

**REPORT ON CORPORATE GOVERNANCE  
(Year 2024)**

**To:**

- **The State Securities Commission of Viet Nam;**
- **Stock Exchange.**

- Company Name: An Giang Food and Vegetable Joint Stock Company (Antesco)
- Head office address: 69-71-73 Nguyen Hue Street, My Long Ward, Long Xuyen City, An Giang Province.
- Phone: 0296 3841460 Fax: 0296 3843009 Email: antesco@antesco.com
- Charter capital: 183.998.230.000 VND (since January 22, 2024)
- Stock code: ANT
- Governance model: Joint Stock
- + the General Meeting of Shareholders, Board of Director' member, Board of Supervisors and General Director.
- The implementation of internal audit: Implemented.

**I. Activities of the General Meeting of Shareholders:**

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution No.	Date	Content
1	01/2024/NQ-ĐHĐCĐ	17/4/2024	Approve the contents of the 2024 Annual General Meeting of Shareholders: - Approve report No. 04/2024/BC-HĐQT dated 21/03/2024 of the Board of Directors on the Board of Director's Report of Activities in 2023 and business direction in 2024; - Approve report No. 01/2024/BC-TGD dated 21/03/2024 of the General Director on operating activities results in 2023 and the business plan for 2024; - Approve report No. 01/2024/BC-BKS dated 21/03/2024 of the Board of Supervisors on the Board of Supervisors' Report of Activities in 2023 and plan for 2024; - Approve proposal No. 02/2024/TT-HĐQT dated 21/3/2024 of the Board of Directors on Approving the audited 2023 Financial Statements; - Approve proposal No. 01/2024/TT-BKS dated 21/3/2024 of the Board of Supervisors on

			<p>Selecting an independent audit firm to audit the 2024 Financial Statements;</p> <ul style="list-style-type: none"> <li>- Approve proposal No. 03/2024/TT-HĐQT dated 21/3/2024 of the Board of Directors on Profit distribution plan for 2023 and profit distribution plan for 2024;</li> <li>- Approve proposal No. 04/2024/TT-HĐQT dated 21/3/2024 of the Board of Directors on Approving the 2024 business plan;</li> <li>- Approve proposal No. 05/2024/TT-HĐQT dated 21/3/2024 of the Board of Directors on Finalizing remuneration and bonuses for the Board of Directors, Board of Supervisors, and Secretary in 2023 and the remuneration plan and operating budget for the Board of Directors, Board of Supervisors, and Secretary in 2024;</li> <li>- Approve proposal No. 06/2024/TT-HĐQT dated 01/4/2024 of the Board of Directors on issuing shares under the 2022 Employee Stock Option Plan and the Plan to issue shares to pay 2023 dividends;</li> <li>- Approve proposal No. 07/2024/TT-HĐQT dated 21/3/2024 of the Board of Directors on listing ANT shares on the Ho Chi Minh City Stock Exchange;</li> <li>- Approve proposal No. 08/2024/TT-HĐQT dated 21/3/2024 of the Board of Directors on Dismissing and electing additional Board of Director' members for the 2021-2025 term;</li> <li>- Approve proposal No. 09/2024/TT-HĐQT dated 15/4/2024 of the Board of Directors on approving the nomination list for Board of Director' members for the 2021-2025 term;</li> <li>- Approve the results of the election of additional Board of Director' members for the 2021-2025 term.</li> </ul>
2	02/2024/NQ-ĐHĐCĐ	24/12/2024	<p>Approved by collecting shareholders' written comments:</p> <ul style="list-style-type: none"> <li>- Approve proposal No. 10/2024/TT-HĐQT dated 05/12/2024 on adding business lines and amending the Company's Charter;</li> <li>- Approve proposal No. 11/2024/TT-HĐQT dated 05/12/2024 on the Private placement of shares to investors.</li> </ul>

## II. Board of Directors (2024 Report)

### 1. Information on Board of Director' members:

No.	Member of the Board of Directors	Position (Independent Member of the Board of Directors, Non-Executive Member of the Board of Directors)	Start/End date as a Member of the Board of Directors/Independent Board of Directors	
			Appointment Date	Dismissal Date
1	Mr. Dinh Hung Dung	Non-Executive Member of the Board of Directors	28/4/2022 16/5/2023	
2	Mr. Nguyen The An	Non-Executive Member of the Board of Directors	02/4/2022	17/4/2024
3	Mr. Bui Ngoc Duy	Non-Executive Member of the Board of Directors	28/4/2021	
4	Mr. Nguyen Hoang Minh	Member of the Board of Directors cum General Director	28/4/2022	
5	Ms. Nguyen Dac Quynh Trang	Non-Executive Member of the Board of Directors	28/4/2022	17/4/2024
6	Mr. Nguyen Ngoc Bao	Non-Executive Member of the Board of Directors	17/4/2024	
7	Mr. Truong Van Nhan	Non-Executive Member of the Board of Directors	17/4/2024	

2. Board of Directors meetings:

No.	Member of the Board of Directors	Number of Board of Directors meetings attended	Meeting Attendance Rate	Reasons for absence
1	Mr. Dinh Hung Dung	23/23	100%	
2	Mr. Nguyen The An			
3	Mr. Bui Ngoc Duy	23/23	100%	
4	Mr. Nguyen Hoang Minh	23/23	100%	
5	Ms. Nguyen Dac Quynh Trang	6/6	100%	
6	Mr. Nguyen Ngoc Bao	17/17	100%	
7	Mr. Truong Van Nhan	17/17	100%	

3. The Board of Directors' supervision of the Board of Directors:

In 2024, the Board of Directors held the 2024 annual General meeting of Shareholders, continued to monitor, supervise and provide direction for the management and administration of the Board of Directors to ensure the

implementation of the Resolution of the General Meeting of Shareholders and the minutes and Resolutions of the Board of Directors.

The Board of Directors conducts periodic and regular supervision of the General Director through reports at regular Board of Directors meetings, supplemental meetings, and via email, telephone, etc., regarding the implementation of strategies, objectives, content, and business plans approved by the General Meeting of Shareholders. In addition, the Board of Directors has always accompanied the Board of Directors in handling difficult issues in the Company's operations.

The Board of Directors maintains all meetings periodically and unscheduled as required by the work. Meetings are held in accordance with regulations; the Resolutions and decisions of the Board of Directors have received high agreement from the Board of Director' members and the consensus of employees throughout the Company.

4. Activities of sub-committees under the Board of Directors (if any)

5. Resolutions/Decisions of the Board of Directors (2024 Report):

No.	Resolution/Decision Number	Date	Content	Approval Rate
1	01/2024/NQ-HĐQT	19/01/2024	Regarding the approval of the amendment of the Charter and the adjustment of the Business Registration Certificate, supplemental securities registration with the VSDC, and supplemental trading registration with the HNX	100%
2	02/2024/NQ-HĐQT	19/01/2024	Regarding the approval of the policy to implement contracts/transactions between An Giang Food and Vegetable Joint Stock Company and related parties	100%
3	03/2024/NQ-HĐQT	20/02/2024	Regarding the approval of the time and place for the 2024 Annual General Meeting of Shareholders	100%
4	04/2024/NQ-HĐQT	23/02/2024	Regarding the approval of investment limits and portfolios of An Giang Food and Vegetable Joint Stock Company in 2024	100%
5	05/2024/NQ-HĐQT	26/02/2024	Regarding the approval of the credit limit at Military Commercial Joint Stock Bank - Saigon Branch (MB Bank)	100%
6	06/2024/NQ-HĐQT	21/03/2024	Regarding the issuance of the Regulations on Information Disclosure	100%
7	07/2024/NQ-HĐQT	21/03/2024	Regarding the receipt of the resignation letter from Ms. Nguyen Dac Quynh Trang, Member of the Board of Directors	100%
8	08/2024/NQ-HĐQT	21/03/2024	Regarding the approval of the 2024 Business Plan to submit to the 2024 General Meeting of Shareholders	100%
9	09/2024/NQ-HĐQT	21/03/2024	Regarding the approval of the agenda and document set for the 2024 Annual General Meeting of Shareholders	100%
10	10/2024/NQ-HĐQT	28/03/2024	Regarding the approval of using finance lease services at Vietnam International Finance Leasing Company Limited	100%
11	11/2024/NQ-HĐQT	10/05/2024	Regarding the assignment of tasks to Board of Director' members	100%
12	12/2024/NQ-HĐQT	04/06/2024	Regarding Angiang Food and Vegetable Joint Stock Company guaranteeing the credit obligations of B'Laofood Co., Ltd. at Military Bank (MBBank)	100%

No.	Resolution/Decision Number	Date	Content	Approval Rate
13	13/2024/NQ-HĐQT	04/06/2024	Regarding Angiang Food and Vegetable Joint Stock Company guaranteeing the finance lease credit obligations of B'Laofood Co., Ltd. at Vietnam Joint Stock Commercial Bank for Industry and Trade - Finance Leasing One Member Limited Liability Company	100%
14	14/2024/NQ-HĐQT	04/06/2024	Regarding Angiang Food and Vegetable Joint Stock Company guaranteeing the credit obligations of B'Laofood Co., Ltd. at Tien Phong Commercial Joint Stock Bank (TPB)	100%
15	15/2024/NQ-HĐQT	04/06/2024	Regarding the selection of an audit unit for the 2024 financial statements (Deloitte Vietnam Co., Ltd.)	100%
16	16/2024/NQ-HĐQT	08/07/2024	Regarding the approval of the policy to implement the Rooftop Solar Project - Binh Long Factory	100%
17	17/2024/NQ-HĐQT	11/07/2024	Regarding the approval of the investment policy of B'Laofood Co., Ltd. for the B'Laofood Vegetable and Fruit Processing Factory Project - Phase 2	100%
18	18/2024/NQ-HĐQT	16/07/2024	Regarding the approval of the new salary scale and salary table	100%
19	19/2024/NQ-HĐQT	16/07/2024	Regarding the approval of the policy to implement the By-product Treatment Workshop project at the Microbial Organic Fertilizer Factory	100%
20	20/2024/NQ-HĐQT	01/08/2024	Regarding the approval of a new refinancing loan for 2024-2025 at Vietnam Joint Stock Commercial Bank for Industry and Trade - Branch 7, Ho Chi Minh City (Vietinbank Branch 7)	100%
21	21/2024/NQ-HĐQT	06/08/2024	Regarding the approval of a new refinancing loan for 2024-2025 at Tien Phong Commercial Joint Stock Bank (TPBank)	100%
22	22/2024/NQ-HĐQT	30/08/2024	Regarding the approval of the policy to implement contracts/transactions between Angiang Food and Vegetable Joint Stock Company and related parties	100%
23	23/2024/NQ-HĐQT	18/09/2024	Regarding the determination of the criteria for the Principles for determining the number of shares distributed to each subject and the List of employees participating in the employee share issuance program - Implementation time	100%
24	24/2024/NQ-BOD	18/09/2024	Regarding the development of the employee stock option plan; approving the plan to ensure the share issuance complies with foreign ownership ratio regulations.	100%
25	25/2024/NQ-BOD	18/09/2024	Regarding investment in machinery and equipment upgrades for My An, Binh Long, and Binh Khanh factories.	100%
26	26/2024/NQ-BOD	30/09/2024	Regarding the appointment of Ms. Dang Hoang Luc Uyen as Deputy General Director in charge of Business.	100%
27	27/2024/NQ-BOD	30/09/2024	Regarding additional investment in machinery and equipment for Binh Khanh Factory.	100%
28	28/2024/NQ-BOD	01/11/2024	Regarding the issuance of regulations for the Employee Stock Option Plan. Approving the list of employees eligible to participate in the ESOP. Expected issuance time.	100%
29	29/2024/NQ-BOD	05/11/2024	Regarding investment in a packaging line for Binh Khanh Factory.	100%

No.	Resolution/Decision Number	Date	Content	Approval Rate
30	30/2024/NQ-BOD	05/11/2024	Regarding additional investment in a mango peeling machine for Binh Khanh Factory.	100%
31	31/2024/NQ-BOD	07/11/2024	Regarding adjustments to the Beef Cattle Farm Construction Investment Project in Hoa Binh Commune, Cho Moi District, An Giang Province, and replacing it with the project of a workshop for pre-processing fruit peels into organic substrates.	100%
32	32/2024/NQ-BOD	14/11/2024	Regarding the approval of the policy to implement the Rooftop Solar Project - My An Factory.	100%
33	33/2024/NQ-BOD	14/11/2024	Regarding collecting shareholders' written comments to approve the General Meeting of Shareholders' decision.	100%
34	34/2024/NQ-BOD	22/11/2024	Regarding the approval of the draft proposal for collecting shareholders' written comments to approve the Resolution of the General Meeting of Shareholders.	100%
35	35/2024/NQ-BOD	02/12/2024	Regarding the issuance of regulations for the Employee Stock Option Plan. Approving the list of employees eligible to participate in the ESOP. Expected issuance time.	100%
36	36/2024/NQ-BOD	05/12/2024	Regarding the approval of the documents for collecting shareholders' written comments to approve the Resolution of the 2024 General Meeting of Shareholders.	100%
37	37/2024/NQ-BOD	05/12/2024	Regarding the selection of McKinsey & Company as the strategic consulting service provider for An Giang Food and Vegetable Joint Stock Company for the period 2025-2030.	100%

### III. Board of Supervisors (2024 Report):

#### 1. Information on Member of the Board of Supervisors:

No.	Member of the Board of Supervisors/Audit Committee	Position	Start/End date as a Member of the Board of Supervisors/Audit Committee	Qualification
1	Ms. Hoang Ngan Ha	Head of the BoS	28/4/2021	Bachelor of Accounting
2	Mr. Pham Thanh Quang	Member of the Board of Supervisors	23/9/2022	Food Technology Engineer
3	Mr. Tran Van Hop	Member of the Board of Supervisors	14/4/2023	Bachelor of Accounting

#### 2. Meeting of the Board of Supervisors:

No.	Member of the Board of Supervisors/Audit Committee	Number of meetings attended	Meeting attendance rate	Voting rate	Reasons for absence
1	Ms. Hoang Ngan Ha	3/3	100%	100%	-
2	Mr. Pham Thanh Quang	3/3	100%	100%	-

3	Mr. Tran Van Hop	3/3	100%	100%	-
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3. Supervisory activities of the Board of Supervisors over the Board of Directors, Executive Board and shareholders:

- Supervising the activities of the Board of Directors and the Board of Directors in complying with the Law, the Company's Charter, relevant regulations and complying with the Resolutions of the General Meeting of Shareholders.
- Inspecting and supervising the issuance of resolutions and decisions of the Board of Directors and the Executive Board.
- Reviewing the semi-annual and annual financial statements.
- Inspecting the operation of factories, supervising compliance with production processes.
- Monitoring the progress and effectiveness of investing activities.
- Inspecting and reviewing the approval of contracts and transactions between the Company and affiliated persons in accordance with regulations.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The Board of Supervisors is invited to attend meetings of the Board of Directors, receives information about the Board of Directors' decisions, and monitors the implementation of the Resolutions of the General Meeting of Shareholders for the Board of Directors and the Board of Directors.
- The Board of Supervisors has been facilitated to work smoothly as well as close and active cooperation from the Board of Directors and the Board of Directors of the Company.
- The Board of Directors and the Executive Board always promptly meet the information requirements for the supervisory activities of the Board of Supervisors.
- The Board of Supervisors, the Board of Directors and the Board of Directors of the Company regularly exchange arising issues and they have been resolved quickly.

5. Other activities of the Board of Supervisors (if any): None

#### IV. The Executive Board/The Board of Directors

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Nguyen Hoang Minh	14/12/1977	Master of Information Technology	05/7/2023
2	Mr. Nguyen Huy Cuong	10/5/1978	Electrical - Electronic Engineer	13/4/2022
3	Mr. Bui Anh Tuan	14/6/1990	Bachelor of Finance - Banking	03/8/2023
4	Ms. Dang Hoang Luc Uyen	30/8/1980	Bachelor of Economics	01/10/2024

#### V. Chief Accountant

Full name	Date of birth	Qualification	Date of appointment/dismissal
Mrs. Tran Thuy To Trinh	15/6/1977	Bachelor of Economics	11/7/2022

## VI. Training courses on corporate governance

Training courses on corporate governance that members of the Board of Directors, Member of the Board of Supervisors, General Director, other managers, the person in charge of administration and the Company Secretary have participated in according to regulations on corporate governance: have not participated yet because no suitable training course has been found.

## VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

### 1. The list of affiliated persons of the company:

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Head office address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
1	Dinh Hung Dung	-	Chairman of the Board of Directors			16/5/2023			
2	Nguyen The An	-	Member of the Board of Directors			03/7/2023	17/4/2024		
3	Bui Ngoc Duy	058C100998	Member of the Board of Directors			28/4/2021			
4	Nguyen Hoang Minh	-	Member of the Board of Directors			28/4/2022			
			General Director			05/7/2023			

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Head office address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
5	Nguyen Dac Quynh Trang	-	Member of the Board of Directors			28/4/2022	17/4/2024		
6	Nguyen Ngoc Bao	-	Member of the Board of Directors			17/4/2024			
7	Truong Van Nhan	-	Member of the Board of Directors			17/4/2024			
8	Pham Ngo Quoc Thang	-	Advisor to the Board of Directors			10/9/2022	31/03/2024		

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Head office address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
9	Hoang Ngan Ha	-	Head of the BoS			28/4/2021	-		
10	Pham Thanh Quang	-	Member of the Board of Supervisors			23/9/2022	-		
11	Tran Van Hop	-	Member of the Board of Supervisors			14/4/2023	-		
12	Nguyen Huy Cuong	-	Deputy General Director in charge of production			13/4/2022			

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
13	Phan Thi Thuy Hang	-	Secretary of the Board of Directors			02/4/2022			
14	Bui Anh Tuan	-	Deputy General Director in charge of finance			03/8/2023			
15	Tran Thuy To Trinh	-	Chief Accountant			11/7/2022			
16	Bui Phuc Loc	-	Person in charge of Corporate Governance			14/7/2022			

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
17	Dang Hoang Luc Uyen	-	Deputy General Director in charge of business			01/10/2024			

Note: NSH\* Number: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License or equivalent legal document (for organizations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons of internal persons.

No	Name of organization/individual	Relationship with the Company	ID card No./Passport No., date of issue, place of issue	Head office address/ Contact address	Time of transactions with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors...approved (if any, specify the date of issuance)	Content, total transaction value	Note
1	B'Laofood Limited Liability Company	Subsidiary	5801458111	CN4 Lot, Loc Son Industrial Park, Loc Son Ward, Bao Loc City, Lam Dong Province	June 2023	- Resolution No. 26/2023/NQ-HDQT dated 28/06/2023 - Resolution No. 40/2023/NQ-HDQT dated 20/11/2023	<u>Purchase of goods:</u> - Value of purchased goods: 206,475,437,998 VND - Value of sold goods: 19,875,220,006 VND. <u>Lending:</u> - Credit limit for 3 contracts: 100,000,000,000 VND - Disbursed value from 01/06/2023 to 31/12/2024: 140,700,000,000 VND	



1. List of internal persons and affiliated persons of internal persons:

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Head office address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
1	Dinh Hung Dung	-	Chairman of the Board of Directors			28/4/2022	-		
1.1	Pham Thi Thuy Trang	-	No			28/4/2022	-		
1.2	Dinh Xuan Huy	-	No			28/4/2022	-		
1.3	Dinh Xuan Bach	-	No			28/4/2022	-		
1.4	Lavi Ilmi Joint Stock Company	-	No			28/4/2022	-		Affiliated organization

1.5	Ylang Holdings Joint Stock Company	-	No	28/08/2023	-		Affiliated organization
1.6	Ylang Group Joint Stock Company	-	No	13/10/2023	-		Affiliated organization
2	Bui Ngoc Duy	058C100998	Member of the Board of Directors	28/4/2021	-		
2.1	Bui Tho Dan	-	No	28/4/2021	-		
2.2	Nguyen Thi Man	-	No	28/4/2021	-		
2.3	Bui Ngoc Dung	-	No	28/4/2021	-		

2.4	Nguyen Thi Thu Huong	-	No	28/4/2021	-		
2.5	Ylang Investment Limited Liability Company	-	No	28/4/2021	-		Affiliated organizati on
3	Hoang Ngan Ha	-	Head of the BoS	28/4/2021	-		
3.1	Nguyen Cong Giam	-	No	28/04/2021	-		

3.2	Nguyen Nha An	-	No		28/04/2021	-	
3.3	Ylang Holdings Joint Stock Company	-	No		28/04/2021	-	Affiliated organization
3.4	Baby Corn Limited Liability Company	-	No		28/04/2021	-	Affiliated organization
3.5	Gia Khoi Trading and Service Limited Liability Company	-	No		28/04/2021	-	Affiliated organization
4	Bui Anh Tuan	-	Deputy General Director in charge of Finance		03/8/2023		
4.1	Nguyen Que Anh	-	No		03/8/2023		

4.2	Bui Anh Tu	-	No		03/8/2023			
4.3	Bui Anh Quan	-	Are not		03/8/2023			
4.4	Soybean Co., Ltd.	-	No		03/8/2023			Affiliated organization
4.5	Greenfood Vietnam Co., Ltd.	-	No		03/8/2023			Affiliated organization
4.6	TKT Global Co., Ltd	-	No		03/8/2023			Affiliated organization

5	Nguyen Hoang Minh	-	Member of the Board of Directors	28/4/2022			
			General Director	05/7/2023			
5.1	Bach Thi Thu Ha	-	No	28/4/2022	-		
5.2	Nguyen Thi Trieu	-	No	28/4/2022	-		
5.3	Nguyen Thanh Long	-	No	28/4/2022	-		
5.4	Nguyen Truong Xuan	-	No	28/4/2022	-		
5.5	Nguyen Thi Truong An	-	No	28/4/2022	-		
5.6	Nguyen Thi Thu Lan	-	No	28/4/2022	-		
5.7	Nguyen Thanh Tuan	-	No	April 28, 2022	-		

5.8	B'Laofood Limited Liability Company	-	No		January 04, 2023	-	Affiliated organization
6	Nguyen Huy Cuong	-	Deputy General Director		April 13, 2022	-	
6.1	Nguyen Van Tan	-	No		April 13, 2022	-	
6.2	Du Ngoc Hue	-	No		April 13, 2022	-	
6.3	Nguyen Thanh Hai	-	No		April 13, 2022	-	
6.4	Nguyen Thi Ngoc Dung	-	No		April 13, 2022	-	

6.5	Vo Thi Thuy Trang	-	No	April 13, 2022	-		
6.6	Nguyen Ngoc Khanh Tien	-	No	April 13, 2022	-		
6.7	Nguyen Vo Binh An	-	No	April 13, 2022	-		
6.8	B'Laofood Limited Liability Company	-	No	January 04, 2023	-		Affiliated organization
7	Phan Thi Thuy Hang	-	Secretary of the Board of Directors	April 02, 2022	-		
7.1	Nguyen Huu Phuc	-	No	02/4/2022	-		
7.2	Nguyen Phan Bao Chau	-	No	02/4/2022	-		

7.3	Nguyen Phan Khai Minh	-	No		02/4/2022	-	
7.4	Nguyen Phan Khai Vinh	-	No		02/4/2022	-	
8	<b>Pham Ngo Quoc Thang</b>	-	<b>BOD Advisor</b>		10/9/2022	31/03/2024	
8.1	Nguyen Thi Ngoc Lan	-	No		10/9/2022	31/03/2024	
8.2	Pham Nguyen Dang Khoa	-	No		10/9/2022	31/03/2024	
8.3	Pham Nguyen Duy Khoa	-	No		10/9/2022	31/03/2024	

8.4	Pham Nguyen Lan Chi	-	No		10/9/2022	31/03/2024		
8.5	Ngo Thanh Huong	-	No		10/9/2022	31/03/2024		
8.6	Ylang Holdings Joint Stock Company	-	No		10/9/2022	31/03/2024		Affiliated organization
8.7	Baby Corn Limited Liability Company	-	No		10/9/2022	03/31/2024		Affiliated organization
8.8	Ylang Investment Limited Liability Company	-	No		09/10/2022	03/31/2024		Affiliated organization



9	Pham Thanh Quang	-	Member of the Board of Supervisors		09/23/2022	-		
9.1	Pham Ngoc Vinh Vinh	-	No		09/23/2022	-		
9.2	Pham Thi Ngoc Tho	-	No		09/23/2022	-		
9.3	Pham Huu Phat	-	No		09/23/2022	-		
9.4	Pham Khanh Minh	-	No		09/23/2022	-		
9.5	Vuong Bich Ngoc	-	No		09/23/2022	-		



11	Bui Phuc Loc	-	Person in charge of Corporate Governance	7/14/2022	-		
11.1	Bui Thi Hong Sa	-	No	7/14/2022	-		
11.2	Phung Thi Thanh Dao	-	No	7/14/2022	-		
11.3	Bui Thien Nhan	-	No	7/14/2022	-		
11.4	Bui Dat Nhan	-	No	7/14/2022	-		
12	Tran Van Hop	-	Member of the Board of Supervisors	4/14/2023	-		
12.01	Tran Van Dy	-	No	4/14/2023	-		

12.02	Nguyen Thi Hau	-	No		4/14/2023	-		
12.03	Ho Tuong Thuy	-	No		4/14/2023	-		
12.04	Tran Ho Tuong Van	-	No		14/04/2023	-		
12.05	Tran Trieu Phong	-	No		14/04/2023	-		

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12.06	Tran Thi Thoa	-	No		14/04/2023	-		
12.07	Tran Van Thang	-	No		14/04/2023	-		
12.08	Tran Thi Thuy	-	No		14/04/2023	-		
12.09	Tran Thi Thuy	-	No		14/04/2023	-		
12.10	Tran Thi Ngoc Hoa	-	No		14/04/2023	-		
13	Nguyen Ngoc Bao	-	Member of the Board of Directors		17/4/2024	-		

13.1	Hoang Thi Thu	-	No	17/4/2024	-		
13.2	Nguyen Hong Son	-	No	17/4/2024	-		
13.3	Nguyen Ngoc Trung	-	No	17/4/2024	-		
13.4	Ylang Holdings Joint Stock Company	-	No	17/04/2024	-		Affiliated organization
13.5	Ylang Agri Joint Stock Company	-	No	17/04/2024	-		Affiliated organization
13.6	Green Economy Institute		No	17/04/2024	-		Affiliated organization
14	Truong Van Nhan	-	Member of the Board of Directors	17/4/2024	-		

14.1	To Thi Tuong Vi	-	No	17/4/2024	-		
14.2	Truong Anh Nguyen	-	No	17/4/2024	-		
14.3	Truong Anh Thu	-	No	17/4/2024	-		
14.4	Truong Van An	-	No	17/4/2024	-		
14.5	Trinh Thi Tuyet	-	No	17/4/2024	-		

14.6	Truong Thi Nhung	-	No		17/4/2024	-		
14.7	Truong Thi Tu	-	No		17/4/2024	-		
14.8	Truong Van Binh	-	No		17/4/2024	-		
14.9	Truong Van Toan	-	No		17/4/2024	-		
14.10	To Thai Nghia	-	No		17/4/2024	-		



14.11	Bui Thi Thu Thao	-	No		17/4/2024	-		
14.12	B'Laofood Co., Ltd	-	No		04/01/2023	01/6/2024		Affiliated organization
14.13	Ylang Agri Joint Stock Company	-	No		17/04/2024	-		Affiliated organization
15	Dang Hoang Luc Uyen	-	Deputy General Director of business		01/10/2024	-		
15.1	Dang Ngoc Dung	-	No		01/10/2024	-		
15.2	Le Thi Quen	-	No		01/10/2024	-		
15.3	Do Van Tri	-	No		01/10/2024	-		

15.4	Do Huu Tai	-	No		01/10/2024	-		

2. Transactions of internal persons and affiliated persons with the company's shares

No.	Person conducting the transaction	Relationship with internal persons	Number of shares held at the beginning of the period		Number of shares held at the end of the period		Reason for increase/decrease (purchase, sale, conversion, bonus...)
			Number of shares	Ratio	Number of shares	Ratio	
1	Baby Corn Company Limited	Affiliated organization of Ms. Hoang Ngan Ha	1.788.020	9,72%	0	0%	Sell

IX. Other noteworthy issues

**Recipient:**

- As above;
- Board of Directors, Member of the Board of Supervisors;
- Board of General Directors;
- For filing: Board of Directors.

**CHAIRMAN**  
(Signature, full name, and company stamp)

**ĐINH HÙNG DŨNG**

