

Appendix V

REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

Erection Electromechanics Testing Joint Stock Company -----	THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom – Happiness -----
No: <i>22</i> ./BC-HĐQT	<i>Ha Noi.</i> , month 22 day 01 year 2025

REPORT ON CORPORATE GOVERNANCE

(year 2024)

To: - The State Securities Commission;
- The Stock Exchange.

- Name of company: **Erection Electromechanics Testing Joint Stock Company**
- Address of headoffice: 434 Nguyen Trai Street, Trung Van Ward, Nam Tu Liem District, Hanoi
- Telephone: 024.355438339 Fax: 024.35543790 Email: lcd@emetc.com.vn
- Charter capital: 15.000.000.000 đồng
- Stock symbol: LCD
- Governance model:
General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: Implemented/ Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	38/2024/NQ-ĐHĐCĐ	26/06/2024	Resolution of the 2024 Annual General Meeting of Shareholders.

II. Board of Directors (Semiannual report/annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal



1	Mr. Lê Văn Định	Members	26/06/2024	
2	Mr. Hoàng Văn Lít	Members		26/06/2024
3	Mr. Vũ Hoàng Tùng	Members	26/06/2024	
4	Mr. Vũ Anh Tuấn	Members		26/06/2024
5	Mr. Nguyễn Sỹ Thành	Members		26/06/2024
6	Mr. Phạm Văn Tuyền	Chairman	26/06/2024	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Lê Văn Định	13	93%	Died on 12/07/24
2	Mr. Hoàng Văn Lít	6	100%	
3	Mr. Vũ Hoàng Tùng	14	100%	
4	Mr. Vũ Tuấn Anh	6	100%	
5	Mr. Nguyễn Sỹ Thành	6	100%	
6	Mr. Phạm Văn Tuyền	8	100%	

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors regularly monitors and closely supervises, providing timely guidance and direction to the management and operation of production and business activities of the General Director and the Executive Board.

4. Activities of the Board of Directors' subcommittees (If any): No subcommittees are established. Board members perform their duties according to the assignment of duties of Board members, including specific assignment of each area to each member.

5. Resolutions/Decisions of the Board of Directors (Semi-annual report/annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	02/2024/NQ-HĐQT	26/01/2024	- Business performance results in the fourth quarter of 2023 - Business plan for the first quarter of 2024	100%
2	06/2024/NQ-HĐQT	19/03/2024	- Extension of time to hold the 2024 Annual General Meeting of Shareholders. - Appointing Mr. Nguyen Sy Thanh	100%

			to hold the position of Deputy General Director for a term from April 10, 2024. - Appointing Mr. Nguyen Thanh Dai to hold the position of Deputy General Director for a term from April 10, 2024	
3	15/2024/NQ-HĐQT	22/04/2024	- Last registration date is 23/05/2024 to establish the list of securities owners. - The 2024 Annual General Meeting of Shareholders is scheduled to be held on June 26, 2024.	100%
4	19/2024/NQ-HĐQT	22/04/2024	Change of Auditing Unit for 2023 Financial Statements	100%
5	22/2024/NQ-HĐQT	09/05/2024	- Business performance results in the first quarter of 2024 - Business plan for the second quarter of 2024.	100%
6	23/2024/NQ-HĐQT	09/05/2024	- Dismissal of Mr. Le Van Dinh from the position of Chairman of the Board of Directors from May 17, 2024 - Dismissal of Mr. Hoang Van Lit from the position of General Director from May 16, 2024 - Appointment of Mr. Le Van Dinh as General Director from May 17, 2024	100%
7	36/2024/NQ-HĐQT	25/06/2024	Preparing to Organize the 2024 Annual General Meeting of Shareholders	100%
8	39/2024/BB-HĐQT	26/06/2024	Electing Mr. Pham Van Tuyen as Chairman of the Board of Directors of Electromechanical Installation and Testing Joint Stock Company from June 26, 2024	100%
9	43/2024/BB-HĐQT	14/07/2024	- Approval of selection of audit unit for financial statements in 2023	100%
10	45/2024/BB-HĐQT	15/07/2024	- Lease the first floor space to	100%

			Vietcombank.	
11	49/2024/BB-HĐQT	12/08/2024	- Bank Loan	100%
12	52/2024/NQ-HĐQT	27/08/2024	- Approve the assignment of tasks to members of the Board of Directors - Approval of the results of production and business in the second quarter and the production and business plan in the third quarter of 2024 - Approve the dismissal and appointment of the Company Secretary - Other issues related to production operations.	100%
13	59/2024/NQ-HĐQT	12/09/2024	Loan to supplement working capital for production and business activities	100%
14	69/2024/NQ-HĐQT	24/12/2024	Agree to organize the first extraordinary General Meeting of Shareholders in 2025.	100%

III. Board of Supervisors/Audit Committee (Semi-annual report/annual report):

1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Mr. Lê Tuấn Anh	Chief Supervisor		Master
2	Ms. Lê Thúy Hồng	Member		Bachelor
3	Ms. Trần Thị Diệp	Member	26/06/2024	Bachelor
4	Mr. Bùi Văn Giang	Member		Bachelor

2. Meetings of Board of Supervisors or Audit Committee

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Lê Tuấn Anh	3	100%	100%	

2	Ms. Lê Thúy Hồng	3	100%	100%	
3	Ms. Trần Thị Diệp	2	100%	100%	Dismissal
4	Mr. Bùi Văn Giang	1	100%	100%	Appoint

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

In 2024, the management and operation of the Board of Directors and the Board of General Directors have properly performed their rights and obligations in accordance with the provisions of the Enterprise Law, relevant laws and the Company Charter, specifically:

- Fully attend meetings of the Board of Directors and supervise the Board of Directors' business management in accordance with the provisions of the Law and the Company's Charter.

- The Board of Directors has fully performed its management responsibilities, strictly complied with the Enterprise Law, Securities Law, Company Charter, Resolutions of the General Meeting of Shareholders, other provisions of the Law and of the Company.

- The Resolutions and Decisions of the Board of Directors have been issued with proper authority and approved with high consensus of the Board of Directors members. The contents of these Resolutions/Decisions comply with the provisions of the Law.

- Supervise the implementation of Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors.

4. the coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

The Board of Directors, the General Director, and other management staff coordinate and create maximum conditions for the Board of Supervisors to do their jobs well in accordance with regulations.

5. Other activities of the Board of Supervisors and Audit Committee (if any):

IV. Board of Management

<i>No.</i>	<i>Members of Board of Management</i>	<i>Date of birth</i>	<i>Qualification</i>	<i>Date of appointment / dismissal of members of the Board of Management /</i>
1	<i>Mr. Lê Văn Định</i>	17/07/1970	Engineer	17/05/2024
2	<i>Mr. Hoàng Văn Lít</i>	09/01/1970	Engineer	16/05/2024
3	<i>Mr. Nguyễn Thành Đại</i>	21/06/1979	Engineer	10/04/2024
4	<i>Mr. Nguyễn Sỹ Thành</i>	21/12/1976	Engineer	10/04/2024

V. Chief Accountant

<i>Name</i>	<i>Date of birth</i>	<i>Qualification</i>	<i>Date of appointment/ dismissal</i>
Vũ Hoàng Tùng	05/07/1985	Bachelor	11/08/2020

aVI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Lê Văn Đĩnh		Chairman			16/04/2019	26/06/2024	Term 2019-2024	Insider
2	Phạm Văn Tuyên		Chairman			26/06/2024		Term 2024-2029	Insider
3	Lê Văn Đĩnh		Member of the Board and Director			26/06/2024		Term 2024-2029	Insider
4	Hoàng Văn Lít		Member of the Board and Director			16/04/2019	26/06/2024	Term 2019-2024	Insider
5	Vũ Hoàng Tùng		Member of the Board and Chief Accountant			16/04/2019		Term 2019-2024 and 2024-2029	Insider
6	Vũ Anh Tuấn		Member of the Board			16/04/2019	26/06/2024	Nhiệm kỳ 2019-2024	Insider
7	Nguyễn Sỹ Thành		Member of the Board			16/04/2019	26/06/2024	Term 2019-2024	Insider
8	Lê Tuấn Anh		Chief Supervisor			16/04/2019		Term 2019-2024 and 2024-2029	Insider
9	Lê Thúy Hồng		Member of the Board of Supervisor			16/04/2019		Term 2019-2024 and 2024-2029	Insider
10	Trần Thị Điệp		Member of the Board of Supervisor			16/04/2019	26/06/2024	Term 2019-2024	Insider

	Hoàng Văn Lĩnh							Brother
	Hoàng Văn Lộ							Brother
	Hoàng Văn Lanh							Brother
	Hoàng Văn Loát							Brother
	Hoàng Văn Lục							Brother
4	Vũ Hoàng Tùng		Member of the Board and Chief Accountant			286.350	19,09%	
	Vũ Lâm							father
	Vũ Thị Thúy Giang					255.000	17%	mother
	Vũ Minh Hằng							Sister
5	Vũ Anh Tuấn		Member of the Board					
	Vũ Văn Ngoạn							father
	Trịnh Thị Bích Phương							mother
	Ngô Hương Lan							Wife
	Vũ Lan Anh							Child
6	Nguyễn Sỹ Thành		Member of the Board and Deputy General Manager					
	Nguyễn Sỹ Thịnh							father
	Chu Thị Cây							mother

	Đoan							
	Lê Thị Xâm							mother
	Hoàng Thị Vượng							Wife
	Lê Xuân Hải							Child
	Lê Hoàng Hà							Child
	Lê Thị Chiến							Sister
	Lê Thị Khương							Sister
	Lê Thị Lương							Sister
	Lê Thị Tĩnh							Sister
	Lê Xuân Yên							Brother
3	Hoàng Văn Lít		Member of the Board					
	Hoàng Văn Lộc							father
	Trương Thị Chinh							mother
	Đỗ Thị Thoa							Wife
	Hoàng Thị Kim Cúc							Child
	Hoàng Nhu Quỳnh							Child
	Hoàng Minh Phú							Child
	Hoàng Xuân Lã							Brother
	Hoàng Ngọc Lâm							Brother

11	Bùi Văn Giang		Member of the Board of Supervisor			26/06/2024		Term 2024-2029	Insider
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Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relationship with the Company	No. * date of issue, place of issue	Addresses	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No./Passport No., date of issue, place of Issue	Addresses	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

	Nguyễn Thị Hiền							Wife
	Nguyễn Hải Linh							Child
	Nguyễn Anh Tài Thắng							Child
	Nguyễn Thanh Sơn							Brother
7	Lê Tuấn Anh		Chief Supervisor			2.000	0.13%	
	Lê Thành							father
	Nguyễn Thị Kim Loan							mother
	Nguyễn Thị Thu Hương							Wife
	Lê Đức Anh							Child
	Lê Vũ Lâm							Child
	Lê Kim Anh							Sister
8	Lê Thúy Hồng		Member of the Board of Supervisor					
	Đỗ Thị Hồng Phần							Mother
	Đình Thạc Sinh							Husband
	Đình Ngọc Hà Phương							Child
	Đình Phúc Hưng							Child
9	Trần Thị Điệp		Member of the Board of Supervisor					

	Trần Quốc Tăng							father
	Nguyễn Thị Hương							mother
	Vũ Thành Công							Husband
	Vũ Ngọc Linh							Child
	Vũ Nam Phong							Child
	Trần Thị Hạnh							Sister
	Trần Quốc Đức							Brother
10	Nguyễn Thành Đại		Deputy General Manager					
	Nguyễn Tiến Đạt							father
	Đoàn Thị Thới							mother
	Phạm Thùy Giang							Wife
	Nguyễn Đại Nghĩa							Child
	Nguyễn Đức Hiệp							Child
	Nguyễn Thủy Thủy							Sister
11	Bùi Văn Giang		Member of the Board of Supervisor					
	Bùi Hồng Nam							father
	Trần Thị Hoa							mother

2. Transactions of internal persons and affiliated persons with shares of the company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Hoàng Văn Lít	Director	45.555	3,04%	0	0	Sell Stocks
2	Vũ Anh Tuấn	Member of the Board	4.844	0,32%	0	0	Sell Stocks
3	Ngô Hương Lan	Wife of Board Member	3.333	0,22%	0	0	Self Stocks
4	Nguyễn Sỹ Thành	Member of the Board	5.000	0,33%	0	0	Sell Stocks
5	Nguyễn Thành Đại	Deputy General Manager	5.000	0,33%	0	0	Sell Stocks
6	Phạm Văn Tuyền	Chairman			350.111	23.34%	Buy Stocks

IX. Other significant issues:

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign full name and seal)



CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ
Phạm Văn Tuyền

