ben Thuy Ward, Vinh City, Nghe An			Bio mother
	Le Tien Chinh							Father-in-law
	Dau Thi Hai			040136004615				Mother-in-law
	Le Thanh Ha			040069025219	Vinh Tan Ward, Vinh City, Nghe An Province			Husband
	Le Dinh Nhan			040096025313	Vinh Tan Ward, Vinh City, Nghe An Province			Son
	Vo Kieu Trang			042301004995	Vinh Tan Ward, Vinh City, Nghe An Province			Daughter-in-law
	Le Uyen Nhi			040305026092	Vinh Tan Ward, Vinh City, Nghe An Province			Daughter
	Le Bao Ngan				Vinh Tan Ward, Vinh City, Nghe An Province			Daughter

	Nguyen Thi Thanh Thuy							Older sister
	Tnan Ngoc Thanh							Older brother- in-law
	Nguyen Hong Lam							Younger brother
	Nguyen Thi Thanh Nhan							Younger sister-in- law

