

CÔNG TY CỔ PHẦN
TẬP ĐOÀN MASAN
MASAN GROUP CORPORATION

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số: 39/2025
No.: /2025

Tp. Hồ Chí Minh, ngày 23 tháng 01 năm 2025
Ho Chi Minh City, 23 January 2025

CÔNG BỐ THÔNG TIN ĐỊNH KỲ
ORDINARY INFORMATION DISCLOSURE

Kính gửi: Ủy ban Chứng khoán Nhà nước
Sở Giao dịch Chứng khoán Hồ Chí Minh
Sở Giao dịch Chứng khoán Hà Nội
To: State Securities Commission of Vietnam
Ho Chi Minh Stock Exchange
Ha Noi Stock Exchange



- Tên tổ chức: Công ty Cổ phần Tập đoàn Masan
Name of organization: Masan Group Corporation
Mã chứng khoán/Mã thành viên: MSN
Stock code/ Broker code: MSN
Địa chỉ: Số 23 Lê Duẩn, phường Bến Nghé, Quận 1, Tp. Hồ Chí Minh
Address: No. 23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City
Điện thoại liên hệ/Tel.: 28 6256 3862 Fax: 28 3827 4115
- Nội dung thông tin công bố: **Báo cáo tình hình quản trị công ty năm 2024.**
Contents of disclosure: Report on Corporate Governance in 2024.
- Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 23/01/2025 tại đường dẫn <https://www.masangroup.com/vi/investor-relations.html>
This information was disclosed in the folder Corporate Announcements of section Investor Center on the Company's website on 23 January 2025 at <https://www.masangroup.com/investor-relations.html>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố./ We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Tài liệu đính kèm/Attached documents:

Tài liệu liên quan đến nội dung thông tin công bố như nêu tại Mục 2.

Documents related to disclosed information at mentioned in Item 2.

ĐẠI DIỆN TỔ CHỨC
ORGANIZATION REPRESENTATIVE
Người được ủy quyền công bố thông tin
Authorized representative for information disclosure
LUẬT SƯ TRƯỞNG / GENERAL COUNSEL



TRẦN PHƯƠNG BẮC



No: 38 /2025/BCQT

HCM City, day 23 month 01 year 2025

REPORT

**Corporate Governance
(year 2024)**

(for information disclosure)

To: - State Securities Commission
- Ho Chi Minh City Stock Exchange
- Hanoi Stock Exchange

- Company Name: **Masan Group Corporation**
- Head Office Address: No. 23 Le Duan Street, Ben Nghe Ward, District 1, HCMC.
- Telephone: (84-28) 6256 3862 Fax: (84-28) 3827 4115
- Charter Capital: 15,129,280,870,000,000 VND
- Stock Code: MSN
- Corporate Governance Model: General Meeting of Shareholders, Board of Directors (including the Audit Committee under the Board of Directors), and Chief Executive Officer.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders

Information of meetings and resolutions of the General Meeting of Shareholders (GMS)
(including resolutions of the GMS approved in the form of written opinions):

No.	Resolution no.	Date	Main contents
1	178/2024/NQ-DHDCD	25 April 2024	<p>The GMS approved the contents of the Annual General Meeting of Shareholders 2024, including the following main matters:</p> <ul style="list-style-type: none">- Approval of the report of Board of Directors (“BOD”);- Approval of the activity report of the Independent Board Member in the Audit Committee for 2023;- Approval of the 2023 Audited Financial Statements;- Approval of the 2024 Consolidated Business Plan;- Approval of the 2023 Dividend Distribution Plan;- Approval of the list of audit firms for 2024 and authorization for the BOD to make the final selection;- Approval of the remuneration for Board members in 2024 is VND 0, and the budget plan for the BOD's operational expenses, including any subcommittees (if any), capped at VND 5 billion for 2024;- Approval of the issuance of new shares under the Employee Stock Options Plan (ESOP);- Approval of the new share issuance plan and the capital use plan of the Company;- Approval of the listing of publicly issued bonds in 2024;



			<ul style="list-style-type: none"> - Approval of the number of Board members for the 2024 – 2029 term: 7 members; and - Approval of the election of the following individuals as Board members for the 2024 – 2029 term: <ul style="list-style-type: none"> - Ms. Chae Rhan Chun; - Mr. David Tan Wei Ming; - Mr. Nguyen Dang Quang; - Mr. Nguyen Doan Hung; - Ms. Nguyen Hoang Yen; - Ms. Nguyen Thi Thu Ha; - Mr. Nguyen Thieu Nam.
2	435/2024/NQ-DHDCD	8 October 2024	<ul style="list-style-type: none"> - Approval of the dismissal of Ms. Chae Rhan Chun as the Board member due to resignation; - Approval of the adjustment to the number of Board members for the 2024 – 2029 remaining term: 6 members.

II. Board of Directors:

1. Information on Members of the Board of Directors (BOD):

No.	Board members	Position (<i>Independent Board Members, Non-executive Board Members</i>)	Date of appointment/dismissal as Board member/Independent Board Members	
			Date of Appointment	Date of Dismissal
1	Mr. Nguyen Dang Quang	Non-executive Board Chairman	25 April 2024	
2	Ms. Nguyen Hoang Yen	Non-executive Board Member	25 April 2024	
3	Mr. Nguyen Thieu Nam	Executive Board Member	25 April 2024	
4	Ms. Nguyen Thi Thu Ha	Non-executive Board Member	25 April 2024	
5	Ms. Chae Rhan Chun	Non-executive Board Member	25 April 2024	8 October 2024
6	Mr. Nguyen Doan Hung	Independent Board Member	25 April 2024	
7	Mr. David Tan Wei Ming	Independent Board Member	25 April 2024	

2. Meetings of Board of Directors:

In 2024, the BOD conducted a total of 25 meetings, including 05 in-person meetings and 20 meetings by written opinions.

No.	Board Members	Number of BOD Meetings	Attendance Rate	Reason for Non-Attendance
1	Mr. Nguyen Dang Quang	25/25	100%	

2	Ms. Nguyen Hoang Yen	25/25	100%	
3	Mr. Nguyen Thieu Nam	25/25	100%	
4	Ms. Nguyen Thi Thu Ha	24/25	96%	
5	Ms. Chae Rhan Chun	21/21	100%	Resigned on 8 October 2024
6	Mr. Nguyen Doan Hung	25/25	100%	
7	Mr. David Tan Wei Ming	24/25	96%	

3. Supervisory activities of the BOD over the Executive Board:

- Through BOD meetings, the Chief Executive Officer (“CEO”) reported on the Company's operations and key activities of subsidiaries and member companies within Masan Group;
- Organized supervision of the implementation of transactions, investment projects, fundraising, and business operations of the Company and its subsidiaries and member companies within Masan Group;
- Organizationally directed and strictly supervised the implementation of preparing the 2023 Annual Report and periodic Financial Statements in 2024;
- Presided over, directed, and successfully organized the 2024 Annual General Meeting of Shareholders and conducted a collection of written opinions of shareholders in 2024;
- Directed the Executive Board and relevant departments to implement as follows:
 - + Guarantee for payment obligations of Masan Tungsten Limited Liability Company (“MTC”) arising from the deposit agreement for the purchase and sale of shares signed between the Company, MTC, and MM Netherlands B.V.;
 - + Enter into and execute the office lease agreement with Zenith Investment Company Limited (“Zenith”);
 - + Issue shares under the ESOP and related procedures, including securities registration and additional listing registration of shares;
 - + Impelment authorized work under other resolutions of the Company’s BOD.
- Supervised and directed the disclosure of information to ensure transparency and timeliness in compliance with regulations;
- Supervised the Executive Board’s activities management to enhance business efficiency and implement objectives and plans.

4. Activities of Subcommittees under the BOD (if any): The BOD has not currently established any subcommittees.

5. Resolutions of the Board of Directors:

No.	Resolutions No.	Date	Main contents	Approval rate
1.	37/2024/NQ-HDQT	24 January 2024	Approval of adjustments to the detailed capital utilization plan from the issuance of preferred dividend shares convertible into ordinary shares.	100%
2.	39/2024/NQ-HDQT	24 January 2024	Approval of the private placement documents for preferred dividend shares convertible into ordinary shares.	100%

3.	74/2024/NQ-HDQT	19 February 2024	Approval of the record date for shareholders' rights to attend the 2024 Annual General Meeting of Shareholders (AGM).	100%
4.	118/2024/NĐ-HĐQT	26 March 2024	Approval of the 2023 Internal Audit Report, 2024 Internal Audit Plan, and amendments to the Internal Audit Regulations.	100%
5.	137/2024/NQ-HDQT	3 April 2024	Approval of the proposed agenda for the 2024 AGM.	85,71%
6.	158/2024/NQ-HDQT	19 April 2024	Approval and nomination of candidates for the Board of Directors for the 2024 – 2029 term.	100%
7.	180/2024/NQ-HDQT	25 April 2024	Election of the Chairman of the Board and approval of the Audit Committee for the 2024 – 2029 term.	100%
8.	184/2024/NQ-HDQT	26 April 2024	Approval of the increase in charter capital following the private placement of preferred dividend shares.	100%
9.	200/2024/NQ-HDQT	May 14, 2024	Approval for the Company to enter into a guarantee agreement with MM Netherlands B.V.	85,71%
10.	222/2024/NQ-HDQT	21 May 2024	Approval of the implementation of the ESOP (Employee Stock Option Plan) and measures to ensure compliance with foreign ownership limits.	100%
11.	224/2024/NQ-HDQT	21 May 2024	Approval of the ESOP regulations for 2024 and the list of eligible employees participating in the ESOP.	100%
12.	266/2024/NQ-HDQT	24 June 2024	Approval of the selection of the audit firm for the fiscal year 2024.	100%
13.	269/2024/NQ-HDQT	25 June 2024	Approval of the increase in the Company's charter capital following the issuance of shares under the ESOP.	100%
14.	332/2024/NQ-HDQT	6 August 2024	Approval of the appointment of Capital Representatives at Subsidiary companies.	100%
15.	334/2024/NQ-HDQT	6 August 2024	Approval of changes to the business lines of Zenith Investment Company Limited.	100%
16.	379/2024/NQ-HDQT	4 September 2024	Approval of the adjustments to the revised option agreements and related documents with SK.	83,33%
17.	384/2024/NQ-HDQT	6 September 2024	Approval of the written shareholder consultation regarding the dismissal of Ms. Chae Rhan Chun and the reduction of the number of Board members to six.	100%
18.	398/2024/NQ-HDQT	13 September 2024	Approval of the change in the headquarters address and an increase of VND 520 billion in the charter capital of Zenith Investment Company Limited.	100%

19.	418/2024/NQ-HDQT	1 October 2024	Approval for the Company to enter into and execute an office lease agreement with Zenith Investment Company Limited.	85,71%
20.	484/2024/NQ-HDQT	31 October 2024	Approval of the organizational structure of the Internal Audit departments of Member companies.	83,33%
21.	520/2024/NQ-HDQT	4 December 2024	Approval of an additional capital contribution of VND 510 billion to the charter capital of The Sherpa for the purpose of executing the transaction to acquire shares in Nyobolt Limited.	100%
22.	574/2024/NQ-HDQT	27 December 2024	Approval of the 2025 budget plan	100%

III. Audit Committee:

1. Information on Members of the Audit Committee:

No.	Audit Committee Member	Position	Date of Appointment as Member of the Audit Committee	Professional Qualifications
1	Mr. Nguyen Doan Hung	Chairman of Audit Committee	12 April 2021	<ul style="list-style-type: none"> - Bachelor of English, Hanoi University of Foreign Language. - Master's degree in Financial Management, University of London, London.
2	Ms. Nguyen Thi Thu Ha	Member of Audit Committee	12 April 2021	<ul style="list-style-type: none"> - Bachelor of Law, Faculty of Law, Vietnam National University (Hanoi); - Bachelor of Economics, major in International Economics, Foreign Trade University (Hanoi); - Bachelor of English and Russian, University of Foreign Languages - Vietnam National University (Hanoi).

2. Meetings of Audit Committee:

No.	Audit Committee Member	Number of Meetings Attended	Attendance Rate	Voting Ratio	Reasons for Non-Attendance
1	Mr. Nguyen Doan Hung	02	100%	100%	
2	Ms. Nguyen Thi Thu Ha	02	100%	100%	

3. Supervisory Activities of the Audit Committee: :

- Monitored the activities of the Board of Directors (BOD) through meetings, discussions, and the methods of issuing resolutions by the BOD.

- Supervised the Executive Board to ensure compliance with its responsibilities in managing the Company's business operations, in accordance with the Law on Enterprises, the Law on Securities, the Company's Charter, resolutions of the General Meeting of Shareholders (GMS), resolutions of the Board of Directors, and other applicable legal regulations.
 - Reviewed financial reports and disclosures of quarterly, semi-annual, and annual business results to ensure they accurately reflect the Company's financial performance and operational status.
 - Resolutions were issued by the BOD in accordance with the BOD's authority and complied with the GMS's resolutions, Law on Enterprises, Law on Securities, the Company's Charter, and other relevant laws.
4. Coordination between the Audit Committee and the BOD, Executive Board, and Other Management Personnel:
- The Audit Committee effectively coordinated with Board members, the Executive Board, and other management personnel in overseeing the implementation of GMS and BOD resolutions through direct reports, emails, and other communication means.
 - The Executive Board give opportunities to meet requirements in inspecting and supervising compliance with legal and internal regulations in managing and operating the Company's overall business activities.
5. Other Activities of the Audit Committee (if any): No

IV. Chief Executive Officer (CEO) and Deputy CEOs

No.	Member	Date of birth	Professional Qualifications	Date of Appointment
1	Mr. Danny Le – CEO		Bachelor, majoring in Sociology	19 June 2020
2	Mr. Nguyen Thieu Nam – Deputy CEO (cum Board member)		Bachelor, majoring in Commerce	31 August 2009
3	Mr. Michael Hung Nguyen – Deputy CEO		Bachelor, majoring in Sociology	30 July 2013

V. Chief Financial Officer (CFO) and Chief Accountant Giám đốc

No.	Full name	Date of birth	Professional Qualifications	Date of Appointment
1	Ms. Doan Thi My Duyen – CFO		Master, majoring in Accounting, Auditing; ACCA Certificate of Association of Chartered Certified Accountants	29 December 2023

2	Mr. Nguyen Huy Hung – Chief Accountant		Bachelor, majoring in Accounting, Auditing Chief Accountant Training Certificate ACCA Certificate of Association of Chartered Certified Accountants	20 December 2021
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VI. Training courses on corporate governance:

- The Company places significant emphasis on corporate governance training. The Masan Group's Management Board and dedicated personnel in legal, finance, and other areas from the Company and its Subsidiaries/Member Companies are actively nominated and participate in training sessions, workshops, and conferences on corporate governance to update and timely align with new legal regulation and guidance related to governance activities, organized by the State Securities Commission, Vietnam Securities Depository and Clearing Corporation ("VSD"), and other relevant entities.

VII. List of related persons of the public company and transactions with related persons of the company

1. List of related persons of the company: Refer to Appendix 1A attached.
2. Transactions between the Company and its related persons; or between the Company and major shareholders, insiders, and their related persons: Refer to Appendix 1B attached.
3. Transactions between the company insiders or their related persons of the insiders and Company's subsidiaries or controlled companies: Refer to Appendix 2 attached.
4. Transactions between the Company and other subjects:
 - 4.1. Transactions between the Company and entities in which Board members or the Director (General Director) were or are founders or Board members or the Director (General Director) within in three (03) latest years (as of the reporting date): Refer to Appendix 3 attached.
 - 4.2. Transactions between the Company and entities in which affiliated persons of Board members or the CEO serve as Board members or Director (General Director): No
 - 4.3. Other transactions of the Company (if any) that may provide material or immaterial benefits to Board members or the CEO: No

VIII. Share transactions by insiders and their related persons

1. List of insiders and their related persons: Refer to Appendix 4 attached.
2. Share transactions by insiders and their related persons regarding the Company's shares: No

IX. Other matters: No

CHAIRMAN OF THE BOARD OF DIRECTORS

(full name, signed and sealed)



NGUYEN DANG QUANG



Appendix 1A - List of related persons of the Company

No.	Name of Organization/ Individual	Securities Trading Account with MSN Shares (if any)	Company Position (if any)	NSH No.*	Issuance Date	Issuance Place	Head Office Address/ Contact Address	Start Date of Being Related persons	End Date of Being Related persons	Reasons	Relationship with the Company
A. Insiders of the Company											
1.	Mr. Nguyen Dang Quang		Board Chairman and Legal representative				No. 23 Le Duan Street, Ben Nghe Ward, District 1, HCMC	24 April 2019			
2.	Ms. Nguyen Hoang Yen		Board member				No. 23 Le Duan Street, Ben Nghe Ward, District 1, HCMC	24 April 2019			
3.	Mr. Nguyen Thieu Nam		Board member					24 April 2019			



No.	Name of Organization/ Individual	Securities Trading Account with MSN Shares (if any)	Company Position (if any)	NSH No.*	Issuance Date	Issuance Place	Head Office Address/ Contact Address	Start Date of Being Related persons	End Date of Being Related persons	Reasons	Relationship with the Company
4.	Mr. Nguyen Doan Hung		Independent Board member (Chairman of the Audit Committee)				No. 23 Le Duan Street, Ben Nghe Ward, District 1, HCMC	24 April 2019			
5.	Mr. David Tan Wei Ming		Independent Board member				No. 23 Le Duan Street, Ben Nghe Ward, District 1, HCMC	24 April 2019			
6.	Ms. Nguyen Thi Thu Ha		Board member (Audit Committee Member)				No. 23 Le Duan Street, Ben Nghe Ward, District 1, HCMC	1 April 2021			
7.	Ms. Chae Rhan Chun		Board member				No. 23 Le Duan Street, Ben Nghe Ward, District 1, HCMC	24 April 2023	8 October 2024	Resigned	

No.	Name of Organization/ Individual	Securities Trading Account with MSN Shares (if any)	Company Position (if any)	NSH No.*	Issuance Date	Issuance Place	Head Office Address/ Contact Address	Start Date of Being Related persons	End Date of Being Related persons	Reasons	Relationship with the Company
8.	Mr. Danny Le		CEO and Legal Representative					19 June 2020			
9.	Mr. Nguyen Thieu Nam		Deputy CEO					31 August 2009			
10.	Mr. Michael Hung Nguyen		Deputy CEO				No. 23 Le Duan Street, Ben Nghe Ward, District 1, HCMC	30 July 2013			
11.	Ms. Doan Thi My Duyen		CFO				No. 23 Le Duan Street, Ben Nghe Ward, District 1, HCMC	29 December 2023			

No.	Name of Organization/ Individual	Securities Trading Account with MSN Shares (if any)	Company Position (if any)	NSH No.*	Issuance Date	Issuance Place	Head Office Address/ Contact Address	Start Date of Being Related persons	End Date of Being Related persons	Reasons	Relationship with the Company
12.	Mr. Nguyen Huy Hung		Chief Accountant				No. 23 Le Duan Street, Ben Nghe Ward, District 1, HCMC	20 December 2021			
13.	Mr. Tran Phuong Bac		General Counsel; Authorized Person for Information Disclosure;					14 May 2015			
			Corporate Governance Officer and Company Secretary.								
B. Enterprises holding over 10% of voting shares of the Company											

No.	Name of Organization/ Individual	Securities Trading Account with MSN Shares (if any)	Company Position (if any)	NSH No.*	Issuance Date	Issuance Place	Head Office Address/ Contact Address	Start Date of Being Related persons	End Date of Being Related persons	Reasons	Relationship with the Company
1.	Masan Corporation	068C005960		0302100924	13 September 2000	HCMC Department of Planning and Investment	Room 802, 8 th Floor, Central Plaza Building, No. 17 Le Duan Street, Ben Nghe Ward, District 1, HCMC				Shareholder holding over 10% of the Company's voting shares
2.	Sunflower Construction Company Limited	068C005758		030534036	10 August 2009	HCMC Department of Planning and Investment	Room 802, 8 th Floor, Central Plaza Building, No. 17 Le Duan Street, Ben Nghe Ward, District 1, HCMC				Shareholder holding over 10% of the Company's voting shares
C. Subsidiaries, its managers, and legal representatives											
1.	The Sherpa Company			0316328421	12 June 2020	HCMC Department of	8 th Floor, Central Plaza	12 June 2020			

No.	Name of Organization/ Individual	Securities Trading Account with MSN Shares (if any)	Company Position (if any)	NSH No.*	Issuance Date	Issuance Place	Head Office Address/ Contact Address	Start Date of Being Related persons	End Date of Being Related persons	Reasons	Relationship with the Company
	Limited ("Sherpa")					Planning and Investment	Building, No. 17 Le Duan Street, Ben Nghe Ward, District 1, HCMC				
1.1	Danny Le		Chairman and Legal Representative of MSN					12 June 2020			Company's President of Sherpa
2.	Zenith Investment Company Limited ("Zenith")			0317331434	8 June 2022	HCMC Department of Planning and Investment	No. 23 Le Duan Street, Ben Nghe Ward, District 1, HCMC	8 June 2022			
2.1	Tran Phuong Bac		General Counsel Authorized Person for Information Disclosure; Corporate Governance Officer and					8 June 2022			Company's President; Legal representative of Zenith

No.	Name of Organization/ Individual	Securities Trading Account with MSN Shares (if any)	Company Position (if any)	NSH No.*	Issuance Date	Issuance Place	Head Office Address/ Contact Address	Start Date of Being Related persons	End Date of Being Related persons	Reasons	Relationship with the Company
			Company Secretary of MSN								
D. Relatives (spouse, biological parents, adoptive parents, in-laws, biological children, adopted children, sons-in-law, daughters-in-law, siblings, brothers-in-law, sisters-in-law, etc.) of the Board Chairman, Board members, and the CEO: Refer to the related persons list of each insider as stipulated in Appendix 4.											
E. Enterprises Where Individuals or Entities Listed in Sections A, C, and D Have Controlling Influence Over Decisions: None.											

*Note: NSH ID No. *: Refers to ID card/passport number (for individuals) or Business Registration Certificate number, Operational License, or equivalent legal document (for organizations/entities).*

Appendix 1B - Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, related persons of insiders

No.	Name of organization/ individual	Relationship with the Company	ID card, issuance date, issuance place	Contact address	Time transactions with the Company	AGM/BOD's resolution	Description of transaction			Note
							Description of transaction	Quantity (package)	Total transaction value (VND)	
1	Sherpa Company Limited (“Sherpa”)	Subsidiary	0316328421, June 12, 2020, HCMC Planning and Investment Department	8th Floor, Central Plaza Building, No. 17, Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City	On December 2024	BOD's Resolution No 521/2024/NQ-HĐQT December 4, 2024 (“Resolution No. 521”)	Capital contributions	1	510,000,000,000	Resolution No. 521 was disclosed on December 4, 2024
					1/1/2024 – 31/12/2024	BOD's Resolution No. 99/2019/NQ-HĐQT, May 21 st 2019 (“Resolution No. 99”)	Loan Granted (MSN Loan to Sherpa)		4,617,350,000,000	Regular transaction in 2024. Resolution No 99 was disclosed on May 21, 2019
							Loan Collected (MSN Collected Loan to Sherpa)		1,681,600,000,000	
							Interest income from loans granted		148.837.501.618	
							Share cost	1	580,377,650	
2	Zenith Investment Company Limited (“Zenith”)	Subsidiary	0317331434, June 8 May 2022, HCMC Planning and Investment Department	No. 23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City	On May 2024	BOD's resolution 364/2023/NQ-HĐQT dated December 5, 2023 (“Resolution No. 364”)	Capital contribution (MSN contributing capital to Zenith)		1,963,000,000,000	Resolution No. 364 was disclosed on December 6, 2023.
					On September 2024	Resolution No. 398/ 2024/NQ-HĐQT of the Board of Directors dated September 13, 2024	Capital contribution (MSN contributing capital to Zenith)		520,000,000,000	
					1/1/2024 – 31/12/2024	Resolution No. 99/2019/NQ-HĐQT of the	Loan Granted (MSN to Zenith)		433,000,000,000	



No.	Name of organization/ individual	Relationship with the Company	ID card, issuance date, issuance place	Contact address	Time transactions with the Company	AGM/BOD's resolution	Description of transaction			Note
							Description of transaction	Quantity (package)	Total transaction value (VND)	
						Board of Directors dated May 21, 2019				Regular transaction in 2024 Resolution No. 99 was disclosed on May 21, 2019.
							Loan collected (MSN collected loan from Zenith)		786,200,000,000	
							Interest income from loans granted		14,740,489,317	
							Bond Interest Paid (MSN pays bond interest to Zenith)		457.932.613.008	
					10/1/2024 – 31/12/2024	Resolution No. 418/2024/NQ-HĐQT of the Board of Directors dated October 1, 2024 ("Resolution No. 418")	Purchase of services (Zenith leases office space to MSN)	1	14,091,837,917	Resolution No.418 was disclosed on October 1, 2024.
3	Masan Consumer Corporation ("MSC")	Insider's related organization	0302017440, issued on May 31, 2000 by the HCMC Planning and Investment Department	No. 23 Le Duan, Ben Nghe Ward, Ho Chi Minh City	1/1/2024 – 31/12/2024	Resolution No. 99/2019/NQ-HĐQT of the Board of Directors dated May 21, 2019	Sharecost (MSC shared cost to MSN)	1	1,035,759,721	Regular transaction in 2024 Resolution No. 99 was disclosed on May 21, 2019.
							Purchase (MSN purchases from MSC)	1	57,497,386	
							Cost sharing (MSN shared cost to MSC)	1	12,891,961,056	
4	Wincommerce General Trading Services Joint Stock Company ("WCM")	Insider's related organization	0104918404, issued on September 20, 2010 by the HCMC Planning and Investment Department	No. 23 Le Duan, Ben Nghe Ward, Ho Chi Minh City	1/1/2024 – 31/12/2024	Resolution No. 99/2019/NQ-HĐQT of the Board of Directors dated May 21, 2019	Bond Interest Paid (MSN paid bond interest to WCM)		822.706.880	
							Purchase (MSN purchases goods from WCM)	1	6,691,227,844	

No.	Name of organization/ individual	Relationship with the Company	ID card, issuance date, issuance place	Contact address	Time transactions with the Company	AGM/BOD's resolution	Description of transaction			Note
							Description of transaction	Quantity (package)	Total transaction value (VND)	
							Sharecost (MSN shared cost to WCM)	1	15,450,060,790	
5	Masan Horizon Company Limited ("MH")	Insider's related organization	0309966871, issued on April 27, 2010 by the HCMC Planning and Investment Department	23 Le Duan, Ben Nghe Ward, Ho Chi Minh City	1/1/2024 – 30/06/2024	Resolution No. 99/2019/NQ-HĐQT of the Board of Directors dated May 21, 2019 ("Resolution No. 99")	Loan granted (MSN lends to MH)		74,000,000,000	Resolution No. 99 was disclosed on May 21, 2019.
							Loan collected (MSN collected loan from MH)		107,000,000,000	
							Interest income from loans granted		151,191,781	
							Loan received (MSN borrowed from MH)		727,446,576,000	
							Loan Repaid (MSN Loan Repayment to MH)		727,446,576,000	
							Interest expense from loans received		4,803,364,687	
6	Masan Blue Corporation ("MBL")	Insider's related organization	0315864557 issued on August 23, 2019 by the HCMC Planning and Investment Department	8th Floor, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, HCMC	10/1/2024 – 31/12/2024	Resolution No. 99/2019/NQ-HĐQT of the Board of Directors dated May 21, 2019	Loan granted (MSN loans to MBL)		200,500,000,000	Regular transaction in 2024 Resolution No. 99 was disclosed on May 21, 2019.
							Loan collected (MSN collected loan with MBL)		6,007,500,000,000	
							Interest income from loans granted		2,142,211,915,682	

No.	Name of organization/individual	Relationship with the Company	ID card, issuance date, issuance place	Contact address	Time transactions with the Company	AGM/BOD's resolution	Description of transaction			Note
							Description of transaction	Quantity (package)	Total transaction value (VND)	
7	Masan High-Tech Materials Corporation ("MHT")	Insider's related organization	0309966889 issued on April 27, 2010	No. 23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	1/1/2024 – 31/12/2024	Resolution No. 99/2019/NQ-HĐQT of the Board of Directors dated May 21, 2019	Loan granted (MSN lends to MHT)		500,000,000,000	Regular transaction in 2024 Resolution No. 99 was disclosed on May 21, 2019.
							Loan collected (MSN collected loan with MHT)		500,000,000,000	
							Interest income from loans granted		87,671,232	
							Cost sharing (MSN must collect cost sharing with MHT)	1	3,041,459,538	
8	Nui Phao Mining Company Limited ("Nui Phao")	Insider's related organization	4600864513, issued on July 5, 2010 in Thai Nguyen	Ha Thuong Commune, Dai Tu District, Thai Nguyen Province	1/1/2024 – 31/12/2024	Resolution No. 99/2019/NQ-HĐQT of the Board of Directors dated May 21, 2019	Loan granted (MSN lends to Nui Phao)		1,408,600,000,000	Regular transaction in 2024 Resolution No. 99 was disclosed on May 21, 2019.
							Loan collected (MSN collected loan from Nui Phao)		1,785,262,000,000	
							Interest income from loans granted		50,347,995,924	
9	Masan Tungsten Company Limited ("MTC")	Insider's related organization	4601163743, issued on January 15, 2014 in Thai Nguyen province	Suoi Cat Hamlet, Ha Thuong Commune, Dai Tu District, Thai Nguyen Province	1/1/2024 – 31/12/2024	Resolution No. 99/2019/NQ-HĐQT of the Board of Directors dated May 21, 2019	Loan granted (MSN lends to MTC)		265,000,000,000	

No.	Name of organization/individual	Relationship with the Company	ID card, issuance date, issuance place	Contact address	Time transactions with the Company	AGM/BOD's resolution	Description of transaction			Note
							Description of transaction	Quantity (package)	Total transaction value (VND)	
							Loan collected (MSN collected loan from MTC)		865,000,000,000	
							Interest income from loans granted		28,091,876,712	
10	3F Viet Joint Stock Company ("3F Viet")	Insider's related organization	0312885397 issued on August 8, 2014	10th Floor, Central Plaza Building, No. 17 Le Duan, Ben Nghe Ward, District 1, HCMC	1/1/2024 – 31/12/2024	Resolution No. 99/2019/NQ-HĐQT of the Board of Directors dated May 21, 2019	Loan granted (MSN lends to 3F Viet)		90,000,000,000	Regular transaction in 2024 Resolution No. 99 was disclosed on May 21, 2019.
							Loan collected (MSN collected loan from 3F Viet)		90,000,000,000	
							Interest income from loans granted		3,698,631	
11	The CrownX Corporation ("TCX")	Insider's related organization	0316333118, issued on June 16, 2020 by the HCMC Planning and Investment Department	No. 23 Le Duan, Ben Nghe Ward, Ho Chi Minh City	1/1/2024 – 31/12/2024	Resolution No. 99/2019/NQ-HĐQT of the Board of Directors dated May 21, 2019	Purchase service (MSN purchases service from TCX)	1	15,500,057,216	Regular transaction in 2024 Resolution No. 99 was disclosed on May 21, 2019.
12	Mobicast Joint Stock Company ("MBC")	Insider's related organization	0107591436, issued on October 7, 2015 in Hanoi	4th Floor, V1 Home City, 177 Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi City	1/1/2024 – 31/12/2024	Resolution No. 99/2019/NQ-HĐQT of the Board of Directors dated May 21, 2019	Loan granted (MSN lends to MBC)		99,300,000,000	
							Loan collected (MSN collected loan from MBC)		32,300,000,000	

No.	Name of organization/ individual	Relationship with the Company	ID card, issuance date, issuance place	Contact address	Time transactions with the Company	AGM/BOD's resolution	Description of transaction			Note
							Description of transaction	Quantity (package)	Total transaction value (VND)	
							Interest income from loans granted		25,262,400,000	
							Purchase service (MSN purchases service from MBC)	1	132,615,139	
13	Phuc Long Heritage Corporation Company ("PLH")	Insider's related organization	0316871719, issued on May 21, 2021 in Ho Chi Minh City	Room 702, 7th Floor, Central Plaza Building, No. 17 Le Duan Street, Ben Nghe Ward, District 1, HCMC	1/1/2024 – 31/12/2024	Resolution No. 99/2019/NQ-HĐQT of the Board of Directors dated May 21, 2019	Purchase (MSN purchases from PLH)	1	356.205.457	Regular transaction in 2024 Resolution No. 99 was disclosed on May 21, 2019.
							Sharecost (MSN shared cost to PLH)	1	3,707,614,232	
14	WinEco Agricultural Investment Development and Production Company Limited ("WinEco")	Insider's related organization	0106827752, issued on April 17, 2015 in Hanoi	6th Floor, International Center Building, 17 Ngo Quyen, Trang Tien Ward, Hoan Kiem District, Hanoi	1/1/2024 – 31/12/2024	Resolution No. 99/2019/NQ-HĐQT of the Board of Directors dated May 21, 2019	Loan Granted (MSN Loan to WinEco)		45,000,000,000	Regular transaction in 2024 Resolution No. 99 was disclosed on May 21, 2019.
							Loan collected (MSN collected loan from WinEco)		45,000,000,000	
							Interest income from loans granted		880,027,398	

No.	Name of organization/ individual	Relationship with the Company	ID card, issuance date, issuance place	Contact address	Time transactions with the Company	AGM/BOD's resolution	Description of transaction			Note
							Description of transaction	Quantity (package)	Total transaction value (VND)	
							Loan received (MSN borrowed from WinEco)		516,000,000,000	
							Interest expense from loans received		820.821.918	
							Purchase (MSN purchases goods from WinEco)	1	23,940,000	

Note: NSH Certificate Number: ID card/Passport number (for individuals) or Business registration certificate number, Operating license or equivalent legal documents (for organizations).*

Appendix 2 – Transactions between insiders of the Company, related persons of insiders (“Group A”) and subsidiaries, companies controlled by the Company (“Group B”)

No.	Transaction Operator (“Group A”)	Insider Relations	Position of insider at CTNY	ID card/Passport number, Business registration number, date of issue, place of issue	Address	Name of subsidiary company, company controlled by CTNY (“Group B”)	Time of transaction	Content, quantity, total transaction value			Note
								Transaction	Quantity (package)	Total value (VND)	
1	Draco Investment Corporation (“Draco”)	Draco is an related organization with Mr. Nguyen Huy Hung.	Mr. Nguyen Huy Hung is Chief Accountant of Masan Group Corporation	0317104738, issued on December 31, 2021 by the HCMC Planning and Investment Department	8th Floor, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, HCMC	The Sherpa Company Limited (Sherpa)	From 1/1/2024 - 30/6/2024	Interest income		125,000,000,000	
2	Masan Group Corporation (MSN)	MSN is an related organization of Mr. Danny Le	Mr. Danny Le is CEO of Masan Group Corporation	0303576603, issued on November 18, 2004 by the HCMC Planning and Investment Department	No. 23 Le Duan, Ben Nghe Ward, District 1, HCMC	The Sherpa Company Limited (Sherpa)	On December 2024	Capital contribution (MSN invests in Sherpa)	1	510,000,000,000	
							1/1/2024 – 31/12/2024	Loan Granted (MSN Loan to Sherpa)		4,617,350,000,000	Regular transaction 2024
								Loan collected (Sherpa Repays MSN)		1,681,600,000,000	
								Interest income from loans granted		148.837.501.618	
								Share the cost	1	580,377,650	
3	Sagitta Investment Corporation (Sagitta)	Sagitta is an related organization with Mr.	Mr. Nguyen Huy Hung is Chief Accountant of	0317406312, issued on July 27, 2022 by HCMC	8th Floor, Central Plaza Building, 17 Le Duan, Ben	The Sherpa Company Limited (Sherpa)	From 1/1/2024 - 31/12/2024	Interest expense from loans received (Sagitta borrowed from Sherpa)		385.801.230.420	Regular transaction in 2024

No.	Transaction Operator ("Group A")	Insider Relations	Position of insider at CTNY	ID card/Passport number, Business registration number, date of issue, place of issue	Address	Name of subsidiary company, company controlled by CTNY ("Group B")	Time of transaction	Content, quantity, total transaction value			Note
								Transaction	Quantity (package)	Total value (VND)	
		Nguyen Huy Hung.	Masan Group Corporation	Planning and Investment Department	Nghe Ward, District 1, Ho Chi Minh City, Vietnam						
4	Zenith Investment Company Limited (Zenith)	Zenith is an related organization of Mr. Tran Phuong Bac.	Mr. Tran Phuong Bac is the Company's secretary of Masan Group Corporation	0317331434, issued on June 8, 2022 by the HCMC Planning and Investment Department	No. 23 Le Duan, Ben Nghe Ward, District 1, HCMC	The Sherpa Company Limited (Sherpa)	1/10/2024 - 31/12/2024	Purchase Service (Zenith purchases service from Sherpa)	1	33,454,161,563	
							From 1/1/2024 - 31/12/2024	Loan Granted (Zenith Lending to Sherpa)		8,444,600,000,000	Regular transaction in 2024
								Interest income from loans granted		12,999,479,453	
5	Masan Horizon Company Limited (MH)	MH is an related organization of Mr. Michael Hung Nguyen	Mr. Michael Hung Nguyen is Deputy CEO of Masan Group Corporation	0309966871, issued on April 27, 2010 by the HCMC Planning and Investment Department	No. 23 Le Duan, Ben Nghe Ward, District 1, HCMC	The Sherpa Company Limited (Sherpa)	From 1/1/2024 – 30/6/2024	Loan repayment (MH repayment loan to Sherpa)		377,000,000,000	
								Interest expense from loans received		8,212,465,754	
6	Masan Agri Company Limited ("Masan Agri")	Masan Agri is a related organization of Mr. Tran Phuong Bac.	Mr. Tran Phuong Bac is the person in charge of administration of Masan	0317331434, issued on June 8, 2022 by the HCMC Planning and Investment Department	No. 23 Le Duan, Ben Nghe Ward, District 1, HCMC	The Sherpa Company Limited (Sherpa)	From 1/1/2024 - 30/6/2024	Loan Repayment (Masan Agri Repays Loan to Sherpa)		52,954,353,653	Regular transaction in 2024

No.	Transaction Operator ("Group A")	Insider Relations	Position of insider at CTNY	ID card/Passport number, Business registration number, date of issue, place of issue	Address	Name of subsidiary company, company controlled by CTNY ("Group B")	Time of transaction	Content, quantity, total transaction value			Note
								Transaction	Quantity (package)	Total value (VND)	
			Group Corporation								
								Interest expense on loans received		710,313,740	
7	Wincommerce General Trading Services Joint Stock Company (WCM)	Wincommerce is an related organization of Mr. Tran Phuong Bac.	Mr. Tran Phuong Bac is the Company's secretary of Masan Group Corporation	0104918404, issued on September 20, 2010 by the HCMC Planning and Investment Department	No. 23 Le Duan, Ben Nghe Ward, District 1, HCMC	The Sherpa Company Limited (Sherpa)	From 1/1/2024 - 31/12/2024	Loan Granted (WCM Loans to Sherpa)		1,807,000,000,000	Regular transaction in 2024
								Interest income from loans granted		17,569,178,082	
8	Wincommerce General Trading Services Joint Stock Company (WCM)	Wincommerce is an related organization of Mr. Tran Phuong Bac.	Mr. Tran Phuong Bac is the Company's secretary of Masan Group Corporation	0104918404, issued on September 20, 2010 by the HCMC Planning and Investment Department	No. 23 Le Duan, Ben Nghe Ward, District 1, HCMC	Zenith Investment Company Limited (Zenith)	From 1/1/2024 - 31/12/2024	Loan granted (WCM loan to Zenith)		939,420,000,000	Regular transaction in 2024
								Loan collected (WCM collected loan from Zenith)		1,383,420,000,000	
								Interest income from loans granted		36,109,370,684	
9	Wineco Agricultural Production and Development	Wineco is an related organization with Mr.	Mr. Nguyen Thieu Nam is Deputy CEO of Masan	0106827752, issued on April 17, 2015 in Hanoi	6th Floor, International Center Building, 17 Ngo Quyen,	Zenith Investment Company Limited (Zenith)	From 1/1/2024 - 31/12/2024	Loan Repayment (WinEco repays Loan to Zenith)		887,900,000,000	Regular transaction in 2024

No.	Transaction Operator ("Group A")	Insider Relations	Position of insider at CTNY	ID card/Passport number, Business registration number, date of issue, place of issue	Address	Name of subsidiary company, company controlled by CTNY ("Group B")	Time of transaction	Content, quantity, total transaction value			Note
								Transaction	Quantity (package)	Total value (VND)	
	and Development Investment Company Limited (WinEco)	with Mr. Nguyen Thieu Nam.	of Masan Group Corporation	17, 2015 in Hanoi	Building, 17 Ngo Quyen, Trang Tien Ward, Hoan Kiem District, Hanoi	Limited (Zenith)		Interest expense on loans received		34,973,234,247	
10	The Sherpa Company Limited (Sherpa)	Sherpa is an related organization of Mr. Danny Le.	Mr. Danny Le is CEO of Masan Group Corporation.	0316328421, issued on June 12, 2020 by the HCMC Planning and Investment Department	8th Floor, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, HCMC	Zenith Investment Company Limited (Zenith)	10/1/2024 - 31/12/2024	Selling Services (Sherpa sells services to Zenith)		33,454,161,563	
							From 1/1/2024 - 31/12/2024	Loan received (Sherpa borrowed from Zenith)		8,444,600,000,000	Regular transaction in 2024
								Interest expense on loan received		12,999,479,453	
11	Masan Group Corporation (MSN)	MSN is an related organization of Mr. Tran Phuong Bac.	Mr. Tran Phuong Bac is the Company's secretary of Masan Group Corporation	0303576603, issued on November 18, 2004 by the HCMC Planning and Investment Department	No. 23 Le Duan, Ben Nghe Ward, District 1, HCMC	Zenith Investment Company Limited (Zenith)	On May 2024	Capital contribution (MSN contributes capital to Zenith)		1,963,000,000,000	
							On September 2024	Capital contribution (MSN contributes capital to Zenith)		520,000,000,000	

No.	Transaction Operator ("Group A")	Insider Relations	Position of insider at CTNY	ID card/Passport number, Business registration number, date of issue, place of issue	Address	Name of subsidiary company, company controlled by CTNY ("Group B")	Time of transaction	Content, quantity, total transaction value			Note
								Transaction	Quantity (package)	Total value (VND)	
							From 1/1/2024 - 31/12/2024	Loan Granted (MSN to Zenith)		433,000,000,000	Regular transaction in 2024
								Loan collected (MSN collected loan to Zenith)		786,200,000,000	
								Interest income from loans granted		14,740,489,317	
								Bond Interest Paid (MSN paid bond interest to Zenith)		457.932.613.008	
12	Masan MEATLife Joint Stock Company (MML)	MML is an affiliated entity of Mr. Danny Le.	Mr. Danny Le is CEO Masan Group Corporation.	0311224517, issued on October 7, 2011 by the HCMC Planning and Investment Department	10th Floor, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, HCMC	Zenith Investment Company Limited (Zenith)	From 1/1/2024 - 31/12/2024	Loan granted (MML to Zenith)		1,921,000,000,000	Regular transaction in 2024
								Interest income from loans granted		384,200,000	
13	Masan Horizon Company Limited (MH)	MH is an related organization of Mr. Michael Hung Nguyen	Mr. Michael Hung Nguyen is Deputy CEO of Masan Group Corporation	0309966871, issued on April 27, 2010 by the HCMC Planning and Investment Department	No. 23 Le Duan, Ben Nghe Ward, District 1, HCMC	Zenith Investment Company Limited (Zenith)	From 1/1/2024 - 30/6/2024	Loan repayment (MH repaid loan with Zenith)		338,000,000,000	
								Interest expense of loan received (MH paid received loan to Zenith)		13,212,465,754	

Appendix 3 – Transactions between the Company and companies in which the Board of Directors and CEO(s) were and are founding members or Board of Directors and CEO(s) (“Related Parties”) in 2022, 2023 and 2024.

1. In 2022:

Party conducting transactions with the Company (Related Party)	Relationship between the Board of Directors, General Director of the Company and the Party conducting transactions with the Company	Transaction
Masan Consumer Corporation	Ms. Nguyen Hoang Yen (Member of the Board of Directors of the Company) is a member of the Board of Directors of the Related Party.	Share IT and purchasing costs
Wincommerce General Trading Services Joint Stock Company	Mr. Michael Hung Nguyen (Deputy CEO of the Company) is a member of the Board of Directors of the Related Party.	Bond principal and interest payment
Masan MEATLife Corporation	Mr. Danny Le (CEO of the Company) is the Chairman of the Board of Directors of the Related Party.	Internal borrowing, bond interest payments, cost sharing
Masan Horizon Company Limited	Mr. Michael Hung Nguyen (Deputy CEO of the Company) is a member of the Board of Directors of the Related Party.	Internal loans provided, bond interest payments
Mobicast Joint Stock Company	Mr. Nguyen Dang Quang (Chairman of the Board of Directors) is the Chairman of the Board of Directors of the Related Party.	Internal loans provided, purchases
The CrownX Corporation	Mr. Danny Le (CEO of the Company) is a Member of the Board of Directors of the Related Party.	Sharecost
Phuc Long Heritage Corporation	Mr. Nguyen Dang Quang (Chairman of the Board of Directors) is the Chairman of the Board of Directors of the Related Party.	Sharecost

2. In 2023:

Party conducting transactions with the Company (Related Party)	Relationship between the Board of Directors, General Director of the Company and the Party conducting transactions with the Company	Transaction
Masan Consumer Corporation	Ms. Nguyen Hoang Yen (Member of the Board of Directors of the Company) is a member of the Board of Directors of the Related Party.	Share IT costs
Wincommerce General Trading Services Joint Stock Company	Mr. Michael Hung Nguyen (Deputy CEO of the Company) is a member of the Board of Directors of the Related Party.	Payment of bond principal and interest.
Masan MEATLife Corporation	Mr. Danny Le (CEO of the Company) is the Chairman of the Board of Directors of the Related Party.	Sharecost
Mobicast Joint Stock Company	Mr. Nguyen Dang Quang (Chairman of the Board of Directors) is the Chairman of the Board of Directors of the Related Party.	Loans, loan collections, purchases, loan interest received
The CrownX Corporation	Mr. Danny Le (CEO of the Company) is a Member of the Board of Directors of the Related Party.	Bond Interest Received, Cost Sharing
Masan Horizon Company Limited	Mr. Michael Hung Nguyen (Deputy CEO of the Company) is the Deputy General Director of the Related Party.	Internal loans provided, bond interest payments
Nui Phao Mining Company Limited	Mr. Nguyen Thieu Nam (Deputy CEO of the Company) is the Chairman of the Board of Directors of the Related Party.	Internal loans provided, loan interest
Mobicast Joint Stock Company	Mr. Nguyen Dang Quang (Chairman of the Board of Directors) is the Chairman of the Board of Directors of the Related Party.	Internal loans provided, purchases

Phuc Long Heritage Corporation	Mr. Nguyen Dang Quang (Chairman of the Board of Directors) is the Chairman of the Board of Directors of the Related Party.	Purchase, Share Costs
Zenith Investment Company Limited	Mr. Tran Phuong Bac (Company Secretary) is the Chairman of the Related Party's Company.	Internal loans provided, transfer of deposit certificates
The Sherpa Company Limited	Mr. Danny Le (CEO of the Company) is the Chairman of the Related Party's Company.	Internal borrowing, Cost sharing
Masan Agri Company Limited	Mr. Tran Phuong Bac (Company Secretary) is the General Director of the Related Party.	Internal loans provided, investments
WinEco Agricultural Development Production Investment Company Limited	Mr. Nguyen Thieu Nam (Member of the Board of Directors) is Chairman of the Board of Directors of the Related Party.	Internal loans provided, purchases

3. In 2024

Party conducting transactions with the Company (Related Party)	Relationship between the Board of Directors, General Director of the Company and the Party conducting transactions with the Company	Transaction
The Sherpa Company Limited	Mr. Danny Le (CEO of the Company) is the Chairman of the Related Party	Lending, loan collection, loan interest income, cost sharing
Zenith Investment Company Limited	Mr. Tran Phuong Bac (Company Secretary) is the Chairman of the Related Party.	Capital contributions, lending, loan collected, loan interest income, bond interest payments, purchase of service
Masan Agri Company Limited	Mr. Tran Phuong Bac (Company Secretary) is the General Director of the Related Party.	None
Masan Consumer Corporation	Ms. Nguyen Hoang Yen (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Related Party.	Cost sharing, purchase

Nui Phao Mining Company Limited	Mr. Nguyen Thieu Nam (Deputy CEO of the Company) is the Chairman of the Board of Directors of the Related Party.	Lending, loan collection, loan interest income
Wincommerce General Trading Services Joint Stock Company	Mr. Michael Hung Nguyen (Deputy CEO of the Company) is a member of the Board of Directors of the Related Party.	Purchases, bond interest payments, cost sharing
Mobicast Joint Stock Company	Mr. Nguyen Thieu Nam (Deputy CEO of the Company) is the Chairman of the Board of Directors of the Related Party.	Lending, loan collections, loan interest income, purchases
The CrownX Corporation	Mr. Danny Le (CEO of the Company) is a member of the Board of Directors of the Related Party.	Purchase of service
Masan Horizon Company Limited	Mr. Michael Hung Nguyen (Deputy CEO of the Company) was the Deputy General Director of the Related Party.	Borrow, loan repayment, lend, recover loan, loan interest income, borrowing interest expense.
Phuc Long Heritage Corporation	Mr. Nguyen Dang Quang (Chairman of the Board of Directors) is the Chairman of the Board of Directors of the Related Party.	Purchases, share costs
WinEco Agricultural Development Production Investment Company Limited	Mr. Nguyen Thieu Nam (Deputy CEO of the Company) is the Chairman of the Board of Directors of the Related Party.	Lendings, loan interest income, purchases
Masan MEATLife Corporation	Mr. Danny Le (CEO of the Company) is the Chairman of the Board of Directors of the Related Party.	None
Masan Tungsten Company Limited	Mr. Nguyen Thieu Nam (Deputy CEO of the Company) is a member of the Board of Directors of the Related Party.	Lending, loan collection, loan interest income
Masan High-tech Materials Corporation	Mr. Danny Le (CEO of the Company) is the Chairman of the Related Party's Company.	Lending, loan collection, loan interest income, cost sharing



Appendix 4 – List of insiders and related persons of insiders

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
A. Board of Directors (“BOD”)										
1.	Mr. Nguyen Dang Quang		Chairman of BOD and Legal Representative of MSN				No. 23 Le Duan Street, Ben Nghe Ward, District 1, HCMC	18	0.00%	
Related Persons of Mr. Nguyen Dang Quang:										
1.01	Nguyen Quy Dinh									
1.02	Hoang Thi Lan									
1.03	Nguyen Hoang Yen		Board member of MSN					50,898,280	3.36%	
1.04	Nguyen Yen Linh							8,496,800	0.56%	
1.05	Stephen Truong									
1.06	Nguyen Thuy Linh							223	0.00%	



No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
1.07	Nguyen Dang Linh									
1.08	Nguyen Thu Hong									
1.09	Phan Duc Trung									
1.10	Nguyen Ngoc Quang									
1.11	Nguyen Ngoc Minh Anh									
1.12	Nguyen Hoang Giang									
1.13	Masan Corporation	068C005960	Chairman of BOD and CEO of Masan Corporation	0302100924	13 September 2000	HCMC Department of Planning and Investment	Room 802, 8 th floor, Central Plaza Building, District 1, HCMC	446,278,464	29.50%	

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
1.14	Phuc Long Heritage Corporation ("Phuc Long")		Board Chairman of Phuc Long	0316871719	21 may 2021	HCMC Department of Planning and Investment	Room 702, 7 th floor, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, HCMC			
1.15	Vietnam Technological and Commercial Joint-stock Bank (Techcombank)		First Vice Board Chairman of Techcombank	0100230800	7 September 1993	Hanoi Department of Planning and Investment	No. 6 Quang Trung Town, Tran Hung Dao Ward, Hoan Kiem District, Hanoi			
1.16	VCM Services and Trading Development Joint Stock Company ("VCM")		Chairman of BOD of VCM	0108854818	5 August 2019	Hanoi Department of Planning and Investment	6 th floor, The International Centre, 17 Ngo Quyen, Trang Tien Ward, Hoan Kiem District, Hanoi, Vietnam			
2.	Ms. Nguyen Hoang Yen		Board member of MSN				No. 23 Le Duan, Ben Nghe Ward,	50,898,280	3.36%	

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
							District 1, HCMC			
Related Persons of Ms. Nguyen Hoang Yen:										
2.01	Hoang Thi Lan									
2.02	Nguyen Quy Dinh									
2.03	Nguyen Dang Quang		Board Chairman of MSN					18	0.00%	
2.04	Nguyen Yen Linh		Daughter					8,496,800	0.56%	
2.05	Stephen Truong		Son-in-law							
2.06	Nguyen Thuy Linh		Daughter					223	0.00%	
2.07	Nguyen Dang Linh		Son							
2.08	Nguyen Ngoc Quang		Brother							
2.09	Nguyen Ngoc Minh		Brother							

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
2.10	Nguyen Hoang Giang		Brother							
2.11	Hoang Thi My Lien		Sister-in-law							
2.12	Pham Thi Thu		Sister-in-law					1,620	0.00%	
2.13	Nguyen Thi Ngoc		Sister-in-law							
2.14	Masan PQ Corporation ("Massan PQ")		Board Chairwoman of Massan PQ	1700544328	27 June 2007	Phu Quoc	Unit 1, Suoi Da Hamlet, Duong To Commune, Phu Quoc District, Kien Giang Province			
2.15	Masan Consumer Corporation ("MCH")		Board member and Deputy CEO of MCH	0302017440	31 May 2000	HCMC Department of Planning and Investment	No. 23 Le Duan, Ben Nghe Ward, District 1, HCMC			
2.16	Masan Corporation	068C005960	Board member of Masan Corporation	0302100924	13 September 2000	HCMC Department of Planning and Investment	Room 802, 8 th floor, Central Plaza Building,	446,278,464	29.50%	

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
							District 1, HCMC			
2.17	Cat Trang Company Limited. ("Cat Trang")		Board Chairwoman and CEO of Cat Trang	1700553629	1 November 2017	Phu Quoc	Unit 1, Suoi Da Hamlet, Duong To Commune, Phu Quoc District, Kien Giang Province			
2.18	NET Detergent Joint Stock Company ("NET")		Board member of NET	3600642822	1 July 2003	Dong Nai Department of Planning and Investment	D4 Road, Loc An-Binh Son Industrial Park, Binh Son Commune, Long Thanh District, Dong Nai Province			
2.19	Vinacafé Beer Hoa Joint Stock Company (Vinacafé)		Board member of Vinacafé	3600261626	29 December 2004	Dong Nai Department of Planning and Investment	Bien Hoa Industrial Park, Dong Nai Province			
2.20	Nam Ngu Phu Quoc One Member Company		Company's President of Nam Ngu Phu Quoc	1702051991	21 June 2016	Kien Giang Department of Planning and Investment	Unit 1, Suoi Da Hamlet, Duong To Commune, Phu Quoc			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
	Limited ("Nam Ngu Phu Quoc")						District, Kien Giang Province			
2.21	Masan Long An Company Limited ("Masan Long An")		Chair of the Company of Masan Long An	1101905952	23 January 2019	Long An Department of Planning and Investment	Hamlet 2, Thanh Hoa Commune, Ben Luc District, Long An Province			
2.22	Masan Consumer Holdings Company Limited (Masan Consumer Holdings)		Deputy CEO of Masan Consumer Holdings	0309269038	6 August 2009	HCMC Department of Planning and Investment	No. 23 Le Duan, Ben Nghe Ward, District 1, HCMC			
3.	Mr. Nguyen Thieu Nam		Board member; Deputy CEO of MSN					721,567	0.05%	
Related Persons of Mr. Nguyen Thieu Nam:										
3.01	Dao Quang Cuong									
3.02	Dao Minh Thu									

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
3.03	Nguyen Thieu Thu Uyen							350	0.00%	
3.04	Nguyen Thieu Duong									
3.05	Nguyen Thieu Ninh									
3.06	Nguyen Thieu Thu An									Have not ID card yet
3.07	Nguyen Thieu Quang							2,693,535	0.18%	

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
3.08	Nguyen Thieu Quyen									
3.09	Phung Minh Nguyet							1,086,770	0.07%	
3.10	Le Dai Phong									
3.11	Le Anh Tuan							360,000	0.02%	
3.12	Dao Thi Thanh Huong									
3.13	Masan Corporation	068C005960	Board member and Deputy CEO of Masan Corporation	0302100924	13 September 2000	HCMC Department of Planning and Investment	Room 802, 8th floor, Central Plaza Building, District 1, HCMC	446,278,464	29.50%	

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
3.14	Baltic Titan Corporation ("Baltic Titan")		Board member of Baltic Titan	1703000328	21 November 2007	Thai Nguyen Department of Planning and Investment	634/1 Bac Kan Street, Group 16, Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province			
3.15	Nui Phao Mining Company Limited ("Nui Phao")		Chairperson of Member Assembly of Nui Phao	460086451	5 July 2010	Thai Nguyen Department of Planning and Investment	Ha Thuong Commune, Dai Tu District, Thai Nguyen Province			
3.16	Sunflower Construction Company Limited (Sunflower)	068C005758	Company's president and Director of Sunflower	0305340360	10 August 2009	HCMC Department of Planning and Investment	Room 802, 8th floor, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, HCMC.	189.081.487	12.50%	

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
3.17	Masan High-Tech Materials Corporation (“MHT”)		The First Board Chairman of MHT	0309966889	27 April 2010	HCMC Department of Planning and Investment	No. 23 Le Duan, Ben Nghe Ward, District 1, HCMC.			
3.18	Masan Brewery Distribution One Member Company Limited (Masan Brewery Distribution)		Company’s president of Masan Brewery Distribution	0313132445	9 February 2015	HCMC Department of Planning and Investment	10 th floor, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, HCMC.			
3.19	Quang Ninh Mineral Water Corporation (“Quang Ninh Mineral Water”)		Board Chairman of Quang Ninh Mineral Water	5700379618	1 September 2004	Quang Ninh Department of Planning and Investment	Group 3A, Zone 4, Suoi Mo Street, Bai Chay Ward, Ha Long City, Quang Ninh Province			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
3.20	Masan Brewery PY One Member Company Limited ("Masan Brewery PY")		Company's president of Masan Brewery PY	4400314777	19 October 2005	Phu Yen Department of Planning and Investment	Hoa Hiep Industrial Park, Hoa Hiep Bac Commune, Dong Hoa District, Phu Yen Province			
3.21	Masan Brewery HG One Member Company Limited ("Masan Brewery HG")		Company's president of Masan Brewery HG	6300259029	6 February 2015	Hau Giang Department of Planning and Investment	Song Hau Industrial Park, Dong Phu Commune, Chau Thanh District, Hau Giang Province			
3.22	Masan Master Brewer Company Limited ("Masan Master Brewer")		Company's president of Masan Master Brewer	0312168618	1 March 2013	HCMC Department of Planning and Investment	10 th floor, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, HCMC.			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
3.23	Masan Brewery MB Company Limited ("Masan Brewery MB")		Company's president of Masan Brewery MB	2901930406	16 March 2018	Nghe An Department of Planning and Investment	Zone B, Nam Cam Industrial Park, Dong Nam Economic Zone, Nghi Long Commune, Nghi Loc District, Nghe An Province			
3.24	Masan Consumer Holdings Company Limited		Board Member of Masan Consumer Holdings	0309269038	6 August 2009	HCMC Department of Planning and Investment	No. 23 Le Duan, Ben Nghe Ward, District 1, HCMC			
3.25	Masan Brewery Company Limited		Member of The Board of Members	0309268926	6 August 2009	HCMC Department of Planning and Investment	Room 802, 8th floor, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, HCMC			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
3.26	Masan Tungsten Limited Liability Company ("Masan Tungsten")		Member of Member Assembly of Masan Tungsten	4601163743	15 January 2014	Thai Nguyen Department of Planning and Investment	Hamlet 2, Ha Thuong Commune, Dai Tu District, Thai Nguyen Province, Vietnam			
3.27	WinEco Agricultural Investment Development and Production LLC ("WinEco")		Company's president and CEO of WinEco	0106827752	17 April 2015	Hanoi Planning and Investment Department	6th Floor, International Centre Building, 17 Ngo Quyen Street, Trang Tien Ward, Hoan Kiem District, Hanoi City, Vietnam			
3.28	Dong Nai – Wineco Agricultural Company Limited ("Dong Nai – WinEco")		Board Chairman and Director of Dong Nai – WinEco	3603338041	29 December 2015	Dong Nai Province Planning and Investment Department	Kilometer 13, National Highway 51, Neighborhood 3, Tam Phuoc Ward, Bien Hoa City, Dong Nai Province, Vietnam			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
3.29	Wineco – Tam Dao Agricultural Investment Development and Production Limited Liability Company (“Wineco-Tam Dao”)		Board Chairman and Director of Wineco-Tam Dao	2500114672	14 July 2010	Vinh Phuc Province Planning and Investment Department	Co Quan Hamlet, Gia Khanh Townlet, Binh Xuyen District, Vinh Phuc Province, Vietnam			
3.30	Mobicast Joint Stock Company (Mobicast)		Board Chairman of Mobicast	0107591436	7 October 2016	Hanoi Planning and Investment Department	4th floor, International Centre Building, 17 Ngo Quyen Street, Trang Tien Ward, Hoan Kiem District, Hanoi City, Vietnam			Became a related person on Aug 8, 2024

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
4.	Mr. Nguyen Doan Hung		Independent Board Member; Chairman of the Audit Committee of MSN							
Related persons of Mr. Nguyen Doan Hung:										
4.01	Pham Thi Bac									
4.02	Nguyen Phuong Anh									

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
4.03	Nguyen Hung Nam									
4.04	Nguyen Huyen Linh									
4.05	Phan Manh Cuong									
4.06	Tran Ngoc Phuong Phuong									

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
4.07	Nguyen Nhi Ha									
4.08	Nguyen Thi Thai Binh									
4.09	Pham Duong Hien									
4.10	Nguyen Hong Nga									

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
4.11	Hoang The Vinh									
4.12	Nguyen Hong Viet									
4.13	Le Quan									
4.14	Nguyen Hung Manh									

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
4.15	Nguyen Quynh Mai									
4.16	Phu Hung Securities Corporation (“Phu Hung”)		Board member of Phu Hung	155/GCNTVLK	20 January 2016	VSD	CR3-03A Building, 3rd Floor, 109 Ton Dat Tien Street, Tan Phu Ward, District 7, Ho Chi Minh City			
5.	Mr. David Tan Wei Ming		Independent Board Member of MSN				No. 23 Le Duan, Ben Nghe Ward, District 1, HCMC			
Related Persons of Mr. David Tan Wei Ming:										

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
5.01	Sabrina Sarida Joseph									
5.02	Alexander Joseph Tan									
5.03	William Tan Cheng Ju									
5.04	Chin Joan Cheng									

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
5.05	Pamela Tan Yu Fen									
5.06	Andrew Quoc Dutton									
5.07	Sari Putra Joseph									
5.08	Imelda Tjandra									

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
5.09	Blue Eternal Holdings Pte. Ltd. ("Blue Eternal")		Board Executive member of Blue Eternal	202201522M	13/1/2022	Singapore	Singapore			
5.10	Darting Investment Holdings Ltd. (Darting)		Board Executive member of Darting	354006	29/07/2019	Cayman Islands	Cayman Islands			
5.11	Edupath Group Holdings Pte. Ltd. (Edupath)		Board Executive member of Edupath	201942920W	19/12/2019	Singapore	Singapore			
5.12	Freshness Holdings Ltd.		Board Executive member of Freshness Holdings Ltd.	364846	3/8/2020	Cayman Islands	Cayman Islands			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
5.13	Freshness Ltd.		Board Executive member of Freshness Ltd.	364851	3/8/2021	Cayman Islands	Cayman Islands			
5.14	Greenfields Dairy Singapore Pte. Ltd. (Greenfields)		Board Executive member of Greenfields	200311919E	22/11/2003	Singapore	Singapore			
5.15	Gribbles Cytology Service Sdn. Bhd.		Board Executive member of Gribbles Cytology Service Sdn. Bhd.	408267-A	30/10/1996	Malaysia	Malaysia			
5.16	Gribbles Pathology (Malaysia) Sdn. Bhd.		Board Executive member of Gribbles Pathology (Malaysia) Sdn. Bhd.	149031-W	30/12/2985	Malaysia	Malaysia			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
5.17	Gusto Sing BidCo Pte. Ltd.		Board Executive member of Gusto Sing BidCo Pte. Ltd.	202224585G	15/7/2022	Singapore	Singapore			
5.18	Gusto Sing HoldCo Pte. Ltd.		Board Executive member of Gusto Sing HoldCo Pte. Ltd.	202224576E	15/7/2022	Singapore	Singapore			
5.19	Gusto Sing MidCo Pte. Ltd.		Board Executive member Gusto Sing MidCo Pte. Ltd.	202224580M	15/7/2022	Singapore	Singapore			
5.20	Gusto Sing TopCo Pte. Ltd.		Board Executive member of Gusto Sing TopCo Pte. Ltd.	202224566M	15/7/2022	Singapore	Singapore			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
5.21	Helipad Holdings Pte. Ltd.		Board Executive member of Helipad Holdings Pte. Ltd.	201825258K	24/7/2018	Singapore	Singapore			
5.22	Helipad MY Sdn. Bhd.		Board Executive member of Helipad MY Sdn. Bhd.	1278182-H	25/4/2018	Malaysia	Malaysia			
5.23	Helipad SG Holdings Pte. Ltd. (Helipad SG Holdings")		Board Executive member of Helipad SG Holdings	201825262W	24/7/2018	Singapore	Singapore			
5.24	India Markets Pte. Ltd. ("India Markets")		Board Executive member of India Markets	201108706E	11/4/2011	Singapore	Singapore			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
5.25	Made Brands Pte. Ltd. ("Made Brands")		Board Executive member of Made Brands	202239762W	8/11/2020	Singapore	Singapore			
5.26	Medella Holdings Pte. Ltd. (Mendella)		Board Executive member of Medella	202025288E	21/8/2020	Singapore	Singapore			
5.27	Novotech SG Holdings Pte. Ltd. ("Novotech SG Holdings")		Board Executive member of Novotech SG Holdings	201723931N	22/8/2017	Singapore	Singapore			
5.28	PAH (Malaysia) One Sdn. Bhd.		Board Executive member of PAH (Malaysia) One Sdn. Bhd.	1291344-U	16/8/2018	Malaysia	Malaysia			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
5.29	PAH (Malaysia) Sdn. Bhd.		Board Executive member of PAH (Malaysia) Sdn. Bhd.	1278122-X	25/4/2018	Malaysia	Malaysia			
5.30	PAH (Malaysia) Two Sdn. Bhd.		Board Executive member of PAH (Malaysia) Two Sdn. Bhd.	1291768-P	18/8/2018	Malaysia	Malaysia			
5.31	PAH Holdings (Singapore) Pte. Ltd.		Board Executive member of PAH Holdings (Singapore) Pte. Ltd.	201825406N	25/7/2018	Singapore	Singapore			
5.32	PAH Holdings Pte. Ltd.		Board Executive member of PAH Holdings Pte. Ltd.	201825398R	25/7/2018	Singapore	Singapore			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
5.33	Pathology Asia Holdings Pte. Ltd.		Board Executive member of Pathology Asia Holdings Pte. Ltd.	201825255W	24/7/2018	Singapore	Singapore			
5.34	Perseus SG Pte. Ltd. ("Perseus SG")		Board Executive member of Perseus SG	202244088D	12/12/2022	Singapore	Singapore			
5.35	Quantum Diagnostics Sdn. Bhd. ("Quantum Diagnostics")		Board Executive member of Quantum Diagnostics	941541-V	21/04/2011	Singapore	Malaysia			
5.36	Quest Laboratories Pte. Ltd. ("Quest Laboratories")		Board Executive member of Quest Laboratories	199500124E	6/1/1995	Singapore	Singapore			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
5.37	TCX Madrid HoldCo Pte. Ltd. ('TCX Madrid HoldCo')		Board Executive member of TCX Madrid HoldCo	202142772K	10/12/2021	Singapore	Singapore			
5.38	TCX Madrid Holdings Pte. Ltd. ('TCX Madrid Holdings')		Board Executive member of TCX Madrid Holdings	202142028K	3/12/2021	Singapore	Singapore			
5.39	TPG Asia SF V Pte. Ltd. ('TPG Asia SF V')		Board Executive member of TPG Asia SF V	201015824H	27/07/2010	Singapore	Singapore			
5.40	TPG Asia VI India Markets Pte. Ltd. ('TPG Asia VI India Markets')		Board Executive member of TPG Asia VI India Markets	201411961K	25/04/2014	Singapore	Singapore			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
5.41	TPG Asia VI SF Pte. Ltd.		Board Executive member of TPG Asia VI SF Pte. Ltd.	201228334D	19/11/2012	Singapore	Singapore			
5.42	TPG Asia VII SF Pte. Ltd. (“TPG Asia VII SF”)		Board Executive member of TPG Asia VII SF	201724102G	23/08/2017	Singapore	Singapore			
5.43	TPG Asia VIII India Markets Pte. Ltd. (“TPG Asia VIII India Markets”)		Board Executive member of TPG Asia VIII India Markets	202223565E	7/7/2022	Singapore	Singapore			
5.44	TPG Asia VIII SF Pte. Ltd. (“TPG Asia VIII SF”)		Board Executive member of TPG Asia VIII SF	202222280R	28/06/2022	Singapore	Singapore			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
5.45	TPG Fett Holdings Pte. Ltd. ("TPG Asia VIII SF")		Board Executive member of TPG Asia VIII SF	202136206Z	18/10/2021	Singapore	Singapore			
5.46	TPG Gusto SG Pte. Ltd. ('TPG Gusto SG')		Board Executive member of TPG Gusto SG	202224556Z	15/07/2022	Singapore	Singapore			
5.47	TPG Magazine Holdings Pte. Ltd. ('TPG Magazine')		Board Executive member of TPG Magazine	202300596M	5/1/2023	Singapore	Singapore			
5.48	TPG Mirchi Holdings Pte. Ltd. ('TPG Mirchi')		Board Executive member of TPG Mirchi	202203220Z	21/01/2022	Singapore	Singapore			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
5.49	TPG Perseus Pte. Ltd.		Board Executive member of TPG Perseus Pte. Ltd.	202244080R	12/12/2022	Singapore	Singapore			
5.50	TPG SG Magazine Pte. Ltd. ('TPG SG Magazine')		Board Executive member of TPG SG Magazine	202300600G	5/1/2023	Singapore	Singapore			
5.51	TPG Rise Tesseract SF Pte. Ltd. ('TPG Rise Tesseract SF')		Board Executive member of TPG Rise Tesseract SF	202334305W	24/08/2023	Singapore	Singapore			
5.52	TPG Tech Adjacencies II SF Pte. Ltd. ("TPG Tech Adjacencies II SF")		Board Executive member of TPG Tech Adjacencies II SF	202202799D	24/01/2022	Singapore	Singapore			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
5.53	TPG Tech Adjacencies SF Pte. Ltd. ("TPG Tech Adjacencies SF")		Board Executive member of TPG Tech Adjacencies SF	202008706G	16/03/2020	Singapore	Singapore			
5.54	Unilab Diagnostic s Sdn. Bhd. ("Unilab")		Board Executive member of Unilab	962678-V	4/10/2011	Singapore	Malaysia			
6.	Ms. Nguyen Thi Thu Ha		Board member; Member of the Audit Committee of MSN				No. 23 Le Duan, Ben Nghe Ward, District 1, HCMC			
Related Persons of Ms. Nguyen Thi Thu Ha:										
6.01	Nguyen Thi Mui									

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
6.02	Nguyen Thi Thu Hang									
6.03	Nguyen Thi Thu Hien									
6.04	Vu Tu Nam									
6.05	Nguyen Quang Hai									
6.06	Nguyen Duc Hung									
6.07	Nguyen Duc Ha Phan									
6.08	Nguyen Thi Ha Phuong									
6.09	Nguyen Duc Huynh									
6.10	Bui Thi Hoe									

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
6.11	Masan Corporation		Board member of Masan Corporation	0302100924	13 September 2000	HCMC Planning and Investment Department	Room 802, 8th floor, Central Plaza Building, District 1, HCMC	446.278.464	29.50%	
6.12	Masan Consumer Corporation ("MCH")		Board member of MCH	0302017440	31 May 2000	HCMC Planning and Investment Department	No. 23 Le Duan, Ben Nghe Ward, District 1, HCMC			
B. Chief Executive Board										
1.	Mr. Danny Le		CEO and Legal Representative of MSN					3.700.855	0,25%	
Related Persons of Mr. Danny Le:										
1.01	Thuy Bich Bui									
1.02	Thai Bao									

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
1.03	Nguyen Thanh Lap									
1.04	Nguyen Cuu Thi Kim Chi									
1.05	Nguyen Thi My Anh									
1.06	Anthony Le									
1.07	Le Thai Tung Mason									
1.08	Le Thanh									
1.09	Masan MEAT-Life Corporation ("MML")		Board Chairman of MML	0311224517	7 October 2011	HCMC Planning and Investment Department	10th floor, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, HCMC			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
1.10	Masan High-Tech Materials Corporation ("MHT")		Board Chairman of MHT	0309966889	27 April 2010	HCMC Planning and Investment Department	Room 802, 8th floor, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, HCMC			
1.11	Masan Consumer Corporation ("MCH")		Board Chairman of MCH	0302017440	31 May 2000	HCMC Planning and Investment Department	No. 23 Le Duan, Ben Nghe Ward, District 1, HCMC			
1.12	Masan Consumer Holdings Company Limited		Member of Masan Consumer Holdings' Member Assembly	0309269038	6 August 2009	HCMC Planning and Investment Department	No. 23 Le Duan, Ben Nghe Ward, District 1, HCMC			
1.13	Masan Brewery Company Limited		Member of Masan Brewery's Member Assembly	0309268926	6 August 2009	HCMC Planning and Investment Department	Room 802, 8th floor, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, HCMC			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
1.14	Nui Phao Mining Company Limited		Member of Nui Phao's Member Assembly	4600864513	5 July 2010	Thai Nguyen Planning and Investment Department	Ha Thuong Commune, Dai Tu District, Thai Nguyen Province			
1.15	The Sherpa Company Limited		Company's president of Sherpa	0316328421	12 June 2020	HCMC Planning and Investment Department	8th floor, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, HCMC			
1.16	The CrownX Corporation ("TCX")		Board Chairman and CEO of TCX	0316333118	16 June 2020	HCMC Planning and Investment Department	No. 23 Le Duan, Ben Nghe Ward, District 1, HCMC			Appointed as Board Chairman and CEO from Oct 8, 2024
1.17	Phuc Long Heritage Corporation		Board member of Phuc Long	0316871719	21 May 2020	HCMC Planning and Investment Department	Room 702, 7th floor, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, HCMC			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
1.18	WinCommerce General Commercial Services Joint Stock Company ("WCM")		Board Chairman of WCM	0104918404	20 September 2020	HCMC Planning and Investment Department	5th floor, Mplaza SaiGon, 39 Le Duan Street, Ben Nghe Ward, District 1, HCMC,			Became a related person on Sep 30, 2024
1.19	The WinX Corporation ("WinX")		CEO of WinX	0318794192	31 December 2024	HCMC Planning and Investment Department	No. 23 Le Duan, Ben Nghe Ward, District 1, HCMC			Became a related person on Dec 31, 2024
2.	Mr. Nguyen Thieu Nam		Board member; Deputy CEO of MSN					721.567	0,05%	
Related Persons of Mr. Nguyen Thieu Nam: refer to section A. Board of Directors										
3.	Mr. Michael Hung Nguyen	068FIA6448	Deputy CEO of MSN				No. 23 Le Duan, Ben Nghe Ward, District 1, HCMC	3.665.407	0,24%	

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
Related Persons of Mr. Michael Hung Nguyen:										
3.01	Diana Anh Nguyen									
3.02	Lieu Xanh									
3.03	Tran Thi My Duc									
3.04	Lieu Tu Chau									
3.05	Mark Minh Tri Nguyen									
3.06	William Hoang Nguyen									
3.07	Marcus Quang Anh Nguyen									
3.08	Cameron Lieu Chau Anh Nguyen									

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
3.09	Phuc Long Heritage Corporation		Board member of Phuc Long	0316871719	21 May 2021	HCMC Planning and Investment Department	Room 702, 7th floor, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, HCMC			
3.10	Nyobolt Limited		Director of Nyobolt Limited	11863045	5 March 2019	The United Kingdom	Unit 2 Evolution Business Park Milton Road, Impington, Cambridge, Cambs, United Kingdom, CB24 9NG			
3.11	Mobicast Joint Stock Company ("Mobicast")		Board member of Mobicast	0107591436	7 October 2016	Hanoi Planning and Investment Department	4th floor, V1 Home City, 177 Trung Kinh, Yen Hoa Ward, Cau Giay District, Hanoi, Vietnam			Became a related person from Sep 30, 2024

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
3.12	The CrownX Corporation		Board member of TCX	0316333118	16 June 2020	HCMC Planning and Investment Department	No. 23 Le Duan, Ben Nghe Ward, District 1, HCMC			Became a related person from Jul 26, 2024
3.13	The WinX Corporation		Board member of WinX	0318794192	31 December 2024	HCMC Planning and Investment Department	No. 23 Le Duan, Ben Nghe Ward, District 1, HCMC			Became a related person from Dec 31, 2024

C. Chief Financial Officer (“CFO”)

1	Ms. Doan Thi My Duyen		CFO of MSN				No. 23 Le Duan, Ben Nghe Ward, District 1, HCMC	673,666	0.04%	
1.01	Doan Van Khanh									
1.02	Le Thi Tuyet									

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
1.03	Nguyen Thi Tuyet									
1.04	Pham Ngoc Thao									
1.05	Pham Huy Cuong									
1.06	Pham Huy Phu Hung									Have not ID card yet
1.07	Doan Le Van									
1.08	Nguyen Thi Thanh Van									
1.09	Doan Thi Thien Ly									
1.10	Tran Quang Thai									
1.11	Doan Le Vu									

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
1.12	Pham Thi Ngoc Hau									
D. Chief Accountant										
1	Mr. Nguyen Huy Hung		Chief Accountant of MSN				23 Le Duan, Ben Nghe Ward, District 1, HCMC	121,465	0.01%	
Related Persons of Mr. Nguyen Huy Hung:										
1.01	Nguyen Huy Kiem									
1.02	Dau Thi Kim Dung									
1.03	Nguyen Huy Hoang									
1.04	Nguyen Nu Thuy Dung									
1.05	Nguyen Nha Tu Quyen									Have not ID card yet

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
1.06	Nguyen Binh Son									
1.07	Le Thi Thu									
1.08	Nguyen Khanh Hoa									
1.09	WinCommerce General Commercial Services Joint Stock Company ("WCM")		Head of The Supervisory Board of WCM	0104918404	20 September 2010	HCMC Planning and Investment Department	5th floor, Mplaza SaiGon, 39 Le Duan Street, Ben Nghe Ward, District 1, HCMC,			
1.10	Dr. Win Corporation ("Dr. Win")		Head of The Supervisory Board of Dr. Win	0317227151	31 March 2022	HCMC Planning and Investment Department	5th floor, Mplaza SaiGon, 39 Le Duan Street, Ben Nghe Ward, District 1, HCMC,			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
1.11	The Supra Corporation (“Supra”)		Head of The Supervisory Board of Supra	0317211867	22 March 2022	HCMC Planning and Investment Department	No. 23 Le Duan, Ben Nghe Ward, District 1, HCMC			
1.12	VCM Services and Trading Development Joint Stock Company		Head of Supervisory Board of VCM	0108854818	5 August 2019	Hanoi Planning and Investment Department	6th Floor, International Centre Building, 17 Ngo Quyen Street, Trang Tien Ward, Hoan Kiem District, Hanoi City, Vietnam			
1.13	Draco Investment Corporation (“Draco”)		Head of The Supervisory Board of Draco	0317104738	31 December 2021	HCMC Planning and Investment Department	8th floor, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, HCMC			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
1.14	Fornax Investment Corporation ("Fornax")		Head of The Supervisory Board of Fornax	0317104713	31 December 2021	HCMC Planning and Investment Department	8th floor, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, HCMC			
1.15	The O2 Corporation ("The O2")		Head of The Supervisory Board of The O2	0317217724	24 March 2022	HCMC Planning and Investment Department	8th floor, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, HCMC			
1.16	Zenith Investment Company Limited		Chief Accountant of Zenith	0317331434	8 June 2022	HCMC Planning and Investment Department	No. 23 Le Duan, Ben Nghe Ward, District 1, HCMC			
1.17	Sagitta Investment Corporation ("Sagitta")		Board member of Sagitta	0317406312	27 July 2022	HCMC Planning and Investment Department	8th floor, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, HCMC			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
1.18	The Sherpa Company Limited		Chief Accountant of Sherpa	0316328421	6 December 2020	HCMC Planning and Investment Department	8th floor, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, HCMC			
1.19	The CrownX Corporation		Chief Accountant of TCX	0316333118	16 June 2020	HCMC Planning and Investment Department	No. 23 Le Duan, Ben Nghe Ward, District 1, HCMC			
1.20	3F Viet Joint Stock Company ("3F Viet")		Board member of 3F Viet	0312885397	8 August 2014	HCMC Planning and Investment Department	10th floor, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, HCMC			
1.21	The WinX Corporation		Chief Accountant of The WinX	0318794192	31 December 2024	HCMC Planning and Investment Department	No. 23 Le Duan, Ben Nghe Ward, District 1, HCMC			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
E. Authorized Person for Information Disclosure, Corporate Governance Officer and Company Secretary										
1.	Mr. Tran Phuong Bac		General Counsel; Authorized Person for Information Disclosure; Corporate Governance Officer and Company Secretary of MSN					208.068	0,01%	
Related Persons of Mr. Tran Phuong Bac:										
1.01	Nguyen Thi Mai Tuyen									
1.02	Nguyen Duy Nha									
1.03	Nguyen Thi Nhai									
1.04	Tran Phuong Nam									

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
1.05	Tran Thi Hoang Dung									
1.06	Nguyen Thi Thanh Nhan									
1.07	Pham Nhat Minh									
1.08	Tran Nhat Minh									Have not ID card yet
1.09	Vu Nguyen Thu Thao									
1.10	Quang Ninh Mineral Water Corporation		Board member of Quang Ninh Mineral Water	5700379618,	1 September 2004	Quang Ninh Planning and Investment Department	Group 3A, Zone 4, Suoi Mo Street, Bai Chay Ward, Ha Long City, Quang Ninh Province			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
1.11	MNS Meat Company Limited (previous name: Masan Nutri-Farm Company Limited) ("MNS Meat")		Director of MNS Meat	3603383090	6 June 2016	Dong Nai Planning and Investment Department	(In the compound of Agro-Nutrition International Joint Stock Company), Lot A4, Road No. 4, Song May Industrial Park, Bac Son Commune, Trang Bom District, Dong Nai Province			
1.12	Masan Consumer (Thailand) Limited		Director of Masan Consumer (Thailand) Limited	0105559105553	8 July 2016	Thailand	4th floor, No 83, Amnuay Songkhram Road, Tanon Nakornchaisri Sub-District, Dusit District, Bangkok, Thailand			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
1.13	Cholimex Food Joint Stock Company (Cholimex)		Board member of Cholimex	0304475742	19 July 2006	HCMC Planning and Investment Department	Lots C40-43/I, C51-55/II, Road No. 7, Vinh Loc Industrial Park, Binh Chanh District, HCMC			
1.14	MNS Farm Company Limited ("MNS Farm")		Company's president of MNS Farm	0314805164	26 December 2017	HCMC Planning and Investment Department	10th floor, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, HCMC			
1.15	MNS Meat Processing Company Limited		Company's president of MNS Meat Processing	0314547548	1 August 2017	HCMC Planning and Investment Department	10th floor, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, HCMC			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
1.16	Masan MEATLife Corporation (“MML”)		Board member of MML	0311224517	7 October 2011	HCMC Planning and Investment Department	10th floor, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, HCMC			
1.17	WinCommerce General Commercial Services Joint Stock Company (“WCM”)		Board member of WCM	0104918404	20 September 2010	HCMC Planning and Investment Department	5th floor, Mplaza SaiGon, 39 Le Duan Street, Ben Nghe Ward, District 1, HCMC,			
1.18	The CrownX Corporation (“TCX”)		Board member of TCX	0316333118	16 June 2020	HCMC Planning and Investment Department	23 Le Duan, Ben Nghe Ward, District 1, HCMC			
1.19	Zenith Investment Company Limited		Company’s president and CEO of Zenith	0317331434	8 June 2022	HCMC Planning and Investment Department	23 Le Duan, Ben Nghe Ward, District 1, HCMC			

