

**REPORT ON CORPORATE GOVERNANCE
(2024)**

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: VINATRANS
- Address of Head office: 406 Nguyen Tat Thanh Street, Ward 18, District 4, Ho Chi Minh City
- Telephone: (028) 39414919 Email: thuky@vinatrans.com.vn
- Charter capital: VND 255,000,000,000 (Two hundred and fifty five billion VND).
- Stock symbol: VIN
- Governance model: General Meeting of Shareholders, Board of Directors (BOD), Board of Supervisors (BOS), General Director.

I. Activities of the General Meeting of Shareholders

In 2024, the Company held the following meetings:

- Annual General Meeting of Shareholders on April 15, 2024.
- Extraordinary General Meeting of Shareholders on July 31, 2024
- Obtaining shareholders' written opinions (from November 26, 2024 to 12:00 on December 6, 2024)

No.	Resolution/ Decision No.	Date	Content
1	83/NQ-VIN	April 15, 2024	<ul style="list-style-type: none">- Approving the Board of Directors' Report 2023- Approving the Board of Supervisors' Report 2023- Approving the audited Financial Statements 2023- Approving the 2023 profit distribution plan- Approving the 2024 business plan- Approving the report on salary and remuneration for 2023, and salary and remuneration plan for 2024 of the Board of Directors and the Board of Supervisors- Approving the profit distribution plan in 2024.- Approving the investment plan in 2024.- Approving the financial plan in 2024.- Approving the adjustment of the implementation plan of the Project on restructuring Vinatrans' investment capital at the enterprises- Approving the selection of an auditor for the Financial Statements in 2024



			- Approving the Proposal on signing service contracts with affiliated persons/companies of internal persons.
			- Approving the Proposal on dismissal and election of additional members of the Board of Directors for the 2020-2025 term
			- Approving the Proposal on dismissal and election of additional members of the Board of Supervisors for the 2020-2025 term
			- Approving the results of the election of additional members to the Board of Directors for the 2020-2025 term
			- Approving the results of the election of additional members of the Board of Supervisors for the 2020-2025 term
2	202/NQ-VIN	7/31/2024	- Approving the Proposal on dismissal of members of the Board of Directors for the 2020-2025 term.
			- Approving the Proposal on the election of additional members to the Board of Directors for the 2020-2025 term.
			- Approving the results of the election of additional members to the Board of Directors for the 2020-2025 term
3	271/NQ-VIN	06/12/2024	- Approving the change of the Company's business lines

II. Board of Directors (Annual report 2024):

1. Information about the members of the Board of Directors:

No.	Members of the Board of Directors (BOD)	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Minh Huy	Chairman of BOD	10/3/2023	
2	Ms. Le Hoang Nhu Uyen	Member of BOD	31/3/2021	31/7/2024
3	Mr. Nguyen Thanh Tong	Member of BOD	27/6/2020	
4	Ms. Le Thi Thu Hien	Non-executive Member	27/6/2020	15/4/2024
5	Mr. Pham Thanh Do	Independent Member	27/6/2020	
6	Mr. Ha Minh Huan	Member of BOD	15/4/2024	
7	Mr. Do Bao Trong	Member of BOD	31/7/2024	

2. Meetings of the Board of Directors:

In 2024, the Board of Directors held 05 meetings and 61 consultations via email to approve matters within its authority.

No.	Members of the Board of Directors	Number of meetings and consultations attended	Attendance rate	Reasons for absence
1	Mr. Nguyen Minh Huy	66/66	100%	-
2	Ms. Le Hoang Nhu Uyen	50/66	76%	Dismissal: 31/7/2024
3	Mr. Nguyen Thanh Tong	66/66	100%	-
4	Ms. Le Thi Thu Hien	13/66	20%	Dismissal: 15/4/2024
5	Mr. Pham Thanh Do	66/66	100%	-
6	Mr. Ha Minh Huan	53/66	80%	Appointment: 15/4/2024
7	Mr. Do Bao Trong	15/66	23%	Appointment: 31/7/2024

3. Supervising the Board of Management by the Board of Directors:

– Through regular Board of Directors meetings and periodic financial reports, the Board of Directors has discussed to clarify the activities of the Board of Management in implementing strategies and plan goals in 2024.

– The Board of Directors closely coordinates with the Board of Supervisors to grasp the situation of production and business operations, frankly discuss and contribute ideas with the Board of Management to complete the set production and business targets.

– In addition to regular Board of Directors meetings, the Board of Directors and the Board of Management regularly exchange via email to monitor production and business activities and implement the policies approved by the General Meeting of Shareholders in 2024.

– Pursuant to the Resolution of the Board of Directors, General Director has implemented the assigned tasks. The Board of Directors held meetings, issued resolutions to evaluate the results of the implementation of the assigned tasks and develop the next tasks.

– The Board of Directors has focused on performing its functions well, directing the Board of Management to implement the Resolutions/Decisions of the Board of Directors and the General Meeting of Shareholders, and setting out directions, regularly monitoring and promptly supporting the Board of Management in implementing the Company's business targets.

– Monitor the Company's operations in compliance with the provisions of the Enterprise Law, the Company's Charter and current legal regulations.

4. Activities of the Board of Directors' subcommittees (If any): None

5. Resolutions/Decisions of the Board of Directors (Annual report 2024):

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	09/QĐ-VIN	11/01/2024	Decision on the establishment of the Organizing Committee of the Annual General Meeting of Shareholders in 2024 (<i>the AGM 2024</i>)	100%
2	12/NQ-VIN	15/01/2024	Resolution on evaluating the results of the 4th quarter and 2023; plan key tasks for the 1st quarter of 2024	100%
3	13/QĐ-VIN	16/01/2024	Decision on promulgating the Debt Management Regulations	100%

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4	25/NQ-VIN	29/01/2024	Resolution on meeting plan and last registration date to exercise the right to attend the AGM 2024	100%
5	57/QĐ-VIN	04/03/2024	Decision on the establishment of the Shareholder Qualification Inspection Committee at the AGM 2024	100%
6	68/NQ-VIN	26/03/2024	Resolution on postponing the AGM 2024	100%
7	77/NQ-VIN	08/04/2024	Resolution on changing the time of holding the AGM 2024	100%
8	82/NQ-VIN	11/04/2024	Resolution on approving the AGM 2024 Documents	100%
9	89/NQ-VIN	19/04/2024	Resolution on evaluating results in the first quarter of 2024, plan key tasks for the 2nd quarter of 2024	100%
10	107/QĐ-VIN	06/05/2024	Decision on disbursement of reward fund for business managers in 2023.	100%
11	110/NQ-VIN	07/05/2024	Resolution on approving the content of the AGM 2024 of Vinatrans Danang (VMT)	100%
12	114/QĐ-VIN	10/05/2024	Decision on allocation of reward fund and welfare fund in 2024	100%
13	116/QĐ-VIN	17/05/2024	Decision on assigning tasks to Board of Management	100%
14	117/QĐ-VIN	17/05/2024	Decision on assigning the production and business plan in 2024	100%
15	118/NQ-VIN	22/05/2024	Resolution on dividend payment plan for 2023	100%
16	122/NQ-VIN	23/05/2024	Resolution on approving the content of the 2024 Members' Council Meeting of Nissin Logistics (VN)	100%
17	125/QĐ-VIN	29/05/2024	Decision on authorizing the representative of Vinatrans' capital at Vector Aviation International Services Company Limited	100%
18	126/QĐ-VIN	29/05/2024	Decision on ceasing to be the Capital Representative of Vinatrans at Lotte Vinatrans Global Logistics (Vietnam) Co., Ltd.	100%
19	127/QĐ-VIN	29/05/2024	Decision on authorizing the representative of Vinatrans' capital at Lotte Vinatrans Globals Logistics (Vietnam) Co., Ltd.	100%
20	129/NQ-VIN	30/05/2024	Resolution on dismissal and appointment of General Director of Vinatrans	100%
21	130/QĐ-VIN	31/05/2024	Decision on dismissal of General Director	100%
22	131/QĐ-VIN	31/05/2024	Decision on appointment of General Director	100%
23	132/QĐ-VIN	04/06/2024	Decision on salary increase of the Board of Management	100%
24	133/QĐ-VIN	04/06/2024	Decision on salary increase of the Board of Management	100%
25	137/QĐ-VIN	07/06/2024	Resolution on the plan to organize the extraordinary General Meeting of Shareholders in 2024	100%
26	138/NQ-VIN	07/06/2024	Resolution on approving the content of the 2024 Members' Council Meeting of Agility Co., Ltd	100%
27	139/NQ-VIN	12/06/2024	Resolution on assessment and classification of Vinatrans Capital Representatives at enterprises in 2023	100%
28	140/QĐ-VIN	12/06/2024	Decision on assigning labor and salary plan for 2024	100%
29	142/QĐ-VIN	14/06/2024	Decision on ceasing to be the Capital Representative of Vinatrans at Vinafreight Joint Stock Company	100%
30	143/QĐ-VIN	14/06/2024	Decision on ceasing to be the Capital Representative of Vinatrans at Vinatrans Danang (VMT)	100%

31	144/QĐ-VIN	14/06/2024	Decision on ceasing to be the Capital Representative of Vinatrans Company at VNT Logistics JSC	100%
32	145/QĐ-VIN	14/06/2024	Decision on authorizing the representative of Vinatrans' capital at Vinatrans Danang (VMT)	100%
33	146/QĐ-VIN	14/06/2024	Decision on authorizing the representative of Vinatrans' capital at VNT Logistics JSC	100%
34	147/QĐ-VIN	14/06/2024	Decision on authorizing the representative of Vinatrans' capital at Vinafreight JSC	100%
35	151/NQ-VIN	21/06/2024	Resolution on the establishment of the Organizing Committee and the shareholder Qualification Inspection Committee at the EGM 2024	100%
36	152/QĐ-VIN	21/06/2024	Decision to establish the Organizing Committee of the EGM 2024	100%
37	153/QĐ-VIN	21/06/2024	Decision on the establishment of the shareholder Qualification Inspection Committee at the EGM 2024	100%
38	154/NQ-VIN	21/06/2024	Resolution on approving the content of the 2024 Board of Members meeting of Vina Vinatrans Trucking Company Limited (V Truck)	100%
39	158/QĐ-VIN	25/06/2024	Decision on promulgating the business regulations of Vinatrans	100%
40	159/NQ-VIN	26/06/2024	Resolution on authorizing the Capital Representative of Vinatrans at Vina Vinatrans Trucking Co., Ltd	100%
41	160/NQ-VIN	26/06/2024	Resolution on authorizing the Capital Representative of Vinatrans at Viet Way Investment Development Trading Company Limited	100%
42	161/QĐ-VIN	26/06/2024	Decision on ceasing to be the Capital Representative of Vinatrans at Vina Vinatrans Trucking Co., Ltd	100%
43	162/QĐ-VIN	26/06/2024	Decision on authorizing the representative of Vinatrans' capital at Vina Vinatrans Trucking Company Limited (V Truck)	100%
44	163/QĐ-VIN	26/06/2024	Decision on ceasing to be the Capital Representative of Vinatrans at Viet Way Investment Development Trading Company Limited	100%
45	164/QĐ-VIN	26/06/2024	Decision on authorizing the representative of Vinatrans' capital at Viet Way Investment Development Trading Company Limited	100%
46	166/NQ-VIN	28/06/2024	Resolution on selecting an independent auditing unit to review and audit the Financial Statements in 2024	100%
47	172/NQ-VIN	03/07/2024	Resolution on approving the content of the amended appendix to the Charter of Vector International Aviation Services Company Limited	100%
48	173/NQ-VIN	03/07/2024	Resolution on approving documents for the EGM 2024 of Vinatrans	100%
49	174/QĐ-VIN	04/07/2024	Decision on assigning tasks to Members of BOD	100%
50	175/QĐ-VIN	08/07/2024	Decision on terminating the validity of the Decision on strengthening the wages council of Vinatrans	100%
51	188/QĐ-VIN	17/07/2024	Decision on salary of the Head of BOS	100%
52	190/NQ-VIN	18/07/2024	Resolution on strengthening the Organizing Committee and the shareholder Qualification Inspection Committee at the EGM 2024	100%

53	191/QĐ-VIN	18/07/2024	Decision on strengthening of the Organizing Committee of the EGM 2024	100%
54	192/QĐ-VIN	18/07/2024	Decision on strengthening the shareholder Qualification Inspection Committee at the EGM 2024	100%
55	193/NQ-VIN	20/07/2024	Resolution on approving the content of the 2024 Board of Members meeting of Lotte Vinatrans Global Logistics (Vietnam) Company Limited	100%
56	198/NQ-VIN	26/07/2024	Resolution on the contents of the amended and supplemented documents of the EGM 2024	100%
57	201/NQ-VIN	30/07/2024	Resolution on evaluating results in the second quarter of 2024, plan key tasks for the third quarter of 2024	100%
58	207/QĐ-VIN	09/08/2024	Decision on assigning tasks to Members of BOD	100%
59	212/NQ-VIN	22/08/2024	Resolution on approving the plan for using and distributing after-tax profits in 2023 of Vector International Aviation Services Company Limited	100%
60	217/NQ-VIN	28/08/2024	Resolution on approving the extension of the term of the Land Sublease Contract at Phuc Dien Industrial Park, Hai Duong Province between Konoike Vinatrans Logistics Co., Ltd and Nam Quang Infrastructure Investment and Development Joint Stock Company	100%
61	223/NQ-VIN	11/09/2024	Resolution on approving the change of Vinafreight's Capital Representative and appointing the Chairman of the Members' Council at Konoike Vinatrans Logistics Co., Ltd	100%
62	231/NQ-VIN	14/10/2024	Resolution on evaluating results in the third quarter of 2024, plan key tasks for the fourth quarter of 2024	100%
63	239/NQ-VIN	24/10/2024	Resolution on strengthening the Steering Committee and the Implementation Committee of the Project on restructuring Vinatrans' investment capital in enterprises	100%
64	240/QĐ-VIN	24/10/2024	Decision on strengthening the Steering Committee for restructuring Vinatrans' investment capital in enterprises	100%
65	241/QĐ-VIN	24/10/2024	Decision on strengthening the Implementation Committee of the Project on restructuring Vinatrans' investment capital in enterprises	100%
66	244/NQ-VIN	31/10/2024	Resolution on obtaining shareholders' written opinions and the last registration date to exercise the right to obtain shareholders' written opinions	100%
67	256/NQ-VIN	20/11/2024	Resolution on voting written opinions of Vinatrans Danang (VMT)	100%
68	257/NQ-VIN	20/11/2024	Resolution on voting written opinions of Vinafreight Joint Stock Company	100%
69	258/NQ-VIN	22/11/2024	Resolution on the establishment of a vote counting committee to collect written opinions of shareholders	100%
70	259/QĐ-VIN	22/11/2024	Decision on establishing a vote counting committee to collect written opinions of shareholders	100%
71	260/NQ-VIN	25/11/2024	Resolution on approval of implementation plan and content of documents for collecting written opinions of shareholders	100%

3. Supervising the Board of Directors, the Board of Management and shareholders by the Board of Supervisors:

- Monitor and inspect the rationality, legality, honesty and prudence in business management and operation; the systematicity, consistency and appropriateness of accounting, statistics and financial statements.
- Fully participate and contribute opinions of the Board of Supervisors at meetings of the Board of Directors.
- Monitor the issuance and implementation of company regulations and rules.
- Assess the completeness, legality and honesty of the company's business situation report and financial statements for 2023 and the first 6 months of 2024.
- Supervise the implementation of the company's capital management representative function at subsidiaries and affiliated companies; control some specific contents in the use and preservation of capital, investment, business and financial management of subsidiaries.

4. The coordination among the Board of Supervisors, the Board of Management, the Board of Directors and other managers:

- In the process of performing its duties, the Board of Supervisors always receives support from members of the Board of Directors, the Board of Management and the company's professional departments.

IV. Board of Management

No.	Members of the Board of Management	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of Management
1	Ms. Le Hoang Nhu Uyen – General Director	08/03/1973	Bachelor of Economics, major in Foreign Economics, Bachelor of Science in English Language	Appointment: 26/02/2021; Dismissal: 31/05/2024
2	Mr. Ha Minh Huan – General Director	15/07/1969	Bachelor of Economics, major in Business Administration, Urban Engineer	Appointment: 31/05/2024
3	Mr. Nguyen Thanh Tong - Deputy General Director	27/01/1979	Bachelor of Economics, Marine Engineer	Appointment: 22/01/2021
4	Mr. Do Bao Trong - Deputy General Director	26/09/1977	Bachelor of Economics, major in Accounting - Auditing	Appointment: 01/06/2021

V. Chief Accountant

– Ms. Ninh Kim Thoa, holding the position of Head of Accounting and Finance Department from May 24, 2023 to April 19, 2024.

– Ms. Phan Thi Kim Chi, Deputy Head of Accounting and Finance Department, concurrently holds the position of the person in charge of accountant from April 19, 2024 to October 23, 2024.

– Ms. Ninh Kim Thoa was appointed to the position of Head of Accounting and Finance Department, concurrently holding the position of the person in charge of accountant from October 23, 2024.

No.	Name	Date of birth	Qualification	Date of appointment/ dismissal
1	Ms. Ninh Kim Thoa - Head of Accounting and Finance Department - The person in charge of accountant	03/3/1980	Bachelor of Economics, major in Accounting-Auditing	24/5/2023-19/4/2024; 23/10/2024
2	Ms. Phan Thi Kim Chi - The person in charge of accountant	16/5/1988	Bachelor of Accounting, Bachelor of Engineering in Land management	19/4/2024-23/10/2024

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of the Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

Fully participate in conferences organized by the State Securities Commission (according to invited members).

VII. The list of affiliated persons of the public company (Annual report 2024) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company:

According to attached *Appendix 01*.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

According to attached *Appendix 02*.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of the Board of Directors, the Board of Supervisors, Director (General Director) have been founding members or members of the Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.

4.2. Transactions between the Company and the company that its affiliated persons with members of the Board of Directors, the of Board of Supervisors, Director (General Director) and other managers as a member of the Board of Directors, Director (General Director or CEO): None.



4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of the Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons (Annual report 2024)

1. The list of internal persons and their affiliated persons:

According to attached *Appendix 03*.

2. Transactions of internal persons and affiliated persons with shares of the Company:

None

IX. Other significant issues: None./.

Recipients:

- As above;
- Board of Supervisors;
- Archived: Board of Directors.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Mr. Nguyen Minh Huy

Note: The translation is for information purpose only and does not substitute the official Vietnamese contents. In case of any discrepancy between the Vietnamese and English versions, the Vietnamese version shall prevail.



Appendix 01: LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY

(Attached to the Report on corporate governance of 2024, document no.: 44 /BC-VIN dated 23/01/2025)

No.	Name of organization individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Vietnam Steel Corporation (VNSTEEL)			0100100047, 13 th change: 20/09/2024	91 Lang Ha, Lang Ha Ward, Dong Da District, Hanoi, Vietnam	12/11/2010			Parent company
2	Vina Vinatrans Trucking Company Limited (V Truck)			0303590943, 12 th change: 25/07/2023	406 Nguyen Tat Thanh, Ward 18, District 4, HCMC	09/2004			Subsidiary
3	Nissin Logistics (VN) Company Limited			0101909049 3 rd change: 02/05/2024	Room 101, Ocean Park Building, No. 01 Dao Duy Anh, Phuong Mai Ward, Dong Da District, Hanoi	2006			Affiliated
4	Konoike Vinatrans Logistics Company Limited			0300823766 7 th change: 13/12/2021	18A Luu Trong Luu, Tan Thuan Dong Ward, District 7, HCMC	1996			Affiliated
5	Lotte Vinatrans Global Logistics (Vietnam) Company Limited.			0305853161 15 th change: 24/11/2023	5th Floor, No. 28 Nguyen Thi Dieu, Ward Vo Thi Sau, District 3, HCMC	2008			Affiliated
6	Agility Limited			0305244593 20 th change: 13/12/2023	Republic Plaza Building, 18E Cong Hoa, Ward 4, Tan Binh District, HCMC	2007			Affiliated
7	Vinatrans Danang Joint Stock Company			0400426836 17 th change: 04/10/2024	184 Tran Phu, Phuoc Ninh Ward, Hai Chau District, Da Nang City	2002			Other investments
8	Vinafreight Joint Stock Company			0302511219 18 th change: 02/01/2024	1st Floor, Block C, Waseco Office Building, No. 10, Pho Quang, Ward 2, Tan Binh District, HCMC	2001			Other investments
9	VNT Logistics Joint Stock Company			0101352858 16 th change: 31/05/2023	No. 2 Bich Cau, Quoc Tu Giam Ward, Dong Da District, Hanoi City	2003			Other investments



No.	Name of organization / individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
10	Vector International Aviation Services Company Limited			0303353300 18 th change: 09/01/2019	39B Truong Son, 11th Floor, Hai Au Building, Ward 4, Tan Binh District, HCMC	2004			Other investments
11	Viet Way Investment Development Trading Company Limited			0304749785 15 th change: 20/11/2023	1st Floor, Block C, Waseco Office Building, No. 10, Pho Quang, Ward 2, Tan Binh District, HCMC	2011			Other investments
12	Nguyen Minh Huy		Chairman of Board of Directors			10/03/2023			internal person
13	Ha Minh Huan		Member of BOD, General Director			15/04/2024			internal person
14	Do Bao Trong		Member of BOD , Deputy General Director, Authorized person to disclose information			01/06/2021			internal person
15	Nguyen Thanh Tong		Member of BOD, Deputy General Director			27/06/2020			internal person
16	Pham Thanh Do		Member of BOD			27/06/2020			internal person
17	Trieu Anh Vu		Head of Board of Supervisors			15/04/2024			internal person
18	Vu Van Huyen		Member of Board of Supervisors			15/04/2024			internal person
19	Pham Thi Ha Phuong		Member of Board of Supervisors			10/3/2023			internal person
20	Ninh Kim Thoa		Head of Accounting and Finance Department, Person in charge of accounting			23/10/2024			internal person
21	Ngo Thi Luong		The person in charge of corporate governance, Company Secretary			28/4/2023			internal person

No.	Name of organization / individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
22	Le Hoang Nhu Uyen		Member of BOD			26/2/2021	31/07/2024	dismissal	internal person
23	Le Thi Thu Hien		Member of BOD			27/06/2020	15/04/2024	dismissal	internal person
24	Pham Thi Thanh Binh		Head of Board of Supervisors			27/6/2020	15/04/2024	dismissal	internal person
25	Vu Thi Binh Nguyen		Member of Board of Supervisors			27/6/2020	15/04/2024	dismissal	internal person
26	Phan Thi Kim Chi		Person in charge of accounting			19/04/2024	23/10/2024	dismissal	internal person





Appendix 02

(Attached to the Report on corporate governance of 2024, document no.: 44 /BC-VIN dated 23/01/2025)

TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS.

No.	Name of organization/ individual	Relationship with the Company	NSH No., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
1	Vina Vinatrans Trucking Company Limited (V Truck)	Subsidiary	0303590943	406 Nguyen Tat Thanh, Ward 18, District 4, Ho Chi Minh City	2024	83/NQ-VIN dated 15/4/2024	+ Revenue from transportation and services: VND 205,000,000 + Service costs: VND 24,360,842,481	
2	Nissin Logistics (VN) Company Limited.	Affiliated	0101909049	Room 101, Ocean Park Building, No. 1 Dao Duy Anh Street, Phuong Mai Ward, Dong Da District, Hanoi	2024	83/NQ-VIN dated 15/4/2024	+ Revenue from transportation and services: VND 6,167,770	
3	Konoike Vinatrans Logistics Company Limited	Affiliated	0300823766	18A Luu Trong Lu, Tan Thuan Dong Ward, District 7, Ho Chi Minh City	2024	83/NQ-VIN dated 15/4/2024	+ Revenue from transportation and services: VND 20,370,514,677	
4	Branch of Konoike Vinatrans Logistics Company Limited	Affiliated	0300823766-001	18th Floor, Icon 4 Building, 243A De La Thanh, Lang Thuong Ward, Dong Da District, Hanoi	2024	83/NQ-VIN dated 15/4/2024	+ Service costs: VND 3,000,000	
5	Vinafreight Joint Stock Company	Other investments	0302511219	1st Floor, Block C, Waseco Office Building, 10 Pho Quang Street, Ward 2, Tan Binh District, Ho Chi Minh City	2024	83/NQ-VIN dated 15/4/2024	+ Service costs: VND 77,538,354	
6	Vinatrans Danang Joint Stock Company	Other investments	0400426836	184 Tran Phu, Hai Chau District, Da Nang City	2024	83/NQ-VIN dated 15/4/2024	+ Service costs: VND 672,944,000	



No.	Name of organization/ individual	Relationship with the Company	NSH No., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
7	Da Nang Branch of Vector International Aviation Services Company Limited	Other investments	0303353300-002	4th Floor, Central Helicopter Company Office Building, Nguyen Van Linh, Thac Gian, Thanh Khe District, Da Nang	2024	83/NQ-VIN dated 15/4/2024	+ Service costs: VND 72,953,704	
8	VNT Logistics Joint Stock Company	Other investments	0101352858	No. 2 Bich Cau, Quoc Tu Giam Ward, Dong Da District, Hanoi	2024	83/NQ-VIN dated 15/4/2024	+ Service costs: VND 689,085,841	
9	Hai Phong Branch of VNT Logistics Joint Stock Company	Other investments	0101352858-001	No. 208 Chua Ve Street, Dong Hai 1 Ward, Hai An District, Hai Phong City	2024	83/NQ-VIN dated 15/4/2024	+ Revenue from transportation and services: VND 4,117,975,200	
10	VINGAL-VNSTEEL Industries Joint Stock Company	Subsidiary/ Affiliate of VNSTEEL	3600239028	No. 4, Street 2A, Bien Hoa II Industrial Park, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province	2024	83/NQ-VIN dated 15/4/2024	+ Revenue from transportation and services: VND 514,491,761	
11	VNSTEEL - Hochiminh City Metal Corporation	Subsidiary/ Affiliate of VNSTEEL	0300399360	193 Dinh Tien Hoang, Da Kao Ward, District 1, Ho Chi Minh City	2024	83/NQ-VIN dated 15/4/2024	+ Revenue from transportation and services: VND 357,052,075	
12	VNSTEEL - VICASA Joint Stock Company	Subsidiary/ Affiliate of VNSTEEL	3600961762	Bien Hoa 1 Industrial Park, Street 9, An Binh Ward, Bien Hoa City, Dong Nai Province	2024	83/NQ-VIN dated 15/4/2024	+ Revenue from transportation and services: VND 886,079,874	
13	VNSTEEL - Thu Duc Steel Joint Stock Company	Subsidiary/ Affiliate of VNSTEEL	0305409326	Km 9 Ha Noi Highway, Truong Tho Ward, Thu Duc City, Ho Chi Minh City	2024	83/NQ-VIN dated 15/4/2024	+ Revenue from transportation and services: VND 2,320,076,105	
14	Southern Steel Sheet Co.Ltd	Subsidiary/ Affiliate of VNSTEEL	3600236891	Street 9, Bien Hoa I Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province	2024	83/NQ-VIN dated 15/4/2024	+ Revenue from transportation and services: VND 10,288,348,123	
15	Nippovina Co., Ltd	Subsidiary/ Affiliate of VNSTEEL	0300828997	No. 136A, Bui Van Ba Street, Tan Thuan Dong Ward, District 7, Ho Chi Minh City	2024	83/NQ-VIN dated 15/4/2024	+ Revenue from transportation and services: VND 486,981,300	

No.	Name of organization/ individual	Relationship with the Company	NSH No., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
16	Binh Tay Steel Wire Netting Joint Stock Company	Subsidiary/ Affiliate of VNSTEEL	0303357746	117 Au Co, Phu Trung Ward, Tan Phu District, Ho Chi Minh City	2024	83/NQ-VIN dated 15/4/2024	+ Revenue from transportation and services: VND 129,629,633	
17	Nhon Trach Branch of VNSTEEL-Nha Be Steel Joint Stock Company	Subsidiary/ Affiliate of VNSTEEL	0305393838-001	Nhon Trach II Industrial Park, Nhon Phu, Phu Hoi Commune, Nhon Trach District, Dong Nai Province	2024	83/NQ-VIN dated 15/4/2024	+ Revenue from transportation and services: VND 1,011,831,588	
18	VNSTEEL - Southern Steel Company Limited	Subsidiary/ Affiliate of VNSTEEL	3502269994	Phu My 1 Industrial Park, Phu My Ward, Phu My Town, Ba Ria - Vung Tau Province	2024	83/NQ-VIN dated 15/4/2024	+ Revenue from transportation and services: VND 2,251,522,851	
19	Danang Steel Joint Stock Company	Subsidiary/ Affiliate of VNSTEEL	0400101549	Ta Quang Buu Street, Lien Chieu Industrial Park, Hoa Hiep Bac Ward, Lien Chieu District, Da Nang City	2024	83/NQ-VIN dated 15/4/2024	+ Revenue from transportation and services: VND 37,650,000	
20	Mechanical Engineering & Metallurgy Joint- Stock Company	Subsidiary/ Affiliate of VNSTEEL	3600869728	Street 2, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province	2024	83/NQ-VIN dated 15/4/2024	+ Revenue from transportation and services: VND 49,500,000	
21	VNSTEEL - Phu My Flat Steel Company Limited	Subsidiary/ Affiliate of VNSTEEL	3502270157	Phu My Industrial Park 1, Phu My Ward, Phu My Town, Ba Ria - Vung Tau Province	2024	83/NQ-VIN dated 15/4/2024	+ Revenue from transportation and services: VND 688,667,505	
22	Thong Nhat Flat Steel Joint Stock Company	Subsidiary/ Affiliate of VNSTEEL	3500820408	Phu My Industrial Park 1, Phu My Ward, Phu My Town, Ba Ria - Vung Tau Province	2024	83/NQ-VIN dated 15/4/2024	+ Revenue from transportation and services: VND 25,801,000	
23	VNSTEEL Thang Long Coated Sheets Joint Stock Company	Subsidiary/ Affiliate of VNSTEEL	0104815568	Lot 14, Quang Minh Industrial Park, Quang Minh Town, Me Linh District, Hanoi	2024	83/NQ-VIN dated 15/4/2024	+ Revenue from transportation and services: VND 147,954,100	





Appendix 03: LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS
(Attached to the Report on corporate governance of 2024, document no.: 44 /BC-VIN dated 23/01/2025)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/ Relationship with internal persons	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Nguyen Minh Huy		Chairman of Board of Directors					Representing Viet Nam Steel Corporation: 7.503.360 shares
1.01	Nguyen Van Tho		Father					
1.02	Nguyen Thi Thanh Mai		Mother					
1.03	Nguyen Thi Nhu Huong		Wife					
1.04	Nguyen Thi Nhu Quynh		Child					
1.05	Nguyen Minh Quang		Brother					
1.06	Nguyen Thi Thanh Ha		Sister					
1.07	Nguyen Minh Hieu		Sister/Brother					
1.08	Nguyen Minh Hoang		Sister/Brother					
1.09	Nguyen Thi Ung		Sister-in-law					
1.10	Nguyen Thi Thanh		Sister-in-law					

1.11	Nguyen Thi Kim Khanh		Sister-in-law					
1.12	Nguyen Thi Nhu Truc		Sister-in-law					
1.13	Vietnam Steel Corporation		Parent company					
2	Ha Minh Huan		Member of BOD, General Director					Representing Viet Nam Steel Corporation: 7.210.110 shares
2.01	Nguyen Thi Thuy Duong		Wife					
2.02	Ha Minh Quan		Child					
2.03	Ha Thi Hoa		Sister					
2.04	Ha Huy Ngoc		Brother					
2.05	Ha Thi Hue		Sister					
2.06	Ha Van Toan		Brother					
2.07	Ha Van Tuan		Brother					
2.08	Ha Thi Loan		Sister					
2.09	Nguyen Van Dau		Father-in-law					
2.10	Tran Thi Luyen		Mother-in-law					
2.11	Nguyen Thi My Dung		Sister-in-law					
2.12	Nguyen Thi Viet Ha		Sister-in-law					
2.13	Nguyen Thi Hong Hanh		Sister-in-law					

2.14	Nguyen Thi Thu Hien		Sister-in-law					
2.15	Nguyen Thi Thuy Hang		Sister-in-law					
2.16	Nguyen Thanh Dat		Brother-in-law					
2.17	Vietnam Steel Corporation		Parent company					
2.18	Nippovina Company Limited		Chairman of the Members' Council					
2.19	Vinafreight Joint Stock Company		Mr.Ha Minh Huan is the capital representative of Vinatrans					
2.20	Vinatrans Danang Joint Stock Company		Mr.Ha Minh Huan is the capital representative of Vinatrans					
2.21	VNT Logistics Joint Stock Company		Mr.Ha Minh Huan is the capital representative of Vinatrans					
3	Do Bao Trong		Member of BOD , Deputy General Director, Authorized person to disclose information					Representing Viet Nam Steel Corporation: 4.799.090 shares
3.01	Dinh Ngoc Kim		Wife					
3.02	Do Quang Thinh		Child					
3.03	Do Minh Quan		Child					
3.04	Do Van Tan		Father					
3.05	Nguyen Thi To Nguyen		Mother					
3.06	Do Nha Tram		Sister					

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3.07	Bui The Huy		Brother					
3.08	Bui The Hien		Brother					
3.09	Truong Thi Bich Lien		Mother-in-law					
3.10	Dinh Hoai Thuong		Brother-in-law					
3.11	Dinh Gia Thinh		Brother-in-law					
3.12	Dinh Ngoc Chi		Sister-in-law					
3.13	Vietnam Steel Corporation		Parent company					
3.14	Vina Vinatrans Trucking Company Limited		Chairman of the Members' Council					
4	Nguyen Thanh Tong		Member of BOD, Deputy General Director					Representing Viet Nam Steel Corporation: 4.806.740 shares Owning by Individual: 5.000 shares
4.01	Nguyen Van Kiet		Father					
4.02	Tran Thi Thanh Thao		Wife					
4.03	Nguyen Tri Dung		Child					
4.04	Nguyen Minh Hung		Child					
4.05	Nguyen Ngoc Phuong		Sister					
4.06	Nguyen Ngoc Loan		Sister					
4.07	Nguyen Ngoc Phung		Sister					

4.08	Nguyen Ngoc Nhung		Sister					
4.09	Nguyen Thanh Lam		Brother					
4.10	Nguyen Hoang Son		Brother					
4.11	Vietnam Steel Corporation - JSC		Parent company					
4.12	Lotte Vinatrans Global Logistics (Vietnam) Co., Ltd.		Member of the Members' Council					
4.13	Nissin Logistics (VN) Co., Ltd.		Vice Chairman of the Members' Council					
4.14	Konoike Vinatrans Logistics Co., Ltd		Member of the Members' Council					
5	Pham Thanh Do		Member of BOD					
5.01	Pham Van Hoi		Father					
5.02	Le Thi Thao		Mother					
5.03	Pham Thu Hien		Sister					
5.04	Duong Thanh Huyen		Wife					
5.05	Duong Trung Quoc		Father-in-law					
5.06	Nguyen Thi Thu Hang		Mother-in-law					
5.07	Pham Quoc Anh		Child					
5.08	Pham Thanh An		Child					
5.09	Ha Giang Mineral and Mechanics Joint Stock Company		Chairman of BOD					

5.10	Cao Bang Cast Iron and Steel Joint Stock Company		Member of BOD					
5.11	Daklak Tourist Joint Stock Company		Member of BOD					
6	Trieu Anh Vu		Head of Board of Supervisors					Date of appointment: 15/4/2024
6.01	Trieu Toan		Father					
6.02	Quan Manh Thuong		Father-in-law					
6.03	Nguyen Thi Xuan		Mother-in-law					
6.04	Quan Thi Thuy Dung		Wife					
6.05	Trieu Quang Anh		Child					
6.06	Trieu Mai Chi		Sister					
6.07	Amit Bansal		Brother-in-law					
7	Vu Van Huyen		Member of Board of Supervisors					Date of appointment: 15/4/2024
7.01	Vu Ba On		Father					
7.02	Dang Thi May		Mother					
7.03	Vu Viet Phong		Husband					
7.04	Vu Gia Khanh		Child					
7.05	Vu Ngoc Diep		Child					
7.06	Vu Trong Luu		Father-in-law					

7.07	Kim Thi Mai		Mother-in-law					
7.08	Vu Kim Yen		Sister-in-law					
8	Pham Thi Ha Phuong		Member of Board of Supervisors					
8.01	Pham Van Hung		Father					
8.02	Nguyen Thi Mong Thuong		Mother					
8.03	Pham Hoang Duy		Brother					
8.04	Ly Thang Hung		Husband					
8.05	Ly Duc Hao		Child					
8.06	Ly Thuc Nhien		Child					
8.07	Ly Thien Thanh		Father-in-law					
8.08	Le Thi Hao		Mother-in-law					
8.09	Ly Thang Kiet		Brother-in-law					
9	Ninh Kim Thoa		Head of Accounting and Finance Department, Person in charge of accounting					Date of dismissal: 19/4/2024; Date of appointment: 23/10/2024
9.01	Chu Dong Bach		Husband					
9.02	Chu Thuc Anh		Child					
9.03	Chu Tuan An		Child					

9.04	Ninh Van Anh		Father					
9.05	Nguyen Thi Hoa		Mother					
9.06	Ninh Ngoc Van		Sister/Brother					
9.07	Ninh Gia Tuong		Sister/Brother					
9.08	Chu Dong Pha		Father-in-law					
9.09	Ton Hue San		Mother-in-law					
9.10	Chu Ai Minh		Brother/Sister-in-law					
9.11	Lotte Vinatrans Global Logistics (Viet Nam) Co., Ltd.		Mrs. Ninh Kim Thoa is the capital representative of Vinatrans					
10	Ngo Thi Luong		The person in charge of corporate governance, Company Secretary					
10.01	Ngo Man		Father					
10.02	Pham Thi Vu		Mother					
10.03	Hoang Van Doai		Father-in-law					
10.04	Nguyen Thi Bun		Mother-in-law					
10.05	Hoang Ngoc Nam		Husband					
10.06	Hoang Ngoc My Linh		Child					
10.07	Hoang Phan Hung		Child					

10.08	Ngo Van Minh		Brother					
10.09	Ngo Thi Nhung		Sister					
10.10	Ngo Thi My Dung		Sister					
10.11	Ngo Thi Chau		Sister					
10.12	Hoang Thi Thu Huyen		Sister-in-law					
10.13	Hoang Ngoc Viet		Brother-in-law					
10.14	Hoang Ngoc Chien		Brother-in-law					
11	Le Hoang Nhu Uyen	011C008685	Member of BOD					Date of dismissal: 31/7/2024
11.01	Vo Phuoc Loc		Husband					
11.02	Vo Dang Long		Child					
11.03	Vo Dang Vinh		Child					
11.04	Hoang Thi Tra		Mother					
11.05	Le Hoang Anh Tuan		Brother					
11.06	Le Hoang Bich Thuy		Sister					
11.07	Le Hoang My Dung		Sister					
11.08	Le Hoang Dac Trung		Brother					
12	Le Thi Thu Hien		Member of BOD					Date of dismissal: 15/4/2024

12.01	Le Ngoc Thai		Father					
12.02	Nguyen Thi Can		Mother					
12.03	Le Ngoc Hoang		Brother					
12.04	Le Huy Linh		Husband					
12.05	Le Ngoc Linh Anh		Child					
12.06	Le Ngoc Thu Anh		Child					
13	Pham Thi Thanh Binh		Head of Board of Supervisors					Date of dismissal: 15/4/2024
13.01	Pham Van Ba		Father					
13.02	Nguyen Thi Lien		Mother					
13.03	Pham Thi Van Anh		Sister					
13.04	Pham Thi Hong Lien		Sister					
13.05	Le Van Long		Husband					
13.06	Le Pham Phuong Uyen		Child					
13.07	Le Pham Khoi Nguyen		Child					
14	Vu Thi Binh Nguyen		Member of Board of Supervisors					Date of dismissal: 15/4/2024
14.01	Vu Khac Diep		Father					
14.02	Nguyen Thi Hoa		Mother					
14.03	Nguyen Quy Tin		Husband					

14.04	Nguyen Minh Long		Child					
14.05	Nguyen Vu Minh Chau		Child					
14.06	Vu Nhat Phuong		Brother					
15	Phan Thi Kim Chi		Person in charge of accounting					Date of appointment: 19/4/2024 Date of dismissal: 23/10/2024
15.01	Phan Van Co		Father					
15.02	Nguyen Thi Thuy Hong		Mother					
15.03	Phan Thi Cam Hang		Sister					
15.04	Phan Van Go		Brother					
15.05	Phan Van Anh		Brother					

