

No.: 01/2025/BCQT-LHC

**REPORT ON THE GOVERNANCE OF LISTED COMPANIES  
(in 2024)**

**Dear:**

- State Securities Commission
- Hanoi Stock Exchange

- Name of the general company: **Lam Dong Investment and Hydraulic Construction Joint Stock Company**
- Head office address: No. 87 Phu Dong Thien Vuong, Ward 8, Da Lat City, Lam Dong.
- Phone: 0263 3821 854 Fax: 0263 3832 542 Email: [xdthuyloild@gmail.vn](mailto:xdthuyloild@gmail.vn)
- Charter capital: VND 144,000,000,000 (144 billion VND)
- Stock code: **LHC**
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, General Director.
- Regarding the implementation of the internal audit function: Implemented.

**I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS.**

In 2024, the Company held 01 meeting of the 24th Annual General Meeting of Shareholders in 2024.

No.	Number of Resolutions	Date of Issue	Content																																				
01	01/NQ-DHDCD24-LHC	19/04/2024	<p><b>Article 1. Approving the report on the management of the Board of Directors and production and business activities in 2023</b></p> <p>Approved the audited 2023 separate and consolidated financial statements. Including: Auditor's report; Balance sheet; Report on the results of production and business activities; Cash flow statements; Explanation of financial statements. Specifically, production and business activities are as follows:</p> <p><b>Results of consolidated production and business activities in 2023</b></p> <p><i>Unit: million VND</i></p> <table><tr><td>- Net sales</td><td>:</td><td>1,119,271</td></tr><tr><td>- Cost of goods sold</td><td>:</td><td>842,466</td></tr><tr><td>- Gross profit</td><td>:</td><td>276,805</td></tr><tr><td>- Revenue from financial activities</td><td>:</td><td>5,898</td></tr><tr><td>- Financial expenses</td><td>:</td><td>4,671</td></tr><tr><td>- Selling expenses</td><td>:</td><td>3,162</td></tr><tr><td>- Business management expenses</td><td>:</td><td>119,001</td></tr><tr><td>- Net profit from business activities</td><td>:</td><td>155,868</td></tr><tr><td>- Other income</td><td>:</td><td>10,771</td></tr><tr><td>- Other expenses</td><td>:</td><td>5,347</td></tr><tr><td>- Other profits</td><td>:</td><td>5,424</td></tr><tr><td>- Total profit before tax</td><td>:</td><td>161,293</td></tr></table>	- Net sales	:	1,119,271	- Cost of goods sold	:	842,466	- Gross profit	:	276,805	- Revenue from financial activities	:	5,898	- Financial expenses	:	4,671	- Selling expenses	:	3,162	- Business management expenses	:	119,001	- Net profit from business activities	:	155,868	- Other income	:	10,771	- Other expenses	:	5,347	- Other profits	:	5,424	- Total profit before tax	:	161,293
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			<ul style="list-style-type: none"> <li>- Current CIT expenses : 34,085</li> <li>- Deferred CIT expenses : 933</li> <li>- Profit after CIT : 126,274</li> <li>- Profit after profit of non-controlling shareholders : 44,606</li> <li>- Profit after tax of the parent company : 81,668</li> <li>- Basic earnings per share (VND) : 5,671</li> <li>- Declining earnings per share (VND) : 5,671</li> </ul> <p>Unanimous voting rate: 100%</p> <p><b>Article 2. Approval of the 2023 Operation Report of the Supervisory Board.</b></p> <p>Unanimous voting rate: 100%</p> <p><b>Article 3. Approval of the audited financial statements for 2023.</b></p> <p>The General Meeting of Shareholders approved the Audited Separate Financial Statements and Consolidated Financial Statements for 2023, including:</p> <ol style="list-style-type: none"> <li>1. The report of the General Director;</li> <li>2. The report of the independent auditor;</li> <li>3. The balance sheet;</li> <li>4. Report on results of business activities;</li> <li>5. Reports on cash flows;</li> <li>6. Explanation of financial statements.</li> </ol> <p>Unanimous voting rate: 100%</p> <p><b>Article 4. Approve the profit distribution plan of the parent company in 2023.</b></p> <p>The General Meeting of Shareholders approved the profit distribution plan in 2023. Concrete:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th>STT</th><th>Explain</th><th>Proportion</th><th>Year 2023</th></tr> </thead> <tbody> <tr> <td>1</td><td>Profit after tax</td><td></td><td>37,080,540,335</td></tr> <tr> <td>2</td><td>Profit distribution:</td><td></td><td>37,080,540,335</td></tr> <tr> <td></td><td>- Dividend of 25% of outstanding shares</td><td>97.09%</td><td>36,000,000,000</td></tr> <tr> <td></td><td>- Reward and welfare funds</td><td>0.81%</td><td>300,000,000</td></tr> <tr> <td></td><td>- Development Investment Fund</td><td>2.10%</td><td>780,540,335</td></tr> </tbody> </table> <p>Assign the Company's Accounting and Finance Department to comply with the Accounting Law.</p> <p>Unanimous voting rate: 100%</p> <p><b>Article 5. Approve the production and business plan, dividend distribution and investment in 2024.</b></p> <p>The General Meeting of Shareholders approved the production and business plan, dividend distribution and investment in 2024. Concrete:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th>STT</th><th>Explain</th><th>Plan Year 2024 Parent Company</th><th>Plan Year 2024 Merge</th></tr> </thead> <tbody> <tr> <td>1</td><td>Net sales</td><td>200 billion VND</td><td>1,100 billion VND</td></tr> <tr> <td>2</td><td>Profit before tax</td><td>28.8 billion VND</td><td>103.5 billion VND</td></tr> </tbody> </table>	STT	Explain	Proportion	Year 2023	1	Profit after tax		37,080,540,335	2	Profit distribution:		37,080,540,335		- Dividend of 25% of outstanding shares	97.09%	36,000,000,000		- Reward and welfare funds	0.81%	300,000,000		- Development Investment Fund	2.10%	780,540,335	STT	Explain	Plan Year 2024 Parent Company	Plan Year 2024 Merge	1	Net sales	200 billion VND	1,100 billion VND	2	Profit before tax	28.8 billion VND	103.5 billion VND
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			3	Dividends distributed to shareholders	15%÷25%	
			4	Investment in fixed asset procurement	4÷10 billion VND	
			5	Depreciation of fixed assets	4÷10 billion VND	
			6	Investment in subsidiaries	Maximal 150 billion VND	
			Assign the Board of Directors to make a decision depending on the production and business situation of 2024. Unanimous voting rate: 100%			
			<p><b>Article 6. To approve the selection of the financial statement auditing company in 2024.</b></p> <p>The General Meeting of Shareholders approved the selection of the Audit Firm in 2024. Concrete:</p> <p>The list of auditing companies expected to audit the 2024 financial statements of Lam Dong Irrigation Investment and Construction Joint Stock Company includes:</p> <ol style="list-style-type: none"> <li>1. RSM Vietnam Auditing and Consulting Co., Ltd.</li> <li>2. AASC Auditing Firm Co., Ltd.</li> <li>3. A&amp;C Auditing and Consulting Co., Ltd.</li> </ol> <p>Authorizing the Board of Directors to select a specific auditing firm among the above-mentioned auditing firms.</p> <p>Unanimous voting rate: 100%</p>			
			<p><b>Article 7. To approve the total remuneration of the Board of Directors + Supervisory Board in 2023 and decide on the salary and remuneration of the Board of Directors + Supervisory Board in 2024.</b></p> <ol style="list-style-type: none"> <li>1. Approved the total remuneration of the Board of Directors and the Supervisory Board in 2023 is: VND 1,738,611,727 (Including salaries, remuneration, bonuses and other benefits of the Board of Directors and the Supervisory Board, the Chairman of the Board of Directors does not include compulsory insurance premiums from July 1, 2020 to now).</li> <li>2. To decide on the salary and remuneration of the Board of Directors and the Control Board in 2024 as follows: <ul style="list-style-type: none"> <li>+ Chairman of the Board of Directors: 60,000,000 VND/person/month (Excluding compulsory insurance premiums).</li> <li>+ Vice Chairman of the Board of Directors: 10,000,000 VND/person/month.</li> <li>+ Members of the Board of Directors and Head of the Supervisory Board: 5,000,000 VND/person/month</li> <li>+ Supervisory Board member: 2,000,000 VND/person/month</li> </ul> </li> </ol> <p>In addition, the Board of Directors and the Supervisory Board are also entitled to 10% of the profit exceeding the plan assigned by the General Meeting of Shareholders. The source of remuneration and remuneration in excess of the plan is proposed to be assigned to the Board of Directors for balance from companies in the system.</p> <p>Unanimous voting rate: 99.52%</p>			

No.	Number of Resolutions	Date of Issue	Content						
			<p><b>Article 8. Approved the content: Not to pay dividends at LBM Company 65% of profit after tax in 2023 to maintain business activities.</b> Unanimous voting rate: 75.16%</p> <p><b>Article 9. Approved the dismissal of members of the Board of Directors and the election of additional members of the Board of Directors.</b> 1. To approve the dismissal of a member of the Board of Directors for Mr. Tran Hung Phuong. 2. To approve the election of 01 (one) additional member of the Board of Directors to exercise the rights and obligations of the Board of Directors in accordance with the provisions of law and the company's Charter. Unanimous voting rate: 100%</p> <p><b>Article 10. Approve the information on the candidate Ms. Ngo Thu Huong to be included in the list of additional election of members of the Board of Directors according to the remaining term of the incumbent Board of Directors (2021-2025)</b> Unanimous voting rate: 100%</p> <p><b>Article 11. Approval of the results of the election of additional members of the Board of Directors for the term 2021-2025</b> - Grandma: Ngo Thu Huong - CCCD No. 001177045450 issued on 12/11/2021, place of issue: Department of Social Management - Permanent address: No. 27, C27 Street, Ward 12, Tan Binh District, Ho Chi Minh City - Education: Bachelor's degree, major: Accounting and Auditing List of the Board of Directors for the term 2021-2025 after additional election: 1. Mr. Le Dinh Hien - Chairman 2. Mr. Tran Viet Thang - Vice Chairman 3. Mr. Ly Chu Hung - Member 4. Mr. Phan Cong Ngon - Independent Member 5. Ms: Ngo Thu Huong - Member</p> <p><b>Article 12. Approved amendments to Clause 2, Clause 3, Article 28 of the company's Charter</b></p> <table><tr><th>Current Company Charter</th><th>Amended company charter</th></tr><tr><td><b>Article 28. Remuneration, bonuses and other benefits of members of the Board of Directors</b></td><td><b>Article 28. Salaries, remuneration, bonuses and other benefits of members of the Board of Directors</b></td></tr><tr><td>2. Members of the Board of Directors shall be entitled to remuneration and bonuses. The remuneration for work is calculated according to the number of working days</td><td>2. Members of the Board of Directors shall be entitled to salaries, remuneration and bonuses. <b>The salary and</b> remuneration for work shall be calculated according to the</td></tr></table>	Current Company Charter	Amended company charter	<b>Article 28. Remuneration, bonuses and other benefits of members of the Board of Directors</b>	<b>Article 28. Salaries, remuneration, bonuses and other benefits of members of the Board of Directors</b>	2. Members of the Board of Directors shall be entitled to remuneration and bonuses. The remuneration for work is calculated according to the number of working days	2. Members of the Board of Directors shall be entitled to salaries, remuneration and bonuses. <b>The salary and</b> remuneration for work shall be calculated according to the
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			3. The remuneration of each member of the Board of Directors shall be included in the Company's business expenses in accordance with the law on corporate income tax, expressed in separate sections in the Company's annual financial statements and must be reported to the General Meeting of Shareholders at the annual meeting.	3. <b>Salaries and</b> remunerations of each member of the Board of Directors shall be included in the Company's business expenses in accordance with the law on corporate income tax, expressed in separate sections in the Company's annual financial statements and must be reported to the General Meeting of Shareholders at the annual meeting.
			<p>The General Meeting of Shareholders authorizes the Board of Directors to amend and promulgate the Company's Charter in accordance with the provisions of law.</p> <p>Unanimous voting rate: 100%</p> <p><b>Article 13. Approved the content of increasing the number of members of the Board of Directors of the company from 05 (five) people to 07 (seven) people</b></p> <p>The unanimous voting rate of the Congress: 96.9%.</p> <p>Implementation time: 2026.</p> <p><b>Article 14. Adoption of the Resolution</b></p> <p>The Resolution was approved at the 24th Annual General Meeting of Shareholders in 2024 held on April 20, 2024 (attached to this Resolution is the Minutes of the General Meeting of Shareholders).</p> <p>The Resolution takes effect from the date of signing, the Board of Directors of Lam Dong Irrigation Investment and Construction Joint Stock Company is responsible for organizing the Company's leaders to strictly implement the contents of this Resolution.</p>	

## II. THE BOARD OF DIRECTORS:

### 1. Information about members of the Board of Directors (BOD)

No.	Member of the Board of Directors	Duty	Start/no longer a date BOARD OF DIRECTORS/INDEPENDENT BOARD OF DIRECTORS	
			Date of Appointment	Date of dismissal
1	Mr. Le Dinh Hien	Chairman of the Board of Directors	25/07/2000	
2	Mr. Tran Viet Thang	Deputy Chairman of the Board of Directors non-executive	25/04/2021	
3	Mr. Tran Hung Phuong	Non-executive members of the Board of Directors	25/04/2021	Dismissal from 20/04/2024
4	Mr. Ly Chu Hung	Non-executive members of the Board of Directors	25/04/2021	Submitted resignation from 01/10/2024
5	Mr. Phan Cong Ngon	Member of the Board of Directors independent	25/04/2021	
6	Ms. Ngo Thu Huong	Non-executive members of the Board of Directors	20/04/2024	

### 2. Board of Directors meetings:

In 2024, the Board of Directors will hold 11 meetings and 04 written opinions

No	Member of the Board of Directors	Number of Meetings BOM partake	Proportion Attend the meeting	Reason Not attending
1	MR. LE DINH HIEN	11/11	100%	
2	MR. TRAN VIET THANG	11/11	100%	
3	MR. TRAN HUNG PHUONG	0	0%	Resignation from 01/10/2023 Dismissal from office from 20/4/2024
4	MR. LY CHU HUNG	4/4	100%	Resignation from 01/10/2024
5	MR. PHAN CONG NGON	9/11	81,8%	Not attending due to family matters; Authorizing the Chairman of the Board of Directors.
6	MS. NGO THU HUONG	8/8	100%	Appointment from 20/4/2024



### 3. Supervisory activities of the Board of Directors over the Board of Directors.

The Board of Directors regularly supervises the activities of the Board of Directors, departments, and construction sites under the Company, implements in accordance with the Resolution of the General Meeting of Shareholders and the Resolution of the Board of Directors, ensuring the harmony of interests of Shareholders and the Company.

At meetings of the Board of Directors, the Board of Directors and the Head of the Supervisory Board are invited to participate in listening to reports on production and business activities, members are invited to contribute opinions and receive timely direction.

Directing the main activities of the Board of Directors:

- Direct the implementation of the production and business plan in 2024.
- Directing the organization of the 24th Annual General Meeting of Shareholders in 2024.
- Supervise the administration of production, business and investment activities of the Board of Directors in accordance with the Resolution of the General Meeting of Shareholders and the Board of Directors.

- Inspect the implementation of the Charter, internal regulations and regulations, direct amendments and supplements in a timely manner in accordance with the provisions of law.

- Direct the amendment and supplementation of internal norms and unit prices for uniform application throughout the company.

### 4. Activities of subcommittees of the Board of Directors (if any).

The Board of Directors has not yet established subcommittees under the Board of Directors. However, the Board of Directors has assigned members of the Board of Directors to be in charge of each field: Human resources, salary, development investment, business, economic and technical norms, finance and accounting...

### 5. Resolutions and Decisions of the Board of Directors:

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01	No. 01a/2024/NQ-BOD/LHC	02/02/2024	<p><b>Article 1.</b> Agree on production and business results in 2023 as follows:</p> <p><b>1. Parent company's own production and business results</b></p> <table><tr><th>TT</th><th>Quota</th><th>Plan</th><th>Implement</th><th>Proportion</th></tr><tr><td>1</td><td>Net sales</td><td>180 billion VND</td><td>131.3 billion VND</td><td>72,94%</td></tr><tr><td>2</td><td>Profit before tax</td><td>28.3 billion VND</td><td>36 billion VND</td><td>127,2%</td></tr><tr><td></td><td>In which:</td><td></td><td></td><td></td></tr><tr><td>3</td><td>Dividends</td><td>15÷25%</td><td>Advance installment 1: 15%</td><td></td></tr><tr><td>4</td><td>Fixed asset investment</td><td>7÷10 billion VND</td><td>1.15 billion VND</td><td></td></tr><tr><td>5</td><td>Depreciation of fixed assets</td><td>7÷10 billion VND</td><td>3.7 billion VND</td><td></td></tr><tr><td>6</td><td>Investment in Subsidiaries</td><td>Max 150 billion VND</td><td>145 billion VND</td><td></td></tr></table>	TT	Quota	Plan	Implement	Proportion	1	Net sales	180 billion VND	131.3 billion VND	72,94%	2	Profit before tax	28.3 billion VND	36 billion VND	127,2%		In which:				3	Dividends	15÷25%	Advance installment 1: 15%		4	Fixed asset investment	7÷10 billion VND	1.15 billion VND		5	Depreciation of fixed assets	7÷10 billion VND	3.7 billion VND		6	Investment in Subsidiaries	Max 150 billion VND	145 billion VND	
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			<table><tr><td>4</td><td>Nguyen Duc Toan – Captain</td><td>Irrigation Engineer</td></tr><tr><td>5</td><td>Le Van Giap – Technical Officer</td><td>Irrigation Engineer</td></tr><tr><td>6</td><td>Hau The An – Technical Officer</td><td>Irrigation Engineer</td></tr><tr><td>7</td><td>Tran Xuan Phuong – Technical Officer</td><td>Irrigation Engineer</td></tr></table> <p>Term of office: According to the term of office of the incumbent Board of Directors or when there is another decision to replace it.</p> <p><b>Article 4.</b> Agree on the plan to convene the Annual General Meeting of Shareholders in 2024 and pay the second dividend (10% in 2023 as follows:</p> <ul style="list-style-type: none"><li>- Closing date for the list of shareholders to exercise the right to attend the General Meeting and pay dividends in the 2nd phase of 2023: <b>20/3/2024.</b></li><li>- Dividend payment date: <b>17/4/2024.</b></li><li>- Date of the General Meeting of Shareholders: <b>20/4/2024.</b></li></ul> <p><b>Article 5.</b> MEMBERS OF THE Board of Directors, the Supervisory Board, the Board of General Directors and relevant individuals shall be responsible for implementing this Resolution.</p>	4	Nguyen Duc Toan – Captain	Irrigation Engineer	5	Le Van Giap – Technical Officer	Irrigation Engineer	6	Hau The An – Technical Officer	Irrigation Engineer	7	Tran Xuan Phuong – Technical Officer	Irrigation Engineer
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02	No. 01b/2023/NQ-BOD/LHC	20/02/2024	<p><b>Article 1.</b> Unanimously approve the salary fund of the office, the salary level of the Executive Board, the Chief Accountant and the conditions for salary increase or decrease as follows:</p> <p><b>* Company office salary fund</b></p> <p>The Company's office salary fund is deducted 3% on net revenue. The salary fund paid to the Company's office includes:</p> <ul style="list-style-type: none"><li>- CEO according to the salary approved by the Board of Directors on 20/01/2022;</li><li>- Deputy General Director and Chief Accountant: The General Director shall consider and pay the monthly salary not exceeding VND 50,000,000/person/month.</li><li>- Employees of the Company's office are considered and paid by the General Director.</li></ul> <p><b>* Conditions for salary increase and decrease:</b></p> <ul style="list-style-type: none"><li>- If the pre-tax profit increases in excess of VND 7.5 billion compared to the assigned plan (excluding expenses and profits included in the management report on profit analysis of production and business activities in 2023), the salary of the Board of Directors and Chief Accountant will be increased at the rate of 1.5 times the rate of profit increase (calculated from the increase exceeding VND 7.5 billion VND).</li><li>- If the pre-tax profit decreases by VND 6 billion or less compared to the assigned plan, the salary of the Board of Directors and the Chief Accountant will be reduced accordingly according to the corresponding proportion of the reduced profit (calculated from the decrease of VND 6 billion).</li></ul> <p><b>Article 2.</b> Unanimously approve the settlement of the Company's office salary fund in 2023 and other expenses with a total amount of VND 5,165,225,000. Comprise:</p> <p>1. Resort expenses in 2023 (3.75 million VND/person): VND 217,500,000</p>												

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			<p>2. 13th month salary (2.5 months of salary on which social insurance premiums are based): VND 1,008,125,000</p> <p>3. Salary fund of the Company's Office: VND 3,939,600,000</p> <p>Temporarily withholding VND 900 million that has not been spent on the salary fund of the Company's Office. After recovering the debt from Southeast Company, it will spend this retained 900 million.</p> <p><b>Article 3.</b> Agree to write off bad debts that have been set aside as provisions of the following units:</p> <p>1. Project Management Board for Investment and Construction of Public Works in Da Teh District: VND 2,033,760,000</p> <p>Reason for debt cancellation: The non-business unit is not allocated capital by the People's Committee of Lam Dong province for payment.</p> <p>2. 508 Joint Stock Company: VND 57,338,000</p> <p>Reason for debt cancellation: The company constantly changes address.</p> <p>3. Tuyen Lam Lake Project Management Board: VND 89,104,790</p> <p>Reason for debt cancellation: Deduct the debt payable to Tuoi Tre Company.</p> <p><b>Total: VND 2,180,202,790</b></p> <p>Debt cancellation processing time: From 31/12/2023.</p> <p>The Executive Board continues to make a book to monitor recovery and accounting in accordance with current regulations of the State.</p> <p><b>Article 4.</b> Agree to approve the content of elimination of long-standing liabilities of the following units:</p> <p>1. Tuoi Tre Investment and Technology Joint Stock Company: VND 290,814,262</p> <p>2. Song Than Commercial Mechanical Construction Consulting Joint Stock Company: VND 22,100,330</p> <p>3. Branch of Song Hong Construction Corporation: VND 100,005,000.</p> <p>4. Phuoc Tien Co., Ltd.: VND 416,630,156</p> <p>5. Bao Loc City Investment and Construction Project Management Board: VND 5,130,000</p> <p><b>Total: VND 834,679,748</b></p> <p>The Executive Board continues to make monitoring and accounting books in accordance with current regulations of the State.</p> <p><b>Article 5.</b> Agree to approve the adjustment and supplementation of compulsory social insurance premiums for employees throughout the system. Including: Adjustment and supplementation of the number of salary grades; supplementing the salary coefficient; adjustment of position allowance coefficients; adjust the time to keep the salary grade.</p> <p>Details are as follows:</p> <p><b>1. Supplementing the "Number of salary grades":</b> Supplementing the number of salary grades for positions with 05 current grades to 08 levels.</p> <p><b>2. Supplementing the "Salary coefficient":</b> Supplementing the</p>



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Chief Accountant	2.17	2.60	2.73	2.87	3.02	3.18	3.35	3.53	5	Head of Department; Captain; Head of the Executive Committee	1.56	1.64	1.73	1.82	1.92	2.02	2.13	2.24	6	Deputy Head of Department; Deputy Captain; Deputy Head of the Board of Directors	1.56	1.64	1.73	1.82	1.92	2.02	2.13	2.24	7	College-level staff	1.56	1.64	1.73	1.82	1.92	2.02	2.13	2.24	8	College-level staff	1.32	1.39	1.46	1.54	1.62	1.71	1.80	1.89	9	Intermediate-level staff	1.22	1.29	1.36	1.43	1.51	1.59	1.67	1.76	10	Office Driving	1.14	1.20	1.26	1.33	1.40	1.47	1.55	1.63	11	Clerical staff, waiter, housekeeping, security guard	1.07	1.13	1.19	1.24	1.31	1.38	1.45	1.53	12	Workers driving for irrigation works									12.1	Driving trucks, cranes under 3.5 tons	1.17	1.23	1.30	1.37	1.44	1.52	1.60	1.68	12.2	Driving trucks and cranes from 3.5 tons to less than 7.5 tons	1.23	1.30	1.37	1.44	1.52	1.60	1.68	1.77	12.3	Driving trucks and cranes of 7.5 tons or more	1.29	1.36	1.43	1.51	1.59	1.67	1.76	1.85	13	Workers operating excavators and wheel loaders for irrigation works									13.1	Bucket capacity is less than 0.3 m3	1.17	1.23	1.30	1.37	1.44	1.52	1.60	1.68	13.2	Bucket capacity from 0.3 m3/bucket to less than 0.5 m3/bucket	1.23	1.30	1.37	1.44	1.52	1.60	1.68	1.77	13.3	Bucket capacity of 0.5 m3/bucket or more	1.29	1.36	1.43	1.51	1.59	1.67	1.76	1.85	14	Workers operating bulldozers for irrigation works								
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			14.1	Bulldozers less than 140 CV	1.23	1.30	1.37	1.44	1.52	1.60	1.68	1.77
			14.2	Bulldozers from 140 CV and above	1.29	1.36	1.43	1.51	1.59	1.67	1.76	1.85
			15	Workers operating compactors and rollers for irrigation works	1.29	1.36	1.43	1.51	1.59	1.67	1.76	1.85
			16	Technical workers/Manual workers in the construction of irrigation works	1.12	1.20	1.26	1.33	1.40	1.47	1.55	1.63
			<b>3. Adjustment of the "Position allowance coefficient":</b> The adjustment of the position allowance coefficient is as follows:									
			TT	Duty	Coefficient Present				Coefficient New Adjustments			
			1	General Manager	0.30				0.50÷1.00			
			2	Chief Executive Officer of the Board of Directors	0.30				0.50			
			3	Deputy General Director; Chief Accountant	0.20				0.50			
			4	Head of Department; Captain; Head of the Executive Committee	0.20				0.50			
			5	Deputy Head of Department; Deputy Captain; Deputy Vice President	0.10				0.30			
			For the General Director, the "Position allowance coefficient" is ranked according to the revenue of the previous year adjacent to the following levels:									
			Smaller 500 billion/year		From 500 billion to 1,000 billion VND/year				Larger 1,000 billion/year			
			0.50		0.70				1.00			
			Incumbent General Director: The salary coefficient of level 2 is increased according to the period of 02 years from the date of appointment.									
			<b>4. Adjustment of "Salary Grade Retention Period":</b>									
			- For the titles of Commander-in-Chief; Director of Political Affairs under the Board of Directors; Deputy General Governor; Chief accountant: <b>02 years</b> from the date of appointment.									
			- For managerial positions and positions of Head, Deputy or									



ST T	Number of Resolutions/Decisions	Date of Issue	Content
			<p>higher, employees with university degree: <b>03 years</b> from the date of working in the company's system.</p> <p>- For other lower titles: <b>02 years</b> from the date of working in the company's system.</p> <p><b>* Determination of social insurance payment salary:</b></p> <p>- Salary on which social insurance premiums are based = (Salary grade coefficient + Position allowance coefficient) x Minimum wage in region II (Da Lat city).</p> <p>- The regional minimum wage will change from time to time according to the Government's regulations.</p> <p>The Board of Directors assigns the General Director of the Company to promulgate the system of salary scales, payrolls and attached regulations in accordance with the provisions of law.</p> <p>Application time: From 01/01/2024.</p> <p><b>Article 6.</b> The Board of Directors has not approved the content of the General Director's report on the employee's desire to pay compulsory social insurance according to the monthly salary. The Board of Directors assigned the General Director to hire a consultant and submit it to the Board of Directors in the next session.</p> <p><b>Article 7.</b> The Board of Directors unanimously agrees on the liquidation of the system of equipment for drilling earthen concrete piles. The Board of Directors authorized the Chairman of the Board of Directors to implement the implementation.</p> <p><b>Article 8.</b> Members of the Board of Directors, the Supervisory Board, the Board of General Directors and relevant individuals shall be responsible for implementing this Resolution.</p>
03	No. 01/2024/QD-BOD/LHC	02/02/2024	<p><b>Article 1.</b></p> <p>1. Appointing Mr. Hau Van Tuan - Chief Financial Officer under the Board of Directors of the Company, as the Person in charge of internal audit.</p> <p>Term of office: According to the term of office of the incumbent Board of Directors or when there is another decision to replace it.</p> <p>2. Mr. Hau Van Tuan has the right to recruit the Company's internal personnel or hire an external person to perform the internal audit work in accordance with the provisions of law.</p> <p><b>Article 2.</b> The functions and duties of the Internal Audit Department are specified in the "Regulation on Internal Audit of the Company".</p> <p><b>Article 3.</b> Enforcement effect</p> <p>This Decision takes effect from the date of signing.</p> <p>This Decision replaces Article 3 of Resolution No. 01a/2024/NQ-HĐQT/LHC dated February 2, 2024 of the Board of Directors of the Company.</p> <p>Members of the Board of Directors, members of the Supervisory Board, the Board of General Directors, heads of Departments/Divisions, units affiliated to the Company, Internal Audit Departments/Auditors and relevant individuals shall be responsible for the implementation of this decision</p>

ST T	Number of Resolutions/Decisions	Date of Issue	Content
04	No. 02/2023/NQ-BOD/LHC	28/03/2024	<p><b>Article 1.</b> Agree on 100% of the contents of documents to be submitted to the 2024 Annual General Meeting of Shareholders, including:</p> <ol style="list-style-type: none"> <li>1. Report on the Company's governance in 2023.</li> <li>2. Submission: Audited financial statements for 2023;</li> <li>3. Report: Profit distribution plan in 2023;</li> <li>4. Report: Settlement of remuneration and bonuses of the Board of Directors and the Supervisory Board in 2023; Remuneration payment plan in 2024;</li> <li>5. Report: Production and business plan, dividend distribution and investment level in 2024;</li> <li>6. Report: Select the Financial Statement Auditing Company in 2024;</li> <li>7. Report: Dismissal of Tran Hung Phuong from the position of Chairman of the Board of Directors and election of replacement members.</li> <li>8. Notice of invitation to the General Meeting of Shareholders;</li> <li>9. The decision on establishment of the Board of Examination of Shareholder Eligibility in service of the General Meeting comprises: <ul style="list-style-type: none"> <li>- Mr. Tran Dai Hien - Deputy General Director: Head of the Department</li> <li>- Mr. Vu Viet Dung - Organization – Administration Department: Member</li> <li>- Ms. Nguyen Thi Thuy - Planning – Technical Department: Member</li> <li>- Ms. Le Thi Thuy - Organization – Administration Department: Member</li> </ul> </li> <li>10. Draft Congress Program;</li> <li>11. Draft working regulations and voting rules of the congress;</li> <li>12. Draft Regulation on Supplementary Election of the Board of Directors;</li> <li>13. Draft Resolution of the Congress;</li> <li>14. Contents of the ballot – ballot card.</li> </ol> <p><b>Article 2. Uniform nomination</b>  Grandma: <b>Dang Thi Hang</b>. Born on <b>15/12/1988</b>.  ID number: 042188005143. Issued date: 21/5/2021 at the Department of Social Management and Social Security.  Permanent address: 211/40 Da Thien, Ward 8, Da Lat City, Lam Dong Province.  Education: 12/12. Major: Engineer, Construction Economics.  He is a candidate for additional election as a member of the Supervisory Board of Lam Dong Minerals and Building Materials Joint Stock Company according to the term of office of the incumbent Supervisory Board (2021-2025).</p> <p><b>Article 3.</b> This Resolution takes effect from the date of signing. Members of the Board of Directors, the Supervisory Board, the Board of General Directors and relevant individuals are responsible for implementing this Resolution.</p>



ST T	Number of Resolutions/Decisions	Date of Issue	Content	
05	No. 03a/2024/NQ-BOD/LHC	15/4/2024	Article 1. Agree 100% to submit to the 2024 Annual General Meeting of Shareholders to amend Article 28 of the Company's current Charter as follows:	
			Current Company Charter	Suggested edits
			Article 28. Remuneration, bonuses and other benefits of members of the Board of Directors 2. Members of the Board of Directors shall be entitled to remuneration and bonuses. The remuneration for work is calculated according to the number of working days necessary to complete the tasks of the members of the Board of Directors and the remuneration level per day. The Board of Directors estimates the remuneration for each member on a unanimous basis. The total remuneration and bonus of the Board of Directors shall be decided by the General Meeting of Shareholders at the annual meeting.  3. The remuneration of each member of the Board of Directors shall be included in the Company's business expenses in accordance with the law on corporate income tax, expressed in separate sections in the Company's annual financial statements and must be reported to the General Meeting of Shareholders at the annual meeting.	Article 28. Salaries, remuneration, bonuses and other benefits of members of the Board of Directors 2. Members of the Board of Directors shall be entitled to salaries, remuneration and bonuses. The salary and remuneration for work shall be calculated according to the number of working days necessary to complete the tasks of the members of the Board of Directors and the salary and remuneration per day. The Board of Directors estimates the salary and remuneration for each member on the principle of unanimity. The total salary, remuneration and bonus of the Board of Directors shall be decided by the General Meeting of Shareholders at the annual meeting.  3. Salaries and remunerations of each member of the Board of Directors shall be included in the Company's business expenses in accordance with the law on corporate income tax, expressed in separate sections in the Company's annual financial statements and must be reported to the General Meeting of Shareholders at the annual meeting.
			Article 2. Agree on 100% of the remuneration plan of the Board of Directors and the Supervisory Board approved annually by the General Meeting of Shareholders, which includes: Salaries, remuneration, bonuses and other benefits of members of the Board of Directors and the Supervisory Board. Particularly, the Chairman of the Board of Directors does not include compulsory social insurance premiums from July 1, 2020 until now. Article 3. To agree on 100% of the division of actual income paid to employees into income groups: - Basic salary by job/title: According to the salary scale issued by the Company. - Income not required to pay insurance premiums: Attendance, work efficiency, etc. - The amount to be paid to the employee is equivalent to the	

ST T	Number of Resolutions/Decisions	Date of Issue	Content												
			<p>compulsory insurance payment <i>(if any)</i>.  Annually, the Board of Directors submits to the Board of Directors for approval the variable salary of the salary scale depending on business conditions <i>(if any)</i>.  <b>Article 4.</b> Agree 75% to adjust the draft Resolution to supplement the documents of the 2024 Annual General Meeting of Shareholders.  <b>Article 5.</b> Members of the Board of Directors, the Supervisory Board, the Board of General Directors and relevant individuals shall be responsible for implementing this Resolution.</p>												
06	No. 04/2024/NQ-BOD/LHC	18/4/2024	<p><b>Article 1.</b> The Board of Directors unanimously approved 100% of the business results for the first quarter of 2024:  <b>1. Results at the parent company:</b></p> <table border="1"> <thead> <tr> <th>Quota</th><th>Plan</th><th>Implement</th><th>Complete</th></tr> </thead> <tbody> <tr> <td>Net sales</td><td>VND 200 billion</td><td>VND 7,437 billion</td><td>2,72%</td></tr> <tr> <td>Profit before tax</td><td>28.8 billion VND</td><td>VND 0.677 billion</td><td>2,35%</td></tr> </tbody> </table> <p><b>Article 2.</b> The Board of Directors unanimously approves the authorization of the Company's General Director to sign contracts and transactions valued at less than 35% of the Company's total assets according to the audited financial statements as of December 31, 2023 with the following subjects:  1. Lam Dong Minerals and Building Materials Joint Stock Company.  2. Investment and Construction Joint Stock Company 40.  3. Phuoc Hoa Joint Stock Company.  4. Hiep Thanh Brick Co., Ltd.  5. Dak Nong LBM Tong Company Limited.  6. Tan Phu LBM Company Limited.  7. Loc Son LBM Company Limited.  8. Hiep Thinh Phat Company Limited.  * Implementation and transaction contents:  - Trading in goods and raw materials for construction in service of production and construction of works;  - Buying and selling equipment and machinery in service of production and business;  - Lease or lease machinery, mechatronic equipment and equipment in service of production;  - Receiving and assigning contracts to serve production and business tasks.  <b>Article 3.</b> The Board of Directors unanimously approves the contents of adjustments and supplements to documents for the 2024 Annual General Meeting of Shareholders, including:  1. Adjusting the "Draft Program of the 2nd Congress";  2. Submission 06: Addition of 01 Financial Statement Auditing Unit: A&amp;C Auditing and Consulting Co., Ltd.;  3. Submission 07: Plan on salary, bonus of the Board of Directors</p>	Quota	Plan	Implement	Complete	Net sales	VND 200 billion	VND 7,437 billion	2,72%	Profit before tax	28.8 billion VND	VND 0.677 billion	2,35%
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ST T	Number of Resolutions/Decisions	Date of Issue	Content
			<p>and the Supervisory Board;</p> <p>4. Report 10: Submit candidates to the list of additional members of the Board of Directors;</p> <p>5. Submission 11: Submission of amendments to Article 28 of the Company's Charter;</p> <p>6. Submission 12: The proposal of the Board of Directors to the 2024 General Meeting of Shareholders on the 2nd petition of the major shareholders on the adjustment of Clause 1, Article 26 and Clause 2, Article 25 of the Company's charter.</p> <p>The Board of Directors discussed the content of the above proposal, finding that:</p> <ul style="list-style-type: none"> <li>- <i>The proposal to amend the Charter mentioned above is in accordance with the provisions of the Law on Enterprises and the company's Charter.</i></li> <li>- <i>Because the General Meeting of Shareholders in 2024 was not implemented in time. The Board of Directors recommends:</i> <ul style="list-style-type: none"> <li>+ <i>Increase the number of members of the Board of Directors from 05 to 07.</i></li> <li>+ <i>Implementation time: Submit to the General Meeting to vote on the selection of the implementation time at the 2025 Annual General Meeting of Shareholders or the 2026 Annual General Meeting of Shareholders.</i></li> </ul> </li> </ul> <p>7. Updating the Draft Resolution to be submitted to the Congress.</p> <p><b>Article 3.</b> Members of the Board of Directors, the Supervisory Board, the Board of General Directors and relevant individuals shall be responsible for implementing this Resolution.</p>
07	No. 06/2024/QD-BOD/LHC	24/04/2024	<p><b>Article 1.</b> Promulgated together with this Decision is the Charter of Lam Dong Irrigation Investment and Construction Joint Stock Company in 2024 which was approved by the General Meeting of Shareholders on April 20, 2024.</p> <p><b>Article 2.</b> This Decision takes effect from the date of signing and replaces the Charter of Lam Dong Irrigation Investment and Construction Joint Stock Company issued under Decision No. 12/2023/QD-HDQT/LHC dated 21/04/2023.</p> <p><b>Article 3.</b> Members of the Board of Directors, the Supervisory Board, the Board of General Directors, the Head of the Company's Professional Department, Directors of affiliated units, subsidiaries and related departments and individuals shall base themselves on the Implementation Decision.</p>
08	No. 05/2024/NQ-BOD/LHC	03/06/2024	<p><b>Article 1.</b> The Board of Directors unanimously selects RSM Vietnam Auditing &amp; Consulting Co., Ltd. as the unit to provide consultancy and audit of the 2024 financial statements of Lam Dong Irrigation Investment and Construction Joint Stock Company and audit the consolidated financial statements.</p> <p>The Board of Directors assigns the General Director to negotiate and sign the agreement with the above-mentioned audit unit.</p> <p><b>Article 2.</b> Members of the Board of Directors, the Supervisory Board, the Board of General Directors and relevant individuals shall be responsible for implementing this Resolution.</p>

ST T	Number of Resolutions/Decisions	Date of Issue	Content																								
09	No. 06/2024/NQ-BOD/LHC	22/6/2024	<p><b>Article 1.</b> The Board of Directors agreed to use the assets of 7,500,000 shares of Lam Dong Minerals and Building Materials Joint Stock Company, stock code "LBM" owned by Lam Dong Irrigation Investment and Construction Joint Stock Company, which is listed on the HOSE stock exchange as collateral for the obligation to borrow capital/guarantee/grant credit lines of subsidiaries. Specifically, as follows:</p> <table border="1"> <tr> <th>TT</th><th>Subsidiary Name</th><th>Amount LBM Stock Mortgage</th><th>Purpose</th></tr> <tr> <td>1</td><td>40 Investment and Construction Joint Stock Company</td><td>4,900,000</td><td></td></tr> <tr> <td></td><td><i>In which:</i></td><td>150,000</td><td>Mortgage at BIDV Lam Dong Bank</td></tr> <tr> <td></td><td></td><td>4,750,000</td><td>Mortgage at BIDV Gia Dinh Bank</td></tr> <tr> <td>2</td><td>Investment and Construction Joint Stock Company 40.10</td><td>2,600,000</td><td>Granting a credit line at BIDV Gia Dinh Bank</td></tr> <tr> <td colspan="2">Total (1+2)</td><td>7,500,000</td><td></td></tr> </table> <p><b>Article 2.</b> The representative of the Company negotiates, negotiates, approves and signs contracts with the Bank.  <b>1.</b> Assign Mr. Le Van Quy - General Director, as well as the legal representative of the Company, the Company's representative: Negotiate, negotiate, approve, sign and perform contracts, dossiers and documents related to the mortgage of shares, pledge assets with the Bank and related parties.  <b>2.</b> The Board of Directors of the Company is responsible for all documents, contracts and documents signed by Mr. Le Van Quy on behalf of Lam Dong Irrigation Investment and Construction Joint Stock Company with the Bank and related parties in accordance with the contents stated in this Resolution.  <b>Article 3.</b> This Resolution takes effect from the date of signing. Members of the Board of Directors, the Supervisory Board, the Board of General Directors and relevant individuals are responsible for implementing this Resolution.</p>	TT	Subsidiary Name	Amount LBM Stock Mortgage	Purpose	1	40 Investment and Construction Joint Stock Company	4,900,000			<i>In which:</i>	150,000	Mortgage at BIDV Lam Dong Bank			4,750,000	Mortgage at BIDV Gia Dinh Bank	2	Investment and Construction Joint Stock Company 40.10	2,600,000	Granting a credit line at BIDV Gia Dinh Bank	Total (1+2)		7,500,000	
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Total (1+2)		7,500,000																									
10	No. 07/2024/NQ-BOD/LHC	05/08/2024	<p><b>Article 1:</b> The Board of Directors unanimously approved 100% of the business results for the 2nd quarter and 6 months of 2024:  <b>1. Results at the parent company:</b></p> <table border="1"> <tr> <th>Quota</th><th>Plan</th><th>Implement</th><th>Complete</th></tr> <tr> <td>Net sales</td><td>VND 200 billion</td><td>VND 37,832 billion</td><td>18,91%</td></tr> </table>	Quota	Plan	Implement	Complete	Net sales	VND 200 billion	VND 37,832 billion	18,91%																
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ST T	Number of Resolutions/Decisions	Date of Issue	Content			
			Profit before tax	28.8 billion VND	VND 22,619 billion	78,54%
			2. Consolidation results:			
			Quota	Plan	Implement	Complete
			Net sales	1,100 billion VND	VND 532.01 billion	48,36%
			Profit before tax	103.5 billion VND	VND 66.37 billion	64,12%
			<p>Article 2. The Board of Directors has received the resignation letter of Mr. Ly Chu Hung - member of the Board of Directors for the term 2021 – 2025. The Board of Directors approved the resignation letter and announced it according to regulations. The Board of Directors unanimously submits to the General Meeting of Shareholders a letter of resignation according to the wishes of Mr. Ly Chu Hung. The approval of the dismissal and election of additional members will be carried out at the nearest General Meeting of Shareholders.</p> <p>Article 3. The Board of Directors unanimously approves the dividend advance for the 1st phase of 2024 as follows:</p> <ul style="list-style-type: none"> <li>- The rate of cash dividend advance in the 1st installment of 2024 is 15% (equivalent to 1,500 VND/share).</li> <li>- Closing date: 29/8/2024.</li> <li>- Payment date: 16/9/2024.</li> </ul> <p>Article 4. Members of the Board of Directors, the Supervisory Board, the Board of General Directors and relevant individuals shall be responsible for implementing this Resolution.</p>			
11	No. 08/2024/NQ-BOD/LHC	05/08/2024	<p>Article 1. Through loans, guarantees, and L/C openings. Through the loan, guarantee and opening of L/C of Lam Dong Irrigation Construction and Investment Joint Stock Company at Joint Stock Commercial Bank for Investment and Development of Vietnam - Lam Dong Branch (hereinafter referred to as "the Bank") to serve production and business activities in the form of credit line/item. Specifically, as follows:</p> <ul style="list-style-type: none"> <li>- Credit limit: VND 250,000,000,000 (<i>In words: Two hundred and fifty billion VND</i>), including: <ul style="list-style-type: none"> <li>+ Working capital loan limit: VND 50,000,000,000 (<i>In words: Fifty billion VND</i>).</li> <li>+ Guarantee limit: VND 200,000,000,000 (<i>In words: Two hundred billion VND</i>).</li> </ul> </li> <li>- Purpose: Working capital loans, issuance of guarantees, opening L/C to serve the needs of production and business activities of the Company.</li> <li>- Loan term: According to the Bank's regulations.</li> <li>- Loan interest rate and loan conditions: According to the Bank's regulations and the agreement in the Credit Contract signed between the Company and the Bank.</li> </ul>			

ST T	Number of Resolutions/Decisions	Date of Issue	Content
			<p><b>Article 2. Through loan security measures.</b> Through the pledge and mortgage of assets under the Company's right to use and own and other assets mobilized by third parties (if any) at the Bank to ensure the fulfillment of payment obligations to the Bank for the above loan/guarantee/L/C. Specifically, the assets include:</p> <ul style="list-style-type: none"> <li>- Assets under the ownership of Lam Dong Irrigation Investment and Construction Joint Stock Company are all means of transport, mechanized construction vehicles, machinery and equipment, and production lines.</li> <li>- 10,000,000 LBM shares listed on HOSE are owned by Lam Dong Irrigation Construction and Investment Joint Stock Company.</li> <li>- Term deposit contracts.</li> </ul> <p><b>Article 3. The representative of Lam Dong Irrigation Investment and Construction Joint Stock Company negotiates, negotiates, approves and signs contracts with the Bank.</b></p> <p>1. Assign Mr. Le Van Quy - General Director and also the legal representative of the Company's representative company to: Negotiate, negotiate, approve, sign and perform contracts and documents related to loans, mortgages, and pledges of assets at the Bank, including but not limited to: Loan application; An application for issuance of a guarantee or opening of an L/C; Credit limit contract; Guarantee contract; Statement of capital withdrawal/specific credit contract; Disbursement request; Distribution table of disbursement plan; Application for registration of secured transactions; Record of delivery and receipt of documents related to each disbursement; The record of asset valuation and other relevant documents and documents...</p> <p>2. Mr. Le Van Quy is entitled to re-authorize another person to represent the Company to perform the above-mentioned tasks. This authorization shall be made in a separate document.</p> <p>3. The Board of Directors of the Company shall be responsible for all documents, contracts and documents signed with the Bank by Mr. Le Van Quy or the person authorized by Mr. Le Van Quy to represent Lam Dong Irrigation Construction and Investment Joint Stock Company in accordance with the contents specified in this Resolution.</p> <p><b>Article 4.</b> This Resolution takes effect from the date of its signing.</p> <p><b>Article 5.</b> Members of the Board of Directors, the Supervisory Board, the Board of General Directors and departments under the company are responsible for the implementation of this Decision.</p>
12	No. 09/2024/NQ-BOD/LHC	05/08/2024	<p><b>Article 1:</b> The Board of Directors agrees to use the assets of 15,000,000 shares of Lam Dong Minerals and Building Materials Joint Stock Company, stock code "LBM" owned by Lam Dong Irrigation Construction and Investment Joint Stock Company, which is listed on the HOSE stock exchange as collateral for the obligation to borrow capital/guarantee/grant credit lines of subsidiaries. Specifically, as follows:</p>



ST T	Number of Resolutions/Decis ions	Date of Issue	Content																											
			<table><tr><th>STT</th><th>Subsidiary Name</th><th>Number of LBM Shares Mortgaged</th><th>Purpose</th></tr><tr><td>1</td><td>40 Investment and Construction Joint Stock Company</td><td>9,800,000</td><td></td></tr><tr><td></td><td><i>In which:</i></td><td>300,000</td><td>Mortgage at BIDV Lam Dong Bank</td></tr><tr><td></td><td></td><td>9,500,000</td><td>Mortgage at BIDV Gia Dinh Bank</td></tr><tr><td>2</td><td>Investment and Construction Joint Stock Company 40.10</td><td>5,200,000</td><td>Granting a credit line at BIDV Gia Dinh Bank</td></tr><tr><td colspan="2">Total (1+2)</td><td>15,000,000</td><td></td></tr></table>	STT	Subsidiary Name	Number of LBM Shares Mortgaged	Purpose	1	40 Investment and Construction Joint Stock Company	9,800,000			<i>In which:</i>	300,000	Mortgage at BIDV Lam Dong Bank			9,500,000	Mortgage at BIDV Gia Dinh Bank	2	Investment and Construction Joint Stock Company 40.10	5,200,000	Granting a credit line at BIDV Gia Dinh Bank	Total (1+2)		15,000,000				
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			<p><b>Article 2.</b> The representative of the Company negotiates, negotiates, approves and signs contracts with the Bank.</p> <p>1. Assign Mr. Le Van Quy - General Director, who is also the legal representative of the Company, the Company's representative: Negotiate, negotiate, approve, sign and perform contracts, dossiers and documents related to the stocklending and stock mortgage with the subsidiary and related parties.</p> <p>2. The Board of Directors of the Company is responsible for all documents, contracts and documents signed by Mr. Le Van Quy on behalf of Lam Dong Irrigation Investment and Construction Joint Stock Company with the Bank and related parties in accordance with the contents stated in this Resolution.</p> <p><b>Article 3.</b> This Resolution takes effect from the date of signing and replaces Resolution No. 06/2024/NQ-HĐQT/LHC dated June 22, 2024. Members of the Board of Directors, the Supervisory Board, the Board of General Directors and relevant individuals are responsible for implementing this Resolution.</p>																											
12	No. 10/2024/NQ-BOD/LHC	05/11/2024	<p><b>Article 1.</b> The Board of Directors unanimously approved 100% of the business results for the 3rd quarter and 9 months of 2024:</p> <p><b>1. Results at the parent company:</b></p> <table><tr><th>Quota</th><th>Plan</th><th>Implement</th><th>Complete</th></tr><tr><td>Net sales</td><td>VND 200 billion</td><td>VND 52.51 billion</td><td>26,25 %</td></tr><tr><td>Profit before tax</td><td>28.8 billion VND</td><td>VND 23.23 billion</td><td>80,69 %</td></tr></table> <p><b>2. Consolidation results:</b></p> <table><tr><th>Quota</th><th>Plan</th><th>Implement</th><th>Complete</th></tr><tr><td>Net sales</td><td>1,100 billion VND</td><td>VND 813.40 billion</td><td>73,95 %</td></tr></table>				Quota	Plan	Implement	Complete	Net sales	VND 200 billion	VND 52.51 billion	26,25 %	Profit before tax	28.8 billion VND	VND 23.23 billion	80,69 %	Quota	Plan	Implement	Complete	Net sales	1,100 billion VND	VND 813.40 billion	73,95 %				
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ST T	Number of Resolutions/Decisions	Date of Issue	Content			
			Profit before tax	103.5 billion VND	VND 89.56 billion	86,53 %
			<p><b>Article 2.</b> The Board of Directors unanimously appoints 100% of personnel to hold the position of Deputy General Director of the Company. The appointed personnel are as follows:  <b>Full name:</b> NGUYEN VAN SON  - Date of birth: 20/4/1970  - Ethnicity: Kinh  - Nationality: Vietnamese  - ID number: 042070013606, issued on: 10/7/2021 at the Department of Social Management  - Professional qualifications: Master of water construction.  - Permanent address: 649/24B Dien Bien Phu, Ward 25, Binh Thanh, Ho Chi Minh City.  - Appointed: Deputy General Director of the Company.  - Appointment term: From 05/11/2024 to 30/4/2026 according to the remaining term of the incumbent Board of Directors 2021-2025, or when there is another decision to replace it.  - Benefits: Salary, bonuses, regimes and other benefits at 40 Investment and Construction Joint Stock Company.</p> <p><b>Article 3.</b> Members of the Board of Directors, the Supervisory Board, the Board of General Directors and relevant individuals shall be responsible for implementing this Resolution.</p>			
13	No. 11/2024/NQ-BOD/LHC	25/11/2024	<p><b>Article 1.</b> The Board of Directors unanimously approved 100% the policy of purchasing shares of 40.10 Investment and Construction Joint Stock Company – "L40.10 Company" (<i>a subsidiary of 40 Investment and Construction Joint Stock Company – "L40 Company"</i>) after being approved by the Extraordinary General Meeting of Shareholders on 26/11/2024 of L40 Company.</p> <ul style="list-style-type: none"> <li>- Buying price: 10,000 VND/share.</li> <li>- Purchase quantity: 1,800,000 shares/1,810,000 shares of L40.10 Company, equivalent to 99.45% of the charter capital of L40.10 Company.</li> </ul> <p><b>Article 2.</b> The Board of Directors unanimously approved 100% of the policy of transferring 51% of the Company's shares in L40 Company (1,836,000 shares) after finding a partner to transact the agreement to receive the transfer of L40 shares at a price of over 40,000 VND/share.</p> <p><b>Article 3.</b> Members of the Board of Directors, the Supervisory Board, the Board of General Directors and relevant individuals shall be responsible for implementing this Resolution.</p>			



### III. BOARD OF SUPERVISORS

#### 1. Information about members of the Board of Supervisors (BOS):

STT	Full name	Duty	Start date/no longer a member of the BOS	Degree professional knowledge
1	Mr. Le Huy Sau	Head of BOS	25/04/2021	Irrigation Engineer
2	Ms. Nguyen Thi Lien	Member BOS	29/04/2016	Bachelor of Accounting
3	Ms. Hoang Thi Lua	Member BOS	25/04/2021	Intermediate Accounting

#### 2. Meetings of the Supervisory Board:

STT	Full name	Duty	Number of Meetings BOD partake	Proportion Attend the meeting	Proportion Vote	Reason Not attending
1	Mr. Le Huy Sau	Head of BOS	2/2	100%	100%	
2	Ms. Nguyen Thi Lien	Member BOS	2/2	100%	100%	
3	Ms. Hoang Thi Lua	Member BOS	2/2	100%	100%	

#### 3. Supervisory Board's supervisory activities for the Board of Directors, the Board of Directors and shareholders:

The Supervisory Board (BOS) regularly inspects and supervises to ensure that the Company operates in accordance with the Law on Business Regulations, the Company's Charter and the Resolution of the General Meeting of Shareholders. The Head of the Supervisory Board attends meetings of the Board of Directors and contributes opinions within the scope of his responsibilities and powers. Examine and appraise the 2023 financial statements, participate in the selection of an auditing company to audit the Company's 2024 financial statements. Regularly exchange relevant information and documents to perform the tasks of the Control Board. Presenting the report of the Supervisory Board at the General Meeting of Shareholders.

#### 4. Coordinate activities between the Supervisory Board and the activities of the Board of Directors and other managers.

In 2024, the Supervisory Board has received full information and documents related to the production and business situation and other activities of the Company. The Supervisory Board has contributed and proposed to the Board of Directors and the Board of Directors about the Company's production and business activities.

#### 5. Other activities of the Supervisory Board (if any): None.

### IV. EXECUTIVE BOARD

STT	Full name	Date of birth	Degree professional knowledge	Day Appointment
1	Le Van Quy	24/03/1976	Master's Degree Construction Management	01/04/2020
2	Tran Dai Hien	22/10/1972	Bachelor of Science in Production and Business Management	20/01/2022
3	Nguyen Van Son	20/04/1970	Master of water construction	06/11/2024

## V. CHIEF ACCOUNTANT

STT	Full name	Date of birth	Degree professional knowledge	Date of Appointment
1	Nguyen Thi Thu Huong	05/01/1987	Bachelor of Business Administration Bachelor of Finance and Accounting	01/10/2023

## VI. CORPORATE GOVERNANCE TRAINING

Without.

## VII. THE LIST OF RELATED PERSONS OF THE LISTED COMPANY AS PRESCRIBED IN CLAUSE 34, ARTICLE 6 OF THE LAW ON SECURITIES AND TRANSACTIONS OF RELATED PERSONS OF THE COMPANY WITH THE COMPANY ITSELF.

1. List of related persons of the company (*Presented in Appendix 1 attached to the Report*).
2. Transactions between the company and related persons of the company; or between the company and major shareholders, internal persons, and related persons of internal persons:
  - 2.1. During the year, the Company shall lend money to its subsidiary, Lam Dong Minerals and Building Materials Joint Stock Company, specifically:
    - 2.1.1. Loan balance:
      - Loan balance at the beginning of the period : VND 15,000,000,000
      - Loan payment amount in the period : VND 0
      - Loan balance at the end of the period : VND 15,000,000,000
    - 2.1.2. Amount of interest incurred on the loan:
      - Loan interest receivable as of 01/01/2024 : VND 111,986,301
      - Amount of receivable loan interest in 2024 : VND 611,568,493
      - Amount of loan interest collected in 2024 : VND 680,239,726
      - Loan interest still receivable as of 31/12/2024 : VND 43,315,068
  - 2.2. During the year, the Company advances to Mr. Hau Van Tuan – Chief Financial Officer under the Board of Directors to serve the construction of the project, specifically:
    - The advance balance on 01/01/2024 is : VND 0
    - Advance in 2024 : VND 5,500,000,000
    - Advance refund in 2024 : VND 5,500,000,000
    - The advance balance on 31/12/2024 is : VND 0
  - 2.3. The balance of short-term advances in 2024 in service of the construction of works of the Board of Directors is as follows:
    - 2.3.1. Mr. Le Van Quy – General Director
      - The advance balance on 01/01/2024 is : VND 0
      - Advance in 2024 : VND 7,230,000,000
      - Advance refund in 2024 : VND 7,230,000,000
      - The advance balance on 31/12/2024 is : VND 0
    - 2.3.2. Mr. Tran Dai Hien – Deputy General Director
      - The advance balance on 01/01/2024 is : VND 0
      - Advance in 2024 : VND 3,050,000,000
      - Advance refund in 2024 : VND 3,050,000,000
      - The advance balance on 31/12/2024 is : VND 0



2.3.3. Ms. Nguyen Thi Thu Huong – Chief Accountant

- The advance balance on 01/01/2024 is	:	VND 0
- Advance in 2024	:	VND 1,100,000,000
- Advance refund in 2024	:	VND 1,100,000,000
- The advance balance on 31/12/2024 is	:	VND 0

The outstanding advance of the Board of Directors is due to the advance of the construction of the project and other necessary works of the Company.

2.4. In 2024, the Company will have transactions to purchase goods and services with its subsidiaries as follows:

- Purchase of goods and services with Lam Dong Minerals and Building Materials Joint Stock Company (direct subsidiary) with a total value of VND 7,664,131,643 (including VAT).

- Purchase of goods and services with 40 Investment and Construction Joint Stock Company (direct subsidiary) with a total value of VND 18,517,058,000 (including VAT). In which, it included the purchase of 1,800,000 shares of 40.10 Investment and Construction Joint Stock Company (a direct subsidiary) with a value of VND 18,000,000,000.

- Buy 1,800,000 shares of 40.10 Investment and Construction Joint Stock Company (direct subsidiary) with a total arising value: VND 18,000,000,000

- Purchase of goods and services with Hiep Thinh Phat One Member Limited Company Limited (indirect subsidiary) with a total value of VND 1,166,400 (including VAT).

2.5. In 2024, the Company will have transactions of selling goods and providing services with its subsidiaries as follows:

- Selling goods and providing services with Lam Dong Minerals and Building Materials Joint Stock Company (direct subsidiary) with a total value of VND 118,027,122 (including VAT).

- Selling goods and providing services with 40 Investment and Construction Joint Stock Company (direct subsidiary) with a total value of VND 6,214,390,333 (including VAT).

- Selling goods and providing services with LBM Loc Son Company Limited (indirect subsidiary) with a total value of VND 8,121,567,000.

2.6. In 2024, the Company will receive dividends from its subsidiaries as follows:

- Receiving dividends of Lam Dong Minerals and Building Materials Joint Stock Company (direct subsidiary): VND 45,430,602,000.

- Receive dividends of 40 Investment and Construction Joint Stock Company (direct subsidiary): 0 VND.

**3. Transactions between internal persons of listed companies and related persons of internal persons and subsidiaries and companies controlled by listed companies:**

3.1. Mr. Le Dinh Hien - Chairman of the Board of Directors of the company Chairman of the Board of Directors of 40 Investment and Construction Joint Stock Company. In 2024, Mr. Le Dinh Hien has deposited money at Investment and Construction Joint Stock Company 40 with an interest rate of 0.2%/year, details:

- Loan balance at the beginning of the period	:	VND 1,020,000,000
- Total loan incurred in the period	:	VND 0
- Total withdrawal amount in the period	:	VND 1,020,000,000

- The loan balance as of 31/12/2024 is : VND 0

3.2. Mr. Le Dinh Hien - Chairman of the Board of Directors of the company Chairman of the Board of Directors of 40 Investment and Construction Joint Stock Company. In 2024, Mr. Le Dinh Hien has incurred an advance from Investment and Construction Joint Stock Company 40 to buy machinery and equipment, details:

- Advance balance at the beginning of the period : VND 0  
- Total advance incurred in the period : VND 2,450,000,000  
- Total advance refund in the period : VND 2,450,000,000  
- The advance balance on 31/12/2024 is : VND 0

3.3. Mr. Le Dinh Hien - Chairman of the Board of Directors of the company and Chairman of the Board of Directors of Lam Dong Minerals and Building Materials Joint Stock Company. In 2024, Mr. Le Dinh Hien has incurred an advance on the work of Lam Dong Minerals and Building Materials Joint Stock Company in the amount of VND 4,600,000,000,000 and has been refunded. The advance balance as of 31/12/2024 is: VND 0.

3.4. Mr. Nguyen Van Son – Deputy General Director of the Company and General Director of 40 Investment and Construction Joint Stock Company and 40.10 Investment and Construction Joint Stock Company. In 2024, Mr. Nguyen Van Son has deposited money at 40 Investment and Construction Joint Stock Company with an interest rate of 0.2%. Detail:

- Loan balance as of 01/01/2024 : VND 3,950,000,000  
- Total loan incurring in 2024 : VND 500,000,000  
- Total withdrawal in 2024 : VND 4,450,000,000  
- The loan balance as of 31/12/2024 is : VND 0

3.5. Mr. Tran Van Hien – Deputy General Director of the subsidiary, Lam Dong Minerals and Building Materials Joint Stock Company, made an advance deposit for investment in the Company's production land use rights in Dak Nong province. Total advance amount until 31/12/2024: VND 460,000,000.

3.6. Mr. Le Nam Dong – Deputy General Director of the subsidiary, Lam Dong Minerals and Building Materials Joint Stock Company, made an advance deposit for investment in land use rights for the Company's production in Duc Trong district, Lam Dong province. Total advance amount until 31/12/2024: VND 4,611,950,000.

3.7. Mr. Le Thanh Hoa – Deputy General Director of the subsidiary, Lam Dong Minerals and Building Materials Joint Stock Company, made an advance deposit for investment in the land use rights of the Company's production in Duc Trong district, Lam Dong province. Total advance amount until 31/12/2024: VND 1,315,000,000.

3.8. Mr. Le Cao Quang – Deputy General Director of the subsidiary, Lam Dong Minerals and Building Materials Joint Stock Company, advances money related to the transfer of land parcels in Tan Phu – Dong Nai District to serve the Tan Phu – Dong Nai Concrete Station project until 31/12/2024: VND 257,400,000.

#### 4. Transactions between Mr. C and other subjects:

4.1. Company-to-company transactions in which members of the Board of Directors, members of the Supervisory Board, and the CEO have been founding members or members of the Board of Directors, General Directors in the past three (03) years: **None**.

4.2. Company-to-company transactions in which related persons of members of the Board of Directors, members of the Supervisory Board, and the Chief Executive Officer are members of the Board of Directors or the Chief Executive Officer: **none**.

4.3. Other transactions of the company that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, and the Chief Executive Officer: **none**.



## VIII. TRADING OF SHARES OF INSIDERS AND RELATED PERSONS OF INSIDERS

1. List of insiders and related persons of insiders (Presented in Appendix 2 enclosed with the report).

2. Transactions of insiders and related persons with respect to stocks of listed companies:

No	Transaction Executioner	Relations with Insiders	Number of Shares Early ownership		Number of Shares End-of-term ownership		Reasons for increase, decrease (buy, sell, convert, bonus...)
			Number of Shares	Proportion	Number of Shares	Proportion	
1	Le Thi Thuy	Sister of Chairman of the Board of Directors	5,200	0.04%	8,300	0.06%	Buy 3,200 shares Sell 100 shares
2	Dinh Van Dien	Brother-in-law of Chairman of the Board of Directors	83,000	0.58%	73,600	0.51%	Buy 3,000 shares Sell 12,400 shares
3	Nguyen Thi Thu Huong	Chief Accountant	21,004	0.15%	25,004	0.17%	Buy 4,000 shares
4	Hau Van Tuan	Director Finance	37,000	0.26%	4,900	0.03%	Buy 1,000 shares Sell 33,100 shares
5	Nguyen Thi Suong	Wife of the Chief Financial Officer	0	0%	600	0.0042%	Buy 600 shares
6	Le Huy Sau	Head of the Supervisory Board	222,000	1.54%	205,000	1.42%	Sell 17,000 shares
7	Tran Xuan Tam	Secretary, Person in charge of corporate governance	0	0%	200	0.001%	Buy 200 shares
8	Nguyen Thi Oanh	Wife of Mr. Phan Cong Ngon - Member of the Board of Directors	17,500	0.12%	10,000	0.07%	Buy 500 shares Sell 8,500 shares
9	Le Cao Quang	Insiders of LBM Subsidiaries	159,000	1.10%	186,100	1.29%	Buy 27,100 shares
10	Tran Thi Thanh Huyen	Sister-in-law of Mr. Le Cao Quang – Insider of LBM Subsidiary	106,500	7.40%	99,700	6.92%	Sell 6,800 shares
11	Tran Viet Thang	Deputy Chairman of the Board of Directors	934,900	6.49%	1,285,700	8.93%	Buy 350,800 shares
12	Nguyen Thi Mai Lan	Mother of Board of Directors PCT	973,400	6.76%	1,213,600	8.43%	Buy 240,200 shares
13	Phan Minh Đạt	Husband of supervisory board member Nguyen Thi Lien	42,960	0.30%	47,460	0.33%	Buy 4,500 shares
14	Phan Minh Hiếu	Child of Supervisory Board member Nguyen Thi Lien	163,800	1.14%	181,800	1.26%	Buy 18,500 shares
15	Nguyen Thi Lien	Supervisory Board member	165,000	1.15%	165,000	1.65%	Buy 9,000 shares Sell 9,000 shares

### 3. Transactions of major shareholders for stocks of listed companies.

TT	Transaction Executioner	Major shareholders and related persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase, decrease (buy, sell, convert, bonus...)
			Number of Shares	Proportion	Number of Shares	Proportion	
1	Shih Kuan Tung	Major shareholder	2,103,500	14.6%	0	0%	Buy 208,100 shares Sell 2,311,600 shares (No longer a major shareholder as of 10/06/2024)
2	Tran Viet Thang	Major shareholder	934,900	6.49%	1,285,700	8.93%	Buy 350,800 shares
3	Nguyen Thi Mai Lan	Major shareholder	973,400	6.76%	1,213,600	8.43%	Buy 240,200 shares
4	Large group of shareholders: Nguyen Khac Hung, Mr. Nguyen Ngoc Thuy Anh, Nguyen Thi Dinh, Mr. Ngoc Khoat	Large group of shareholders	2,311,600	16.05%	691,200	4.8%	Buy 2,311,600 shares Sell 1,620,400 shares (No longer a major shareholder as of 04/07/2024)

VIII. Other issues to note: None.

CHAIRMAN OF THE BOD  
(Signature, full name and sealed)



*Lê Đình Hiên*



Appendix 01: List of related persons of the Company  
(Attached to the 2024 Company Management Report)

Numerical order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	The start time is the person involved	The time is no longer a relevant person	Notes
I. BOARD OF DIRECTORS										
Persons related to Mr. Le Dinh Hien - Chairman of the Executive Board - Major Shareholder										
1	Le Dinh Hien	Chairman of the Executive Board; Major shareholders		70 Pasteur, Ward 4, Da Lat City, Lam Dong				25/07/2000		
2	Le Dinh Phuong	Father		An Khe, Quynh Phu, Thai Binh				25/07/2000		
3	Pham Quang Trien	Father-in-law		49A Dinh Tien Hoang, Ward 2, Da Lat City, Lam Dong				25/07/2000		
4	Pham Thi Thanh Huong	Wife		70 Pasteur, Ward 4, Da Lat City, Lam Dong				25/07/2000		
5	Le Huong Giang	Biological children		8A/7B2 Thai Van Lung, Ben Nghe Ward, District 1, Ho Chi Minh City				25/07/2000		
6	Dinh Quoc Khanh	Son-in-law		8A/7B2 Thai Van Lung, Ben Nghe Ward, District 1, Ho Chi Minh City				01/01/2018		
7	Le Anh Duong	Biological children		70 Pasteur, Ward 4, Da Lat City, Lam Dong				25/07/2000		Studying abroad
8	Le Uyen Nhi	Biological children		70 Pasteur, Ward 4, Da Lat City, Lam Dong				07/03/2007		
9	Le Uyen Vy	Biological children		70 Pasteur, Ward 4, Da Lat City, Lam Dong				19/12/2018		Still small
10	Le Thi Dung	Sister		No. 1011, Kien Trung Group, Trau Quy Town, Gia Lam District, Hanoi				25/07/2000		
11	Nguyen Xuan Chien	Brother-in-law		No. 1011, Kien Trung Group, Trau Quy Town, Gia Lam District, Hanoi				25/07/2000		
12	Le Thi Hanh	Older sister		15 Pho Ga, Nguyen Trai Ward, Hai Duong City				25/07/2000		

Numerical order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	The start time is the person involved	The time is no longer a relevant person	Notes
13	Pham Van Thanh	Brother-in-law		15 Pho Ga, Nguyen Trai Ward, Hai Duong City				25/07/2000		
14	Le Dinh Tuan	Younger brother		An Khe, Quynh Phu District, Thai Binh Province				25/07/2000		
15	Nguyen Thi Ly	Sister-in-law		An Khe, Quynh Phu District, Thai Binh Province				25/07/2000		
16	Le Thi Nam	Younger sister		An Khe, Quynh Phu District, Thai Binh Province				25/07/2000		
17	Ngo Viet Tu	Brother-in-law		An Khe, Quynh Phu District, Thai Binh Province				25/07/2000		
18	Le Thi Thuy	Younger sister		15 Le Hong Phong, Ward 4, Da Lat City, Lam Dong Province				25/07/2000		
19	Dinh Van Dien	Brother-in-law		15 Le Hong Phong, Ward 4, Da Lat City, Lam Dong Province				25/07/2000		
20	Lam Dong Minerals and Construction Materials Joint Stock Company	Mr. Le Dinh Hien holds the position of Chairman of the Board of Directors		87 Phu Dong Thien Vuong Street, Ward 8, Da Lat City, Lam Dong Province				19/01/2006		Subsidiaries of LHC
21	Investment and Construction Joint Stock Company 40	Mr. Le Dinh Hien holds the position of Chairman of the Board of Directors		201/58 Nguyen Xi Street, Ward 26, Binh Thanh District, Ho Chi Minh City				22/12/2015		Subsidiaries of LHC
22	Phuoc Hoa Hydropower Joint Stock Company	Mr. Le Dinh Hien holds the position of member of the Board of Directors		212/47 Dap Phuoc Hoa Road, Hamlet 4. An Thai Commune, Phu Giao District, Binh Duong Province				02/12/2023		Major shareholders of LHC

**Persons related to Mr. Phan Cong Ngon – Independent Member of the Board of Directors**

1	Phan Cong Ngon	Independent Member of the Board of Directors		28b Hoang Dieu, Da Lat City, Lam Dong Province				25/04/2021		
2	Nguyen Thi Oanh	wife		28b Hoang Dieu, Da Lat City, Lam Dong Province				25/04/2021		



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Numerical order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	The start time is the person involved	The time is no longer a relevant person	Notes
3	Phan Cong Hanh Chuyen	Biological child		Sydney, Australia				25/04/2021		
4	Phan Cong Nhat Huy	Biological child		Sydney, Australia				25/04/2021		
5	Phan Cong Ton	Biological brother		Utah, USA				25/04/2021		
6	Phan Cong Nghiem	Biological brother		Utah, USA				25/04/2021		
7	Phan Cong Trung	Biological brother		34 Tran Hung Dao, Da Lat City, Lam Dong Province				25/04/2021		
8	Duong Thi Mai	Sister-in-law		34 Tran Hung Dao, Da Lat City, Lam Dong Province				25/04/2021		
9	Phan Thi Cong Hanh	Biological younger sibling		C4 Dang Thai Than, Da Lat City, Lam Dong Province				25/04/2021		
10	Tran Duy Quang	Brother-in-law		C4 Dang Thai Than, Da Lat City, Lam Dong Province				25/04/2021		

**Persons related to Mr. Tran Viet Thang – Vice Chairman of the Board of Directors**

1	Tran Viet Thang	Non-executive Vice Chairman of the Board of Directors		58 Xuan Thuy Street, Thao Dien Ward, District 2, Ho Chi Minh City				25/04/2021		
2	Nguyen Thi Mai Lan	Biological mother		58 Xuan Thuy Street, Thao Dien Ward, District 2, Ho Chi Minh City				25/04/2021		
3	Tran Viet Khoai	Biological father		497 Gia Phu Street, F3, District 6, Ho Chi Minh City				25/04/2021		
4	Tran Ngoc Hue	Younger sister		58 Xuan Thuy Street, Thao Dien Ward, District 2, Ho Chi Minh City				25/04/2021		
5	Tran Si Thai	Older brother		172 Long Thuan, District 9, Thu Duc City				25/04/2021		
6	Pham Thi Thuy	Wife		58 Xuan Thuy Street, Thao Dien Ward, District 2, Ho Chi Minh City				25/04/2021		
7	Tran Bao Binh	Biological child		58 Xuan Thuy Street, Thao Dien Ward, District 2, Ho Chi Minh City				25/04/2021		Still small
8	Tran Viet Thien	Biological child		58 Xuan Thuy Street, Thao Dien Ward, District 2, Ho Chi Minh City				25/04/2021		Still small
9	Pham Van Bao	Father-in-law		Thai Thuy, Thai Tho, Thai Binh Province				25/04/2021		

24/04/2024  
 T.Y.  
 J.N.  
 L.C.  
 N.G.  
 L.A.

Numerical order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	The start time is the person involved	The time is no longer a relevant person	Notes
10	Nguyen Thi Hai Yen	Sister-in-law		172 Long Thuan, District 9, Thu Duc City				25/04/2021		
11	Long An Book and School Equipment Joint Stock Company	Mr. Tran Viet Thang holds the position of Vice Chairman of the Board of Directors		39 Hai Ba Trung, Ward 1, Tan An, Long An Province				25/04/2021		
12	Anphatek Joint Stock Company	Mr. Tran Viet Thang holds the position of Chairman of the Board of Directors		No. 5, N1 Street, Lacasa Residential Area, Phu Thuan Ward, District 7, Ho Chi Minh City				25/04/2021		

Persons related to Mr. Ly Chu Hung – Member of the Board of Directors of the company (Resignation from 01/10/2024)

										Resignation from 01/10/2024
1	Ly Chu Hung	Non-Executive Board Member		Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province				25/04/2021	01/10/2024	
2	Ly Xay Xinh	Father		Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province				25/04/2021		
3	Phun Thi Vinh Sinh	Mother		Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province				25/04/2021		
4	Ha Thi Tam	Wife		Ai Thuong, Ba Thuoc, Thanh Hoa Province				25/04/2021		
5	Nghiem Thi Keo	Sister-in-law		Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province				25/04/2021		
6	Ly Chu Soi	Older brother		Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province				25/04/2021		
7	Nghiem Thi Hien	Sister-in-law		Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province				25/04/2021		
8	Ly Chu Voong	Older brother		Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province				25/04/2021		
9	Duong Thi Yen	Sister-in-law		Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province				25/04/2021		
10	Ly Thi Lan	Older sister		Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province				25/04/2021		



Numerical order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	The start time is the person involved	The time is no longer a relevant person	Notes
11	Ha Van Sang	Brother-in-law		Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province				25/04/2021		
12	Ly Chu Tuat	Younger brother		Phu Tan, Tan Phu Ward, Dong Xoai City, Binh Phuoc Province				25/04/2021		
13	Nguyen Thi Cao Sang	Sister-in-law		Phu Tan, Tan Phu Ward, Dong Xoai City, Binh Phuoc Province				25/04/2021		

**Persons related to Ms. Ngo Thu Huong – Non-executive Member of the Board of Directors (Appointed from 20/04/2024)**

1	Ngo Thu Huong	Non-Executive Board Member		No. 27, C27 Street, Ward 12, Tan Binh District, Ho Chi Minh City				20/04/2024		Appointed on 20/04/2024
2	Ngo Trong Nhiem	Father		51 Nguyen Ba Tuyen Street, Ward 12, Tan Binh District, Ho Chi Minh City				20/04/2024		
3	Pham Thi Chinh	Mother		51 Nguyen Ba Tuyen Street, Ward 12, Tan Binh District, Ho Chi Minh City				20/04/2024	21/06/2024	Lost
4	Ngo Thu Ha	Older sister		33 Nguyen Dang Giai Street, Thao Dien Ward, Thu Duc City, Ho Chi Minh City				20/04/2024		
5	Ngo Trung Hung	Older brother		51 Nguyen Ba Tuyen Street, Ward 12, Tan Binh District, Ho Chi Minh City				20/04/2024		
6	Ngo Tuan Anh	Younger sibling		51 Nguyen Ba Tuyen Street, Ward 12, Tan Binh District, Ho Chi Minh City				20/04/2024		
7	Ho Thanh Truong	Husband		No. 27, C27 Street, Ward 12, Tan Binh District, Ho Chi Minh City				20/04/2024		
8	Ho Truc Linh	Child		No. 27, C27 Street, Ward 12, Tan Binh District, Ho Chi Minh City				20/04/2024		
9	Ho Huong Giang	Child		No. 27, C27 Street, Ward 12, Tan Binh District, Ho Chi Minh City				20/04/2024		Still small
10	Ho Van Tuan	Father-in-law		192 Nguyen Ba Tong Street, Ward 11, Tan Binh District, Ho Chi Minh City				20/04/2024		
11	Nguyen Thi Nhung	Mother-in-law		192 Nguyen Ba Tong Street, Ward 11, Tan Binh District, Ho Chi Minh City				20/04/2024		
12	Nguyen Giao An	Brother-in-law		58 C18 Street, Ward 12, Tan Binh District, Ho Chi Minh City				20/04/2024		

Numerical order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	The start time is the person involved	The time is no longer a relevant person	Notes
13	Nguyen Que An	Sister-in-law		J14, Phu Lam A Residential Complex, Ward 12, District 6, Ho Chi Minh City				20/04/2024		
14	Irrigation Construction Consulting Joint Stock Company II	Chief Accountant		169 Tran Quoc Thao Street, Ward 9, District 3, Ho Chi Minh City				20/04/2024		
15	Phuoc Hoa Joint Stock Company	Member of the Board of Directors, Chief Accountant		212/47 Dap Phuoc Hoa Street, Hamlet 4, An Thai Commune, Phu Giao District, Binh Duong Province				20/04/2024		Major shareholder of LHC
16	AE One Member Limited Liability Company	Chief Accountant		Lot No. 98, Map Sheet No. 2, Hamlet 4, An Thai Commune, Phu Giao District, Binh Duong Province				20/04/2024		
17	T&K One Member Limited Liability Company	Chief Accountant		Lot No. 49, Map Sheet No. 1, Hamlet 4, An Thai Commune, Phu Giao District, Binh Duong Province				20/04/2024		
18	Best Farm One Member Limited Liability Company	Chief Accountant		Lot No. 209, Map Sheet No. 2, Hamlet 4, An Thai Commune, Phu Giao District, Binh Duong Province				20/04/2024		
19	Song Cau Green Energy Joint Stock Company	Chief Accountant		No. 86 Nguyen Hao Su Street, Ward 9, Tuy Hoa City, Phu Yen Province				20/04/2024		

Persons related to Mr. Tran Hung Phuong – Non-executive Member of the Board of Directors (Resignation from 01/10/2023 - Dismissal from 20/04/2024)

1	Tran Hung Phuong	Non-Executive Board Member		Block E, 17th Floor, Unit 1, Phu Thanh Apartment, 53 Nguyen Son, Phu Thanh Ward, Tan Phu District, Ho Chi Minh City				25/04/2021	01/10/2023	Resignation from 01/10/2023 Resignation from 20/04/2024
2	Dao Thi Kim Thoa	Wife		Block E, 17th Floor, Unit 1, Phu Thanh Apartment, 53 Nguyen Son, Phu Thanh Ward, Tan Phu District, Ho Chi Minh City				25/04/2021	01/10/2023	
3	Tran Thien Han	Biological children		7487 Derby Lane, Sha Kopee, MN 55379, USA				25/04/2021	01/10/2023	
4	Tran Thien An	Biological children		7487 Derby Lane, Sha Kopee, MN 55379, USA				25/04/2021	01/10/2023	
5	Tran Van Ha	Biological father		128KB, Vam Kinh Hamlet, Binh An Commune, Thu Thua District, Long An				25/04/2021	01/10/2023	
6	Phan Ngoc Huong	Biological mother		128KB, Vam Kinh Hamlet, Binh An Commune, Thu Thua District, Long An				25/04/2021	01/10/2023	
7	Le Thi Hong Thuy	Mother-in-law		506 Le Duan, Pleiku City, Gia Lai				25/04/2021	01/10/2023	
8	Vo Van Nhi	Father-in-law		506 Le Duan, Pleiku City, Gia Lai				25/04/2021	01/10/2023	
9	Tran My Phuong	Biological older sister		A4B/65 Vam Kinh Hamlet, Binh An Commune, Thu Thua District, Long An				25/04/2021	01/10/2023	
10	Duong Tiet Luan	Brother-in-law		A4B/65 Vam Kinh Hamlet, Binh An Commune, Thu Thua District, Long An				25/04/2021	01/10/2023	



Numerical order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	The start time is the person involved	The time is no longer a relevant person	Notes
11	Tran Thanh Phuong	Biological younger sibling		A4B/65 Vam Kinh Hamlet, Binh An Commune, Thu Thua District, Long An				25/04/2021	01/10/2023	
12	Wong Miecheal Nguyen	Brother-in-law		44 Orchardfield st Dorchester, MA 02122-2818				25/04/2021	01/10/2023	
13	Dao Thi Thuy Trang	Wife's older sister		1520 Warmann Way Oak Creek, WI 53154				25/04/2021	01/10/2023	
14	Dao Huy Kien	Wife's older sister		506 Le Duan, Pleiku City, Gia Lai				25/04/2021	01/10/2023	
15	Vo Le Khanh Ngan	Wife's younger sibling		506 Le Duan, Pleiku City, Gia Lai				25/04/2021	01/10/2023	

## II. CONTROL BOARD

### People related to Mr. Le Huy Sau – Head of the Supervisory Board

1	Le Huy Sau	Trưởng Ban kiểm soát		LK 002 CC Khang Gia, Ward 14, Go Vap District, Ho Chi Minh City				24/04/2021		
2	Le Thi Hai Yen	Wife		LK 002 CC Khang Gia, Ward 14, Go Vap District, Ho Chi Minh City				25/04/2021		
3	Le Gia Huy Hoang	Biological children		LK 002 CC Khang Gia, Ward 14, Go Vap District, Ho Chi Minh City				25/04/2021		
4	Le Huy Ngoc Nhi	Biological children		LK 002 CC Khang Gia, Ward 14, Go Vap District, Ho Chi Minh City				25/04/2021		
6	Le Ngoc Mau	Father-in-law		197/23A/9A2, KP 11A, Tan Phong, Bien Hoa City, Dong Nai				25/04/2021		
7	Ngo Thi Oanh	Mother-in-law		197/23A/9A2, KP 11A, Tan Phong, Bien Hoa City, Dong Nai				25/04/2021		
8	Le Huy Vinh	Brother		Village 2, Xuan Sinh, Tho Xuan, Thanh Hoa				25/04/2021		
9	Le Thi Lon	Sister-in-law		Village 2, Xuan Sinh, Tho Xuan, Thanh Hoa				25/04/2021		
10	Le Thi Quang	Sister		Tho Xuong, Tho Xuan, Thanh Hoa				25/04/2021		
11	Nguyen Thanh Dinh	Brother-in-law		Tho Xuong, Tho Xuan, Thanh Hoa				25/04/2021		

Numerical order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	The start time is the person involved	The time is no longer a relevant person	Notes
12	Le Van Thanh	Brother		Xuan Sinh, Tho Xuan, Thanh Hoa				25/04/2021		
13	Le Thi Sop	Sister-in-law		Xuan Sinh, Tho Xuan, Thanh Hoa				25/04/2021		
14	Le Thi Tich	Sister		La Blu Commune, Chu Puh District, Gia Lai				25/04/2021		
15	Le Thi But	Sister		La BIU Commune, Chu Puh District, Gia Lai				25/04/2021		
16	Le Dinh Nam	Brother-in-law		La BIU Commune, Chu Puh District, Gia Lai				25/04/2021		
17	Le Thi Bay	Sister		Xuan Sinh, Tho Xuan, Thanh Hoa				25/04/2021		
18	Do Xuan Hieu	Brother-in-law		Xuan Sinh, Tho Xuan, Thanh Hoa				25/04/2021		
19	Le Huy Long	Brother		Buon Ma Thuot, Dak Lak				25/04/2021		
20	Do Van Anh	Sister-in-law		Buon Ma Thuot, Dak Lak				25/04/2021		

Persons related to Ms. Hoang Thi Lua – Member of the Supervisory Board

1	Hoang Thi Lua	Member of the Supervisory Board		C14.11 CitiSoHo Apartment, Cat Lai, Thu Duc City, Ho Chi Minh City				24/04/2021		
2	Tran Hoang Tuan	Biological children		124/52 Xo Viet Nghe Tinh, Ward 21, Binh Thanh, Ho Chi Minh City				25/04/2021		
3	Tran Tuan Tu	Biological children		77 Bis 3/2 Street, Ward 4, Da Lat City, Lam Dong				25/04/2021		
4	Tran Quoc Huy	Biological children		C14.11 CitiSoHo Apartment, Cat Lai, Thu Duc City, Ho Chi Minh City				25/04/2021		



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Numerical order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	The start time is the person involved	The time is no longer a relevant person	Notes
5	Hoang Thi Ninh	Sister		Hamlet 6, Loc An, Bao Lam, Lam Dong				25/04/2021		
6	Hoang Trong An	Brother-in-law		Hamlet 6, Loc An, Bao Lam, Lam Dong				25/04/2021		
7	Hoang Thi Hoi	Sister		117 Nguyen Cong Tru, An Hai Bac, Son Tra, Da Nang				25/04/2021		
8	Pham Si Dac	Brother-in-law		117 Nguyen Cong Tru, An Hai Bac, Son Tra, Da Nang				25/04/2021		
9	Hoang Thi Son	Sister		213A Nam Hoa, Phuoc Long A, Thu Duc City, Ho Chi Minh City				25/04/2021		
10	Nguyen Van Tiem	Brother-in-law		213A Nam Hoa, Phuoc Long A, Thu Duc City, Ho Chi Minh City				25/04/2021		
11	Hoang Van Hoa	Brother		Hamlet 6, Loc An, Bao Lam, Lam Dong				25/04/2021		
12	Nguyen Thi Thu Ha	Sister-in-law		Hamlet 6, Loc An, Bao Lam, Lam Dong				25/04/2021		

**Persons related to Ms. Nguyen Thi Lien – Member of the Supervisory Board**

1	Nguyen Thi Lien	Member of the Supervisory Board		Lot No. 7, TKHDC T21, Ward 4, Da Lat City, Lam Dong				29/04/2016		
2	Nguyen Thi Oanh	Mother		07 Lam Vien Circle, Ward 9, Da Lat City, Lam Dong				29/04/2016		
3	Nguyen Thi Thoa	Sister		H32 Ho Xuan Huong, Ward 9, Da Lat City, Lam Dong Team				29/04/2016		
4	Dinh Phuong Cham	Brother-in-law		H32 Ho Xuan Huong, Ward 9, Da Lat City, Lam Dong Team				29/04/2016		
5	Nguyen Thi Lan	Sister		13/5 Lu Gia, Ward 9, Da Lat City, Lam Dong				29/04/2016		
6	Le Van Dai	Brother-in-law		Thanh My, Don Duong, Lam Dong				29/04/2016		

Numerical order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	The start time is the person involved	The time is no longer a relevant person	Notes
7	Nguyen Thi Hoa	Sister		23/1 Hung Vuong Street, Ward 10, Da Lat City, Lam Dong				29/04/2016		
8	Luu Thanh Phuong	Brother-in-law		23/1 Hung Vuong Street, Ward 10, Da Lat City, Lam Dong				29/04/2016		
9	Nguyen Van Giap	Brother		D7 Vong Lam Vien, Ward 9, Da Lat City, Lam Dong				29/04/2016		
10	Hoang Thi Hoa	Sister-in-law		D7 Vong Lam Vien, Ward 9, Da Lat City, Lam Dong				29/04/2016		
11	Nguyen Van Thin	Brother		6/1 3/4 Street, Ward 3, Da Lat City, Lam Dong				29/04/2016		
12	Nguyen Thi Hoang Oanh	Sister-in-law		6/1 3/4 Street, Ward 3, Da Lat City, Lam Dong				29/04/2016		
13	Phan Minh Dat	Husband		Lot No. 7, TKHDC T21, Ward 4, Da Lat City, Lam Dong				29/04/2016		
14	Phan Bao Ngoc	Biological children		Lot No. 7, TKHDC T21, Ward 4, Da Lat City, Lam Dong				29/04/2016		
15	Phan Minh Hieu	Biological children		Lot No. 7, TKHDC T21, Ward 4, Da Lat City, Lam Dong				29/04/2016		
16	Phan Dang	Father-in-law		Hoa An, Dien Hong, Dien Ban, Quang Nam				29/04/2016		
17	Tran Thi Sao	Mother-in-law		Hoa An, Dien Hong, Dien Ban, Quang Nam				29/04/2016		

III. CHIEF FINANCIAL OFFICER

Persons related to Mr. Hau Van Tuan – Chief Financial Officer Internal Audit Officer (Appointed from 02/02/2024)

1	Hau Van Tuan	Chief Financial Officer and Head of Internal Audit		Alley 36 Trieu Viet Vuong, Ward 4, Da Lat City, Lam Dong				25/07/2000		
2	Hau Quanh	Father		Vinh My Commune, Phu Loc, Thua Thien Hue				25/07/2000		
3	Nguyen Thi Suong	Wife		Alley 36 Trieu Viet Vuong, Ward 4, Da Lat City, Lam Dong				25/07/2000		
4	Hau Nguyen Nhat Duy	Biological children		Alley 36 Trieu Viet Vuong, Ward 4, Da Lat City, Lam Dong				25/07/2000		



HUE CITY

Numerical order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	The start time is the person involved	The time is no longer a relevant person	Notes
5	Hau Nguyen Bao Ngoc	Biological children		Alley 36 Trieu Viet Vuong, Ward 4, Da Lat City, Lam Dong				25/07/2000		
6	Hau Thi Lieu	Sister		Phu Loc Town, Phu Loc, Thua Thien Hue				25/07/2000		
7	Doan Van Hat	Brother-in-law		Phu Loc Town, Phu Loc, Thua Thien Hue				25/07/2000		
8	Hau Thi Hoa	Sister		39A Nguyen Luong Bang, Da Lat City, Lam Dong				25/07/2000		
9	Doan Khai	Brother-in-law		39A Nguyen Luong Bang, Da Lat City, Lam Dong				25/07/2000		
10	Hau Van Vy	Brother		Binh Chanh District, Ho Chi Minh City				25/07/2000		
11	Truong Thi Cuc	Sister-in-law		Binh Chanh District, Ho Chi Minh City				25/07/2000		
12	Hau Van Vy	Brother		Vinh My Commune, Phu Loc, Thua Thien Hue				25/07/2000		
13	Doan Thi Can	Sister-in-law		Vinh My Commune, Phu Loc, Thua Thien Hue				25/07/2000		
14	Hau Thi Thu Thuy	Sister		Lot 446, TDP 93, T21, An Son, P4, Da Lat City, Lam Dong				25/07/2000		
15	Hoang Van Quyet	Brother-in-law		Lot 446, TDP 93, T21, An Son, P4, Da Lat City, Lam Dong				25/07/2000		
16	Hau Van Ty	Brother		Vinh My Commune, Phu Loc, Thua Thien Hue				25/07/2000		
17	Nguyen Thi Truc Mai	Sister-in-law		Group 2, Hamlet 3, Phu Ngoc, Dinh Quan, Dong Nai				25/07/2000		

Numerical order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	The start time is the person involved	The time is no longer a relevant person	Notes
18	Lam Dong Minerals and Construction Materials Joint Stock Company	Mr. Hau Van Tuan holds the position of Member of the Board of Directors		No. 87 Phu Dong Thien Vuong, Ward 8, Da Lat City, Lam Dong				08/03/2013		LHC subsidiary
19	Investment and Construction Joint Stock Company 40	Mr. Hau Van Tuan holds the position of Member of the Board of Directors		201/58 Nguyen Xi, Ward 26, Binh Thanh District, Ho Chi Minh City				28/04/2022	26/11/2024	LHC subsidiary; Resignation from 26/11/2024

IV. BOARD OF DIRECTORS

People related to Mr. Le Van Quy – General Director

1	Le Van Quy	General Director		79/10 Hung Vuong Street, Ward 9, Da Lat City, Lam Dong Province				30/01/2012		
2	Le Huu Tim	Father		Truc Ninh, Nam Dinh				30/01/2012		
3	Phan Thi Cam	Mother		Truc Ninh, Nam Dinh				30/01/2012		
4	Nguyen Thi Huong	Wife		79/10 Hung Vuong Street, Ward 9, Da Lat City, Lam Dong Province				30/01/2012		
5	Le Minh	Child		79/10 Hung Vuong Street, Ward 9, Da Lat City, Lam Dong Province				30/01/2012		
6	Le Viet Ha	Biological children		79/10 Hung Vuong Street, Ward 9, Da Lat City, Lam Dong Province				30/01/2012		Still small
7	Le Thi Lien	Sister		Truc Ninh, Nam Dinh				30/01/2012		
8	Le Thi Hanh	Sister		Truc Ninh, Nam Dinh				30/01/2012		
9	Le Van Giap	Brother		79/09 Hung Vuong Street, Ward 9, Da Lat City, Lam Dong Province				30/01/2012		



Numerical order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	The start time is the person involved	The time is no longer a relevant person	Notes
10	Le Thi Thien	Sister-in-law		79/09 Hung Vuong Street, Ward 9, Da Lat City, Lam Dong Province				30/01/2012		
11	Tran Tat Quan	Brother-in-law		Truc Ninh, Nam Dinh				30/01/2012		
12	Lam Dong Minerals and Construction Materials Joint Stock Company	Mr. Le Van Quy holds the position of Chairman of the Board of Directors		No. 87 Phu Dong Thien Vuong, Ward 8, Da Lat City, Lam Dong				30/01/2012		LHC Subsidiaries

**Persons related to Mr. Tran Dai Hien – Deputy General Director of the Company**

1	Tran Dai Hien	Deputy General Director		14 Ngo Huy Dien, Ward 5, Da Lat City, Lam Dong				20/01/2022		
2	Ho Thi Tam	Biological mother		78 Hoang Dieu, Ward Tay Loc, Thua Thien Hue				20/01/2022		
3	Nguyen Thi Tam	Mother-in-law		14 Ngo Huy Dien, Ward 5, Da Lat City, Lam Dong				20/01/2022		
4	Le Nguyen Hoai Thu	Wife		14 Ngo Huy Dien, Ward 5, Da Lat City, Lam Dong				20/01/2022		
5	Tran Dai Quang	Biological children		14 Ngo Huy Dien, Ward 5, Da Lat City, Lam Dong				20/01/2022		
6	Pham Bao Tran	Daughter-in-law		15 Ngo Huy Dien, Ward 5, Da Lat City, Lam Dong				24/04/2023		
7	Tran Dai Nhat	Biological children		14 Ngo Huy Dien, Ward 5, Da Lat City, Lam Dong				20/01/2022		
8	Tran Dai Hoa	Biological older brother		234/cypress ave sanpablo CA 94806 USA				20/01/2022		Overseas Immigration
9	Mary Tran	Sister-in-law		234/cypress ave sanpablo CA 94806 USA				20/01/2022		Overseas Immigration
10	Tran Dai Thang	Biological older brother		63/46 Pham Thi Lien, Kim Long, Hue City, Thua Thien Hue				20/01/2022		

Numerical order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	The start time is the person involved	The time is no longer a relevant person	Notes
11	Ton Nu Van Dai	Sister-in-law		63/46 Pham Thi Lien, Kim Long, Hue City, Thua Thien Hue				20/01/2022		
12	Tran Dai Phuoc	Biological older brother		Ngo The Lam, Tay Loc Ward, Hue City, Thua Thien Hue				20/01/2022		
13	Pham Thi Thanh Minh	Sister-in-law		8/87 Ngo The Lam, Tay Loc Ward, Hue City, Thua Thien Hue				20/01/2022		
14	Tran Thi Nhon	Biological older sister		5/7 Tran Khanh Du, Tay Loc Ward, Hue City, Thua Thien Hue				20/01/2022		
15	Tran Dai Thien	Biological older brother		578/38 Le Quang Dinh, Go Vap District, Ho Chi Minh City				20/01/2022		
16	Ho Thi Kim Phuong	Sister-in-law		578/38 Le Quang Dinh, Go Vap District, Ho Chi Minh City				20/01/2022		
17	Tran Dai Hieu	Biological younger sibling		180/2 Phan Boi Chau, Hue City, Thua Thien Hue				20/01/2022		
18	Nguyen Thi Minh	Sister-in-law		180/2 Phan Boi Chau, Hue City, Thua Thien Hue				20/01/2022		
19	Tran Dai Hanh	Biological younger sibling		78 Hoang Dieu, Tay Loc Ward, Hue City, Thua Thien Hue				20/01/2022		
20	Hoang Nhu Quy	Sister-in-law		78 Hoang Dieu, Tay Loc Ward, Hue City, Thua Thien Hue				20/01/2022		
21	Hiep Thanh Brick Limited Liability Company	Mr. Tran Dai Hien holds the position of Member of the Supervisory Board		14 Thon Hiep Thanh 1, Tam Bo, Di Linh, Lam Dong				20/01/2022		LHC's indirect subsidiary
Persons related to Mr. Nguyen Van Son – Deputy General Director of the Company										



Numerical order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	The start time is the person involved	The time is no longer a relevant person	Notes
1	Nguyen Van Son	Deputy General Director		649/24 B Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City				06/11/2024		
2	Nguyen Thi Vien	Sister		Thach Ha, Ha Tinh City, Ha Tinh Province				06/11/2024		
3	Nguyen Van Khuyen	Brother		11/01/115 Nguyen Tuong Loan, Le Chan District, Hai Phong				06/11/2024		
4	Nguyen Van Tri	Brother		35 Phan Dinh Giot, Nam Ha Ward, Ha Tinh City				06/11/2024		
5	Nguyen Van Thuy	Brother		Nam Ha, Ha Tinh City, Ha Tinh Province				06/11/2024		
6	Dang Thi Xuyen	Sister-in-law		11/01/115 Nguyen Tuong Loan, Le Chan District, Hai Phong				06/11/2024		
7	Nguyen Thi Thuy	Sister-in-law		Group 8, Nam Ha Ward, Ha Tinh City				06/11/2024		
8	Truong Thi Nguyet	Sister-in-law		Nam Ha, Ha Tinh City, Ha Tinh Province				06/11/2024		
9	Nguyen Thi Oanh	Wife		C2A CX Tan Cang, Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City				06/11/2024		
10	Nguyen Tran Quoc	Child		649/24 B Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City				06/11/2024		
11	Nguyen Quoc Hung	Child		649/24 B Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City				06/11/2024		
12	Nguyen Bao Tran	still small		649/24 B Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City				06/11/2024		
13	Investment and Construction Joint Stock Company 40	Related Organizations		201/58 Nguyen Xi, Ward 26, Binh Thanh District				06/11/2024		
14	Investment and Construction Joint Stock Company 40.10	Related Organizations		201/58 Nguyen Xi, Ward 26, Binh Thanh District				06/11/2024		

Numerical order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	The start time is the person involved	The time is no longer a relevant person	Notes
<b>V. CHIEF ACCOUNTANT - PERSON AUTHORIZED TO DISCLOSE INFORMATION</b>										
<b>Persons related to Ms. Nguyen Thi Thu Huong – Chief Accountant of the Company Authorized Person to disclose information</b>										
1	Nguyen Thi Thu Huong	Chief Accountant of the Company Authorized Person to Disclose Information		C402 Nguyen Luong Bang Apartment, Ward 2, Da Lat City, Lam Dong				01/10/2023		
2	Nguyen Xuan Chien	Biological father		House No. 1011, Kien Trung Residential Area, Tru Quy Town, Gia Lam, Hanoi				01/10/2023		
3	Le Thi Dung	Biological mother		House No. 1011, Kien Trung Residential Area, Tru Quy Town, Gia Lam, Hanoi				01/10/2023		
4	Tran Mai Lan	Mother-in-law		01 Me Linh, Ward 8, Da Lat City, Lam Dong				01/10/2023		
5	Dam Thanh Long	Husband		01 Me Linh, Ward 8, Da Lat City, Lam Dong				01/10/2023		
6	Dam Anh Khoi	Biological children		01 Me Linh, Ward 8, Da Lat City, Lam Dong				01/10/2023		Still small
7	Nguyen Tien Dung	Older brother		House No. 1011, Kien Trung Residential Area, Tru Quy Town, Gia Lam, Hanoi				01/10/2023		
8	Nguyen Thi Thanh Hoa	Sister-in-law		Voi Phiec Group, Trau Quy Town, Gia Lam, Hanoi				01/10/2023		
9	Nguyen Van Hung	Younger brother		House No. 1011, Kien Trung Residential Area, Tru Quy Town, Gia Lam, Hanoi				01/10/2023		
10	Nguyen Thi Thuy	Sister-in-law		Group 6, Giang BiEn Ward, Long Bien District, Hanoi				01/10/2023		
11	Lam Dong Minerals and Construction Materials Joint Stock Company	Mrs. Nguyen Thi Thu Huong holds the position of Member of the Supervisory Board		No. 87 Phu Dong Thien Vuong, Ward 8, Da Lat City, Lam Dong				30/06/2012		LHC Subsidiaries
<b>VI. SECRETARY - PERSON IN CHARGE OF CORPORATE GOVERNANCE</b>										



Numerical order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	The start time is the person involved	The time is no longer a relevant person	Notes
Persons related to Mr. Tran Xuan Tam – Company Secretary, Person in charge of Corporate Administration										
1	Tran Xuan Tam	Secretary & Corporate Administrator		58/34 Nguyen Huu Cau, Ward 12, Da Lat City, Lam Dong				21/05/2021		
2	Tran Xuan Viet	Father		58/34 Nguyen Huu Cau, Ward 12, Da Lat City, Lam Dong				21/05/2021		
3	Phan Thi Nga	Mother		58/34 Nguyen Huu Cau, Ward 12, Da Lat City, Lam Dong				21/05/2021		
4	Nguyen Thuan	Father-in-law		1/7 Lu Gia, Ward 9, Da Lat City, Lam Dong				21/05/2021		
5	Nguyen Thi Sen	Mother-in-law		Tran Quy Cap, Ward 10, Da Lat City, Lam Dong				21/05/2021		
6	Nguyen Thi Kim Lan	Wife		58/34 Nguyen Huu Cau, Ward 12, Da Lat City, Lam Dong				21/05/2021		
7	Tran Xuan Duc	Biological child		58/34 Nguyen Huu Cau, Ward 12, Da Lat City, Lam Dong				21/05/2021		
8	Tran Xuan Mai	Biological child		58/34 Nguyen Huu Cau, Ward 12, Da Lat City, Lam Dong				21/05/2021		
9	Tran Thi Xuan Thu	Older sister		7 Group 6, Thai Phien, Ward 12, Da Lat City, Lam Dong				21/05/2021		
10	Ho Ta Thanh	Brother-in-law		7 Group 6, Thai Phien, Ward 12, Da Lat City, Lam Dong				21/05/2021		
11	Tran Xuan Hung	Older brother		138B Nguyen Huu Cau, Ward 12, Da Lat City, Lam Dong				21/05/2021		
12	Tran Thi Kim Lien	Sister-in-law		138B Nguyen Huu Cau, Ward 12, Da Lat City, Lam Dong				21/05/2021		
13	Tran Thi Xuan Huong	Younger sister		Pham Hong Thai, Ward 10, Da Lat City, Lam Dong				21/05/2021		
14	Nguyen The Hanh	Brother-in-law		Pham Hong Thai, Ward 10, Da Lat City, Lam Dong				21/05/2021		

1010 H X H A I T I

Numerical order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	The start time is the person involved	The time is no longer a relevant person	Notes
15	Lam Dong Minerals and Construction Materials Joint Stock Company	Mr. Tran Xuan Tam holds the position of Secretary. Person in charge of corporate governance		No. 87 Phu Dong Thien Vuong, Ward 8, Da Lat City, Lam Dong				21/05/2021		LHC Subsidiaries

**VII. SUBSIDIARIES**

1	Lam Dong Minerals and Construction Materials Joint Stock Company	Direct Subsidiaries		No. 87 Phu Dong Thien Vuong, Ward 8, Da Lat City, Lam Dong				2013		
1.1	Board of Directors									
	Le Dinh Hien	Chairman of the Executive Board		70 Pasteur, Ward 4, Da Lat City, Lam Dong				19/01/2006		
	Nguyen An Thai	Vice Chairman of the Board of Directors, Legal Representative		17 Hoang Dieu alley, ward 5, Da Lat city, Lam Dong				01/07/2011		
	Le Van Quy	Non-executive members		79/10 Hung Vuong, Ward 9, Da Lat City, Lam Dong				24/04/2021		
	Hau Van Tuan	Non-executive members		Alley 36 Trieu Viet Vuong, Ward 4, Da Lat City, Lam Dong				08/03/2013		
	Mai Nam Duong	Non-executive members		2/1 Huynh Thuc Khang, City. Da Lat, Lam Dong				24/04/2021		
	Pham Gia Sam	Independent Member of the Board of Directors		03 Doan Thi Diem, Ward 4, Da Lat, Lam Dong				24/04/2021		
	Ngo Van Minh	Independent Member of the Board of Directors		17 group 2 Giap Nhat, Nhan Chinh, Thanh Xuan, Hanoi				24/04/2021		
1.2	Supervisory Board									
	Pham Hong Hai	Head of the Supervisory Board		No. 151 Hai Ba Trung, Ward 6, Da Lat City, Lam Dong				01/05/2023		
	Tran Hung Phuong	Member of the supervisory board		Block E. Floor 17, Apartment 1, Phu Thanh Apartment, 53 Nguyen Son, Phu Thanh Ward, Tan Phu District, Ho Chi Minh city				23/04/2016	19/04/2024	Dismissal from 19/04/2024



Numerical order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	The start time is the person involved	The time is no longer a relevant person	Notes
	Nguyen Thi Thu Huong	Member of the supervisory board		C402 Nguyen Luong Bang Apartment, Ward 2, Da Lat City, Lam Dong				30/06/2012		
	Dang Thi Hang	Member of the supervisory board		211/40 Da Thien, Ward 8, Da Lat City, Lam Dong Province				19/04/2024		Appointed from 19/04/2024
1.3	Board of Directors									
	Nguyen An Thai	General Director		17 Hoang Dieu alley, Ward 5, City Da Lat, Lam Dong				01/07/2011	01/01/2025	Dismissal from 01/01/2025
	Le Cao Quang	Deputy General Director		E12 Tran Quang Dieu, Ward 10, Da Lat, Lam Dong				08/05/2016		
	Nguyen Quang Duyet	Deputy General Director		Plot 1228 Map Sheet No. 7, Lu Gia, Ward 9, City. Da Lat, Lam Dong				07/11/2016		
	Tran Van Hien	Deputy General Director		278 areas in Thai Lam, Nguyen Trung Truc, Ward 4, Da Lat City, Lam Dong				03/08/2018		
	Nguyen Thanh Toan	Deputy General Director		March 18, Xuan Huong Lake, Ward 9, Da Lat City, Lam Dong				01/08/2019	01/01/2025	Dismissal from 01/01/2025
	Le Nam Dong	Deputy General Director/Chief Accountant		52/4 Van Hanh, Ward 8, Da Lat City, Lam Dong				01/02/2014		Dismissal from the position of Deputy General Director from 01/05/2024; Appointment of Chief Accountant from 01/05/2024
	Le Thanh Hoa	Deputy General Director		Plot 243, TBD 16 Van Hanh, Ward 8, City. Da Lat, Lam Dong				21/06/2022		
	Duong Thi Ngoc Ngan	Chief accountant		33/13 An Ton, Ward 5, Da Lat City, Lam Dong				06/08/2021	01/05/2024	Dismissal from 01/05/2024
1.4	Secretary, Person in charge of corporate governance									
	Tran Xuan Tam	Secretary, Person in charge of corporate governance		58/34 Nguyen Huu Cau, Ward 12, Da Lat City, Lam Dong				18/10/2019		
1.5	Internal Audit Department									

Numerical order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	The start time is the person involved	The time is no longer a relevant person	Notes
	Nguyen Thi Ngoc Duc	Member of the Internal Audit Department		57 Cao Ba Quat, Ward 7, Da Lat, Lam Dong				14/01/2022		
	Tran Quang Thuc	Member of the Internal Audit Department		3B Hoang Dieu, Ward 5, Da Lat, Lam Dong				14/01/2022		
	Huynh Thi Que Huong	Member of the Internal Audit Department		27/15 Le Hong Phong, Ward 4, Da Lat, Lam Dong				14/01/2022		
1.6	Related Person of Subsidiary Insider									
	Le Cao Sang	Brother of Mr. Le Cao Quang - Deputy General Director		House number 333/20 Le Hong Phong Street, Phuoc Long Ward, Nha Trang City				08/05/2016		
	Tran Thi Thanh Huyen	Sister-in-law of Mr. Le Cao Quang - Deputy General Director		December 29, 1978, Lot 78 - Area 51 - Le Hong Phong, Phuoc Tan Ward, City. Nha Trang, Khanh Hoa				08/05/2016		
2	Investment and Construction Joint Stock Company 40	Direct Subsidiaries		201/58 Nguyen Xi, Ward 26, Binh Thanh District, Ho Chi Minh City				2015		
2.1	Board of Directors									
	Le Dinh Hien	Chairman of the Executive Board		70 Pasteur, Ward 4, Da Lat City, Lam Dong				19/01/2006		
	Hau Van Tuan	Board member		Alley 36 Trieu Viet Vuong, Ward 4, Da Lat City, Lam Dong				28/04/2022	26/11/2024	
	Ha Huy Khanh	Board member		206 Nguyen Xi, Ward 26, Binh Thanh District, Ho Chi Minh City				01/05/2022		
	Tran Bac Viet	Board member		95J3, Quarter 1, Tan Hung Thuan Ward, District 12, Ho Chi Minh City				28/01/2022		
	Ngo Van Minh	Independent board member		17 group 2 Giap Nhat, Nhan Chinh, Thanh Xuan, Hanoi				28/04/2022	26/11/2024	
	Ngo Gia Tien	Board member		120/17 Thai Phien, Ward 2, Quarter 11, HCM City				26/11/2024	19/12/2024	
	Wong Siew Shen ,J.P.	Board member		2207, Tokyo Midtown Residences, 9-7-2, Akasaka, Tokyo, Japan				26/11/2024	19/12/2024	
2.2	Supervisory Board									



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Numerical order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	The start time is the person involved	The time is no longer a relevant person	Notes
	Nguyen Van Son	General Director		649/24B DBP, Ward 25, Binh Thanh District, Ho Chi Minh City				15/05/2024		
3.4	Chief Accountant									
	Nguyen Thanh Trung	Chief Accountant		Phuoc Son, Ninh Phuoc, Ninh Thuan				15/05/2024		
4	Hiep Thinh Phat One Member Limited Liability Company Hiep Thinh Phat Limited Liability Company	Indirect subsidiaries		No. 87 Phu Dong Thien Vuong, Ward 8, Da Lat City, Lam Dong.				03/07/1905		
4.1	Nguyen An Thai	Chairman, Legal Representative		17 Hoang Dieu alley, Ward 5, City. Da Lat, Lam Dong				28/09/2011	01/01/2025	Dismissal from 01/01/2025
4.2	Ho Tan Dung	Director, Legal Representative		5/24 Phan Chu Trinh Alley, Lien Nghia, Duc Trong, Lam Dong				28/09/2011		
4.3	Nguyen Thi Phu	Chief accountant		55/8A Ngo Quyen, Ward 6, City. Da Lat, Lam Dong						
5	Hiep Thanh Brick Limited Liability Company	Indirect subsidiaries		Hiep Thanh Village, Tam Bo Commune, Di Linh District, Lam Dong Province.				08/05/2016		
5.1	Nguyen An Thai	Chairman, Legal Representative		17 Hoang Dieu alley, Ward 5, City. Da Lat, Lam Dong				08/05/2016	01/01/2025	Dismissal from 01/01/2025
5.2	Le Nam Dong	Member of the supervisory board, capital representative		52/4 Van Hanh, Ward 8, Da Lat, Lam Dong						
5.3	Tran Quoc Hao	General Director		272B Phan Dinh Phung, Ward 8, Da Lat, Lam Dong				01/09/2022		
5.4	Nguyen Xuan Vinh	Deputy Manager. Legal Representative		Group 16, Di Linh town, Di Linh district, Lam Dong				01/10/2020		
5.5	Huynh Thi Thuy Loan	Chief accountant		Tan Nghia Village, Tan Nghia, Di Linh, Lam Dong				01/10/2021		
6	LBM Dak Nong Concrete One Member Limited Liability Company	Indirect subsidiaries		Village 12, Nhan Co Commune, Dak R'Lap District, Dak Nong Province.				2013		



Numerical order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	The start time is the person involved	The time is no longer a relevant person	Notes
6.1	Nguyen An Thai	Chairman, Legal Representative		17 Hoang Dieu alley, Ward 5, City. Da Lat, Lam Dong				20/07/2016	01/01/2025	Dismissal from 01/01/2025
6.2	Tran Van Hien	General Director		278 areas in Thai Lam, Nguyen Trung Truc, Ward 4, Da Lat City, Lam Dong				03/08/2018		
6.3	Le Nam Dong	Chief accountant		52/4 Van Hanh, Ward 8, Da Lat, Lam Dong				20/07/2016		
7	<b>LBM Tan Phu One Member Limited Liability Company</b>	<b>Indirect subsidiaries</b>		<b>Land plot 239, 289 TBD No. 23, Phu Hop B hamlet, Phu Binh commune. Tan Phu district, Dong Nai province.</b>				<b>16/03/2022</b>		
7.1	Nguyen An Thai	Chairman, Legal Representative		17 Hoang Dieu alley, Ward 5, City. Da Lat, Lam Dong				16/03/2022	01/01/2025	Dismissal from 01/01/2025
7.2	Le Cao Quang	Director, Legal Representative		E12 Tran Quang Dieu, Ward 10, Da Lat, Lam Dong				16/03/2022		
7.3	Le Nam Dong	Chief accountant		52/4 Van Hanh, Ward 8, Da Lat, Lam Dong				16/03/2022		
8	<b>LBM Loc Son One Member Limited Liability Company</b>	<b>Indirect subsidiaries</b>		<b>Loc Son Industrial Park, Loc Son ward, Bao Loc city, Lam Dong province</b>				<b>11/04/2023</b>		
8.1	Nguyen An Thai	Chairman, Legal Representative		17 Hoang Dieu alley, Ward 5, City. Da Lat, Lam Dong				11/04/2023	01/01/2025	Dismissal from 01/01/2025
8.2	Le Cao Quang	Director, Legal Representative		E12 Tran Quang Dieu, Ward 10, Da Lat, Lam Dong				11/04/2023		
8.3	Le Nam Dong	Chief accountant		52/4 Van Hanh, Ward 8, Da Lat. Lam Dong				11/04/2023		

#### VIII. MAJOR SHAREHOLDERS

1	Le Dinh Hien	Chairman of the Executive Board; Major shareholders		70 Pasteur, Ward 4, Da Lat City, Lam Dong				25/07/2000		
2	Tran Viet Thang	Major shareholders		58 Xuan Thuy Street, Thao Dien Ward, District 2, Ho Chi Minh City				2022		

Numerical order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	The start time is the person involved	The time is no longer a relevant person	Notes
3	Nguyen Thi Mai Lan	Major shareholders		58 Xuan Thuy Street, Thao Dien Ward, District 2, Ho Chi Minh City				12/11/2020		
4	Phuoc Hoa Joint Stock Company	Major shareholders		212/47 Phuoc Hoa Dam Road, Hamlet 4, An Thai Commune, Phu Giao District, Binh Duong				15/11/2023		
5	Shih Kuan Tung	Major shareholders		NO.81, MINCYUAN RD., SINSHIH TOWNSHIP, TAINAN COUNTY 744, TAIWAN R.O.C				2013	10/06/2024	
6	Major shareholders: Nguyen Khac Hung, Mr. Nguyen Ngoc Thuy Anh, Nguyen Thi Dinh, Mr. Ngoc Khoat	Major Shareholder Group		A2/9B Luong Dinh Cua, Binh An Ward, District 2, Ho Chi Minh City				11/06/2024	04/07/2024	

CHAIRMAN OF THE BOARD OF DIRECTORS



*Le Dinh Hien*



Appendix 02: List of internal and related people of the Company  
(Attached to the 2024 Company Management Report)

Numerical order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	Number of shares owned at the end of the period	Ratio of shares owned at the end of the period	Notes
I. BOARD OF DIRECTORS										
Persons related to Mr. Le Dinh Hien - Chairman of the Executive Board - Major Shareholder										
1	Le Dinh Hien	Chairman of the Executive Board; Major shareholders		70 Pasteur, Ward 4, Da Lat City, Lam Dong				1.072.000	7,44%	
2	Le Dinh Phuong	Father		An Khe, Quynh Phu, Thai Binh						
3	Pham Quang Trien	Father-in-law		49A Dinh Tien Hoang, Ward 2, Da Lat City, Lam Dong						
4	Pham Thi Thanh Huong	Wife		70 Pasteur, Ward 4, Da Lat City, Lam Dong				424.400	2,95%	
5	Le Huong Giang	Biological children		8A/7B2 Thai Van Lung, Ben Nghe Ward, District 1, Ho Chi Minh City				0	0%	
6	Dinh Quoc Khanh	Son-in-law		8A/7B2 Thai Van Lung, Ben Nghe Ward, District 1, Ho Chi Minh City				0	0%	
7	Le Anh Duong	Biological children		70 Pasteur, Ward 4, Da Lat City, Lam Dong						Studying abroad
8	Le Uyen Nhi	Biological children		70 Pasteur, Ward 4, Da Lat City, Lam Dong						
9	Le Uyen Vy	Biological children		70 Pasteur, Ward 4, Da Lat City, Lam Dong						

Num erical order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	Number of shares owned at the end of the period	Ratio of shares owned at the end of the period	Notes
10	Le Thi Dung	Sister		No. 1011, Kien Trung Group, Trau Quy Town, Gia Lam District, Hanoi						
11	Nguyen Xuan Chien	Brother-in-law		No. 1011, Kien Trung Group, Trau Quy Town, Gia Lam District, Hanoi						
12	Le Thi Hanh	Older sister		15 Pho Ga, Nguyen Trai Ward, Hai Duong City						
13	Pham Van Thanh	Brother-in-law		15 Pho Ga, Nguyen Trai Ward, Hai Duong City						
14	Le Dinh Tuan	Younger brother		An Khe, Quynh Phu District, Thai Binh Province						
15	Nguyen Thi Ly	Sister-in-law		An Khe, Quynh Phu District, Thai Binh Province						
16	Le Thi Nam	Younger sister		An Khe, Quynh Phu District, Thai Binh Province						
17	Ngo Viet Tu	Brother-in-law		An Khe, Quynh Phu District, Thai Binh Province						
18	Le Thi Thuy	Younger sister		15 Le Hong Phong, Ward 4, Da Lat City, Lam Dong Province				8.300	0,06%	
19	Dinh Van Dien	Brother-in-law		15 Le Hong Phong, Ward 4, Da Lat City, Lam Dong Province				73.600	0,51%	
20	Lam Dong Minerals and Construction Materials Joint Stock Company	Mr. Le Dinh Hien holds the position of Chairman of the Board of Directors		87 Phu Dong Thien Vuong Street, Ward 8, Da Lat City, Lam Dong Province						LHC's Subsidiaries
21	Investment and Construction Joint Stock Company 40	Mr. Le Dinh Hien holds the position of Chairman of the Board of Directors		201/58 Nguyen Xi Street, Ward 26, Binh Thanh District, Ho Chi Minh City						LHC's Subsidiaries



Numerical order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	Number of shares owned at the end of the period	Ratio of shares owned at the end of the period	Notes
22	Phuoc Hoa Hydropower Joint Stock Company	Mr. Le Dinh Hien holds the position of member of the Board of Directors		212/47 Dap Phuoc Hoa Road, Hamlet 4, An Thai Commune, Phu Giao District, Binh Duong Province						Major shareholders of LHC

**Persons related to Mr. Phan Cong Ngon – Independent Member of the Board of Directors**

1	Phan Cong Ngon	Board Member		28b Hoang Dieu, Da Lat City, Lam Dong Province						
2	Nguyen Thi Oanh	wife		28b Hoang Dieu, Da Lat City, Lam Dong Province				10.000	0,07%	
3	Phan Cong Hanh Chuyen	Biological child		Sydney, Australia						
4	Phan Cong Nhat Huy	Biological child		Sydney, Australia						
5	Phan Cong Ton	Biological brother		Utah, USA						
6	Phan Cong Nghiem	Biological brother		Utah, USA						
7	Phan Cong Trung	Biological brother		34 Tran Hung Dao, Da Lat City, Lam Dong Province						
8	Duong Thi Mai	Sister-in-law		34 Tran Hung Dao, Da Lat City, Lam Dong Province						
9	Phan Thi Cong Hanh	Biological younger sibling		C4 Dang Thai Than, Da Lat City, Lam Dong Province						
10	Tran Duy Quang	Brother-in-law		C4 Dang Thai Than, Da Lat City, Lam Dong Province						

**Persons related to Mr. Tran Viet Thang – Vice Chairman of the Board of Directors**

1	Tran Viet Thang	Non-executive Vice Chairman of the Board of Directors		58 Xuan Thuy Street, Thao Dien Ward, District 2, Ho Chi Minh City				1.285.700	8,93%	
2	Nguyen Thi Mai Lan	Biological mother		58 Xuan Thuy Street, Thao Dien Ward, District 2, Ho Chi Minh City				1.213.600	8,43%	

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Numerial order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	Number of shares owned at the end of the period	Ratio of shares owned at the end of the period	Notes
3	Tran Viet Khoai	Biological father		497 Gia Phu Street, F3, District 6, Ho Chi Minh City						
4	Tran Ngoc Hue	Younger sister		58 Xuan Thuy Street, Thao Dien Ward, District 2, Ho Chi Minh City				608.900	4,23%	
5	Tran Si Thai	Older brother		172 Long Thuan, District 9, Thu Duc City						
6	Pham Thi Thuy	Wife		58 Xuan Thuy Street, Thao Dien Ward, District 2, Ho Chi Minh City				0	0%	
7	Tran Bao Binh	Biological child		58 Xuan Thuy Street, Thao Dien Ward, District 2, Ho Chi Minh City						Still Small
8	Tran Viet Thien	Biological child		58 Xuan Thuy Street, Thao Dien Ward, District 2, Ho Chi Minh City						Still Small
9	Pham Van Bao	Father-in-law		Thai Thuy, Thai Tho, Thai Binh Province						
10	Nguyen Thi Hai Yen	Sister-in-law		172 Long Thuan, District 9, Thu Duc City						
11	Long An Book and School Equipment Joint Stock Company	Mr. Tran Viet Thang holds the position of Vice Chairman of the Board of Directors		39 Hai Ba Trung, Ward 1, Tan An, Long An Province						
12	Anphatek Joint Stock Company	Mr. Tran Viet Thang holds the position of Chairman of the Board of Directors		No. 5, N1 Street, Lacasa Residential Area, Phu Thuan Ward, District 7, Ho Chi Minh City						

**Persons related to Mr. Ly Chu Hung – Member of the Board of Directors of the company (Resignation from 01/10/2024)**

1	Ly Chu Hung	Non-Executive Board Member		Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province				2.000	0,01%	
2	Ly Xay Xinh	Father		Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province						
3	Phun Thi Vinh Sinh	Mother		Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province						
4	Ha Thi Tam	Wife		Ai Thuong, Ba Thuoc, Thanh Hoa Province						



Numerical order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	Number of shares owned at the end of the period	Ratio of shares owned at the end of the period	Notes
5	Nghiem Thi Keo	Sister-in-law		Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province						
6	Ly Chu Soi	Older brother		Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province						
7	Nghiem Thi Hien	Sister-in-law		Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province						
8	Ly Chu Voong	Older brother		Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province						
9	Duong Thi Yen	Sister-in-law		Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province						
10	Ly Thi Lan	Older sister		Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province						
11	Ha Van Sang	Brother-in-law		Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province						
12	Ly Chu Tuat	Younger brother		Phu Tan, Tan Phu Ward, Dong Xoai City, Binh Phuoc Province						
13	Nguyen Thi Cao Sang	Sister-in-law		Phu Tan, Tan Phu Ward, Dong Xoai City, Binh Phuoc Province						

**Persons related to Ms. Ngo Thu Huong – Non-executive Member of the Board of Directors (Appointed from 20/04/2024)**

1	Ngo Thu Huong	Non-Executive Board Member		No. 27, C27 Street, Ward 12, Tan Binh District, Ho Chi Minh City				127.500	0,89%	Appointment from 20/04/2024
2	Ngo Trong Nhiem	Father		51 Nguyen Ba Tuyen Street, Ward 12, Tan Binh District, Ho Chi Minh City						
3	Pham Thi Chinh	Mother		51 Nguyen Ba Tuyen Street, Ward 12, Tan Binh District, Ho Chi Minh City						Lost
4	Ngo Thu Ha	Older sister		33 Nguyen Dang Giai Street, Thao Dien Ward, Thu Duc City, Ho Chi Minh City				20.000	0,14%	
5	Ngo Trung Hung	Older brother		51 Nguyen Ba Tuyen Street, Ward 12, Tan Binh District, Ho Chi Minh City						
6	Ngo Tuan Anh	Younger sibling		51 Nguyen Ba Tuyen Street, Ward 12, Tan Binh District, Ho Chi Minh City				0	0,00%	

Numerical order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	Number of shares owned at the end of the period	Ratio of shares owned at the end of the period	Notes
7	Ho Thanh Truong	Husband		No. 27, C27 Street, Ward 12, Tan Binh District, Ho Chi Minh City				0	0,00%	
8	Ho Truc Linh	Child		No. 27, C27 Street, Ward 12, Tan Binh District, Ho Chi Minh City						
9	Ho Huong Giang	Child		No. 27, C27 Street, Ward 12, Tan Binh District, Ho Chi Minh City						
10	Ho Van Tuan	Father-in-law		192 Nguyen Ba Tong Street, Ward 11, Tan Binh District, Ho Chi Minh City						
11	Nguyen Thi Nhung	Mother-in-law		192 Nguyen Ba Tong Street, Ward 11, Tan Binh District, Ho Chi Minh City						
12	Nguyen Giao An	Brother-in-law		58 C18 Street, Ward 12, Tan Binh District, Ho Chi Minh City						
13	Nguyen Que An	Sister-in-law		J14, Phu Lam A Residential Complex, Ward 12, District 6, Ho Chi Minh City						
14	Irrigation Construction Consulting Joint Stock Company II	Chief Accountant		169 Tran Quoc Thao Street, Ward 9, District 3, Ho Chi Minh City						
15	Phuoc Hoa Joint Stock Company	Member of the Board of Directors, Chief Accountant	058C900999	212/47 Dap Phuoc Hoa Street, Hamlet 4, An Thai Commune, Phu Giao District, Binh Duong Province				760.800	5,28%	Major shareholder of LHC
16	AE One Member Limited Liability Company	Chief Accountant		Lot No. 98, Map Sheet No. 2, Hamlet 4, An Thai Commune, Phu Giao District, Binh Duong Province						
17	T&K One Member Limited Liability Company	Chief Accountant		Lot No. 49, Map Sheet No. 1, Hamlet 4, An Thai Commune, Phu Giao District, Binh Duong Province						
18	Best Farm One Member Limited Liability Company	Chief Accountant		Lot No. 209, Map Sheet No. 2, Hamlet 4, An Thai Commune, Phu Giao District, Binh Duong Province						
19	Song Cau Green Energy Joint Stock Company	Chief Accountant		No. 86 Nguyen Hao Su Street, Ward 9, Tuy Hoa City, Phu Yen Province						
Persons related to Mr. Tran Hung Phuong – Non-executive Member of the Board of Directors (Resignation from 01/10/2023 - Dismissal from 20/04/2024)										
1	Tran Hung Phuong	Non-Executive Board Member		Block E, 17th Floor, Unit 1, Phu Thanh Apartment, 53 Nguyen Son, Phu Thanh Ward, Tan Phu District, Ho Chi Minh City				0	0,00%	Resignation from 01/10/2023 Resignation from 20/04/2024



Numerical order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	Number of shares owned at the end of the period	Ratio of shares owned at the end of the period	Notes
2	Dao Thi Kim Thoa	Wife		Block E, 17th Floor, Unit 1, Phu Thanh Apartment, 53 Nguyen Son, Phu Thanh Ward, Tan Phu District, Ho Chi Minh City				0	0,00%	
3	Tran Thien Han	Biological children		7487 Derby Lane, Sha Kopee, MN 55379, USA						
4	Tran Thien An	Biological children		7487 Derby Lane, Sha Kopee, MN 55379, USA						
5	Tran Van Ha	Biological father		128KB, Vam Kinh Hamlet, Binh An Commune, Thu Thua District, Long An						
6	Phan Ngoc Huong	Biological mother		128KB, Vam Kinh Hamlet, Binh An Commune, Thu Thua District, Long An						
7	Le Thi Hong Thuy	Mother-in-law		506 Le Duan, Pleiku City, Gia Lai						
8	Vo Van Nhi	Father-in-law		506 Le Duan, Pleiku City, Gia Lai						
9	Tran My Phuong	Biological older sister		A4B/65 Vam Kinh Hamlet, Binh An Commune, Thu Thua District, Long An						
10	Duong Tiet Luan	Brother-in-law		A4B/65 Vam Kinh Hamlet, Binh An Commune, Thu Thua District, Long An						
11	Tran Thanh Phuong	Biological younger sibling		A4B/65 Vam Kinh Hamlet, Binh An Commune, Thu Thua District, Long An						
12	Wong Miecheal Nguyen	Brother-in-law		44 Orchardfield st Dorchester, MA 02122-2818						
13	Dao Thi Thuy Trang	Wife's older sister		1520 Warmann Way Oak Creek, WI 53154						
14	Dao Huy Kien	Wife's older sister		506 Le Duan, Pleiku City, Gia Lai						
15	Vo Le Khanh Ngan	Wife's younger sibling		506 Le Duan, Pleiku City, Gia Lai						

## II. CONTROL BOARD

### People related to Mr. Le Huy Sau – Head of the Supervisory Board

1	Le Huy Sau	Trưởng Ban kiểm soát		LK 002 CC Khang Gia, Ward 14, Go Vap District, Ho Chi Minh City				205.000	1,42%	
2	Le Thi Hai Yen	Wife		LK 002 CC Khang Gia, Ward 14, Go Vap District, Ho Chi Minh City				0	0%	
3	Le Gia Huy Hoang	Biological children		LK 002 CC Khang Gia, Ward 14, Go Vap District, Ho Chi Minh City						
4	Le Huy Ngoc Nhi	Biological children		LK 002 CC Khang Gia, Ward 14, Go Vap District, Ho Chi Minh City						

Num erical order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	Number of shares owned at the end of the period	Ratio of shares owned at the end of the period	Notes
6	Le Ngoc Mau	Father-in-law		197/23A/9A2, KP 11A, Tan Phong, Bien Hoa City, Dong Nai						
7	Ngo Thi Oanh	Mother-in-law		197/23A/9A2, KP 11A, Tan Phong, Bien Hoa City, Dong Nai						
8	Le Huy Vinh	Brother		Village 2, Xuan Sinh, Tho Xuan, Thanh Hoa						
9	Le Thi Lon	Sister-in-law		Village 2, Xuan Sinh, Tho Xuan, Thanh Hoa						
10	Le Thi Quang	Sister		Tho Xuong, Tho Xuan, Thanh Hoa						
11	Nguyen Thanh Dinh	Brother-in-law		Tho Xuong, Tho Xuan, Thanh Hoa						
12	Le Van Thanh	Brother		Xuan Sinh, Tho Xuan, Thanh Hoa						
13	Le Thi Sop	Sister-in-law		Xuan Sinh, Tho Xuan, Thanh Hoa						
14	Le Thi Tich	Sister		La Blu Commune, Chu Puh District, Gia Lai						
15	Le Thi But	Sister		La BIU Commune, Chu Puh District, Gia Lai						
16	Le Dinh Nam	Brother-in-law		La BIU Commune, Chu Puh District, Gia Lai						
17	Le Thi Bay	Sister		Xuan Sinh, Tho Xuan, Thanh Hoa						
18	Do Xuan Hieu	Brother-in-law		Xuan Sinh, Tho Xuan, Thanh Hoa						
19	Le Huy Long	Brother		Buon Ma Thuot, Dak Lak						
20	Do Van Anh	Sister-in-law		Buon Ma Thuot, Dak Lak						

Persons related to Ms. Hoang Thi Lua – Member of the Supervisory Board



11/05/2017

Numeral order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	Number of shares owned at the end of the period	Ratio of shares owned at the end of the period	Notes
1	Hoang Thi Lua	Member of the Supervisory Board		C14.11 CitiSoHo Apartment, Cat Lai, Thu Duc City, Ho Chi Minh City				328.000	2,28%	
2	Tran Hoang Tuan	Biological children		124/52 Xo Viet Nghe Tinh, Ward 21, Binh Thanh, Ho Chi Minh City				6.000	0,04%	
3	Tran Tuan Tu	Biological children		77 Bis 3/2 Street, Ward 4, Da Lat City, Lam Dong				1.700	0,01%	
4	Tran Quoc Huy	Biological children		C14.11 CitiSoHo Apartment, Cat Lai, Thu Duc City, Ho Chi Minh City						
5	Hoang Thi Ninh	Sister		Hamlet 6, Loc An, Bao Lam, Lam Dong						
6	Hoang Trong An	Brother-in-law		Hamlet 6, Loc An, Bao Lam, Lam Dong						
7	Hoang Thi Hoi	Sister		117 Nguyen Cong Tru, An Hai Bac, Son Tra, Da Nang						
8	Pham Si Dac	Brother-in-law		117 Nguyen Cong Tru, An Hai Bac, Son Tra, Da Nang				0	0%	
9	Hoang Thi Son	Sister		213A Nam Hoa, Phuoc Long A, Thu Duc City, Ho Chi Minh City				360	0,00%	
10	Nguyen Van Tiem	Brother-in-law		213A Nam Hoa, Phuoc Long A, Thu Duc City, Ho Chi Minh City						
11	Hoang Van Hoa	Brother		Hamlet 6, Loc An, Bao Lam, Lam Dong						
12	Nguyen Thi Thu Ha	Sister-in-law		Hamlet 6, Loc An, Bao Lam, Lam Dong						

**Persons related to Ms. Nguyen Thi Lien – Member of the Supervisory Board**

1	Nguyen Thi Lien	Member of the Supervisory Board		Lot No. 7, TKHDC T21, Ward 4, Da Lat City, Lam Dong				165.000	1,15%	
2	Nguyen Thi Oanh	Mother		07 Lam Vien Circle, Ward 9, Da Lat City, Lam Dong						
3	Nguyen Thi Thoa	Sister		H32 Ho Xuan Huong, Ward 9, Da Lat City, Lam Dong Team						
4	Dinh Phuong Cham	Brother-in-law		H32 Ho Xuan Huong, Ward 9, Da Lat City, Lam Dong Team						





Num erical order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	Number of shares owned at the end of the period	Ratio of shares owned at the end of the period	Notes
3	Nguyen Thi Suong	Wife		Alley 36 Trieu Viet Vuong, Ward 4, Da Lat City, Lam Dong				600	0,0042%	
4	Hau Nguyen Nhat Duy	Biological children		Alley 36 Trieu Viet Vuong, Ward 4, Da Lat City, Lam Dong				0	0%	
5	Hau Nguyen Bao Ngoc	Biological children		Alley 36 Trieu Viet Vuong, Ward 4, Da Lat City, Lam Dong				0	0%	
6	Hau Thi Lieu	Sister		Phu Loc Town, Phu Loc, Thua Thien Hue						
7	Doan Van Hat	Brother-in-law		Phu Loc Town, Phu Loc, Thua Thien Hue						
8	Hau Thi Hoa	Sister		39A Nguyen Luong Bang, Da Lat City, Lam Dong						
9	Doan Khai	Brother-in-law		39A Nguyen Luong Bang, Da Lat City, Lam Dong				0	0%	
10	Hau Van Vy	Brother		Binh Chanh District, Ho Chi Minh City				0	0%	
11	Truong Thi Cuc	Sister-in-law		Binh Chanh District, Ho Chi Minh City						
12	Hau Van Vy	Brother		Vinh My Commune, Phu Loc, Thua Thien Hue						
13	Doan Thi Can	Sister-in-law		Vinh My Commune, Phu Loc, Thua Thien Hue						
14	Hau Thi Thu Thuy	Sister		Lot 446, TDP 93, T21, An Son, Ward 4, Da Lat City, Lam Dong						
15	Hoang Van Quyet	Brother-in-law		Lot 446, TDP 93, T21, An Son, Ward 4, Da Lat City, Lam Dong						
16	Hau Van Ty	Brother		Vinh My Commune, Phu Loc, Thua Thien Hue						
17	Nguyen Thi Truc Mai	Sister-in-law		Group 2, Hamlet 3, Phu Ngoc, Dinh Quan, Dong Nai						

Numerical order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	Number of shares owned at the end of the period	Ratio of shares owned at the end of the period	Notes
18	Lam Dong Minerals and Construction Materials Joint Stock Company	Mr. Hau Van Tuan holds the position of Member of the Board of Directors		No. 87 Phu Dong Thien Vuong, Ward 8, Da Lat City, Lam Dong						LHC's Subsidiaries
19	Investment and Construction Joint Stock Company 40	Mr. Hau Van Tuan holds the position of Member of the Board of Directors		201/58 Nguyen Xi, Ward 26, Binh Thanh District, Ho Chi Minh City						LHC subsidiary; Resignation from 26/11/2024

**IV. BOARD OF DIRECTORS**

**People related to Mr. Le Van Quy – General Director**

1	Le Van Quy	General Director		79/10 Hung Vuong Street, Ward 9, Da Lat City, Lam Dong Province				91.600	0,64%	
2	Le Huu Tim	Father		Truc Ninh, Nam Dinh						
3	Phan Thi Cam	Mother		Truc Ninh, Nam Dinh						
4	Nguyen Thi Huong	Wife		79/10 Hung Vuong Street, Ward 9, Da Lat City, Lam Dong Province						
5	Le Minh	Biological children		79/10 Hung Vuong Street, Ward 9, Da Lat City, Lam Dong Province						
6	Le Viet Ha	Biological children		79/10 Hung Vuong Street, Ward 9, Da Lat City, Lam Dong Province						
7	Le Thi Lien	Sister		Truc Ninh, Nam Dinh						
8	Le Thi Hanh	Sister		Truc Ninh, Nam Dinh						
9	Le Van Giap	Brother		79/09 Hung Vuong Street, Ward 9, Da Lat City, Lam Dong Province						
10	Le Thi Thien	Sister-in-law		79/09 Hung Vuong Street, Ward 9, Da Lat City, Lam Dong Province						



Numerial order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	Number of shares owned at the end of the period	Ratio of shares owned at the end of the period	Notes
11	Tran Tat Quan	Brother-in-law		Truc Ninh, Nam Dinh						
12	Lam Dong Minerals and Construction Materials Joint Stock Company	Mr. Le Van Quy holds the position of Chairman of the Board of Directors		No. 87 Phu Dong Thien Vuong, Ward 8, Da Lat City, Lam Dong						LHC's Subsidiaries
Persons related to Mr. Tran Dai Hien – Deputy General Director of the Company										
1	Tran Dai Hien	Deputy General Director	008C630134	14 Ngo Huy Dien, Ward 5, Da Lat City, Lam Dong				0	0%	
2	Ho Thi Tam	Biological mother		78 Hoang Dieu, Ward Tay Loc, Thua Thien Hue						
3	Nguyen Thi Tam	Mother-in-law		14 Ngo Huy Dien, Ward 5, Da Lat City, Lam Dong						
4	Le Nguyen Hoai Thu	Wife	008C630893	14 Ngo Huy Dien, Ward 5, Da Lat City, Lam Dong				0	0%	
5	Tran Dai Quang	Biological children		14 Ngo Huy Dien, Ward 5, Da Lat City, Lam Dong						
6	Pham Bao Tran	Daughter-in-law		15 Ngo Huy Dien, Ward 5, Da Lat City, Lam Dong						
7	Tran Dai Nhat	Biological children		14 Ngo Huy Dien, Ward 5, Da Lat City, Lam Dong						
8	Tran Dai Hoa	Biological older brother		234/cypress ave sanpablo CA 94806 USA						Overseas Immigration
9	Mary Tran	Sister-in-law		234/cypress ave sanpablo CA 94806 USA						Overseas Immigration
10	Tran Dai Thang	Biological older brother		63/46 Pham Thi Lien, Kim Long, Hue City, Thua Thien Hue						
11	Ton Nu Van Dai	Sister-in-law		63/46 Pham Thi Lien, Kim Long, Hue City, Thua Thien Hue						
12	Tran Dai Phuoc	Biological older brother		Ngo The Lam, Tay Loc Ward, Hue City, Thua Thien Hue						
13	Pham Thi Thanh Minh	Sister-in-law		8/87 Ngo The Lam, Tay Loc Ward, Hue City, Thua Thien Hue						

Numerical order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	Number of shares owned at the end of the period	Ratio of shares owned at the end of the period	Notes
14	Tran Thi Nhon	Biological older sister		5/7 Tran Khanh Du, Tay Loc Ward, Hue City, Thua Thien Hue						
15	Tran Dai Thien	Biological older brother		578/38 Le Quang Dinh, Go Vap District, Ho Chi Minh City						
16	Ho Thi Kim Phuong	Sister-in-law		578/38 Le Quang Dinh, Go Vap District, Ho Chi Minh City						
17	Tran Dai Hieu	Biological younger sibling		180/2 Phan Boi Chau, Hue City, Thua Thien Hue						
18	Nguyen Thi Minh	Sister-in-law		180/2 Phan Boi Chau, Hue City, Thua Thien Hue						
19	Tran Dai Hanh	Biological younger sibling		78 Hoang Dieu, Tay Loc Ward, Hue City, Thua Thien Hue						
20	Hoang Nhu Quy	Sister-in-law		78 Hoang Dieu, Tay Loc Ward, Hue City, Thua Thien Hue						
21	Hiep Thanh Brick Limited Liability Company	Mr. Tran Dai Hien holds the position of Member of the Supervisory Board		14 Thon Hiep Thanh 1, Tam Bo, Di Linh, Lam Dong						LHC's indirect subsidiary

**Persons related to Mr. Nguyen Van Son – Deputy General Director of the Company**

1	Nguyen Van Son	Deputy General Director		649/24 B Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City						
2	Nguyen Thi Vien	Sister		Thach Ha, Ha Tinh City, Ha Tinh Province						
3	Nguyen Van Khuyen	Brother		11/01/115 Nguyen Tuong Loan, Le Chan District, Hai Phong						
4	Nguyen Van Tri	Brother		35 Phan Dinh Giot, Nam Ha Ward, Ha Tinh City						
5	Nguyen Van Thuy	Brother		Nam Ha, Ha Tinh City, Ha Tinh Province						
6	Dang Thi Xuyen	Sister-in-law		11/01/115 Nguyen Tuong Loan, Le Chan District, Hai Phong						
7	Nguyen Thi Thuy	Sister-in-law		Group 8, Nam Ha Ward, Ha Tinh City						



Numerical order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	Number of shares owned at the end of the period	Ratio of shares owned at the end of the period	Notes
8	Truong Thi Nguyet	Sister-in-law		Nam Ha, Ha Tinh City, Ha Tinh Province						
9	Nguyen Thi Oanh	Wife		C2A CX Tan Cang, Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City						
10	Nguyen Tran Quoc	Child		649/24 B Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City						
11	Nguyen Quoc Hung	Child		649/24 B Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City						
12	Nguyen Bao Tran	still small		649/24 B Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City						
13	Investment and Construction Joint Stock Company 40	Related Organizations		201/58 Nguyen Xi, Ward 26, Binh Thanh District						LHC's Subsidiaries
14	Investment and Construction Joint Stock Company 40.10	Related Organizations		201/58 Nguyen Xi, Ward 26, Binh Thanh District						LHC's Subsidiaries

V. CHIEF ACCOUNTANT - PERSON AUTHORIZED TO DISCLOSE INFORMATION

Persons related to Ms. Nguyen Thi Thu Huong – Chief Accountant of the Company Authorized Person to disclose information

1	Nguyen Thi Thu Huong	Chief Accountant of the Company Authorized Person to Disclose Information		C402 Nguyen Luong Bang Apartment, Ward 2, Da Lat City, Lam Dong				25.004	0,17%	
2	Nguyen Xuan Chien	Biological father		House No. 1011, Kien Trung Residential Area, Tru Quy Town, Gia Lam, Hanoi						
3	Le Thi Dung	Biological mother		House No. 1011, Kien Trung Residential Area, Tru Quy Town, Gia Lam, Hanoi						
4	Tran Mai Lan	Mother-in-law		01 Me Linh, Ward 8, Da Lat City, Lam Dong						
5	Dam Thanh Long	Husband		01 Me Linh, Ward 8, Da Lat City, Lam Dong				0	0%	
6	Dam Anh Khoi	Biological children		01 Me Linh, Ward 8, Da Lat City, Lam Dong						

11/11/2018

Num erical order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	Number of shares owned at the end of the period	Ratio of shares owned at the end of the period	Notes
7	Nguyen Tien Dung	Older brother		House No. 1011, Kien Trung Residential Area, Tru Quy Town, Gia Lam, Hanoi						
8	Nguyen Thi Thanh Hoa	Sister-in-law		Voi Phcc Group, Trau Quy Town, Gia Lam, Hanoi						
9	Nguyen Van Hung	Younger brother		House No. 1011, Kien Trung Residential Area, Tru Quy Town, Gia Lam, Hanoi						
10	Nguyen Thi Thuy	Sister-in-law		Group 6, Giang BiEn Ward, Long Bien District, Hanoi						
11	Lam Dong Minerals and Construction Materials Joint Stock Company	Mrs. Nguyen Thi Thu Huong holds the position of Member of the Supervisory Board		No. 87 Phu Dong Thien Vuong, Ward 8, Da Lat City, Lam Dong						LHC's Subsidiaries

**VI. SECRETARY - PERSON IN CHARGE OF CORPORATE GOVERNANCE**

**Persons related to Mr. Tran Xuan Tam – Company Secretary, Person in charge of Corporate Administration**

1	Tran Xuan Tam	Secretary & Corporate Administrator		58/34 Nguyen Huu Cau, Ward 12, Da Lat City, Lam Dong				200	0,001%	
2	Tran Xuan Viet	Father		58/34 Nguyen Huu Cau, Ward 12, Da Lat City, Lam Dong						
3	Phan Thi Nga	Mother		58/34 Nguyen Huu Cau, Ward 12, Da Lat City, Lam Dong						
4	Nguyen Thuan	Father-in-law		1/7 Lu Gia, Ward 9, Da Lat City, Lam Dong						
5	Nguyen Thi Sen	Mother-in-law		Tran Quy Cap, Ward 10, Da Lat City, Lam Dong						
6	Nguyen Thi Kim Lan	Wife		58/34 Nguyen Huu Cau, Ward 12, Da Lat City, Lam Dong						
7	Tran Xuan Duc	Biological child		58/34 Nguyen Huu Cau, Ward 12, Da Lat City, Lam Dong						



11/4/2024

Numerial order	Full name	Relationship	Stock Trading Account	Address	Citizen identification card/Carte d'identité	Issue Date	Place of issue	Number of shares owned at the end of the period	Ratio of shares owned at the end of the period	Notes
8	Tran Xuan Mai	Biological child		58/34 Nguyen Huu Cau, Ward 12, Da Lat City, Lam Dong						
9	Tran Thi Xuan Thu	Older sister		7 Group 6, Thai Phien, Ward 12, Da Lat City, Lam Dong						
10	Ho Ta Thanh	Brother-in-law		7 Group 6, Thai Phien, Ward 12, Da Lat City, Lam Dong						
11	Tran Xuan Hung	Older brother		138B Nguyen Huu Cau, Ward 12, Da Lat City, Lam Dong						
12	Tran Thi Kim Lien	Sister-in-law		138B Nguyen Huu Cau, Ward 12, Da Lat City, Lam Dong						
13	Tran Thi Xuan Huong	Younger sister		Pham Hong Thai, Ward 10, Da Lat City, Lam Dong						
14	Nguyen The Hanh	Brother-in-law		Pham Hong Thai, Ward 10, Da Lat City, Lam Dong						
15	Lam Dong Minerals and Construction Materials Joint Stock Company	Mr. Tran Xuan Tam holds the position of Secretary, Person in charge of corporate governance		No. 87 Phu Dong Thien Vuong, Ward 8, Da Lat City, Lam Dong						LHC's Subsidiaries

VII. SUBSIDIARIES										
1	Lam Dong Minerals and Construction Materials Joint Stock Company	Direct Subsidiaries		No. 87 Phu Dong Thien Vuong, Ward 8, Da Lat City, Lam Dong				0	0,00%	
1.1	Board of Directors									
	Le Dinh Hien	Chairman of the Executive Board		70 Pasteur, Ward 4, Da Lat City, Lam Dong				1.072.000	7,44%	
	Nguyen An Thai	Vice Chairman of the Board of Directors, Legal Representative		17 Hoang Dieu alley, ward 5, Da Lat city, Lam Dong				0	0,00%	
	Le Van Quy	Non-executive members		79/10 Hung Vuong, Ward 9, Da Lat City, Lam Dong				91.600	0,64%	





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	Le Nam Dong	Deputy General Director/Chief Accountant		52/4 Van Hanh, Ward 8, Da Lat City, Lam Dong						Dismissal from the position of Deputy General Director from 01/05/2024; Appointment of Chief Accountant from 01/05/2024
	Le Thanh Hoa	Deputy General Director		Plot 243, TBD 16 Van Hanh, Ward 8, City. Da Lat, Lam Dong						
	Duong Thi Ngoc Ngan	Chief accountant		33/13 An Ton, Ward 5, Da Lat City, Lam Dong						Dismissal from 01/05/2024
1.4	<b>Secretary, Person in charge of corporate governance</b>									
	Tran Xuan Tam	Secretary, Person in charge of corporate governance	007C790569.20	58/34 Nguyen Huu Cau, Ward 12, Da Lat City, Lam Dong				200	0,001%	
1.5	<b>Internal Audit Department</b>									
	Nguyen Thi Ngoc Duc	Member of the Internal Audit Department		57 Cao Ba Quat, Ward 7, Da Lat, Lam Dong						
	Tran Quang Thuc	Member of the Internal Audit Department		3B Hoang Dieu, Ward 5, Da Lat, Lam Dong						
	Huynh Thi Que Huong	Member of the Internal Audit Department		27/15 Le Hong Phong, Ward 4, Da Lat, Lam Dong						
1.6	<b>Related Person of Subsidiary Insider</b>									
	Le Cao Sang	Brother of Mr. Le Cao Quang - Deputy General Director		House number 333/20 Le Hong Phong Street, Phuoc Long Ward, Nha Trang City				36.600	0,25%	
	Tran Thi Thanh Huyen	Sister-in-law of Mr. Le Cao Quang - Deputy General Director		December 29, 1978, Lot 78 - Area 51 - Le Hong Phong, Phuoc Tan Ward, City. Nha Trang, Khanh Hoa				99.700	0,69%	





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	Ngo Van Minh	Chairman of the Executive Board		17 group 2 Giap Nhat, Nhan Chinh, Thanh Xuan, Hanoi						
	Nguyen Van Son	Board member		649/24B DBP, Ward 25, Binh Thanh District, Ho Chi Minh City				0	0%	
	Tran Bac Viet	Board member		95J3, Quarter 1, Tan Hung Thuan Ward, District 12, Ho Chi Minh City						
3.2	<b>Supervisory Board</b>									
	Nguyen Thi Hoa	Head of the Supervisory Board		441/15B – Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City						
	Le Thi Thuy	Member of the supervisory board		8.17 CC 326/1 Ung Van Khiem, Ward 25, Binh Thanh District, Ho Chi Minh city						
	Duong Van Vang	Member of the supervisory board		132/84 Nguyen Huu Canh, Ward 22, Binh Thanh District, Ho Chi Minh city						
3.3	<b>Board of Directors</b>									
	Nguyen Van Son	General Director		649/24B DBP, Ward 25, Binh Thanh District, Ho Chi Minh City						
3.4	<b>Chief Accountant</b>									
	Nguyen Thanh Trung	Chief Accountant		Phuoc Son, Ninh Phuoc, Ninh Thuan						
4	<b>Hiep Thinh Phat One Member Limited Liability Company Hiep Thinh Phat Limited Liability Company</b>	<b>Indirect subsidiaries</b>		<b>No. 87 Phu Dong Thien Vuong, Ward 8, Da Lat City, Lam Dong.</b>				0	0%	
4.1	Nguyen An Thai	Chairman, Legal Representative		17 Hoang Dieu alley, Ward 5, City. Da Lat, Lam Dong				0	0%	
4.2	Ho Tan Dung	Director, Legal Representative		5/24 Phan Chu Trinh Alley, Lien Nghia, Duc Trong, Lam Dong						
4.3	Nguyen Thi Phu	Chief accountant		55/8A Ngo Quyen, Ward 6, City. Da Lat, Lam Dong						
5	<b>Hiep Thanh Brick Limited Liability Company</b>	<b>Indirect subsidiaries</b>		<b>Hiep Thanh Village, Tam Bo Commune, Di Linh District, Lam Dong Province.</b>						
5.1	Nguyen An Thai	Chairman, Legal Representative		17 Hoang Dieu alley, Ward 5, City. Da Lat, Lam Dong				0	0%	Dismissal from 01/01/2025
5.2	Le Nam Dong	Member of the supervisory board, capital representative		52/4 Van Hanh, Ward 8, Da Lat, Lam Dong				0	0%	

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5.3	Tran Quoc Hao	General Director		272B Phan Dinh Phung, Ward 8, Da Lat, Lam Dong						
5.4	Nguyen Xuan Vinh	Deputy Manager, Legal Representative		Group 16, Di Linh town, Di Linh district, Lam Dong						
5.5	Huynh Thi Thuy Loan	Chief accountant		Tan Nghia Village, Tan Nghia, Di Linh, Lam Dong						
6	<b>LBM Dak Nong Concrete One Member Limited Liability Company</b>	<b>Indirect subsidiaries</b>		<b>Village 12, Nhan Co Commune, Dak R'Lap District, Dak Nong Province.</b>				0	0%	
6.1	Nguyen An Thai	Chairman, Legal Representative		17 Hoang Dieu alley, Ward 5, City. Da Lat, Lam Dong				0	0%	
6.2	Tran Van Hien	General Director		278 areas in Thai Lam, Nguyen Trung Truc, Ward 4, Da Lat City, Lam Dong						
6.3	Le Nam Dong	Chief accountant		52/4 Van Hanh, Ward 8, Da Lat, Lam Dong				0	0%	
7	<b>LBM Tan Phu One Member Limited Liability Company</b>	<b>Indirect subsidiaries</b>		<b>Land plot 239, 289 TBĐ No. 23, Phu Hop B hamlet, Phu Binh commune, Tan Phu district, Dong Nai province.</b>				0	0%	
7.1	Nguyen An Thai	Chairman, Legal Representative		17 Hoang Dieu alley, Ward 5, City. Da Lat, Lam Dong				0	0%	
7.2	Le Cao Quang	Director, Legal Representative		E12 Tran Quang Dieu, Ward 10, Da Lat, Lam Dong				186.100	1,29%	
7.3	Le Nam Dong	Chief accountant		52/4 Van Hanh, Ward 8, Da Lat, Lam Dong				0	0%	
8	<b>LBM Loc Son One Member Limited Liability Company</b>	<b>Indirect subsidiaries</b>		<b>Loc Son Industrial Park, Loc Son ward, Bao Loc city, Lam Dong province</b>				0	0%	
8.1	Nguyen An Thai	Chairman, Legal Representative		17 Hoang Dieu alley, Ward 5, City. Da Lat, Lam Dong				0	0%	



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8.2	Le Cao Quang	Director, Legal Representative		E12 Tran Quang Dieu, Ward 10, Da Lat, Lam Dong				186.100	1,29%	
8.3	Le Nam Dong	Chief accountant		52/4 Van Hanh, Ward 8, Da Lat, Lam Dong				0	0%	

VIII. MAJOR SHAREHOLDERS										
1	Le Dinh Hien	Chairman of the Executive Board; Major shareholders		70 Pasteur, Ward 4, Da Lat City, Lam Dong				1.072.000	7,44%	
2	Tran Viet Thang	Major shareholders		58 Xuan Thuy Street, Thao Dien Ward, District 2, Ho Chi Minh City				1.285.700	8,93%	
3	Nguyen Thi Mai Lan	Major shareholders		58 Xuan Thuy Street, Thao Dien Ward, District 2, Ho Chi Minh City				1.213.600	8,43%	
4	Phuoc Hoa Joint Stock Company	Major shareholders		212/47 Phuoc Hoa Dam Road, Hamlet 4, An Thai Commune, Phu Giao District, Binh Duong				760.800	5,28%	
5	Shih Kuan Tung	Major shareholders		NO.81, MINCYUAN RD., SINSHIH TOWNSHIP, TAINAN COUNTY 744, TAIWAN R.O.C				0	0,00%	No longer a major shareholder as of 10/06/2024
6	Major sharcholders: Nguyen Khac Hung, Mr. Nguyen Ngoc Thuy Anh,Nguyen Thi Dinh, Mr. Ngoc Khoat	Major Shareholder Group		A2/9B Luong Dinh Cua, Binh An Ward, District 2, Ho Chi Minh City				691.200	4,80%	No longer a major shareholder as of 04/07/2024

CHAIRMAN OF THE BOARD OF DIRECTORS

Le Dinh Hien