

No: 65/2025/CBTT-BHHC-TCHC

Lao Cai, date 24 month 01 year 2025

INFORMATION DISCLOSURE

To: - Hanoi Stock Exchange

Company: **BAC HA HYDROPOWER JOINT STOCK COMPANY**
Address: Lung Xa Village, Coc Ly Commune, Bac Ha District, Lao
Telephone: 0214 6294668

Person in charge of information disclosure: **Mr. Nguyen Thanh Hung**

Address: Lung Xa Village, Coc Ly Commune, Bac Ha District, Lao

Telephone: 0989000303

Information Disclosure:

24 hours Abnormal As required Periodically

Information to be disclosed:

Corporate governance report 2024.

This information was published on the website of Bac Ha Hydropower Joint Stock Company date 24 month 01 year 2025 at the link: <https://thuydienbacha.vn>.

We commit that the information disclosed above is true and take full responsibility before the law for the content of the published information.

Yours sincerely./.

Recipients:

- As sent;
- VP HĐQT;
- Save: TCHC



**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



Nguyen Thanh Hung

**REPORT ON CORPORATE GOVERNANCE
Year 2024**

Dear: - State Securities Commission
- Hanoi Stock Exchange

- Company name: Bac Ha Hydropower Joint Stock Company - BHHC
- Head Office Address: Lung Xa Village, Coc Ly Commune, Bac Ha District, Lao Cai Province
- Phone: 0214 6294 668 - Fax: 0214 6268606
- Email: nhamaythuydienbacha@gmail.com
- Charter capital: 660,000,000,000 VND
- Stock code: BHA
- Corporate Governance Model: General Meeting of Shareholders, Board of Directors (BOD), Board of Supervisors (BOS), and General Director.
- Regarding the implementation of internal audit functions: It has been carried out.

I. Activities of the General Assembly of Shareholders

Information about the meetings and Resolutions/Decisions of the General Shareholders' Meeting (including Resolutions of the General Shareholders' Meeting approved in the form of written voting):

| Numerical order | Resolution/Decision number | Day | Content |
|-----------------|----------------------------|-----------|--|
| 1 | 234/2024/NQ-BHHC-DHĐCĐ | 16/4/2024 | Resolution of the 2024 Annual General Meeting of Shareholders. |

II. Board of Directors:

1. Information about members of the Board of Directors (BOD):

| Numerical order | Member | Position | Date of commencement/cessation of BOD membership | |
|-----------------|--------|----------|--|-----------|
| | | | Date of | Dismissal |

| | | | appointment | date |
|---|-----------------------|----------------|-------------|------|
| 1 | Mr. Dong Quoc Cuong | Chairperson | 22/04/2021 | |
| 2 | Mr. Phan Thanh Hai | Vice president | 22/04/2021 | |
| 3 | Mr. Nguyen Canh Son | Member | 22/04/2021 | |
| 4 | Mr. Nguyen Danh Quan | Member | 22/04/2021 | |
| 5 | Mr. Nguyen Thanh Hung | Member | 22/04/2021 | |

2. BOD meetings:

| Numerical order | Member | Number of meetings | Meeting attendance rate | Reason for not attending the meeting |
|-----------------|-----------------------|--------------------|-------------------------|--------------------------------------|
| 1 | Mr. Dong Quoc Cuong | 4 | 100% | |
| 2 | Mr. Phan Thanh Hai | 4 | 100% | |
| 3 | Mr. Nguyen Canh Son | 4 | 100% | |
| 4 | Mr. Nguyen Danh Quan | 4 | 100% | |
| 5 | Mr. Nguyen Thanh Hung | 4 | 100% | |

3. BOD's supervision activities for the Board of Directors:

In 2024, BHHC's BOD organized 04 meetings and collected written opinions on contents related to factory production management, issued many resolutions/decisions to carry out tasks under the tasks. of BOD.

Responsibilities performed by the BOD include: supervision of the operating activities of the Executive Board; Direct and urge the Executive Board to implement the resolutions of the General Meeting of Shareholders and the BOD; Meet and discuss via email and phone with the Board of Directors to ensure proper implementation of the Charter, Regulations and relevant legal regulations.

4. Activities of subcommittees under the Board of Directors:

The company does not have a subcommittee under the BOD.

5. Resolutions/Decisions of the Board of Directors: In 2024, the Company's BOD has issued the following resolutions/decisions:

| Numerical order | Resolution/Decision number | Date | Content | Passage rate |
|-----------------|----------------------------|------------|---|--------------|
| January | | | | |
| 1 | 27/2024/NQ-BHHC-HĐQT | 18/01/2024 | Resolution of the Board of Directors dated January 18, 2024 | 100% |
| 2 | 28/2024/NQ-BHHC-HĐQT | 18/01/2024 | Resolution on approving the 2024 Lunar New Year bonus plan for officers | 100% |

| | | | | |
|---|----------------------|------------|--|------|
| | | | and employees working directly at Bac Ha Hydropower Joint Stock Company | |
| 3 | 29/2024/NQ-BHHC-HĐQT | 18/01/2024 | Resolution on approving plans and estimates for items: Study tour and professional training in 2024 for employees and partners | 100% |
| 4 | 30/2024/NQ-BHHC-HĐQT | 18/01/2024 | Resolution on approving bidding documents: Providing electrical equipment inspection services according to Circular 33/2015/TT-BCT Bac Ha Hydropower Plant in 2024 | 100% |
| 5 | 31/2024/NQ-BHHC-HĐQT | 18/01/2024 | Resolution on approving bidding documents for the package: License to exploit and use surface water for Bac Ha hydropower project | 100% |
| 6 | 32/2024/NQ-BHHC-HĐQT | 18/01/2024 | Resolution of the Board of Directors meeting on January 18, 2024 | 100% |
| 7 | 33/2024/NQ-BHHC-HĐQT | 18/01/2024 | Resolution on establishing the Board to check shareholder eligibility to attend the 2024 Annual General Meeting of Shareholders of Bac Ha Hydropower Joint Stock Company | 100% |
| 8 | 78/2024/NQ-BHHC-HĐQT | 31/01/2024 | Resolution on approving design drawings, estimates and fire forms to select contractors for the item: VH1 road landslide treatment - Phase 1 | 100% |
| 9 | 79/2024/NQ-BHHC-HĐQT | 31/01/2024 | Decision on approving design drawings, estimates and fire forms to select contractors for the item: VH1 road landslide treatment - Phase 1 Resolution on approving bidding documents: | 100% |

| | | | | |
|-----------------|-----------------------|------------|---|------|
| | | | Maintenance of 220kV line of Bac Ha Hydropower Plant | |
| February | | | | |
| 10 | 112/2024/NQ-BHHC-HĐQT | 26/02/2024 | Resolution approving the estimate and form of contractor selection to implement the package: Repair and maintenance of equipment for Bac Ha hydropower project | 100% |
| 11 | 113/2024/NQ-BHHC-HĐQT | 26/02/2024 | Resolution on approving bidding documents for the package: VH1 road landslide treatment - Phase 1 | 100% |
| 12 | 114/2024/NQ-BHHC-HĐQT | 26/02/2024 | Resolution on approving the results of contractor selection to implement the package: Providing electrical equipment inspection services according to Circular 33/2015/TT-BCT Bac Ha Hydropower Plant in 2024 | 100% |
| March | | | | |
| 13 | 130/2024/NQ-BHHC-HĐQT | 07/03/2024 | Resolution on approving the results of contractor selection to implement the package: License to exploit and use surface water for Bac Ha Hydropower Project | 100% |
| 14 | 131/2024/NQ-BHHC-HĐQT | 07/03/2024 | Resolution on approving bidding documents for the package: Repair and maintenance of equipment for Bac Ha hydroelectric project | 100% |
| 15 | 151/2024/NQ-BHHC-HĐQT | 21/03/2024 | Resolution on approving the first dividend payment plan for 2023 | 100% |
| 16 | 152/2024/NQ-BHHC-HĐQT | 21/03/2024 | Resolution on approving the time, venue and content of presentations and reports on the situation of the 2024 Annual General Meeting of Shareholders | 100% |

| April | | | | |
|--------------|------------------------|------------|--|------|
| 17 | 198 /2024/NQ-BHHC-HĐQT | 01/04/2024 | Resolution on approving the results of contractor selection to implement the package: Study tour and professional training in 2024 for employees and partners | 100% |
| 18 | 230/2024/NQ-BHHC-HĐQT | 15/04/2024 | Resolution of the Board of Directors meeting on April 15, 2024 | 100% |
| 19 | 231/2024/NQ-BHHC-HĐQT | 15/04/2024 | Resolution on approving the results of contractor selection to implement the package: Repair and maintenance of equipment for Bac Ha hydropower project | 100% |
| 20 | 232/2024/NQ-BHHC-HĐQT | 15/04/2024 | Resolution on approving the bidding documents for the package: Preparation of application documents for environmental licensing for Bac Ha hydropower project | 100% |
| 21 | 233/2024/NQ-BHHC-HĐQT | 15/04/2024 | Resolution on approving the bidding documents and selecting a contractor to implement the package: Insurance for Bac Ha hydropower plant in 2024 | 100% |
| 22 | 352/2024/NQ-BHHC-HĐQT | 23/04/2024 | Resolution on approving additional deductions to the salary fund for the first quarter of 2024 for employees working directly at Bac Ha Hydropower Joint Stock Company | 100% |
| May | | | | |
| 22 | 375/2024/NQ-BHHC-HĐQT | 03/05/2024 | Resolution on approving the bidding documents and form of contractor selection to implement the bidding package: | 100% |

| | | | | |
|-------------|-----------------------|------------|--|------|
| | | | Insurance for Bac Ha hydropower plant in 2024 | |
| 23 | 425/2024/NQ-BHHC-HĐQT | 29/05/2024 | Resolution on approving the results of contractor selection to implement the bidding package: Review of semi-annual financial statements for 2024 and audit of 2024 financial statements | 100% |
| 24 | 426/2024/NQ-BHHC-HĐQT | 29/05/2024 | Resolution on approving the results of selecting a contractor to implement the package: Insurance for Bac Ha hydroelectric plant in 2024 | 100% |
| June | | | | |
| 25 | 483/2024/NQ-BHHC-HĐQT | 18/06/2024 | Resolution on strengthening the Asset Valuation and Liquidation Council of Bac Ha Hydropower Joint Stock Company | 100% |
| 26 | 486/2024/NQ-BHHC-HĐQT | 19/06/2024 | Resolution approving the results of selecting a contractor to implement the package: "Treatment of landslides on VH1 road - Phase 1" of Bac Ha Hydropower Joint Stock Company | 100% |
| July | | | | |
| 27 | 542/2024/NQ-BHHC-HĐQT | 17/07/2024 | Resolution of the Board of Directors meeting on July 17, 2024 | 100% |
| 28 | 543/2024/QĐ-BHHC-HĐQT | 17/07/2024 | Decision on the appointment of Mr. Ta Hong Dieu to the position of Chief Accountant of the Company | 100% |
| 29 | 544/2024/QĐ-BHHC-HĐQT | 17/07/2024 | Decision on approving amendments and supplements to the Collective Labor Agreement of Bac Ha Electric Power Joint Stock Company in 2024 | 100% |
| 30 | 545/2024/NQ-BHHC-HĐQT | 17/07/2024 | Resolution on approving additional salary deductions for the second quarter of 2024 for | 100% |

| | | | | |
|------------------|-----------------------|------------|--|------|
| | | | officers and employees working directly at Bac Ha Hydropower Joint Stock Company | |
| 31 | 546/2024/NQ-BHHC-HĐQT | 17/07/2024 | Resolution on approving the reward plan for the Board of Directors, Supervisory Board, and Executive Board according to the Resolution of the 2024 Annual General Meeting of Shareholders approved | 100% |
| 32 | 547/2024/NQ-BHHC-HĐQT | 17/07/2024 | Resolution on approving the results of selecting a contractor to implement the bidding package: Prepare dossier to request an environmental permit for Bac Ha Hydropower Project | 100% |
| 33 | 591/2024/QĐ-BHHC-HĐQT | 29/07/2024 | Resolution on strengthening the Asset Valuation and Liquidation Council of Bac Ha Hydropower Joint Stock Company | 100% |
| 34 | 592/2024/QĐ-BHHC-HĐQT | 29/07/2024 | Decision on strengthening the Appraisal Council of Bac Ha Hydropower Joint Stock Company | 100% |
| August | | | | |
| 35 | 595/2024/NQ-BHHC-HĐQT | 05/08/2024 | Resolution on approving bidding documents and contractor selection form for the package: Procurement of equipment to replace the excitation system of unit H1 - Bac Ha Hydropower Plant | 100% |
| 36 | 649/2024/NQ-BHHC-HĐQT | 26/08/2024 | Resolution on approving salaries for the third quarter of 2024 for officers and employees working directly at Bac Ha Hydropower Joint Stock Company 100% | 100% |
| September | | | | |
| October | | | | |

| | | | | |
|-----------------|-----------------------|------------|---|------|
| 37 | 731/2024/NQ-BHHC-HĐQT | 01/10/2024 | Resolution on approving design drawings, estimates and contractor selection form Item: Bac Ha hydroelectric power plant road | 100% |
| 38 | 762/2024/NQ-BHHC-HĐQT | 18/10/2024 | Resolution on approving the results of contractor selection to implement the package: Construction of Bac Ha hydroelectric power route | 100% |
| 39 | 763/2024/NQ-BHHC-HĐQT | 18/10/2024 | Resolution of the Board of Directors meeting on October 18, 2024 | 100% |
| 40 | 764/2024/NQ-BHHC-HĐQT | 18/10/2024 | Resolution on approval of writing off bad debts and invoices | 100% |
| 41 | 765/2024/NQ-BHHC-HĐQT | 18/10/2024 | Resolution on approving the plan for repair, maintenance and equipment procurement for Bac Ha hydroelectric plant in 2025 | 100% |
| 42 | 766/2024/NQ-BHHC-HĐQT | 18/10/2024 | Decision on approving the Regulations on management and storage of records and documents at Bac Ha Hydropower Joint Stock Company | 100% |
| 43 | 767/2024/NQ-BHHC-HĐQT | 18/10/2024 | Resolution on approving the dividend payment plan for the second period of 2023 | 100% |
| November | | | | |
| 44 | 801/2024/NQ-BHHC-HĐQT | 05/11/2024 | Resolution on approving the results of evaluating technical proposals for the package: Procurement of equipment to replace the excitation system of generator unit H1 | 100% |
| 45 | 828/2024/NQ-BHHC-HĐQT | 12/11/2024 | Resolution on approving bidding documents and contractor selection form, bidding package: Procurement of | 100% |

| | | | | |
|-----------------|-----------------------|------------|---|------|
| | | | wastewater treatment equipment system with capacity of 5 m3/day and night, 2 m3/day and night and water treatment system Oil pollution discharge is 1.5 m3/hour. | |
| 46 | 853/2024/NQ-BHHC-HĐQT | 21/11/2024 | Resolution on approving the results of contractor selection to implement the package: Procurement of equipment to replace the excitation system of unit H1 - Bac Ha Hydropower Plant | 100% |
| December | | | | |
| 47 | 884/2024/NQ-BHHC-HĐQT | 04/12/2024 | Resolution on approving the survey outline, construction drawing design and cost estimates for the item: "Treatment of landslides on VH1 operating road and diversion wall after storm No. 3- YAGI 2024" | 100% |
| 48 | 923/2024/NQ-BHHC-HĐQT | 17/12/2024 | Resolution on approving the results of contractor selection for the package: Procurement of wastewater treatment equipment system with capacity of 5m3/day and night, 2m3/day and night and oil-contaminated wastewater treatment system of 1.5m3 /h | 100% |
| 49 | 969/2024/NQ-BHHC-HĐQT | 30/12/2024 | Resolution on approving bidding documents and contractor selection for the package: Consulting, reviewing and adjusting reservoir operating procedures, emergency response plans, dam protection plans and Reservoir of Bac Ha hydroelectric project. | 100% |

III. Control board:

1. Information about members of the Board of Supervisors (BOS):

| Numerical order | Member | Position | Date of commencement/cessation of BOS membership | Professional qualifications |
|-----------------|---------------------|----------|--|---|
| 1 | Mr. Pham Ngoc Tan | Prefect | Start date April 22, 2021 | Bachelor of Economics in Accounting |
| 2 | Mr. Nguyen Anh Dung | Member | Start date April 22, 2021 | Master of economics, bachelor of finance and accounting |
| 3 | Mr. Do Van Chinh | Member | Start date April 22, 2021 | Bachelor of Economics |

2. Board of Supervisors meeting:

| Numerical order | Member | Number of meetings attended | Attendance rate | Voting rate | Reason for not attending the meeting |
|-----------------|---------------------|-----------------------------|-----------------|-------------|--------------------------------------|
| 1 | Mr. Pham Ngoc Tan | 2 | 100% | 100% | |
| 2 | Mr. Nguyen Anh Dung | 2 | 100% | 100% | |
| 3 | Mr. Do Van Chinh | 2 | 100% | 100% | |

1. BOS's supervision activities for BOD, Board of Management and shareholders:

The Company's BOS in 2024 has carried out monitoring activities of the BOD and the Board of Management in managing and operating the Company in compliance with the Law, the Company's Charter and the Resolution of the General Meeting of Shareholders; Participate in BOD meetings as an observer to understand the business situation and contribute opinions at the meeting within the scope of BOS responsibilities and authority.

2. Coordination between BOS and activities of BOD, Executive Board and other management staff:

BOS has also coordinated with members of the Executive Board to carry out inspections and direct assessments of the implementation of the business plan based on the resolutions of the General Meeting of Shareholders and issued by the BOD.

3. Other activities of BOS:

BOS Company also participates in other company activities such as collective activities, competitions, summarizing business campaigns, solution finding programs, and team connection projects.

IV. Board of General Directors:

| Numerical order | Member | Date of birth | Professional Qualification | Date of appointment/removal of members of the Executive Board |
|-----------------|-----------------------|---------------|-----------------------------------|---|
| 1 | Mr. Nguyen Thanh Hung | 13/04/1975 | Master of Business Administration | Appointed date 22/4/2021 |
| 2 | Mr. Nguyen Van Tinh | 01/09/1983 | Mechanical engineer | Appointed on 01/08/2023 |
| 3 | Mr. Ta Hong Dieu | 26/04/1981 | Bachelor of Economics | Appointed on 17/07/2024 |

V. Chief Accountant

| Full name | Date of birth | Professional qualifications | Date of appointment/dismissal |
|------------------|---------------|-----------------------------|-------------------------------|
| Mr. Ta Hong Dieu | 26/04/1981 | Bachelor of Economics | Appointed on 17/07/2024 |

VI. Training on Corporate Governance:

Training courses on corporate governance that BOD members, BOS members, the CEO, other managers and the Company Secretary have attended in accordance with regulations on corporate governance: BOD members, BOS members, the CEO, other managers and the Company Secretary have not attended training courses on corporate governance.

VII. List of related persons of the Company and transactions of related persons of the Company with the Company itself:

1. List of related persons of the Company: Appendix I attached to this report.
2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, and related persons of insiders: None.
3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries, companies controlled by listed companies: None.
4. Transactions between the Company and other entities.
 - 4.1. Transactions between the Company and companies in which BOD members, BOS members, and CEOs have been and are founding members or BOD members, CEOs within the past three (03) years (as of the time of reporting): None.
 - 4.2. Transactions between the company and companies in which related persons of BOD members, BOS members, and CEO are BOD members or CEOs: None.
 - 4.3. Other transactions of the Company (if any) that may bring material or immaterial benefits to BOD members, BOS members, and the General Director: None.

VIII. Stock transactions of insiders and related parties of insiders.

1. List of insiders and related persons of insiders: Appendix II attached to this report.

2. Transactions of insiders and related persons on shares of listed companies: Appendix III attached to this report.

IX. Other matters to note: None.

Recipient:

- As per your request;
- Save A&H dept. 

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRPERSON**



Dong Quoc Cuong

Appendix I

List of related persons of the Company

| No. | Name of organization/individual | Securities trading account (if any) | Position at company (if any) | Citizen ID card/passport, date of issue, place of issue | Head office address/Contact address | The starting point is the person concerned. | Time is no longer relevant | Reason | Relationship with the company |
|------------|---------------------------------|-------------------------------------|------------------------------|---|-------------------------------------|---|----------------------------|--------|-------------------------------|
| I | Board of Directors | | | | | | | | |
| 1 | Mr. Dong Quoc Cuong | | Chairperson | | | | | | |
| 2 | Mr. Phan Thanh Hai | | Vice president | | | | | | |
| 3 | Mr. Nguyen Canh Son | | Member | | | | | | |
| 4 | Mr. Nguyen Danh Quan | | Member | | | | | | |
| 5 | Mr. Nguyen Thanh Hung | | Member, General Director | | | | | | |
| II | Board of Supervisors | | | | | | | | |
| 1 | Mr. Pham Ngoc Tan | | Prefect | | | | | | |
| 2 | Mr. Nguyen Anh Dung | | Member | | | | | | |
| 3 | Mr. Do Van Chinh | | Member | | | | | | |
| III | Board of General | | | | | | | | |

| | Directors | | | | | | | | |
|---|-----------------------|--|------------------------|--|--|--|--|--|--|
| 1 | Mr. Nguyen Thanh Hung | | General Director | | | | | | |
| 2 | Mr. Nguyen Van Tinh | | Deputy General Manager | | | | | | |
| 3 | Mr. Ta Hong Dieu | | Chief accountant | | | | | | |

Appendix II

List of internal people and related people of internal people

| No. | Full name | Securities trading account (if any) | Position at the company (if any) | Relationship with the company/internal people | Type CCCD/Passport | Number Citizen ID/Passport | Date of issue | Place of issue | Head office address/Contact address | Number of shares owned at the end of the period | Share ownership ratio at the end of the period | Note |
|-----|------------------------|-------------------------------------|----------------------------------|---|--------------------|----------------------------|---------------|----------------|-------------------------------------|---|--|------|
| 1 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 17 |
| I | Dong Quoc Cuong | | Chairperson | | | | | | | | | |
| 1 | Vu Thi Loan | | | Wife | | | | | | | | |
| 2 | Dong Manh Duc | | | Son | | | | | | | | |
| 3 | Dong Yen Nhi | | | Daughter | | | | | | | | |
| 4 | Tran Thi Mui | | | mother | | | | | | | | |
| 5 | Dong Quoc Binh | | | Younger brother | | | | | | | | |
| 6 | Dong Thi Thanh Huong | | | Little sister | | | | | | | | |
| 7 | Dong Thi Van Nga | | | Little sister | | | | | | | | |
| 8 | Vu Van Tuong | | | Father-in-law | | | | | | | | |

| | | | | | | | | | | | | |
|------------|-------------------------|--|---|-------------------|--|--|--|--|--|--|--|--|
| 9 | Tran Thi Ly | | | Mother -in-law | | | | | | | | |
| II | Phan Thanh Hai | | Vice preside nt | | | | | | | | | |
| 1 | Phan Khanh Truong | | | Father | | | | | | | | |
| 2 | Kim Thi Phuong | | | Mother | | | | | | | | |
| 3 | Le Thi Bong | | | Mother -in-law | | | | | | | | |
| 4 | Vu Lan Phuong | | | Wife | | | | | | | | |
| 5 | Pham Hong Son | | | Older brother | | | | | | | | |
| 6 | Christine Nguyen | | | Sister- in-law | | | | | | | | |
| 7 | Phan Khoi Nguyen | | | Son | | | | | | | | |
| 8 | Phan The Dan | | | Son | | | | | | | | |
| III | Nguyen Danh Quan | | Memb er of the Board of Directo rs | | | | | | | | | |
| 1 | Nguyen Danh Truy | | | Father | | | | | | | | |
| 2 | Nguyen Thi To | | | Mother | | | | | | | | |
| 3 | Tran Thi Minh | | | Wife | | | | | | | | |
| 4 | Nguyen Thi Viet | | | Older | | | | | | | | |

| | | | | | | | | | | | | |
|----|---------------------|--|--|------------------------|--|--|--|--|--|--|--|--|
| | | | | sister | | | | | | | | |
| 5 | Pham khoi | | | Brother -in-law | | | | | | | | |
| 6 | Nguyen Danh Quoc | | | Older brother | | | | | | | | |
| 7 | Đam Thị Tam | | | Sister- in-law | | | | | | | | |
| 8 | Nguyen Thị Hang | | | Older sister | | | | | | | | |
| 9 | Nguyen Tien The | | | Brothe r-in- law | | | | | | | | |
| 10 | Nguyen Thi Anh Ninh | | | Older sister | | | | | | | | |
| 11 | Phan Trong Thuan | | | Brothe r-in- law | | | | | | | | |
| 12 | Nguyen Ngoc Anh | | | Older sister | | | | | | | | |
| 13 | Nguyen Thanh Tuyen | | | Brother -in-law | | | | | | | | |
| 14 | Nguyen Thi Hong Ha | | | Older sister i | | | | | | | | |
| 15 | Nguyen Đình Dien | | | Brothe r-in- law | | | | | | | | |
| 16 | Nguyen Danh Vuong | | | Son | | | | | | | | |
| 17 | Nguyen Phuong | | | Daugh | | | | | | | | |

| | | | | | | | | | | | | |
|-----------|--------------------------|---------|---|----------------|--|--|--|--|--|--|--|--|
| | Nguyen | | | ter | | | | | | | | |
| 18 | Trinh Thi Luu | | | Mother-in-law | | | | | | | | |
| 19 | Tran Anh Tuan | | | Father-in-law | | | | | | | | |
| IV | Nguyen Thanh Hung | | Member of the Board of Directors | | | | | | | | | |
| 01 | Ho Thi Hien | 3001591 | | Wife | | | | | | | | |
| 02 | Nguyen Ho Tuan | | | Son | | | | | | | | |
| 03 | Nguyen Tram Anh | | | Daughter | | | | | | | | |
| 04 | Nguyen Manh Ha | | | father | | | | | | | | |
| 05 | Le Thi Vuong | | | Mother | | | | | | | | |
| 06 | Nguyen Thi Hong Le | | | Older sister | | | | | | | | |
| 07 | Le The Cuong | | | Brother-in-law | | | | | | | | |
| 08 | Ho Dien | | | Father-in-law | | | | | | | | |
| 09 | Doan Thi Chau | | | Mother-in-law | | | | | | | | |

| | | | | | | | | | | | | |
|----|------------------------|---------|---|---------------|--|--|--|--|--|--|--|--|
| 10 | Ho Thi Thanh | 6999881 | | Wife's sister | | | | | | | | |
| 11 | Ho Hai Thuan | | | Wife's sister | | | | | | | | |
| 12 | Ho Huy Thang | | | Wife's sister | | | | | | | | |
| V | Nguyen Canh Son | | Member of the Board of Directors | | | | | | | | | |
| 1 | Nguyen Canh Ha | | | Father | | | | | | | | |
| 2 | Nguyen Thi Ngoc Thanh | | | Mother-in-law | | | | | | | | |
| 3 | Đang Van Cuc | | | Father-in-law | | | | | | | | |
| 4 | Dang Hoai Phuong | | | Wife | | | | | | | | |
| 5 | Nguyen Canh Duong | | | Son | | | | | | | | |
| 6 | Nguyen Canh Minh | | | Son | | | | | | | | |
| 7 | Nguyen Canh Khoi | | | Son | | | | | | | | |
| VI | Pham Ngoc Tan | | Head of the Supervisory Board | | | | | | | | | |
| 1 | Nguyen Thi Phuong Lien | | | Wife | | | | | | | | |
| 2 | Pham Ngoc Kien | | | Son | | | | | | | | |

| | | | | | | | | | | | | |
|------------|---------------------|--|------------------------------------|-----------------|--|--|--|--|--|--|--|--|
| | | | | | | | | | | | | |
| 3 | Pham Ngoc Tai | | | father | | | | | | | | |
| 4 | Hoang Thi Nhu | | | Mother | | | | | | | | |
| 5 | Pham Thi Thuy | | | Younger sister | | | | | | | | |
| 6 | Nguyen Anh Hoa | | | Brother-in-law | | | | | | | | |
| 7 | Phạm Ngoc The | | | Younger brother | | | | | | | | |
| VII | Do Van Chinh | | Member Board of Supervisors | | | | | | | | | |
| 1 | Do Ngoc Luu | | | father | | | | | | | | |
| 2 | Nguyen Thi Hat | | | Mother | | | | | | | | |
| 3 | Lang Thi Hanh | | | Wife | | | | | | | | |
| 4 | Do Thi Luyen | | | Older sister | | | | | | | | |
| 5 | Nguyen Tien Trang | | | Brother-in-law | | | | | | | | |

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|-------------|------------------------|--|------------------------------------|-----------------|--|--|--|--|--|--|--|--|
| 6 | Do Van Nghia | | | Younger brother | | | | | | | | |
| 7 | Nguyen Thi Thanh Nga | | | Sister-in-law | | | | | | | | |
| 8 | Do Van Chuyen | | | Younger brother | | | | | | | | |
| 9 | Le Thi Hang | | | Sister-in-law | | | | | | | | |
| 10 | Do Thi Truyen | | | Younger brother | | | | | | | | |
| 11 | Dang Thi Hong Van | | | Sister-in-law | | | | | | | | |
| 12 | Do Ngan Khanh | | | Daughter | | | | | | | | |
| 13 | Do Khanh Chi | | | Daughter | | | | | | | | |
| 14 | Do Minh Dung | | | Son | | | | | | | | |
| 15 | Do Khanh Phuong | | | Daughter | | | | | | | | |
| VIII | Nguyen Anh Dung | | Member Board of Supervisors | | | | | | | | | |

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|-----------|------------------------|--|-------------------------------|----------------|--|--|--|--|--|--|--|--|
| 1 | Nguyen Danh Tam | | | father | | | | | | | | |
| 2 | Trinh Thi Ngoc | | | Mother | | | | | | | | |
| 3 | Tran Van Ngoc | | | Father-in-law | | | | | | | | |
| 4 | Dao Thi Nhung | | | Mother-in-law | | | | | | | | |
| 5 | Nguyen Danh Tuan | | | Older brother | | | | | | | | |
| 6 | Pham Thi Lieu | | | Sister-in-law | | | | | | | | |
| 7 | Nguyen Thuy Nguyet | | | Younger sister | | | | | | | | |
| 8 | Tran Thanh Nga | | | Wife | | | | | | | | |
| 9 | Nguyen Tam Anh | | | Daughter | | | | | | | | |
| 10 | Nguyen Khanh Quan | | | Son | | | | | | | | |
| IX | Nguyen Van Tinh | | Deputy General Manager | | | | | | | | | |
| 1 | Nguyen Van Thanh | | | father | | | | | | | | |
| 2 | Nguyen Thi Nem | | | Mother | | | | | | | | |
| 3 | Nguyen Van Minh | | | Father-in-law | | | | | | | | |

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|-----------|----------------------|--|--|--------------------|--|--|--|--|--|--|--|--|
| 4 | Dao Thi Hoa | | | Mother -in-law | | | | | | | | |
| 5 | Nguyen Van Cong | | | Older brother | | | | | | | | |
| 6 | Nguyen Thi Bui | | | Older sister | | | | | | | | |
| 7 | Nguyen Thi Huong | | | Younge r sister | | | | | | | | |
| 8 | Pham Thi Phuong | | | Wife | | | | | | | | |
| 9 | Nguyen Thu Huyen | | | Daught er | | | | | | | | |
| 10 | Nguyen Quang Anh | | | Son | | | | | | | | |
| X | Ta Hong Dieu | | Chief accoun tant | | | | | | | | | |
| 1 | Do Thi Thanh Nga | | | Wife | | | | | | | | |
| 2 | Tạ Do Nam | | | Son | | | | | | | | |
| 3 | Ta Thanh Loan | | | Daught er | | | | | | | | |
| XI | Nguyen Van Ha | | Works hop Operat ions Superv isor | | | | | | | | | |

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|----|---------------------|--|--|----------------|--|--|--|--|--|--|--|--|
| 1 | Nguyen Van Dong | | | father | | | | | | | | |
| 2 | Pham Thi Tan | | | mother | | | | | | | | |
| 3 | Dinh Van Que | | | Father-in-law | | | | | | | | |
| 4 | Pham Thi Chung | | | Mother-in-law | | | | | | | | |
| 5 | Nguyen Thi Phuong | | | Sister | | | | | | | | |
| 6 | Nguyen Van Manh | | | Brother-in-law | | | | | | | | |
| 7 | Nguyen Thi Huong | | | Sister | | | | | | | | |
| 8 | Hoang Danh Chung | | | Brother-in-law | | | | | | | | |
| 9 | Nguyen Thi Nam | | | Little sister | | | | | | | | |
| 10 | Nguyen Van Giang | | | Son-in-law | | | | | | | | |
| 11 | Dinh Thi Hanh | | | Wife | | | | | | | | |
| 12 | Nguyen Hong Quan | | | Son | | | | | | | | |
| 13 | Nguyen Thi Mai Linh | | | Daughter | | | | | | | | |
| 14 | Nguyen Hong Dang | | | Son | | | | | | | | |

Appendix III

Insider trading and related parties' dealings with the company's shares

| No. | Transaction performer | Relationship with insiders | Beginning shares owned | | Ending number of shares owned | | Reasons for increasing or decreasing (buying, selling, converting, rewards...) |
|-------------------------------|-----------------------|----------------------------|------------------------|----------|-------------------------------|----------|--|
| | | | Number of shares | Rate (%) | Number of shares | Rate (%) | |
| Relevant parties: None | | | | | | | |
| | | | | | | | |