

No: 03/BC-PDB

Danang, 23rd Jan 2025

REPORT ON CORPORATE GOVERNANCE
(year 2024)

To:

- The State Securities Commission;
- The Stock Exchange.

- Name of company: **DIN CAPITAL INVESTMENT GROUP JSC**
- Address of head office: Floor 4, 76-78 Bach Dang Street, Hai Chau I Ward, Hai Chau District, Da Nang City, Vietnam
- Phone: (0236) 3737973 | Email: info@dincapital.com
- Charter capital: VND 89,099,810,000
- Stock symbol: PDB
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions, and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01/2024/NQ-DHDCD	27/04/2024	Approval of reports and proposals at the 2024 Annual General Meeting.

II. Board of Directors:

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors		Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
			Date of appointment	Date of dismissal			
1	Mr. Le Truong Ky	Chairman	03/12/2014		7/7	100%	
2	Ms. Huynh Phuoc Huyen Vy	Vice Chairwoman	03/12/2014		7/7	100%	
3	Mr. Dang Tien Duc	Board Member and CEO	03/12/2014		7/7	100%	
4	Mr. Morii Takayuki	Independent member of the Board of Directors	26/04/2022		7/7	100%	
5	Mr. Nguyen Ngoc Tuan	Independent member of the Board of Directors	25/04/2023		7/7	100%	

2. Supervising the Board of Management by the Board of Directors:

- Successfully organized the 2024 Annual General Meeting on 27/04/2024.
- Regularly monitored the implementation of business plans.
- Requested periodic reporting of operational results.

- Organized monthly company-wide meetings, including the Board of Directors, Board of Supervisors, Executive Board, and Department Heads, to evaluate performance and propose improvements.

3. Activities of the Board of Directors' subcommittees (If any):

4. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2024/NQ-HĐQT	29/02/2024	Approval of signing and execution of contracts and transactions between the Company and related parties of internal personnel.	100%
2	02/2024/NQ-HĐQT	29/02/2024	Organization of the 2024 Annual General Meeting of Shareholders.	100%
3	03/2024/NQ-HĐQT	29/02/2024	Reappointment of the Company Executive Board.	100%
4	04/2024/NQ-HĐQT	07/06/2024	Dividend payment for 2023 in cash.	100%
5	05/2024/NQ-HĐQT	25/06/2024	Selection of an auditing firm.	100%
6	06/2024/NQ-HĐQT	28/06/2024	Extension of the capital contribution deadline for the subsidiary – Dufago Concrete LLC.	100%
7	07/2024/NQ-HĐQT	11/07/2024	Approval of a loan for the subsidiary Dufago Concrete LLC from Vietcombank - Da Nang Branch and the 2024 Business and Investment Plan of Dufago Concrete LLC.	100%
8	08/2024/NQ-HĐQT	29/08/2024	Transfer of shares in Cosmos Housing JSC.	100%
9	09/2024/NQ-HĐQT	10/10/2024	Additional capital contribution to the subsidiary – Dufago Concrete LLC.	100%

III. Board of Supervisors:

1. Information about members of the Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming to be the member of the Board of Supervisors	The date ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Le Anh Long	Chairman	03/12/2014		Bachelor of Economics
2	Mr. Chu Van Tuan	Member	03/12/2014		Bachelor of Accounting and Auditing
3	Mr. Tran Canh Thanh	Member	10/04/2020		Bachelor of Economics – Accounting Major

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Le Anh Long	04	100%	100%	
2	Mr. Chu Van Tuan	04	100%	100%	

3	Mr. Tran Canh Thanh	04	100%	100%	
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3. Supervising Board of Directors, Board of Management, and shareholders by Board of Supervisors:

- The Board of Supervisors monitors the Board of Directors and the Executive Board in managing and operating the Company, as well as fulfilling their responsibilities in accordance with the law and the Company's Charter, such as appraising financial statements and reviewing the results of independent audits.

- The Board of Directors, the Executive Board, and shareholders have complied with the law and the Company's Charter. The Board of Supervisors has not identified any violations in management or operations by the Board of Directors, the Executive Board, or managerial staff.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- Fully attended all meetings of the Board of Directors.
- Participated in the appraisal of financial statements, cost control, and assessment of the Company's investment activities.
- Organized four meetings to evaluate the performance of the Company and its subsidiaries.
- The Board of Directors, the Executive Board, and other management staff have provided complete, accurate, and timely information and documents on the Company's management, operations, and business activities as requested by the Board of Supervisors.
- The Board of Supervisors collaborated with the Board of Directors and the Executive Board in supervising and inspecting investment and business activities, regularly exchanging information, assessing performance data, and proposing measures to improve outcomes while minimizing risks to achieve the goals set by the General Meeting of Shareholders.

5. Other activities of the Board of Supervisors: None

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Mr. Dang Tien Duc	02/11/1977	Civil and Industrial Construction Engineer	Reappointed on 29/02/2024
2	Mr. Nguyen Van Trieu	16/03/1978	Mechanical Engineer	Reappointed on 29/02/2024
3	Mrs. Nguyen Thi Thao	02/09/1977	Bachelor of Accounting	Reappointed on 29/02/2024

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mrs. Nguyen Thi Thao	02/09/1977	Bachelor of Accounting	Appointed on 05/05/2021

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: None

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID card No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
I	Board of Directors								
1	Le Truong Ky		Chairman of the Board of Directors			03/12/2014			
2	Huynh Phuoc Huyen Vy		Vice Chairwoman of the Board of Directors			03/12/2014			
3	Dang Tien Duc		Board Member and CEO			03/12/2014			
4	Morii Takayuki		Independent Board Member			26/04/2022			
5	Nguyen Ngoc Tuan		Independent Board Member			25/04/2023			
II	Board of Management								
1	Dang Tien Duc		Chief Executive Officer						
2	Nguyen Van Trieu		Deputy Chief Executive Officer						
3	Nguyen Thi Thao		Deputy Chief Executive Officer/ Authorized Spokesperson for Information Disclosure/ Company Administration Manager						
III	Board of Supervisors								
1	Le Anh Long		Chairman			03/12/2014			
2	Chu Van Tuan		Member			03/12/2014			
3	Tran Canh Thanh		Member			10/04/2020			
IV	Chief Accountant								
	Nguyen Thi Thao		Chief Accountant						
V	Internal Audit Committee								
	Nguyen Thi Minh Phuong		Head of the Internal Audit Committee						
VI	Major Shareholders, Subsidiary Companies, Affiliate Companies								
1	Dinco Construction Engineering Joint Stock Company					03/12/2014			The insider is the Chairman of the Board of

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID card No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									Directors
2	Dufago Chu Lai Concrete Joint Stock Company					03/12/2014			Subsidiary Company
3	Rofadi One Member Limited Liability Company					25/01/2021			Subsidiary Company
4	Dufago One Member Limited Liability Company					18/05/2021			Subsidiary Company

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/individual	Relationship with the Company	ID card No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction		Note
							Content, quantity of transaction	Total value of transaction	
1	Dinco Construction Engineering Joint Stock Company	Major Shareholder and Related Person of Insider			2024	Resolution No. 01/2024/NQ-HĐQT, dated 29/02/2024	Sale of goods and services (concrete)	VND21,245,721,421	
2	Dufago Chu Lai Concrete Joint Stock Company	Subsidiary and Related Person of Insider			2024	Resolution No. 01/2024/NQ-HĐQT, dated 29/02/2024	Purchase of goods and services (concrete)	VND 9,109,742	
							Sale of goods and services (equipment rental)	VND 2,957,760,000	
							Sale of goods and services (equipment rental)	VND 112,678,838	
							Dividend	VND 2,008,401,500	
3	Dufago One Member Limited Liability Company	Subsidiary and Related Person of Insider			2024	Resolution No. 01/2024/NQ-HĐQT, dated 29/02/2024	Purchase of goods and services (concrete)	VND 10,651,250,054	
							Sale of goods and services (service rental)	VND 271,206,836	
							Sale of goods and services (equipment rental)	VND 10,089,600,000	
							Sale of goods and services (concrete)	VND 1,579,848,518	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
1	Dinco Construction Engineering Joint Stock Company	Major Shareholder and Related Person of Insider				Dufago Chu Lai Concrete Joint Stock Company	2024	Purchase of goods and services (concrete)	
								VND 1,946,240,600	
2	Huynh Phuoc Huyen Van	Related Person of Mrs. Huynh Phuoc Huyen Vy				Dufago Chu Lai Concrete Joint Stock Company	2024	Dividend	
								VND 21,220,150	
3	Huynh Phuoc Huyen Vy		Vice Chairman of the Board			Dufago Chu Lai Concrete Joint Stock Company	2024	Dividend	
								VND 16,867,725	
4	Dufago One Member Limited Liability Company	Related Person of Insider				Dufago Chu Lai Concrete Joint Stock Company	2024	Purchase of goods and services (concrete)	
								VND 64,394,102	
5	Dufago One Member Limited Liability Company	Related Person of Insider				Dufago Chu Lai Concrete Joint Stock Company	2024	Sale of goods and services (concrete, cement)	
								260,410,418	
6	Dinco Construction Engineering Joint Stock Company	Major Shareholder and Related Person of Insider				Dufago One Member Limited Liability Company	2024	Purchase of goods and services (concrete)	
								VND 26,619,343,446	
7	Dinco Construction Engineering Joint Stock Company	Major Shareholder and Related Person of Insider				Dufago One Member Limited Liability Company	2024	Land rental	
								VND 600,000,000	
8	Rofadi One Member Limited Liability Company	Related Person of Insider				Dufago One Member Limited Liability Company	2024	Sale of goods and services	
								VND 68,883,210	

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
9	Dinco Construction Engineering Joint Stock Company	Major Shareholder and Related Person of Insider				Rofadi One Member Limited Liability Company	2024	Sale of goods and services	
								VND 57,556,363	

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None

4.2. Transactions between the Company and the company that its affiliated persons with members of the Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of the Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons:

1. The list of internal persons and their affiliated persons/ Transactions of internal persons and affiliated persons with shares of the Company:

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Le Truong Ky		Chairman of the Board of Directors			1,270,740	14.26%	
1.01	Huynh Phuoc Huyen Vy		Vice Chairwoman of the Board of Directors			649,736	7.29%	Wife
1.02	Le Hoang Ky Nam					0	0.00%	Child
1.03	Le Quoc Truong Nguyen					0	0.00%	Child
1.04	Le Quoc Hoang Ky					0	0.00%	Child
1.05	Nguyen Thi Dang					0	0.00%	Mother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.06	Huyen Ton Nu Thi Hao					0	0.00%	Mother-in-law
1.07	Tra Thi Khoi					5,116	0.06%	Sister
1.08	Le Truong Giang					0	0.00%	Brother
1.09	Le Thanh Truyen					0	0.00%	Brother
1.10	Le Thi Mai Trang					0	0.00%	Sister
1.11	Dinco Construction Engineering JSC					1,936,656	21.74%	The insider is the Chairman of the Board of Directors cum Chief Executive Office
1.12	Da Nang School Equipment and Book Joint Stock Company					0	0.00%	The insider is a Member of the Board
1.13	Plutus Vietnam Investment Co., Ltd.					0	0.00%	The insider is Chairman of the Board and CEO
1.14	KOMIYAMA Vietnam JSC					0	0.00%	The insider is a major shareholder Dissolved as of 09/08/2024
1.15	DAC Project Management JSC					0	0.00%	Related person (wife) is a major shareholder
1.16	FIDI Construction JSC					0	0.00%	Related person (wife) is a major shareholder
1.17	DITECHCO Electrical and Mechanical JSC					0	0.00%	The insider is Chairman of the Board and a major shareholder
1.18	Elite House Real Estate JSC					0	0.00%	The insider is Chairman of the Board

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2	Huynh Phuoc Huyen Vy	021C064723	Vice Chairwoman of the Board of Directors			649,736	7.29%	
2.01	Le Truong Ky					1,270,740	14.26%	Husband
2.02	Le Hoang Ky Nam					0	0.00%	Child
2.03	Le Quoc Truong Nguyen					0	0.00%	Child
2.04	Le Quoc Hoang Ky					0	0.00%	Child
2.05	Huyen Ton Nu Thi Hao					0	0.00%	Mother
2.06	Nguyen Thi Dang					0	0.00%	Mother-in-law
2.07	Huynh Phuoc Bao Binh					0	0.00%	Brother
2.08	Tran Thi Lan Thao					0	0.00%	Sister-in-law
2.09	Huynh Phuoc Huyen Van					40,000	0.45%	Sister
2.10	Pham Minh Duc					0	0.00%	Brother-in-law
2.11	Huynh Phuoc Bao Nguyen					4,539	0.05%	Brother
2.12	Phan Thi Tuyet Van					0	0.00%	Sister-in-law
2.13	Huynh Phuoc Bao Hoang					0	0.00%	Brother
2.14	Nguyen Phuong Tram							Sister-in-law
2.15	Dinco Engineering Construction Joint Stock Company					1,936,656	21.74%	The insider is a Board Member and Deputy General Director
2.16	Dufago Chu Lai Concrete Joint Stock Company					0	0.00%	The insider is the Chairman of the Board of Directors
2.17	Da Nang School Supplies and Equipment Joint Stock Company					0	0.00%	The insider is the Chairman of the Board of Directors and Legal Representative

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.18	Plutus Vietnam Investment Co., Ltd.					0	0.00%	The insider is a contributing member
2.19	FIDI Construction Joint Stock Company					0	0.00%	The insider is a major shareholder
2.20	KOMIYAMA Vietnam Joint Stock Company					0	0.00%	Related person (husband) is a major shareholder Dissolved as of 09/08/2024
2.21	DAC Project Management Joint Stock Company					0	0.00%	The insider is a major shareholder
2.22	Rofadi Co., Ltd.					0	0.00%	The insider is the Chairman of the Company
2.23	DITECHCO Electromechanical Joint Stock Company					0	0.00%	Related person (husband) is the Chairman of the Board of Directors and a major shareholder
2.24	Elite House Real Estate Joint Stock Company					0	0.00%	Related person (husband) is the Chairman of the Board of Directors
3	Dang Tien Duc		Member of the Board of Directors cum General Director			60,651	0.68%	
3.01	Hoang Thi Xuyen					0	0.00%	Wife
3.02	Dang Hoang					0	0.00%	Child
3.03	Dang Duong					0	0.00%	Child

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.04	Dang Quy					0	0.00%	Father
3.05	Phan Thi Kim Lan					0	0.00%	Mother
3.06	Dang Thanh Dung					0	0.00%	Brother
3.07	Truong Ngoc Diep					0	0.00%	Sister-in-law
3.08	Dang Thi My Le					0	0.00%	Sister
3.09	Dinh Ngoc Lang					0	0.00%	Brother-in-law No longer related as of 30/12/2024
3.10	Dang Tien Hung					0	0.00%	Brother
3.11	Bui Thi My Le					0	0.00%	Sister-in-law No longer related as of 30/12/2024
3.12	Hoang Van Binh					0	0.00%	Father-in-law
3.13	Hoang Thi Teo					0	0.00%	Mother-in-law
3.14	Dufago Chu Lai Concrete Joint Stock Company					0	0.00%	The insider is the General Director
3.15	Pacific Dinco Ha Tinh Joint Stock Company					0	0.00%	The insider is the Chairman of the Board of Directors Dissolution application submitted on 19/12/2024
3.16	Branch of Din Capital Investment Group Joint Stock Company in Quang Ngai					0	0.00%	The insider is the Director
3.17	Dufago Single-Member Limited Liability Company					0	0.00%	The insider is the Chairman of the Company
4	Morii Takayuki		Member of the Board of Directors			0	0.00%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.01	Morii Eiko					0	0.00%	Wife
4.02	Morii Takashi					0	0.00%	Father
4.03	Morii Sueko					0	0.00%	Mother
4.04	Imura Eisaku					0	0.00%	Father-in-law
4.05	Imura Etsuko					0	0.00%	Mother-in-law
4.06	Morii Yasuhiro					0	0.00%	Child
4.07	Morii Anna					0	0.00%	Child
4.08	Morii Yuto					0	0.00%	Child
4.09	Morii Chiaki					0	0.00%	Sister
4.10	Dream Land Co., Ltd.					0	0.00%	The insider is Chairman of the Members' Council cum Director
4.11	Sakura Island Single-Member Co., Ltd.					0	0.00%	The insider is Director
4.12	Cosmos Housing Joint Stock Company					0	0.00%	The insider is General Director
5	Nguyen Ngoc Tuan		Member of the Board of Directors			0	0.00%	
5.01	Nguyen Ngoc Kham					0	0.00%	Father
5.02	Nguyen Ngoc Tri					0	0.00%	Brother
5.03	Nguyen Thi Lien					0	0.00%	Sister
5.04	Nguyen Thi Bich Thuy					0	0.00%	Sister
5.05	Nguyen Ngoc Chau					0	0.00%	Sister
5.06	Nguyen Thi Kim Phuong					0	0.00%	Sister
5.07	Nguyen Ngoc Ton Nu Thu Trang					0	0.00%	Sister
5.08	Nguyen Thi Man					0	0.00%	Sister-in-law
5.09	Huynh Tan Sy					0	0.00%	Brother-in-law
5.10	Nguyen Phuong Tin					0	0.00%	Brother-in-law
5.11	Nguyen Hoang Tuan					0	0.00%	Brother-in-law
5.12	Pham Thanh Thuy					0	0.00%	Wife

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.13	Nguyen Ngoc Gia Han					0	0.00%	Child
5.14	Nguyen Ngoc Gia Hung					0	0.00%	Child
5.15	Nguyen Thi Voc					0	0.00%	Mother-in-law
5.16	Dinco Engineering and Construction Joint Stock Company					1,936,656	21.74%	The insider is Deputy General Director
5.17	DITECHCO Electromechanical Joint Stock Company					0	0.00%	The insider is General Director
6	Nguyen Van Trieu		Deputy Chief Executive Officer			25,666	0.29%	
6.01	Le Thi Phuong Thao					0	0.00%	Vợ
6.02	Nguyen Gia Han					0	0.00%	Child
6.03	Nguyen Gia Bao					0	0.00%	Child
6.04	Nguyen Van Hai					0	0.00%	Father
6.05	Pham Thi Tro					0	0.00%	Mother
6.06	Truong Thi Phuong					0	0.00%	Mother-in-law
6.07	Nguyen Thi Hong Quyen					0	0.00%	Sister
6.08	Tran Dinh Minh Luong					0	0.00%	Brother-in-law
6.09	Nguyen Van Thuong					0	0.00%	Brother
6.10	Nguyen Thi Minh Lan					0	0.00%	Sister-in-law
7	Nguyen Thi Thao		Deputy Chief Executive Officer/ Authorized Spokesperson for Information Disclosure/ Company Administration Manager/ Chief Accountant			21,800	0.25%	
7.01	Dao Xuan Tuan					0	0.00%	Husband

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.02	Dao Thi Thao Linh					0	0.00%	Child
7.03	Dao Thao My					0	0.00%	Child
7.04	Tran Thi Quy					0	0.00%	Mother
7.05	Nguyen Xuan Thanh					0	0.00%	Brother
7.06	Nguyen Thi Bich Thuan					0	0.00%	Sister
7.07	Le Thi Mau					0	0.00%	Mother-in-law
7.08	Doan Quach My Hanh					1,800	0.02%	Sister-in-law
7.09	Tran Quang Chinh					0	0.00%	Brother-in-law
7.10	Danang School Books and Equipment Joint Stock Company					0	0.00%	The insider is Member of the Supervisory Board
8	Le Anh Long		Head of the Supervisory Board			23,500	0.26%	
8.01	Mai Ngoc Thu Tam					0	0.00%	Wife
8.02	Le Anh Chuong					0	0.00%	Child
8.03	Le Mai Linh Khuong					0	0.00%	Child
8.04	Hoang Thi Bich					0	0.00%	Mother
8.05	Mai Ngoc Suong					0	0.00%	Father-in-law
8.06	Le Thi Thu Trang					0	0.00%	Mother-in-law
8.07	Le Thi Len					0	0.00%	Sister
8.08	Hoang Kim Son					0	0.00%	Brother-in-law
8.09	Le Van Linh					0	0.00%	Brother
8.10	Nguyen Hai Yen					0	0.00%	Sister-in-law
8.11	Le Thi Lua					0	0.00%	Sister
8.12	Nguyen Cong Kien					0	0.00%	Brother-in-law
8.13	Dinco Engineering Construction Joint Stock Company					1,936,656	21.74%	The insider is Chief Accountant

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8.14	Danang School Books and Equipment Joint Stock Company					0	0.00%	The insider is Member of the Board of Directors, Head of Internal Audit Committee
9	Chu Van Tuan		Member of the Supervisory Board			0	0.00%	
9.01	Nguyen Thi Kim Anh					0	0.00%	Wife
9.02	Chu Van Nhat Thanh					0	0.00%	Child
9.03	Chu Van Nhat Tan					0	0.00%	Child
9.04	Chu Van Thu					0	0.00%	Father (Deceased)
9.05	Chu Manh Trinh					0	0.00%	Brother
9.06	Chu Van Minh					0	0.00%	Brother
9.07	Chu Thi Van					0	0.00%	Sister
9.08	Chu Viet Hung					0	0.00%	Brother
9.09	Chu Thi Vy					0	0.00%	Sister
9.10	Chu Hoai Vu					0	0.00%	Brother
9.11	Chu Thi Hien					0	0.00%	Sister
9.12	Chu Quoc Khanh					0	0.00%	Brother
9.13	Chu Thi Ly					0	0.00%	Sister
9.14	Chu Van Bang					0	0.00%	Brother
9.15	Nguyen Dac Mai					0	0.00%	Father-in-law
9.16	Le Thi Anh					0	0.00%	Mother-in-law
9.17	Nguyen Cong Hieu					0	0.00%	Brother-in-law
9.18	Do Van Hung					0	0.00%	Brother-in-law
9.19	Nguyen Thi Kim Thu					0	0.00%	Sister-in-law
9.20	Dao Thi Ngoc Thu					0	0.00%	Sister-in-law
9.21	Tran Thi Nguyet					0	0.00%	Sister-in-law
9.22	Dinco Engineering Construction Joint Stock Company					1,936,656	21.74%	The insider is Deputy Head of the Accounting Department

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10	Tran Canh Thanh		Member of the Supervisory Board			0	0.00%	
10.01	Tran Canh Sinh					0	0.00%	Father
10.02	Ha Thi Thu					0	0.00%	Mother
10.03	Tran Thi Giang					0	0.00%	Sister
10.04	Tran Thi Tram					0	0.00%	Sister
10.05	Le Van An					0	0.00%	Brother-in-law
10.06	Nguyen Duc Thong							Brother-in-law
10.07	Nguyen Duc Dinh							Father-in-law
10.08	Bui Thi Tuyen							Mother-in-law
10.09	Nguyen Thi Nhu Quynh							Wife
10.10	Tran Minh Tung							Child
10.11	Dinco Engineering Construction Joint Stock Company					1,936,656	21.74%	The insider is Accounting Staff
11	Nguyen Thi Minh Phuong		Head of Internal Audit Committee			336,470	3.78%	
11.01	Hoang Minh					0	0.00%	Husband
11.02	Hoang An Nhon					0	0.00%	Child
11.03	Nguyen Huu Phuong					0	0.00%	Father
11.04	Phan Thi Minh					0	0.00%	Mother
11.05	Tran Thi My Hanh					0	0.00%	Mother-in-law
11.06	Nguyen Thi Minh Trang					0	0.00%	Sister
11.07	Nguyen Thi Minh Dung					0	0.00%	Sister
11.08	Nguyen Thi Minh Duyen					0	0.00%	Sister
11.09	Nguyen Thi Minh Nguyet					0	0.00%	Sister
11.10	Nguyen Huu Minh Tuan					0	0.00%	Brother
11.11	Nguyen Minh Quy					0	0.00%	Brother-in-law
11.12	Le Thanh Thuyet					0	0.00%	Brother-in-law
11.13	Nguyen Hoang Long					0	0.00%	Brother-in-law
11.14	Pham Thi Kieu Van					0	0.00%	Sister-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.15	Dinco Engineering Construction Joint Stock Company					1,936,656	21.74%	The insider is Deputy Head of the Accounting Department

2. Transactions of internal persons and affiliated persons with shares of the company: None

IX. Other significant issues: None

Recipients:

- As addressed to
- Board of Directors (for reporting)
- Board of Supervisors (for information)
- Executive Board (for information)
- Keep at the office

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



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