

No: 09 /BC-TSVN-HĐQT

Ho Chi Minh City, January 21, 2025

REPORT ON CORPORATE GOVERNANCE
VIETNAM SEAPRODUCTS JOINT STOCK CORPORATION
(The year 2024)

To:

- The State Securities Commission (SSC);
- Hanoi Stock Exchange (HNX).

- Name of company: VIETNAM SEAPRODUCTS JOINT STOCK CORPORATION;

- Address of headoffice: 2-4-6 Dong Khoi Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam;

- Telephone: (+84) 28 3829 1924

Fax: (+84) 28 3829 0146

Email: seaprodex@seaprodex.vn;

- Charter capital: 1.250.000.000.000 VND;

- Stock symbol: SEA (UPCoM);

- Governance model of **Vietnam Seaproducts Joint Stock Corporation** (Seaprodex): General Meeting of Shareholders (GMS), Board of Directors (BOD), Board of Supervisors (BOS) and General Director;

- The implementation of internal audit: Not yet implemented.

In compliance with the provisions of the Law on Securities No. 54/2019/QH14 dated November 26, 2019, Circular No. 96/2020/TT-BTC issued by the Ministry of Finance on November 16, 2020, and effective from January 1, 2021, providing guidelines on disclosure of information on the securities market, Seaprodex hereby reports on its corporate governance for the year 2024 as follows:

I. Activities of the General Meeting of Shareholders

Information on meetings and resolutions of the GMS *(including the resolutions of the GMS approved in the form of written comments)*, specifically:

No.	Resolution No.	Date	Content
1.	62/NQ-ĐHĐCĐ	26/4/2024	Resolution of the 2024 Annual General Meeting of Shareholders (physical meeting): 1. Approval of the Board of Directors' Report at the 2024 Annual General Meeting of Shareholders; 2. Approval of the Supervisory Board's Activity

		<p>Report for 2023;</p> <p>3. Approval of Proposal No. 47/TTr-TSVN-BKS dated April 3, 2024, regarding the selection of an auditing firm for the 2024 financial statements;</p> <p>4. Approval of Proposal No. 51/TTr-TSVN-HĐQT dated April 5, 2024, regarding the approval of the 2023 audited financial statements (Separate and Consolidated) of Seaprodex;</p> <p>5. Approval of Proposal No. 53/TTr-TSVN-HĐQT dated April 5, 2024, regarding the approval of certain business plan targets for 2024;</p> <p>6. Approval of Proposal No. 52/TTr-TSVN-HĐQT dated April 5, 2024, regarding the approval of the profit distribution plan for 2023 of Seaprodex;</p> <p>7. Approval of Proposal No. 54/TTr-TSVN-HĐQT dated April 5, 2024, regarding the report on remuneration, income, and operating expenses of the Board of Directors and Supervisory Board for 2023, and the payment plan for 2024;</p> <p>8. Approval of Proposal No. 55/TTr-TSVN-HĐQT dated April 5, 2024, regarding the dismissal of Mr. Tran Phuoc Thai from the position of Head/Member of the Supervisory Board and the election of one (1) additional member to the Supervisory Board for the 2020–2024 term to replace the dismissed member;</p> <p>9. Approval of Proposal No. 56/TTr-TSVN-HĐQT dated April 5, 2024, regarding the dismissal of Ms. Luong Thi Thu Huong and Ms. Bui Thi Thanh An from their positions as Members of the Board of Directors, and the election of two (2) additional Members of the Board of Directors for the 2020–2024 term to replace the dismissed members;</p> <p>10. Approval of the list of candidates for the election of two (2) additional Members of the Board of Directors of Seaprodex for the 2020–2024 term, as follows: Ms. Do Thi Phuong Lan and Mr. Vo Tung Hung;</p> <p>11. Approval of the list of candidates for the election of one (1) additional Member of the Supervisory Board of Seaprodex for the 2020–2024 term, as follows: Ms. Pham Tram Anh;</p> <p>12. Approval of the election results for two (2) additional Members of the Board of Directors of Seaprodex for the 2020–2024 term, as follows: Ms. Do Thi Phuong Lan and Mr. Vu Tung Hung;</p>
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			<p>13. Approval of the election results for one (1) additional Member of the Supervisory Board of Seaprodex for the 2020–2024 term, as follows: Ms. Pham Tram Anh;</p> <p>14. Implementation Clause: This resolution was fully approved by the 2024 Annual General Meeting of Shareholders of Seaprodex and shall take effect from April 26, 2024.</p>
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II. Board of Directors of Seaprodex (*annual report*)

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1.	Mr. Hoang Ngoc Thach	Chairman of the BOD	27/4/2021	
2.	Mr. Dinh Tien Long	Member of the BOD	27/4/2021	
3.	Mr. Mai Xuan Phong	Member of the BOD cum General Director	27/4/2020	
4.	Ms. Luong Thi Thu Huong	Member of the BOD cum Deputy General Director	29/9/2023	26/4/2024
5.	Ms. Bui Thi Thanh An	Member of the BOD	29/9/2023	26/4/2024
6.	Ms. Do Thi Phuong Lan	Member of the BOD	26/4/2024	
7.	Mr. Vo Tung Hung	Member of the BOD	26/4/2024	

2. Meetings of the Board of Directors of Seaprodex:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1.	Mr. Hoang Ngoc Thach	39/39	100%	
2.	Mr. Dinh Tien Long	39/39	100%	
3.	Mr. Mai Xuan Phong	38/38	100%	There was one matter on which Mr. Mai Xuan Phong

				was not entitled to vote
4.	Ms. Luong Thi Thu Huong	18/18	100%	
5.	Ms. Bui Thi Thanh An	18/18	100%	
6.	Ms. Do Thi Phuong Lan	21/21	100%	
7.	Mr. Vo Tung Hung	21/21	100%	

3. Supervising the Board of Management by the Board of Directors:

- The Board of Directors of Seaprodex consistently monitors the activities of the Board of Management, promptly addressing issues within its authority to create favorable conditions for the management and operations of the Board of Management;
- Request the Board of Management to enhance its directive efforts and regularly report to the Board of Directors on Seaprodex's activities to improve the efficiency of production and business operations;
- Direct and assign the Representative of Seaprodex's contributed capital in subsidiaries, associates, and long-term investments to develop solutions for strengthening management and improving capital utilization efficiency.

4. Activities of the Board of Directors' subcommittees (If any): *None.*

5. Resolutions/Decisions of the Board of Directors (*annual report*):

No.	Resolution/Decision No.	Date	Content	Approval rate
1.	04/NQ-TSVN-HĐQT	16/01/2024	Resolution on the evaluation, classification, and commendation of Managers for 2023	5/5
2.	06/QĐ-TSVN- HĐQT	16/01/2024	Decision on the recognition of evaluation results, classification, emulation titles, and forms of commendation for the Managers of Seaprodex for 2023	
3.	05/NQ-TSVN-HĐQT	16/01/2024	Resolution on Commendation for Employees for 2023	5/5
4.	07/QĐ-TSVN- HĐQT	16/01/2024	Decision on Awarding Certificates of Commendation by the Chairman of the Board of Directors to Seaprodex Employees for 2023	
5.	08/NQ-TSVN-HĐQT	19/01/2024	Resolution on the Board of Directors' Meeting for the Fourth Quarter of 2023 dated January 19, 2024 (physical meeting)	5/5

6.	09/NQ-TSVN-HĐQT	19/01/2024	Resolution on the approval of contracts and transactions between Seaprodex and related parties for 2024	5/5
7.	13/NQ-TSVN-HĐQT	06/02/2023	Resolution on the Request for Termination of the Labor Contract and Resignation from the Positions of Member and Head of the Supervisory Board of Seaprodex by Mr. Tran Phuoc Thai	5/5
8.	17/NQ-TSVN-HĐQT	27/02/2024	Resolution on the Settlement of the Salary and Remuneration Fund for 2023 and the Plan for 2024 for Employees and Managers of Seaprodex	5/5
9.	18/NQ-TSVN-HĐQT	01/3/2024	Resolution on the Organization Plan and Documents for the Extraordinary General Meeting of Shareholders in 2024 of Vietnam Seaproducts Joint Stock Corporation	5/5
10.	19/NQ-TSVN-HĐQT	06/3/2024	Resolution on the Plan for Organizing the 2024 Annual General Meeting of Shareholders and the Closing of the Shareholder List for the 2024 Annual General Meeting of Vietnam Seaproducts Joint Stock Corporation	5/5
11.	27/NQ-TSVN-HĐQT	15/3/2024	Resolution on the Voting at the Board of Directors' Meeting on March 15, 2024, to Approve the General Meeting Documents; and Voting at the 2024 Annual General Meeting of Shareholders of Nam Can Seaproducts Import-Export Joint Stock Company	5/5
12.	30/NQ-TSVN-HĐQT	19/3/2024	Resolution on the Voting at the Board of Directors' Meeting scheduled for March 22, 2024, to Approve the General Meeting Documents and Voting at the 2024 Annual General Meeting of Shareholders of Vietnam Fishery Mechanical Shipbuilding Joint Stock Company	5/5
13.	28/NQ-TSVN-HĐQT	18/3/2024	Resolution on the Voting at the Board of Directors' Meeting scheduled for March 19, 2024, to Approve the General Meeting Documents and	5/5

			Voting at the 2024 Annual General Meeting of Shareholders of Danang Seaproducts Import - Export Corporation	
14.	31/NQ-TSVN-HĐQT	20/3/2024	Resolution on the Personnel of the Capital Representative of Seaprodex at Viet - Nga Seaproducts Company Limited	5/5
15.	35/QĐ-TSVN- HĐQT	21/3/2024	Decision on the Termination of the Appointment and Appointment of the Authorized Representative for Seaprodex's Investment in Viet - Nga Seaproducts Joint Venture Company (Seaprimfico)	
16.	32/NQ-TSVN-HĐQT	21/3/2024	Resolution on the Voting at the Board of Directors' Meeting scheduled for March 22, 2024, to Approve the General Meeting Documents and Voting at the 2024 Annual General Meeting of Shareholders of Hanoi Seaproducts Import-Export Joint Stock Company	5/5
17.	36/QĐ-TSVN- HĐQT	21/3/2024	Decision on the Termination of the Appointment and Appointment of the Authorized Representative for Seaprodex's Investment in Hanoi Seaproducts Import-Export Joint Stock Company	
18.	37/NQ-TSVN-HĐQT	22/3/2024	Resolution on the Voting at the Board of Directors' Meeting on March 25, 2024, to Approve the General Meeting Documents; and Voting at the 2024 Annual General Meeting of Shareholders of Seaproducts Mechanical Shareholding Joint Stock Company	5/5
19.	38/NQ-TSVN-HĐQT	22/3/2024	Resolution on the Cancellation of the Extraordinary General Meeting of Shareholders in 2024 of Vietnam Seaproducts Joint Stock Corporation as Requested by 03 Members of the Board of Directors of Seaprodex	5/5
20.	43/NQ-TSVN-HĐQT	28/3/2024	Resolution on the Settlement of the Salary and Remuneration Fund for Employees and Managers of Seaprodex for 2023	5/5

21.	46/NQ-TSVN-HĐQT	02/4/2024	Resolution on the Election of an Additional Member of the Board of Directors for the 2022–2027 Term of Danang Seaproducts Import - Export Corporation	5/5
22.	48/NQ-TSVN-HĐQT	05/4/2024	Resolution on the Board of Directors' Meeting for the First Quarter of 2024 dated April 5, 2024 (physical meeting)	5/5
23.	57/NQ-TSVN-HĐQT	05/4/2024	Resolution on the Termination of the Position of Deputy General Director of Vietnam Seaproducts Joint Stock Corporation	5/5
24.	58/NQ-TSVN-HĐQT	05/4/2024	Decision on the Termination of the Position of Deputy General Director of Vietnam Seaproducts Joint Stock Corporation	
25.	60/NQ-TSVN-HĐQT	22/4/2024	Resolution on the Request for Approval of the Salary and Remuneration Fund Plan for Employees and Managers of Seaproducts for 2024	5/5
26.	65/NQ-TSVN-HĐQT	10/5/2024	Resolution on the Termination of Operations of the Branch – Fisheries Resource Development Company and Borrowing Funds to Implement the 2024 Production and Business Plan of Danang Seaproducts Import - Export Corporation from Financial Institutions	5/5
27.	67/NQ-TSVN-HĐQT	29/5/2024	Resolution on the Approval of the Review and Addition of the Personnel Planning for the 2020-2025 Period and the 2026-2031 Period for the Positions of General Director, Deputy General Director, and Chief Accountant of Vietnam Seaproducts Joint Stock Corporation	5/5
28.	68/QĐ-TSVN- HĐQT	29/5/2024	Decision on the Approval of the Review and Addition of Leadership and Management Personnel Planning for the Positions of General Director, Deputy General Director, and Chief Accountant for the 2020–2025 Period at Vietnam Seaproducts Joint Stock Corporation	

29.	69/QĐ-TSVN-HĐQT	29/5/2024	Decision on the Approval of the Leadership and Management Personnel Planning for the Positions of General Director and Deputy General Director for the 2026–2031 Period at Vietnam Seaproducts Joint Stock Corporation	
30.	75/NQ-TSVN-HĐQT	14/6/2024	Resolution on the Review, Adjustment, and Update of the Restructuring of Vietnam Seaproducts Joint Stock Corporation's Real Estate and Property Assets in Compliance with Regulations and Actual Conditions	5/5
31.	78/NQ-TSVN-HĐQT	18/6/2024	Resolution on the Dismissal and Appointment of the Chief Accountant cum Director of the Economic and Financial Department of Hanoi Seaproducts Import-Export Joint Stock Corporation	5/5
32.	79/NQ-TSVN-HĐQT	20/6/2024	Resolution on the Selection of the Entity to Conduct the Review and Audit of the 2024 Financial Statements of Vietnam Seaproducts Joint Stock Corporation	5/5
33.	83/NQ-TSVN-HĐQT	17/7/2024	Resolution on the Consideration of Mr. Mai Xuan Phong's Leave Request - Member of the Board of Directors cum General Director of Seaprodex <i>(Mr. Mai Xuan Phong is not entitled to vote on this matter)</i>	4/4
34.	85/NQ-TSVN-HĐQT	26/7/2024	Resolution on the Board of Directors' Meeting for the Second Quarter of 2024 dated July 26, 2024 (physical meeting)	5/5
35.	88/NQ-TSVN-HĐQT	26/8/2024	Resolution on the Approval of the Plan for Reappointment of the General Director of Vietnam Seaproducts Joint Stock Corporation	5/5
36.	95/NQ-TSVN-HĐQT	12/9/2024	Resolution on the Dismissal of the Chief Accountant and the Appointment of the Head of Accounting cum Director of the Economic and Financial Department	5/5

			of Hanoi Seaproducts Import-Export Joint Stock Corporation	
37.	92/NQ-TSVN-HĐQT	09/9/2024	Resolution on the Board of Directors' Meeting dated September 9, 2024 (physical meeting)	5/5
38.	99/NQ-TSVN-HĐQT	10/10/2024	Resolution on the Reappointment of the General Director of Vietnam Seaproducts Joint Stock Corporation	5/5
39.	100/QĐ-TSVN-HĐQT	10/10/2024	Decision on the Reappointment of the General Director of Vietnam Seaproducts Joint Stock Corporation	
40.	102/NQ-TSVN-HĐQT	25/10/2024	Resolution on the Board of Directors' Meeting dated October 25, 2024 (physical meeting)	5/5
41.	107/NQ-TSVN-HĐQT	15/11/2024	Resolution on the Plan for Reappointment of the Deputy General Director of Vietnam Seaproducts Joint Stock Corporation	5/5
42.	108/NQ-TSVN-HĐQT	18/11/2024	Resolution on the Policy of Issuing Shares to Increase Charter Capital of Nam Can Seaproducts Import-Export Joint Stock Company	3/5
43.	111/NQ-TSVN-HĐQT	25/11/2024	Resolution on the Review and Assessment of Existing Legal Issues and the Timeline for Resolving Legal Obstacles of the 2-4-6 Dong Khoi Property to Provide a Basis for Further Consideration of the Leasing Duration for Exploitation	3/5
44.	112/NQ-TSVN-HĐQT	28/11/2024	Resolution on the Plan to Appoint an Additional Deputy General Director of Vietnam Seaproducts Joint Stock Corporation	5/5
45.	117/NQ-TSVN-HĐQT	06/12/2024	Resolution on the Termination of Operations of the Ho Chi Minh City Branch of Hanoi Seaproducts Import-Export Joint Stock Corporation	5/5
46.	120/NQ-TSVN-HĐQT	16/12/2024	Resolution on the Reappointment of the Deputy General Director of Vietnam Seaproducts Joint Stock Corporation	5/5

47.	121/QĐ-TSVN-HĐQT	16/12/2024	Decision on the Reappointment of the Deputy General Director of Vietnam Seaproducts Joint Stock Corporation	
48.	123/NQ-TSVN-HĐQT	18/12/2024	Resolution on the Review of Dismissal and Appointment of the Chief Accountant, Review of Transactions with Related Parties of the Company in 2025, and Review of the Credit Limit for 2025 of Nam Can Seaproducts Import-Export Joint Stock Company	5/5
49.	124/NQ-TSVN-HĐQT	18/12/2024	Resolution on the Appointment of the Deputy General Director of Vietnam Seaproducts Joint Stock Corporation	5/5
50.	125/QĐ-TSVN-HĐQT	18/12/2024	Decision on the Appointment of the Deputy General Director of Vietnam Seaproducts Joint Stock Corporation	
51.	126/NQ-TSVN-HĐQT	24/12/2024	Resolution on the Approval of Contracts and Transactions between Seaprodex and Related Parties for 2025	5/5

III. Board of Supervisors of Seaprodex (*annual report*)

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1.	Mr. Tran Phuoc Thai	Head of the Supervisory Board	26/4/2024 (No longer the Head/Member of the Supervisory Board)	Bachelor's degree
2.	Ms. Dang Phuong Lan	Head of the Supervisory Board	26/4/2024 (Elected to hold the position of Head of the Supervisory Board)	Master's degree
3.	Mr. Tran Thanh Tuan	Member of the Supervisory Board	27/4/2021	Bachelor's degree
4.	Ms. Pham Tram Anh	Member of the Supervisory Board	26/4/2024	Bachelor's degree

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1.	Mr. Tran Phuoc Thai	1/1	100%	100%	
2.	Ms. Dang Phuong Lan	3/3	100%	100%	
3.	Mr. Tran Thanh Tuan	3/3	100%	100%	
4.	Ms. Pham Tram Anh	2/2	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- Supervise and inspect the Board of Directors and the Management Board (including the General Director's Office and the Chief Accountant) of Seaprodex in implementing the resolutions of the 2024 Annual General Meeting of Shareholders; check the legality and reasonableness of the business activities in 2024;

- Monitor and supervise the issuance of resolutions and decisions by the Board of Directors and the Management Board of Seaprodex.

3.1. For the Board of Directors of Seaprodex: The number of members of the Board of Directors in 2024 operated fully in accordance with regulations. As of December 31, 2024, the Supervisory Board of Seaprodex has not received any recommendations or requests for inspection regarding the Board of Directors or any individual members of the Board of Directors.

3.2. For the Board of Management and other management personnel: In 2024, the Supervisory Board of Seaprodex has not received any recommendations or requests for inspection regarding the Board of Management or other management personnel of Seaprodex.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The Supervisory Board of Seaprodex operates independently and objectively but always cooperates with the Board of Directors and the Board of Management in a constructive and collaborative spirit. It closely follows the issuance of resolutions by the Board of Directors and the activities of the Board of Management, ensuring continuous monitoring and supervision without affecting the operations of Seaprodex;

- The meeting minutes and resolutions of the Board of Directors in 2024 were fully sent to the Supervisory Board.;

- The Board of Directors' meetings fully complied with the invitation to the Supervisory Board to attend;

- The decisions and important documents issued by Seaprodex are fully sent to the Supervisory Board at the same time and in the same manner as they are sent to the members of the Board of Directors;

- The Supervisory Board's right to access information is ensured;
- As of December 31, 2024, the Supervisory Board of Seaprodex has not received any recommendations or requests for inspection from the shareholders of Seaprodex.

5. Other activities of the Board of Supervisors (if any): None.

IV. Board of Management of Seaprodex

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1.	Mr. Mai Xuan Phong – Member of the Board of Directors cum General Director	07/12/1973	Master of Public Administration; Fisheries Economics Engineer	Reappointment of the General Director: From November 1, 2024, to present.
2.	Mr. Nguyen Thanh Trung – Deputy General Director cum Authorized Information Disclosure Representative	24/3/1981	Bachelor's degree in Accounting; Bachelor's degree in Law	Appointment of the Deputy General Director: From February 2020 to present. (Reappointment from February 1, 2025)
3.	Mr. Le Vinh Hoa – Deputy General Director cum Corporate Governance Officer	12/11/1982	Bachelor's degree in Corporate Finance; Information Technology Engineer	Appointment of the Deputy General Director: From October 2020 to present.
4.	Mr. Do Trung Chuyen – Deputy General Director cum Director of Seaprodex Lam Dong Branch	16/6/1981	Bachelor's degree in Tourism Culture	Appointment of the Deputy General Director: From January 1, 2025, to present.

V. Chief Accountant of Seaprodex

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Vu Thi Hong Gam – Chief Accountant	01/6/1972	Bachelor's degree in Finance and	Appointment of the Chief Accountant: From October

		Accounting; Bachelor's degree in Business Administration	2020 to present.
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VI. Training courses on corporate governance

In 2024, Seaprodex developed a plan and nominated professional staff to participate in training programs, workshops, conferences, and short-term courses to enhance their expertise and update information and knowledge in their respective fields.

In 2024, the production and business activities of Seaprodex have been affected by the complex and unpredictable changes in the global economic situation, impacting all areas of Seaprodex's operations. Therefore, the training program in 2024 aims to improve the quality of advisory work by the staff while also achieving cost savings for Seaprodex. The training plan on corporate governance in 2024 is detailed in **Annex I**.

Annex I: Summary of the Corporate Governance Training Plan for Seaprodex (2024), attached herein.

In addition, the leadership of Seaprodex and department heads have attended conferences and workshops, both online and in-person, organized by domestic/international training consultants and competent authorities, to enrich and update their knowledge, gain experience in corporate governance, understand changes in legal regulations, implement projects, and carry out processes from various departments and agencies... contributing to improving the operational capacity, management, and other organizational activities of Seaprodex.

VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of Seaprodex

1. The list of affiliated persons of Seaprodex:

Annex II: The list of affiliated persons of Seaprodex (2024), attached herein.

2. Transactions between Seaprodex and its affiliated persons or between Seaprodex and its major shareholders, internal persons and affiliated persons:

Annex III: Transactions between Seaprodex and its affiliated persons or between Seaprodex and its major shareholders, internal persons, and affiliated persons of internal persons (2024), attached herein.

3. Transactions between internal persons of Seaprodex, affiliated persons of internal persons, and Seaprodex's subsidiaries in which Seaprodex holds controlling power: **None.**

4. Transactions between Seaprodex and other objects:

4.1. Transactions between Seaprodex and the company in which the members of the Board of Directors, members of the Supervisory Board, the General Director, and other managers have been or are founding members, or members of the Board of Directors, or CEOs in the last three (03) years (calculated at the time of the report): **None.**

4.2. Transactions between Seaprodex and the company in which its affiliated persons with members of the Board of Directors, the Board of Supervisors, the Director (General Director), and other managers are members of the Board of Directors, Director

(General Director or CEO): *None*.

4.3. Other transactions of Seaprodex (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, the Director (General Director), and other managers: *None*.

VIII. Share transactions of internal persons and their affiliated persons (annual report)

1. The list of internal persons and their affiliated persons

Annex IV: The list of internal persons and their affiliated persons (2024), attached herein.

2. Transactions of internal persons and affiliated persons with shares of Seaprodex:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1.	Red Capital Asset Management Joint Stock Company (Red Capital)	<p>1. Ms. Do Thi Phuong Lan – Member of the Board of Directors of Seaprodex <i>(An internal person who is currently a member of the Board of Directors cum General Director of Red Capital);</i></p> <p>2. Mr. Vo Tung Hung – Member of the Board of Directors of Seaprodex <i>(An internal person who is currently an employee of Red Capital);</i></p> <p>3. Ms. Pham Tram Anh – Member of the</p>	0 shares	0%	18.000.00 0 shares	14,40%	Transfer of ownership of entrusted securities between asset management companies managing the assets of the same investor at the investor's request.

		Supervisory Board of Seaprodex (An internal person who is currently an employee of Red Capital).					
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(Based on Report No. 08/2024/BC-RED dated August 7, 2024, from Red Capital regarding the results of transaction in shares of internal persons and affiliated persons of internal persons, attached herein.)

IX. Other significant issues

None.

Recipients:

- As above;
- BOD, BOS, BOM;
- Archived: Clerk, Secretary of the BOD, Portfolio Management Dept., HR & Admin Dept.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Mr. Hoang Ngoc Thach



ANNEX I

Summary of the Corporate Governance Training Plan for Seaprodex (2024)

(Attached to The report on corporate governance of Vietnam Seaproducts Joint Stock Corporation in 2024, No: [7](#) /BC-TSVN-HĐQT dated January 21, 2025)

Training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, the General Director, Deputy General Directors, other managers, the Secretary of the Board of Directors, and other specialized staff have attended, are attending, or will attend according to the corporate governance regulations:

No.	Name	Position	Course	Start Date	End Date	Training Location	Remarks
A. Courses attended							
1.	Ms. Pham Thao Hien	Specialist in the Human Resources and Administration Department	Clerical work – Archiving	30/3/2024	04/5/2024	University of Social Sciences and Humanities	
B. Courses currently attending							
1.	Mr. Vo Quoc Viet	Deputy Head of the Finance and Accounting Department	Applied Internal Auditing (AIA)	12/7/2024	24/5/2025	Smart Train	

ANNEX II

The list of affiliated persons of Seaprodex (2024)

*(Attached to The report on corporate governance of Vietnam Seaproducts Joint Stock Corporation in 2024,
No: 09/BC-TSVN-HDQT dated January 21, 2025)*

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with Seaprodex
BOARD OF DIRECTORS									
1.	Hoang Ngoc Thach		Chairman of the Board of Directors			April 2021		Appointment	Chairman of the Board of Directors - Representative of the capital portion of the State Capital Investment Corporation (SCIC)
1.01	Biological Father: Hoang Nguyen Thanh		None						None
1.02	Biological Mother: Bui Bich Chau		None						None
1.03	Wife: Nguyen Thi Tam Dieu		None						None
1.04	Biological Son: Hoang Nguyen Huy Tung		None						None
1.05	Biological Daughter: Hoang Ngoc Anh Mai		None						None
1.06	Younger Brother: Hoang Hung Viet		None						None
1.07	Sister-in-law: Do Thi Song Ha		None						None
1.08	Mother-in-law: Nguyen Thi Hong Viet		None						None
1.09	State Capital Investment Corporation (SCIC)		Related Organizati on – Head						Related Organization – State Shareholder, Major Shareholder

			of Investment Committee 5						(shareholder owning more than 5%)
1.10	Vietnam Dairy Products Joint Stock Company (Vinamilk)		Related Organizati on – Member of the Board of Directors						None
2.	Dinh Tien Long		Member of the Board of Directors			April 2021		Appointment	Member of the Board of Directors - Representative of the capital portion of the State Capital Investment Corporation (SCIC)
2.01	Biological Father: Dinh Tien Luc		None						None
2.02	Biological Mother: Pham Thi Ngan		None						None
2.03	Older Brother: Dinh Tien Dung		None						None
2.04	Sister-in-law: Duong Thi Bich Diep		None						None
2.05	Younger Sister: Dinh Thi My Luong		None						None
2.06	Younger Sister: Dinh Khanh Ly		None						None
2.07	Brother-in-law: Phan Thanh Trung		None						None
2.08	Wife: Dang Thi Hong Tuyen		None						None
2.09	Father-in-law: Dang Dinh Tham		None						None
2.10	Mother-in-law: Giang Thi Xuyen		None						None
2.11	Biological Daughter: Dinh Ngoc Gia Han		None						None
2.12	Biological Daughter: Dinh Ngoc Chau Anh		None						None

2.13	Biological Son: Dinh Hung Anh		None						None
2.14	State Capital Investment Corporation (SCIC)		Related Organization – Deputy Head of Finance and Accounting Department						Related Organization – State Shareholder, Major Shareholder (<i>shareholder owning more than 5%</i>)
3.	Mai Xuan Phong		Member of the Board of Directors cum General Director			April 2020		Reappointment	Member of the Board of Directors cum General Director - Representative of the capital portion of the State Capital Investment Corporation (SCIC)
3.01	Biological Father: Mai Xuan Thao		None						None
3.02	Older Brother: Mai Xuan Phuong		None						None
3.03	Older Sister: Mai Thi Xuan Huong		None						None
3.04	Older Sister: Mai Thi Xuan Hoa		None						None
3.05	Mother-in-law: Luu Thi Tinh		None						None
3.06	Wife: Luong Ngoc Huong		None						None
3.07	Biological Daughter: Mai Luong Ngoc Han		None						None
3.08	Biological Son: Mai Xuan Phuc		None						None
3.09	Hanoi Seaproducts Import Export Joint Stock Corporation		Related Organization – Chairman of the			April 2018			Related Organization (<i>A Subsidiary of Seaprodex</i>)

			Board of Directors						
3.10	State Capital Investment Corporation (SCIC)		Related Organization – Capital Representative of SCIC at Seaprodex						Related Organization – State Shareholder, Major Shareholder (shareholder owning more than 5%)
4.	Do Thi Phuong Lan		Member of the Board of Directors			April 2021		Appointment	Member of the Board of Directors
4.01	Husband: Nguyen Quoc Vinh		None						None
4.02	Biological Mother: Pham Thi Tuan		None						None
4.03	Older Brother: Do Hoang Phuong		None						None
4.04	Older Sister: Do Thi Thuy		None						None
4.05	Biological Daughter: Nguyen Tram Anh		None						None
4.06	Biological Son: Nguyen Duc Minh		None						None
4.07	VLCC COMPANY LIMITED		Related Organization – Capital Contributing Member						None
4.08	R.C REAL ESTATE DEVELOPMENT AND FINANCE CORPORATION (Refico)		Related Organization – Member of the Board of Directors						None
4.09	TRANSPORT ENGINEERING DESIGN		Related Organization –						None

	INCORPORATED (Tedi)		Member of the Board of Directors						
4.10	FECON INVEST CORPORATION (Fecon Invest)		Related Organizati on – Member of the Board of Directors						None
4.11	Red Capital Asset Management Joint Stock Company (Red Capital)		Related Organizati on – Member of the Board of Directors cum General Director						Related Organization – Major Shareholder (shareholder owning more than 5%)
5.	Vo Tung Hung		Member of the Board of Directors			April 2021		Appointment	Member of the Board of Directors
5.01	Biological Father: Vo Thanh Luong		None						None
5.02	Biological Mother: Tran Quynh Mai		None						None
5.03	Younger Sibling: Vo Bao Hung		None						None
5.04	Red Capital Asset Management Joint Stock Company (Red Capital)		Related Organizati on – Head of Investment Departmen t						Related Organization – Major Shareholder (shareholder owning more than 5%)
5.05	TRANSPORT ENGINEERING DESIGN INCORPORATED		Related Organizati on – Head of the						None

	(Tedi)		Supervisor y Board						
BOARD OF SUPERVISORS									
6.	Dang Phuong Lan		Head of the Superviso ry Board			April 2021		Appointment	Head of the Supervisory Board
6.01	Biological Father: Dang Van Sy		None						None
6.02	Biological Mother: Tran Thi Dao		None						None
6.03	Husband: Hoang Hai Nam		None						None
6.04	Biological Child: Hoang Minh Thanh		None						None
6.05	Father-in-law: Hoang Ngan Bao		None						None
6.06	Mother-in-law: Vo Lan Anh		None						None
6.07	Younger brother: Dang Anh Hoang		None						None
6.08	Sister-in-law: Nguyen Thi Ngoc Anh		None						None
6.09	Brother-in-law: Hoang Duc Minh		None						None
6.10	Sister-in-law: Le Thao Ly		None						None
6.11	State Capital Investment Corporation (SCIC)		Related Organizati on – Deputy Head of Investment Committee 3						Related Organization – State Shareholder, Major Shareholder (shareholder owning more than 5%)
7.	Pham Tram Anh		Member of the Superviso ry Board			April 2021		Appointment	Member of the Supervisory Board
7.01	Biological Mother: Tran Thi Bich Hong		None						None

7.02	Younger Sibling: Pham Tran Thuy Tien		None						None
7.03	Red Capital Asset Management Joint Stock Company (Red Capital)		Related Organization – Real Estate Investment Analyst						Related Organization – Major Shareholder (shareholder owning more than 5%)
8.	Tran Thanh Tuan		Member of the Supervisory Board - Head of the General Planning Department			April 2021		Appointment	Member of the Supervisory Board - Head of the General Planning Department
8.01	Biological Father: Tran Thanh Tan		None						None
8.02	Biological Mother: Nguyen Thi Thanh		None						None
8.03	Younger Sibling: Tran Thanh Toan		None						None
8.04	Younger Sibling: Tran Thanh Tung		None						None
8.05	Wife: Ha Bich Ngoc		None						None
8.06	Biological Child: Tran Tuan Khang		None						None
8.07	Viet - Nga Seaproducts Company Limited (Seaprimfco)		Related Organization – Co-Chairman of the Board of Directors			April 2024			Related Organization (A Joint Venture or Associate Company of Seaprodex)
8.08	Seaproducts Joint Stock Company No. 5		Related Organization – Member of the Board of			April 2022			Related Organization (A Joint Venture or Associate Company of Seaprodex)

			Directors						
8.09	Nha Be Shipbuilding & Repair Joint Stock Company		Related Organization – Member of the Board of Directors			July 2022			Related Organization (A Joint Venture or Associate Company of Seaprodex)
BOARD OF MANAGEMENT									
9.	Nguyen Thanh Trung		Deputy General Director cum Authorized Person for Information Disclosure			December 2024		Reappointment	Deputy General Director cum Authorized Person for Information Disclosure
9.01	Biological Father: Nguyen Hai Dang		None						None
9.02	Biological Mother: Nguyen Thi Phuong		None						None
9.03	Older Sister: Nguyen Thi Ha		None						None
9.04	Older Sister: Nguyen Hai An		None						None
9.05	Older Brother: Nguyen Tran Bac		None						None
9.06	Younger Sibling: Nguyen Ngoc Thuy		None						None
9.07	Mother-in-law: Le Thi Xuan Huong		None						None
9.08	Wife: Nguyen Thi Tuong Vy		None						None
9.09	Biological Child: Nguyen Doan Minh Khoi		None						None
9.10	Biological Child: Nguyen Doan Minh Huy		None						None

9.11	Hanoi Seaproducts Import Export Joint Stock Corporation		Related Organization – Member of the Board of Directors			April 2021			Related Organization (A Subsidiary of Seaprodex)
9.12	Seaproducts Mechanical Shareholding Joint Stock Company		Related Organization – Chairman of the Board of Directors			April 2023			Related Organization (A Joint Venture or Associate Company of Seaprodex)
9.13	Ha Long Canned Food Joint Stock Corporation		Related Organization – Vice Chairman of the Board of Directors			June 2021			Related Organization (A Joint Venture or Associate Company of Seaprodex)
10.	Le Vinh Hoa		Deputy General Director cum Company Governance Officer			October 2020		Appointment	Deputy General Director cum Company Governance Officer
10.01	Biological Father: Le Van Thuong		None						None
10.02	Biological Mother: Vo Thi Vu		None						None
10.03	Older Brother: Le Huy Vinh		None						None
10.04	Sister-in-law: Truong Thi Thuy Diem		None						None
10.05	Younger Brother: Le Vu Ky Nam		None						None
10.06	Father-in-law: Thai Phuc		None						None
10.07	Mother-in-law: Nguyen Thi Kim Dung		None						None

10.08	Wife: Thai Thi Thu Thao		None						None
10.09	Biological Daughter: Le Thai Chi Mai		None						None
10.10	Biological Son: Le Thai Anh Minh		None						None
10.11	Viet Nam Fishery Mechanical Shipbuilding Joint Stock Company		Related Organization – Chairman of the Board of Directors			April 2019			Related Organization (A Subsidiary of Seaprodex)
10.12	Danang Seaproducts Import - Export Corporation		Related Organization – Chairman of the Board of Directors			February 2020			Related Organization (A Joint Venture or Associate Company of Seaprodex)
10.13	Seafood Joint Stock Company No 4		Related Organization – Vice Chairman of the Board of Directors			June 2015			Related Organization (A Joint Venture or Associate Company of Seaprodex)
10.14	Special Aquatic Products Joint Stock Company		Related Organization – Member of the Board of Directors			April 2023			Related Organization (A Financial Investment Company of Seaprodex)
11.	Do Trung Chuyen		Deputy General Director cum Director of Seaprodex Lam Dong			January 2025		Appointment	Deputy General Director cum Director of Seaprodex Lam Dong Branch

			Branch						
11.01	Father-in-law: Vu Danh Binh		None						None
11.02	Mother-in-law: Vu Thi Hoa		None						None
11.03	Wife: Vu Thi Thu Hang		None						None
11.04	Older Brother: Do Trung Dung		None						None
11.05	Older Brother: Do Trung Kien		None						None
11.06	Older Brother: Do Trung Cuong		None						None
11.07	Biological Daughter: Do Kim Ngan		None						None
11.08	Biological Son: Do Trung Nguyen		None						None
11.09	Seaproducts Mechanical Shareholding Joint Stock Company		Related Organization – Member of the Board of Directors						Related Organization (A Joint Venture or Associate Company of Seaprodex)
11.10	Vietnamese - French Cattle Feed Joint Stock Company (Proconco)		Related Organization – Member of the Board of Directors						Related Organization (A Joint Venture or Associate Company of Seaprodex)
CHIEF ACCOUNTANT									
12.	Vu Thi Hong Gam		Chief Accountant			October 2020		Appointment	Chief Accountant
12.01	Biological Father: Vu Van Cao		None						None
12.02	Biological Mother: Pham Thi Tuyet Nhung		None						None
12.03	Mother-in-law: Ngo Thi Mai Hien		None						None

12.04	Younger Sister: Vu Thi Hong Vinh		None						None
12.05	Brother-in-law: Nguyen Xuan Tien		None						None
12.06	Younger Sister: Vu Thi Hong Chien		None						None
12.07	Husband: Ha Quyet Chien		None						None
12.08	Biological Daughter: Ha Vu Phuong Thao		None						None
12.09	Hanoi Seaproducts Import Export Joint Stock Corporation		Related Organization – Head of the Supervisory Board			April 2021			Related Organization (A Subsidiary of Seaprodex)
SECRETARIES TO THE BOARD OF DIRECTORS									
13.	Pham Thi Thuy Hang		Secretary of the Board of Directors – Portfolio Management Specialist			February 2021		Appointment	Secretary of the Board of Directors - Portfolio Management Specialist
13.01	Biological Father: Pham Thanh Bang		None						None
13.02	Biological Mother: Ngo Thi Minh Thu		None						None
13.03	Nam Can Seaproducts Import-Export Joint Stock Company		Related Organization – Head of the Supervisory Board			April 2023			Related Organization (A Subsidiary of Seaprodex)
13.04	Vietnamese - French Cattle Feed Joint Stock Company (Proconco)		Related Organization – Member of the Supervisory Board			March 2022			Related Organization (A Joint Venture or Associate Company of Seaprodex)

13.05	Danang Seaproducts Import - Export Corporation		Related Organization – Member of the Supervisory Board			April 2022			Related Organization (A Joint Venture or Associate Company of Seaprodex)
13.06	Seafood Joint Stock Company No 4		Related Organization – Member of the Supervisory Board			April 2022			Related Organization (A Joint Venture or Associate Company of Seaprodex)
13.07	Viet - Nga Seaproducts Company Limited (Seaprimfco)		Related Organization – Member of the Board of Directors			April 2024			Related Organization (A Joint Venture or Associate Company of Seaprodex)
STATE SHAREHOLDER – MAJOR SHAREHOLDER									
14.	State Capital Investment Corporation (SCIC)		State shareholder - major shareholder (shareholder owning more than 5%)					State Shareholder – Major Shareholder	Ownership: 79.228.000 shares, accounting for 63,38% of Seaprodex's charter capital
14.01	Nguyen Chi Thanh		Chairman of the Members' Council of SCIC						Manager of the Parent Company
14.02	Nguyen Quoc Huy		Member of the Members' Council cum General						Manager and Legal Representative of the Parent Company

			Director of SCIC						
14.03	Dinh Chi Kien		Member of the Members' Council of SCIC						Manager of the Parent Company
14.04	Le Huy Chi		Member of the Members' Council of SCIC						Manager of the Parent Company
14.05	Dinh Thi Bich Diep		Member of the Members' Council of SCIC						Manager of the Parent Company
14.06	Bui Duc Long		Member of the Members' Council of SCIC						Manager of the Parent Company
14.07	Nguyen Thanh Quang		Member of the Members' Council of SCIC						Manager of the Parent Company
14.08	Dinh Viet Tung		Deputy General Director of SCIC						Manager of the Parent Company
14.09	Le Thanh Tuan		Deputy General Director of SCIC						Manager of the Parent Company
14.10	Vu Tri Thuc		Deputy General Director of SCIC						Manager of the Parent Company
14.11	Le Thi Hoai Diem		Deputy General Director of						Manager of the Parent Company

			SCIC						
14.12	Mai Quoc Vuong		Deputy General Director of SCIC						Manager of the Parent Company
15.	HD Capital Joint Stock Company (HD Capital)		Major shareholder (shareholder owning more than 5%)				August 2024	Major Shareholder	Ownership: 0 shares, accounting for 0% of Seaprodex's charter capital. (As of August 6, 2024, HD Capital is no longer a Major Shareholder)
16.	Red Capital Asset Management Joint Stock Company (Red Capital)		Major shareholder (shareholder owning more than 5%)			August 2024		Major Shareholder	Ownership: 18.000.000 shares, accounting for 14,40% of Seaprodex's charter capital. (As of August 6, 2024, Red Capital becomes a Major Shareholder)
17.	Gelex Group Joint Stock Company (Gelex Group)		Major shareholder (shareholder owning more than 5%)			December 2024		Major Shareholder	Ownership: 11.898.200 shares, accounting for 9,52% of Seaprodex's charter capital. (As of December 17, 2024, Gelex Group becomes a Major Shareholder)
RELATED ORGANIZATION									
18.	Hanoi Seaproducts Import Export Joint Stock Corporation		Subsidiary					Related Organization	Seaprodex owns 5.934.000 shares, accounting for 59,34% of the charter capital of Hanoi Seaproducts Import Export Joint Stock Corporation
18.01	Thieu Thi Thanh Thuy		Member of the Board of Directors						Managers and Legal Representatives of the Subsidiary

			cum General Director of the Subsidiary						
19.	Nam Can Seaproducts Import- Export Joint Stock Company		Subsidiary					Related Organization	Seaprodex owns 2.539.217 shares, accounting for 50,78% of the charter capital of Nam Can Seaproducts Import- Export Joint Stock Company
19.01	Ngo Minh Hien		Member of the Board of Directors cum General Director of the Subsidiary						Managers and Legal Representatives of the Subsidiary
20.	Viet Nam Fishery Mechanical Shipbuilding Joint Stock Company		Subsidiary					Related Organization	Seaprodex owns 3.508.200 shares, accounting for 62,37% of the charter capital of Vietnam Fishery Mechanical Shipbuilding Joint Stock Company
20.01	Luong The Long		Member of the Board of Directors cum General Director of the Subsidiary						Managers and Legal Representatives of the Subsidiary
21.	Danang Seaproducts Import - Export Corporation		Joint Venture or					Related Organization	Seaprodex owns 4.367.538 shares, accounting for

			Associate Company						36,40% of the charter capital of Danang Seaproducts Import - Export Corporation
22.	Ha Long Canned Food Joint Stock Corporation		Joint Venture or Associate Company					Related Organization	Seaprodex owns 1.387.360 shares, accounting for 27,75% of the charter capital of Ha Long Canned Food Joint Stock Corporation
23.	Ha Long Aquaculture Service Joint Stock Company		Joint Venture or Associate Company					Related Organization	Seaprodex owns 640.000 shares, accounting for 20% of the charter capital of Ha Long Aquaculture Service Joint Stock Company
24.	Nha Be Shipbuilding & Repair Joint Stock Company		Joint Venture or Associate Company					Related Organization	Seaprodex owns 130.050 shares, accounting for 26,01% of the charter capital of Nha Be Shipbuilding & Repair Joint Stock Company
25.	Seaproducts Mechanical Shareholding Joint Stock Company		Joint Venture or Associate Company					Related Organization	Seaprodex owns 1.947.000 shares, accounting for 46,36% of the charter capital of Seaproducts Mechanical Shareholding Joint Stock Company
26.	Viet - Nga Seaproducts Company Limited (Seaprimfco)		Joint Venture or Associate Company					Related Organization	Seaprodex owns 50% of the charter capital of Viet - Nga Seaproducts Company Limited (Seaprimfco)
27.	Seaproducts Joint Stock Company No. 5		Joint Venture					Related Organization	Seaprodex owns 693.000 shares,

			or Associate Company						accounting for 22,59% of the charter capital of Seaproducts Joint Stock Company No. 5
28.	Seafood Joint Stock Company No 4		Joint Venture or Associate Company					Related Organization	Seaproducts owns 4.347.000 shares, accounting for 26,90% of the charter capital of Seafood Joint Stock Company No. 4
29.	Vietnamese - French Cattle Feed Joint Stock Company (Proconco)		Joint Venture or Associate Company					Related Organization	Seaproducts owns 34.945.058 shares, accounting for 22,08% of the charter capital of Vietnamese - French Cattle Feed Joint Stock Company (Proconco)
30.	2T CORPORATION		Joint Venture or Associate Company					Related Organization	Seaproducts owns 1.515.136 shares, accounting for 20,63% of the charter capital of 2T Corporation

ANNEX III

Transactions between Seaprodex and its affiliated persons or between Seaprodex and its major shareholders, internal persons, and affiliated persons of internal persons (2024)

(Attached to The report on corporate governance of Vietnam Seaproducts Joint Stock Corporation in 2024,
No: **19** /BC-TSVN-HDQT dated January 21, 2025)

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations)

No.	Name of organization/ individual	Relationship with Seaprodex	NSH No.* date of issue, place of issue	Address	Time of transactions with Seaprodex	Resolution No. or Decision No. approved by GMS/BOD (if any, specifying date of issue)	Content, quantity, total value of transaction (Excluding VAT)	Note
PURCHASE TRANSACTIONS (Cumulative - As of December 31, 2024)								
1.	Nam Can Seaproducts Import-Export Joint Stock Company	Subsidiary			Year 2024	Resolution No. 09/NQ-TSVN- HDQT dated January 19, 2024, of the Board of Directors of Seaprodex regarding the approval of contracts and transactions between Seaprodex and its related parties in 2024	14.561.776.000 VND	Purcha se of good
2.	Nha Be Shipbuilding & Repair Joint Stock Company	Joint Venture and Associate Company			Year 2024		10.909.092 VND	Purcha se of service s
3.	Seaproducts Mechanical Shareholding Joint Stock Company	Joint Venture and Associate Company			Year 2024		18.000.000 VND	Purcha se of service s
SALES TRANSACTIONS (Cumulative - As of December 31, 2024)								

1.	<i>Hanoi Seaproducts Import Export Joint Stock Corporation</i>	Subsidiary			Year 2024	<i>Resolution No. 09/NQ-TSVN- HDQT dated January 19, 2024, of the Board of Directors of Seaprodex regarding the approval of contracts and transactions between Seaprodex and its related parties in 2024</i>	778.055.350 VND	Sale of goods
2.	<i>Nam Can Seaproducts Import-Export Joint Stock Company</i>	Subsidiary			Year 2024		3.809.524 VND	Sale of goods
3.	<i>Ha Long Aquaculture Service Joint Stock Company</i>	Joint Venture and Associate Company			Year 2024		71.960.000 VND	Sale of goods
4.	<i>Ha Long Canned Food Joint Stock Corporation</i>	Joint Venture and Associate Company			Year 2024		255.808.478 VND	Sale of service s
5.	<i>Seaproducts Mechanical Shareholding Joint Stock Company</i>	Joint Venture and Associate Company			Year 2024		2.348.000 VND	Sale of goods

ANNEX IV

The list of internal persons and their affiliated persons (2024)

(Attached to The report on corporate governance of Vietnam Seaproducts Joint Stock Corporation in 2024,
No: /BC-TSVN-HDQT dated January 21, 2025)

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations)

No.	Name	Securities trading account (if any)	Position at Seaproducts (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
BOARD OF DIRECTORS								
1.	Hoang Ngoc Thach		Chairman of the Board of Directors			31.250.000 shares	Accounting for 25,00% of the charter capital	Representative of the capital portion of the State Capital Investment Corporation (SCIC)
1.01	Biological Father: Hoang Nguyen Thanh		None			0 shares	0%	
1.02	Biological Mother: Bui Bich Chau		None			0 shares	0%	
1.03	Wife: Nguyen Thi Tam Dieu		None			0 shares	0%	
1.04	Biological Son: Hoang Nguyen Huy Tung		None			0 shares	0%	
1.05	Biological Daughter: Hoang Ngoc Anh Mai		None			0 shares	0%	
1.06	Younger Brother: Hoang Hung Viet		None			0 shares	0%	
1.07	Sister-in-law: Do Thi Song Ha		None			0 shares	0%	
1.08	Mother-in-law:		None			0 shares	0%	

	Nguyen Thi Hong Viet							
1.09	State Capital Investment Corporation (SCIC)		Related Organization – Head of Investment Committee 5			79.228.000 shares	63,38%	Related Organization – State Shareholder, Major Shareholder (shareholder owning more than 5%)
1.10	Vietnam Dairy Products Joint Stock Company (Vinamilk)		Related Organization – Member of the Board of Directors			0 shares	0%	
2.	Dinh Tien Long		Member of the Board of Directors			23.990.500 shares	Accounting for 19,19% of the charter capital	Representative of the capital portion of the State Capital Investment Corporation (SCIC)
2.01	Biological Father: Dinh Tien Luc		None			0 shares	0%	
2.02	Biological Mother: Pham Thi Ngan		None			0 shares	0%	
2.03	Older Brother: Dinh Tien Dung		None			0 shares	0%	
2.04	Sister-in-law: Duong Thi Bich Diep		None			0 shares	0%	
2.05	Younger Sister: Dinh Thi My Luong		None			0 shares	0%	
2.06	Younger Sister: Dinh Khanh Ly		None			0 shares	0%	
2.07	Brother-in-law: Phan Thanh Trung		None			0 shares	0%	
2.08	Wife: Dang Thi Hong Tuyen		None			0 shares	0%	
2.09	Father-in-law: Dang		None			0 shares	0%	

	Dinh Tham							
2.10	Mother-in-law: Giang Thi Xuyen		None			0 shares	0%	
2.11	Biological Daughter: Dinh Ngoc Gia Han		None			0 shares	0%	
2.12	Biological Daughter: Dinh Ngoc Chau Anh		None			0 shares	0%	
2.13	Biological Son: Dinh Hung Anh		None			0 shares	0%	
2.14	State Capital Investment Corporation (SCIC)		Related Organization – Deputy Head of Finance and Accounting Department			79.228.000 shares	63,38%	Related Organization – State Shareholder, Major Shareholder (<i>shareholder owning more than 5%</i>)
3.	Mai Xuan Phong		Member of the Board of Directors cum General Director			- Capital representation: 23.987.500 shares; - Personal ownership: 5.000 shares	- Capital representation: accounting for 19,19% of the charter capital; - Personal ownership: accounting for 0,004% of the charter capital	Representative of the capital portion of the State Capital Investment Corporation (SCIC)
3.01	Biological Father: Mai Xuan Thao		None			0 shares	0%	
3.02	Older Brother: Mai Xuan Phuong		None			0 shares	0%	
3.03	Older Sister: Mai Thi Xuan Huong		None			0 shares	0%	
3.04	Older Sister: Mai Thi Xuan Hoa		None			0 shares	0%	
3.05	Mother-in-law: Luu Thi Tinh		None			0 shares	0%	
3.06	Wife: Luong Ngoc Huong		None			0 shares	0%	
3.07	Biological Daughter:		None			0 shares	0%	

	Mai Luong Ngoc Han							
3.08	Biological Son: Mai Xuan Phuc		None			0 shares	0%	
3.09	Hanoi Seaproducts Import Export Joint Stock Corporation		Related Organization – Chairman of the Board of Directors			0 shares	0%	Related Organization (A Subsidiary of Seaprodex)
3.10	State Capital Investment Corporation (SCIC)		Related Organization – Capital Representative of SCIC at Seaprodex			79.228.000 shares	63,38%	Related Organization – State Shareholder, Major Shareholder (shareholder owning more than 5%)
4.	Do Thi Phuong Lan		Member of the Board of Directors			0 shares	0%	
4.01	Husband: Nguyen Quoc Vinh		None			0 shares	0%	
4.02	Biological Mother: Pham Thi Tuan		None			0 shares	0%	
4.03	Older Brother: Do Hoang Phuong		None			0 shares	0%	
4.04	Older Sister: Do Thi Thuy		None			0 shares	0%	
4.05	Biological Daughter: Nguyen Tram Anh		None			0 shares	0%	
4.06	Biological Son: Nguyen Duc Minh		None			0 shares	0%	
4.07	VLCC COMPANY LIMITED		Related Organization – Capital Contributing Member			0 shares	0%	
4.08	R.C REAL ESTATE DEVELOPMENT AND FINANCE CORPORATION		Related Organization – Member of the Board of			0 shares	0%	

	(Refico)		Directors					
4.09	TRANSPORT ENGINEERING DESIGN INCORPORATED (Tedi)		Related Organization – Member of the Board of Directors			0 shares	0%	
4.10	FECON INVEST CORPORATION (Fecon Invest)		Related Organization – Member of the Board of Directors			0 shares	0%	
4.11	Red Capital Asset Management Joint Stock Company (Red Capital)		Related Organization – Member of the Board of Directors cum General Director			18.000.000 shares	14,40%	Related Organization – Major Shareholder (shareholder owning more than 5%)
5.	Vo Tung Hung		Member of the Board of Directors			0 shares	0%	
5.01	Biological Father: Vo Thanh Luong		None			0 shares	0%	
5.02	Biological Mother: Tran Quynh Mai		None			0 shares	0%	
5.03	Younger Sibling: Vo Bao Hung		None			0 shares	0%	
5.04	Red Capital Asset Management Joint Stock Company (Red Capital)		Related Organization – Head of Investment Department			18.000.000 shares	14,40%	Related Organization – Major Shareholder (shareholder owning more than 5%)
5.05	TRANSPORT ENGINEERING DESIGN INCORPORATED (Tedi)		Related Organization – Head of the Supervisory Board			0 shares	0%	
BOARD OF SUPERVISORS								
6.	Dang Phuong Lan		Head of the Supervisory			0 shares	0%	

			Board					
6.01	Biological Father: Dang Van Sy		None			0 shares	0%	
6.02	Biological Mother: Tran Thi Dao		None			0 shares	0%	
6.03	Husband: Hoang Hai Nam		None			0 shares	0%	
6.04	Biological Child: Hoang Minh Thanh		None			0 shares	0%	
6.05	Father-in-law: Hoang Ngan Bao		None			0 shares	0%	
6.06	Mother-in-law: Vo Lan Anh		None			0 shares	0%	
6.07	Younger brother: Dang Anh Hoang		None			0 shares	0%	
6.08	Sister-in-law: Nguyen Thi Ngoc Anh		None			0 shares	0%	
6.09	Brother-in-law: Hoang Duc Minh		None			0 shares	0%	
6.10	Sister-in-law: Le Thao Ly		None			0 shares	0%	
6.11	State Capital Investment Corporation (SCIC)		Related Organization – Deputy Head of Investment Committee 3			79.228.000 shares	63,38%	Related Organization – State Shareholder, Major Shareholder (shareholder owning more than 5%)
7.	Pham Tram Anh		Member of the Supervisory Board			0 shares	0%	
7.01	Biological Mother: Tran Thi Bich Hong		None			0 shares	0%	
7.02	Younger Sibling: Pham Tran Thuy Tien		None			0 shares	0%	
7.03	Red Capital Asset Management Joint		Related Organization			18.000.000 shares	14,40%	Related Organization

	Stock Company (Red Capital)		– Real Estate Investment Analyst					– Major Shareholder (shareholder owning more than 5%)
8.	Tran Thanh Tuan		Member of the Supervisory Board - Head of the General Planning Department			0 shares	0%	
8.01	Biological Father: Tran Thanh Tan		None			0 shares	0%	
8.02	Biological Mother: Nguyen Thi Thanh		None			0 shares	0%	
8.03	Younger Sibling: Tran Thanh Toan		None			0 shares	0%	
8.04	Younger Sibling: Tran Thanh Tung		None			0 shares	0%	
8.05	Wife: Ha Bich Ngoc		None			0 shares	0%	
8.06	Biological Child: Tran Tuan Khang		None			0 shares	0%	
8.07	Viet - Nga Seaproducts Company Limited (Seaprimfco)		Related Organization – Co-Chairman of the Board of Directors			0 shares	0%	Related Organization (A Joint Venture or Associate Company of Seaprodex)
8.08	Seaproducts Joint Stock Company No. 5		Related Organization – Member of the Board of Directors			0 shares	0%	Related Organization (A Joint Venture or Associate Company of Seaprodex)
8.09	Nha Be Shipbuilding & Repair Joint Stock Company		Related Organization – Member of the Board of			0 shares	0%	Related Organization (A Joint Venture or

			Directors					Associate Company of Seaprodex)
BOARD OF MANAGEMENT								
9.	Nguyen Thanh Trung		Deputy General Director cum Authorized Person for Information Disclosure			0 shares	0%	
9.01	Biological Father: Nguyen Hai Dang		None			0 shares	0%	
9.02	Biological Mother: Nguyen Thi Phuong		None			0 shares	0%	
9.03	Older Sister: Nguyen Thi Ha		None			0 shares	0%	
9.04	Older Sister: Nguyen Hai An		None			0 shares	0%	
9.05	Older Brother: Nguyen Tran Bac		None			0 shares	0%	
9.06	Younger Sibling: Nguyen Ngoc Thuy		None			0 shares	0%	
9.07	Mother-in-law: Le Thi Xuan Huong		None			0 shares	0%	
9.08	Wife: Nguyen Thi Tuong Vy		None			0 shares	0%	
9.09	Biological Child: Nguyen Doan Minh Khoi		None			0 shares	0%	
9.10	Biological Child: Nguyen Doan Minh Huy		None			0 shares	0%	
9.11	Hanoi Seaproducts Import Export Joint Stock Corporation		Related Organization – Member of the Board of Directors			0 shares	0%	Related Organization (A Subsidiary of Seaprodex)
9.12	Seaproducts Mechanical Shareholding Joint Stock Company		Related Organization – Chairman of the Board of			0 shares	0%	Related Organization (A Joint Venture or

			Directors					Associate Company of Seaprodex)
9.13	Ha Long Canned Food Joint Stock Corporation		Related Organization – Vice Chairman of the Board of Directors			0 shares	0%	Related Organization (A Joint Venture or Associate Company of Seaprodex)
10.	Le Vinh Hoa		Deputy General Director cum Company Governance Officer			0 shares	0%	
10.01	Biological Father: Le Van Thuong		None			0 shares	0%	
10.02	Biological Mother: Vo Thi Vu		None			0 shares	0%	
10.03	Older Brother: Le Huy Vinh		None			0 shares	0%	
10.04	Sister-in-law: Truong Thi Thuy Diem		None			0 shares	0%	
10.05	Younger Brother: Le Vu Ky Nam		None			0 shares	0%	
10.06	Father-in-law: Thai Phuc		None			0 shares	0%	
10.07	Mother-in-law: Nguyen Thi Kim Dung		None			0 shares	0%	
10.08	Wife: Thai Thi Thu Thao		None			0 shares	0%	
10.09	Biological Daughter: Le Thai Chi Mai		None			0 shares	0%	
10.10	Biological Son: Le Thai Anh Minh		None			0 shares	0%	
10.11	Viet Nam Fishery Mechanical Shipbuilding Joint Stock Company		Related Organization – Chairman of the Board of Directors			0 shares	0%	Related Organization (A Subsidiary of Seaprodex)

10.12	Danang Seaproducts Import - Export Corporation		Related Organization – Chairman of the Board of Directors			0 shares	0%	Related Organization (A Joint Venture or Associate Company of Seaprodex)
10.13	Seafood Joint Stock Company No 4		Related Organization – Vice Chairman of the Board of Directors			0 shares	0%	Related Organization (A Joint Venture or Associate Company of Seaprodex)
10.14	Special Aquatic Products Joint Stock Company		Related Organization – Member of the Board of Directors			0 shares	0%	Related Organization (A Financial Investment Company of Seaprodex)
11.	Do Trung Chuyen		Deputy General Director cum Director of Seaprodex Lam Dong Branch			0 shares	0%	
11.01	Father-in-law: Vu Danh Binh		None			0 shares	0%	
11.02	Mother-in-law: Vu Thi Hoa		None			0 shares	0%	
11.03	Wife: Vu Thi Thu Hang		None			0 shares	0%	
11.04	Older Brother: Do Trung Dung		None			0 shares	0%	
11.05	Older Brother: Do Trung Kien		None			0 shares	0%	
11.06	Older Brother: Do Trung Cuong		None			0 shares	0%	
11.07	Biological Daughter: Do Kim Ngan		None			0 shares	0%	
11.08	Biological Son: Do		None			0 shares	0%	

	Trung Nguyen							
11.09	Seaproducts Mechanical Shareholding Joint Stock Company		Related Organization – Member of the Board of Directors			0 shares	0%	Related Organization (A Joint Venture or Associate Company of Seaprodex)
11.10	Vietnamese - French Cattle Feed Joint Stock Company (Proconco)		Related Organization – Member of the Board of Directors			0 shares	0%	Related Organization (A Joint Venture or Associate Company of Seaprodex)
CHIEF ACCOUNTANT								
12.	Vu Thi Hong Gam		Chief Accountant			0 shares	0%	
12.01	Biological Father: Vu Van Cao		None			0 shares	0%	
12.02	Biological Mother: Pham Thi Tuyet Nhung		None			0 shares	0%	
12.03	Mother-in-law: Ngo Thi Mai Hien		None			0 shares	0%	
12.04	Younger Sister: Vu Thi Hong Vinh		None			0 shares	0%	
12.05	Brother-in-law: Nguyen Xuan Tien		None			0 shares	0%	
12.06	Younger Sister: Vu Thi Hong Chien		None			0 shares	0%	
12.07	Husband: Ha Quyet Chien		None			0 shares	0%	
12.08	Biological Daughter: Ha Vu Phuong Thao		None			0 shares	0%	
12.09	Hanoi Seaproducts Import Export Joint Stock Corporation		Related Organization – Head of the Supervisory Board			0 shares	0%	Related Organization (A Subsidiary of Seaprodex)
SECRETARIES TO THE BOARD OF DIRECTORS								

13.	Pham Thi Thuy Hang		Secretary of the Board of Directors – Portfolio Management Specialist			0 shares	0%	
13.01	Biological Father: Pham Thanh Bang		None			0 shares	0%	
13.02	Biological Mother: Ngo Thi Minh Thu		None			0 shares	0%	
13.03	Nam Can Seaproducts Import-Export Joint Stock Company		Related Organization – Head of the Supervisory Board			0 shares	0%	Related Organization (A Subsidiary of Seaprodex)
13.04	Vietnamese - French Cattle Feed Joint Stock Company (Proconco)		Related Organization – Member of the Supervisory Board			0 shares	0%	Related Organization (A Joint Venture or Associate Company of Seaprodex)
13.05	Danang Seaproducts Import - Export Corporation		Related Organization – Member of the Supervisory Board			0 shares	0%	Related Organization (A Joint Venture or Associate Company of Seaprodex)
13.06	Seafood Joint Stock Company No 4		Related Organization – Member of the Supervisory Board			0 shares	0%	Related Organization (A Joint Venture or Associate Company of Seaprodex)
13.07	Viet - Nga Seaproducts Company Limited (Seaprimfico)		Related Organization – Member of the Board of Directors			0 shares	0%	Related Organization (A Joint Venture or Associate Company of

								<i>Seaprodex)</i>
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