

**CORPORATE GOVERNANCE REPORT
(Year of 2024)**

To: - State Securities Commission;
 - Hanoi Stock Exchange

- Organization name: **Tien Phong Plastic Joint Stock company**
- Headquarter address: No. 2 An Da, Lach Tray ward, Ngo Quyen district, Hai Phong
- Phone number: 0225.813979 Fax: 0225.3813989
Email: contact@nhuatienphong.vn
- Charter capital: **1.295.753.340.000 đồng**
- Ticker symbol: **NTP**
- Corporate governance model: General Meeting of Shareholders, Board of Directors, General Director/Director and Audit Committee under the Board of Directors
- Regarding the implementation of internal audit function: Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders:

On April 27, 2024, the Company held the Annual General Meeting of Shareholders at the Company's Grand Hall, No. 222 Mac Dang Doanh, Duong Kinh, Hai Phong.

At the meeting, shareholders discussed and voted to approve the reports and resolutions of the General Meeting of Shareholders on the Company's operations.

No.	Resolution/Decision Number	Date	Content
1	34/NQ-DHDCDTN 2024	27/4/2024	Approval of 2023 reports, 2024 plans and issues within the authority of the General Meeting of Shareholders

II. Board of Directors (Annual Report):

1. Information about Board of Directors (BOD) members:

No.	Members of BOD	Job title	Date of starting/no longer being an independent member of the Board of Directors/Board of Directors	
			Date of appointment	Date of dismissal
1	Dang Quoc Dung	Chairman		
2	Noboru Kobayashi	Vice Chairman		
3	Chu Van Phuong	Member		
4	Tran Ngoc Bao	Member		
5	Dao Anh Thang	Independent member		
6	Bui Duc Long	Member		Submit resignation letter as Board Member on August 5, 2024

2. Meetings of Board of Directors

No.	BOD Members	Number of BOD meetings attended	Rate of meeting participation	Reason for not attending
1	Dang Quoc Dung	6	100%	
2	Noboru Kobayashi	6	100%	
3	Chu Van Phuong	6	100%	
4	Tran Ngoc Bao	6	100%	
5	Dao Anh Thang	6	100%	

6	Bui Duc Long	6	100%	
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3. BOD's monitoring activities for the Board of Directors:

3.1. Extended Board of Directors Meeting on January 18, 2024

*** Participants:** including Board of Directors, Board of Management members.

*** Content:**

In this meeting, BOD reviewed and commented on the following contents:

- Report on the 2023 production and business results, 2024 production and business plan of Tien Phong Plastic Joint Stock Company (Parent company), Tien Phong Central Region Plastic Company Limited (Subsidiary). Through the data reported on the production and business situation, the Board of Directors highly appreciated the efforts of the Board of Management and the 2023 business results of the units.
- Report on the 2023 financial situation, the 2023 investment implementation situation of Tien Phong Plastic Joint Stock Company (Parent company).
- Report on the 2024 investment plan of Tien Phong Plastic Joint Stock Company (Parent company).
- Complete the organizational structure of Tien Phong Central Region Plastic Company Limited (Subsidiary).

3.2. Extended Board of Directors Meeting on April 1, 2024

*** Participants:** including Board of Directors, Board of Management Members.

*** Content:**

- Report on the production and business results of the first quarter of 2024 of Tien Phong Plastic Joint Stock Company (Parent company); Tien Phong Central Region Plastic Company Limited Limited (Subsidiary).
- Report on the financial situation of the first quarter of 2024 of Tien Phong Plastic Joint Stock Company (Parent company).
- Report on the investment plan for 2024 of Tien Phong Plastic Joint Stock Company (Parent company).
- Approval of the contents of the organization of the 2024 Annual General Meeting of Shareholders.
- Agree on the policy of building Tien Phong education complex.

3.3. Extended Board of Directors Meeting on July 1, 2024

*** Participants:** including Board of Directors and Board of Management members.

*** Content:**

- Consider issues that need to be implemented according to the Charter and the amended Regulations at the 2024 Annual General Meeting of Shareholders.
- Discuss other issues on corporate governance.

3.4. Extended Board of Directors Meeting on August 7, 2024

*** Participants:** including Board of Directors and Board of Management members

*** Content:**

- BOD receives Mr. Bui Duc Long's resignation application from BOD Member and accepts the resignation application.

Pursuant to the provisions of the Enterprise Law and the Company's Charter, Mr. Bui Duc Long's dismissal will take effect from the time it is considered and approved by the General Meeting of Shareholders.

3.5. Extended Board of Directors Meeting on August 13, 2024

*** Participants:** including Board of Directors and Board of Management members

*** Content:**

- Report on the first 6 months of 2024 production and business results of Tien Phong Plastic Joint Stock Company (Parent Company); Tien Phong Central Region Plastic Company Limited Limited (Subsidiary).
- Report on the first 6 months of 2024 financial situation of Tien Phong Plastic Joint Stock Company (Parent Company).

3.6. Extended Board of Directors Meeting on October 30, 2024

*** Participants:** including Board of Directors and Board of Management members

*** Content:**

- Report on production and business results for the first 9 months of 2024 of Tien Phong Plastic Joint Stock Company (Parent Company); Tien Phong Central Region Plastic Company Limited Limited (Subsidiary).
- Report on financial situation for the first 9 months of 2024 of Tien Phong Plastic Joint Stock Company (Parent Company).

4. Activities of the subcommittees of the Board of Directors:

4.1. Internal Audit Department Activities:

In 2024, under the direction and supervision of the Audit Committee, the Internal Audit Department performs the following specific tasks:

- Reviewing the Internal Audit Regulations to ensure compliance with legal regulations, in accordance with the company's situation.

- Offspringducting audits according to the assigned plan, including: Auditing the Company's 2023 financial statements and 2024 semi-annual financial statements; Auditing the 2023 financial statements of Tien Phong Plastics Company Limited in the Central Region; Auditing activities at a number of departments/divisions/factories such as the Project Management Department, Research and Development Department, PE-PP Production Factory. Internal audit activities are carried out through assessing the effectiveness of the internal control system, compliance with regulations and procedures in production and business activities; Check financial management, cost management...

- Participate in internal/external training courses of the Company to improve legal knowledge and professional qualifications.

5. Resolutions/Decisions of the Board of Directors (Annual Report):

No.	Resolution/Decision Number	Date	Content	Approval rate
1	15/QD-BOD	02/01/2024	Board of Directors' Decision on the reorganization of the Investment Council	100%
2	25/QD-BOD	26/01/2024	Decision of the Board of Directors on changing the business registration content of Tien Phong Plastic Central Region Company Limited	100%
3	37/QD-BOD	08/05/2024	Decision of the Board of Directors on the payment of cash dividends for the second period in 2023	100%
4	43/ QD-BOD	08/05/2024	Decision of the Board of Directors on the implementation of the plan to issue shares to pay dividends in 2023	100%
5	53/QD-BOD	15/7/2024	Decision of the Board of Directors on the approval of the results of the issuance of shares to pay dividends	100%
6	76/QD-BOD	16/10/2024	Decision of the Board of Directors on the establishment of a Standing Committee to develop the Company's development strategy	100%
7	77/QD-BOD	18/10/2024	Decision of the Board of Directors on the promulgation of the Financial Management Regulations	100%

No.	Resolution/Decision Number	Date	Content	Approval rate
8	78/QD-BOD	18/10/2024	Decision of the Board of Directors on the promulgation of the Investment Management Regulations	100%
9	79/QD-BOD	21/10/2024	Decision of the Board of Directors on the appointment of authorized representative at Tien Phong Real Estate Company Limited	100%
10	80/QD-BOD	23/10/2024	Decision of the Board of Directors on the promulgation of the Personnel Management Regulations (applicable to Board of Management Members, Chief Accountant)	100%
11	82/QD-BOD	28/10/2024	Board of Directors' Decision on Renaming the Human Resources and Strategy Department to the Human Resources Department	100%
12	90/QD-BOD	26/12/2024	Board of Directors' Decision on Establishing the Information Technology and Digital Transformation Department	100%
13	88/QD-BOD	28/12/2024	Board of Directors' Decision on Appointing the General Director	100%

III. Audit Committee (Annual Report):

1. Information about Audit Committee Members:

No.	Member of Audit Committee	Job title	Starting date as a member of Audit Committee	Qualification
1	Dao Anh Thang	Chairman	14/04/2021	Master of Financial Analysis
2	Bui Duc Long	Member	05/05/2023	Master of Economics

2. Cuộc họp của Ủy ban Kiểm toán

No.	Member of Audit Committee	Meetings attended	Meeting attendance rate	Approval rate	Reason for not attending
1	Dao Anh Thang	4	100%	100%	
2	Bui Duc Long	4	100%	100%	

3. Audit Committee's supervision of BOD, Board of Management and shareholders:

The Audit Committee of Tien Phong Plastic Joint Stock Company has complied with the tasks prescribed in the Audit Committee's Operating Regulations through the following monitoring activities:

- Directly monitoring the BOD's activities through meetings and the issuance of BOD's Resolutions/Decisions.

- Monitoring the activities of Board of Management through the implementation of the Resolutions of the 2024 Annual General Meeting of Shareholders/ BOD's Resolutions as well as the mechanism of decentralization between the BOD and the General Director.

- Monitoring the implementation of business activities and management of the company by Board of Management.

- Monitoring financial activities through the audited 2023 Financial Report, Quarterly Financial Report, 2024 Semi-annual Financial Report and assessing the impact of key issues stated in the Audit Report of the Independent Auditor.

- Monitoring the independent audit activities of the designated independent auditor.

- Direct and supervise the implementation of the audit plan and the performance of the Internal Audit Department.

- Monitor compliance with the Company's internal regulations and rules, supervise risk management to ensure the improvement of corporate governance efficiency

- Direct the review of transactions with related parties under the approval authority of the Board of Directors/General Meeting of Shareholders.

4. Coordination of activities between the Audit Committee and the BOD, the Board of Management and other management personnel:

The Audit Committee, the Board of Directors, Board of Management members and the management staff in the Company always maintain a close coordination relationship on the basis of compliance with the law, internal regulations and for the Company's goals. Specifically:

- The Audit Committee always coordinates well with BOD members, Board of Management members, and related management staff within the framework of performing its supervisory function.

- The Board of Directors/Board of Management always creates favorable conditions and promptly responds to requests for information provision to serve the supervisory requirements. Departments/divisions/factories always support and coordinate in performing the work.

- The Audit Committee periodically reports to the BOD on the results of supervision.

5. Other activities of the Audit Committee (if any): None

IV. Board of Management:

STT	Member Board of Management	Date of birth	Qualification	Date of appointment/dismissal as Member of Board of Management
1	Chu Van Phuong	26/5/1972	Master of Economics	01/01/2019
2	Nguyen Van Thuc	24/02/1969	Bachelor of Labor Economics	14/10/2015
3	Ngo Thi Thu Thuy	28/9/1970	Chemical Engineering, Business Administration Engineer	22/7/2014
4	Tran Nhat Ninh	14/01/1971	Mechanical Engineering, Business Administration Engineer	22/7/2014
5	Tran Ngoc Bao	05/8/1976	Bachelor of Economics, State Auditor	06/4/2012

V. Chief Accountant:

Full name	Date of birth	Qualification	Date of appointment/dismissal
Luu Thi Mai	11/12/1982	Bachelor of Accounting - Auditing	23/9/2022

VI. Corporate governance training:

- The company organized a sharing session on “Corporate Governance - Not just the job of the Board of Directors” co-organized by the Vietnam Institute of Directors (VIOD).

- The company sent employees to attend the training course “In-depth training on Corporate Governance Secretary” organized by the Vietnam Institute of Directors

(VIOD).

VII. List of related persons of public companies (Annual Report) and transactions of related persons of the company with the Company itself.

1. List of related persons of the company (*according to Appendix 01 - List of related persons of the Company for the whole year 2024 attached*).

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders:

(according to Appendix 02 - Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, and related persons of insiders attached).

3. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the listed company: None

4. Transactions between the company and other entities: None

VIII. Stock transactions of insiders and related parties of insiders (Annual report)

1. List of insiders and related persons of insiders (*according to Appendix 03 - List of internal shareholders and related persons for the whole year 2024 attached*)

2. Insider and related person transactions in company shares:

No.	The person making the transaction	Relation with internal people	Number of stocks owned at the beginning of the period		Number of stocks owned at the end of the period		Reason for increase, decrease (buy, sell, convert, reward...)
			Number of stocks	Rate (%)	Number of stocks	Rate (%)	
1	Company Trade Union	Internal people	3.227.690	2,49	3.445.890	2,66	Buy to increase ownership ratio
2	Company Trade Union	Internal people	3.445.890	2,66	3.536.890	2,73	Buy to increase ownership ratio
3	Dao Anh Thang	Internal people	178.189	0,138	28.189	0,022	Selling to reduce holding

No.	The person making the transaction	Relation with internal people	Number of stocks owned at the beginning of the period		Number of stocks owned at the end of the period		Reason for increase, decrease (buy, sell, convert, reward...)
			Number of stocks	Rate (%)	Number of stocks	Rate (%)	
							quantity
4	Do Thi Thuy	Internal people's related people	15.816	0,012	12.816	0,010	Selling to reduce holding quantity
5	Do Thi Thuy	Internal people's related people	12.816	0,010	11.716	0,009	Selling to reduce holding quantity
6	Do Thi Thuy	Internal people's related people	11.716	0,009	8.716	0,007	Selling to reduce holding quantity
7	Do Thi Thuy	Internal people's related people	8.716	0,007	5.716	0,004	Selling to reduce holding quantity
8	Do Thi Thuy	Internal people's related people	5.716	0,004	4.716	0,004	Selling to reduce holding quantity
9	Do Thi Thuy	Internal people's related people	4.716	0,004	3.716	0,003	Selling to reduce holding quantity
10	Do Thi Thuy	Internal people's related people	3.716	0,003	5.216	0,004	Buy to increase ownership ratio
11	Do Thi Thuy	Internal people's related people	5.216	0,004	4.216	0,003	Selling to reduce holding quantity

No.	The person making the transaction	Relation with internal people	Number of stocks owned at the beginning of the period		Number of stocks owned at the end of the period		Reason for increase, decrease (buy, sell, convert, reward...)
			Number of stocks	Rate (%)	Number of stocks	Rate (%)	
12	Do Thi Thuy	Internal people's related people	4.216	0,003	2.216	0,002	Selling to reduce holding quantity
13	Do Thi Thuy	Internal people's related people	2.216	0,002	1.616	0,001	Selling to reduce holding quantity
14	Tran Ngoc Bao	Internal people	270.800	0,209	200.800	0,155	Selling to reduce holding quantity
15	Dang Quoc Minh	Internal people	5.083.452	3,57	4.573.452	3,2	Selling to reduce holding quantity

IX. Other issues to note: none.

Recipients:

- As "To";
- Save: HR Dept.

O.B.O BOARD OF MANAGEMENT
CHAIRMAN



CHỦ TỊCH HĐQT
Dặng Quốc Dũng

APPENDIX 01. LIST OF RELATED PERSONS OF THE COMPANY FOR THE WHOLE YEAR 2024

No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if any)	Certificate of Ownership Number/Date of Issuance, Place of Issuance	Headquarter address/contact address	The starting time as the person related	The time is no longer related	Relationship with the company
I. Related person is an individual:								
1	Dang Quoc Dung		Chairman BOD			19/4/2019		Internal people
2	Chu Van Phuong		Member BOD, General Director			23/4/2018		Internal people
3	Noboru Kobayashi		Vice Chairman BOD			19/4/2019		Internal people
4	Tran Ngoc Bao		Member BOD, Deputy General Director of Finance			06/4/2012		Internal people
5	Bui Duc Long		Member BOD, Member of Audit Committee			28/4/2023		Internal people
6	Dao Anh Thang		BOD Independent Member, Chairman of Audit Committee			19/4/2019		Internal people
7	Nguyen Van Thuc		Deputy General Director			14/10/2015		Internal people
8	Ngo Thi Thu Thuy		Deputy General Director			22/7/2014		Internal people

No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if any)	Certificate of Ownership Number/Date of Issuance, Place of Issuance	Headquarter address/contact address	The starting time as the person related	The time is no longer related	Relationship with the company
9	Tran Nhat Ninh		Deputy General Director			22/7/2014		Internal people
10	Luu Thi Mai		Chief Accountant			23/9/2022		Internal people
11	Dang Quoc Minh		Person in charge of corporate governance, Company Secretary			5/2020		Internal people
12	Tran Hung Cuong		Authorized person to disclose information			4/5/2018		Internal people
II. People related is the organization								
1	Tien Phong Plastic Joint Stock Company in the South					1/8/2023		Major Shareholder (Owning more than 10% of NTP)
2	SEKISUI CHEMICAL CO.,LTD					12/10/2017		Major Shareholder (Owning more than 10% of NTP)

No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if any)	Certificate of Ownership Number/Date of Issuance, Place of Issuance	Headquarter address/contact address	The starting time as the person related	The time is no longer related	Relationship with the company
3	State Capital Investment Corporation SCIC					Since equitization		Major Shareholder
4	Tien Phong Plastic in Central Region Company Limited					19/3/2012		Subsidiary
5	Tien Phong Real Estate Company Limited					18/5/2015		Subsidiary
6	Tien Phong Packaging Joint Stock Company							Affiliated Company
7	Nam Dinh Water Supply Company							NTP owns more than 10% of Charter Capital
8	Tien Phong Equipment Technology Joint Stock Company							NTP owns more than 10% of Charter Capital

No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if any)	Certificate of Ownership Number/Date of Issuance, Place of Issuance	Headquarter address/contact address	The starting time as the person related	The time is no longer related	Relationship with the company
9	Plastic Additives Joint Stock Company							General Director is BOD Member
10	Simple Investment Joint Stock Company							Mr. Tran Ngoc Bao is BOD Chairman
11	Company Trade Union Joint Stock Company Thieu Nien Tien Phong Plastic					Since foundation		Internal people

APPENDIX 02. TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PERSONS; OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INTERNAL PEOPLE, INTERNAL PEOPLE'S RELATED PERSONS

No.	Name of organization/individual	Relationship with the Company	Certificate of Ownership Number/Date of Issuance, Place of Issuance	Headquarter address/contact address	Time of transaction with the company	Resolution /Decision Number of the Shareholders' Meeting/ BOD (if any)	Transaction content	Transaction value (VND)
1	Tien Phong Plastic in Central Region Company Limited	Subsidiary	2901503027 issued on 19/3/2012	Nam Cam Industrial Park, Nghe An Province	01/01/2024 - 31/12/2024		Equipment Sales	2.279.690.901
2	Tien Phong Plastic in Central Region Company Limited	Subsidiary	2901503027 issued on 19/3/2012	Nam Cam Industrial Park, Nghe An Province	01/01/2024 - 31/12/2024		Service Sales	3.427.175.512
3	Tien Phong Plastic in Central Region Company Limited	Subsidiary	2901503027 issued on 19/3/2012	Nam Cam Industrial Park, Nghe An Province	01/01/2024 - 31/12/2024		Materials Sales	100.363.938.475
4	Tien Phong Plastic in Central Region Company Limited	Subsidiary	2901503027 issued on 19/3/2012	Nam Cam Industrial Park, Nghe An Province	01/01/2024 - 31/12/2024		Sale goods	46.054.201
5	Tien Phong Plastic in Central Region Company Limited	Subsidiary	2901503027 issued on 19/3/2012	Nam Cam Industrial Park, Nghe An Province	01/01/2024 - 31/12/2024		Purchases of Supplies	32.312.076.000

No.	Name of organization/individual	Relationship with the Company	Certificate of Ownership Number/Date of Issuance, Place of Issuance	Headquarter address/contact address	Time of transaction with the company	Resolution /Decision Number of the Shareholders' Meeting/ BOD (if any)	Transaction content	Transaction value (VND)
6	Tien Phong Plastic in Central Region Company Limited	Subsidiary	2901503027 issued on 19/3/2012	Nam Cam Industrial Park, Nghe An Province	01/01/2024 - 31/12/2024		Services Purchases	681.533.190
7	Tien Phong Plastic in Central Region Company Limited	Subsidiary	2901503027 issued on 19/3/2012	Nam Cam Industrial Park, Nghe An Province	01/01/2024 - 31/12/2024		Purchases	2.732.852.629
8	Tien Phong Plastic in Central Region Company Limited	Subsidiary	2901503027 issued on 19/3/2012	Nam Cam Industrial Park, Nghe An Province	01/01/2024 - 31/12/2024		Fixed Asset Purchases	203.000.000
9	Tien Phong Plastic in Central Region Company Limited	Subsidiary	2901503027 issued on 19/3/2012	Nam Cam Industrial Park, Nghe An Province	01/01/2024 - 31/12/2024		Profit Transfers	169.544.177.267
10	Tien Phong Plastic Joint Stock Company in the South	Affiliated companies	2901503027 issued on 19/3/2012	Dong An II Industrial Park, Binh Duong	01/01/2024 - 31/12/2024		Purchases	261.177.763.548
11	Tien Phong Plastic Joint Stock Company in the South	Affiliated companies	3700829126 issued on 11/9/2017 in Binh Duong	Dong An II Industrial Park, Binh Duong	01/01/2024 - 31/12/2024		Sales	148.923.547.231

No.	Name of organization/individual	Relationship with the Company	Certificate of Ownership Number/Date of Issuance, Place of Issuance	Headquarter address/contact address	Time of transaction with the company	Resolution /Decision Number of the Shareholders' Meeting/ BOD (if any)	Transaction content	Transaction value (VND)
12	Tien Phong Plastic Joint Stock Company in the South	Affiliated companies	3700829126 issued on 11/9/2017 in Binh Duong	Dong An II Industrial Park, Binh Duong	01/01/2024 - 31/12/2024		Others	98.656.667
13	Tien Phong Packaging Joint Stock Company	Affiliated companies	3700829126 issued on 11/9/2017 in Binh Duong	No. 2, An Da, Hai Phong	01/01/2024 - 31/12/2024		Purchases	34.652.719.097
14	Tien Phong Packaging Joint Stock Company	Affiliated companies	0200590620 issued on 27/07/2004	No. 2, An Da, Hai Phong	01/01/2024 - 31/12/2024		Sales	24.650.000

Appendix 03. List of internal people and related persons for the whole year 2024

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID card / Passport number, date of issuance, place of issuance	Contact address	Number of stocks owned at the end of the period	End of period share ownership rate (%)	Note
I	Dang Quoc Dung		Chairman BOD			9.796.564	6,87	Internal people
1	Dang Quoc Nhuan							Biological father
2	Nguyen Thi Quyen							Biological mother
3	Dang Quoc Hung							Elder brother
4	Dang Quoc Khanh							Younger brother
5	Le Thi Thuy Hai					682.013	0,48	Wife
6	Dang Quoc Minh		Người phụ trách quản trị Công ty, Company Secretary			4.573.452	3,2	Offspring
7	Dang Thi Minh Huong		Member Ban of Internal Audit Department			2.904.000	2,04	Offspring
8	Huynh Minh Hieu							Son-in-law
9	Dao Thi Thanh Ngan					1.210	0,001	Younger sister-in-law

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID card / Passport number, date of issuance, place of issuance	Contact address	Number of stocks owned at the end of the period	End of period share ownership rate (%)	Note
10	Vu Thi Thanh Thuy							Sister-in-law
11	Tien Phong Plastic Joint Stock Company in the South					20.337.638	14,27	Regarding Mr. Dung (Chairman BOD)
II	Chu Van Phuong		Member BOD, General Director			519.764	0,36	Internal people
1	Chu Hong De							Biological father
2	Nguyen Thi Kha							Biological mother
3	Chu Thi Loan							Elder sister
4	Chu Thi Kim Anh							Younger sister
5	Chu Van Dong							Younger brother
6	Chu Van Nam							Younger brother
7	Nguyen Bich Thuy					5.850	0,004	Wife
8	Chu Minh Hang							Offspring

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID card / Passport number, date of issuance, place of issuance	Contact address	Number of stocks owned at the end of the period	End of period share ownership rate (%)	Note
9	Chu Quang Minh							Offspring
10	Chu Phuong Linh							Offspring
11	Nguyen Van Hung							Younger brother-in-law
12	Tran Van Thuong							Younger brother-in-law
13	Vu Thi Xuan							Younger sister-in-law
14	Bui Thi Quyen							Younger sister-in-law
15	Tien Phong Plastic South Joint Stock Company					20.337.638	14,27	Related to Mr. Phuong (is a member of BOD)
16	Plastic Additives Joint Stock Company							Related to Mr. Phuong (is a member of BOD)

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID card / Passport number, date of issuance, place of issuance	Contact address	Number of stocks owned at the end of the period	End of period share ownership rate (%)	Note
III	Noboru Kobayashi		Vice Chairman BOD					Internal people
1	Hiroko Kobayashi							Biological mother
2	Kiyoko Kobayashi							Wife
3	Sakina Kobayashi							Daughter
4	Syunsuke Kobayashi							Son
5	Osamu Kobayashi							Elder brother
6	Ritsuko Kobayashi							Sister-in-law
7	Yoshirou Tanabe							Father-in-law
8	Masako Tanabe							Mother-in-law

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID card / Passport number, date of issuance, place of issuance	Contact address	Number of stocks owned at the end of the period	End of period share ownership rate (%)	Note
9	SEKISUI CHEMICAL CO.,LTD					21.380.191	15,00	Related to Mr. Noboru Kobayashi
10	Tien Phong Plastic Joint Stock Company in the South					20.337.638	14,27	Related to Mr. Noboru Kobayashi (is a member of BOD)
IV	Tran Ngoc Bao		Member BOD, Deputy General Director of Finance			200.990	0,141	Internal people
1	Pham Thi Nga							Biological mother
2	Tran Bao Ngoc							Younger sister
3	To Thi Thu Thao							Wife
4	Tran Khanh Linh							Offspring
5	Tran Ngoc Bao Nam							Offspring

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID card / Passport number, date of issuance, place of issuance	Contact address	Number of stocks owned at the end of the period	End of period share ownership rate (%)	Note
6	To Van Lien							Father-in-law
7	Vo Tien Dung							Younger brother-in-law
8	Nam Dinh Water Supply Company							Related to Mr. Bao (as BOD Member)
9	Simple Investment Joint Stock Company	MBS: 005C168666 VCBS: 009C399799 VPS: 026C095689						Related to Mr. Bao (as BOD Chairman)
10	Tien Phong Equipment Technology Joint Stock Company							Related to Mr. Bao (as Head of Supervisory Department)
11	Tien Phong Plastic Joint Stock	044C602688				20.337.638	14,27	Related to Mr. Bao (as Head of

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID card / Passport number, date of issuance, place of issuance	Contact address	Number of stocks owned at the end of the period	End of period share ownership rate (%)	Note
	Company in the South							Supervisory Department)
12	Tien Phong Real Estate Company Limited	x						Related to Mr. Bao (as BOD Chairman)
13	Tien Phong Plastic in Central Region Company Limited							Related to Mr. Bao (as BOD Chairman)
14	Tien Phong Packaging Joint Stock Company							Related to Mr. Bao (as BOD Chairman)
V	Bui Duc Long		Member BOD, Member of Audit Committee					Internal people
1	Hoang Thi Ngoc Oanh							Wife
2	Bui Ngoc Thanh							Biological father

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID card / Passport number, date of issuance, place of issuance	Contact address	Number of stocks owned at the end of the period	End of period share ownership rate (%)	Note
3	Nguyen Thi Tuyet							Biological mother
4	Do Thi Muoi							Mother-in-law
5	Bui Duc Kien							Elder brother
6	Ly Phuong Hang							Sister-in-law
7	Bui Giang Anh							Offspring
8	Bui Hoang Bao Chau							Offspring
VI	Dao Anh Thang		BOD Independent Member, Chairman of Audit Committee			31.007	0,022	Internal people
1	Dao Anh Tuan							Biological father
2	Pham Thi Hai Yen							Biological mother

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID card / Passport number, date of issuance, place of issuance	Contact address	Number of stocks owned at the end of the period	End of period share ownership rate (%)	Note
3	Dao Kim Loan							Elder sister
4	Nguyen Anh Thu							Wife
5	Dao Anh Minh							Offspring
6	Nguyen Huu Truong							Father-in-law
7	Nguyen Thu Huong							Mother-in-law
8	Ha Manh Tuan							Elder brother-in-law
VII	Nguyen Van Thuc		Deputy General Director					Internal people
1	Nguyen Anh Duong							Elder brother
2	Nguyen Van Dong							Elder brother

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID card / Passport number, date of issuance, place of issuance	Contact address	Number of stocks owned at the end of the period	End of period share ownership rate (%)	Note
3	Nguyen Van Thuong							Elder brother
4	Nguyen Van Hoat					500	x	Elder brother
5	Nguyen Thi Sinh							Elder sister
6	Nguyen Thi Chin							Younger sister
7	Nguyen Thi Thanh Xuan							Wife
8	Nguyen Duc Luong							Offspring
9	Nguyen Minh Hanh							Offspring
10	Pham Thi Van							Mother-in-law
11	Nguyen The Khoat							Elder brother-in-law
12	Pham Thi Lien							Sister-in-law
13	Nguyen Van Thanh							Younger brother-in-law

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID card / Passport number, date of issuance, place of issuance	Contact address	Number of stocks owned at the end of the period	End of period share ownership rate (%)	Note
14	Nguyen Thi Tuyet							Sister-in-law
15	Nguyen Thi Phi							Sister-in-law
VIII	Ngo Thi Thu Thuy		Deputy General Director			546	x	Internal people
1	Pham Thi Mui							Biological mother
2	Ngo Thi Thu Huong							Elder sister
3	Ngo Hai Truong							Elder brother
4	Luu Van Toan							Husband
5	Luu Thu Hang							Offspring
6	Luu Dang Khue							Offspring
7	Nguyen Tien Hung	None	None					Elder brother-in-law
8	Vu Thi Thu Huong	4026791	None					Sister-in-law
IX	Tran Nhat Ninh	008C310081	Deputy General Director			379	x	Internal people

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID card / Passport number, date of issuance, place of issuance	Contact address	Number of stocks owned at the end of the period	End of period share ownership rate (%)	Note
1	Dao Thi Phien							Biological mother
2	Tran Quang Sinh		Staff					Elder brother
3	Do Thi Thuy		Staff			1.777	0,001	Wife
4	Tran Binh Minh							Offspring
5	Tran Thao Huyen							Offspring
6	Ngo Thi Thanh Hoai							Sister-in-law
7	Do Trong Than							Father-in-law
8	Vu Thi Lanh							Mother-in-law
9	Tien Phong Equipment Technology Joint Stock Company							Related to Mr. Ninh (as a Member of BOD)
X	Luu Thi Mai		Chief Accountant					Internal people
1	Nguyen Mai Hung							Husband

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID card / Passport number, date of issuance, place of issuance	Contact address	Number of stocks owned at the end of the period	End of period share ownership rate (%)	Note
2	Nguyen Mai Kien							Offspring
3	Nguyen Mai Khue							Offspring
4	Vu Thi Hien							Biological mother
5	Nguyen Ngoc Huynh							Father-in-law
6	Mai Thi Khuyen							Mother-in-law
7	Luu Manh Quynh							Elder brother
8	Le Thi Giang							Sister-in-law
9	Nguyen Thi Mai Hang							Chị chồng
10	Le Khanh Toan							Elder brother-in-law of husband
11	Tien Phong Real Estate Company Limited							Related to Ms Mai (as Chief Accountant)

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XI	Dang Quoc Minh		Person in charge of corporate governance, Company Secretary			4.573.452	3,2	Internal people
1	Dang Quoc Dung		Chairman BOD			9.796.564	6,87	Biological father
2	Le Thi Thuy Hai					682.013	0,48	Biological mother
3	Dang Thi Minh Huong		Member Ban Kiểm toán nội bộ			2.904.000	2,04	Younger sister
4	Huynh Minh Hieu							Younger brother-in-law
5	Tien Phong Plastic in Central Region Company Limited							Related to Mr. Minh (as a Member of BOD)
6	MH2 Investment and Trading Joint Stock Company							Related to Mr. Minh (as BOD Chairman)

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XII	Tran Hung Cuong		Authorized person to disclose information					Internal people
1	Tran Van Ngan							Biological father
2	Pham Thi Tham							Biological mother
3	Tran Thi Thanh Huong							Elder sister
4	Nguyen Thi Hoa							Wife
5	Tran Thi Thuy Duong							Offspring
6	Tran Thi Thuy Nhung							Offspring
7	Tran Nguyen Minh Anh							Offspring
8	Nguyen Xuan Nhat							Father-in-law

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID card / Passport number, date of issuance, place of issuance	Contact address	Number of stocks owned at the end of the period	End of period share ownership rate (%)	Note
9	Nguyen Thi Phuong							Mother-in-law
10	Ha Van Than							Elder brother-in-law
XIII	Company Trade Union Joint Stock Company Thieu Nien Tien Phong Plastic			60/QD-CDCT issued on November 8, 2007		3.890.579	2,66	Internal people