

Dong Nai, January 24th, 2025

REPORT ON CORPORATE GOVERNANCE IN 2024

To: - State Securities Commission of Viet Nam
- Vietnam Stock Exchange
- Hanoi Stock Exchange

Name of company: G.C Food Joint Stock Company

Address of headoffice: Lot V-2E, Road No. 11, Ho Nai Industrial Zone, Ho Nai 3 Commune, Trang Bom District, Dong Nai Province.

Telephone: 0898920468

Charter capital: 306,799,990,000 VND

Stock symbol: GCF

Governance model:

General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.

The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution No.	Date	Content
1	01/2024/NQ-ĐHĐCĐ	4/12/2024	Approval of Reports and Proposals at the 2024 Annual General Meeting of Shareholders held on April 12, 2024, specifically: 1. Approval of the Board of Directors' activity report for 2023. 2. Approval of the 2023 business performance report and the 2024 business plan. 3. Approval of the Supervisory Board's activity report for 2023.

			<p>4. Approval of the separate and consolidated financial statements for 2023, as audited.</p> <p>5. Approval of the selection of the audit firm for 2024.</p> <p>6. Approval of the 2023 profit distribution plan and the 2024 profit distribution plan.</p> <p>7. Approval of the plan to issue shares to pay dividends for 2023.</p> <p>8. Approval of remuneration for the Board of Directors and Supervisory Board in 2023, and the proposed remuneration for 2024.</p> <p>9. Approval of amendments and supplements to the Charter of G.C. Food Joint Stock Company.</p> <p>10. Approval of the plan to issue shares under the Employee Stock Ownership Plan (ESOP) for 2024.</p> <p>11. Approval of the dismissal and election of additional Board of Directors' members.</p>
2	02/2024/NQ-DHĐCĐ	25/6/2024	Approval of the Proposal on Acquiring Shares Without Conducting a Public Tender Offer.
3	03/2024/NQ-DHĐCĐ	04/10/2024	<p>Approval of Proposals at the Extraordinary General Meeting of Shareholders held on April 10, 2024, specifically:</p> <p>1. Approval of the cancellation of the plan to issue shares to pay dividends for 2023.</p> <p>2. Approval of the continuation of the plan to issue shares under the Employee Stock Ownership Plan (ESOP) for 2024.</p> <p>3. Approval of the dismissal and election of additional Board of Directors' members.</p>

II. Board of Directors:

1. Information about the members of the Board of Directors:

No.	Member Board of Directors	Position	Start Date/No longer a BOD member/Independent BOD member	
			Appointment Date	Dismissal Date
1.	Mr. Nguyen Van Thu	Chairman	1/28/2018	
2.	Ms. Nguyen Thi Thanh Tam	Member	1/28/2018	
3.	Ms. Bui Thi Mai Hien	Member	1/28/2018	
4.	Mr. Nguyen Diep Phap	Member	4/17/2019	
5.	Mr. Le Hoang Su	Independent Member	3/19/2022	
6.	Mr. Thai Van Chuyen	Independent Member	4/12/2024	10/4/2024
7.	Mr. Pham Hop Pho	Independent Member	4/7/2023	10/4/2024
8.	Mr. Dinh The Hien	Independent Member	4/7/2023	4/12/2024
9.	Mr. Huynh Thanh Lam	Non-Executive Member	10/4/2024	
10.	Ms. Ha Thi Bich Van	Non-Executive Member	10/4/2024	

2. Meetings of the Board of Directors:

No.	Member Board of Directors	Number of BOD meetings attended	Attendance Rate	Reason for absence
1.	Mr. Nguyen Van Thu	17/17	100%	
2.	Ms. Nguyen Thi Thanh Tam	17/17	100%	
3.	Ms. Bui Thi Mai Hien	17/17	100%	
4.	Mr. Nguyen Diep Phap	17/17	100%	
5.	Mr. Le Hoang Su	17/17	100%	

6.	Mr. Thai Van Chuyen	6/17	35%	Resignation date: 10/4/2024
7.	Mr. Pham Hop Pho	6/17	35%	Resignation date: 10/4/2024
8.	Mr. Dinh The Hien	3/17	17%	Resignation date: 12/4/2024
9.	Mr. Huynh Thanh Lam	3/17	17%	Appointment date: 10/04/2024
10.	Ms. Ha Thi Bich Van	3/17	17%	Appointment date: 10/04/2024

3. Supervising the Board of Management by the Board of Directors

Based on the Company's Charter and Corporate Governance Regulations, the Board of Directors (BoD) conducted inspections and monitored the activities of the Chief Executive Officer (CEO) and the Executive Board in managing business operations and implementing the resolutions of the General Meeting of Shareholders (GMS) and the BoD in 2024.

- The company completed, submitted, and disclosed periodic and extraordinary information in compliance with deadlines in 2024.
- The BoD regularly exchanged updates and held periodic meetings to discuss the implementation of strategies, business plans, and resolutions of the BoD.
- The Chairman of the BoD held monthly meetings with the Executive Board to review the company's business operations, financial performance, compliance, risks, ongoing machinery improvement projects, capacity enhancement for factories, and projects at subsidiaries or affiliated companies.
- The BoD frequently discussed and approved decisions, resolutions, and timely directives for business planning and market strategies (domestic and export markets, retail market) based on reports from the CEO to ensure effective implementation.
- Information channels were developed to facilitate stakeholders' access to disclosed information available on the websites of the State Securities Commission, Hanoi Stock Exchange (HNX), and the company's website.
- BoD members carried out monitoring activities in strict compliance with the law and the Company Charter. The Independent BoD member effectively contributed throughout 2024, focusing on specialized business operations, market analysis (domestic and international), machinery upgrades, investment, and strategic planning.

- These activities were conducted through 17 meetings between the BoD and the Executive Board, during which the BoD worked directly, exchanged ideas, and questioned the Executive Board on issues related to business operations and the company's development direction. The BoD approved the audit firm and assigned the Independent BoD member to oversee compensation and human resources. BoD members were tasked with supervising three critical aspects: financial status, compliance, and risk management.

4. Activities of the Board of Directors' subcommittees:

The Committees of the Board of Directors (BoD) operate in accordance with the responsibilities and duties stipulated in the Company's Charter, Internal Governance Regulations, and BoD Operating Regulations. The BoD Committees prepare their working content and participate in meetings alongside BoD meetings.

- Responsible for developing business strategies and directions as well as sustainable development strategies (ESG).

Proposes reward policies for the CEO/Executive Board, key employees, and advises the BoD on salary planning for the Group; Oversees the issuance of reward shares.

5. Resolutions/Decisions of the Board of Directors

No.	Resolution/Decision No.	Date	Content	Approval Rate
1.	No. 01/2024/NQ-HĐQT	01/12/2024	Approval of the plan to organize the 2024 Annual General Meeting of Shareholders (AGM).	100%
2.	No. 02/2024/NQ-HĐQT	01/24/2024	Appointment of the Person in charge of corporate governance cum Company Secretary	100%
3.	No. 03/2024/NQ-HĐQT	03/06/2024	Regarding the recruitment and appointment of a Deputy General Director.	100%
4.	No. 04/2024/NQ-HĐQT	03/11/2024	Change in the time of organizing the 2024 Annual General Meeting of Shareholders.	100%
5.	No. 05/2024/NQ-HĐQT	05/03/2024	Update of the Company Charter	100%
6.	No. 06/2024/NQ-HĐQT	05/13/2024	Collecting shareholders' opinions in writing to approve the resolution of the	100%

			General Meeting of Shareholders.	
7.	No. 07/2024/NQ-HĐQT	06/04/2024	Approval of increasing the charter capital of the subsidiary, Viet Field Food Joint Stock Company.	100%
8.	No. 08/2024/NQ-HĐQT	06/11/2024	Selection of the audit firm for the 2024 financial statements.	100%
9.	No. 09/2024/NQ-HĐQT	06/27/2024	Implementation of the plan to issue shares to pay dividends for 2023.	100%
10	No. 10/2024/NQ-HĐQT	07/11/2024	Temporary suspension of the implementation of the plan to issue shares to pay dividends for 2023.	100%
11	No. 11/2024/NQ-HĐQT	07/30/2024	Regarding the dismissal of the Deputy General Director position.	100%
12	No. 12/2024/NQ-HĐQT	08/19/2024	Approval of the plan to organize the 2024 Extraordinary General Meeting of Shareholders (EGM).	100%
13	No. 13/2024/NQ-HĐQT	09/09/2024	Regarding the appointment of a Deputy General Director of the Company.	100%
14	No. 14/2024/NQ-HĐQT	09/09/2024	Regarding the appointment of another Deputy General Director of the Company.	100%
15	No. 15/2024/NQ-HĐQT	12/05/2024	Implementation of the Employee Stock Ownership Plan (ESOP) for 2024.	100%
16	No. 16/2024/NQ-HĐQT	12/16/2024	Collecting shareholders' opinions in writing to approve the resolution of the General Meeting of Shareholders.	100%
17	No. 17/2024/NQ-HĐQT	12/31/2024	Approval of replacing the regulation and adjusting the list of employees participating in the ESOP program for 2024.	100%

III. Board of Supervisors

1. Information about members of Board of Supervisors

No.	Members of Board of Supervisors	Position	Appointment Date	Professional Qualifications
1.	Mr. Le Thanh Duy	Head of the Board	3/19/2022	Bachelor of Economics
2.	Ms. Nguyen Minh Nhu Khanh	Member	3/19/2022	Bachelor of Economics
3.	Mr. Vu Anh Tai	Member	4/7/2023	Bachelor of Business Administration

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Position	Number of meetings attended	Attendance rate	Reasons for absence
1.	Mr. Le Thanh Duy	Head of the Board	6/6	100%	
2.	Ms. Nguyen Minh Nhu Khanh	Member	6/6	100%	
3.	Mr. Vu Anh Tai	Member	6/6	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

- Monitor the accuracy and transparency of the Company's financial statements and disclosures related to the Company's financial results.
- Engage directly with the Executive Board of the Company and its Group to understand the business operations.
- Oversee related-party transactions within the approval authority of the Board of Directors (BoD) or the General Meeting of Shareholders (GMS).
- Discuss with the BoD and the Executive Board to select the audit firm for reviewing the semi-annual and annual financial statements for 2024.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers.

The Board of Supervisors (BoS) received support from the Board of Directors (BoD) and the Executive Board during the execution of its duties in 2024.

- Monitored the internal control system and risk management processes..
- Supervised compliance with legal regulations, regulatory requirements, and the Company's internal policies..

5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment	Date of dismissal
1.	Bui Thi Mai Hien	6/24/1977	Bachelor's Degree	7/25/2022	
2.	Nguyen Diep Phap	10/22/1988	Master's Degree Business Administration	7/31/2022	
3.	Nguyen Minh Tin	8/16/1980	Bachelor's Degree	3/6/2024	7/30/2024
4.	Le Tri Thong	6/15/1985	Bachelor's Degree	9/9/2024	
5.	Dong Thi Nu	2/10/1982	Bachelor's Degree	9/9/2024	

V. Chief Accountant

No.	Name	Date of birth	Qualification	Date of appointment
1	Nguyen Thi Chau	3/27/1985	Bachelor's Degree	1/2/2022

VI. Training courses on corporate governance

In 2024, the Company ensured that its personnel participated in conferences, forums, and training sessions organized by the State Securities Commission and the Hanoi Stock Exchange. Additionally, the Company periodically organized internal training sessions on a quarterly basis to enhance production and business capacity, manage change within the organization, and more.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. List of Affiliated Persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Note
1	Nguyen Van Thu (1)		Chairman of the Board of Directors					1/28/2018		
1.1	<i>Details of Affiliated Persons to (1) see section VII. 1</i>									
2	Nguyen Thi Thanh Tam (2)		Member of the Board of Directors, Head of Communications					1/28/2018		
2.1	<i>Details of Affiliated Persons to (2) see section VII. 1</i>									
3	Bui Thi Mai Hien (3)		Member of the Board of Directors cum General Director					1/28/2018		
3.1	<i>For details of affiliated persons to (3), see Section VII. 1</i>									
4	Nguyen Diep Phap (4)		Member of the Board of Directors cum Deputy General Director					4/17/2019		
4.1	<i>For details of affiliated persons to (4), see Section VII. 1</i>									
5	Le Hoanh Su (5)		Independent Member of the Board of Directors					3/19/2022		

5.1	For details of affiliated persons to (5), see Section VII. 1									
6	Huynh Thanh Lam (6)		Member of the Board of Directors					10/4/2024		
6.1	For details of affiliated persons to (6), see Section VII. 1									
7	Ha Thi Bich Van (7)		Member of the Board of Directors					10/4/2024		
7.1	For details of affiliated persons to (7), see Section VII. 1									
8	Thai Van Chuyen		Independent Member of the Board of Directors					4/12/2024	10/4/2024	
9	Dinh The Hien		Independent Member of the Board of Directors					4/7/2023	4/12/2024	
10	Pham Hop Pho		Independent Member of the Board of Directors					4/7/2023	10/4/2024	
11	Le Thanh Duy (11)		Head of the Board of Supervisors					3/19/2022		

11.1	For details of affiliated persons to (11), see Section VII. 1									
12	Nguyen Minh Nhu Khanh (12)		Member of the Board of Supervisors					3/19/2022		
12.1	For details of affiliated persons to (12), see Section VII. 1									
13	Vu Anh Tai (13)		Member of the Board of Supervisors					4/7/2023		
13.1	For details of affiliated persons to (13), see Section VII. 1									
14	Nguyen Thi Chau (14)		Chief Accountant					1/2/2022		
14.1	For details of affiliated persons to (14), see Section VII. 1									
15	Asia Ingredients Group Joint Stock Company (AIG)		Major Shareholder	314524981	19/7/2017	Business Registration Certificate	Lot TH-1B, Street No. 7, South Commercial Area, Tan Thuan Export Processing Zone, Tan Thuan Dong Ward, District 7, Ho Chi Minh City.	10/4/2024		
16	Vietfarm Food Joint Stock Company		Subsidiary company	4500577748	20/5/2014	Business Registration	National Highway 1A, Thanh Hai Industrial Park, Thanh Hai Commune, Phan Rang-Thap Cham City, Ninh Thuan Province.	5/20/2014		
16.1	Nguyen Duc Thuan		None							Director and Legal Representative

17	Viet Nam Co Co Food Joint Stock Company		Subsidiary company	3600714322	25/1/2022	Business Registration	Lot V-2E, Ho Nai Industrial Park, Street No. 11, Ho Nai 3 Commune, Trang Bom District, Dong Nai Province.	11/15/2016		
17.1	Bui Thi Mai Hien		Member of the Board of Directors and General Director							Director and Legal Representative
18	Sun and Wind Joint Stock Company		Subsidiary company	4500624846	17/07/2018	Business Registration	Phu Thuan Hamlet, My Son Commune, Ninh Son District, Ninh Thuan Province.	7/14/2021		
18.1	Nguyen Dinh Thi		None							Director and Legal Representative
19	Sai Gon Tropical Drinks Joint Stock Company		None	4500654985	7/4/2022	Business Registration	Lot A1 - A2, Thanh Hai Industrial Park, Thanh Hai Commune, Phan Rang - Thap Cham City, Ninh Thuan Province.	9/23/2022		Affiliated company, Mrs. Nguyen Thi Thanh Tam is the Director and Legal Representative
20	Le Tien Hoa (20)		Authorized person to disclose information					7/21/2023		
20.1	Details of Affiliated persons to (20) are described further within Section VII.1.									
21	Dong Thi Nu (21)		Deputy General Director					09/09/2024		

21.1	Details of Affiliated persons to (21) are described further within Section VII.1.									
22	Le Tri Thong (22)		Deputy General Director					09/09/2024		
22.1	Details of Affiliated persons to (22) are described further within Section VII.1.									

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of individual/ organization	Relationship with the Company	NSH No.*	Date of issue	Place of issue	Address	Transaction Date	Resolution No. or Decision No.	Content of transaction	Total value of transaction (VND)
1	Nguyen Van Thu	Chairman of the Board of Directors					January 1 – December 31	06/2022/NQ-HĐQT	Advance for raw material area development	8,302,294,134
2	Nguyen Thi Thanh Tam	Member of the Board of Directors, Head of Communications					January 1 – December 31	06/2022/NQ-HĐQT	Advance for media event organization	38,231,000
3	Bui Thi Mai Hien	Member of the Board of Directors, General Director					January 1 – December 31	06/2022/NQ-HĐQT	Advance for domestic market business expansion	7,901,000,000
4	Nguyen Diep Phap	Member of the Board of Directors, Deputy General Director					January 1 – December 31	06/2022/NQ-HĐQT	Advance for international market business expansion	7,899,999,924
5	Le Tien Hoa	Company Secretary, Person in charge of corporate governance					January 1 – December 31	06/2022/NQ-HĐQT	Advance for legal procedures and documentation	4,067,199,99
6	Vietfarm Food Joint Stock Company	Subsidiary company	4500577748	May 20th, 2014	Business Registration Certificate	National Highway 1A, Thanh Hai Industrial Park, Thanh Hai Commune, Phan Rang-Thap Cham City, Ninh Thuan Province.	January 1 – December 31	06/2022/NQ-HĐQT	Sale of Goods and Services	185,185,190
									Purchase of Goods and Services	134,290,293,564
7	Viet Nam Co Co Food Joint Stock Company	Subsidiary company	3600714322	January 25th, 2022	Business Registration Certificate	Lot V-2E, Ho Nai Industrial Park, Street No. 11, Ho Nai 3 Commune, Trang Bom District, Dong Nai Province.	January 1 – December 31	06/2022/NQ-HĐQT	Sale of Goods and Services	337,182,499
									Purchase of Goods and Services	132,740,199,328
8	Sun And Wind Joint Stock Company	Subsidiary company	4500624846	July 17th, 2018	Business Registration Certificate	Phu Thuan Hamlet, My Son Commune, Ninh Son District, Ninh Thuan Province.	January 1 – December 31	06/2022/NQ-HĐQT	Purchase of Goods and Services	383,652,55

9	Viet Nam Co Co Food Joint Stock Company	Subsidiary company	3600714322	January 25th, 2022	Business Registration Certificate	Lot V-2E, Ho Nai Industrial Park, Street No. 11, Ho Nai 3 Commune, Trang Bom District, Dong Nai Province.	January 1 – December 31	06/2022/NQ-HĐQT	Receipt of 2023 dividend payment	26,516,750,000
10	Vietfarm Food Joint Stock Company	Subsidiary company	4500577748	May 20, 2014	Business Registration Certificate	National Highway 1A, Thanh Hai Industrial Park, Thanh Hai Commune, Phan Rang-Thap Cham City, Ninh Thuan Province.	January 1 – December 31	06/2022/NQ-HĐQT	Receipt of 2023 dividend payment	16,680,000,000
11	Sun And Wind Joint Stock Company	Subsidiary company	4500624846	July 17, 2018	Business Registration Certificate	Phu Thuan Hamlet, My Son Commune, Ninh Son District, Ninh Thuan Province.	January 1 – December 31	06/2022/NQ-HĐQT	Receipt of raw area development investment refund	48,232,109,589
12	Vietfarm Food Joint Stock Company	Subsidiary company	4500577748	May 20, /2014	Business Registration Certificate	National Highway 1A, Thanh Hai Industrial Park, Thanh Hai Commune, Phan Rang-Thap Cham City, Ninh Thuan Province.	January 1 – December 31	06/2022/NQ-HĐQT	Receipt of internal loan interest	2,946,040,849
13	Sun And Wind Joint Stock Company	Subsidiary company	4500624846	July 17 2018	Business Registration Certificate	Phu Thuan Hamlet, My Son Commune, Ninh Son District, Ninh Thuan Province.	January 1 – December 31	06/2022/NQ-HĐQT	Receipt of internal loan interest	2,944,791,411
14	Board of Directors, Board of Supervisors, Board of General Directors, Chief Accountant	Internal persons	-	-	-	-	January 1 – December 31	01/2024/NQ-ĐHĐCĐ	Salary, wages, bonus	3.095.223.080

Note: NSH* Number: Citizen Identity Card/Passport Number (for individuals) or Enterprise Registration Certificate/ Activity License equivalent Document / other corresponding / parallel / resembling documentation. (if context pertains to groups/firms/entities as recognized independent or otherwise related structures for taxation).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.: None.

4. Transactions between the Company and other objects:

4.1 Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.

4.2 Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director: None.

4.3 Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers.: None.

VIII. Share transactions of internal persons and their affiliated persons.

1. The list of internal persons and their affiliated persons

No.	Name of individual/organization	Securities trading account (if any)	Position at company	Certificate/Decision Issuance Number	Date of issue	Certificate/Decision Type	Address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Note
1	Nguyễn Văn Thu		Chairman Of The Board Of Directors					12,272,000	40.0%	
1.1	Nguyễn Thị Thanh Tâm		Member of the Board of Directors, Head of Communications Department					495,600	1.62%	Wife
1.2	Dong Thi Nhu		None					0	0%	Biological mother
1.3	Nguyễn Văn Nam		None					0	0%	Father-in-law
1.4	Hoang Thi Man		None					0	0%	Mother-in-law
1.5	Nguyễn Văn Thang		None					0	0%	Elder Brother

1.6	Vuong Thi Chi		None					0	0%	Sister-in-law
1.7	Nguyen Thi Bich		None					0	0%	Elder Sister
1.8	Le Tran Thanh		None					0	0%	Brother-in-law
1.9	Nguyen Thi Ngoc		None					0	0%	Elder Sister
1.10	Vo Van Truong		None					0	0%	Brother-in-law
1.11	Nguyen Dinh Thi		None					0	0%	Elder Brother
1.12	Nguyen Thi Nguyet		None					0	0%	Sister-in-law

1.13	Nguyen Van Thu		None					0	0%	Elder Brother
1.14	Vu Thi Thanh		None					0	0%	Sister-in-law
1.15	Nguyen Trung Thong		None					0	0%	Child
1.16	Nguyen Ngoc Thao Nhi		None					0	0%	Daughter
1.17	Vietfarm Food Joint Stock Company		None	4500577748	05/20/2014	Business Registration Certificate	National Highway 1A, Thanh Hai Industrial Zone, Thanh Hai Commune, Phan Rang-Thap Cham City, Ninh Thuan Province.	0	0%	Chairman of the Board of Directors
2	Nguyen Thi Thanh Tam		Member of the Board of Directors, Head of Communications Department					495,600	1.62%	
2.1	Nguyen Van Thu		Chairman of the board of directors					12,272,000	40.0%	Husband

2.2	Dong Thi Nhu		None					0	0%	Mother-in-law
2.3	Nguyen Van Nam		None					0	0%	Biological Father
2.4	Hoang Thi Man		None					0	0%	Biological Mother
2.5	Nguyen Trung Thong		None					0	0%	Child
2.6	Nguyen Ngoc Thao Nhi		None					0	0%	Daughter
2.7	Sai Gon Tropical Drinks Joint Stock Company		None	4500654985	4/7/2022	Business Registration Certificate	Lot A1 - A2, Thanh Hai Industrial Zone, Thanh Hai Commune, Phan Rang - Thap Cham City, Ninh Thuan Province.	0	0%	Chairman of the board of directors
2.8	An Hanh Thong Company Limited		None	3602019275	07/31/2009	Business Registration	No. 76, Hung Vuong Street, Hamlet 3, Trang	0	0%	Legal Representative

						Certificate	Bom Town, Trang Bom District, Dong Nai Province.			
2.9	Fesdy Joint Stock Company		None	0311635796	03/16/2012	Business Registration Certificate	3rd Floor, Scetpa Building, 19A Cong Hoa Street, Ward 12, Tan Binh District, Ho Chi Minh City.	0	0%	Legal Representative
3	Bui Thi Mai Hien		Member of the Board of Directors, General Director					755,318	2.46%	
3.1	Le Tien Chinh		None					0	0%	Husband
3.2	Le Tien Hoa		Authorized person to disclose information, Person in charge of corporate governance, Company Secretary					0	0%	Son
3.3	Le Bui Tien Thuan		None					0	0%	Son
3.4	Doan Thi Quynh Hoa		None					0	0%	Daughter-in-law

3.5	Viet Nam Co Co Food Joint Stock Company		None	3600714322	01/25/2022	Business Registration Certificate	Lot V - 2E, Ho Nai Industrial Zone, Road No. 11, Ho Nai 3 Commune, Trang Bom District, Dong Nai Province.	0	0%	Legal Representative, Chairman of the Board of Directors, General Director
4	Nguyen Diep Phap		Member of the Board of Directors, Deputy General Director					35,400	0.12%	
4.1	Pham Thi Nhu Thao		None					0	0%	Wife
4.2	Nguyen Van Son		None					0	0%	Father
4.3	Diep Thuy Ai		None					0	0%	Mother
4.4	Pham Van Cong		None					0	0%	Father-in-law
4.5	Pham Thi Bon		None					0	0%	Mother-in-law
5	Le Hoanh Su		Independent Member of the Board of Directors					23,600	0.08%	

5.1	Le Thi Sao Mai		None					0	0%	Wife
5.2	Le Hoanh Den		None					0	0%	Biological Father
5.3	Le Thi Phan		None					0	0%	Biological Mother
5.4	Le Ty		None					0	0%	Father-in- law
5.5	Le Thi Khue		None					0	0%	Mother-in- law

5.6	Le Hoanh Thi Thuy		None					0	0%	Elder Sister
5.7	Le Hoanh Thi Cam Ha		None					0	0%	Older Sister
5.8	Le Hoanh Than		None					0	0%	Younger Brother
5.9	Le Hoanh Thi Giang		None					0	0%	Younger Sister
5.10	Doan Tuyen		None					0	0%	Brother-in-law

C.P * /ba

5.11	Do Duong Thanh My		None					0	0%	Sister-in-law
5.12	Tran Quang Lam		None					0	0%	Brother-in-law
5.13	Le Hoanh Anh Thu		None					0	0%	Daughter
5.14	Le Hoanh Anh Kiet		None					0	0%	Child
6	Huynh Thanh Lam		Member of the Board of Directors					0	0%	

6.1	Huynh Huu Luc		None					0	0%	Biological Father
6.2	Duong Kim Thanh		None					0	0%	Biological Mother
6.3	Huynh Nguyen Hai Quyen		None					0	0%	Biological Child
6.4	Huynh Nguyen Quoc Huy		None					0	0%	Biological Child
6.5	Huynh Huu Luong		None					0	0%	Biological Brother
6.6	Mach Kim Lieu		None					0	0%	Sister-in-law

6.7	Huynh Thi Thuy Lan		None					0	0%	Biological sister
6.8	Ly Van Nhieu		None					0	0%	Brother-in-law
6.9	Asia Chemical Corporation		None	304918352	4/9/2007	Business Registration Certificate	Lot TH-1B, Street No. 7, South Commercial Zone, Tan Thuan Export Processing Zone, Tan Thuan Dong Ward, District 7, Ho Chi Minh City.	0	0%	Deputy General Director, Member of the Board of Directors
6.10	Apis Corporation		None	312705358	03/25/2014	Business Registration Certificate	No. 18A-18B VSIP II-A, Road No. 27, Vietnam - Singapore Industrial Park II-A, Vinh Tan Ward, Tan Uyen City, Binh Duong Province.	0	0%	General Director, Member of the Board of Directors

6.11	Asia Ingredients Group Joint Stock Company (AIG)		Major Shareholder	314524981	07/19/2017	Business Registration Certificate	Lot TH-1B, Street No. 7, South Commercial Zone, Tan Thuan Export Processing Zone, Tan Thuan Dong Ward, District 7, Ho Chi Minh City.	13,652,600	44.5%	Deputy General Director
7	Ha Thi Bich Van		Member of the Board of Directors					0	0%	
7.1	Ha Nam		None					0	0%	Father
7.2	Nguyen Thi Hong Loan		None					0	0%	Mother
7.3	Pham Tan Cang		None					0	0%	Husband

7.4	Pham Gia Kiet.		None					0	0%	Biological Child
7.5	Pham Gia Bach		None					0	0%	Biological Child
7.6	Ha Huy		None					0	0%	Biological sibling
7.7	Pham Thi Ha Thanh		None					0	0%	Sister-in-law

7.8	Pham Thi Nguyet Hong		None					0	0%	Mother-in-law
7.9	Pham Tan Phuoc		None					0	0%	Father-in-law
7.10	Asia Ingredients Group Joint Stock Company (AIG)		Major shareholder	314524981	07/19/2017	Business Registration Certificate	Lot TH-1B, Street No. 7, South Commercial Zone, Tan Thuan Export Processing Zone, Tan Thuan Dong Ward, District 7, Ho Chi Minh City.	13,652,600	44.5%	Board of Supervisors Member
8	Le Thanh Duy		Head of the Board of Supervisors					0	0%	
8.1	Vu Thi Hien		None					0	0%	Wife
8.2	Le Vu Duc Minh		None					0	0%	Child
8.3	Le Vu Ngoc Minh		None					0	0%	Child
8.4	Le Minh Dong		None					0	0%	Father

8.5	Trinh Thi No		None					0	0%	Mother
8.6	Tran Thi Quy		None					0	0%	Mother-in-law
8.7	Vu Duc Cuong		None					0	0%	Brother-in-law
9	Nguyen Minh Nhu Khanh		Member of the Board of Supervisors					0	0%	
9.1	Nguyen Thanh Xuan		None					0	0%	Husband
9.2	Nguyen Phuc Xuan Nguyen		None					0	0%	Child
9.3	Nguyen Phuc Khanh Nguyen		None					0	0%	Child
9.4	Nguyen Minh Khang		None					0	0%	Father

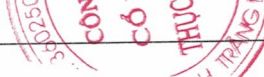
9.5	Nguyen Thi Thanh Van		None					0	0%	Mother
9.6	Nguyen Vien Khanh		None					0	0%	Older Sister
9.7	Nguyen Quoc Vu Khanh		None					0	0%	Younger Brother
9.8	Nguyen Thanh Long		None					0	0%	Father-in-law
9.9	Le Thi Chung		None					0	0%	Mother-in-law
9.10	Nguyen Ngoc Sang		None					0	0%	Sister-in-law
9.11	Luu Ngoc Toan		None					0	0%	Brother-in-law

10	Vu Anh Tai		Member of the Board of Supervisors					0	0%	
10.1	Ngo Thi Thuong Quynh		None					0	0%	Wife
10.2	Vu Trong Sung		None					0	0%	Father
10.3	Tran Thi Bich Thuy		None					0	0%	Mother
10.4	Ngo Giang Thanh		None					0	0%	Father-in-law
10.5	Le Thi Dieu		None					0	0%	Mother-in-law
10.6	Vu Ngoc Thien Thanh		None					0	0%	Child
11	Nguyen Thi Chau		Chief Accountant					23,600	0.08%	
11.1	Nguyen Van Binh		None					0	0%	Father

11.2	Pham Thi Hoa		None					0	0%	Mother
11.3	Hoang Van Tam		None					0	0%	Father-in-law
11.4	Bui Thi Nhi		None					0	0%	Mother-in-law
11.5	Hoang Van Quyen		None					0	0%	Husband
11.6	Hoang Dang Khoa		None					0	0%	Child
11.7	Hoang Minh Anh		None					0	0%	Child
12	Le Tien Hoa		Authorized person to disclose information, Person in charge of corporate					0	0%	

			governance, Company Secretary							
12.1	Doan Thi Quynh Hoa		None					0	0%	Wife
12.2	Bui Thi Mai Hien		Member of the Board of Directors, General Director					755,318	2.46%	Mother
12.3	Le Tien Chinh		None					0	0%	Father
12.4	Le Bui Tien Thuan		None					0	0%	Younger Brother
12.5	Le Quynh Dan Chi		None					0	0%	Daughter
13	Le Tri Thong		Deputy General Director					0	0%	
13.1	Le Tri Thuc		None					0	0%	Father

13.2	Do Thi Tien		None					0	0%	Mother
13.3	Le Van Nguyen		None					0	0%	Father-in-law
13.4	Nguyen Thi Nga		None					0	0%	Mother-in-law
13.5	Le Thi Thuy		None					0	0%	Wife
13.6	Le Chau Giang		None					0	0%	Child
13.7	Le Phuong Linh		None					0	0%	Child
14	Dong Thi Nu		Deputy General Director					5900	0.01%	
14.1	Dong Van Do		None					0	0%	Father



14.2	Tran Thi Hao		None					0	0%	Mother
14.3	Nguyen Dong Minh Tuan		None					0	0%	Child

2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Viet Capital Asset Management Joint Stock Company	Pham Hop Pho - General Director	4,542,118	14.8%	5,901,918	19.24%	- Portfolio balancing Transaction Period: from 1/29 to 2/27/2024.
2	Viet Capital Asset Management Joint Stock Company	Pham Hop Pho - General Director	5,901,918	19.24%	0	0%	- Portfolio balancing Transaction Period: from 5/17/2024 to 6/14/2024.

* Mr. Pham Hop Pho has been a Member of the Board of Directors from April 7, 2023, to April 12, 2024.

IX. Other significant issues: None

Recipients:

- The State Securities Commission of Viet Nam;
- Hanoi Stock Exchange;
- Shareholders, company website;
- File: BoD's ssecretary.

**G.C FOOD JOINT STOCK COMPANY
CHAIRMAN OF BOD**



Nguyễn Van Thu

