

No.: 01 /2025/VC2 - BCQT

Hanoi, January 13, 2025

**REPORT ON CORPORATE GOVERNANCE IN 2024**

*(Issued together with Circular 96/2020/TT-BTC dated November 16, 2020  
of the Ministry of Finance guiding the disclosure of information on the securities market)*

**Dear:** – State Securities Committee;  
– Hanoi Stock Exchange.

- Name of listed company: VINA2 INVESTMENT AND CONSTRUCTION JOINT STOCK  
COMPANY

- Head office address: 2<sup>nd</sup>-4<sup>th</sup> Floor, B Building, Kim Van-Kim Lu New urban area, Dai Kim Ward, Hoang Mai District, Hanoi City
- Chartered capital: VND 687,694,100,000 (Six hundred and eighty-seven billion, six hundred and ninety-four million, one hundred thousand Vietnam dong)/.
- Tel.: 0243.8361.013; Fax: 0243.8361.012
- Email: info@vina2.com.vn
- Stock code (if any): VC2
- Corporate governance model: General Meeting of Shareholders; Board of Directors; Supervisory Board and General Director.
- Regarding the implementation of internal audit: It has been carried out.

**I. Activities of General Meeting of Shareholders:**

No.	Number of Resolutions/Decisions	Date	Content
1	No. 02/2024/NQ-ĐHĐCĐ	10/06/2024	Approving the report of the Executive Board on the production and business performance in 2023 and the production and business plan for 2024; Approving the report of the Board of Directors on the operational performance of the Board of Directors, each member of the Board of Directors in 2023 and the key tasks for 2024; Approving the report of the Supervisory Board on the activities of the Supervisory Board in 2023; Approving the proposal of the Supervisory Board on the selection of an independent auditing company; Approving the proposal of the Board of Directors on the approval of the audited Financial Report for 2023; Approving the proposal of the Board of Directors on the approval of the profit distribution plan for 2023; Approving the proposal of the Board of Directors on the approval of the remuneration payment plan for the Board of Directors and the Supervisory Board for 2023 and the plan for 2024; Approving the proposal of the Board of Directors on the approval of transactions between the Company and related parties; Approving the proposal of the Board of Directors on the cancellation of the plan to issue bonus shares for employees approved at the resolution of the General Meeting of Shareholders in 2023 and the approval of the plan to issue bonus shares for employees of the Company in 2024; Approving the proposal of the Board of Directors on the addition of the Company's business sectors; Approving the proposal of the Board of Directors on the approval of the conclusion of the term 2019-2024 and the election of the term 2024-2029 for members of the Board of Directors and the Supervisory Board of the Company

## II. Board of Directors:

### 1. Information about members of the Board of Directors (BOD):

No.	Members of BOD	Position	Start date/date no longer as a member of BOD	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Thanh Tuyen	Chairman	10/6/2024	
2	Mr. Ngo Viet Hau	Vice Chairman	10/6/2024	
3	Mr. Nguyen Huy Quang	Vice Chairman	10/6/2024	
4	Mr. Do Trong Quynh	Member	10/6/2024	
5	Mr. Nguyen Viet Cuong	Member	22/3/2019	10/6/2024
6	Mr. Vu Trong Hung	Member	10/6/2024	

### 2. The meetings of the Board of Directors: In 2024, the Board of Directors held: 36 meetings

No.	Members of BOD	Number of meetings attended	Attendance rate	Reason for absence
1	Mr. Nguyen Thanh Tuyen	36/36	100%	
2	Mr. Ngo Viet Hau	36/36	100%	
3	Mr. Nguyen Huy Quang	36/36	100%	
4	Mr. Do Trong Quynh	23/36	63,9%	On a business trip, with authorization
5	Mr. Nguyen Viet Cuong	15/36	41,7%	Dismissal of Board Member from 10/6/2024
6	Mr. Vu Trong Hung	21/36	58,3%	Appointment of Board Member from 10/6/2024

### 3. The supervisory activities of the Board of Directors (BOD) towards the General Director:

The BOD supervises the activities of the Company through the following actions:

- + Deciding on the strategies, medium-term development plans, and annual production and business plans of the Company;
- + Approving investments in the procurement of equipment for construction projects within the authority of the Board of Directors;
- + Approving investments in the procurement of assets to serve production and business within the authority of the Board of Directors;
- + Approving loan plans to serve the Company's production and business activities;
- + Approving investment plans and investment projects within the authority and limits set by the Enterprise Law and the Company's Charter;

- + Appointing/reappointing key positions in the Company such as: Deputy General Director; Directors of functional departments, branches within the Company, etc. and relieving duties of personnel as required by production and business tasks;
- + Approving sales costs, selecting contractors for equipment supply based on the provisions of the Investment Law, relevant legal regulations, and the Company's Charter;
- + Approving the principle of contributing capital to establish subsidiaries/joint ventures, transferring capital contributions of subsidiaries/joint ventures;
- + Supervising and directing the General Director in managing the daily business operations of the Company;
- + Approving the strengthening of the organizational structure of functional departments; member companies and issuing internal management regulations of the Company;
- + Other rights and obligations as prescribed by the Enterprise Law and the Company's Charter.

#### 4. Activities of sub-committees under the Board of Directors:

The General Secretary Sub-committee assists the Board of Directors: Prepares documents related to the meetings of the Board of Directors, records the minutes of the content of the Board of Directors' meetings.

#### 5. Resolutions/Decisions of the Board of Directors:

No.	Number	Date	Content
1	03/2024/NQ-HDQT	25/01/2024	Resolution on the use of third-party assets as collateral at BIDV Bank - Transaction Office I
2	05/2024/NQ-HDQT	02/02/2024	Resolution on the reappointment of the Deputy General Director of the Company
3	06/2024/QD-TCHC	02/02/2024	Decision to reappoint the position of Deputy General Director of the Company
4	08/2024/NQ-HDQT	29/02/2024	Resolution on the approval of the plan to organize the Annual General Meeting of Shareholders in 2024
5	10/2024/NQ-HDQT	06/3/2024	Resolution on the approval of the loan and mortgage plan at Agribank - Hanoi Branch III in 2024 – 2025
6	13/2024/QD-HDQT	29/02/2024	Decision on the issuance of the Salary Regulation of the Company
7	14/2024/QD-HDQT	29/02/2024	Decision on the issuance of the Regulation on assessing the level of job completion to pay additional amounts based on the performance results of the employees of the Company
8	15/2024/QD-HDQT	29/02/2024	Decision on the issuance of the Salary Scale Regulation, Salary Table according to job or position, and the salary increase regime of the Company
9	17/2024/NQ-HDQT	26/3/2024	Resolution on the termination of the position of Deputy General Director of the Company
10	18/2024/QD-HDQT	26/3/2024	Decision to resign from the position of Deputy General Director of the Company

No.	Number	Date	Content
11	20/2024/NQ-HDQT	26/3/2024	Resolution on the approval of the loan and mortgage plan at VP bank in 2024 – 2025
12	22/2024/NQ-HDQT	29/3/2024	Resolution on the approval of the 2023 financial statements before the audit
13	24/2024/NQ-HDQT	02/4/2024	Resolution on the approval of the adjustment of the plan to organize the Annual General Meeting of Shareholders in 2024 and the cancellation of the list of Securities Holders No. V466/2024-VC2/VSDC-DK dated March 27, 2024
14	26/2024/NQ-HDQT	02/4/2024	Resolution on the divestment of capital at VINA2 HOMES Joint Stock Company
15	28/2024/NQ-HDQT	22/4/2024	Resolution on the approval of the plan to organize the Annual General Meeting of Shareholders in 2024
16	32/2024/NQ-HDQT	07/5/2024	Resolution on the divestment of capital at VINA2 Saigon Joint Stock Company
17	48/2024/NQ-HDQT	17/5/2024	Resolution on the approval of the program, content, and documents for the Annual General Meeting of Shareholders in 2024
18	49/2024/QD-HDQT	17/5/2024	Decision to establish the Organizing Committee for the Annual General Meeting 2024, the Committees and Sub-committees assisting at the Congress
19	51/2024/QD-HDQT	19/5/2024	Decision on task assignment in the Board of Directors of the Company
20	52/2024/QD-HDQT	19/5/2024	Decision on the division of rights and obligations of the legal representative of the Company
21	53/2024/QD-HDQT	19/5/2024	Decision on the issuance of the Regulation on the management of construction contracts, economic contracts, and real estate business contracts
22	54/2024/QD-HDQT	19/5/2024	Decision on the issuance of the Financial Management Regulation
23	55/2024/QD-HDQT	19/5/2024	Decision on the issuance of the Debt Management Regulation
24	56/2024/QD-HDQT	19/5/2024	Decision on the issuance of the Regulation on the organization and operation of the Finance Committee
25	57/2024/QD-HDQT	19/5/2024	Decision on the issuance of the Regulation on the organization and operation of the Administrative Organization Committee
26	58/2024/QD-HDQT	19/5/2024	Decision on the issuance of the Regulation on the organization and operation of the Investment Committee
27	59/2024/QD-HDQT	19/5/2024	Decision on the issuance of the Regulation on the organization and operation of the Construction Committee
28	60/2024/QD-HDQT	19/5/2024	Decision on the issuance of the Regulation on the organization and operation of the Economic Planning and Bidding Committee
29	61/2024/QD-HDQT	19/5/2024	Decision on the issuance of the Regulation on the management of construction activities

No.	Number	Date	Content
30	62/2024/QD-HDQT	19/5/2024	Decision on the issuance of the Regulation on the management of investment activities
31	63/2024/QD-HDQT	19/5/2024	Decision on the issuance of the Regulation on Personnel Management
32	64/2024/QD-HDQT	19/5/2024	Decision on the issuance of the Regulation on the organization and operation of the Executive Board/Construction Command Board
33	66/2024/NQ-HDQT	21/5/2024	Resolution on borrowing funds and mortgaging assets at Agribank - Hong Ha Branch for VINA2.EQ Company
34	68/2024/NQ-HDQT	10/6/2024	Resolution on the election of the Chairman of the Board of Directors of the Company
35	69/2024/NQ-HDQT	10/6/2024	Resolution on the election of the Vice Chairman of the Board of Directors of the Company (for Mr. Ngo Viet Hau)
36	70/2024/NQ-HDQT	10/6/2024	Resolution on the election of the Vice Chairman of the Board of Directors of the Company (for Mr. Nguyen Huy Quang)
37	72/2024/NQ-HDQT	20/6/2024	Resolution on the implementation of the plan to issue bonus shares for employees in the Company and to approve the list of officials participating in the program, as well as the number of shares distributed to each person
38	80/2024/NQ-HDQT	20/6/2024	Resolution on the approval of the investment policy for purchasing shares of Truong Xuan Loc Trading and Construction Joint Stock Company
39	82/2024/NQ-HDQT	20/6/2024	Resolution on the approval of the investment policy to purchase shares to increase ownership ratio in Do Thanh Real Estate Development Investment Joint Stock
40	84/2024/NQ-HDQT	24/6/2024	Resolution on the arrangement of personnel representing capital, members of the Board of Directors of the Company at VINA2.2
41	86/2024/NQ-HDQT	25/6/2024	Resolution on the approval of the investment policy for purchasing shares of Hai Nhan Joint Stock Company
42	87/2024/QD-HDQT	26/6/2024	Decision on the change of the Capital Representative of the Company at VINA2.2
43	89/2024/NQ-HDQT	16/7/2024	Resolution on the approval of the business plan for the remaining apartments in the VINA2 Panorama project
44	91/2024/NQ-HDQT	16/7/2024	Resolution on the change of the auditing unit for the review and audit of the financial statements for the year 2024
45	94/2024/NQ-HDQT	12/8/2024	Resolution on approval of the loan and mortgage plan at BIDV - SGD I Branch in 2021-2025
46	96/2024/NQ-HDQT	14/8/2024	Resolution on the appointment of the Person in charge of Company Management

No.	Number	Date	Content
47	98/2024/NQ-HDQT	13/8/2024	Resolution on the registration of changes to charter capital and amendments to the Company's Charter
48	102/2024/NQ-HDQT	20/9/2024	Resolution on the repurchase of VC2H2122001 bonds (phase 1)
49	104/2024/NQ-HDQT	23/9/2024	Resolution on the issuance of the information disclosure regulation
50	106/2024/NQ-HDQT	23/9/2024	Resolution on the approval of the transfer of the contributed capital of the Company at VINA2 Fire Prevention and Water Electric Joint Stock Company
51	107/2024/QD-HDQT	21/6/2024	Decision on the authorization of the capital contribution representation of the Company at Truong Xuan Loc Trading and Construction Joint Stock Company
52	109/2024/NQ-HDQT	27/9/2024	Resolution on borrowing and mortgaging assets at TP bank in 2024-2025
53	111/2024/NQ-HDQT	27/9/2024	Resolution on the issuance of bid guarantees and financial commitments at TP bank in 2024 - 2025
54	113/2024/QD-HDQT	24/10/2024	Decision to adjust the number of representative shares of Mr. Trinh Van Hung at Phuc Thanh Hung Investment Joint Stock Company
55	115/2024/NQ-HDQT		Resolution on borrowing, issuing guarantees, discounting, issuing cards, and other forms of credit provision at HD bank in 2024 - 2025
56	117/2024/NQ-HDQT	12/11/2024	Resolution on the approval of the investment project plan for Phu Dien 2 residential area in Phu Dien commune, Phu Vang district, Thua Thien Hue province
57	118/2024/NQ-HDQT	12/11/2024	Resolution on the approval of the investment project plan for the Phu Dien 2 resort tourism area in Phu Dien commune, Phu Vang district, Thua Thien Hue province
58	120/2024/NQ-HDQT	16/12/2024	Resolution on the approval of the investment policy for purchasing shares of Urban Infrastructure and Transportation Construction Joint Stock Company
59	122/2024/NQ-HDQT	25/12/2024	Resolution on the adjustment of reducing payable expenses and determining the business results of some completed projects

### III. The Supervisory Board:

#### 1. Information about the members of the Supervisory Board:

No.	Members of the Supervisory Board	Position	Start date/date no longer as a member of Supervisory Board	Qualification

1	Nguyen Thi Thanh Hang	Head	10/6/2024	Bachelor of Economics
2	Nguyen Viet Binh	Member	10/6/2024	Construction engineer
3	Tran Thi Thu Huyen	Member	10/6/2024	Bachelor of Business Administration

## 2. Meetings of the Supervisory Board

STT	Members of the Supervisory Board	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Nguyen Thi Thanh Hang	07	07/07	100%	
2	Nguyen Viet Binh	07	07/07	100%	
3	Tran Thi Thu Huyen	07	07/07	100%	

## 3. Supervisory activities of the Supervisory Board towards the Board of Directors, General Director, and Shareholders:

- In 2024, the Supervisory Board has represented the Shareholders to conduct inspections and supervision of the implementation of the resolutions of the General Meeting of Shareholders and the resolutions of the Board of Directors based on legal regulations and the Company's Charter, specifically:
- Participating in the Company's meetings according to functions and authority when requested;
- Evaluating the activities of the Board of Directors and the General Director; reviewing the Company's financial statements for 2023, approving the Report and Proposal of the Supervisory Board to be presented at the annual General Meeting of Shareholders in 2024;
- Electing the Head of the Supervisory Board for the term 2024-2029;
- Analyzing and assessing the Company's risk management in accordance with legal regulations, state management agencies, and other organizations related to the legal and business activities of the Company, such as: the Company's responsibilities and financial obligations to the State, the legal responsibilities of other companies towards the Company, etc.
- Controlling compliance with information disclosure regulations of the listed Company according to legal regulations;
- The Supervisory Board has held 07 meetings to implement and resolve the professional contents of the Supervisory Board as prescribed.
- Carrying out other tasks according to the functions and duties of the Supervisory Board.

## 4. The coordination of activities between the Supervisory Board and the Board of Directors, the Executive Board, and other managers:

- During the implementation of its functions and tasks, the Supervisory Board has coordinated well with the Board of Directors, the Executive Board, and other managers, specifically:
- The Supervisory Board is invited to attend and provide opinions at some meetings of the Board of Directors and the Executive Board;
  - The Supervisory Board is provided with information and documents related to management, operation, and the financial situation of the Company as requested in writing by the Supervisory Board;

## 5. Other activities of the Supervisory Board (if any): None

#### IV. The Executive Board

No.	Members of the Executive Board	Position	Date of birth	Qualification	Date of Appointment/ Dismissal
1	Vu Trong Hung	General Director	19/12/1980	Transport Engineer for Road and Urban Economics	Appointed on 29/03/2023
2	Nguyen Dang Go Ganh	Deputy General Director	10/9/1976	Master of Business Administration; Architect	Re-appointed on 02/02/2024
3	Trinh Van Hung	Deputy General Director	20/10/1973	Geodetic engineer; Business administration economic engineer	Appointed on 15/9/2021
4	Phung Xuan Nam	Deputy General Director	06/5/1978	Construction Engineer	(Dismissed on 26/03/2024)
5	Nguyen Quang Nguyen	Deputy General Director	07/4/1983	Bachelor of Economics	Appointed on 01/5/2023
6	Quach Ba Vuong	Deputy General Director	26/8/1976	Master of Business Administration; Bachelor of Economics	Appointed on 11/7/2023

#### V. Chief Accountant

Full name	Date of birth	Qualification	Date of Appointment/ Dismissal
Hoang Viet Thanh	15/01/1977	Master of Business Administration; Bachelor of Accounting and Auditing	Appointed on 01/3/2023

#### VI. Training on corporate governance:

The training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, Executive Director (General Director), other managers have participated in according to the regulations on corporate governance: *None*

#### VII. List of related persons of the company and transactions of related persons of the Company regarding the Company itself

##### 1. List of related persons of the Company:

No.	Full name	Position in the company (if any)	Start date as a related person	Date no longer as a related person	Reason	Relationship related to the Company
<b>I</b>	<b>Individuals related to VINA2 Investment and Construction Joint Stock Company</b>					
<b>1</b>	<b>Nguyen Thanh Tuyen</b>	<b>Chairman of BOD</b>	<b>10/9/2021</b>			<b>Insider</b>
	Nguyen Thi Yen					Biological mother
	Nguyen Thanh Hoi					Older brother
	Nguyen Viet Quang					Son
	Nguyen Thi Nhu Ngoc					Daughter
	Nguyen Viet Anh					Son
	Nguyen Ha Anh					Daughter
	Nguyen Luong Minh Anh					Son
	Nguyen Luong Quang Anh					Son
<b>2</b>	<b>Ngo Viet Hau</b>	<b>Vice Chairman of BOD</b>	<b>10/9/2021</b>			<b>Insider</b>
	Pham Thi Hoa					Biological mother
	Nguyen Thi Kim Ngan					Mother-in-law
	Tran Thi Viet Ha					Wife
	Ngo Huyen Thao Linh					Daughter
	Ngo Thinh Duc					Son

No.	Full name	Position in the company (if any)	Start date as a related person	Date no longer as a related person	Reason	Relationship related to the Company
	Ngo Viet Hung					Older brother
	Ngo Viet Huong					Younger brother
	Ngo Quy Hien					Younger brother
	Nguyen Thi Phuong Mai					Sister-in-law
	Vu Thi Yen					Sister-in-law
	Pham Thi Phuong					Sister-in-law
<b>3</b>	<b>Nguyen Huy Quang</b>	<b>Vice Chairman of BOD</b>	<b>28/7/2021</b>			<b>Insider</b>
	Duong Thi Lien Huong					Biological mother
	Nguyen Trong Nguyen					Biological father
	Nguyen Trong Duc					Son
	Nguyen Trong Tung Lam					Son
<b>4</b>	<b>Do Trong Quynh</b>	<b>Member of BOD</b>	<b>28/3/2014</b>			<b>Insider</b>
	Nguyen Thi Hoa					Wife
	Do Vinh Quang					Son
	Do Vu Thuy Duong					Daughter
	Do Trong Thoat					Older brother

No.	Full name	Position in the company (if any)	Start date as a related person	Date no longer as a related person	Reason	Relationship related to the Company
	Do Trong Thu					Older brother
	Do Thi Su					Older sister
	Do Thi Quyen					Younger sister
	Do Manh Son					Younger brother
	Do Thi Muoi					Younger sister
5	Nguyen Viet Cuong	Member of BOD	15/3/2016	10/6/2024		No longer as insider
	Nguyen Van Cuu			10/6/2024		longer as insider
	Nguyen Thi Hung			10/6/2024		longer as insider
	Nguyen Thi An Huy			10/6/2024		longer as insider
	Nguyen Thi Thanh Huong			10/6/2024		longer as insider
	Nguyen Duc Quang			10/6/2024		longer as insider
	Trinh Thanh Hang			10/6/2024		longer as insider
	Nguyen Ha Vy			10/6/2024		longer as insider
	Nguyen Kim Cat Tien			10/6/2024		longer as insider
	Nguyen Viet Bach			10/6/2024		longer as insider
6	Vu Trong Hung	Member of BOD and General Director	23/9/2022			Insider

No.	Full name	Position in the company (if any)	Start date as a related person	Date no longer as a related person	Reason	Relationship related to the Company
	Vu Trong Huan					Biological father
	Tran Thi Hoi					Biological mother
	Do Xuan Lam					Father-in-law
	Dong Thi Hong					Mother-in-law
	Do Thi Anh					Wife
	Vu Thien Minh					Son
	Vu Tue Minh					Son
	Vu Tuan Kiet					Son
	Vu Phuong An					Daughter
	Vu Thi Tuyet Nga					Older sister
	Vu Thi Thanh Loan					Younger sister
	Ngo Hai Dang					Brother-in-law
7	<b>Nguyen Dang Go Ganh</b>	<b>Deputy General Director</b>	<b>02/2/2019</b>			<b>Insider</b>
	Nguyen Thi Dan Tam					Biological mother
	Mai Thi Lai Giang					Wife
	Nguyen Khanh Linh					Daughter
	Nguyen Dang Hoang Giap					Son

No.	Full name	Position in the company (if any)	Start date as a related person	Date no longer as a related person	Reason	Relationship related to the Company
8	<b>Trinh Van Hung</b>	<b>Deputy General Director</b>	15/9/2021			<b>Insider</b>
	Nguyen Thi Nu					Biological mother
	Vu Thi Bich Lien					Wife
	Trinh Xuan Hoang Ha					Son
	Trinh Vu Hoang					Son
	Vu Thi Lan					Mother-in-law
	Trinh Van Hai					Older brother
	Vu Thi Lan					Sister-in-law
	Trinh Xuan Phuong					Younger brother
	Nguyen Thi Nhung					Sister-in-law
	Luong Phuong Uyen					Daughter-in-law
9	<b>Phung Xuan Nam</b>	<b>Deputy General Director</b>	19/01/2023	26/03/2024		<b>No longer as insider</b>
	Luu Thi Hop			26/03/2024		No longer as insider
	Do Thi Cam Van			26/03/2024		No longer as insider
	Phung Xuan Lam			26/03/2024		No longer as insider
	Phung Minh Bao Quyen			26/03/2024		No longer as insider
	Phung Xuan Hai			26/03/2024		No longer as insider

No.	Full name	Position in the company (if any)	Start date as a related person	Date no longer as a related person	Reason	Relationship related to the Company
	Vu Thi Thuy Linh			26/03/2024		No longer as insider
	Phung Thi Bich Ha			26/03/2024		No longer as insider
	Dao Manh Hung			26/03/2024		No longer as insider
	Do Van Chinh			26/03/2024		No longer as insider
	Dang Thi Thang			26/03/2024		No longer as insider
	Do Quang Tung			26/03/2024		No longer as insider
	Pham Quynh Hoa			26/03/2024		No longer as insider
<b>10</b>	<b>Nguyen Quang Nguyen</b>	<b>Deputy General Director</b>	<b>22/9/2021</b>			<b>Insider</b>
	Nguyen Quang Nghiem					Biological father
	Dao Thi Nghenh					Biological mother
	Le Thi Bich Phuong					Wife
	Nguyen Huong Giang					Daughter
	Nguyen Huong Thao					Daughter
	Nguyen Quang Tung					Son
	Nguyen Thi Hanh					Older sister
	Nguyen Van Dung					Brother-in-law

No.	Full name	Position in the company (if any)	Start date as a related person	Date no longer as a related person	Reason	Relationship related to the Company
	Nguyen Thi Phuc					Older sister
	Don Van Tinh					Brother-in-law
11	Quach Ba Vuong	Deputy General Director	11/07/2023			Insider
	Quach Thi Khang					Biological mother
	Nguyen Thi Thu Hien					Wife
	Quach Trong Phu					Son
	Quach Nguyen Thao					Daughter
	Quach Thi Mai Anh					Older sister
	Duong Kim Ngoc					Brother-in-law
	Quach Huy Hong					Older brother
	Quach Tan Cong					Older brother
	Nguyen Thi Khuyen					Sister-in-law
	Quach Thi To Nga					Older sister
	Nguyen Duc Hai					Father-in-law
	Nguyen Thi Son					Mother-in-law
12	Hoang Viet Thanh	Chief Accountant	01/3/2023			Insider

No.	Full name	Position in the company (if any)	Start date as a related person	Date no longer as a related person	Reason	Relationship related to the Company
	Hoang Thi Huyen					Wife
	Hoang Huyen Anh					Daughter
	Hoang Anh Minh					Son
	Hoang Ba Than					Biological father
	Pham Thi Quy					Biological mother
	Hoang Thanh Binh					Younger brother
	Nguyen Thi Huong Giang					Sister-in-law
13	Nguyen Thi Thanh Hang	Head of Supervisory Board	22/3/2019			Insider
	Nguyen Van Que					Biological father
	Nguyen Thi Mai					Biological mother
	Nguyen Phu Khuong					Husband
	Nguyen Phu Khanh Tung					Son
	Nguyen Thi Hue Ninh					Daughter-in-law
	Nguyen Thi Thanh Huong					Older sister
	Nguyen Chien Thang					Younger brother
14	Tran Thi Thu Huyen	Member of Supervisory Board	19/6/2023			Insider

No.	Full name	Position in the company (if any)	Start date as a related person	Date no longer as a related person	Reason	Relationship related to the Company
	Tran Van Phong					Biological father
	Vu Thi Lan					Biological mother
	Nguyen Hong Hanh					Husband
	Nguyen Hong Vinh					Son
	Nguyen Phuong Ha Uyen					Daughter
	Tran Duc Phong					Younger brother
15	Nguyen Viet Binh	Member of Supervisory Board	19/6/2023			Insider
	Nguyen Van Tim					Biological father
	Nguyen Thi Quy					Biological mother
	Hoang Thi Hang					Wife
	Nguyen Thai Son					Older brother
	Nguyen Thi Van Anh					Younger sister
	Nguyen Thanh Dat					Son
II	<b>Organizations related to VINA2 Investment and Construction Joint Stock Company</b>					
1	Vina2 Homes Joint Stock Company			02/04/2024	Divestment	No longer as a Joint venture
2	VINA2 Fire Prevention and Water Electric Joint Stock Company					Joint venture

No.	Full name	Position in the company (if any)	Start date as a related person	Date no longer as a related person	Reason	Relationship related to the Company
3	Vina2 Investment and Urban Services Company Limited					Subsidiary
4	VINA2 Saigon Joint Stock Company			07/05/2024	Divestment	No longer as a subsidiary
5	VINA2 Construction and Mechanical Equipment Joint Stock Company					Subsidiary
6	Do Thanh Real Estate Development Investment Joint Stock					Joint venture
7	Phuc Thanh Hung Investment Joint Stock Company					Joint venture
8	MST Investment Joint Stock Company					Related company
9	Duc Trung Investment Joint Stock Company					Related company
10	Traffic And Urban Infrastructure Construction Joint Stock Company					Joint venture
11	Trainco Group Joint Stock Company					Related company
12	An Binh Long Xuyen Investment Cooperation Company Limited					Related company
13	NBA Joint Stock Company					Related company
14	Truong Xuan Loc Trading and Construction Joint Stock Company					Joint venture
15	Hai Nhan Joint Stock Company					Related party
<b>II.1</b>	<b>Organizations related to Mr. Nguyen Thanh Tuyen - Chairman of the Board of Directors</b>					
1	Trainco Group Joint Stock Company	Chairman of BOD				
2	Do Thanh Real Estate Development Investment Joint Stock	Chairman of BOD				

No.	Full name	Position in the company (if any)	Start date as a related person	Date no longer as a related person	Reason	Relationship related to the Company
3	An Binh Long Xuyen Investment Cooperation Company Limited	Chairman of the Board of Members				
4	Hai Nhan Joint Stock Company	General Director				
<b>II.2</b>	<b>Organizations related to Mr. Nguyen Huy Quang - Vice Chairman of the Board of Directors</b>					
1	MST Investment Joint Stock Company	Chairman of BOD				
2	Do Thanh Real Estate Development Investment Joint Stock	Member of Board of Directors and Deputy General Director				
3	VINA2 Construction and Mechanical Equipment Joint Stock Company	Member of BOD				
4	Greenhill Village Joint Stock Company	General Director	24/12/2024			
<b>II.3</b>	<b>Organizations related to Mr. Trinh Van Hung - Deputy General Director</b>					
1	MST Investment Joint Stock Company	Member of BOD				
2	Phuc Thanh Hung Investment Joint Stock Company	Member of BOD				
<b>II.4</b>	<b>Organizations related to Mr. Nguyen Quang Nguyen - Deputy General Director</b>					
1	Duc Trung Investment Joint Stock Company	Member of BOD				
2	MST Investment Joint Stock Company	Member of BOD				
3	Song Hong Capital Corporation Joint Stock Company	Member of BOD				
<b>II.5</b>	<b>Organizations related to Mr. Quach Ba Vuong - Deputy General Director</b>					
1	Vina2 Investment and Urban Services Company Limited	Chairman of the Board of Members				

No.	Full name	Position in the company (if any)	Start date as a related person	Date no longer as a related person	Reason	Relationship related to the Company
II.6	<b>Organizations related to Mr. Nguyen Viet Binh - Member of the Supervisory Board</b>					
1	HHB Construction and Trading Consulting Joint Stock Company	Director				
II.7	<b>Organization related to Mr. Hoang Viet Thanh - Chief Accountant</b>					
1	Vina2 Investment and Urban Services Company Limited	Member of BOD				

**2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, and related persons of insiders: have arisen**

2.1 MST Investment Joint Stock Company (“MST”) - Major shareholder:

Sales and service revenue:	243,392,723,986	VND
Procurement:	18,163,303,839	VND

2.2 Mr. Nguyen Huy Quang – Insider:

Loan for additional working capital:	475,000,000	VND
Financial costs:	40,485,616	VND

2.3 Mr.: Nguyen Thanh Tuyen – Insider:

Deposit to buy shares	150,000,000,000	VND
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**3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries, companies controlled by listed companies: None**

**4. Transactions between the Company and other entities:**

4.1 Transactions between the Company and a Company where members of the Board of Directors, members of the Supervisory Board, the Director (General Director) have been and are founding members or members of the Board of Directors, Directors (General Directors) within the last 03 (three) years: Have arisen

Transactions between the Company and:

4.1.1 Do Thanh Real Estate Development Investment Joint Stock (“DT”):

Sales and service revenue:	623,636,364	VND
Financial revenue:	2,819,948,972	VND

4.1.2 Duc Trung Investment Joint Stock Company:

Sales and service revenue:	10,994,109	VND
Procurement:	393,483,839	VND

4.1.3 Vina2 Investment and Urban Services Company Limited:

Sales and service revenue:	5,148,150,189	VND
Procurement:	1,769,783,782	VND
Financial costs:	182,904,109	VND
Loan for additional working capital:	2,000,000,000	VND

4.1.4 VINA2 Construction and Mechanical Equipment Joint Stock Company

Procurement:	26,983,329,536	VND
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Sales and service revenue:	598,223,650	VND
Financial costs:	226,089,451	VND
Loan for additional working capital:	2,800,000,000	VND
4.1.5 VINA2 Saigon Joint Stock Company		
Procurement:	27,593,764,354	VND
4.1.6 Traffic and Urban Infrastructure Construction Joint Stock Company		
Procurement:	4,472,139,091	VND
4.1.7 Phuc Thanh Hung Investment Joint Stock Company		
Sales and service revenue:	25,499,187,986	VND
4.1.8 Truong Xuan Loc Trading and Construction Joint Stock Company		
Financial costs:	2,017,691,377	VND
Sales and service revenue:	300,000,000	VND
4.1.9 VINA2 Fire Prevention and Water Electric Joint Stock Company		
Sales and service revenue:	3,730,860,000	VND
Procurement:	553,753,535	VND

4.2 Transactions between the Company and a Company in which a related person of a member of the Board of Directors, a member of the Supervisory Board, or the Director (General Director) is a member of the Board of Directors, or the Director (General Director): **None**

4.3 Other transactions of the Company (if any) may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, and the Executive Director (General Director): **None**

#### VIII. Stock transactions of insiders and related parties of insiders:

##### 1. List of insiders and related persons of insiders:

No.	Full name	Position in the company (if any)	Number of shares owned at present	Current share ownership ratio	Note
<b>I</b>	<b>Individuals</b>				
<b>1</b>	<b>Nguyen Thanh Tuyen</b>	<b>Chairman of BOD</b>			<b>Insider</b>
	Nguyen Thi Yen				
	Nguyen Thanh Hoi				
	Nguyen Viet Quang				
	Nguyen Thi Nhu Ngoc				
	Nguyen Viet Anh				
	Nguyen Ha Anh				
	Nguyen Luong Minh Anh				
	Nguyen Luong Quang Anh				
<b>2</b>	<b>Ngo Viet Hau</b>	<b>Vice Chairman of BOD</b>			<b>Insider</b>

No.	Full name	Position in the company (if any)	Number of shares owned at present	Current share ownership ratio	Note
	Pham Thi Hoa				
	Nguyen Thi Kim Ngan				
	Tran Thi Viet Ha				
	Ngo Huyen Thao Linh				
	Ngo Thinh Duc				
	Ngo Viet Hung				
	Ngo Viet Huong				
	Ngo Quy Hien				
	Nguyen Thi Phuong Mai				
	Vu Thi Yen				
	Pham Thi Phuong				
<b>3</b>	<b>Nguyen Huy Quang</b>	<b>Vice Chairman of BOD</b>			<b>Insider</b>
	Duong Thi Lien Huong				
	Nguyen Trong Nguyen				
	Nguyen Trong Duc				
	Nguyen Trong Tung Lam				
<b>4</b>	<b>Do Trong Quynh</b>	<b>Member of BOD</b>	<b>3,623,102</b>	<b>5.26 %</b>	<b>Insider</b>
	Nguyen Thi Hoa				
	Do Vinh Quang				
	Do Vu Thuy Duong				
	Do Trong Thoat				
	Do Trong Thu				
	Do Thi Su				
	Do Thi Quyen		113	0.00016%	
	Do Manh Son				

No.	Full name	Position in the company (if any)	Number of shares owned at present	Current share ownership ratio	Note
	Do Thi Muoi				
5	Nguyen Viet Cuong	Member of BOD	53,095	0.07%	No longer as insider
	Nguyen Van Cuu				No longer as insider
	Nguyen Thi Hung				No longer as insider
	Nguyen Thi An Huy				No longer as insider
	Nguyen Thi Thanh Huong				No longer as insider
	Nguyen Duc Quang				No longer as insider
	Trinh Thanh Hang				No longer as insider
	Nguyen Ha Vy				No longer as insider
	Nguyen Kim Cat Tien				No longer as insider
	Nguyen Viet Bach				No longer as insider
6	Vu Trong Hung	General Director			Insider
	Vu Trong Huan				
	Tran Thi Hoi				
	Do Xuan Lam				
	Dong Thi Hong				
	Do Thi Anh				
	Vu Thien Minh				
	Vu Tue Minh				
	Vu Tuan Kiet				
	Vu Phuong An				
	Vu Thi Tuyet Nga				

No.	Full name	Position in the company (if any)	Number of shares owned at present	Current share ownership ratio	Note
	Vu Thi Thanh Loan				
	Ngo Hai Dang				
7	<b>Nguyen Dang Go Ganh</b>	<b>Deputy General Director</b>	<b>2,212</b>	<b>0.0032%</b>	<b>Insider</b>
	Nguyen Thi Dan Tam				
	Mai Thi Lai Giang				
	Nguyen Khanh Linh				
	Nguyen Dang Hoang Giap				
8	<b>Trinh Van Hung</b>	<b>Deputy General Director</b>			<b>Insider</b>
	Nguyen Thi Nu				
	Vu Thi Bich Lien				
	Trinh Xuan Hoang Ha				
	Trinh Vu Hoang				
	Vu Thi Lan				
	Trinh Van Hai				
	Vu Thi Lan				
	Trinh Xuan Phuong				
	Nguyen Thi Nhung				
	Luong Phuong Uyen				
9	<b>Phung Xuan Nam</b>				<b>No longer as insider</b>
	Luu Thi Hop				No longer as insider
	Do Thi Cam Van				No longer as insider
	Phung Xuan Lam				No longer as insider
	Phung Minh Bao Quyen				No longer as insider

No.	Full name	Position in the company (if any)	Number of shares owned at present	Current share ownership ratio	Note
	Phung Xuan Hai				No longer as insider
	Vu Thi Thuy Linh				No longer as insider
	Phung Thi Bich Ha				No longer as insider
	Dao Manh Hung				No longer as insider
	Do Van Chinh				No longer as insider
	Dang Thi Thang				No longer as insider
	Do Quang Tung				No longer as insider
	Pham Quynh Hoa				No longer as insider
10	Nguyen Quang Nguyen	Deputy General Director			Insider
	Nguyen Quang Nghiem				
	Dao Thi Nghenh				
	Le Thi Bich Phuong				
	Nguyen Huong Giang				
	Nguyen Huong Thao				
	Nguyen Quang Tung				
	Nguyen Thi Hanh				
	Nguyen Van Dung				
	Nguyen Thi Phuc				
	Don Van Tinh				
11	Quach Ba Vuong	Deputy General Director			Insider
	Quach Van Ngu				
	Quach Thi Khang				
	Nguyen Thi Thu Hien				

No.	Full name	Position in the company (if any)	Number of shares owned at present	Current share ownership ratio	Note
	Quach Trong Phu				
	Quach Nguyen Thao				
	Quach Thi Mai Anh				
	Duong Kim Ngoc				
	Quach Huy Hong				
	Quach Tan Cong				
	Nguyen Thi Khuyen				
	Quach Thi To Nga				
	Nguyen Duc Hai				
	Nguyen Thi Son				
<b>12</b>	<b>Nguyen Thi Thanh Hang</b>	<b>Head of Supervisory Board</b>	<b>8,260</b>	<b>0.01%</b>	<b>Insider</b>
	Nguyen Van Que				
	Nguyen Thi Mai				
	Nguyen Phu Khuong				
	Nguyen Phu Khanh Tung				
	Nguyen Thi Thanh Huong				
	Nguyen Chien Thang				
	Nguyen Thi Hue Ninh				
<b>13</b>	<b>Tran Thi Thu Huyen</b>	<b>Member of Supervisory Board</b>			<b>Insider</b>
	Tran Van Phong				
	Vu Thi Lan				
	Nguyen Hong Hanh				
	Nguyen Hong Vinh				
	Nguyen Phuong Ha Uyen				
	Tran Duc Phong				

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No.	Full name	Position in the company (if any)	Number of shares owned at present	Current share ownership ratio	Note
14	Nguyen Viet Binh	Member of Supervisory Board			Insider
	Nguyen Van Tim				
	Nguyen Thi Quy				
	Hoang Thi Hang				
	Nguyen Thai Son				
	Nguyen Thi Van Anh				
	Nguyen Thanh Dat				
	Nguyen Van Trinh				
15	Hoang Viet Thanh	Chief Accountant			Insider
	Hoang Thi Huyen				
	Hoang Huyen Anh				
	Hoang Anh Minh				
	Hoang Ba Than				
	Pham Thi Quy				
	Hoang Thanh Binh				
	Nguyen Thi Huong Giang				
<b>II</b>	<b>Organizations related to the Company</b>				
1	Vina2 Homes Joint Stock Company				
2	VINA2 Fire Prevention and Water Electric Joint Stock Company				
3	Vina2 Investment and Urban Services Company Limited				
4	VINA2 Saigon Joint Stock Company				
5	VINA2 Construction and Mechanical Equipment Joint Stock Company				
6	Do Thanh Real Estate Development Investment Joint Stock				

No.	Full name	Position in the company (if any)	Number of shares owned at present	Current share ownership ratio	Note
7	Phuc Thanh Hung Investment Joint Stock Company				
8	MST Investment Joint Stock Company		24,868,000	36.16%	
9	Duc Trung Investment Joint Stock Company				
10	Traffic And Urban Infrastructure Construction Joint Stock Company				
11	Trainco Group Joint Stock Company				
12	An Binh Long Xuyen Investment Cooperation Company Limited				
13	NBA Joint Stock Company				
14	Truong Xuan Loc Trading and Construction Joint Stock Company				
15	Hai Nhan Joint Stock Company				
<b>II.1</b>	<b>Organizations related to Mr. Nguyen Thanh Tuyen - Chairman of the Board of Directors</b>				
1	Trainco Group Joint Stock Company	Chairman of BOD			
2	Do Thanh Real Estate Development Investment Joint Stock	Chairman of BOD			
3	An Binh Long Xuyen Investment Cooperation Company Limited	Chairman of the Board of Members			
4	Hai Nhan Joint Stock Company	General Director			
<b>II.2</b>	<b>Organizations related to Mr. Nguyen Huy Quang - Vice Chairman of the Board of Directors</b>				
1	MST Investment Joint Stock Company	Chairman of BOD			
2	Do Thanh Real Estate Development Investment Joint Stock	Member of Board of Directors and Deputy General Director			
3	VINA2 Construction and Mechanical Equipment Joint Stock Company	Member of BOD			
4	Greenhill Village Joint Stock Company	General Director	24/12/2024		
<b>II.3</b>	<b>Organizations related to Mr. Trinh Van Hung - Deputy General Director</b>		General Director		
1	MST Investment Joint Stock Company	Member of BOD			
2	Phuc Thanh Hung Investment Joint Stock Company	Member of BOD			

No.	Full name	Position in the company (if any)	Number of shares owned at present	Current share ownership ratio	Note
<b>II.4</b>	<b>Organizations related to Mr. Quach Ba Vuong - Deputy General Director</b>				
1	Vina2 Investment and Urban Services Company Limited	Chairman of the Board of Members			
<b>II.5</b>	<b>Organizations related to Mr. Nguyen Quang Nguyen - Deputy General Director</b>				
1	Duc Trung Investment Joint Stock Company	Member of BOD			
2	MST Investment Joint Stock Company	Member of BOD			
3	Song Hong Capital Corporation Joint Stock Company	Member of BOD			
<b>II.6</b>	<b>Organizations related to Mr. Nguyen Viet Binh - Member of Supervisory Board</b>				
1	HHB Construction and Trading Consulting Joint Stock Company	Director			
<b>II.7</b>	<b>Organizations related to Mr. Hoang Viet Thanh - Chief Accountant</b>				
1	Vina2 Investment and Urban Services Company Limited	Member of the Board of Members			

2. Transactions of insiders and related persons regarding the company's shares: None

**IX. Other issues to note:** None

**Recipients:**

- As above;
- Save VC2-TCHC

**ON BEHALF OF BOARD OF DIRECTORS  
CHAIRMAN**



**Nguyen Thanh Tuyen**

