

No: 01/2025/BC-VTD

*Ho Chi Minh City, day 23 month 01 year 2025*

**REPORT ON CORPORATE GOVERNANCE  
(year 2024)**

To: - The State Securities Commission;  
- The Stock Exchange.

- Name of company: **VIETOURIST HOLDINGS JOINT STOCK COMPANY**
- Address of headoffice: 386/71C Le Van Sy, Ward 14, District 3, Tp. HCM
- Telephone: 028.6261.6365 Fax: 028.6253.2111 Email: info@vietourist.com.vn
- Charter capital: 120.000.000.000 VND
- Stock symbol: VTD
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.

The implementation of internal audit: Implemented.

**I. Activities of the General Meeting of Shareholders**

On February 18, 2024, Vietourist Holdings Joint Stock Company held the 2024 Extraordinary General Meeting of Shareholders. The meeting was a great success and closed on the same day.

On April 6, 2024, Vietourist Holdings Joint Stock Company held the 2024 Annual General Meeting of Shareholders. The meeting was a great success and closed on the same day.

On August 23, 2024, Vietourist Holdings Joint Stock Company held the 2nd Extraordinary General Meeting of Shareholders in 2024. The meeting was a great success and closed on the same day.

No.	Resolution/Decision No.	Date	Content
01	01/2024/NQ-DHD CD-VTD	18/02/2024	Resolution of the Extraordinary General Meeting of Shareholders in 2024
02	02/2024/NQ-DHD CD-VTD	06/04/2024	Resolution of the 2024 Annual General Meeting of Shareholders
03	03/2024/NQ-DHD CD-VTD	23/08/2024	Resolution of the 2nd Extraordinary General Meeting of Shareholders in 2024

**II. Board of Directors:**

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Independent members of the Board of Directors, Non-executive members of the Board of	The date becoming/ceasing to be the member of the Board of Directors	
			Date of	Date of

		<b>Directors)</b>	<b>appointment</b>	<b>dismissal</b>
1	Mr. Tran Van Tuan	Chairman of the Board	20/09/2019	
2	Mr. Nguyen Duong Trung Hieu	General Director, Member of Board of Directors, Person in charge of corporate governance	20/09/2019	
3	Mr. Phan Ngoc Tuan	Member of Board of Directors	17/07/2021	
4	Mr. Tran Van The	Member of Board of Directors	15/03/2023	
		Vice Chairman of the Board of Directors	01/04/2023	
5	Mrs. Luu Duc Hanh	Independent Board Member	15/03/2023	06/04/2024
6	Mr. Nguyen Huy Thinh	Independent Board Member	06/04/2024	
		Vice Chairman of the Board of Directors	15/04/2024	
7	Mr. Nguyen Dinh Hoa	Independent Board Member	06/04/2024	
		Vice Chairman of the Board of Directors	15/04/2024	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Tran Van Tuan	24/24	100%	
2	Mr. Nguyen Duong Trung Hieu	24/24	100%	
3	Mr. Phan Ngoc Tuan	24/24	100%	
4	Mr. Tran Van The	24/24	100%	
5	Mrs. Luu Duc Hanh	6/24	25%	Dismissal of Board of Directors members from April 6, 2024
6	Mr. Nguyen Huy Thinh	18/24	75%	Member of the Board of Directors from April 6, 2024
7	Mr. Nguyen Dinh Hoa	18/24	75%	Member of the Board of Directors from April 6, 2024

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors conducts inspection and supervision of the Company's Board of Directors in accordance with the provisions of the Enterprise Law, the Company's Charter and the Company's Board of Directors' Operating Regulations, specifically:



The Chairman of the Board of Directors regularly monitors and supervises the Board of Directors and units in the Company on the implementation status and results of the implementation of the Resolutions of the General Meeting of Shareholders, Resolutions/Decisions of the Board of Directors to provide regular and timely direction to ensure the highest efficiency in the management and operation of the Company.

Every month, the Chairman of the Board of Directors participates in meetings with the Board of Directors and departments to grasp the business situation, arising issues and promptly direct related work.

Under the management and supervision of the Board of Directors, the Board of Management has implemented a series of measures and business solutions to adapt to the new situation after the pandemic and in the context of the unstable world economic and political situation, attracting tourists to the Company, expanding commercial activities to increase revenue and gradually stabilize the business.

The Board of Directors promptly issued business orientations, plans to repair and upgrade infrastructure, and expand the scale of operations in the coming time. Continue to thoroughly instruct the affiliated units in the whole Company to implement cost savings, regulate and assign specific cost norms to each unit to ensure business promotion and suitability with the actual situation.

Every quarter, the Board of Management prepares financial indicators reports to the Board of Directors, and at the same time, through Board of Directors meetings, the Board of Directors reports on the business performance of the quarter as well as the direction of operations in the coming time for the Board of Directors to evaluate and direct implementation.

4. Activities of the Board of Directors' subcommittees (If any): don't have

5. Resolutions/Decisions of the Board of Directors:

No .	Resolution/Decision No.	Date	Content	Approval rate
1	01/2024/QD-HDQT	03/01/2024	Approval of convening the Extraordinary General Meeting of Shareholders in 2024	100%
2	02/2024/QD-HDQT	25/01/2024	Approval of documents for the 2024 Extraordinary General Meeting of Shareholders	100%
3	03/2024/QD-HDQT	15/02/2024	Approval of amendments and supplements to documents of the 2024 Extraordinary General Meeting of Shareholders	100%
4	04/2024/QD-HDQT	19/02/2024	Convening the 2024 Annual General Meeting of Shareholders	100%
5	05/2024/QD-HDQT	15/03/2024	Approval of the meeting invitation and documents for the 2024 Annual General Meeting of Shareholders	100%
6	06/2024/QD-HDQT	05/04/2024	Approval of amendments and supplements to documents of the 2024 Annual General Meeting of Shareholders	100%
7	07/2024/QD-HDQT	15/04/2024	Through the sale of assets	100%
8	08/2024/QD-HDQT	15/04/2024	Approving the election of Vice Chairman of the Board of Directors -	100%

			Mr. Nguyen Dinh Hoa	
9	09/2024/QD-HDQT	15/04/2024	Approving the election of Vice Chairman of the Board of Directors - Mr. Nguyen Huy Thinh	100%
10	2.5/2024/QD-HDQT	02/05/2024	Approval of selection of securities company to advise on issuance of shares to increase charter capital in 2024	100%
11	10/2024/QD-HDQT	21/05/2024	Through changing license information of Vietourist Holdings Joint Stock Company Representative Office in Gia Lai	100%
12	11/2024/QD-HDQT	23/05/2024	Through changing license information of Vietourist Holdings Joint Stock Company	100%
13	12/2024/QD-HDQT	30/05/2024	Approval of the policy to pay 2022 dividend at a rate of 2.5% in cash to shareholders Approval of the policy to pay 2023 dividend at a rate of 5% in cash	100%
14	13/2024/NQ-HDQT	03/06/2024	Through investment in Vietrip fleet	100%
15	14/2024/NQ-HDQT	06/06/2024	Through the implementation of the plan to offer shares to the public, the plan to use the expected amount of money raised from the offering	100%
16	15/2024/NQ-HDQT	06/06/2024	Through the documents of offering additional shares to the public for existing shareholders	100%
17	16/2024/NQ-HDQT	06/06/2024	Approval of a plan to ensure that the offering of shares meets foreign ownership ratio regulations	100%
18	17/2024/NQ-HDQT	05/07/2024	Approval of the Convening of the 2nd Extraordinary General Meeting of Shareholders in 2024	100%
19	18/2024/NQ-HDQT	11/07/2024	Approval of the Plan to deploy the registration dossier for offering additional shares to the public for existing shareholders	100%
20	19/2024/NQ-HDQT	11/07/2024	Approving the plan to use the amount of 10 billion VND collected from the recovery of the deposit to buy the capital contribution of Mr. Doan Xuan Tien at Doan Gia QB Investment Company Limited.	100%
21	20/2024/NQ-HDQT	01/08/2024	Approval of the meeting invitation and documents for the 2nd Extraordinary General Meeting of Shareholders in 2024	100%
22	21/2024/NQ-HDQT	16/09/2024	Approval of Adjustment of Expected	100%



			Time to Implement the Purchase of Vietrip Fleet	
23	22/2024/NQ-HDQT	16/09/2024	Through the implementation of the plan to offer shares to the public, the plan to use the expected amount of money raised from the offering	100%
24	23/2024/NQ-HDQT	16/09/2024	Through the documents of offering additional shares to the public for existing shareholders	100%
25	24/2024/NQ-HDQT	16/09/2024	Approval of a plan to ensure that the offering of shares meets foreign ownership ratio regulations	100%
26	25/2024/NQ-HDQT	24/09/2024	Through changing license information of Vietourist Tourism Joint Stock Company Branch	100%
27	26/2024/NQ-HDQT	24/09/2024	- Approval of registration to continue business of Vietourist Tourism Joint Stock Company Branch in Can Tho before the announced suspension date - Approval of changing license information Changing license information of Vietourist Tourism Joint Stock Company Branch in Can Tho	100%
28	27/2024/NQ-HDQT	23/10/2024	Through the documents of offering additional shares to the public for existing shareholders	100%
29	28/2024/NQ-HDQT	28/10/2024	Through related party transactions	100%
30	29/2024/NQ-HDQT	21/12/2024	Through the dissolution of some branches and representative offices	100%
31	30/2024/NQ-HDQT	24/12/2024	Approval of divestment from Vietourist Travel Joint Stock Company and Hoang Kim Tay Nguyen Group Joint Stock Company	50%

### III. Board of Supervisors:

#### 1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee		Qualification
			Date of appointment	Date of dismissal	
1	Ms. Nguyen Ngoc Huyen	Chief Controller	26/06/2020		Bachelor of Accounting
2	Mr. Nguyen Huy Thinh	Member	15/03/2023	06/04/2024	Bachelor of Accounting, Master of Economics

3	Mrs. Tran Thi Cuong	Member	17/07/2021		Bachelor of Economics
4	Mr. Bui Cong Thom	Member	06/04/2024	23/08/2024	University
5	Mr. Le Viet Anh	Member	23/08/2024		Bachelor of Economics

## 2. Meetings of Board of Supervisors or Audit Committee

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Nguyen Ngoc Huyen	02/02	100%	100%	
2	Mr. Nguyen Huy Thinh	00/02	0%	0%	Dismissed 06/04/2024
3	Mrs. Tran Thi Cuong	02/02	100%	100%	
4	Mr. Bui Cong Thom	01/02	50%	100%	Dismissed 23/08/2024
5	Mr. Le Viet Anh	01/02	50%	100%	Appoint 23/08/2024

## 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

The Supervisory Board supervises the management and operation activities of the Board of Directors and the Board of Management in performing their functions and powers as prescribed in the Company's Charter and in compliance with legal regulations.

In 2024, the Board of Directors held meetings, issued resolutions and decisions in accordance with the order and procedures under the Enterprise Law and the Company's Charter.

The Supervisory Board inspected and supervised the Company's financial situation and business activities in 2024; inspected the reasonableness, legality, honesty and level of prudence in the management and operation of business activities, in the organization of accounting, statistics and financial reporting.

The Board of Management has fully implemented the Decisions and Resolutions of the Board of Directors; Strictly performed other powers and duties in accordance with the Company's Charter and legal regulations. The Board of Directors has maintained a regular schedule of weekly and monthly meetings, and ad hoc meetings when issues arise. The meeting content focuses on resolving difficulties in operations and management. Solutions are provided for difficulties and problems in the meetings.

## 4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

The Supervisory Board has been coordinated by the Board of Directors, the Board of Management and the Company's functional departments to facilitate the updating of the Company's operations, collecting information and documents for inspection and supervision. The Head of the Supervisory Board works full-time at the Company. The Supervisory Board always supervises and coordinates with the Board of Management to supervise and support the Board of Management in organizing and implementing the 2024 production and business plan approved by the General Meeting of Shareholders at the annual meeting.



5. Other activities of the Board of Supervisors and Audit Committee: don't have

#### IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management/
1	Mr. Nguyen Duong Trung Hieu (General Director)	20/11/1983	Bachelor of Economics	30/06/2020
2	Mr. Tran Van The (Deputy General Director in charge of finance and accounting)	25/09/1982	PhD in Investment Economics	01/04/2023
3	Mr. Phan Ngoc Tuan (Deputy General Director of Marketing and Communications)	01/10/1993	Bachelor of Environmental Management	01/04/2023
4	Mr. Nguyen Khanh Dien (Director of Binh Duong Branch)	02/06/1993	Bachelor of Hotel and Restaurant Management	21/03/2022
5	Mr. Le Thinh (Director of Phan Thiet Branch, Da Lat)	01/07/1987	Bachelor of Vietnamese Studies	09/03/2022
6	Mr. Tran Manh Tai (Director of An Giang Representative Office)	30/09/1989	Road and bridge engineer	11/02/2020
7	Mr. Trinh Tien Quyet (Director of Hanoi Representative Office)	18/08/1985	Bachelor of Tourism	07/12/2021
8	Mrs. Nguyen Thi Thu Huyen (Director of Hai Phong Representative Office)	02/06/1983	Bachelor of Accounting	19/04/2019
9	Mr. Nguyen Ngoc Minh (Director of Gia Lai Representative Office)	14/02/1988	Bachelor of Tourism	21/05/2024
10	Mrs. Ma Hue Linh (Can Tho Branch Director)	23/05/1989	Bachelor of Business Administration	24/09/2024
11	Mr. Nguyen Manh Huynh (Deputy General Director in charge of group business)	24/05/1988	Master of Tourism Management	06/07/2022

#### V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
------	---------------	---------------	-----------------------------------

Ms. Nguyen Thi My Dung	07/01/1999	Bachelor of Accounting	23/03/2024
------------------------	------------	------------------------	------------

#### VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance.

The Company has organized training sessions to disseminate knowledge and legal regulations according to the regulations of the State Securities Commission and the Stock Exchange during the reporting period.

#### VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company: **According to attached Appendix 01**

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: **According to attached Appendix 02**

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *don't have*

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

No	Name of organization/individual	Relationship with the company	ID card/Business registration number; date of issue; place of issue	Address	Time of transaction	Number/ratio of shares held after transaction
1	Hoang Kim Tay Nguyen Group Joint Stock Company	Affiliated companies	5900230301 issued on December 28, 2004 by the Department of Planning and Investment of Gia Lai province	Village 3, An Phu Commune, Pleiku City, Gia Lai	10/01/2022 – 12/01/2022	3,400,000 shares, accounting for 21.52%
2	Vietourist Travel Joint Stock Company	Affiliated companies	0316063542 issued on December 13, 2019 at the Department of Planning and Investment of Ho Chi Minh City	386/71C Lê Văn Sỹ, Phường 14, Quận 3, Tp. HCM	12/2023	810,000 shares, accounting for 45%
3	Hoang Kim Tay Nguyen Social Joint Stock Company	Affiliated companies	5901054923 issued on February 23, 2017 by the Department of Planning and	06 Le Loi, Hoi Thuong Ward, Pleiku City,	12/2023	1,360,000 shares, accounting for 45.33%



			Investment of Gia Lai province	Gia Lai		
--	--	--	--------------------------------	---------	--	--

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): don't have

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: don't have

### VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons / Transactions of internal persons and affiliated persons with shares of the Company: **According to attached Appendix 03**

2. Transactions of internal persons and affiliated persons with shares of the company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Tran Van Hai	Son of Mrs. Tran Thi Cuong - member of the Board of Supervisors	600.000	5%	0	0%	selling

### IX. Other significant issues

The above contents are disclosed by the Company and reported to the State Securities Commission, Hanoi Stock Exchange, and posted on the Company's Website in accordance with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance guiding information disclosure on the stock market.

#### Recipients:

- As above;
- Archived: ...

**CHAIRMAN OF THE BOARD OF DIRECTORS**  
(Sign, full name and seal)



**Tran Van Tuan**

Appendix 01: List of related persons of the Company

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>I. Board of Directors</b>									
1	Tran Van Tuan		Chairman of the Board			20/09/2019			
2	Nguyen Duong Trung Hieu		Member of Board of Directors, General Director			20/09/2019			
3	Phan Ngoc Tuan		Member of Board of Directors			17/07/2021			
4	Luu Duc Hanh		Member of Board of Directors			15/03/2023	06/04/2024	dismissal	
5	Tran Van The		Vice Chairman of the Board of Directors, Deputy General Director, Member of the Board of Directors			15/03/2023			
6	Nguyen Dinh Hoa		Vice Chairman of Board of Directors, Member of Board of Directors			06/04/2024			
7	Nguyen Huy Thinh		Vice Chairman of Board of Directors, Member of Board of Directors			06/04/2024			



II. Board of Control							
1	Nguyen Ngoc Huyen	Head of the Supervisory Board			25/06/2020		
2	Tran Thi Cuong	Member of the Supervisory Board			17/07/2021		
3	Nguyen Huy Thinh	Member of the Supervisory Board			15/03/2023	06/04/2024	dismissal
4	Bui Cong Thom	Member of the Supervisory Board			06/04/2024	23/08/2024	dismissal
5	Le Viet Anh	Member of the Supervisory Board			23/08/2024		
III. Board of Directors							
1	Nguyen Duong Trung Hieu	General Director			30/06/2020		
2	Nguyen Manh Huynh	Deputy General Manager			06/07/2022	11/10/2024	Resignation
3	Tran Van The	Deputy General Director, Member of Board of Directors			01/04/2023		
4	Phan Ngoc Tuan	Deputy General Director of Communications and Marketing			01/04/2023		
5	Nguyen Khanh Dien	Binh Duong Branch Director			21/03/2022		
6	Le Thinh	Branch Manager Da Lat, Phan Thiet			09/03/2022		
7	Tran Manh Tai	Director of An Giang			11/02/2020		

[illegible]









**Appendix 02: Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, and related persons of insiders**

No.	Name of organization/individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Vietrip Transport Company Limited	Subsidiary	0317478116 issued on September 16, 2022 at the Department of Planning and Investment of Ho Chi Minh City	4th Floor, 95B-97-99 Tran Hung Dao, Cau Ong Lanh, District 1, HCM city	01/01/2024-31/12/2024	02/2024/NQ-DHDCD-VTD day 06/04/2024	Vietourist Holdings Joint Stock Company paid back the loan from Vietrip Transport Company Limited 3,100,000,000 VND	
2	Vietrip Transport Company Limited	Subsidiary	0317478116 issued on September 16, 2022 at the Department of Planning and Investment of Ho Chi Minh City	4th Floor, 95B-97-99 Tran Hung Dao, Cau Ong Lanh, District 1, HCM city	01/01/2024-31/12/2024	02/2024/NQ-DHDCD-VTD day 06/04/2024	Vietourist Holdings JSC received services from Vietrip Transportation LLC worth VND 18,623,280,000	
3	Vietrip Transport Company	Subsidiary	0317478116 issued on September 16, 2022 at the Department of Planning	4th Floor, 95B-97-99 Tran Hung Dao,	01/01/2024-31/12/2024	02/2024/NQ-DHDCD-VTD day	Vietourist Holdings JSC transferred money to Vietrip Transport LLC	

	Limited	and Investment of Ho Chi Minh City	Cau Ong Lanh, District 1, HCM city		06/04/2024	to pay transportation service fee of VND 14,374,280,000.
4	Vietrip Transport Company Limited	Subsidiary 0317478116 issued on September 16, 2022 at the Department of Planning and Investment of Ho Chi Minh City	4th Floor, 95B-97-99 Tran Hung Dao, Cau Ong Lanh, District 1, HCM city	01/01/2024-31/12/2024	02/2024/NQ-DHDCD-VTD day 06/04/2024	Vietourist Holdings JSC provides services to Vietrip Transport LLC worth VND 6,232,896,000
5	Vietrip Transport Company Limited	Subsidiary 0317478116 issued on September 16, 2022 at the Department of Planning and Investment of Ho Chi Minh City	4th Floor, 95B-97-99 Tran Hung Dao, Cau Ong Lanh, District 1, HCM city	01/01/2024-31/12/2024	02/2024/NQ-DHDCD-VTD day 06/04/2024	Vietourist Holdings JSC offsets debt with Vietrip Transport LLC in the amount of VND 4,252,973,829.
6	Vietrip Transport Company Limited	Subsidiary 0317478116 issued on September 16, 2022 at the Department of Planning and Investment of Ho Chi Minh City	4th Floor, 95B-97-99 Tran Hung Dao, Cau Ong Lanh, District 1, HCM city	01/01/2024-31/12/2024	02/2024/NQ-DHDCD-VTD day 06/04/2024	Vietourist Holdings JSC collects loan from Vietrip Transport LLC in the amount of VND 20,000,000,000
7	Vietrip Transport Company Limited	Subsidiary 0317478116 issued on September 16, 2022 at the Department of Planning and Investment of Ho Chi Minh City	4th Floor, 95B-97-99 Tran Hung Dao, Cau Ong Lanh, District 1, HCM city	01/01/2024-31/12/2024	02/2024/NQ-DHDCD-VTD day 06/04/2024	Vietourist Holdings JSC lent Vietrip Transport LLC VND 20,000,000,000
8	Vietrip Transport Company	Subsidiary 0317478116 issued on September 16, 2022 at the Department of Planning	4th Floor, 95B-97-99 Tran Hung Dao,	01/01/2024-31/12/2024	02/2024/NQ-DHDCD-VTD day	Vietourist Holdings JSC paid interest on loans to Vietrip Transport LLC



	Limited		and Investment of Ho Chi Minh City	Cau Ong Lanh, District 1, HCM city		06/04/2024	in the amount of VND 1,108,273,972.
9	Vietourist travel joint stock company	Affiliated companies	0316063542 issued on December 13, 2019 at the Department of Planning and Investment of Ho Chi Minh City	386/71C Le Van Sy, Ward 14, District 3, Ho Chi Minh City	01/01/2024-31/12/2024	02/2024/NQ-DHDCD-VTD day 06/04/2024	CPCP Vietourist Holdings provides services to Vietourist Travel JSC worth VND 126,176,000
10	Vietourist travel joint stock company	Affiliated companies	0316063542 issued on December 13, 2019 at the Department of Planning and Investment of Ho Chi Minh City	386/71C Le Van Sy, Ward 14, District 3, Ho Chi Minh City	01/01/2024-31/12/2024	02/2024/NQ-DHDCD-VTD day 06/04/2024	CPCP Vietourist Holdings collects service fees from Vietourist Travel JSC 200,000,000 VND
11	Vietourist travel joint stock company	Affiliated companies	0316063542 issued on December 13, 2019 at the Department of Planning and Investment of Ho Chi Minh City	386/71C Le Van Sy, Ward 14, District 3, Ho Chi Minh City	01/01/2024-31/12/2024	02/2024/NQ-DHDCD-VTD day 06/04/2024	CPCP Vietourist Holdings refunds overpayment to Vietourist Travel JSC 100,464,000 VND
12	Vietourist travel joint stock company	Affiliated companies	0316063542 issued on December 13, 2019 at the Department of Planning and Investment of Ho Chi Minh City	386/71C Le Van Sy, Ward 14, District 3, Ho Chi Minh City	01/01/2024-31/12/2024	02/2024/NQ-DHDCD-VTD day 06/04/2024	Vietourist Travel JSC sells services to Vietourist Holdings JSC for VND 6,930,000
13	Vietourist travel joint stock company	Affiliated companies	0316063542 issued on December 13, 2019 at the Department of Planning and Investment of Ho Chi Minh City	386/71C Le Van Sy, Ward 14, District 3, Ho Chi Minh City	01/01/2024-31/12/2024	02/2024/NQ-DHDCD-VTD day 06/04/2024	Vietourist Holdings JSC transfers money to Vietourist Travel JSC to pay for services of 6,930,000 VND
14	Vietourist travel joint	Affiliated companies	0316063542 issued on December 13, 2019 at the	386/71C Le Van Sy, Ward	01/01/2024-31/12/2024	02/2024/NQ-DHDCD-VTD	Vietourist Travel JSC paid on behalf of

	stock company		Department of Planning and Investment of Ho Chi Minh City	14, District 3, Ho Chi Minh City		day 06/04/2024	Vietourist Holdings JSC the amount of VND 26,640,000	
15	Vietourist travel joint stock company	Affiliated companies	0316063542 issued on December 13, 2019 at the Department of Planning and Investment of Ho Chi Minh City	386/71C Le Van Sy, Ward 14, District 3, Ho Chi Minh City	01/01/2024-31/12/2024	02/2024/NQ-DHDCD-VTD day 06/04/2024	Vietourist Travel JSC offsets debt with Vietourist Holdings JSC in the amount of VND 26,640,000.	
16	Vietourist travel joint stock company	Affiliated companies	0316063542 issued on December 13, 2019 at the Department of Planning and Investment of Ho Chi Minh City	386/71C Le Van Sy, Ward 14, District 3, Ho Chi Minh City	01/01/2024-31/12/2024	02/2024/NQ-DHDCD-VTD day 06/04/2024	Vietourist Holdings JSC paid on behalf of Vietourist Travel JSC the amount of 15,000,000 VND	
17	Vietourist travel joint stock company	Affiliated companies	0316063542 issued on December 13, 2019 at the Department of Planning and Investment of Ho Chi Minh City	386/71C Le Van Sy, Ward 14, District 3, Ho Chi Minh City	01/01/2024-31/12/2024	02/2024/NQ-DHDCD-VTD day 06/04/2024	Vietourist Holdings JSC collects payment on behalf of Vietourist Travel JSC in the amount of 15,000,000 VND	
18	Hoang Kim Tay Nguyen Group Joint stock company	Affiliated companies	5900230301 issued on December 28, 2004 by the Department of Planning and Investment of Gia Lai province	Village 3, An Phu Commune, Pleiku City, Gia Lai	01/01/2024-31/12/2024	01/2022/NQ-DHDCD-VTD day 18/02/2022	Vietourist Holdings JSC received an advance payment of VND 1,905,845,565 from Hoang Kim Tay Nguyen Group JSC.	
19	Vietourist Holdings Joint Stock Company Branch in	Independent branch	0311273634-004 issued on April 18, 2019 by the Department of Planning and Investment of Can Tho city	120 Nguyen An Ninh, Tan An Ward, Ninh Kieu District, Can Tho	01/01/2024-31/12/2024	01/2022/NQ-DHDCD-VTD day 18/02/2022	Vietourist Holdings Joint Stock Company provides services to Vietourist Holdings Joint Stock Company	



	Can Tho						Branch in Can Tho 45,500,000 VND	
20	Vietourist Holdings Joint Stock Company Branch in Can Tho	Independent branch	0311273634-004 issued on April 18, 2019 by the Department of Planning and Investment of Can Tho city	120 Nguyen An Ninh, Tan An Ward, Ninh Kieu District, Can Tho	01/01/2024- 31/12/2024	01/2022/NQ- DHDCD-VTD day 18/02/2022	Vietourist Holdings Joint Stock Company collects service fees for Vietourist Holdings Joint Stock Company Branch in Can Tho in the amount of 45,500,000 VND	
21	Vietourist Holdings Joint Stock Company Branch in Can Tho	Independent branch	0311273634-004 issued on April 18, 2019 by the Department of Planning and Investment of Can Tho city	120 Nguyen An Ninh, Tan An Ward, Ninh Kieu District, Can Tho	01/01/2024- 31/12/2024	01/2022/NQ- DHDCD-VTD day 18/02/2022	Vietourist Holdings Joint Stock Company collects money collected from customers of Vietourist Holdings Joint Stock Company Branch in Can Tho in the amount of VND 91,660,000.	
22	Tran Van Tuan	Insider	044083001110 cấp ngày 21/11/2022 tại CCS QLHC về TTXH	386/71C Lê Văn Sỹ, Phường 14, Quận 3, Tp. Hồ Chí Minh	01/01/2024- 31/12/2024	28/2024/NQ- HDQT ngày 28/10/2024	Vietourist Holdings Joint Stock Company paid Mr. Tran Van Tuan 10,000,000 VND for office space rental.	

Appendix 03: List of insiders and related persons of insiders

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<b>1</b>	<b>Tran Van Tuan</b>		<b>Chairman of the Board</b>			<b>608.900</b>	<b>5.07%</b>	
1.1	Tran Van Huu		related persons			0	0	
1.2	Pham Thi Dao		related persons			0	0	
1.3	Tran Le Ngoc Khanh		related persons			0	0	
1.4	Tran Le Tuan Anh		related persons			0	0	
1.5	Tran Ngoc Khanh Vy		related persons			0	0	
1.6	Tran Ngoc Tuyen		related persons			200	0.0033%	
1.7	Tran Minh Tu		related persons			150	0.0025%	
1.8	Tran Manh Tai		related persons			150	0.0025%	
1.9	Tran Thi Hoa		related persons			0	0	
<b>2</b>	<b>Nguyen Duong Trung Hieu</b>		<b>Member of the Board of Directors, General Director, person in</b>			<b>0</b>	<b>0%</b>	



			charge of corporate governance					
2.1	Tran Diem Vuong		related persons			0	0	
2.2	Nguyen Tran Hieu Tam		related persons			0	0	
2.3	Nguyen Van Thien		related persons			0	0	
2.4	Duong Thi Cuc		related persons			0	0	
2.5	Nguyen Thi Hong Hue		related persons			0	0	
3	Phan Ngoc Tuan		Member of Board of Directors, Deputy General Director of Marketing			30.000	0.25%	
3.1	Vu Thi Thuy		related persons			0	0	
3.2	Phan Thu		related persons			0	0	
3.3	Phan Ngoc Thanh		related persons			0	0	
3.4	Phan Ngoc Tin		related persons			0	0	
4	Tran Van The		Vice Chairman of Board of Directors,			16.700	0.139%	

			Member of Board of Directors, Deputy General Director							
4.1	Tran Van Oanh		related persons				0		0	
4.2	Ninh Thi Phuong		related persons				0		0	
4.3	Tran Thi Dao		related persons				0		0	
4.4	Bui Van Dai		related persons				0		0	
4.5	Tran Van Tao		related persons				0		0	
4.6	Nguyen Thi Nga		related persons				0		0	
4.7	Tran Van He		related persons				0		0	
4.8	Khuat Thanh Tuyen		related persons				0		0	
4.9	Vu Cong		related persons				0		0	
4.10	Bui Thi Loan		related persons				0		0	
4.11	Vu Xuan Son		related persons				0		0	
4.12	Vu Thi Thanh Thuy		related persons				0		0	
5	Luu Duc Hanh		Board Member				0		0	Dismissal 06/04/2024
5.1	Luu Van Loi		related persons				0		0	
5.2	Nguyen Thi Binh		related persons				0		0	
5.3	Luu Thi Hoa		related persons				0		0	



5.4	Nguyen Ngoc Tan		related persons			0	0	
5.5	Luu Van Thang		related persons			0	0	
5.6	Le Thi Hanh		related persons			0	0	
5.7	Le Xuan Dung		related persons			1000	0,001%	
5.8	Le Ngoc Anh		related persons			0	0	
5.9	Le Duc Anh		related persons			0	0	
5.10	Le Van Lan		related persons			0	0	
6	Nguyen Ngoc Huyen		Head of the Supervisory Board			0	0	
6.1	Nguyen Van Hung		related persons			0	0	
6.2	Dao Thi Man		related persons			0	0	
6.3	Nguyen Khanh Hoa		related persons			0	0	
7	Tran Thi Cuong		Member of the Supervisory Board			0	0	
7.1	Tran Van An		related persons			0	0	
7.2	Tran Van Hai		related persons			0	0	
7.3	Tran Thanh Thao		related persons			0	0	
8	Nguyen Huy Thinh		Member of Board of			0	0	

				Directors, Vice Chairman					
8.1	Nguyen Van Duc			related persons				0	0
8.2	Nguyen Thi Lam			related persons				0	0
8.3	Nguyen Thi Thu			related persons				0	0
8.4	Nguyen Van Dung			related persons				0	0
8.5	Nguyen Van Xang			related persons				0	0
8.6	Tran Thi Kim Ngan			related persons				0	0
8.7	Le Bao Trang			related persons				0	0
8.8	Nguyen Thanh Tam			related persons				0	0
9	Nguyen Dinh Hoa			Member of Board of Directors, Vice Chairman				0	0
9.1	Nguyen Dinh Lap			related persons				0	0
9.2	Nguyen Thi Dien			related persons				0	0
9.3	Nguyen Thi Nhungs			related persons				0	0



9.4	Nguyen Dinh Hiep		related persons			0	0	
9.5	Nguyen Thi Tuyet		related persons			0	0	
9.6	Vu Kim Anh		related persons			0	0	
9.7	Nguyen Anh Ha		related persons			0	0	
9.8	Nguyen Dinh Tung		related persons			0	0	
10	Bui Cong Thom		Member of the Supervisory Board			0	0	Dismissal 23/08/2024
10.1	Bui Cung Uyen		related persons			0	0	
10.2	Dang Thi Chien		related persons			0	0	
10.3	Bui Cung Thuyen		related persons			0	0	
10.4	Bui Thi Lanh		related persons			0	0	
10.5	Nguyen Thi Hoa		related persons			0	0	
11	Nguyen Manh Huynh		Deputy General Manager			0	0	Resign 11/10/2024
11.1	Nguyen Chien Han		related persons			0	0	
11.2	Pham Thi Thuy		related persons			0	0	
11.3	Nguyen Thi Kim Anh		related persons			0	0	

11.4	Nguyen Thi Ngoc Anh		related persons			0	0	
11.5	Nguyen Thi Bich Vi		related persons			0	0	
11.6	Ma Hue Linh		related persons			0	0	
11.7	Nguyen Diep Phi		related persons			0	0	
11.8	Nguyen Diep Man		related persons			0	0	
12	Nguyen Thi My Dung		Chief Accountant			0	0	
12.1	Nguyen Thanh Hai		related persons			0	0	
12.2	Chau Thi Thu		related persons			0	0	
12.3	Nguyen Van Hieu		related persons			0	0	
12.4	Nguyen Van Thi		related persons			0	0	
12.5	Nguyen Thanh Dat		related persons			0	0	
13	Hoang Thi Kieu Thu Trang		Authorized person to disclose information			0	0	
13.1	Hoang Trong Trung		related persons			0	0	
13.2	Dinh Thi Kim Toan		related persons			0	0	
13.3	Hoang Thi Ngoc		related persons			0	0	





