

**CMC JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Phu Tho, 26 January 2025*

No: 15 /CBTT-CMC

**To:   - State Securities Commission;**  
**- Ho Chi Minh City Stock Exchange;**  
**- Hanoi Stock Exchange.**

Company name: **CMC JOINT STOCK COMPANY (“Company”)**

Stock code: CVT

Head office address: Lot B10-B11 Thuy Van Industrial Park, Thuy Van Commune, Viet Tri City, Phu Tho Province, Vietnam.

Phone number: 02103 991706

Information disclosure: Ms. Nguyen Thi Huyen - Legal representative

Type of information disclosed : ☐24h ☐72h ☐Request ☐Abnormal ☒Periodic

content : Corporate governance report 2024.

This information is published on the Company's website: <http://www.cmctiles.vn/cac-thong-tin-cong-bo/> on 26 January 2025.

We hereby commit that the information published above is true and take full legal responsibility for the content of the published information.

***Recipient:***

- As above;
- Archive: VT, TC.

**ORGANIZATION REPRESENTATIVE**

Legal representative



**NGUYEN THI HUYEN**

**CMC JOINT STOCK  
COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom – Happiness**

No: 16/ CBTT-CMC

*Phu Tho, 26 January 2025*

***REPORT ON CORPORATE GOVERNANCE  
(2024 year)***

To: - The State Securities Commission;  
- Ho Chi Minh City Stock Exchange;  
- Hanoi Stock Exchange;

- Name of company: **CMC JOINT STOCK COMPANY**

- Address: Lot B10 - B11, Thuy Van Industrial Park, Thuy Van Commune, Viet Tri City, Phu Tho Province, Vietnam

- Telephone: 02103 991 706/ 991703

Fax: 02103 991800

- Email:

- Charter capital: **VND 366,908,870,000**

- Stock code: CVT

- Corporate governance model:

(i) General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director

(ii) The implementation of internal audit: Implemented.

**I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions/ decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	04/2024/NQ-ĐHĐCĐ	23 April 2024	Resolution of the General Meeting of Shareholders (GMS) on the approval of matters under the authority of the GMS:  1. Approval of the Report on the activities of the Board of Directors and the Executive Board of CMC Joint Stock Company for 2023 and

			<p>the operational orientation for 2024;</p> <p>2. Approval of the Report on the activities of the Supervisory Board for 2023 and the operational orientation for 2024;</p> <p>3. Approval of the audited separate and consolidated financial statements of the Company for the year 2024;</p> <p>4. Approval of the distribution of the Company's 2023 profits;</p> <p>5. Approval of the remuneration for members of the Board of Directors and the Supervisory Board for 2023 and the remuneration plan for 2024;</p> <p>6. Approval of the selection of the auditing firm for the Company's 2024 financial statements;</p> <p>7. Approval of the addition of the Company's business lines;</p> <p>8. Approve the dismissal and election of additional members of the Company's Supervisory Board.</p>
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## II. Board of Directors

### 1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
01	Mr. Tran Duc Huy	Chairman	30 August 2021	
02	Mr. Nguyen Van Quy	Member	27 April 2022	
03	Ms. Vu Thi Loan	Member	27 April 2022	
04	Mr. Tran Huy Anh	Member	27 April 2022	
05	Mr. Phan Anh Tuan	Independent member	27 April 2022	

## **2. Meetings of the Board of Directors:**

<b>No.</b>	<b>Board of Director' member</b>	<b>Number of meetings attended by Board of Directors</b>	<b>Attendance rate</b>	<b>Reasons for absence</b>
01	Mr. Tran Duc Huy	10/10	100%	
02	Mr. Nguyen Van Quy	10/10	100%	
03	Ms. Vu Thi Loan	10/10	100%	
04	Mr. Tran Huy Anh	10/10	100%	
05	Mr. Phan Anh Tuan	10/10	100%	

## **3. Supervising the Board of Management by the Board of Directors:**

- Based on the Enterprise Law, the Company's Charter of Organization and Operation, and Internal Governance Regulations, the Board of Directors (BOD) supervises the Executive Board in implementing policies, legal regulations, the Company's Charter, and internal regulations.
- Directs the implementation and monitors the execution of the BOD's Resolutions and Decisions in the Company's business operations.
- Completes, submits, and discloses audited 2023 financial statements and the quarterly financial statements for Q1, Q2, Q3, and Q4 of 2024 on time, as required.
- Directs the preparation of documents and materials for the 2024 Annual General Meeting of Shareholders in compliance with legal regulations on 23 April 2024.
- Supervises the execution of post-General Meeting of Shareholders procedures as per regulations.
- Monitors and oversees the Executive Board's management of business operations. The Executive Board has adhered to periodic reporting requirements.
- Evaluates the Company's monthly and quarterly business performance to provide timely directives to the Executive Board to achieve set objectives and plans.
- Supervises the implementation of investment activities to support business operations.
- Oversees and directs the revision, supplementation, development, and completion of several internal rules and regulations of the Company.
- Directs the Executive Board to negotiate with financial institutions on reducing loan interest rates and rescheduling debt repayments during the period of economic recession and difficulties.
- Performs other tasks as prescribed by law, the Company's Charter of Organization and Operation, and internal regulations.

#### 4. Activities of the Board of Directors' subcommittees:

The Board of Directors does not establish any subordinate committees.

#### 5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2024/NQ-HĐQT	12 Jan 2024	Resolution of the Board of Directors (BOD) on contributing capital to establish PT Industrial Infrastructure Investment and Development Co., Ltd.	100%
2	02/2024/NQ-HĐQT	17 Jan 2024	Resolution of the BOD approving the principal and/or interest payments for bond codes issued by the Company as the Issuing Organization.	100%
3	03/2024/NQ-HĐQT	04 Mar 2024	Resolution of the BOD on approving the convening of the 2024 Annual General Meeting of Shareholders of CMC Joint Stock Company.	100%
4	03/2024/QĐ-HĐQT	10 Apr 2024	Decision on the dismissal and appointment of the Chief Accountant.	100%
5	05/2024/QĐ-HĐQT	20 Apr 2024	Decision on the appointment of Mr. Nguyen Van Quy as General Director.	100%
6	06/2024/QĐ-HĐQT	21 June 2024	Decision on changing the person in charge of corporate governance cum Company Secretary.	100%
7	08/2024/NQ-HĐQT	27 June 2024	Resolution of the BOD approving the policy to conduct transactions with Related Parties in 2024.	100%
8	09/2024/QĐ-CTHĐQT	14 July 2024	Decision on approving the asset investment plan through financial leasing	<b>100%</b>

9	09/2024/NQ-HĐQT	09 Dec 2024	Resolution of the BOD on organizing the collection of shareholders' written opinions to approve matters under the authority of the General Meeting of Shareholders.	100%
10	11/2024/NQ-HĐQT	18 Dec 2024	Resolution of the BOD on: <ul style="list-style-type: none"> <li>- Organizing the collection of bondholders' opinions for bond codes CVT12101 (CVTB2125003) and CVT12102 (CVTB2126004);</li> <li>- Approving the principal and interest payments for bonds CVT12101 (CVTB2125003), CVT12102 (CVTB2126004), CVT122008, and CVT122009.</li> </ul>	100%

### III. Board of Supervisors/Audit Committee:

#### 1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Ms. Phan Thuy Giang	Head of the Supervisory Board	Dismissed: 23 April 2024	Master of Finance
2	Ms. Nguyen Hong Oanh	Member of the Supervisory Board	Dismissed: 23 April 2024	Master of Economics – Accounting Specialist
3	Ms. Nguyen Thi Huyen	Head of the Supervisory Board	Appointed: 23 April 2024	Master of Accounting – Auditing
4	Mr. Tran Duc	Member of the	20 March 2021	Master of

5	Thanh Ms. Nguyen Thi Minh Huyen	Supervisory Board Member of the Supervisory Board	Appointed: 23 April 2024	Economics Bachelor's Degree
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## 2. Meetings of Board of Supervisors or Audit Committee

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Nguyen Thi Huyen	02/02	100%	100% in favor	
2	Mr. Tran Duc Thanh	02/02	100%	100% in favor	
3	Ms. Nguyen Thi Minh Huyen	02/02	100%	100% in favor	

## 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

### 3.1 Regarding the activities of the Board of Directors

- The Supervisory Board (SB) has supervised and provided advice on the strategy development, management, operation, and decision-making of the Board of Directors (BOD);
- Results of the supervision of the BOD's activities:
  - (i) The BOD's activities have always complied with the legal regulations, the Company's Charter, and the Company's governance regulations in corporate governance;
  - (ii) The BOD has proactively updated the economic and political situation both domestically and internationally, particularly the economic recession and difficulties. As a result, the BOD has promptly adjusted the business strategy to align with the new situation, helping the Company proactively develop business plans and response scenarios early;
  - (iii) There is no conflict of interest among the members of the BOD, nor between the BOD members and the Company's interests;
  - (iv) The supervision of the Company's information disclosure ensures compliance with legal regulations;
  - (v) The SB has reviewed the 2023 financial statements, quarterly financial reports, and the mid-year review of 2024 to assess the accuracy and reasonableness of the financial data, in line with the accounting standards, regulations, and financial policies currently in force in Vietnam.

### **3.2 Regarding the Executive Board**

- Activities carried out:
  - (i) Supervised the business planning and decision-making of the Executive Board
  - (ii) Evaluated the Company's operational performance;
  - (iii) Conducted a review of the quarterly financial reports before external disclosure;
  - (iv) Ensured that all external disclosures were complete, timely, and aligned with the actual management, operation, and business activities of the Company.
- Results of the supervision of the Executive Board's activities:
  - (i) In the context of a challenging economic situation, the Executive Board's agility and decisiveness in management and operation helped stabilize the Company's business operations in 2024;
  - (ii) The Executive Board has complied with current legal regulations and followed the processes and regulations in business management as per the Company's Charter and governance regulations;
  - (iii) There is no conflict of interest between the Executive Board and the Board of Directors, nor between the interests of the Executive Board and the Company's interests;
  - (iv) The payment of salaries and bonuses to the members of the Executive Board is in accordance with the labor contracts and the Company's decisions, regulations, and governance rules.

### **3.3 Regarding Shareholders**

The Supervisory Board has regularly updated the changes in the list of major shareholders, monitored, and addressed any concerns raised by shareholders sent to the Company.

### **4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:**

- The Supervisory Board always receives complete information about the Company's business plan and the progress of its implementation, which is regularly updated each month.
- The Supervisory Board proactively coordinates closely and frequently with the Board of Directors and the Executive Board during the execution of professional activities.

### **5. Other activities of the Board of Supervisors and Audit Committee (if any):** None.

#### IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Ms. Vu Thi Loan		Bachelor's Degree in Chemistry	Appointed on 1 August 2021
2	Mr. Nguyen Viet Cuong		Doctor of Building Materials	Appointed on 1 September 2021, Dismissed on 1 August 2024
3	Mr. Nguyen Van Quy		Bachelor's Degree in Economics – Master of Marketing	Appointed on 1 January 2022
4	Mr. Vu Ho Duc Vien		Bachelor's Degree in Economics and Finance	Dismissed on 4 January 2024
5	Mr. Vu Quoc Toan		Engineer in Computer Science	Appointed on 01 March 2022
6	Mr. Tran Huy Anh		Bachelor's Degree in Economics	Dismissed on 12 November 2024

#### V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Nguyen Thi Binh Minh		Bachelor's Degree in Economics	Dismissed on 10 April 2024
Nguyen Hoang Son		Bachelor's Degree in Economics	Appointed on 10 April 2024

#### VI. Training courses on corporate governance:

In 2024, the members of the Board of Directors, the members of the Supervisory Board, the Executive Board, and the management staff attended workshops on corporate governance.

**VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)**

**1. The list of affiliated persons of the Company**

<b>No.</b>	<b>Name of organization/individual</b>	<b>Securities trading account (if any)</b>	<b>Position at the Company (if any)</b>	<b>No.*, date of issue, place of issue</b>	<b>Address</b>	<b>Time of starting to be affiliated person</b>	<b>Time of ending to be affiliated person</b>	<b>Reasons</b>	<b>Relationship with the Company</b>
	Tran Duc Huy		Chairman of the Board of Directors			30 Aug 2021			
	Vu Thi Loan		Member of the Board of Directors and Deputy General Director			20 Apr 2019			
	Nguyen Van Quy		Member of the Board of Directors and General Director			1 Jan 2022			
	Tran Huy Anh		Member of the Board of			25 Apr 2022	Dismissal of the		

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Phan Anh Tuan		Directors and Deputy General Director		New Urban		Deputy Chief Executive Officer (CEO) on 12 November 2024.		
	Nguyen Viet Cuong		Independent Member of the Board of Directors			27 Apr 2022			
	Vu Quoc Toan		Deputy General Director			1 Sep 2021	1 Aug 2024		
	Vu Duc Ho		Deputy General Director			1 Mar 2022			
						1 Mar	4 Jan		

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Vien		Director			2022	2024		
	Phan Thuy Giang		Head of the Supervisory Board			20 Mar 2021	23 Apr 2024		
	Tran Duc Thanh		Member of the Supervisory Board			20 Mar 2021			

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Nguyen Hong Oanh		Member of the Supervisory Board			30 Aug 2021	23 Apr 2024		Citizen ID information has not been updated yet
	Nguyen Thi Huyen		Head of the Supervisory Board			23 Apr 2024			
	Nguyen Thi Minh Huyen		Member of the Supervisory Board			23 Apr 2024			
	Tran Thuan An		Responsible for Governance			19 Dec 2023	31 Jun 2024		

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	<p>Nguyen Thi Nguyet</p> <p>Nguyen Thi Binh Minh</p> <p>Nguyen Hoang Son</p> <p>CVT Investment and Development Co., Ltd.</p>	007C458295	<p>Responsible for Governance</p> <p>Chief Accountant</p> <p>Chief Accountant</p> <p>Chairman of the Board of Directors</p>			<p>21 Jun 2024</p> <p>1 May 2021</p> <p>10 Apr 2024</p> <p>2 Aug 2021</p>	<p>10 Apr 2024</p>		<p>Citizen ID information has not been updated yet</p> <p>Subsidiary company</p>

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	DNP Holding Joint Stock Company		Member of the Board of Directors and Deputy General Director	3600662561 issued by the Department of Planning and Investment of Dong Nai on 01 February 2004	City, Phu Tho Province Dong Nai Province	25 Mar 2021			Parent company
	PT Industrial Infrastructure Investment and Development Co., Ltd.		Member of the Board of Directors and General Director	2601101292 issued by the Department of Planning and Investment of Phu Tho on 19 January 2024	Lot B10, B11, Thuy Van Industrial Park, Thuy Van Commune, Viet Tri City, Phu Tho Province	19 Jan 2024			Subsidiary company

**2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.**

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	TASCO Joint Stock Company	Mr. Tran Duc Huy holds the position of Vice Chairman of the Board of Directors – Independent Board Member		Floor 1 and Floor 20, Tasco Building, Lot HH2-2, Pham Hung Street - Me Tri Ward - Nam Tu Liem District - Hanoi City - Vietnam.	30 June 2024	Resolution No. 08/2024/NQ- HDQT signed on 27 June 2024	Consulting product transfer fee for the Urban Residential Area Project in Phu Tho Province - value of VND 41,600,000,000	

*NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).*

*3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: **None***

*4. Transactions between the Company and other objects*

*4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): **None***

*4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): **None***

*4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: **None***

### VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)

1. *The list of internal persons and their affiliated persons/ Transactions of internal persons and affiliated persons with shares of the Company*

No	Full name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with company/insiderRelationship with the company/internal person	NSH Certificate Number (*)/ NSH No.	Head office address/ Contact address/ Head office address	Number of shares owned at the end of the periodNumber of shares owned at the end of the period	End of period share ownership ratio Percentage of shares owned at the end of the period	Notes
1	Tran Duc Huy		Chairman of the Board				0	0.00%	
1.1	Nguyen Nhat Linh						0	0.00%	
1.2	Tran Nguyen Huy Anh						0	0.00%	
1.3	Tran Thuy Linh						0	0.00%	
1.4	Tran Duc Ban						0	0.00%	
1.5	Pham Thi Hong Vuong						0	0.00%	

1.6	Nguyen Mong Giao				0	0.00%	
1.7	Bui Xuan Huong				0	0.00%	
1.8	Tran Thuan Phuoc				0	0.00%	
1.9	Tran Huyen				0	0.00%	
1.10	Tasco Joint Stock Company				0	0.00%	
1.11	Saigon General Service Joint Stock Company				0	0.00%	

1.1 2	New Energy Holdings Co., Ltd.				0	0.00%	
1.1 3	DNP Holding Joint Stock Company				0	0.00%	
1.1 4	Tan Phu Vietnam Joint Stock Company				0	0.00%	
2	Nguyen Van Quy		Member of Board of Directors and General Director		0	0.00%	
2.1	Ngo Thi Hong Hanh				0	0.00%	

2.2	Nguyen Ha My				0	0.00%	
2.3	Nguyen Ha Linh				0	0.00%	
2.4	Nguyen Ha An						
2.5	Nguyen Van Dung				0	0.00%	
2.6	Tran Thi Nhung				0	0.00%	
2.7	Nguyen Van Phuc				0	0.00%	
2.8	Nguyen Thi Tam				0	0.00%	
2.9	Nguyen Thi Thuy				0	0.00%	
2.10	Hoang Xuan Dao				0	0.00%	
2.11	Ngo Van Minh				0	0.00%	
2.12	Le Thi Lan				0	0.00%	
2.13	Ngo Thi Thanh Nhan				0	0.00%	

2.1 4	Ngo Quoc Dat				0	0.00%	
3	<b>Vu Thi Loan</b>	<b>091C11828 9</b>	<b>Member of Board of Directors and Deputy General Director</b>		<b>4.07</b>	<b>0.011%</b>	
3.1	Doan Thi Trong		Are not		0	0.00%	
3.2	Do Huu Bach		Are not		0	0.00%	
3.3	Tran Thi Thoa		Are not		0	0.00%	
3.4	Do Huu Kuu		Are not		0	0.00%	
3.5	Do Vu Binh		Are not		0	0.00%	
3.6	Vu Dinh Chuyen		Are not		124	0.00%	
3.7	Le Thi Phi Nga		Are not		0	0.00%	
3.8	Do Huu Long		Are not		0	0.00%	
3.9	Hoang Nguyen Thai Viet		Are not		0	0.00%	

4	Tran Huy Anh		Member of Board of Directors and Deputy General Director		0	0.00%	
4.1	Tran Huy Loan				0	0.00%	
4.2	Le Thi Trung				0	0.00%	
4.3	Ho Sy Hoa				0	0.00%	
4.4	To Thi Lan				0	0.00%	
4.5	Ho Thi Phuong Huyen				0	0.00%	
4.6	Tran Thi Huong				0	0.00%	
4.7	Trinh Van Hieu				0	0.00%	
4.8	Tran Huy Nhan				0	0.00%	
4.9	Phan Thi Hoa			S	0	0.00%	
4.1	Tran Thi Tham				0	0.00%	

4.1	Bui Duy Minh				0	0.00%	
5	Nguyen Viet Cuong		Deputy General Manager		0	0.00%	
5.1	Nguyen Thanh Tung				0	0.00%	
5.2	Ho Thi Hue				0	0.00%	
5.3	Nguyen Thi Thanh Van				0	0.00%	
5.4	Nguyen Ho Nam Trung				0	0.00%	
5.5	Ha Thi Thu Trang				0	0.00%	
5.6	Trinh Thi Sen				0	0.00%	
5.7	Nguyen Viet Hung				0	0.00%	
5.8	Nguyen Ho Phuong Lan				0	0.00%	
5.9	Nguyen Ho Thao Nguyen				0	0.00%	

5.1	Nguyen Ho Chi Kien				0	0.00%	
5.1 1	Saigon General Services Joint Stock Company			1	0	0.00%	
5.1 2	Construction Joint Stock Company No. 9 – VC9			1	0	0.00%	
5.1 3	Thang Long Corporation - JSC				0	0.00%	
6	<b>Vu Quoc Toan</b>		<b>Deputy General Manager</b>		<b>0</b>	<b>0.00%</b>	
6.1	Nguyen Thanh Phu				0	0.00%	
6.2	Trinh Quang Nghia				0	0.00%	
6.3	Truong Thi Muoi Hai				0	0.00%	
6.4	Trinh Truong Hai Bang				0	0.00%	
6.5	Vu Anh Truc				0	0.00%	

6.6	Vu Anh Quan				0	0.00%	
6.7	Vu Quoc Thong				0	0.00%	
7	<b>Phan Anh Tuan</b>		<b>Independent Board Member</b>		<b>0</b>	<b>0.00%</b>	
7.1	Phan Van Hung				0	0.00%	
7.2	Pham Thi Ty				0	0.00%	
7.3	Khuc Thi Nhung				0	0.00%	
7.4	Phan Duy Nhat Minh				0	0.00%	
7.5	Phan Ngoc Khanh Linh				0	0.00%	
7.6	Phan Thi Ngoc Anh				0	0.00%	
7.7	Ngoc Dat Song				0	0.00%	
7.8	Vu Thi Roan				0	0.00%	
7.9	Mac Thanh Tung				0	0.00%	

7.1	Tan Phu Vietnam Joint Stock Company				0	0.00%	
8	<b>Tran Duc Thanh</b>		<b>Board of Supervisors</b>		0	0.00%	
8.1	Tran Duc Bang				0	0.00%	
8.2	Pham Thi Nhi				0	0.00%	
8.3	Tran Thi Ngoc Ha				0	0.00%	
8.4	Tran Thi Hoa				0	0.00%	
8.5	Tran Thi Thu				0	0.00%	
8.6	Tran Duc Thang				0	0.00%	
8.7	Ta Thi Thuy Hang				0	0.00%	

8.8	Tran Tuan Duy				0	0.00%	
8.9	Tran Bao Phuong				0	0.00%	
8.1 0	Ta Van Thieu				0	0.00%	
8.1 1	Nguyen Thi Hong				0	0.00%	
8.1 2	Ta Thi Tuyet				0	0.00%	
8.1 3	Hoang Xuan Son				0	0.00%	
8.1 4	Bui Manh Hung				0	0.00%	
8.1 5	Mac Hong Quan				0	0.00%	
9	Nguyen Thi Huyen		Head of Control Board		0	0.00%	
9.1	Nguyen Dat Dam			0	0.00%		

9.2	Nguyen Dat Hoang Phu				0	0.00%	
9.3	Nguyen Ngoc Linh				0	0.00%	
9.4	Liu Thi Du				0	0.00%	
9.5	Nguyen Van Ban				0	0.00%	
9.6	Nguyen Dat Dinh				0	0.00%	
9.7	Trinh Thi Ich				0	0.00%	
9.8	Nguyen Tuan Khanh				0	0.00%	
9.9	Nguyen Thi Hang				0	0.00%	
9.1	Nguyen Thi Lan				0	0.00%	
9.1 1	Nguyen Thi Hue				0	0.00%	
9.1 2	Nguyen Thuy Hong			0	0.00%		
9.1 3	Nguyen Thanh Tai			0	0.00%		

9.1 4	Mai Van Lam				0	0.00%	
9.1 5	DNP Holding Joint Stock Company				0	0.00%	
10	<b>Nguyen Thi Minh Huyen</b>		<b>Board Member</b>		<b>0</b>	<b>0.00%</b>	
10. 1	Dang Tran Quan				0	0.00%	
10. 2	Dang Tran Kich				0	0.00%	
10. 3	Duong Thi Hai				0	0.00%	
10. 4	Dang Phuong Nhung				0	0.00%	
10. 5	Nguyen Hoang Yen				0	0.00%	
10. 6	Nguyen Do Hoang Hung				0	0.00%	
10. 7	Nguyen Kim Van				0	0.00%	
10. 8	Do Hoang Thuan				0	0.00%	

11	<b>Nguyen Thi Nguyet</b>		<b>Administrator</b>		0	0.00%	
11.1	Nguyen Van Dung				0	0.00%	
11.2	Ha Thi Hong Quang				0	0.00%	
11.3	Nguyen Thi Van Anh				0	0.00%	
11.4	Nguyen Thi Phuong Lan				0	0.00%	
11.5	Nguyen Thi Hong Anh				0	0.00%	
11.6	Nguyen Manh Cuong				0	0.00%	
11.7	Hoang Anh Tam				0	0.00%	
11.8	Hoang Dang Duong				0	0.00%	
11.9	Hoang Hai Dang				0	0.00%	
12	<b>Nguyen Hoang Son</b>		<b>Chief Accountant</b>		0	0.00%	
12.1	Nguyen Cong Khanh				0	0.00%	

12. 2	Ngo Thi Hoang An				0	0.00%	
12. 3	Hoang Thi Ha Nhung				0	0.00%	
12. 4	Hoang Nhuan				0	0.00%	
12. 5	Dong Thi Thanh Nhi				0	0.00%	
12. 6	Hoang Thi Thanh Nhan				0	0.00%	
12. 7	Nguyen Hoang Khanh Lam				0	0.00%	
12. 8	Nguyen Hoang Bao Minh				0	0.00%	
12. 9	Nguyen Hoang Bao Anh				0	0.00%	

## 2. Transactions of internal persons and affiliated persons with shares of the company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
<b>I</b>	<b>Transactions of internals</b>						
1	None						
<b>II</b>	<b>Internal stakeholders</b>						
1	None						

**IX. Other significant issues:** None

### **Recipients:**

- Above;
- Archived: VT, PC

### **CHAIRMAN OF THE BOARD OF DIRECTORS**

(Sign, full name and seal)



**Tran Duc Huy**