

**PETROLIMEX SAIGON
TRANSPORTATION AND SERVICE JSC**



**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Ho Chi Minh City, January 24th, 2025

**REPORT ON CORPORATE GOVERNANCE
(Year 2024)**

Kính gửi: – **THE STATE SECURITIES COMMISSION;**
– **HANOI STOCK EXCHANGE;**

- Name of company: **Petrolimex Saigon Transportation and Service JSC.**

- Address of headoffice: No.118 St. Huynh Tan Phat, Tan Thuan Tay Ward, District 7, Ho Chi Minh City

- Telephone: 08-38721081

Fax: 08-38721013

- Chapter capital: 72.000.000.000 VND

- Stock symbol: PSC

- Governance model: *General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.*

- The implementation of internal audit: The company signed internal audit contract No. 155/HDKTNB/TC dated May 9th, 2024 with Southern Auditing and Accounting Financial Consulting Services Co., Ltd. (AASCS) to conduct internal audits for with some business activities in 2023 of Petrolimex Saigon Transport and Services JSC.

I. Activities of the General Meeting of Shareholders:

No.	Resolution No.	Date	Content
1	01/2024/NQ-ĐHĐCĐ-PSC	12/04/2024	2024 Annual General Meeting of Shareholders

II. Board of Directors (annual report):

1/ Information about the members of the Board of Directors:

No.	Board of Directors' members	Independent members of the Board of Directors, Non-executive members of the Board of Directors))	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Bùi Trung Định	Chairman of the Board of Directors	12/04/2024	
2	Mr. Nguyễn Xuân Thái	Member of the Board of Directors - Director	12/04/2024	
3	Mr. Phạm Chí Giao	Member of the Board of Directors	12/04/2024	
4	Mr. Lê Anh Tuấn	TV HĐQT – Trưởng phòng Kế toán	15/04/2018	12/04/2024
5	Mr. Vũ Hoàng Chương	Independent member of the Board of Directors	12/04/2024	
6	Mr. Nguyễn Tiến Nghĩa	Member of the Board of Directors – Deputy Director	12/04/2024	

2/ Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Bùi Trung Định	4/4	100%	
2	Mr. Nguyễn Xuân Thái	4/4	100%	
3	Mr. Phạm Chí Giao	4/4	100%	
4	Mr. Nguyễn Tiến Nghĩa	3/4	50%	New appointment from April 12 th , 2024
4	Mr. Lê Anh Tuấn	1/4	50%	Dismissed from April 12 th , 2024
5	Mr. Vũ Hoàng Chương	4/4	100%	

3/ Supervising the Board of Management by the Board of Directors:

The Board of Directors regularly monitors the activities of the Board of Directors and other operations, and coordinates with the company's Supervisory Board to inspect the following issues:

- Implement the targets set by the General Meeting of Shareholders and the Board of Directors.
- Contents of implementing the Resolutions of the General Meeting of Shareholders, the Board of Directors and decisions issued by the Board of Directors on progress and implementation measures.
- The Board of Directors regularly reviews and evaluates the implementation of business plans and economic indicators to promptly direct the Board of Directors to meet resource requirements for the Company's operations.
- Check the implementation and compliance with the provisions of the Enterprise Law, the Company Charter and current regulations of the State.

4/ Activities of the Board of Directors' subcommittees (If any): None

5/ Resolutions/Decisions of the Board of Directors (annual report):

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	01/2024/NQ-HĐQT-PSC	21/02/2024	<ul style="list-style-type: none">- Agree to organize the Company's 2024 Annual General Meeting of Shareholders as follows:<ul style="list-style-type: none">+ Time: 8:00 a.m., April 12th, 2024 (Friday)+ Location: 11th floor, PTS Saigon Building, 118 Huynh Tan Phat, District 7, Ho Chi Minh City- Agree to assign the Company's Director to direct the functional departments to organize the Company's 2024 Annual General Meeting of Shareholders to ensure compliance with the prescribed procedures. The person in charge of corporate governance is responsible for completing the documents related to the General Meeting and posting them on the Company's website so that all shareholders who are entitled to attend the General Meeting according to the list finalized on the last registration date of March 12, 2024 are informed; At the same time, report to the competent authorities and disclose information about the General Meeting in	5/5 (100%)

No.	Resolution/ Decision No.	Date	Content	Approval rate
			accordance with the procedures and time prescribed in the Charter and related legal documents.	
2	02/2024/NQ-HĐQT-PSC	01/03/2024	<ul style="list-style-type: none"> - Approval of the Company Director's report on the production and business activities in 2023 and orientation for 2024. - Approval of the plan to sign an internal audit contract for 2023 and 2024. - Approval of the proposal to appoint a representative of the capital portion at PTS Saigon Company. 	5/5 (100%)
3	03/2024/NQ-HĐQT-PSC	22/03/2024	<ul style="list-style-type: none"> - Agree to apply the form of organizing the Company's 2024 Annual General Meeting of Shareholders as follows: <ul style="list-style-type: none"> + Time: 8:00 a.m. on April 12th, 2024 (Friday) + Location: 11th floor of PTS Saigon Building, 118 Huynh Tan Phat, District 7, Ho Chi Minh City + Announced form of organization: In person + Form of organization: Online - Agree to draft documents related to the 2024 Annual General Meeting of Shareholders, assign the Company Director to direct the functional departments to implement the organization of the Company's 2024 Annual General Meeting of Shareholders to ensure compliance with the prescribed procedures. The person in charge of corporate governance is responsible for completing the documents related to the General Meeting and posting them on the Company's website so that all shareholders who are entitled to attend the General Meeting according to the list finalized on the last registration date of March 12, 2024 are informed; At the same time, report to the authorities and publish information about the Congress in accordance with the procedures and time prescribed in the Charter and relevant legal documents. 	5/5 (100%)
4	04/2024/NQ-HĐQT-PSC	12/04/2024	<ul style="list-style-type: none"> - Unified from April 12th, 2024, Mr. Bui Trung Dinh - member of the Board of Directors, holds the position of Chairman of the Board of Directors of Petrolimex Saigon Transport and Services Joint Stock Company. 	5/5 (100%)
5	05/2024/NQ-HĐQT-PSC	12/04/2024	<ul style="list-style-type: none"> - Through borrowing capital from Vietnam Joint Stock Commercial Bank for Foreign Trade. + Total loan amount: 9,000,000,000 VND + Purpose: Financing medium-term credit needs (investment in fixed assets) for production and business activities: purchasing 05 gasoline tankers, aluminum tanks with a capacity of 20m³. + Loan term: maximum 60 months. 	5/5 (100%)
6	06/NQ-HĐQT-PSC	22/08/2024	<ul style="list-style-type: none"> - Approval of the Director's report on the production and business situation in the first 6 months of 2024 and orientation for the last 6 months of 2024. - Approval of the technical and economic norms for the Company's PTVT, applicable from July 1st, 2024. - Approval of the appointment of a representative for credit relations with BIDV Bank - Ham Nghi Branch with a loan amount of 8,400,000,000 VND. Purpose: Payment for investment in 05 ISUZU tank trucks to transport gasoline and oil, loan term is 05 years. - Approval of the PTVT liquidation plan No. 57L-8871. The Board of Directors authorizes the Director to carry 	5/5 (100%)

No.	Resolution/ Decision No.	Date	Content	Approval rate
			out liquidation procedures according to regulations and report back to the Board of Directors.	
7	07/NQ-HĐQT-PSC	17/10/2024	- Approve the Investment Plan for 2025 of PTS Saigon Company to submit to the Corporation to report to the Group for approval.	5/5 (100%)
8	08/NQ-HĐQT-PSC	02/12/2024	<ul style="list-style-type: none"> - Approval of the Director's report on the production and business situation in 2024 and orientation for 2025. - Approval of the Company's Production and Business Plan in 2025. - Approval of the Company's contractor selection regulations. - Approval of the credit relationship with BIDV Bank - Ham Nghi Branch. + Credit limit: 20,000,000,000 VND; + Purpose: Short-term loan, opening L/C and guarantee, except for loan guarantee; + Interest rate and loan conditions according to the Bank's regulations and the agreement in the Credit Contract. - Approval of the policy to dissolve the Petroleum Business Department, effective from December 31st, 2024. - Approval of the policy to establish the Company's Internal Audit Board, expected to be established before the second quarter of 2025. 	5/5 (100%)

III. Board of Supervisors (annual report):

1/ Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Nguyễn Văn Bình	Head	12/04/2024	Bachelor of Finance and Accounting
2	Mr. Phạm Anh Tuấn	Member	12/04/2024	Bachelor of Finance and Accounting
3	Mrs. Đặng Thị Thu	Member	12/04/2024	Bachelor of Finance and Accounting

2/ Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Nguyễn Văn Bình	4/4	100%	3/3	
2	Mr. Phạm Anh Tuấn	4/4	100%	3/3	
3	Mrs. Đặng Thị Thu	4/4	100%	3/3	

3/ Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

1. The Board of Directors and the Board of Management of the Company have created favorable conditions for the Board of Supervisors to perform its supervisory duties, participate in meetings of the Board of Directors, interim and final conferences, and provide information and documents related to the Company's production, business and management activities.

2. The Supervisory Board has closely coordinated with the Board of Directors and the Board of Management of the Company in performing assigned functions and tasks, coordinating

in monitoring and managing the owner's investment capital; along with organizing the implementation of internal management regulations and procedures and other specific related tasks.

3. The Supervisory Board has informed the Board of Directors and the Board of Management of the Company about the assignment of specific tasks to each Supervisory Board member and the monitoring plan. The Supervisory Board reviewed the internal control results, audit reports, and the presentation of the Company's Board of Directors. This report was completed after receiving comments from the members of the Company's Board of Directors.

4. In addition, the Supervisory Board also performs other tasks according to the authority stipulated in the Charter of the Company's organization and operation; Regulations on the organization and operation of the Supervisory Board. The Supervisory Board will continue to organize its activities in a more practical manner, which will certainly achieve higher efficiency.

4/ The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The Supervisory Board works closely with the Board of Directors and the Executive Board but maintains its independence. During the past year, the quarterly meetings of the Board of Directors and the Executive Board were attended by the Supervisory Board to improve the quality and independence of the control activities.

- The Board of Directors has promptly and fully provided its Resolutions and Decisions to the Supervisory Board. The Board of Directors has facilitated the Supervisory Board in collecting information and documents related to the Company's production and business activities upon request.

- The Board of Directors has stepped up supervision of the activities of the Board of Directors and management departments to ensure proper implementation of the Resolutions of the General Meeting of Shareholders, the Board of Directors and compliance with legal regulations.

5/ Other activities of the Board of Supervisors: None

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management
1	Mr. Nguyễn Xuân Thái	17/04/1975	Master of Business Administration	Appointment at January 17 th , 2024
2	Mr. Ngô Anh Dũng	07/10/1968	Bachelor of Economics	Appointment at November 11 th , 2022
3	Mr. Nguyễn Tiến Nghĩa	11/12/1982	Master of Laws	Appointment at December 14 th , 2020

V. Chief Accountant: *There is currently no Chief Accountant position, only Accounting Manager.*

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director, other managers and secretaries in accordance with regulations on corporate governance.

VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company

1/ The list of affiliated persons of the Company:

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Petrolimex Transportation Services Corporation								General Corporation
2	Vietnam Partners Investment JSC								Major shareholder
3	Mr. Bùi Trung Định		Chairman of the Board			12/04/2024			Internal person
4	And related persons of Mr. Bui Trung Dinh according to the List of internal persons and their affiliated persons in Section VIII of this report.								
5	Mr. Nguyễn Xuân Thái	026C101789	Board Member – Director			12/04/2024			Internal person
6	And related persons of Mr. Nguyen Xuan Thai according to the List of internal persons and their affiliated persons in Section VIII of this report.								
7	Mr. Phạm Chí Giao	026C160180	Board Member			12/04/2024			Internal person
8	And related persons of Mr. Phạm Chí Giao according to the List of internal persons and their affiliated persons in Section VIII of this report.								
9	Mr. Nguyễn Tiến Nghĩa	021C129259	Board Member – Deputy Director			12/04/2024			Internal person
10	And related persons of Mr. Nguyen Tien Nghia according to the List of internal persons and their affiliated persons in Section VIII of this report.								
11	Mr. Vũ Hoàng Chương	021C708441	Board Member			12/04/2024			Internal person
12	And related persons of Mr. Vu Hoang Chuong according to the List of internal persons and their affiliated persons in Section VIII of this report.								

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
13	Mr. Lê Anh Tuấn		Board Member			15/04/2018	12/04/2024	Dismissal	Internal person
14	Mr. Nguyễn Văn Bình	009C022110	Head of Board of Supervisor			12/04/2024			Internal person
15	And related persons of Mr. Nguyen Van Binh according to the List of internal persons and their affiliated persons in Section VIII of this report.								
16	Mr. Phạm Anh Tuấn	011C002643	Member of Board of Supervisor			12/04/2024			Internal person
17	And related persons of Mr. Phạm Anh Tuấn according to the List of internal persons and their affiliated persons in Section VIII of this report.								
18	Mr. Đặng Thị Thu		Member of Board of Supervisor			12/04/2024			Internal person
19	And related persons of Mr. Đặng Thị Thu according to the List of internal persons and their affiliated persons in Section VIII of this report.								
20	Mr. Ngô Anh Dũng	009C022067	Deputy Director			11/11/2022			Internal person
21	And related persons of Mr. Ngô Anh Dũng according to the List of internal persons and their affiliated persons in Section VIII of this report.								
22	Mr. Đào Trung Dũng	021C212134	authorized person to disclose information			10/08/2022			Internal person
23	And related persons of Mr. Đào Trung Dũng according to the List of internal persons and their affiliated persons in Section VIII of this report.								

2/ Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization/individual	Relationship with the Company	NSH No., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Petrolimex Saigon Branch	Member of Petrolimex	0300555450-001	15 Lê Duẩn, Q.1, TP.HCM	01/01/2024 – 31/12/2028	General Meeting of Shareholders Resolution No. 01/2024/NQ-DHĐCĐ-PSC dated April 12 th , 2024	Petroleum retail franchise contract (600m ³ /month)	
2	Petrolimex Dong Nai	Member of Petrolimex	3600247325	104 Hà Huy Giáp, Quýt Thẳng, Biên Hòa, Đồng Nai	01/01/2024 – 31/12/2028	General Meeting of Shareholders Resolution No. 01/2024/NQ-DHĐCĐ-PSC dated April 12 th , 2024	Petroleum retail franchise contract (150m ³ /month)	
3	Petrolimex Song Be	Member of Petrolimex	3700146031	8 Cách Mạng Tháng 8, Phú Thọ, Thủ Dầu Một, Bình Dương	01/01/2024 – 31/12/2028	General Meeting of Shareholders Resolution No. 01/2024/NQ-DHĐCĐ-PSC dated April 12 th , 2024	Petroleum retail franchise contract (1100m ³ /month)	
4	Petrolimex Saigon Branch	Member of Petrolimex	0300555450-001	15 Lê Duẩn, Bến Nghé, District 1, HCMC	01/01/2024- 01/01/2025	General Meeting of Shareholders Resolution No. 01/2024/NQ-DHĐCĐ-PSC dated April 12 th , 2024	Petroleum transportation contract 15.124.000 m ³ km	
5	Petrolimex Long An	Member of Petrolimex	1100108351	Số 10 Trà Quý Bình, P2, Tân An, Long An	01/01/2024- 01/01/2025	General Meeting of Shareholders Resolution No. 01/2024/NQ-DHĐCĐ-PSC dated April 12 th , 2024	Petroleum transportation contract 12.113.000 m ³ km	
6	Petrolimex Song Be	Member of Petrolimex	3700146031	Số 8 Cách Mạng Tháng Tám, Phú Thọ, Thủ Dầu Một, Bình Dương	01/01/2024- 01/01/2025	General Meeting of Shareholders Resolution No. 01/2024/NQ-DHĐCĐ-PSC dated April 12 th , 2024	Petroleum transportation contract 17.518.000 m ³ km	
7	Petrolimex Dong Nai	Member of Petrolimex	3600247325	104 Hà Huy Giáp, Biên Hòa, Đồng Nai	01/01/2024- 01/01/2025	General Meeting of Shareholders Resolution No. 01/2024/NQ-DHĐCĐ-PSC dated April 12 th , 2024	Petroleum transportation contract 11.505.000 m ³ km	

No.	Name of organization/individual	Relationship with the Company	NSH No., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
8	Petrolimex Ba Ria – Vung Tau	Member of Petrolimex	3500102573	12 Hoàng Hoa Thám, P2, Vũng Tàu, Bà Rịa Vũng Tàu	01/01/2024-01/01/2025	General Meeting of Shareholders Resolution No. 01/2024/NQ-DHĐCĐ-PSC dated April 12 th , 2024	Petroleum transportation contract 5.519.000 m ³ km	
9	Chi nhánh Xăng dầu Bình Thuận	Member of Petrolimex	3500102573019	Số 13 đường 19/4, Phan Thiết, Bình Thuận	01/01/2024-01/01/2025	General Meeting of Shareholders Resolution No. 01/2024/NQ-DHĐCĐ-PSC dated April 12 th , 2024	Petroleum transportation contract 5.074.000 m ³ km	
10	Petrolimex Daklak	Member of Petrolimex	6000235027	6 Nguyễn Tất Thành, Buôn Ma Thuột, Đắk Lắk	01/01/2024-01/01/2025	General Meeting of Shareholders Resolution No. 01/2024/NQ-DHĐCĐ-PSC dated April 12 th , 2024	Petroleum transportation contract 8.802.000 m ³ km	
11	Petrolimex Lam Dong	Member of Petrolimex	5800000689	59 Hùng Vương, P. 9, Đà Lạt, tỉnh Lâm Đồng	01/01/2024-01/01/2025	General Meeting of Shareholders Resolution No. 01/2024/NQ-DHĐCĐ-PSC dated April 12 th , 2024	Petroleum transportation contract 18.521.000 m ³ km	
12	Petrolimex Tay Ninh	Member of Petrolimex	3900242688	405 Đường 30 tháng 4, Khu phố 1, Tây Ninh	01/01/2024-01/01/2025	General Meeting of Shareholders Resolution No. 01/2024/NQ-DHĐCĐ-PSC dated April 12 th , 2024	Petroleum transportation contract 19.311.000 m ³ km	
13	Petrolimex Aviation	Member of Petrolimex	0102734592	Tầng 6 Tòa Nhà Mipex – 229 Tây Sơn, Ngã Tư Sở, Đống Đa, Hà Nội	01/01/2024-01/01/2025	General Meeting of Shareholders Resolution No. 01/2024/NQ-DHĐCĐ-PSC dated April 12 th , 2024	Petroleum transportation contract 11.396.000 m ³ km	

3/ Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4/ Transactions between the Company and other objects:

4.1. *Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):* None

4.2. *Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO):* None

4.3. *Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers:* None

VIII. Share transactions of internal persons and their affiliated persons (annual report)

1/ The list of internal persons and their affiliated persons:

No.	Name	Securities trading account	Position at the company	ID card No./Pass port No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)
I	BOARD OF DIRECTORS								
1	Bùi Trung Định		Chairman of the Board of Directors concurrently					0	0
1.1	Đào Thị Luyến		Mr. Bùi Trung Định's mother					0	0
1.2	Phạm Thị Nhượng		Mr. Bùi Trung Định's mother-in-law					0	0
1.3	Lê Thị Hoàng Yến		Mr. Bùi Trung Định's wife					0	0
1.4	Bùi Minh Thư		Mr. Bùi Trung Định's daughter					0	0
1.5	Bùi Lê Minh		Mr. Bùi Trung Định's son					0	0
1.6	Bùi Lê Minh Anh		Mr. Bùi Trung Định's daughter					0	0
1.7	Bùi Thị Thu Phương		Mr. Bùi Trung Định's sister					0	0
1.8	Đào Văn Chí		Mr. Bùi Trung Định's brother-in-law					0	0
1.9	Bùi Thanh Thủy		Mr. Bùi Trung Định's sister					0	0
1.10	Petrolimex Saigon Transportation and Service JSC		Mr. Bui Trung Dinh is member of the Board of Directors					0	0
2	Nguyễn Xuân Thái	026C101789	Member of the Board of Directors - Director					90.000	1,3
2.1	Nguyễn Khương		Mr. Nguyễn Xuân Thái's father					0	0
2.2	Nguyễn Thị Hồng Hạnh		Mr. Nguyễn Xuân Thái's mother					0	0
2.3	Nguyễn Thị Bình Minh		Mr. Nguyễn Xuân Thái's wife					0	0
2.4	Nguyễn Thanh Thủy		Mr. Nguyễn Xuân Thái's daughter					0	0
2.5	Nguyễn Quốc Bảo		Mr. Nguyễn Xuân Thái's son					0	0
2.6	Nguyễn Thu Phong		Mr. Nguyễn Xuân Thái's brother					0	0
2.7	Nguyễn Thị Nga		Mr. Nguyễn Xuân Thái's sister-in-law					0	0
2.8	Nguyễn Hạ Hùng		Mr. Nguyễn Xuân Thái's brother					0	0
2.9	Nguyễn Thị Thanh Mai		Mr. Nguyễn Xuân Thái's sister-in-law					0	0

No.	Name	Securities trading account	Position at the company	ID card No./Pass port No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)
2.10	Nguyễn Ngọc Tú		Mr. Nguyễn Xuân Thái's father-in-law					0	0
2.11	Đào Thị Nhung		Mẹ vợ Mr. Nguyễn Xuân Thái's mother-in-law					0	0
3	Phạm Chí Giao	026C160180	Member of the Board of Directors					460.000	6,4
3.1	Nguyễn Thị Hằng		Mr. Phạm Chí Giao's wife					115	0,002
3.2	Phạm Thị Như Quỳnh	026C160589	Mr. Phạm Chí Giao's daughter					30.000	0,4
3.3	Phạm Chí Hà	021067964	Mr. Phạm Chí Giao's son					117.266	1,63
3.4	Phạm Đức Quân		Mr. Phạm Chí Giao's son					0	0
3.5	Nguyễn Thị Thu Thảo		Mr. Phạm Chí Giao's daughter-in-law					0	0
4	Nguyễn Tiến Nghĩa	021C129259	Member of the Board of Directors - Deputy Director					23.700	0,33
4.1	Nguyễn Tiến Nhung		Mr. Nguyễn Tiến Nghĩa's father					0	0
4.2	Vũ Thị Thủy		Mr. Nguyễn Tiến Nghĩa's mother					0	0
4.3	Lê Thái Lĩnh		Mr. Nguyễn Tiến Nghĩa's father-in-law					0	0
4.4	Trần Thị Phương		Mr. Nguyễn Tiến Nghĩa's mother-in-law					0	0
4.5	Lê Thị Tuyết Mai		Mr. Nguyễn Tiến Nghĩa's wife					0	0
4.6	Nguyễn Ngọc Hà My		Mr. Nguyễn Tiến Nghĩa's daughter					0	0
4.7	Nguyễn Hùng Lâm		Mr. Nguyễn Tiến Nghĩa's son					0	0
4.8	Nguyễn Tiến Nam		Mr. Nguyễn Tiến Nghĩa's brother					0	0
4.9	Phạm Ngọc Thủy Vi		Mr. Nguyễn Tiến Nghĩa's sister-in-law						
5	Vũ Hoàng Chương	021C708441	Member of the Board of Directors					0	0
5.1	Nguyễn Thị Thanh Vân		Mr. Vũ Hoàng Chương's wife					0	0
5.2	Vũ Hồng Châu		Mr. Vũ Hoàng Chương's daughter					46.936	0,65
5.3	Vũ Châu Giang		Mr. Vũ Hoàng Chương's son					0	0
5.4	Vũ Anh Ngọc		Mr. Vũ Hoàng Chương's son					0	0

No.	Name	Securities trading account	Position at the company	ID card No./Pass port No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)
5.5	Hoàng Thị Toan		Mr. Vũ Hoàng Chương's mother					0	0
5.6	Vũ Hoàng Anh		Mr. Vũ Hoàng Chương's brother					0	0
5.7	Bac Viet Group JSC		Mr. Vũ Hoàng Chương is Member of Board of Directors – General Director					0	0
6	Lê Anh Tuấn		Member of Board of Directors					0	0
II BOARD OF SUPERVISORS									
1	Nguyễn Văn Bình	009C022110	Head of Board of Supervisors					30.000	0,42
1.1	Huỳnh Thị Hiệp		Mr. Nguyễn Văn Bình's wife					0	0
1.2	Nguyễn Phú Nhật Tiến		Mr. Nguyễn Văn Bình's son					0	0
1.3	Nguyễn Phú Nhật Nam		Mr. Nguyễn Văn Bình's son					0	0
1.4	Nguyễn Thị Lệ Hồng		Mr. Nguyễn Văn Bình's sister					0	0
1.5	Nguyễn Thị Nhan		Mr. Nguyễn Văn Bình's sister					0	0
1.6	Nguyễn Văn Thông		Mr. Nguyễn Văn Bình's brother					0	0
1.7	Nguyễn Văn Thái		Mr. Nguyễn Văn Bình's brother					0	0
1.8	Nguyễn Thị Yên		Mr. Nguyễn Văn Bình's sister					0	0
1.9	Nguyễn Văn Cường		Mr. Nguyễn Văn Bình's brother					0	0
1.10	Nguyễn Thị Tuyết Mai		Mr. Nguyễn Văn Bình's sister					0	0
1.11	Huỳnh Văn Sự		Mr. Nguyễn Văn Bình's father-in-law					0	0
2	Phạm Anh Tuấn	011C002643	Member of Board of Supervisors					67.500	0,9
2.1	Nguyễn Thị Ngọc Sương	017C100995	Mr. Phạm Anh Tuấn's wife					106.000	1,47
2.2	Phạm Bá Dũng	011C000812	Mr. Phạm Anh Tuấn's father					178.000	2,48
2.3	Phùng Thị Lý	011C002641	Mr. Phạm Anh Tuấn's mother					75.000	1,04
2.4	Phạm Anh Tiến	011C002647	Mr. Phạm Anh Tuấn's brother					67.500	0,9
2.5	Phạm Anh Tú	011C002646	Mr. Phạm Anh Tuấn's brother					67.500	0,9

No.	Name	Securities trading account	Position at the company	ID card No./Pass port No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)
2.6	Phạm Thị Kim Tuyến	011C002644	Mr. Phạm Anh Tuấn's sister					0	0
3	Đặng Thị Thu		Member of Board of Supervisors					0	0
3.1	Đặng Duy Cơ		Mrs. Đặng Thị Thu's father					0	0
3.2	Nguyễn Thị Hoài		Mrs. Đặng Thị Thu's mother					0	0
3.3	Lê Xuân Cảnh		Mrs. Đặng Thị Thu's father-in-law					0	0
3.4	Lê Thị Xinh		Mrs. Đặng Thị Thu's mother-in-law						
3.5	Lê Xuân Toàn		Mrs. Đặng Thị Thu's husband					0	0
3.6	Lê Xuân Phú		Mrs. Đặng Thị Thu's son					0	0
3.7	Lê Xuân Sang		Mrs. Đặng Thị Thu's son					0	0
3.8	Đặng Thị Hường		Mrs. Đặng Thị Thu's sister					0	0
3.9	Đặng Văn Chính		Mrs. Đặng Thị Thu's brother					0	0
3.10	Nguyễn Văn Việt		Mrs. Đặng Thị Thu's brother-in-law					0	0
3.11	Phạm Thị Tinh		Mrs. Đặng Thị Thu's sister-in-law					0	0
III	DIRECTORS								
1	Ngô Anh Dũng	009C022067	Deputy Director					10.500	0,15
1.1	Dương Thị Hương Lan		Mr. Ngô Anh Dũng's wife					0	0
1.2	Ngô Lan Phương		Mr. Ngô Anh Dũng's daughter					0	0
1.3	Ngô Phương Nam		Mr. Ngô Anh Dũng's son					0	0
VI	AUTHORIZED PERSON TO DISCLOSED INFORMATION								
1	Đào Trung Dũng	021C212134	Authorized person to disclosed information					66.533	0,9
1.1	Đào Trung Tinh		Mr. Đào Trung Dũng's father					0	0
1.2	Nguyễn Thị Oanh		Mr. Đào Trung Dũng's mother					0	0
1.3	Đào Thị Hồng Nhung		Mr. Đào Trung Dũng's sister					0	0
1.4	Đào Thị Ngọc Anh		Mr. Đào Trung Dũng's sister					0	0

No.	Name	Securities trading account	Position at the company	ID card No./Pass port No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)
2.6	Phạm Thị Kim Tuyến	011C002644	Mr. Phạm Anh Tuấn's sister					78.000	1,1
3	Đặng Thị Thu		Member of Board of Supervisors					0	0
3.1	Đặng Duy Cơ		Mrs. Đặng Thị Thu's father					0	0
3.2	Nguyễn Thị Hoài		Mrs. Đặng Thị Thu's mother					0	0
3.3	Lê Xuân Cảnh		Mrs. Đặng Thị Thu's father-in-law					0	0
3.4	Lê Thị Xinh		Mrs. Đặng Thị Thu's mother-in-law						
3.5	Lê Xuân Toàn		Mrs. Đặng Thị Thu's husband					0	0
3.6	Lê Xuân Phú		Mrs. Đặng Thị Thu's son					0	0
3.7	Lê Xuân Sang		Mrs. Đặng Thị Thu's son					0	0
3.8	Đặng Thị Hương		Mrs. Đặng Thị Thu's sister					0	0
3.9	Đặng Văn Chính		Mrs. Đặng Thị Thu's brother					0	0
3.10	Nguyễn Văn Việt		Mrs. Đặng Thị Thu's brother-in-law					0	0
3.11	Phạm Thị Tinh		Mrs. Đặng Thị Thu's sister-in-law					0	0
III DIRECTORS									
1	Ngô Anh Dũng	009C022067	Deputy Director					10.500	0,15
1.1	Dương Thị Hương Lan		Mr. Ngô Anh Dũng's wife					0	0
1.2	Ngô Lan Phương		Mr. Ngô Anh Dũng's daughter					0	0
1.3	Ngô Phương Nam		Mr. Ngô Anh Dũng's son					0	0
VI AUTHORIZED PERSON TO DISCLOSED INFORMATION									
1	Đào Trung Dũng	021C212134	Authorized person to disclosed information					66.533	0,9
1.1	Đào Trung Tinh		Mr. Đào Trung Dũng's father					0	0
1.2	Nguyễn Thị Oanh		Mr. Đào Trung Dũng's mother					0	0
1.3	Đào Thị Hồng Nhung		Mr. Đào Trung Dũng's sister					0	0
1.4	Đào Thị Ngọc Anh		Mr. Đào Trung Dũng's sister					0	0

2/ Transactions of internal persons and affiliated persons with shares of the Company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage (%)	Number of shares	Percentage (%)	
1	Nguyễn Tiến Nghĩa	Member of the Board of Directors - Deputy Director	20.000	0,29	23.700	0,33	Buying
2	Phạm Thị Kim Tuyền	Related person to members of Board of Supervisors	78.000	1,08	0	0	Selling
3	Phạm Bá Dũng	Related person to members of Board of Supervisors	100.500	1,4	178.000	2,48	Buying
4	Nguyễn Thị Ngọc Sương	Related person to members of Board of Supervisors	97.000	1,35	106.000	1,47	Buying

IX. Other significant issues: None

Recipients:

- As above;
- Archived: BoD.

CHAIRMAN OF THE BOARD OF DIRECTORS



BÙI TRUNG ĐỊNH

