

HIPT GROUP
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 02-25/CBTT/HIPT

*Re: Management report for the
2024 financial year*

Hanoi City, date 23 month 01 year 2025

To Hanoi Stock Exchange

- 1 Transaction name : HIPT Group Joint Stock Company
- 2 Ticker symbol : HIG – UPCOM Commerce Exchange
- 3 ISIN code : VN000000HIG9
- 4 Headquarters address : No. 152 Thuy Khue, Tay Ho District, Ha Noi City
- 5 Tel : 024 3847 4548 Fax : 024 3847 4549
- 6 Person responsible for the disclosure of information : Mr. Nguyen Tran Thanh – General Director
- 7 Disclosure Content:
 - Corporate Governance Report of HIPT Group Joint Stock Company for the year 2024
(attached detail)

We hereby commit that the published information in the report is accurate and true, and we take full responsibility before the law for its accuracy.

Sincerely thank!

Recipients:

- *As above;*
- *Archive: Office.*

**Person responsible for the disclosure of
information**



Nguyễn Trần Thành
TỔNG GIÁM ĐỐC
Nguyễn Trần Thành

**REPORT
Corporate Governance Overview
(2024 – Abridged Version)**

**To: - The State Securities Commission ;
- Stock Exchange.**

- Company name: HIPT Group Joint Stock Company
- Headquarters Address: 152 Thuy Khue, Thuy Khue Ward, Tay Ho District, Hanoi City
- Phone: 0243.847.4548 Email: contact@hipt.com.vn
- Charter capital: 225,590,300,000 VND
- Stock code: HIG
- Corporate governance model: Shareholders' General Meeting, Administrative Council, General Director, and Audit Committee under the Administrative Council.
- Implementation of Internal Audit Function: Completed

I. Shareholders' General Meeting Activities

Information on meetings and Resolutions/Decisions of the Shareholders' General Meeting (including Resolutions approved through written opinions):

No.	Resolutions/Decisions No.	Date of issuance	Content
1	01-24/NQ/ĐHĐCĐ/HIPT	19/01/2024	Resolution of the 1st Extraordinary General Meeting of Shareholders in 2024
2	01-24/BB/ĐHĐCĐ/HIPT	19/01/2024	Minutes of the 1st Extraordinary General Meeting of Shareholders in 2024
3	02/NQ/ĐHĐCĐ/HIPT	05/07/2024	Annual Shareholders' General Meeting Resolution in 2024
4	02/BB/ĐHĐCĐ/HIPT	05/07/2024	Minutes of the Annual Shareholders' General Meeting in 2024

II. Administrative Council (Annual Report)

1. Information about members of the Administrative Council

No.	Member of the Administrative Council	Position	Start/no longer a member of the Administrative Council / Independent Administrative Council	
			Appointment Date	Dismissal Date
1	Mr. Le Hai Doan	Chairman of the Administrative Council	29/06/2023	
2	Mr. Le Van Yen	Vice Chairman of the Administrative Council	29/06/2023	
3	Mr. Dang Hoang Giang	Member of the Administrative Council	21/05/2022	
4	Ms. Dang Thi Ngoc Tram	Member of the Administrative Council	28/06/2023	

2. Administrative Council meetings:

No.	Member of the Administrative Council	Attendance at Meetings	Attendance Rate	Reason for Absence
1	Mr. Le Hai Doan	15	100%	
2	Mr. Dang Hoang Giang	15	100%	
4	Mr. Le Van Yen	15	100%	
5	Ms. Dang Thi Ngoc Tram	15	100%	

3. Supervisory activities of the Administrative Council towards the Board of Directors:

- The Administrative Council has directed the General Director to strictly implement the Company's policies, regulations, and legal requirements on financial management, ensuring effective management of the Company's revenues and expenditures.
- The Administrative Council frequently monitors the collection of debts from customers with high outstanding balances. Members of the Administrative Council directly assist the Company in recovering difficult-to-collect debts.
- Members of the Administrative Council directly participate in supervising matters related to the management of the Company's high-value assets.
- The disclosure of information in accordance with regulations has also been regularly supervised, reminded, and checked by the Administrative Council to ensure that the information is disclosed on time, accurately, and comprehensively.
- Corporate governance activities comply with the Company's charter, the operating regulations of the Administrative Council, and applicable legal provisions.
- Organized the 1st Extraordinary General Meeting of Shareholders in 2024, organized the Annual General Meeting of Shareholders in 2024, approved the agenda and meeting materials, and convened the General Meeting of Shareholders to pass resolutions.

- Organized the Annual General Meeting of Shareholders in 2024, approved the agenda and meeting materials, and convened the General Meeting of Shareholders to pass resolutions.
- The office of the Administrative Council has maintained good relations with the State Securities Commission, the Hanoi Stock Exchange, the Vietnam Securities Depository and Clearing Corporation, and other relevant organizations to ensure the Company's stock trading activities on the UpCOM market.
- Approved the appointment, dismissal, and income of the Company's management personnel within the authority of the Administrative Council.

4. Activities of committees under the Administrative Council (if any)

In 2024, the Audit Committee conducted quarterly meetings (four meetings in total) to review the company's governance, operations, and internal financial reporting for each quarter. The Audit Committee has been proactive and effective in overseeing and reviewing the company's activities.

5. Resolutions/Decisions of the Administrative Council (2024 Report)

No.	Number of Documents	Issuance Date	Content
1	02-24/NQ/HDQT/HIPT	05/03/2024	Implementation of the Plan to offer shares to the public, increase charter capital
2	03-24/NQ/HDQT/HIPT	05/03/2024	Approval of the Plan to ensure that the share issuance complies with regulations on foreign ownership ratio in the company
3	04-24/NQ/HDQT/HIPT	05/03/2024	Commitment to complete the application for listing the additional shares offered
4	05-24/NQ/HDQT/HIPT	05/03/2024	Approval of the application for offering shares to the public, increasing the charter capital
5	06-24/NQ/HDQT/HIPT	06/05/2024	Decision of the Administrative Council to finalize the shareholder list for the Annual General Meeting of Shareholders 2024
6	07-24/NQ/HDQT/HIPT	09/05/2024	Request for a credit limit at the Military Commercial Joint Stock Bank
7	08-24/NQ/HDQT/HIPT	19/03/2024	Decision on the transfer of capital contribution in Vietnam Aviation Industry Services Joint Stock Company
8	09-24/NQ/HDQT/HIPT	13/06/2024	Implementation of the Plan to offer shares to the public to increase the company's charter capital
9	10-24/NQ/HDQT/HIPT	13/06/2024	Approval of the Plan to ensure that the share issuance complies with regulations on foreign ownership ratio in the company
10	11-24/NQ/HDQT/HIPT	13/06/2024	Commitment to complete the listing registration documents for the offered shares

11	12-24/NQ/HDQT/HIPT	13/06/2024	Approval of the application for offering shares to the public to increase the company's charter capital
12	13-24/NQ/HDQT/HIPT	20/06/2024	Approval of the commitment to repay all of the company's obligations at Tien Phong Commercial Joint Stock Bank
13	16-24/NQ/HDQT/HIPT	29/06/2024	Remuneration of the Administrative Council
14	14-24/NQ/HDQT/HIPT	17/07/2024	Approval of the credit limit at Vietcombank SG Commercial Joint Stock Bank
15	15-24/NQ/HDQT/HIPT	26/07/2024	Request for a credit limit at Tien Phong Commercial Joint Stock Bank

III. Audit Committee (2024 Report)

1. Information about members of the Audit Committee

No.	Member of the Audit Committee	Position	Date of starting/no longer being a member of the Audit Committee	Qualifications
1	Mr. Dang Hoang Giang	Commissioner	23/05/2022	Master's Degree
2	Ms. Dang Thi Ngoc Tram	Chairman of the Audit Committee	29/06/2023	Bachelor

2. Meeting of the Audit Committee:

No.	Members of the Audit Committee	Attendance at Meetings	Attendance Rate	Voting Rate	Reasons for not attending the meeting
1	Mr. Dang Hoang Giang	4	100%	100%	
2	Ms. Dang Thi Ngoc Tram	4	100%	100%	

3. Supervisory activities of the Audit Committee over the Administrative Council, the Board of Directors and shareholders:

- The Audit Committee carried out control tasks as stipulated in the Enterprise Law, the Company Charter, and the Audit Committee's operating regulations

- Monitored the company's activities in accordance with the regulations, the Company Charter, and applicable laws.

- Participated in 100% of the Administrative Council meetings on business plans and assessments of business performance.

- Organized inspections of the implementation of the company's financial policies and its production and business results.

- Reviewed financial statements and the requirements of the independent audit organization.

- The Audit Committee conducted an oversight of the Administrative Council and the Board of Directors in areas including: Compliance with and implementation of resolutions passed by the General Meeting of Shareholders and the Administrative Council; Adherence to the company's internal management processes and regulations and the execution of the 2024 business plan. Through these activities, the Audit Committee identified strengths as well as issues that need to be addressed by the Administrative Council.

4. Coordination of activities between the Audit Committee for the activities of the Administrative Council, the Board of Directors and other managers: The Audit Committee has coordinated with the Administrative Council and the Board of Directors to carry out internal audit referrals.

5. Other activities of the Audit Committee (if any): No.

IV. Board of Director

No.	Board of Director Members	Birthday	Qualifications	Date of appointment/ dismissal of members of the Board of Director/
1	Mr. Nguyen Tran Thanh	1977	IT Engineer	Appointment: 29/06/2023
2	Mr. Truong Phuc Giang	1984	IT Engineer	Appointment: 15/04/2021
3	Mr. Tran Thanh Tuan	1981	IT Engineer	Appointment: 15/04/2021
4	Mr. Pham Nguyen Cao Dang	1978	IT Engineer	Appointment: 17/05/2021
5	Mr. Hoang Thanh Phuc	1973	IT Engineer	Appointment: 01/01/2015
6	Mr. Le Viet Dung	1973	Bachelor of Economics	Appointment: 29/06/2023

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Tran Thi Phuong Thao	1989	Bachelor	Appointment: 01/04/2022

VI. Corporate governance training: None

VII. List of Related Parties of the Public Company (2024 Report) and transactions between related parties and the Company.

1. List of related persons of the company

No.	Name of organization/individual	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head Office Address/ Contact Address	The start time is the person involved	The time is no longer a relevant person	Reason	Relationship with the Company/
1.	Mr. Le Hai Doan		Chairman of the Administrative Council			15/04/2017			Insider
2.	VBP Joint Stock Company					20/01/2021			VBP Joint Stock Company is a Shareholder
3.	VBP Accounting and Consulting Co., Ltd.					20/01/2021			Related parties of Mr. Lê Hải Doãn – Mr. Doãn is the Chairman of the Members' Council

No.	Name of organization/individual	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head Office Address/Contact Address	The start time is the person involved	The time is no longer a relevant person	Reason	Relationship with the Company/
4.	VBP Law Company Limited					08/2022			Related parties of Mr. Lê Hải Doãn – Mr. Doãn is a Member of the Members' Council
5.	Mr. Dang Hoang Giang		Members of the Administrative Council			19/06/2021			Insider
6.	Mr. Hoang Thanh Phuc	044C000389 at TVSI	Deputy General Director			01/01/2015			Insider
7.	Mr. Nguyen Tran Thanh		General Director			19/09/2018			Insider
8.	Mr. Tran Thanh Tuan		Deputy General Director			15/04/2021			Insider
9.	Mr. Pham Nguyen Cao Dang		Deputy General Director			17/05/2021			Insider

No.	Name of organization/individual	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head Office Address/ Contact Address	The start time is the person involved	The time is no longer a relevant person	Relationship with the Company/
10.	Mr. Truong Phuc Giang		Deputy General Director			15/04/2021		Insider
11.	Ms. Tran Thi Phuong Thao		Chief Accountant			01/04/2022		Insider
12.	Mr. Le Viet Dung		Deputy General Director			29/06/2023		Insider
13.	Mr. Le Van Yen		Member of the Administrative Council			28/06/2023		Insider
14.	Dang Thi Ngoc Tram		Member of the Administrative Council			28/06/2023		Insider
15.	HIPT Joint Stock Company							Subsidiary of Hipt Group Joint Stock Company

2. Transactions between the company and its related persons; or between the company and major shareholders, insiders, and related persons of insiders:

S T T	Name of organization/individual	Related relationship with the company	NSH Certificate Number*, date of issuance, place of issuance	Head Office Address/ Contact Address	When to deal with the company	Number of Resolutions/Decision s of the General Meeting of Shareholders/Board of Directors... approval (if any, clearly stating the date of issuance)	Content, quantity, total value of transactions	Not es
1	HIP T DX Joint Stock Company	Related parties of Mr. Hoàng Thanh Phúc – Deputy General Director	0109914139 Issued date: 23/02/2022 Place of issue: Hanoi Department of Planning and Investment	152 Thuy Khue, Tay Ho, Hanoi	From 01/01/2024 to 31/12/2024		- HIP T DX Joint Stock Company sells goods and provides services to HIP T Group Joint Stock Company, the total value of goods and services in the reporting period is 8,122,454,291 VND	
2	HIP T Joint Stock Company	Subsidiaries	0105460519 Issued date: 10/08/2011 Place of issue: Hanoi Department of Planning and Investment	152 Thuy Khue, Tay Ho, Hanoi	From 01/01/2024 to 31/12/2024		- HIP T Joint Stock Company sells goods and provides services to HIP T Group Joint Stock Company, the total value of goods and services in the reporting period is 2,387,986,358 VND	

	with the company	of issuance, place of issuance	Contact Address	the company	Meeting of Shareholders/Board of Directors... approval (if any, clearly stating the date of issuance)	value of transactions	
1	VBP Law Company Limited	0108534938 issued on: 15/11/2018 Place of issue: Ha Noi Department of Justice	14th floor, Hapro Building, No. 11B Cat Linh, Quoc Tu Giam Ward, Dong Da District, Hanoi	From 01/01/2024 to 31/12/2024		Providing legal consultancy services: 10,000,000 VND/month	

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None.

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

VIII. Stock trading of insiders and their related persons (Annual Report)

- List of insiders and related persons of company insiders

STT	Name	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
1.	Mr. Le Hai Doan		Chairman of the Administrative Council			10.104.200	44.79%	
1.1	Nguyen Thi Huong							The Mother of Mr. Le Hai Doan
1.2	Nguyen Thi Hai Yen							The Wife of Mr. Le Hai Doan
1.3	Le Vy Anh							The Child of Mr. Le Hai Doan
1.4	Le Minh Khue							The Child of Mr. Le Hai Doan
1.5	Le Hai Phong							The Child of Mr. Le Hai Doan
1.6	Le Viet Thang	021C021565						The Younger brother of Mr. Le Hai Doan

STT	Name	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
1.7	Tran Hoang Phuong							Sister-in-law of Mr. Le Hai Doan
1.8	Ha Thi Van							Mother-in-law of Mr. Le Hai Doan
1.9	Nguyen Thanh Long							Father-in-law of Mr. Le Hai Doan
1.10	Telecommunication Project Construction Development Joint Stock Company							Mr. Le Hai Doan is a member of the Administrative Council
1.11	Song Da 9 Joint Stock Company							Mr. Le Hai Doan is a member of the Administrative Council
1.12	VBP Joint Stock Company	026C277936				4.000.000	17,73%	Mr. Le Hai Doan is the Director of the company

STT	Name	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
1.13	VBP Accounting and Consulting Co., Ltd.	026C279427				1.141.000	5,06%	Mr. Le Hai Doan is the Chairman of the Members Council
1.14	VBP Investment and Consulting Joint Stock Company							Mr. Le Hai Doan is the Director of the company
1.15	VBP Law Firm Company Limited							Mr. Le Hai Doan is the Member's of the Company
2	Mr. Dang Hoang Giang		Members of the			0	0%	

STT	Name	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
			Administrative Council					
2.1	Thammathevo Maliny							The Wife of Mr. Dang Hoang Giang
2.2	Le Thi Hanh							The Birth mother of Mr. Dang Hoang Giang
2.3	Dang Ngoc Thao Chi							Children of Mr. Dang Hoang Giang
2.4	Dang Ngoc Minh Anh							The Child of Mr. Dang Hoang Giang
2.5	Dang Minh Khoi							The Child of Mr. Dang Hoang Giang
2.6	Thammathevo Sinh							Mother-in-law of Mr. Dang Hoang Giang

STT	Name	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
2.7	E.D&C Vietnam Joint Stock Company							Mr. Dang Hoang Giang is the Chairman of the Administrative Council
2.8	Minh Thao Production and Investment Co., Ltd.							Mr. Dang Hoang Giang is the Director
2.9	Cultural and Urban Project- Investment and Construction Joint Stock Company							Mr. Dang Hoang Giang is a Member of the Administrative Council
3	Mr. Hoang Thanh Phuc		Deputy General Director			0	0%	
3.1	Nguyen Van Nong							Father-in-law of Mr. Hoang Thanh Phuc

STT	Name	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
3.2	Nguyen Thi Thanh							Mother-in-law of Mr. Hoang Thanh Phuc
3.3	Nguyen Thi Thanh Mai							The Wife of Mr. Hoang Thanh Phuc
3.4	Hoang Thanh Ngan							The Child of Mr. Hoang Thanh Phuc
3.5	Hoang Thanh Phuong							The Child of Mr. Hoang Thanh Phuc
3.6	Hoang Trung Thanh							Younger brother of Mr. Hoang Thanh Phuc
3.7	Hoang Thi Thu Hoai							Younger sister of Mr. Hoang Thanh Phuc
3.8	HIP T DX Joint Stock Company							Mr. Hoang Thanh Phuc is the Director

STT	Name	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
4	Mr. Nguyen Tran Thanh		General Director			0	0%	
4.1	Nguyen Thi Duc							Mother of Mr. Nguyen Tran Thanh
4.2	Ho Van Hao							Father-in-law of Mr. Nguyen Tran Thanh
4.3	Pham Thi Lan							Mother-in-law of Mr. Nguyen Tran Thanh
4.4	Ho Thien Huong							Wife of Mr. Nguyen Tran Thanh
4.5	Nguyen Tran Trung							Brother of Mr. Nguyen Tran Thanh
4.6	Nguyen Thi Tuyet Lan							Sister of Mr. Nguyen Tran Thanh

STT	Name	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
4.7	Nguyen Thi Hoai Thanh							Sister-in-law of Mr. Nguyen Tran Thanh.
4.8	Ton Trung Phong							Brother-in-law of Mr. Nguyen Tran Thanh.
4.9	Nguyen Khanh Huyen							The Child of Mr. Nguyen Tran Thanh.
4.10	Nguyen Tran Duc Minh							The Child of Mr. Nguyen Tran Thanh.
4.11	Hipt Joint Stock Company							Mr. Nguyen Tran Thanh is the General Director; Chairman of the Administrative Council
5	Mr. Tran Thanh Tuan		Deputy General Director			0	0%	

STT	Name	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
5.1	Dang Thi Van Anh							Wife of Mr. Tran Thanh Tuan
5.2	Tran Quang Hai							The Child of Mr. Tran Thanh Tuan
5.3	Tran Ngoc Thanh An							The Child of Mr. Tran Thanh Tuan
5.4	Tran Bao Anh							The Child of Mr. Tran Thanh Tuan
5.5	Tran Xuan Thanh							Father of Mr. Tran Thanh Tuan
5.6	Lai Thi Sinh							Mother-in-law of Mr. Tran Thanh Tuan
5.7	Tran Thanh Tung							Brother of Mr. Tran Thanh Tuan

STT	Name	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
5.8	Aviation Information and Telecommunications Joint Stock Company							Mr. Tran Thanh Tuan is a Member of the Board of Directors
5.9	HIPT IT Solutions and Consulting Co., Ltd.							Mr. Tran Thanh Tuan is Director
6	Mr. Pham Nguyen Cao Dang		Deputy General Director			0	0%	
6.1	Nguyen Hoang Vien Thanh							Wife of Mr. Pham Nguyen Cao Dang
6.2	Pham Nguyen Gia Binh							The Child of Mr. Pham Nguyen Cao Dang
6.3	Pham Nguyen Gia An							The Child of Mr. Pham Nguyen Cao Dang

STT	Name	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
6.4	Systems Vietnam Co., Ltd.							Mr. Pham Nguyen Cao Dang is General Director
7	Mr. Truong Phuc Giang		Deputy General Director			0	0%	
7.1	Nguyen Thi Tien							Wife of Mr. Truong Phuc Giang
7.2	Truong Phuc Anh							The Child of Mr. Truong Phuc Giang
7.3	Truong Phuc Sang							The Child of Mr. Truong Phuc Giang
7.4	Truong Phuc Chau							Mr. Truong Phuc Giang's father

STT	Name	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
7.5	Tran Thi Minh							Mr. Truong Phuc Giang's mother
7.6	Truong Thi Thanh Xuan							Mr. Truong Phuc Giang's sister
7.7	Tran Van Cao							Mr. Truong Phuc Giang's brother-in-law
7.8	Nguyen Van Tao							Mr. Truong Phuc Giang's father-in-law
7.9	Nguyen Thi Mui							Mr. Truong Phuc Giang's mother-in-law
8	Ms. Tran Thi Phuong Thao		Chief Accountant			0	0%	
8.1	Vu Duc Thinh							Husband of Ms. Tran Thi Phuong Thao

STT	Name	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
8.2	Vu Tran Phuc Nguyen							Child of Ms. Tran Thi Phuong Thao
8.3	Tran Van Tuong							Father of Ms. Tran Thi Phuong Thao
8.4	Dang Thi Huong							Mother of Ms. Tran Thi Phuong Thao
8.5	Vu Van Tho							Father-in-law of Ms. Tran Thi Phuong Thao
8.6	Nguyen Thi Hang							Mother-in-law of Ms. Tran Thi Phuong Thao
8.8	Tran Thi Hien							Younger Sister of Ms. Tran Thi Phuong Thao

STT	Name	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
8.8	Hoang Manh Hung							Ms. Tran Thi Phuong Thao's sister-in-law
8.9	Tran Thi Thuy Trang							Sister of Ms. Tran Thi Phuong Thao
8.10	Hoang Tung							Younger brother -in-law of Ms. Tran Thi Phuong Thao
8.11	VBP Accounting and Consulting Company Limited							Ms. Tran Thi Phuong Thao is the director of the company
9	Le Viet Dung		Deputy General Director			0	0%	
9.1	Bui Thi Luu Duc							Mother of Mr. Le Viet Dung

STT	Name	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
9.2	Le Quynh Nhu							The child of Mr. Le Viet Dung
9.3	Le Viet Thanh							The child of Mr. Le Viet Dung
9.4	Chinh Tin Trading Service Joint Stock Company							Mr. Le Viet Dung is the Chairman of the Administrative Council
10	Le Van Yen		Member of the Administrative Council			0	0%	
10.1	Le Cong Chuc							Mr. Le Van Yen's father
10.2	Pham Thi Cuc							Mother of Mr. Le Van Yen
10.3	Le Van Son							Mr. Le Van Yen's younger brother

STT	Name	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
10.4	Le Thanh Phong							The Child of Mr. Le Van Yen
10.5	Le Thao Nhi							The Child of Mr. Le Van Yen
11	Dang Thi Ngoc Tram		Member of the Administrative Council			0	0%	
11.1	Dang Thanh Hung							The father of Ms. Dang Thi Ngoc Tram
11.2	Bui Thi Thanh Tinh							The mother of Ms. Dang Thi Ngoc Tram
11.3	Dang Thi My Linh							Sister of Ms. Dang Thi Ngoc Tram
11.4	Nguyen Thanh Loi							Brother-in-law of Mrs. Dang Thi Ngoc Tram

2. Transactions of insiders and related persons with respect to the company's shares

Stt	Transaction Executioner	Relations with Insiders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase, decrease (buy, sell, convert, bonus...)
			Number of Shares	Proportion	Number of Shares	Proportion	
1	Le Hai Doan		9,621,100	42.64 %	10,104,200	44.79 %	Buy Stocks
2	VBP Joint Stock company		3,999,000	17.73 %	4,000,000	17.73%	Buy Stocks

IX. Other issues to note: No

Recipient:

- HN Stock Exchange
- NSC - Save: VT

On Behalf of. ADMINISTRATIVE COUNCIL

(Signed, full name and sealed)



CHAIRMAN OF THE ADMINISTRATIVE COUNCIL

LE HAI DOAN