

No: 49 CT/HDQT

Nha Trang, January 20 2025

REPORT ON CORPORATE GOVERNANCE
2024

To: - The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: Mien Trung Power Investment And Development Joint Stock Company.
- Address of headoffice: 10 Lam Son Street, Phuoc Hoa Ward, Nha Trang City, Khanh Hoa Province, Vietnam.
- Telephone: 0258.3878092 Fax: 0258.3878093
- Email: mientrungpid@gmail.com
- Charter capital: 319,999,690,000 VND.
- Stock symbol: SEB.
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders

Pursuant to the current Enterprise Law, the Company held its annual general meeting of shareholders on April 15, 2024, at the Company's headquarters, located at 10 Lam Son, Phuoc Hoa Ward, Nha Trang City, Khanh Hoa Province, and issued a resolution of the general meeting of shareholders with the contents as announced.

| No. | Resolution/Decision No. | Date | Content |
|-----|---|------------|---|
| 01 | Resolution of the Annual General Meeting of Shareholders 2024 | 15/04/2024 | <ol style="list-style-type: none">1. Approval of the report on the company's business operations in 2023 and the business plan for 2024.2. Approval of the report on the activities of the Board of Directors in 2023 and the activity program for 2024. |

| No. | Resolution/Decision No. | Date | Content |
|-----|-------------------------|------|--|
| | | | <p>3. Approval of the report on the activities of the Supervisory Board in 2023.</p> <p>4. Approval of the financial statements for 2023 and the audited consolidated financial statements for 2023.</p> <p>5. Approval of the profit distribution plan, reserve fund allocation, and dividend level for 2023.</p> <p>6. Approval of the operating expenses and remuneration levels for the Board of Directors, Supervisory Board, and secretary for 2024.</p> <p>7. Approval of the profit distribution plan for 2024.</p> <p>8. Approval of the selection of the auditing firm for the financial statements of 2024.</p> <p>Detailed contents as announced in the resolution of the 2024 Annual General Meeting of Shareholders.</p> |

II. Board of Directors:

1. Information about the members of the Board of Directors:

| No. | Board of Directors' members | Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors) | The date becoming/ceasing to be the member of the Board of Directors | |
|-----|-----------------------------|--|--|-------------------|
| | | | Date of appointment | Date of dismissal |
| 1 | Mr. Dinh Quang Chien | Chairman | 07/04/2023 | |

| No. | Board of Directors' members | Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors) | The date becoming/ceasing to be the member of the Board of Directors | |
|-----|-----------------------------|--|--|-------------------|
| | | | Date of appointment | Date of dismissal |
| 2 | Mr. Vu Quang Sang | Non-executive members of the Board of Directors | 07/04/2023 | |
| 3 | Mr. Nguyen Hoai Nam | Board of Director' member and General Director | 07/04/2023 | |
| 4 | Mrs. Dinh Thu Thuy | Non-executive members of the Board of Directors | 07/04/2023 | |
| 5 | Mrs. Nguyen Thi Thanh Thu | Independent members of the Board of Directors | 07/04/2023 | |
| 6 | Mr. Pham Sy Hung | Independent members of the Board of Directors | 07/04/2023 | |

2. Meetings of the Board of Directors: 04

| No. | Board of Director' member | Number of meetings attended by Board of Directors | Attendance rate | Reasons for absence |
|-----|---------------------------|---|-----------------|---------------------|
| 1 | Mr. Dinh Quang Chien | 4/4 | 100% | |
| 2 | Mr. Vu Quang Sang | 4/4 | 100% | |

| No. | Board of Director' member | Number of meetings attended by Board of Directors | Attendance rate | Reasons for absence |
|-----|------------------------------|---|--------------------|------------------------|
| 3 | Mr. Nguyen Hoai Nam | 4/4 | 100% | |
| 4 | Mrs. Dinh Thu Thuy | 4/4 | 100% | |
| 5 | Mrs. Nguyen Thi Thanh Thu | 4/4 | 100% | |
| 6 | Mr. Pham Sy Hung | 4/4 | 100% | |

3. Supervising the Board of Management by the Board of Directors:

Based on the company's charter and operational regulations, the Board of Directors (BOD) has monitored the activities of the General Director and the Executive Board in managing production and business operations. Following the resolution of the 2024 Annual General Meeting of Shareholders, the BOD has outlined the operational direction of the company. The BOD consistently takes the initiative to promptly grasp the company's operational situation, assess challenges and advantages to make timely, sound, flexible, and effective decisions in production and business activities, and regularly supervises and directs the General Director to fulfill their duties through the BOD's resolutions and decisions. Each BOD member has effectively performed their assigned functions. Currently, among the six members of the BOD, one member is directly involved in the company's management as the General Director, and there are two independent members of the BOD. For other members who are not directly involved in management, information and reporting are provided regularly and comprehensively to timely support the BOD's oversight and direction of the General Director.

Specifically:

- The investment activities and the company's production and business performance are reported quarterly by the General Director in BOD meetings or through written reports to keep the BOD informed of the company's activities and to provide timely guidance.
- The General Director regularly reports to the BOD on the management and operation of the Ea Krông Rou Hydropower Plant and the Tra Xom Hydropower Plant.
- The company's activities are ensured to be safe, compliant with the law, and implemented according to the resolutions of the General Meeting of Shareholders and the BOD.

4. Activities of the Board of Directors' subcommittees (If any):

The Board of Directors of the Company does not establish subcommittees. The members of the Board of Directors carry out their duties according to the assignments from the Board.

In June 2021, the Board of Directors issued Decision No. 88 CT/BD dated June 14, 2021, regarding the establishment of the internal audit department in accordance with the provisions of Decree No. 05/2019/ND-CP dated January 22, 2019, of the Government.

5. Resolutions/Decisions of the Board of Directors:

| No. | Resolution/Decision No. | Date | Content | Approval rate |
|-----|-------------------------|------------|---|---------------|
| 01 | 20 CT/HDQT | 23/01/2024 | <ul style="list-style-type: none"> - Approval of the business results for 2023; the business plan for 2024 of the Company. - Approval of the time for holding the Annual General Meeting of Shareholders in April 2024. - Approval of the operating expenses of the company for 2024. - Approval of the purchase of a car for company operations. - Approval of the rewards for achieving the 2023 plan. <p>Detailed contents are as per Resolution 20 CT/HDQT dated January 23, 2024, which has been announced.</p> | 100% |
| 02 | 24 CT/HDQT | 15/03/2024 | Resolution approving the content and documents for the 2024 Annual General Meeting. (Detailed contents are as per Resolution 24 CT/HDQT dated March 15, 2024, which has been announced). | 100% |
| 03 | 36 CT/HDQT | 15/04/2024 | <ul style="list-style-type: none"> - Approval of production and business results for the first quarter of 2024 and production | 100% |

| No. | Resolution/Decision No. | Date | Content | Approval rate |
|-----|-------------------------|------------|---|---------------|
| | | | <p>and business plan for the second quarter of 2024.</p> <ul style="list-style-type: none"> - Approve the payment of remaining dividends in 2023 and advance the first cash dividend in 2024 to the Company's shareholders. - Selection parameters for A&C Auditing and Consulting Company Limited to check the company's financial statements in 2024. - Approved the resignation of Mr. Nguyen Hoai Nam from the position of Member of the Board of Directors of Tra Xom Hydropower Joint Stock Company according to his resignation application. <p>The detailed contents are as announced by Resolution 36 CT/HDQT dated April 15, 2024.</p> | |
| 04 | 37 CT/HDQT | 08/07/2024 | <p>Resolution on approving transactions between the Company and Khanh Hoa Power Joint Stock Company. (The detailed contents are as announced by Resolution 37 CT/HDQT dated July 08, 2024.)</p> | 100% |
| 05 | 40 CT/HDQT | 26/07/2024 | <ul style="list-style-type: none"> - Approval of production and business results for the first six months of 2024 and the business plan for third quarter of 2024. | 100% |

| No. | Resolution/Decision No. | Date | Content | Approval rate |
|-----|-------------------------|------------|--|---------------|
| | | | <ul style="list-style-type: none"> - Approval of the second interim cash dividend payment for 2024 to the Company's shareholders. - Approval of costs and the selection of a unit to conduct periodic testing of the main equipment at the Ea Krong Rou hydropower plant. (The detailed contents are as announced by Resolution 40 CT/HDQT dated July 26, 2024.) | |
| 06 | 42 CT/HDQT | 04/10/2024 | Resolution on approving the third interim cash dividend payment for 2024 to the Company's shareholders. (The detailed contents are as announced by Resolution 42 CT/HDQT dated October 04, 2024.) | 100% |
| 07 | 44 CT/HDQT | 30/10/2024 | Approval of production and business results for third quarter 2024 and the first nine months of 2024, and the business plan for fourth quarter 2024. (The detailed contents are as announced by Resolution 44 CT/HDQT dated October 30, 2024.) | 100% |

III. Board of Supervisors:

1. Information about members of Board of Supervisors:

| No. | Members of Board of Supervisors | Position | The date becoming to be the member of the Board of Supervisors | The date ceasing to be the member of the Board of Supervisors | Qualification |
|-----|---------------------------------|-------------------------|--|---|-----------------------|
| 1 | Mr. Trinh Giang Nam | Head of the Supervisors | 07/04/2023 | | Bachelor of Economics |

| No. | Members of Board of Supervisors | Position | The date becoming to be the member of the Board of Supervisors | The date ceasing to be the member of the Board of Supervisors | Qualification |
|-----|---------------------------------|------------------------------------|--|---|------------------------|
| 2 | Mr. Bach Duc Huyen | Member of the Board of Supervisors | 07/04/2023 | | Bachelor of Accounting |
| 3 | Mrs. Ho Thi Thu Oanh | Member of the Board of Supervisors | 07/04/2023 | | Bachelor of Accounting |

2. Meetings of Board of Supervisors: 02

| No. | Members of Board of Supervisors | Number of meetings attended | Attendance rate | Voting rate | Reasons for absence |
|-----|---------------------------------|-----------------------------|-----------------|-------------|---------------------|
| 1 | Mr. Trinh Giang Nam | 2/2 | 100% | 100% | |
| 2 | Mr. Bach Duc Huyen | 2/2 | 100% | 100% | |
| 3 | Mrs. Ho Thi Thu Oanh | 2/2 | 100% | 100% | |

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

The Supervisory Board of the company consists of 3 members. In 2024, the Supervisory Board organized and implemented various tasks, assigned specific duties to its members, and represented the shareholders to oversee all production and business activities, as well as the governance activities of the company's Board of Management.

- Participate in Board of Directors meetings. The process for obtaining written opinions and votes from the Board of Directors is carried out in accordance with the prescribed procedures.
- Review and assess the operational costs of business activities of 2024 to ensure that expenses are used for their intended purposes and in line with the established plan.
- Monitor, inspect, and control the activities of the Board of Directors and the General Director regarding compliance with the resolutions of the Annual General Meeting of

Shareholders 2024, the company's charter, internal governance regulations, and adherence to legal requirements.

- Verify that the company's information disclosure is complete, truthful, and complies with the regulations on information disclosure for public companies.
- Regarding shareholders: In 2024, the Company's Supervisory Board did not receive any requests or complaints from shareholders or groups of shareholders with ownership ratios and durations as stipulated in the Company's charter.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

The Board of Supervisors has closely coordinated with the Board of Directors and the General Director in managing and operating the company's activities based on compliance with legal regulations and the company's charter, contributing to the transparency of the company's production and business operations.

5. Other activities of the Board of Supervisors(if any): Nil

IV. Board of Management

| No. | Members of Board of Management | Date of birth | Qualification | Date of appointment of members of the Board of Management |
|------------|---------------------------------------|----------------------|----------------------|--|
| 1 | Mr. Nguyen Hoai Nam | 21/10/1964 | Electrical Engineer | 07/04/2023 |
| 2 | Mr. Nguyen Trung Kien | 14/9/1996 | Master of Finance | 07/04/2023 |

V. Chief Accountant

| Name | Date of birth | Qualification | Date of appointment/ dismissal |
|------------------|----------------------|-----------------------|---------------------------------------|
| Mr. Le Quang Dao | 27/02/1969 | Bachelor of Economics | 01/04/2003 |

VI. Training courses on corporate governance: Nil

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company: *Details according to attached Appendix 1*
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

| No. | Name of organization/ individual | Relationship with the Company | No.* date of issue , place of issue | Address | Time of transactions with the Company | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue) | Content, quantity, total value of transaction | Note |
|-----|-------------------------------------|----------------------------------|--|---------|--|---|---|------|
| 1 | Central Power Corporation | Major shareholders | | | 2024 | According to the electricity purchase contract No. 5/2011/EA KRONG ROU/EVN CPC-MIEN TRUNG PID JSC dated May 31, 2012. | In 2024, the company sold electricity with a total value before VAT of 139,713,773,075 VND. | |
| 2 | Central Power Corporation | Major shareholders | | | | <ul style="list-style-type: none"> - According to the Resolution of the Annual General Meeting of Shareholders 2024 dated April 15, 2024; - Resolution of the Board of Directors No. 36 CT/HDQT dated April 15, 2024; - Resolution of the Board of Directors No. 42 CT/HDQT dated October 4, 2024; - Resolution of the Board of Directors No. 40 CT/HDQT dated October 4, 2024. | The company has distributed dividends and made advance dividend payments with a total value of: 23,808,000,000 VND. | |
| 3 | BITEXCO POWER CORPORATION | Major shareholders | | | | | The company has distributed dividends and made advance dividend payments | |

| No. | Name of organization/ individual | Relationship with the Company | No.* date of issue, place of issue | Address | Time of transactions with the Company | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue) | Content, quantity, total value of transaction | Note |
|-----|-------------------------------------|-------------------------------|--|---------|---------------------------------------|---|---|------|
| | | | | | | | with a total value of: 11,430,220,800 VND. | |

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: Nil.

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):

| No. | Name of organization/ individual | Relationship with the Company | No.* date of issue, place of issue | Address | Time of transactions with the Company | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue) | Content, quantity, total value of transaction | Note |
|-----|-------------------------------------|--|--|---------|---------------------------------------|---|---|------|
| 1 | Khanh Hoa Power Joint-Stock Company | The company is related to Mr. Nguyen Hoai Nam - Board of Director' | | | 2024 | Resolution No. 37 CT/HDQT dated July 8, 2024, on the approval of transactions between the Company and Khanh Hoa Power | 1. Maintenance contract – Regular inspection and repair – Operation | |

| No. | Name of organization/ individual | Relationship with the Company | No.* date of issue, place of issue | Address | Time of transactions with the Company | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue) | Content, quantity, total value of transaction | Note |
|-----|----------------------------------|-------------------------------|------------------------------------|---------|---------------------------------------|---|--|------|
| | | member and General Director | | | | Joint Stock Company. | management of the 35kV line and F2 substation with a value before VAT: 717,903,537 VND. 2. Electricity usage contract at Ea Krông Rou hydropower plant with a value before VAT: 341,995,970 VND. 3. Electricity usage contract at Office No. 10 Lam Son with a value before VAT: 45,211,660 VND. | |

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): Nil.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: Nil.

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons công ty / Transactions of internal persons and affiliated persons with shares of the Company: *Details according to attached Appendix 2*

2. Transactions of internal persons and affiliated persons with shares of the company: Nil.

IX. Other significant issues: Nil.

Recipients:

- As above;
- General Administration Department.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



DINH QUANG CHIEN

Appendix 1 – List of related people of the company:

(Attached to the Report on corporate governance in 2024, No 49 CT/HDQT dated 20/01/2025)

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | No.*, date of issue, place of issue | | | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|---------------------------------|-------------------------------------|---|-------------------------------------|---------------|----------------|---------|--|--|--|-------------------------------|
| | | | | No.* | Date of issue | Place of issue | | | | | |
| 1 | Dinh Quang Chien | | Chairman of Directors | | | | | 07/04/2023 | | The 2023 Annual General Meeting elected a new Board of Directors for the term 2023 – 2028. | Internal persons |
| 2 | Vu Quang Sang | | Non-executive members of the Board of Directors | | | | | 07/04/2023 | | The 2023 Annual General Meeting elected a new Board of Directors for the term 2023 – 2028. | Internal persons |
| 3 | Nguyen Hoai Nam | | Board of Director' member and | | | | | 07/04/2023 | | The 2023 Annual General Meeting of | Internal persons |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | No. *, date of issue, place of issue | | | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|---------------------------------|-------------------------------------|---|--------------------------------------|---------------|----------------|---------|--|--|---|-------------------------------|
| | | | | No. * | Date of issue | Place of issue | | | | | |
| | | | General Director | | | | | | | Shareholders elects the Board of Directors for the new term 2023 - 2028; Appointment of CEO | |
| 4 | Dinh Thu Thuy | | Non-executive members of the Board of Directors | | | | | 07/04/2023 | | The 2023 Annual General Meeting elected a new Board of Directors for the term 2023 - 2028. | Internal persons |
| 5 | Nguyen Thi Thanh Thu | | Independent members of the Board of Directors | | | | | 07/04/2023 | | The 2023 Annual General Meeting elected a new Board of Directors for | Internal persons |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | No. *, date of issue, place of issue | | | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|---------------------------------|-------------------------------------|---|--------------------------------------|---------------|----------------|---------|--|--|--|-------------------------------|
| | | | | No. * | Date of issue | Place of issue | | | | | |
| | | | | | | | | | | the term 2023 – 2028. | |
| 6 | Pham Sy Hung | | Independent members of the Board of Directors/ Head of the Internal Audit Department | | | | | 07/04/2023 | | The 2023 Annual General Meeting elected a new Board of Directors for the term 2023 – 2028. | Internal persons |
| 7 | Trinh Giang Nam | | Head of the Supervisors/ The authorized person to disclose information | | | | | 04/03/2009 | | Appointment/ The 2023 Annual General Meeting elected a new Board of Directors for the term 2023 – 2028. | Internal persons |
| 8 | Bach Duc Huyen | | Member of the Board of Supervisors | | | | | 07/04/2023 | | The 2023 Annual General | Internal persons |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | No. *, date of issue, place of issue | | | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|---------------------------------|-------------------------------------|------------------------------------|--------------------------------------|---------------|----------------|---------|--|--|---|-------------------------------|
| | | | | No. * | Date of issue | Place of issue | | | | | |
| | | | | | | | | | | Meeting elected the new Supervisory Board for the term 2023 – 2028. | |
| 9 | Ho Thi Thu Oanh | | Member of the Board of Supervisors | | | | | 07/04/2023 | | The 2023 Annual General Meeting elected the new Supervisory Board for the term 2023 – 2028. | Internal persons |
| 10 | Nguyen Trung Kien | | Deputy General Director | | | | | 07/04/2023 | | Appointment | Internal persons |
| 11 | Le Quang Dao | | Chief accountant | | | | | 01/04/2003 | | Appointment | Internal persons |
| 12 | Lu Thi Chinh | | Secretary of the Company | | | | | 18/12/2017 | | Appointment | Internal persons |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | No. *, date of issue, place of issue | | | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|--|-------------------------------------|---|--------------------------------------|---------------|----------------|---------|--|--|----------------------|--|
| | | | | No. * | Date of issue | Place of issue | | | | | |
| | | | / Company Management Representative / Member of the Internal Audit Department | | | | | | | | |
| 13 | Nguyen Thi Phuong Lan | | Member of the Internal Audit Department | | | | | 14/6/2021 | | Appointment | Internal persons |
| 14 | Tra Xom Hydropower Joint Stock Company | | | | | | | 20/5/2013 | | Buy stocks | Subsidiary company |
| 15 | Central Power Corporation | | | | | | | 03/04/2003 | | Founding shareholder | A major shareholder and has one member representing the capital contribution |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | No. *, date of issue, place of issue | | | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|---------------------------------|-------------------------------------|----------------------------------|--------------------------------------|---------------|----------------|---------|--|--|---|---|
| | | | | No. * | Date of issue | Place of issue | | | | | |
| | | | | | | | | | | | participating in the Board of Directors – also serving as General Director at SEB (Mr. Nguyen Hoai Nam). |
| 16 | Bitexco Power Corporation | | | | | | | 03/11/2015 | | Bitexco Group Company Limited transfers SEB shares to its subsidiary - BITEXCO Energy Joint Stock Company | Major shareholder and 01 member representing contributed capital participating in the Board of Directors at SEB (Mr. Vu Quang Sang) |

Appendix 2 – The list of internal persons and their affiliated persons:

Attached to the Report on corporate governance in 2024, No 49 CT/HDQT dated 20/01/2024)

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | | | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|-------------------|-------------------------------------|---|---|--|--|---------|---|--|-----------------------------|
| 1 | Dinh Quang Chien | | Chairman | | | | | 7,991,040 | 24.97% | |
| 1.1 | Dinh Van Chiem | | | | | | | | | Father |
| 1.2 | Nguyen Thi Cho | | | Pass away | | | | | | Mother |
| 1.3 | Nguyen Van Huan | | | Pass away | | | | | | Father-in-law (wife's side) |
| 1.4 | Mai Thi Ngo | | | Pass away | | | | | | Mother-in-law (wife's side) |
| 1.5 | Nguyen Thi Theu | | | | | | | | | Wife |
| 1.6 | Dinh Thu Thuy | | Non-executive members of the Board of Directors | | | | | 8,056,000 | 25.18% | Child |
| 1.7 | Nguyen Trung Kien | | Deputy General Director | | | | | | | Child in law |
| 1.8 | Dinh Thi Hoi | | | | | | | | | Sibling |
| 1.9 | Pham Ngoc Tuyen | | | | | | | | | Brother in law |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | | | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------|---|-------------------------------------|----------------------------------|---|---------------|----------------|---------|---|--|----------------|
| 1.1 | Dinh Thi Sen | | | ID card No./Passport No. | Date of issue | Place of issue | | | | Sibling |
| 1.11 | Tran Minh Khang | | | | | | | | | Brother in law |
| 1.12 | Dinh Van Suong | | | Pass away | | | | | | Sibling |
| 1.13 | Tran Thi Mui | | | | | | | | | Sister in law |
| 1.14 | Dinh Xuan Thao | | | | | | | | | Sibling |
| 1.15 | Nguyen Thi Mai | | | | | | | 373,796 | 1.17% | Sister in law |
| 1.16 | Dinh Van Chinh | | | Pass away | | | | | | Sibling |
| 1.17 | Vu Thi Ngoan | | | | | | | | | Sister in law |
| 1.18 | Tra Xom Hydropower Joint Stock Company | | | | | | | | | Chairman |
| 1.19 | Tu Liem Urban Development Joint Stock Company | | | | | | | | | Vice Chairman |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | | | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|---|-------------------------------------|---|---|---------------|----------------|---------|---|--|-----------------------------------|
| | | | | ID card No./Passport No. | Date of issue | Place of issue | | | | |
| 1.2 | Bach Dang Tmc Construction Investment Joint Stock Company | | | | | | | | | Members of the Board of Directors |
| 2 | Vu Quang Sang | | Non-executive members of the Board of Directors | | | | | 12,800 | 0.04% | |
| 2.1 | Vu Quang Huy | | | | | | | | | Father |
| 2.2 | Dinh Thi Dong | | | | | | | | | Mother |
| 2.3 | Tran Van Phan | | | Pass away | | | | | | Father-in-law (wife's side) |
| 2.4 | Dinh Thi Dan | | | Pass away | | | | | | Mother-in-law (wife's side) |
| 2.5 | Vu Thi Lan Huong | | | | | | | | | Sibling |
| 2.6 | Vu Quang Hoi | | | | | | | 12,800 | 0.04% | Sibling |
| 2.7 | Vu Thi Suot | | | | | | | | | Sibling |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | | | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------|---------------------------|-------------------------------------|----------------------------------|---|---------------|----------------|---------|---|--|--|
| | | | | ID card No./Passport No. | Date of issue | Place of issue | | | | |
| 2.8 | Vu Quang Bao | | | | | | | 12,800 | 0.04% | Sibling |
| 2.9 | Tran Thi Tham | | | | | | | 12,800 | 0.04% | Wife |
| 2.1 | Vu Quang Thai | | | | | | | 4,100 | 0.02% | Child |
| 2.11 | Vu Quang Minh | | | | | | | | | Child |
| 2.12 | Hoang Thi Minh Thao | | | | | | | | | Child in law |
| 2.13 | Duong Thi Thu Ha | | | | | | | | | Child in law |
| 2.14 | Le Minh Hieu | | | | | | | | | Bother in law |
| 2.15 | Tran Van Quan | | | | | | | | | Bother in law |
| 2.16 | Nguyen Thi Thu Ha | | | | | | | | | Sister in law |
| 2.17 | Vu Thi Thoa | | | | | | | | | Sister in law |
| 2.18 | Bitexco Power Corporation | | | | | | | 3,687,168 | 11.52% | Representative of the capital contribution at SEB; Mr. Vu Quang Sang |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card | | | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------|--|-------------------------------------|--|--------------------------|---------------|----------------|---------|---|--|---|
| | | | | ID card No./Passport No. | Date of issue | Place of issue | | | | |
| | | | | | | | | | | serves as a member of the Board of Directors. |
| 2.19 | Solar Power Ninh Thuan Sole Member Limited Liability Company | | | | | | | | | Chairman |
| 3 | Nguyen Hoai Nam | | Members of the Board of Directors and General Director | | | | | 26,100 | 0.08% | |
| 3.1 | Nguyen Nam Hung | | | Pass away | | | | | | Father |
| 3.2 | Nguyen Thi Em | | | Pass away | | | | | | Mother |
| 3.3 | Tran Quang Huynh | | | | | | | | | Father-in-law (wife's side) |
| 3.4 | Pham Thi Trieu An | | | | | | | | | Mother-in-law (wife's side) |
| 3.5 | Tran Thi Trieu Linh | | | | | | | 1,854 | 0.01% | Wife |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | | | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------|--|-------------------------------------|--|---|---------------|----------------|---------|---|--|---|
| | | | | ID card No./Passport No. | Date of issue | Place of issue | | | | |
| 3.6 | Nguyen Tran Quynh Diep | | | | | | | | | Child |
| 3.7 | Nguyen Tran Phuong Minh | | | | | | | | | Child |
| 3.8 | Nguyen Thi My Le | | | | | | | | | Sibling |
| 3.9 | Nguyen Thi Luong Anh | | | | | | | | | Sibling |
| 3.1 | Tran Nhat Quang | | | | | | | | | Brother in law |
| 3.11 | Tra Xom Hydropower Joint Stock Company | | | | | | | | | Members of the Board of Directors |
| 3.12 | Central Power Corporation | | | | | | | 7,680,000 | 24% | Representative of the capital contribution. |
| 3.13 | Khanh Hoa Power Joint-Stock Company | | | | | | | | | Independent members of the Board of Directors |
| 4 | Dinh Thu Thuy | | Non-executive members of the Board of Directors | | | | | 8,056,000 | 25.18% | |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | | | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|---|-------------------------------------|---|---|---------------|----------------|---------|---|--|-----------------------------------|
| | | | | ID card No./Passport No. | Date of issue | Place of issue | | | | |
| 4.1 | Dinh Quang Chien | | Chairman | | | | | 7,991,040 | 24.97% | Father |
| 4.2 | Nguyen Thi Theu | | | | | | | | | Mother |
| 4.3 | Nguyen Viet Cuong | | | | | | | | | Father-in-law (husband's side) |
| 4.4 | Ngo Thi Kim Lien | | | | | | | | | Mother-in-law (husband's side) |
| 4.5 | Nguyen Trung Kien | | Deputy General Director | | | | | | | Husband |
| 4.6 | Nguyen Linh San | | | | | | | | | Child |
| 4.7 | Nguyen Hoang Duong | | | | | | | | | Child |
| 4.8 | Tu Liem Urban Development Joint Stock Company | | | | | | | | | Members of the Board of Directors |
| 5 | Nguyen Thi Thanh Thu | | Independent members of the Board of Directors | | | | | | | |
| 5.1 | Nguyen Van Ha | | | | | | | | | Father |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | | | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|-----------------|-------------------------------------|--|---|---------------|----------------|---------|---|--|--------------------------------|
| | | | | ID card No./Passport No. | Date of issue | Place of issue | | | | |
| 5.2 | Vu Thi Sinh | | | | | | | | | Mother |
| 5.3 | Dinh Xuan Thao | | | | | | | | | Father-in-law (husband's side) |
| 5.4 | Nguyen Thi Mai | | | | | | | 373,796 | 1.17% | Mother-in-law (husband's side) |
| 5.5 | Dinh Duc Tiep | | | | | | | | | Husband |
| 5.6 | Dinh Huyen My | | | | | | | | | Child |
| 5.7 | Dinh Ha My | | | | | | | | | Child |
| 5.8 | Nguyen Thi Anh | | | | | | | | | Sibling |
| 5.9 | Le Truong Giang | | | | | | | | | Brother in law |
| 5.1 | Nguyen Van Duy | | | | | | | | | Sibling |
| 6 | Pham Sy Hung | | Independent members of the Board of Directors/ Head of the Internal Audit Department | | | | | 1,020 | 0.00% | |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | | | Add res | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------|---------------------|-------------------------------------|----------------------------------|---|---------------|----------------|---------|---|--|----------------|
| | | | | ID card No./Passport No. | Date of issue | Place of issue | | | | |
| 6.1 | Le Thi Vinh | | | | | | | | | Wife |
| 6.2 | Pham Thi Hien Trang | | | | | | | | | Child |
| 6.3 | Tran Viet Thanh | | | | | | | | | Child in law |
| 6.4 | Pham Ngoc Tra My | | | | | | | | | Child |
| 6.5 | Le Quoc Khanh | | | | | | | | | Child in law |
| 6.6 | Pham Le Dan Thy | | | | | | | | | Child |
| 6.7 | Pham Thi Nhiem | | | | | | | | | Sibling |
| 6.8 | Dang Thanh Phuong | | | | | | | | | Brother in law |
| 6.9 | Pham Thi Diem | | | | | | | | | Sibling |
| 6.1 | Pham Thi Hoa | | | | | | | | | Sibling |
| 6.11 | Ngo Van Thai | | | | | | | | | Brother in law |
| 7 | Trinh Giang Nam | | Supervisors/ The authorized | | | | | 2,260 | 0.01% | |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | | | Add res | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------|-------------------|-------------------------------------|----------------------------------|---|---------------|----------------|---------|---|--|-----------------------------|
| | | | person to disclose information | ID card No./Passport No. | Date of issue | Place of issue | | | | |
| 7.1 | Trinh Giang Thuy | | | Pass away | | | | | | Father |
| 7.2 | Nguyen Thi May | | | Pass away | | | | | | Mother |
| 7.3 | Nguyen Van Nhan | | | Pass away | | | | | | Father-in-law (wife's side) |
| 7.4 | Nguyen Thi Chuc | | | | | | | | | Mother-in-law (wife's side) |
| 7.5 | Nguyen Thi Chi | | | | | | | | | Wife |
| 7.6 | Trinh Gia Khiem | | | | | | | | | Child |
| 7.7 | Trinh Linh Nhi | | | | | | | | | Child |
| 7.8 | Trinh Thi Van Nga | | | | | | | | | Sibling |
| 7.9 | Trinh Giang Chung | | | | | | | | | Sibling |
| 7.1 | Luu Mai Thuan | | | | | | | | | Sister in law |
| 7.11 | Trinh Giang Dong | | | | | | | | | Sibling |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | | | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------|---------------------|-------------------------------------|------------------------------------|---|---------------|----------------|---------|---|--|-----------------------------|
| 7.12 | Phan Bích Thủy | | | ID card No./Passport No. | Date of issue | Place of issue | | | | Sister in law |
| 7.13 | Trinh Giang Chau | | | | | | | | | Sibling |
| 7.14 | Bui Minh Chau | | | | | | | | | Sister in law |
| 7.15 | Trinh Thi Van Anh | | | | | | | | | Sibling |
| 7.16 | Vu Tri | | | | | | | | | Brother in law |
| 7.17 | Trinh Giang Son | | | | | | | | | Sibling |
| 7.18 | Ho Nhat Thanh Trang | | | Pass away | | | | | | Sister in law |
| 8 | Bach Duc Huyen | | Member of the Board of Supervisors | | | | | | | |
| 8.1 | Bach Duc Ham | | | | | | | | | Father |
| 8.2 | Lam Thi Huong | | | | | | | | | Mother |
| 8.3 | Vu Thi Ngoan | | | | | | | | | Mother-in-law (wife's side) |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | | | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------|-------------------|-------------------------------------|----------------------------------|---|---------------|----------------|---------|---|--|----------------|
| | | | | ID card No./Passport No. | Date of issue | Place of issue | | | | |
| 8.4 | Dinh Thi Hong | | | | | | | | | Wife |
| 8.5 | Bach Duc Anh Khoa | | | | | | | | | Child |
| 8.6 | Bach Phuong Linh | | | | | | | | | Child |
| 8.7 | Bach Duc Quang | | | | | | | | | Child |
| 8.8 | Bach Thi Chien | | | | | | | | | Sibling |
| 8.9 | Bach Duc Huyen | | | | | | | | | Sibling |
| 8.1 | Do Thi Yen | | | | | | | | | Sister in law |
| 8.11 | Bach Duc Huan | | | | | | | | | Sibling |
| 8.12 | Bach Thi Mai | | | | | | | | | Sibling |
| 8.13 | Bach Thi Thoi | | | | | | | | | Sibling |
| 8.14 | La Thi Nga | | | | | | | | | Sister in law |
| 8.15 | Nguyen Duc Tan | | | | | | | | | Brother in law |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | | | Add res | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------|---|-------------------------------------|---|---|---------------|----------------|---------|---|--|--------------------------------|
| 8.16 | Nguyen Van Phung | | | ID card No. | Date of issue | Place of issue | | | | Brother in law |
| 8.17 | Duoc Khoa Import Export Company Limited | | | | | | | | | Back Duc Huyen – Director |
| 9 | Ho Thi Thu Oanh | | Member of the Board of Supervisors | | | | | | | |
| 9.1 | Ho Ba Than | | | Pass away | | | | | | Father |
| 9.2 | Pham Thi Yen | | | | | | | | | Mother |
| 9.3 | Do Manh Hung | | | | | | | | | Father-in-law (husband's side) |
| 9.4 | Nguyen Thi Vui | | | | | | | | | Mother-in-law (husband's side) |
| 9.5 | Do Huy Hoang | | | | | | | | | Husband |
| 9.6 | Do Hoang Viet | | | | | | | | | Child |
| 9.7 | Do Hoang Phuc | | | | | | | | | Child |
| 9.8 | Ho Ba An | | | | | | | | | Sibling |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | | | Add ress | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------|-------------------|-------------------------------------|---|---|---------------|----------------|----------|---|--|-----------------------------|
| 9.9 | Nguyen Thi Ha | | | ID card No./Passport No. | Date of issue | Place of issue | | | | Sister in law |
| 9.1 | Ho Ba Ngoc | | | | | | | | | Sibling |
| 9.11 | Phan Thi Cam Van | | | | | | | | | Sister in law |
| 9.12 | Do Thi Huong Bui | | | | | | | | | Sister in law |
| 9.13 | Do Thanh Chung | | | | | | | | | Sister in law |
| 10 | Nguyen Trung Kien | | Deputy General Director | | | | | | | |
| 10.1 | Nguyen Viet Cuong | | | | | | | | | Father |
| 10.2 | Ngo Thi Kim Lien | | | | | | | | | Mother |
| 10.3 | Dinh Quang Chien | | Chairman | | | | | 7,991,040 | 24.97% | Father-in-law (wife's side) |
| 10.4 | Nguyen Thi Theu | | | | | | | | | Mother-in-law (wife's side) |
| 10.5 | Dinh Thu Thuy | | Non-executive members of the Board of Directors | | | | | 8,056,000 | 25.18% | Wife |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | | | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------|--|-------------------------------------|----------------------------------|---|---------------|----------------|---------|---|--|-----------------------------------|
| | | | | ID card No./Passport No. | Date of issue | Place of issue | | | | |
| 10.6 | Nguyen Linh San | | | | | | | | | Child |
| 10.7 | Nguyen Hoang Duong | | | | | | | | | Child |
| 10.8 | Nguyen Thi Phuong | | | | | | | | | Sibling |
| 10.9 | Tra Xom Hydropower Joint Stock Company | | | | | | | | | Members of the Board of Directors |
| 11 | Le Quang Dao | | Chief accountant | | | | | | | |
| 11.1 | Le Van Thanh | | | | | | | | | Father |
| 11.2 | Nguyen Thi Ngoc Diep | | | | | | | | | Mother |
| 11.3 | Tran Thi Phap | | | | | | | | | Wife |
| 11.4 | Le Quang Thien | | | | | | | | | Child |
| 11.5 | Le Anh Ty | | | | | | | | | Child |
| 11.6 | Le Quang Minh | | | | | | | | | Sibling |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | | | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------|------------------------|-------------------------------------|----------------------------------|---|---------------|----------------|---------|---|--|----------------|
| 11.7 | Le Thi Ngoc Mai | | | ID card No./Passport No. | Date of issue | Place of issue | | | | Sibling |
| 11.8 | Le Quang Tri | | | | | | | | | Sibling |
| 11.9 | Le Thi Ngoc Phuong | | | | | | | | | Sibling |
| 11.1 | Le Quang Dung | | | | | | | | | Sibling |
| 11.1 | Le Quang Duc | | | | | | | | | Sibling |
| 11.1 | Le Thi Ngoc Tuong Vy | | | | | | | | | Sibling |
| 11.1 | Le Thi Ngoc Tuong Loan | | | | | | | | | Sibling |
| 11.1 | Le Quang Dong | | | | | | | | | Sibling |
| 11.1 | Le Thi Nha Trang | | | | | | | 15,104 | 0.05% | Sister in law |
| 11.1 | Nguyen Thanh De | | | | | | | | | Brother in law |
| 11.1 | Ho Ngoc Thanh | | | | | | | | | Brother in law |
| 11.1 | Ho Thi Tuyet Anh | | | | | | | | | Sister in law |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | | | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-------|--|-------------------------------------|--|---|---------------|----------------|---------|---|--|-------------------------------|
| | | | | ID card No./Passport No. | Date of issue | Place of issue | | | | |
| 11.19 | Van Thi Thanh Thuan | | | | | | | | | Sister in law |
| 11.2 | Tran Van Anh | | | | | | | | | Sister in law |
| 11.21 | Nguyen Thi My Hanh | | | | | | | | | Sister in law |
| 11.22 | Tra Xom Hydropower Joint Stock Company | | | | | | | | | Head of the Supervisors |
| 12 | Lu Thi Chinh | | Secretary of the Company / Company Management Representative / Member of the Internal Audit Department | | | | | | | |
| 12.1 | Lu Xuan Truong | | | | | | | | | Father |
| 12.2 | Lu Thi Hong Van | | | | | | | | | Mother |
| 12.3 | Do Ngoc Lan | | | | | | | | | Father-in-law (husband' side) |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | | | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------|-----------------------|-------------------------------------|---|---|---------------|----------------|---------|---|--|--------------------------------|
| | | | | ID card No./Passport No. | Date of issue | Place of issue | | | | |
| 12.4 | Le Thi Mui | | | | | | | | | Mother-in-law (husband's side) |
| 12.5 | Do Thanh Khiet | | | | | | | | | Husband |
| 12.6 | Lu Van Long | | | | | | | | | Sibling |
| 12.7 | Vi Nhat Sam | | | | | | | | | Sister in law |
| 12.8 | Lu Thi Linh | | | | | | | | | Sibling |
| 12.9 | Dang Cong Ba | | | | | | | | | Sister in law |
| 13 | Nguyen Thi Phuong Lan | | Member of the Internal Audit Department | | | | | 1,000 | 0.00% | |
| 13.1 | Nguyen Thi Lai | | | | | | | | | Mother |
| 13.2 | Le Thi Anh | | | | | | | | | Mother-in-law (husband's side) |
| 13.3 | Le Khac Huy | | | | | | | | | Husband |
| 13.4 | Le Bao Chau | | | | | | | | | Child |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | | | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|--------|---------------------|-------------------------------------|----------------------------------|---|---------------|----------------|---------|---|--|----------------|
| | | | | ID card No./Passport No. | Date of issue | Place of issue | | | | |
| 13.5 | Le Bao Han | | | | | | | | | Child |
| 13.6 | Nguyen Thi Khanh | | | | | | | | | Sibling |
| 13.7 | Phan Khac Thao | | | | | | | | | Brother in law |
| 13.8 | Nguyen Thi Thu Van | | | | | | | | | Sibling |
| 13.9 | Vu Thanh Hai | | | | | | | | | Brother in law |
| 13.1 | Nguyen Thi Thu Thuy | | | | | | | | | Sibling |
| 13.1 1 | Nguyen Phuoc Dien | | | | | | | | | Brother in law |
| 13.1 2 | Nguyen Duc Linh | | | | | | | | | Sibling |
| 13.1 3 | Nguyen Thi Di | | | | | | | | | Sister in law |
| 13.1 4 | Nguyen Duc Lam | | | | | | | | | Sibling |
| 13.1 5 | Tran Nguyen Thuy Ai | | | | | | | | | Sister in law |
| 13.1 6 | Nguyen Duc Ngan | | | | | | | | | Sibling |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | | | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-------|-----------------------|-------------------------------------|----------------------------------|---|---------------|----------------|---------|---|--|----------------|
| | | | | ID card No./Passport No. | Date of issue | Place of issue | | | | |
| 13.17 | Tu Thi Bich Van | | | | | | | | | Sister in law |
| 13.18 | Nguyen Duc Nghia | | | | | | | | | Sibling |
| 13.19 | Nguyen Thi Phuong Chi | | | | | | | | | Sister in law |
| 13.2 | Nguyen Thi Dieu Hanh | | | | | | | | | Sibling |
| 13.21 | Nguyen Van Khanh | | | | | | | | | Brother in law |
| 13.22 | Nguyen Thi Thanh Ha | | | | | | | | | Sibling |

