

**HUU NGHI GARMENT JOINT-  
STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

No: 02/HNI

Ho Chi Minh City, January. 2025.

## **REPORT ON CORPORATE GOVERNANCE**

(Year 2024)

To:- The State Securities Commission;  
- The Stock Exchange.

- Name of listing company: HUU NGHI GARMENT JOINT-STOCK COMPANY
- Address of headoffice: 636-638 Nguyen Duy, Ward 12, District 8, HCMC .
- Telephone: 028.38554176 Fax: 028.38553476 Email:
- Charter capital: 237.789.000.000 VND
- Securities code: HNI
- Governance model:
  - + General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.  
Processing
  - + General Meeting of Shareholders, Board of Directors, General Director, Director and Audit Committee under the Board of Directors.  
Not done
  - + The implementation of internal audit:  
Not yet implemented.

### **I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions, and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

| No. | Resolution/Decision No. | Date       | Content   |
|-----|-------------------------|------------|---|
| 1   | No.<br>01/NQ.ĐHĐCD.2024 | 04/21/2024 | <ul style="list-style-type: none"> <li>- Approve the content and data of the report on the implementation of production and business targets in 2023. (data of targets according to form No. 01/KH-KDTH-2023).</li> <li>- Approve the content and data of the 2024 production and business plan (data of indicators according to form No. 01/KH-KDTH-2023).</li> <li>- Approve the 2023 audited financial statements of the Board of Directors and report to the Supervisory Board.</li> <li>- Approving the content and data of the Board of Directors activities report in 2023 and plan for 2024</li> <li>- Approve the profit distribution plan for 2023 (according to report 01/PPLN.2023).</li> <li>- Approved the report on remuneration costs and operating expenses of the Board of Directors and Supervisory Board in 2023 (submission 03/CP.HĐQT &amp;BKS.2023) and estimated costs in 2024.</li> <li>- Approved the report on bonus profits exceeding the 2023 plan for the Board of Directors (according to report 02/LNVKH.2023)</li> </ul> |

|  |  |  |   |
|--|--|--|---|
|  |  |  | <ul style="list-style-type: none"> <li>- Approved authorization for the Board of Directors to select an auditing unit in 2024.</li> <li>- Approval of the Supervisory Board's report on business results and operating expenses of the Board of Directors and Supervisory Board in 2023 and the plan for 2024.</li> <li>- Approval of Chairman of the Board of Directors and General Director in 2024.</li> <li>- Approved authorization for the Board of Directors to choose the time to pay dividends in 2023.</li> </ul> |
|--|--|--|---|

## II. Board of Directors (Semiannual report/annual report)

### 1. Information about the members of the Board of Directors:

| No. | Board of Directors' members | Independent members of the Board of Directors, Non-executive members of the Board of Directors) | The date becoming/ceasing to be the member of the Board of Directors |                   |
|-----|-----------------------------|---|--|-------------------|
|     |                             |   | Date of appointment  | Date of dismissal |
| 1   | Mr. Hà Văn Duyệt            | Chairman of the Board   | 04/23/2023   |                   |
| 2   | Mr. Hà Văn Long             | Member of the Board of Directors  | 04/23/2023   |                   |

|   |                       |   |            |  |
|---|-----------------------|---|------------|--|
| 3 | Mr. Hà Văn Nghĩa      | Member of the Board of Directors  | 04/23/2023 |  |
| 4 | Mr. Lê Mạc Thuần      | Member of the Board of Directors  | 04/23/2023 |  |
| 5 | Ms. Vũ Thị Thùy Dương | Member of the Board of Directors-<br>Representative of the capital of Vietnam Textile and Garment Group | 04/23/2023 |  |

## 2. Meetings of the Board of Directors:

| No. | Board of Director' member | Number of meetings attended by Board of Directors | Attendance rate | Reasons for absence |
|-----|---------------------------|---|-----------------|---------------------|
| 1   | Mr. Hà Văn Duyệt          | 9/9   | 100%            |                     |
| 2   | Mr. Hà Văn Long           | 9/9   | 100%            |                     |
| 3   | Mr. Hà Văn Nghĩa          | 9/9   | 100%            |                     |
| 4   | Mr. Lê Mạc Thuần          | 9/9   | 100%            |                     |
| 5   | Ms. Vũ Thị Thùy Dương     | 9/9   | 100%            |                     |

## 3. Supervising the Board of Management by the Board of Directors:

As the company's management agency, it has full authority on behalf of the company to decide on all issues related to the company's purposes and interests, except on matters falling under the authority of the General Meeting of Shareholders. The Board of Directors streamlines management contacts to focus on management, be

flexible in operating production organizations, optimize cost use and exploit human resources, and increase efficiency and labor productivity.

**4. Activities of the Board of Directors'subcommittees (If any)**

There is no subcommittee of the Board of Directors

**5. Resolutions/Decisions of the Board of Directors (Semi-annual report/annual report):**

| No. | Resolution/Decision No. | Date       | Content  | Approval rate |
|-----|-------------------------|------------|--|---------------|
| 1   | No.06.2024\BBHDQT       | 02/20/2024 | <ul style="list-style-type: none"> <li>- Report on production and business results in 2023.</li> <li>- Bonus for the CEO and board of directors: 2% of pre-tax profit as planned and 8% of pre-tax profit exceeding plan.</li> </ul>   | 100%          |
| 2   | No.07\NQHDQT.2024       | 02/27/2024 | <ul style="list-style-type: none"> <li>- Approved the plan to organize the 2024 Annual General Meeting of Shareholders.</li> <li>- Approved the final registration date to exercise the right to attend the congress on March 25, 24</li> <li>- Approved the time to hold the 2024 Annual General Meeting of Shareholders, scheduled for April 21, 2024.</li> <li>- Through the venue: 6th Floor - Windsor Plaza Hotel 18 An Duong Vuong, Ward 3, District 5, Ho Chi Minh City.</li> </ul> | 100%          |

|   |                   |            |   |      |
|---|-------------------|------------|---|------|
| 3 | No.08.2024\BBHDQT | 03/06/2024 | <ul style="list-style-type: none"> <li>- Report on production and business results in 2023.</li> <li>- Deploy construction of the next phase of workshop 56, Factory 6.</li> </ul>  |      |
| 4 | No.09.2024\BBHDQT | 04/08/2024 | <ul style="list-style-type: none"> <li>- Report on the implementation of production and business tasks in 2023.</li> <li>- Production and business plan for 2024.</li> <li>- Project plan report for workshop 56 Factory 6.</li> <li>- Profit distribution plan in 2023.</li> <li>- Expenses for remuneration and activities of the board of directors and supervisory board in 2023.</li> <li>- Activities of the Board of Directors and Supervisory Board.</li> <li>- Approve the report of the Supervisory Board.</li> <li>- Choose an auditing unit in 2023.</li> </ul> | 100% |
| 5 | No.10\NQHDQT      | 04/08/2024 | <ul style="list-style-type: none"> <li>- Through loan at Joint Stock Commercial Bank for Foreign Trade of Vietnam Saigon Branch.</li> </ul>   | 100% |
| 6 | No:11.2024\NQHDQT | 05/22/2024 | <ul style="list-style-type: none"> <li>- The Board of Directors agreed to pay cash dividends in 2023 at 15% x charter capital (1,500 VND/share). The last registration date to enjoy dividends is June</li> </ul>   | 100% |

|   |                   |            |   |      |
|---|-------------------|------------|---|------|
|   |                   |            | <i>12, 2024, and payment is June 27, 2024.</i>  |      |
| 7 | No:12.2024\NQHDQT | 05/28/2024 | <ul style="list-style-type: none"> <li>- <i>Approved the report on the adjustment plan for the project "Investment to expand production at 6-Sadec factory".</i></li> <li>- <i>Approved Phase 3 investment to build workshop 56 and increase total project investment capital.</i></li> </ul>   | 100% |
| 8 | No:13.2024\NQHDQT | 07/17/2024 | <ul style="list-style-type: none"> <li>- <i>Choose Nhan Tam Viet Auditing Company Limited for audit in 2024.</i></li> </ul>   | 100% |
| 9 | No:14.2024\NQHDQT | 10/31/2024 | <ul style="list-style-type: none"> <li>- <i>Report on implementation of production and business tasks for the first 9 months of 2024.</i></li> <li>- <i>Report on implementation of production and business tasks in the fourth quarter of 2024.</i></li> <li>- <i>Project report on workshop 5-6 Factory 6.</i></li> <li>- <i>Activities of the Board of Directors and Supervisory Board.</i></li> </ul> | 100% |

### **III. Board of Supervisors (annual report):**

#### **1. Information about members of Board of Supervisors or Audit Committee:**

| <b>No.</b> | <b>Members of Board of</b> | <b>Position</b> | <b>The date becoming/ceasing</b> | <b>Qualification</b> |
|------------|----------------------------|-----------------|----------------------------------|----------------------|
|------------|----------------------------|-----------------|----------------------------------|----------------------|

|   | <b>Supervisors/<br/>Audit<br/>Committee</b> |   | <b>to be the member<br/>of the Board of<br/>Supervisors/<br/>Audit Committee</b> |  |
|---|---|---|--|--|
| 1 | Mr. Dương<br>Thanh Tùng                     | Supervisory Board   | 04/23/2023   | University of<br>Business<br>Administration,<br>accountant |
| 2 | Ms. Nguyễn Thị<br>Hằng Nga                  | Member of the<br>supervisory board  | 04/23/2023   | Bachelor of<br>College of Finance<br>and Accounting        |
| 3 | Ms. Vũ Thị Nụ                               | Member of the<br>supervisory board-<br>Representative of<br>the Capital of<br>Vietnam Textile<br>and Garment<br>Group | 04/23/2023   | Financial -<br>accounting<br>bachelor                      |

## 2. Meetings of the Board of Supervisors or Audit Committee:

| <b>No.</b> | <b>Members of Board<br/>of Supervisors/<br/>Audit Committee</b> | <b>Number<br/>of<br/>meetings<br/>attended</b> | <b>Attendance<br/>rate</b> | <b>Voting rate</b> | <b>Reasons for<br/>absence</b> |
|------------|---|--|----------------------------|--------------------|--------------------------------|
| 1          | Mr. Dương Thanh<br>Tùng   | 4/4  | 100%                       | 100%               |                                |
| 2          | Ms. Nguyễn Thị Hằng<br>Nga                                      | 4/4  | 100%                       | 100%               |                                |

|   |               |     |      |      |  |
|---|---------------|-----|------|------|--|
| 3 | Ms. Vũ Thị Nụ | 4/4 | 100% | 100% |  |
|---|---------------|-----|------|------|--|

**3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:**

- The Supervisory Board exercises the authority and obligation to supervise the management activities of the Board of Directors (BOD), members of the Board of Directors, and the operating activities of the director or general director.
- Perform tasks on behalf of shareholders to control all business activities, management, and operations of the company according to the resolutions of the General Meeting of Shareholders and the Board of Directors.
- The Supervisory Board fully participates in regular meetings of the Board of Directors.

**4. The coordination among the Board of Supervisors, Audit Committee, Board of Management, Board of Directors, and other managers:**

Supervisory Board is provided with documents and information on the company's management, administration, and business activities fully and promptly in accordance with regulations.

**5. Other activities of the Board of Supervisors and Audit Committee (if any):**

The recommendations of the Supervisory Board sent to the Board of Directors are seriously considered and implemented and responded to promptly.

**IV. Board of Management:**

| No. | Members of Board of Management | Date of birth | Qualification | Date of appointment / dismissal of members of the Board of Management / |
|-----|--------------------------------|---------------|---------------|---|
|-----|--------------------------------|---------------|---------------|---|

|   |  |            |   |            |
|---|--|------------|---|------------|
| 1 | Mr. Hà Văn Duyệt –<br>General Director         | 06-08-1954 | University of<br>Finance and<br>Accounting              | 12-30-2003 |
| 2 | Mr. Hà Văn Long -<br>Deputy General<br>Manager | 02-21-1971 | University of<br>Industrial<br>Economics                | 12-20-2011 |
| 3 | Mr. Hà Văn Nghĩa-<br>Deputy General<br>Manager | 12-05-1980 | University<br>majoring in<br>Business<br>Administration | 04-08-2021 |
| 4 | Mr. Phạm Đức Hà-<br>Deputy General<br>Manager  | 12-30-1971 | University<br>majoring in<br>Information<br>Technology  | 04-08-2021 |
| 5 | Mr. Hà Hải Ninh<br>Managing Director           | 10-22-1985 | Hung Vuong<br>University                                | 08-01-2024 |

**V. Chief Accountant:**

| Name        | Date of birth | Qualification                                       | Date of appointment/<br>dismissal |
|-------------|---------------|---|-----------------------------------|
| Vũ Thị Ngát | 12/01/1958    | University of Business<br>Finance and<br>Accounting | 03/01/2007                        |

**VI. Training courses on corporate governance:**

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

Do not have

**VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)**

**1. The list of affiliated persons of the Company:**

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | NSH No.*, date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|---------------------------------|-------------------------------------|----------------------------------|---|---------|--|--|---------|-------------------------------|
| 1   | Hà Văn Duyệt                    |                                     | Chairman of the Board            |   |         | 04/23/2023                               |  |         | Legal representative          |

|   |                      |  |  |  |  |  |  |   |
|---|----------------------|--|--|--|--|--|--|---|
| 2 | Hà Văn<br>Nghĩa      |  | Deputy<br>General<br>Director,<br>Member,<br>Secretary of<br>the Board of<br>Directors |  |  |  |  | Son -<br>Chairman<br>of the<br>Board of<br>Directors  |
| 3 | Nguyễn<br>Thùy Dương |  |  |  |  |  |  | Daughter-<br>in-law -<br>Chairman<br>of the<br>Board of<br>Directors<br><br>Wife of<br>Deputy<br>General<br>Director<br>Ha Van<br>Nghia |
| 4 | Hà Hải Ninh          |  | Deputy<br>Accountant   |  |  |  |  | Son -<br>Chairman<br>of the   |

|   |               |  |  |  |  |  |  |  |  |
|---|---------------|--|--|--|--|--|--|--|--|
|   |               |  |  |  |  |  |  |  | Board of Directors                                   |
| 5 | Hà Văn Long   |  | Deputy General Director - Member of the Board of Directors |  |  |  |  |  | Younger brother - Chairman of the Board of Directors |
| 6 | Hà Thị Nguyệt |  |  |  |  |  |  |  | Younger sister - Chairman of the Board of Directors  |

|     |                                   |  |  |  |  |            |  |  |   |
|-----|-----------------------------------|--|--|--|--|------------|--|--|---|
| 7   | Nguyễn Thị Hằng Nga               |  |  |  |  | 04/23/2023 |  |  | Member of the Supervisory Board                   |
| 8   | Nguyễn Đình Minh                  |  |  |  |  | 04/23/2023 |  |  | Founding Father - Member of the Supervisory Board |
| 9   | Vietnam Textile and Garment Group |  |  |  |  | 04/23/2023 |  |  |   |
| 9.1 | Lê Mạc Thuấn                      |  |  |  |  | 04/23/2023 |  |  | - Member of the Board of Directors                |

|     |                      |  |  |  |  |            |  |   |
|-----|----------------------|--|--|--|--|------------|--|---|
| 9.2 | Vũ Thị Thùy<br>Duong |  |  |  |  | 04/23/2023 |  | Member<br>of the<br>Board of<br>Directors |
| 9.3 | Vũ Thị Nụ            |  |  |  |  | 04/23/2023 |  | Member<br>of the<br>Superviso<br>ry Board |

**2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.**

Do not have

| No. | Name of organization / individual | Relationship with the Company | No.* date of issue, place of issue | Address | Time of transactions with the Company | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue) | Content, quantity, total value of transaction | Note |
|-----|-----------------------------------|-------------------------------|------------------------------------|---------|---------------------------------------|---|---|------|
|     |                                   |                               |                                    |         |                                       |   |   |      |

|  |  |  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|--|
|  |  |  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|--|

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

**3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.**

Do not have

| No. | Transaction executor | Relationship with internal persons | Position at the listed Company | Số CMND/Hộ chiếu, ngày cấp, nơi cấp<br>No: ID card /Passport No., date of issue, place of Issue | Addresses | Name of subsidiaries or companies which the Company control | Time of transaction | Content, quantity, total value of transaction | Note |
|-----|----------------------|------------------------------------|--------------------------------|---|-----------|---|---------------------|---|------|
|     |                      |                                    |                                |   |           |   |                     |   |      |

**4. Transactions between the Company and other objects**

4.1. Transactions between the company and the company that its members of the Board of Management, the Board of Supervisors, the Director (General Director) have been founding members or members of the Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

Do not have

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General

Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

Do not have

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

Do not have

**VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report):**

**1. List of insiders and related persons of company insiders**

Attach List VIII.1

**2. Transactions of internal persons and affiliated persons with shares of the company**

Do not have

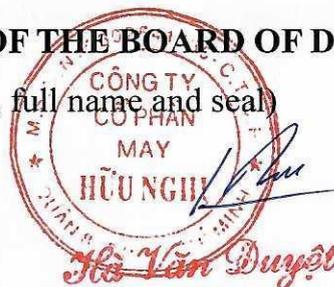
| No. | Transaction executor | Relationship with internal persons | Number of shares owned at the beginning of the period |            | Number of shares owned at the end of the period |            | Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.) |
|-----|----------------------|------------------------------------|---|------------|---|------------|---|
|     |                      |                                    | Number of shares                                      | Percentage | Number of shares                                | Percentage |   |
|     |                      |                                    |   |            |   |            |   |

**IX. Other significant issues:**

Do not have

**CHAIRMAN OF THE BOARD OF DIRECTORS**

(Sign, full name and seal)



Recipient:  
-Ditto  
-Save: Accounting Department

## VIII.1/ THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

| No. | Name              | Securities trading account | Position at the company | ID card No./Passport No., date of issue, place of issue | Paper number of owner | Date of issue of ownership certificate | Place of issuance of ownership certificate | Head office address/Contact address | Number of shares owned at the present time | Share ownership ratio at the present time | Note   |
|-----|-------------------|----------------------------|-------------------------|---|-----------------------|--|--|-------------------------------------|--|---|--|
| 1   | 2                 | 3                          | 4                       | 5   | 6                     | 7                                      | 8  | 9                                   | 10   | 11  | 12   |
| 1   | Hà Văn Duyệt      |                            | 1,3,4                   |   |                       |  |  |                                     | 2,618,174                                  | 11.01%                                    |  |
| 1.1 | Trần Thị Cậy      |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr. Hà Văn Duyệt - Wife            |
| 1.2 | Hà Văn Nghĩa      |                            |                         |   |                       |  |  |                                     | 1,293,468                                  | 5.44%                                     | People related to Mr. Hà Văn Duyệt - Son             |
| 1.3 | Nguyễn Thùy Dương |                            |                         |   |                       |  |  |                                     | 120,800                                    | 0.51%                                     | People related to Mr. Hà Văn Duyệt - Daughter-in-law |
| 1.4 | Hà Hải Ninh       |                            |                         |   |                       |  |  |                                     | 492,648                                    | 2.07%                                     | People related to Mr. Hà Văn Duyệt -Son              |
|     | Hà Hải Ninh       |                            |                         |   |                       |  |  |                                     |  |   |  |
| 1.5 | Trần Thị Hiền     |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr. Hà Văn Duyệt - Daughter-in-law |
| 1.6 | Hà Văn Long       |                            |                         |   |                       |  |  |                                     | 1,217,772                                  | 5.12%                                     | People related to Mr. Hà Văn Duyệt - Younger brother |
|     | Hà Văn Long       |                            |                         |   |                       |  |  |                                     |  |   |  |
|     | Hà Văn Long       |                            |                         |   |                       |  |  |                                     |  |   |  |
| 1.7 | Trần Thị Lan      |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr. Hà Văn Duyệt -sister-in-law    |

| No.  | Name   | Securities trading account | Position at the company | ID card No./Passport No., date of issue, place of issue | Paper number of owner | Date of issue of ownership certificate | Place of issuance of ownership certificate | Head office address/Contact address | Number of shares owned at the present time | Share ownership ratio at the present time | Note   |
|------|--|----------------------------|-------------------------|---|-----------------------|--|--|-------------------------------------|--|---|--|
| 1.8  | Hà Thị Nguyệt  |                            |                         |   |                       |  |  |                                     | 4,816                                      | 0.02%                                     | People related to Mr. Hà Văn Duyệt - younger sister  |
| 1.9  | Hà Thị Thu   |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr. Hà Văn Duyệt - younger sister  |
| 1.10 | Hà Văn Việt  |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr. Hà Văn Duyệt - younger brother |
| 1.11 | Hà Thị Xuân  |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr. Hà Văn Duyệt - younger sister  |
| 1.12 | Hà Minh Quân   |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr. Hà Văn Duyệt - younger brother |
| 1.13 | Hà Thị Thanh   |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr. Hà Văn Duyệt - younger sister  |
| 2    | <b>Hà Văn Nghĩa</b><br><i>(Details in section 1.2)</i> |                            | 2,5,10,12               |   |                       |  |  |                                     |  |   |  |
| 2.1  | Hà Văn Duyệt<br><i>Details in section 1</i>            |                            |                         |   |                       |  |  |                                     |  |   | People related to Mr. Hà Văn Nghĩa - Father          |
| 2.2  | Trần Thị Cậy<br><i>(Details in section 1.2)</i>        |                            |                         |   |                       |  |  |                                     |  |   | People related to Mr. Hà Văn Nghĩa - Mother          |
| 2.3  | Nguyễn Ngọc Long                                       |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr. Hà Văn Nghĩa - father-in-law   |

| No. | Name  | Securities trading account | Position at the company | ID card No./Passport No., date of issue, place of issue | Paper number of owner | Date of issue of ownership certificate | Place of issuance of ownership certificate | Head office address/Contact address | Number of shares owned at the present time | Share ownership ratio at the present time | Note  |
|-----|---|----------------------------|-------------------------|---|-----------------------|--|--|-------------------------------------|--|---|---|
| 2.4 | Trần Thị Ngọc Yến                             |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr.Hà Văn Nghĩa<br>Mother-in-law  |
| 2.5 | Nguyễn Thùy Dương<br>(Details in section 1.3) |                            |                         |   |                       |  |  |                                     |  |   | People related to Mr.Hà Văn Nghĩa<br>Wife   |
| 2.6 | Hà Bình Minh                                  |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr.Hà Văn Nghĩa son<br>Reason for not having ownership certificate: Still young |
| 2.7 | Hà Bình An                                    |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr.Hà Văn Nghĩa son<br>Reason for not having ownership certificate: Still young |
| 2.6 | Hà Hải Ninh<br>(Details in section 1.4)       |                            |                         |   |                       |  |  |                                     |  |   | People related to Mr. Hà Văn Nghĩa -<br>Younger brother   |
| 2.7 | Trần Thị Hiên<br>(Details in section 1.5)     |                            |                         |   |                       |  |  |                                     |  |   | People related to Mr. Hà Văn Nghĩa -<br>Sister-in-law   |
| 3   | Hà Văn Long<br>(Details in section 1.6)       |                            | 2,5                     |   |                       |  |  |                                     |  |   |   |
| 3.1 | Trần Thị Lan<br>(Details in section 1.7)      |                            |                         |   |                       |  |  |                                     |  |   | People related to Mr. Hà Văn Long - Wife  |
| 3.2 | Hà Trần Thanh Phong                           |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr.Hà Văn Long son  |

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|-------|---|----------------------------|-------------------------|---|-----------------------|--|--|-------------------------------------|--|---|---|
| 3.3   | Hà Trần Lan Nhi                           |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr. Ha Van Long - Daughter                    |
| 3.4   | Hà Văn Duyệt<br>(Details in section 1)    |                            |                         |   |                       |  |  |                                     |  |   | People related to Mr. Ha Van Long- Older brother                |
| 3.5   | Trần Thị Cậy<br>(Details in section 1.2)  |                            |                         |   |                       |  |  |                                     |  |   | People related to Mr. Ha Văn Long - Sister-in-law               |
| 3.6   | Hà Thị Nguyệt<br>(Details in section 1.8) |                            |                         |   |                       |  |  |                                     |  |   | People related to Hà Văn Long- younger sister                   |
| 3.7   | Hà Thị Thu<br>(Details in section 1.9)    |                            |                         |   |                       |  |  |                                     |  |   | People related to Mr. Ha Văn Long - Sister-in-law               |
| 3.8   | Hà Văn Việt<br>(Details in section 1.10)  |                            |                         |   |                       |  |  |                                     |  |   | People related to Mr. Ha Van Long- Older brother                |
| 3.9   | Hà Thị Xuân<br>(Details in section 1.11)  |                            |                         |   |                       |  |  |                                     |  |   | People related to Mr. Ha Văn Long - Sister-in-law               |
| 3.10  | Hà Minh Quân<br>(Details in section 1.12) |                            |                         |   |                       |  |  |                                     |  |   | People related to Mr. Ha Van Long- Older brother                |
| 3.11  | Hà Thị Thanh<br>(Details in section 1.13) |                            |                         |   |                       |  |  |                                     |  |   | People related to Mr. Ha Văn Long - Sister-in-law               |
| 4     | Tập Đoàn Dệt May Việt Nam                 |                            | 2                       |   |                       |  |  |                                     | 6,953,392                                  | 29.24%                                    |   |
| 4.1   | Lê Mạc Thuấn                              |                            | 2                       |   |                       |  |  |                                     | 0  |   | People related to Vietnam Textile and Garment Group- Authorized |
| 4.1.1 | Hoàng Thị Mộng Lan                        |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr. Lê Mạc Thuấn - Wife                       |

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|------------|--------------------------|----------------------------|-------------------------|---|-----------------------|--|--|-------------------------------------|--|---|--|
| 4.1.2      | Lê Hoàng Phương          |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr. Lê Mạc Thuần - Son                               |
| 4.1.3      | Lê Hoàng Nguyên          |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr. Lê Mạc Thuần - Son                               |
| <b>4.2</b> | <b>Vũ Thị Thùy Dương</b> |                            | <b>2</b>                |   |                       |  |  |                                     | <b>0</b>                                   |   | <b>People related to Vietnam Textile and Garment Group- Authorized</b> |
| 4.2.1      | Vũ Hữu Xích              |                            |                         |   |                       |  |  |                                     |  |   | Deceased   |
| 4.2.2      | Phạm Thị Vân             |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Ms Vũ Thị Thùy Dương- mother                         |
| 4.2.3      | Nguyễn Đăng Nam          |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Ms Vũ Thị Thùy Dương- husband                        |
| 4.2.4      | Nguyễn Thùy Khanh        |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Ms Vũ Thị Thùy Dương- daughter                       |
| 4.2.5      | Nguyễn Minh Ánh          |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Ms Vũ Thị Thùy Dương- daughter                       |
| 4.2.6      | Vũ Nam Tranh             |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Ms Vũ Thị Thùy Dương- Older brother                  |
| 4.2.7      | Phan Thị Châu            |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Ms Vũ Thị Thùy Dương- sister in law                  |
| 4.2.8      | Vũ Thị Thúy Nga          |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Ms Vũ Thị Thùy Dương- sister in law                  |

| No.    | Name                  | Securities trading account | Position at the company | ID card No./Passport No., date of issue, place of issue | Paper number of owner | Date of issue of ownership certificate | Place of issuance of ownership certificate | Head office address/Contact address | Number of shares owned at the present time | Share ownership ratio at the present time | Note  |
|--------|-----------------------|----------------------------|-------------------------|---|-----------------------|--|--|-------------------------------------|--|---|---|
| 4.2.9  | Tăng Phước Hưng       |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Ms Vũ Thị Thùy Dương brother in law           |
| 4.2.10 | Vũ Thị Bích Liên      |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Ms Vũ Thị Thùy Dương sister in law            |
| 4.2.11 | Nguyễn Đăn Nghệ       |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Ms Vũ Thị Thùy Dương-father-in-law(Deceased)  |
| 4.2.12 | Nguyễn Thị Sương      |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Ms Vũ Thị Thùy Dương mother-in- law           |
| 4.3    | Vũ Thị Nụ             |                            | 8                       |   |                       |  |  |                                     | 0  |   | People related to Vietnam Textile and Garment Group- Authorized |
| 5      | Phạm Đức Hà           |                            | 5                       |   |                       |  |  |                                     | 204,324                                    | 0.86%                                     |   |
| 5.1    | Phạm Đức Tịnh         |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr Phạm Đức Hà -father                        |
| 5.2    | Trần Thị Thanh Khương |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr Phạm Đức Hà -wife                          |
| 5.3    | Phạm Đức Anh          |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr Phạm Đức Hà -son                           |

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|------|---------------------------------------|----------------------------|-------------------------|---|-----------------------|--|--|-------------------------------------|--|---|---|
| 5.4  | Phạm Đức Hải                          |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr Phạm Đức Hà -son<br>Reason for not having ownership certificate: Still young |
| 5.5  | Phạm Đức Trọng                        |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr Phạm Đức Hà - brother  |
| 5.6  | Diệp Phương Nga                       |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr Phạm Đức Hà -sister-in-law   |
| 5.7  | Phạm Đức Học                          |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr Phạm Đức Hà - brother  |
| 5.8  | Trần Thị Kim Thúy                     |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr Phạm Đức Hà -sister-in-law   |
| 5.9  | Phạm Đức Lân                          |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr Phạm Đức Hà - brother  |
| 5.10 | Trương Thị Hạnh                       |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr Phạm Đức Hà -sister-in-law   |
| 5.11 | Phạm Thị Tuyết                        |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr Phạm Đức Hà -sister  |
| 5.12 | Vũ Văn Tinh                           |                            |                         |   |                       |  |  |                                     |  |   | People related to Mr Phạm Đức Hà -broter-in-law (Deceased)  |
| 6    | Hà Hải Ninh<br>(Chi tiết tại mục 1.4) |                            |                         |   |                       |  |  |                                     |  |   |   |
| 6.1  | Hà Văn Duyệt<br>(Chi tiết tại mục 1)  |                            |                         |   |                       |  |  |                                     |  |   | People related to Mr.Hà Hải Ninh - Father   |

| No. | Name  | Securities trading account | Position at the company | ID card No./Passport No., date of issue, place of issue | Paper number of owner | Date of issue of ownership certificate | Place of issuance of ownership certificate | Head office address/Contact address | Number of shares owned at the present time | Share ownership ratio at the present time | Note   |
|-----|---|----------------------------|-------------------------|---|-----------------------|--|--|-------------------------------------|--|---|--|
| 6.2 | Trần Thị Cây<br>(Chi tiết tại mục 1.1)      |                            |                         |   |                       |  |  |                                     |  |   | People related to Mr.Hà Hải Ninh - Mother  |
| 6.3 | Trần Hữu Chính                              |                            |                         |   |                       |  |  |                                     |  |   | People related to Mr.Hà Hải Ninh - father-in-law   |
| 6.4 | Quách Thị Tinh                              |                            |                         |   |                       |  |  |                                     |  |   | People related to Mr.Hà Văn Nghĩa Mother-in-law  |
| 6.5 | Trần Thị Hiên<br>(Chi tiết tại mục 1.5)     |                            |                         |   |                       |  |  |                                     |  |   | People related to Mr.Hà Hải Ninh Wife  |
| 6.6 | Hà Mạnh Đức                                 |                            |                         |   |                       |  |  |                                     |  |   | People related to Mr.Hà Hải Ninh son<br>Reason for not having ownership certificate: Still young |
| 6.7 | Hà Văn Nghĩa<br>(Chi tiết tại mục 1.2)      |                            |                         |   |                       |  |  |                                     |  |   | - People related to Mr.Hà Hải Ninh - brother   |
| 6.8 | Nguyễn Thùy Dương<br>(Chi tiết tại mục 1.3) |                            |                         |   |                       |  |  |                                     |  |   | - People related to Mr.Hà Hải Ninh - sister-in-law   |
| 7   | <b>Dương Thanh Tùng</b>                     |                            | 7                       |   |                       |  |  |                                     | 1,000,938                                  | 4.21%                                     |  |
| 7.1 | Bùi Văn Nhuận                               |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr Dương Thanh Tùng- father  |
| 7.2 | Bùi Thị Lua                                 |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr Dương Thanh Tùng- wife  |

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|------|----------------------|----------------------------|-------------------------|---|-----------------------|--|--|-------------------------------------|--|---|---|
| 7.3  | Dương Thị Khánh Linh |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr Dương Thanh Tùng-daughter      |
| 7.4  | Dương Thành Bách     |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr Dương Thanh Tùng-son           |
| 7.5  | Dương Văn Tuấn       |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr Dương Thanh Tùng-brother       |
| 7.6  | Phạm Thị Tân         |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr Dương Thanh Tùng-sister-in-law |
| 7.7  | Dương Văn Thủ        |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr Dương Thanh Tùng-brother       |
| 7.8  | Phạm Thị Hoàng Yến   |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr Dương Thanh Tùng-sister-in-law |
| 7.9  | Dương Văn Tài        |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr Dương Thanh Tùng-brother       |
| 7.10 | Trần Thị Vương       |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr Dương Thanh Tùng-sister-in-law |
| 7.11 | Dương Văn Tần        |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Mr Dương Thanh Tùng-brother       |



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|-----|--------------------|----------------------------|-------------------------|---|-----------------------|--|--|-------------------------------------|--|---|---|
| 8.7 | Trần Thị Ánh Tuyết |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Ms Nguyễn Thị Hằng Nga- sister-in-law |
| 9   | Vũ Thị Ngát        |                            | 6                       |   |                       |  |  |                                     | 252,816                                    | 1.06%                                     |   |
| 9.1 | Trần Kim Phôn      |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Ms Vũ Thị Ngát- husband               |
| 9.2 | Trần Lan Hương     |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Ms Vũ Thị Ngát- daughter              |
| 9.3 | Phạm Ngọc Thái     |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Ms Vũ Thị Ngát- son-in-law            |
| 9.4 | Trần Nam Phương    |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Ms Vũ Thị Ngát- daughter              |
| 9.5 | Lương Chí Thiện    |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Ms Vũ Thị Ngát- son-in-law            |
| 9.6 | Trần Thị Kim Anh   |                            |                         |   |                       |  |  |                                     | 0  |   | People related to Ms Vũ Thị Ngát- daughter              |

Chairman of the board of directors

(Sign, full name and seal)

