



Hanoi, Date January 2025

No. 16 /2025/BC-CPC1HN

## REPORT CORPORATE GOVERNANCE SITUATION IN 2024

To: - The State Securities Commission  
- Hanoi Stock Exchange

CPC1 Hanoi Pharmaceutical Joint Stock Company would like to send our respectful greetings to your agencies and the Report on the Company's governance situation in 2024 prepared in accordance with the provisions of Clause 4, Article 10 of Circular 96-2020/TT-BTC and guiding documents as follows:

### I. Company Information:

- Company name: CPC1 HANOI PHARMACEUTICAL JOINT STOCK COMPANY
- Head office address: Ha Binh Phuong Industrial Cluster, Van Binh Commune, Thuong Tin District, Hanoi City
- Phone: 0243 3765503
- Charter capital: 162,290,420,000 VND
- Stock code: DTP
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and Board of General Directors.
- Regarding the performance of the internal audit function: Yes.

### II. Activities of the General Meeting of Shareholders:

Information about meetings and Resolutions/Decisions of the General Meeting of Shareholders:

Number	Number of Resolutions/Decide	Date	Content
1	146/2024/NQ-DHĐCĐ	05/04/2024	The Resolution of the Annual General Meeting of Shareholders in 2024 approves the following contents: Report on the Company's production and business results in 2023, production and business plan in 2024; Report on the activities of the Board of Directors at the 2024 Annual General Meeting of Shareholders;

			<p>Report on the activities of the Supervisory Board at the Annual General Meeting of Shareholders in 2024;</p> <p>Audited financial statements for 2023.</p> <p>Profit distribution plan in 2023 and profit distribution plan in 2024.</p> <p>Plan to pay remuneration for the Board of Directors, the Supervisory Board, and the Head of the Supervisory Board in 2024.</p> <p>Approval of the selection of the auditing unit of the 2024 Financial Statements</p> <ul style="list-style-type: none"> <li>- Approved the election of members of the Board of Directors and the Supervisory Board for the term 2024-2029.</li> </ul>
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### III. The Board of Directors:

#### 1. Thông tin về thành viên Hội đồng quản trị (HĐQT):

##### Information about members of the Board of Directors (BOD):

Number	Member of the Board of Directors	Position ( <i>independent member of the Board of Directors, non-executive member of the Board of Directors</i> )	Start/no longer a member of the Board of Directors/ Independent Board of Directors	
			Date of Appointment	Date of dismissal
1	Mr. Le Nam Thang	Chairman of the Board of Directors	10/11/2017	Incumbent
2	Mr. Nguyen Doan Liem	Non-executive members of the Board of Directors	01/01/2014	Incumbent
3	Mr. Nguyen Thanh Binh	Member of the Board of Directors	01/10/2014	Incumbent
4	Mr. Tran Nghia Loi	Member of the Board of Directors	05/04/2024	Incumbent

#### 2. Board of Directors Meetings

No.	Member of the Board of	Number of Meetings	Meeting attendance
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	<b>Directors</b>		<b>rate</b>
1	Mr. Le Nam Thang	4/4	100%
2	Mr.Nguyen Doan Liem	4/4	100%
3	Mr.Nguyen Thanh Binh	4/4	100%
4	Mr.Tran Nghia Loi	4/4	100%

### ***3. Supervisory activities of the Board of Directors over the Executive Board:***

Develop the Company's business, management and operation plan in 2024.

The Board of Directors directs and closely follows the Board of Directors and other managers in running the Company's daily business, implementing the contents of the Resolution of the Board of Directors and the General Meeting of Shareholders

Supervise and orient the Board of Directors to implement and regularly report on the situation of core business activities.

Regularly supervise the completion, submission and timely disclosure of material reports:

- + Report on the Company's operation, financial situation;
- + Annual report;
- + Report on shareholder structure, changes in the number and percentage of shares owned by foreign shareholders/State/Major shareholders/Internal shareholders;
- + Other documents on information disclosure under their competence; supervise the compliance with the law on information disclosure.

Orient and supervise the Board of Directors to continue to implement business activities according to the goal of sustainable development.

Considering, appraising, evaluating and deciding on a number of contents related to NNB or its related parties, ensuring compliance with the law and bringing financial efficiency to the Company;

Considering, appraising, evaluating and deciding on loans, and performing mortgages, guarantees, guarantees, ensuring compliance with the law and the Company's Charter, in accordance with the needs and financial status of the company;

Submit to the General Meeting of Shareholders for approval the Audited Financial Statements, the Report of the Board of Directors and matters under its jurisdiction at the 2024 General Meeting of Shareholders, sign and promulgate relevant documents

Promulgating Resolutions to sign and approve many documents including Minutes, Resolutions, Reports, Decisions, Submissions related to many important issues of the Company, as a basis and orientation for the Board of Directors and units under CPC1 Hanoi to implement their tasks.

### ***4. Resolutions/Decisions of the Board of Directors:***

<b>No.</b>	<b>Number of Resolutions/Decisions</b>	<b>Date</b>	<b>Content</b>	<b>Adoption Rate</b>
1	86/2024/NQ-HĐQT	05/02/2024	Resolution of the Board of Directors on approving the plan to organize the Annual General	100%

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			Meeting of Shareholders in 2024	
2	148/2024/QĐ-HĐQT	05/04/2024	Decision of the Board of Directors on approving the results of the election of the Chairman of the Board of Directors for the term 2024-2029	100%
3	152/2024/QĐ-HĐQT	10/04/2024	Decision of the Board of Directors on the selection of the auditor of the 2024 Financial Statements	100%
4	159/2024/QĐ-HĐQT	18/04/2024	Decision of the Board of Directors on changing the operating address of 2 business locations in Hai Phong and Thanh Hoa	100%
5	189/2024/NQ-HĐQT	15/05/2024	Resolution of the Board of Directors on the payment of the 1st dividend in 2023	100%
6	283/2024/NQ-HĐQT	01/10/2024	Resolution of the Board of Directors on the payment of the 2nd dividend in 2023	100%
7	250/2024/NQ-HĐQT	21/8/2024	Resolution of the Board of Directors on the change of address of the Company's Representative Office in Ho Chi Minh City	100%
8	298/2024/QĐ-HĐQT	14/10/2024	Decision of the Governing Council on the establishment of a business location in Hanoi	100%
9	355/2024/QĐ-HĐQT	18/11/2024	Quyết định của Hội đồng quản trị on the establishment of a business location in Da Nang	100%

### III. Supervisory Board:

#### *Information about members of the Supervisory Board (BKS):*

No.	Members of the Supervisory Board	Duty	Starting date as a member of the Board of Trustees	Degree professional knowledge
1	Ms. Tran Thuy Khanh	Head of Department	20/01/2016	Bachelor of Accounting
2	Ms. Nguyen Thi Kim Oanh	Member	05/04/2024	Bachelor of Accounting
3	Ms. Ha Thi Mai	Member	05/04/2024	Bachelor of Banking and Finance

#### *Supervisory Board Meeting:*

STT	Members of the Supervisory Board	Number of Meetings	Meeting attendance rate	Voting rate	Reasons for not attending the meeting
1	Ms. Tran Thuy Khanh	4/4	100%	100%	No
2	Ms.Nguyen Thi Kim Oanh	4/4	100%	100%	No
3	Ms.Ha Thi Mai	4/4	100%	100%	No

**2. Supervisory activities of the Supervisory Board for the Board of Directors, the Board of Directors and shareholders:**

In 2024, the Supervisory Board develops and implements the set operation plan, implementing comprehensive control of all activities of the Company

The Supervisory Board fully attends the meetings of the Board of Directors as required to grasp the Company's operation. The Supervisory Board has performed the following tasks:

+ The Supervisory Board has reported to the Shareholders the supervision of the Company's business activities in 2023 and submitted the Supervisory Board's 2024 operation plan at the General Meeting of Shareholders.

+ The Supervisory Board considers the appropriateness of the decisions of the Board of Directors and the Executive Board in management and administration, must ensure compliance with the provisions of law and the Company's Charter.

+ Inspect and supervise the implementation of the Resolution of the General Meeting of Shareholders of the Board of Directors and the Executive Board.

+ Supervise the business activities and financial situation of the Company.

+ Verify the Company's Quarterly Financial Statements.

+ Supervise the implementation and disclosure of information of the Company in accordance with the provisions of the Law on Securities and relevant legal documents.

**3. Coordination of activities between the Supervisory Board for the activities of the Board of Directors, the Board of Directors and other managers**

The Supervisory Board regularly receives close and active cooperation from the Board of Directors, the Board of Directors, and relevant employees, easily accessing information, records and data on business activities, administration, governance and control of the company.

Regular quarterly meetings, the Supervisory Board is invited by the Board of Directors to participate and have reports, proposals and recommendations at the meeting so that the Board of Directors, the Board of Directors and the Supervisory Board can promptly grasp the Company's operation from many angles and have appropriate solutions.

**5. Other activities of the Supervisory Board (if any): No**

**IV. Executive Board**

No.	Member Executive Board	Date of birth	Degree professional knowledge	Date of Appointment
1	Mr.Nguyen Thanh Binh	30/09/1976	Master of Pharmacy	01/10/2015
2	Mr.Tran Minh Thanh	19/02/1966	Machine Engineer	10/11/2017
3	Mr. Le Nam Thang	07/02/1974	Civil Engineer	02/11/2015

#### V. Chief Accountant

Họ và tên	Date Year of birth	Degree Professional Expertise	Date of Appointment
Dang Thi Thu Thuy	11/02/1984	Cử nhân Kinh tế	01/07/2018

#### VI. Corporate Governance Training :

1. Assigned individuals have participated in online training courses on corporate governance organized by the SSC, seminars on Annual Reports, governance reports organized by the SSC, seminars on Corporate Governance organized by HNX, seminars on Company Secretary, etc Corporate governance.

2. The Board of Directors of relevant individuals attended seminars and implemented new legal documents on information disclosure, corporate governance, and organization of securities activities.

#### VII. List of related persons of a public company and transactions of related persons of the company with the Company itself

1. List of related persons of the company: *Appendix 1 enclosed*

2. Transactions between the company and related persons of the company; or between the company and major shareholders, internal persons, and related persons of internal persons: *Appendix 2 enclosed*

3. Transactions between internal persons of the company and related persons of internal persons and subsidiaries and companies under *the control of the company: Annex 2 is enclosed.*

4. Transactions between the company and other subjects:

4.1. Transactions between the company and the company that members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) in the past three (03) years (calculated at the time of making reports): *According to Appendix 2 enclosed*

4.2. Transactions between companies that are operated by related persons of members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers who are members of the Board of Directors, Directors (General Directors): *According to Appendix 2 enclosed*

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4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers: No

**VIII. Trading shares of insiders and related persons of insiders:**

1. List of insiders and related persons of insiders : *According to Appendix I enclosed*
2. Transactions of insiders and related persons for the company's shares: *No*

**IX. Other issues to note: None**

The above contents have been disclosed and reported by the Company to the State Securities Commission, the Hanoi Stock Exchange, and posted on the Company's website in accordance with the provisions of Circular 96/2020/TT-BTC dated November 16, 2020 guiding the disclosure of information on the stock market.

**Recipient:**

- As addressed to:
- Saved HĐQT, VT

**Chairman of the Board**



**Le Nam Thang**



**APPENDIX 1:**

**LIST OF RELATED PERSONS OF THE COMPANY AND THE LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS**

No.	Sotck code	Fullname	Position	Relationship with Insiders	Type of Identification Document (ID Card, Citizen ID, Passport, Business Registration Certificate)	Identification Document Number	Date of issue	Time of Appointment as Insider/Becoming a Related Person	Note
1	2	3	4	5	6	7	8	9	10
1	DTP	<b>Le Nam Thang</b>	<b>Chairman of the Board of Directors</b>					01/10/2017	
1.01	DTP	Tran Dieu Huong		Wife					
1.02	DTP	Le Khanh Giang		Biological Child					
1.03	DTP	Le Duc Minh		Biological Child					
1.04	DTP	Le Ngoc Toan		Biological Father					
1.05	DTP	Trinh Thi Ngoc Anh		Biological Mother					
1.06	DTP	Le Thi Thu Nhung		Older Sister					Deceased
1.07	DTP	Tran Van Trieu		Brother-in-law					
1.08	DTP	Le Thi Thanh Huyen		Older Sister					
1.09	DTP	Nguyen Hoa Trung		Brother-in-law					
1.10	DTP	Le Thi Kim Anh		Older Sister					
1.11	DTP	Nguyen Doan Liem		Brother-in-law					
1.12	DTP	Tran Dinh Hoc		Father-in-law					
1.13	DTP	Nguyen Thi Tam		Mother-in-law					
1.14	DTP	MEDZAVY Pharmaceutical Joint Stock Company		Related Organization - Director					
1.15	DTP	Upharma Joint Stock Company		Related Organization - Chairman of the Board of Directors					
2	DTP	<b>Nguyen Doan Liem</b>	<b>Member of the Board of Directors</b>					01/01/2014	



No.	Sotck code	Fullname	Position	Relationship with Insiders	Type of Identification Document (ID Card, Citizen ID, Passport, Business Registration Certificate)	Identification Document Number	Date of issue	Time of Appointment as Insider/Becoming a Related Person	Note
2.1	DTP	Nguyen Doan La		Biological Father					
2.2	DTP	Dang Thi Dau		Biological Mother					
2.3	DTP	Le Thi Kim Anh		Older sister					
2.4	DTP	Nguyen Thanh Lam		Biological Child					
2.5	DTP	Nguyen Le Hanh Trang		Biological Child					
2.6	DTP	Pham Thanh Van		Daughter-in-law					
2.7	DTP	Nguyen Thi Hong		Biological Mother					
2.8	DTP	Nguyen Tien Lung		Older brother					
2.9	DTP	Nguyen Thi Thu		Sister-in-law					
2.10	DTP	Nguyen Thi Mien		Younger sister					
2.11	DTP	Nguyen Ngoc Quang		Daughter-in-law					
2.12	DTP	Le Ngoc Toan		Father-in-law					
2.13	DTP	Trinh Thi Ngoc Anh		Mother-in-law					
2.14	DTP	CPC1 Central Pharmaceutical Joint Stock Company		Related Organization - Member of the Board of Directors					
<b>3</b>	<b>DTP</b>	<b>Nguyễn Thanh Bình</b>	<b>Member of the Board of Directors</b>					<b>01/10/2014</b>	
3.1	DTP	Phung Thanh Huong		Wife					
3.2	DTP	Nguyen Anh Quan		Biological Child					
3.3	DTP	Nguyen Linh Chi		Biological Child					
3.4	DTP	Nguyen Danh		Biological Father					
3.5	DTP	Pham Thi Thanh		Biological Mother					
3.6	DTP	Nguyen Quang Thai		Older- brother					

No.	Sotck code	Fullname	Position	Relationship with Insiders	Type of Identification Document (ID Card, Citizen ID, Passport, Business Registration Certificate)	Identification Document Number	Date of issue	Time of Appointment as Insider/Becoming a Related Person	Note
3.7	DTP	Phung Van Giang		Father-in-law					
3.8	DTP	Le Thi Thanh Xuan		Mother-in-law					
3.9	DTP	Tan Thinh Pharmaceutical Company Limited		Related Organization - Member of the Board of Directors					
3.10	DTP	VNP Pharmaceutical Company Limited		Related Organization - Deputy Director					
3.11	DTP	Upharma Joint Stock Company		Related Organization - Chairman of the Board of Directors					
3.12	DTP	Upharma Solutions and Technology Company Limited		Related Organization - Chairman of the Board of Directors	ĐKKD	0108089645	11/12/2017		
<b>4</b>	<b>DTP</b>	<b>Tran Nghia Loi</b>	<b>Member of the Board of Directors</b>					<b>05/04/2024</b>	
4.1	DTP	Ho Mai Anh		Wife					
4.2	DTP	Tran Ho Long		Biological Child					
4.3	DTP	Tran Huong Linh		Biological Child					
4.4	DTP	Tran Nghia Thang		Biological Father					Deceased
4.5	DTP	Vu Thi Cham		Biological Mother					
4.6	DTP	Ho Anh Dung		Father-in-law					
4.6	DTP	Lo Hong Hanh		Mother-in-law					
<b>5</b>	<b>DTP</b>	<b>Tran Thuy Khanh</b>	<b>Head of the supervisory Board</b>					<b>20/01/2016</b>	
5.1	DTP	Nguyen Thi Tam Trang		Biological Child					
5.2	DTP	Nguyen Phuc Canh		Biological Child					
5.3	DTP	Tran Thuy Nhung		Sister-in-law					

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No.	Sotck code	Fullname	Position	Relationship with Insiders	ype of Identification Document (ID Card, Citizen ID, Passport, Business Registration Certificate)	Identification Document Number	Date of issue	Time of Appointment as Insider/Becoming a Related Person	Note
5.4	DTP	Nguyen Duc Hoan		Brother-in-law					
5.5	DTP	Tran Thanh Hai		younger brother					
5.6	DTP	Le Mai Huong		Sister-in-law					
<b>6</b>	<b>DTP</b>	<b>Hà Thi Mai</b>	<b>Member of the Supervisory Board</b>					<b>05/04/2024</b>	
6.1	DTP	Nguyen Manh Quan		Husband					
6.2	DTP	Nguyen Hà Anh		Biological Child				Còn nhỏ	
6.3	DTP	Nguyen Duy Anh		Biological Child				Còn nhỏ	
6.4	DTP	Nguyen Tuan Khang		Biological Child				Còn nhỏ	
6.5	DTP	Hà Trong Qui		Biological Father					
6.6	DTP	Nguyen Thi Khanh		Biological Mother					
6.7	DTP	Nguyen Van Hong		Father-in-law					
6.8	DTP	Nguyen Thi Mut		Mother-in-law					
6.9	DTP	Ha Trong Quan		Brother					
6.10	DTP	Do Thi Hoài Anh		Sister-in-law					
<b>7</b>	<b>DTP</b>	<b>Nguyen Thi Kim Oanh</b>	<b>Member of the Supervisory Board</b>					<b>05/04/2024</b>	
7.1	DTP	Nguyen Van Khanh		Biological Father					
7.2	DTP	Nguyen Thi Bich Lien		Biological Mother					
7.3	DTP	Nguyen Tien Dung		Brother-in-law					
7.4	DTP	Nguyen Thi Oanh		Sister					
<b>8</b>	<b>DTP</b>	<b>Tran Minh Thanh</b>	<b>Deputy General Director</b>					<b>10/11/2017</b>	
8.1	DTP	Nguyen Thi My Hanh		Wife					
8.2	DTP	Tran Minh Phuc		Biological Child					

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No.	Sotck code	Fullname	Position	Relationship with Insiders	Type of Identification Document (ID Card, Citizen ID, Passport, Business Registration Certificate)	Identification Document Number	Date of issue	Time of Appointment as Insider/Becoming a Related Person	Note
8.3	DTP	Tran Minh Phuc Thien		Biological Child					
8.4	DTP	Tran Minh Chau		Biological Father					Deceased
8.5	DTP	Dao Thi Sua		Biological Mother					
8.6	DTP	Tran Thi Thanh Binh		Sister					
8.7	DTP	Nguyen Hai Tung		Brother-in-law					
8.8	DTP	Nguyen Phu Hung		Father-in-law					
8.9	DTP	Tran Thi Thuy Vinh		Mother-in-law					
8.10	DTP	Tran Thị Thanh Minh		Sister					
8.11	DTP	Tran Lam Truong		Brother in law					
<b>9</b>	<b>DTP</b>	<b>Dang Thi Thu Thuy</b>	<b>Corporate Governance Officer</b>					<b>01/07/2018</b>	
9.1	DTP	Bui Van Tuan		Chồng					
9.2	DTP	Bui Tuan Nam		Biological Child					
9.3	DTP	Bui Tue Minh		Biological Child					At a young age
9.4	DTP	Bui Ngoc Minh		Biological Child					At a young age
9.5	DTP	Bui Minh Chau		Biological Child					At a young age
9.6	DTP	Dang Xuan Hoa		Biological Father					
9.7	DTP	Dinh Thi Mui		Biological Mother					
9.8	DTP	Dang Duc Thuan		Brother					
9.9	DTP	Vu Hong Nhung		Sister-in-law					
9.10	DTP	Bui Van Duc		Father-in-law					
9.11	DTP	Le Thi Cham		Mother-in-law					
<b>10</b>	<b>DTP</b>	<b>Ta Thi Hai Huyen</b>	<b>Authorized Person for Information Disclosure</b>					<b>01/07/2021</b>	
10.1	DTP	Pham Duc Thi		Husband					

No.	Sotck code	Fullname	Position	Relationship with Insiders	Type of Identification Document (ID Card, Citizen ID, Passport, Business Registration Certificate)	Identification Document Number	Date of issue	Time of Appointment as Insider/Becoming a Related Person	Note
10.2	DTP	Pham Duc Minh		Biological Child					
10.3	DTP	Pham Bao An		Biological Child					At a young age
10.4	DTP	Ta Anh Chien		Biological Father					
10.5	DTP	Nguyen Thi Tuyen		Biological Mother					
10.6	DTP	Ta Thi Hai Yen		Sister					
10.7	DTP	Nguyen Quang Hung		Brother in law					
10.8	DTP	Tran Thi Toan		Mother-in-law					

**Preparer**

  
Ta Thi Hai Yen

**Chairman of board**

  
  
Le Nam Thang

**APPENDIX 2:**

**TRANSACTIONS BETWEEN THE COMPANY AND RELATED PERSONS OF THE COMPANY, OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, RELATED PERSONS OF INSIDERS**

No.	Name of organization/individual	Related relationship with the company	NSH Certificate Number*, date of issuance, place of issuance	Head Office Address/ Contact Address	Time to deal with the company	Number of Resolutions/Decisions of the General Meeting of Shareholders/Board of Directors... approval (if any, clearly stating the date of issuance)	Total transaction value (million VND/year)	Transaction content, number of transactions	Note
1	CPC1 Central Pharmaceutical Joint Stock Company	Major shareholders	Business Registration Certificate No. 0100108536 issued by the Hanoi Department of Planning and Investment for the first time on 26/7/2010, amended for the 16th time on 06/05/2022	87 Nguyen Van Troi Street, Phuong Liet Ward, Thanh Xuan District, Hanoi City	From 2017 to now	Decision of the Board of Directors No. 1001/2017/QD-HDQT dated 28/4/2017 on office lease	1.716,000	Office Rental	
2	The aforementioned content	The aforementioned content	The aforementioned content	The aforementioned content	From 01/10/2016 to now	Decision of the Board of Directors No. 1125/2016/QD-HDQT dated 25/9/2016 on office lease	198,000	Forklift rental	



No.	Name of organization/individual	Related relationship with the company	NSH Certificate Number*, date of issuance, place of issuance	Head Office Address/ Contact Address	Time to deal with the company	Number of Resolutions/Decisions of the General Meeting of Shareholders/Board of Directors... approval (if any, clearly stating the date of issuance)	Total transaction value (million VND/year)	Transaction content, number of transactions	Note
3	Upharma Joint Stock Company (Mr. Le Nam Thang is the Chairman of the Board of Directors)	Relevant organization of the insider	Business Registration Certificate No. 01093131177 issued by the Hanoi Department of Planning and Investment for the first time on 18/08/2020, issued for the 4th time on 23/03/2023	Ha Binh Phuong Industrial Cluster, Van Binh Commune, Thuong Tin District, Hanoi City	From 21/06/2021	Decision of the Board of Directors No. 1127/2020/QD-HDQT dated 17/06/2021 approving the Contract with related units related to members of the Board of Directors	Principle Contract	Goods purchase and sale contract 21/2024/HD/CPC1HN-UPHARMA on the purchase and sale of medicines and dietary supplements	
4	VNP Pharmaceutical Co., Ltd. (Mr. Nguyen Thanh Binh is Deputy Director)	Relevant organization of the insider	Business Registration Certificate No. 0101509499 issued by Hanoi Department of Planning and Investment for the first time on 02/07/2004	Plot 91+92, A3, Dai Kim Urban Area, Dinh Cong Ward, Hoang Mai District, Hanoi City	03/01/2023-05/01/2024	Decision of the Board of Directors No. 05/2023/QD-HDQT dated 02/01/2023 approving the Contract with related units related to members of the Board of Directors	Principle Contract	Contract in principle for sale and purchase of goods 14/2024/HD-CPC1HN-VNP	
5	Tan Think Pharmaceutical Co., Ltd. (Mr. Nguyen Thanh Binh is the Director)	Relevant organization of the insider	Business Registration Certificate No. 0101369379 issued by Hanoi Department of Planning and Investment for the first time on 05/05/2003	No. 9, Lane 63, Vu Trong Phung Street, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi City	03/01/2023-05/01/2024	Decision of the Board of Directors No. 05/2023/QD-HDQT dated 02/01/2023 approving the Contract with related units related to members of the Board of Directors	Principle Contract	Contract in principle for sale and purchase of goods No. 08/2024/HD-CPC1HN-TT	



**APPENDIX 3:  
TRANSACTIONS OF INSIDERS AND RELATED PERSONS  
FOR THE COMPANY'S STOCK**



Stt	Transaction Executioner	Relationship with the Company/Insiders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase, decrease (buy, sell, convert, bonus...)
			<i>Number of Shares</i>	<i>Proportion</i>	<i>Number of Shares</i>	<i>Proportion</i>	
1	Tran Minh Thanh	Deputy General Director	11.399	0,070%	99	0,001%	Trade