

No: 69/CT-HĐQT

**PUBLICATION OF INFORMATION ON THE ELECTRONIC
INFORMATION PORTAL OF STATE SECURITIES COMMISSION**

To: - State Securities Commission
 - Hanoi Stock Exchange

Company name: **IDICO INVESTMENT CONSTRUCTION OIL AND
NATURAL GAS JOINT STOCK COMPANY**

Head office: 326 Nguyen An Ninh Street, Ward 7, Vung Tau City, Ba Ria Vung Tau Province

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Email: idicoconac@gmail.com

Information disclosure person: Mr. VU ANH TUAN

ID number: 026073001551 , date of issue 29/5/2021 , place of issue: Department
of Administrative Police on Social Order

Address: 40/6/7 Le Hong Phong, Ward 4, Vung Tau City , Ba Ria Vung Tau Province

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Information disclosure type: ☐24h ☐Request ☐Unusual ☒Periodic

Information disclosure content :

IDICO Investment Construction Oil and Natural Gas Joint Stock
Company's Report on Corporate Governance in the year 2024.

(Attached: Report on corporate governance in the year 2024)

This information was published on the Company's website on January 23,
2025 at <http://idicoconac.vn> in the shareholder relations section .

We hereby commit that the information published above is true and take full
legal responsibility for the content of the published information.

Recipient:

- As above,
- Board of Directors;
- Board of Supervisors;
- Director;
- Archive VPTH, TCKT.

Vung Tau, January 23, 2025

**Person authorized to disclose
information**



**KT. GIÁM ĐỐC
PHÓ GIÁM ĐỐC**
Vũ Anh Tuấn

No: 68./BC-HĐQT

Vung Tau, January 22., 2025

REPORT ON CORPORATE GOVERNANCE
(The Year 2024)

To:

- The State Securities Commission;
- The Stock Exchange.

- Name of company: IDICO Investment Construction Oil and Natural Gas Joint Stock Company

- Address of headoffice: 326 Nguyen An Ninh Street, Ward 7, Vung Tau City, Ba Ria - Vung Tau Province

- Telephone: 0254.3838423/0254.3838426

- Fax: 0254.3838422

- Email: idicoconac@gmail.com

- Charter capital: 203.999.600.000 VND

- Stock symbol: ICN

- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.

- The implementation of internal audit: Not yet implemented (Units are not required to comply with regulations in Decree 05/2019).

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

| No. | Resolution/ Decision No. | Date | Content |
|-----|--------------------------------|-----------|---|
| 01 | 05/NQ-CT | 24/4/2024 | The 2024 Annual General Meeting of Shareholders was held on April 24, 2024 and approved the following contents: - Approval of the Reports: Report on business performance in 2023 and business performance plan in 2024; Report on the activities of the Board of Directors in 2023 and the operation plan in 2024; Report on the activities of the Board of Supervisors in 2023 and the operation plan in 2024; Audited combined financial statements in 2023; Plan for profit distribution and dividend payment in 2023 and plan for profit distribution and dividend payment in 2024; |

| | | | |
|----|----------|------------|---|
| | | | <p>Total remuneration, salary, bonus and other benefits of the Board of Directors and Board of Supervisors in 2023 and the plan for 2024; Selection of the Auditing Company for the 2024 Financial Statements;</p> <ul style="list-style-type: none"> - Approval of the investment policy for the Thuy Duong Hotel Complex Project; - Approval of the plan for reappointing the Company's Director; - Approving the dismissal of members of the Board of Supervisors for the 2022 - 2027 term; - Approving the election of additional members of the Board of Supervisors for the 2022 - 2027 term. |
| 02 | 17/NQ-CT | 24/12/2024 | Resolution on the purchase of bonds of Thu Thua Industrial Zone and Urban Development Joint Stock Company (IUH) |

II. Board of Directors (The year 2024):

1. Information about the members of the Board of Directors:

| No. | Board of Directors' members | Position | The date becoming/ceasing to be the member of the Board of Directors | |
|-----|-----------------------------|-------------------------|--|-------------------|
| | | | Date of appointment | Date of dismissal |
| 01 | Mr. Dang Chinh Trung | Chairman | 31/05/2019 | |
| 02 | Mr. Le Thanh Tung | Member/Director | 31/05/2019 | |
| 03 | Mr. Pham Ngoc Dung | Member/Deputy Director | 31/05/2019 | |
| 04 | Mr. Vo Tan Dung | Non - executive members | 29/04/2022 | |
| 05 | Mr. Vu Anh Tuan | Member/Deputy Director | 04/11/2022 | |

2. Meetings of the Board of Directors:

| No. | Board of Director' member | Number of meetings attended by Board of Directors | Attendance rate | Reasons for absence |
|-----|---------------------------|---|-----------------|---------------------|
| 01 | Mr. Dang Chinh Trung | 7/7 | 100% | |
| 02 | Mr. Le Thanh Tung | 7/7 | 100% | |
| 03 | Mr. Pham Ngoc Dung | 7/7 | 100% | |
| 04 | Mr. Vo Tan Dung | 7/7 | 100% | |

| | | | | |
|----|-----------------|-----|------|--|
| 05 | Mr. Vu Anh Tuan | 7/7 | 100% | |
|----|-----------------|-----|------|--|

3. Supervising the Board of Management by the Board of Directors:

- The Board of Directors regularly inspects and supervises the production and business operations of the Board of Directors and the management departments under the Company; directs through meetings of the Board of Directors, supervises the implementation of the Resolutions of the General Meeting of Shareholders, Resolutions and Decisions of the Board of Directors.

- Through the documents of collecting written opinions of the Board of Directors, the Board of Directors also demonstrates its responsibility in participating in supervising and resolving issues under the authority of the Board of Directors.

4. Activities of the Board of Directors' subcommittees (If any):

The Board of Directors does not establish any subcommittees. The Board of Directors's members perform their duties as assigned by the Board of Directors.

5. Resolutions/Decisions of the Board of Directors (The year 2024):

| No. | Resolution/ Decision No. | Date | Content | Approval rate |
|-----|-----------------------------|------------|---|------------------|
| 1 | 01A/NQ-CT | 09/01/2024 | Resolution on Reviewing Production and Business Activities in Quarter IV/2023 and Production and Business Plan for 2024 | 100% |
| 2 | 01/NQ-CT | 04/03/2024 | Resolution on approving the sales plan (phase 1) of real estate products of the Investment Project to build a commercial center, service area combined with housing in the Bac Chau Giang Project, Phu Ly City - Ha Nam | 100% |
| 3 | 02/NQ-CT | 05/3/2024 | Resolution on Organizing the Annual General Meeting of Shareholders in 2024 | 100% |
| 4 | 03/NQ-CT | 03/4/2024 | Resolution on Reviewing Production and Business Activities in Quarter I/2024 and Production and Business Plan in Quarter II/2024 | 100% |
| 5 | 04A/NQ-CT | 03/4/2024 | Excerpt from the Resolution on Reviewing Production and Business Activities in Quarter I/2024 and Production and Business Plan in Quarter II/2024 | 100% |
| 6 | 04/NQ-CT | 16/4/2024 | Resolution on approval of the adjusted sales plan (phase 1) of real estate products of the Investment Project to build a commercial center, combined housing services of the Bac Chau Giang Project in Phu Ly City - Ha Nam | 100% |
| 7 | 06/NQ-CT | 24/6/2024 | Resolution on purchasing bonds of An Hoa Construction Verification Joint Stock Company | 100% |
| 8 | 07/NQ-CT | 25/6/2024 | Resolution on approving the sales guarantee for the sale and lease-purchase of future | 100% |

| | | | | |
|----|-----------|------------|--|------|
| | | | housing in the investment and construction project, the commercial service center combined with housing in the Bac Chau Giang urban area | |
| 9 | 08/NQ-CT | 02/7/2024 | Resolution on approving the credit limit for 2024 | 100% |
| 10 | 09/NQ-CT | 10/7/2024 | Resolution on Reviewing Production and Business Activities in Quarter II/2024 and Business Plan in Quarter III/2024 | 100% |
| 11 | 10/NQ-CT | 23/7/2024 | Resolution on approving the sales plan of commercial townhouses (Shophouse) of the Investment Project of the construction of the commercial service center combined with housing in the Bac Chau Giang Project in Phu Ly City - Ha Nam | 100% |
| 12 | 11/NQ-CT | 01/8/2024 | Resolution on adjusting the selling price of some land products and supplementing payment methods and policies for customers for commercial townhouses (Shophouse) of the Bac Chau Giang Project in Phu Ly City - Ha Nam | 100% |
| 13 | 12/NQ-CT | 14/10/2024 | Resolution on Reviewing Production and Business Activities in Quarter III/2024 and Business Plan in Quarter IV/2024 | 100% |
| 14 | 13/NQ-CT | 06/11/2024 | Resolution on Payment of Cash Dividends in 2023 | 100% |
| 15 | 14/NQ-CT | 26/11/2024 | Resolution on Organizing Written Consultation of Shareholders on Bond Purchase of Thu Thua Industrial Zone and Urban Development Joint Stock Company (IUH) | 100% |
| 16 | 15/NQ-CT | 16/12/2024 | Resolution on Cash Dividend Advancement for 2024 | 100% |
| 17 | 18/NQ-CT | 31/12/2024 | Resolution on Reviewing Production and Business Activities in Quarter IV/2024 and the Whole Year 2024; Business Plan in whole Year 2025 and Quarter I/2025 | 100% |
| 18 | 18A/NQ-CT | 31/12/2024 | Excerpt from the Resolution on Reviewing Production and Business Activities in Quarter IV/2024 and the Year 2024; Business Plan in the Year 2025 and Quarter I/2025 | 100% |
| 19 | 44/QĐ-CT | 21/2/2024 | Decision on the appointment of the Company's Board of Directors Secretary | 100% |

| | | | | |
|----|-----------|------------|--|------|
| 20 | 47/QĐ-CT | 27/2/2024 | Decision on the approval of the final settlement and organization of the implementation of the parking lot, technical area and service area in My Xuan B1-CONAC Industrial Park | 100% |
| 21 | 48/QĐ-CT | 29/2/2024 | Decision on the promulgation of the Information Disclosure Regulation of IDICO Investment Construction Oil and Natural Gas Joint Stock Company | 100% |
| 22 | 49/QĐ-CT | 29/2/2024 | Decision on the approval of the estimate for major repairs of 04 Villa rooms (rooms 4.02, 4.04, 4.06, 4.08) at Thuy Duong Hotel | 100% |
| 23 | 63/QĐ-CT | 22/3/2024 | Decision on the approval of the design, estimate and value of the construction unit for the renovation and repair of the lake to complete the incident response lake in My Xuan B1-CONAC Industrial Park | 100% |
| 24 | 73/QĐ-CT | 4/4/2024 | Decision on the approval of the salary and remuneration fund for implementation in 2023 and the salary and remuneration fund plan and salary unit price in 2024 | 100% |
| 25 | 74/QĐ-CT | 4/4/2024 | Decision on the approval of the final settlement of business management costs in 2023 and the cost estimate 2024 corporate management of IDICO Investment Construction Oil and Natural Gas Joint Stock Company | 100% |
| 26 | 102/QĐ-CT | 24/4/2024 | Decision to reappoint Mr. Le Thanh Tung - Director of IDICO Investment Construction Oil and Natural Gas Joint Stock Company | 100% |
| 27 | 118/QĐ-CT | 17/5/2024 | Decision to pay the bonus fund to the Executive Management Board in 2023 | 100% |
| 28 | 140/QĐ-CT | 28/6/2024 | Decision on selecting an auditor for the 2024 financial statements | 100% |
| 29 | 155/QĐ-CT | 07/8/2024 | Decision on approving the budget and assigning the construction unit to replace the damaged automatic monitoring equipment of the My Xuan B1 Industrial Park Wastewater Treatment Plant | 100% |
| 30 | 186/QĐ-CT | 16/10/2024 | Decision on merging the IDICO-CONAC Construction and Service Trading Enterprise into the IDICO-CONAC Western Construction Enterprise | 100% |

| | | | | |
|----|-----------|------------|--|------|
| 31 | 189/QĐ-CT | 21/10/2024 | Decision on changing the name of the IDICO Investment Construction Oil and Natural Gas Joint Stock Company - IDICO-CONAC Western Construction Enterprise | 100% |
| 32 | 198/QĐ-CT | 23/10/2024 | Decision on ceasing the operation of the IDICO-CONAC Construction and Service Trading Enterprise | 100% |
| 33 | 205/QĐ-CT | 04/11/2024 | Decision on approving the design of construction drawings and cost estimates for the completed project interior finishing of SH1-1 and assignment of construction tasks for the Project of Investment in the Construction of a Commercial Center, Service Area and Housing in Bac Chau Giang Urban Area, Phu Ly City | 100% |
| 34 | 222/QĐ-CT | 10/12/2024 | Decision to approve the bid package price, plan and results of contractor selection for consulting on the preparation of construction drawing design documents and cost estimates for low-rise blocks for 45 unfinished villas and townhouses (25 samples) of the Project of Investment in the Construction of a Commercial Center, Service Area and Housing in Bac Chau Giang Urban Area, Phu Ly City | 100% |
| 35 | 225/QĐ-CT | 12/12/2024 | Decision to approve the list and selling prices of social housing at the IDICO-CONAC Social Housing Project | 100% |
| 36 | 226/QĐ-CT | 12/12/2024 | Decision to approve the cost estimate for renovation, maintenance, and investment in technical infrastructure of the Project of Investment in the Construction of a Commercial Center, Service Area and Housing in Bac Chau Giang Urban Area, Phu Ly City | 100% |
| 37 | 227/QĐ-CT | 12/12/2024 | Decision to approve the cost estimate for major maintenance and repair of the My Xuan B1-CONAC Industrial Park project from 2024 to 2062 | 100% |

III. Board of Supervisors (The year 2024):

1. Information about members of Board of Supervisors:

| No. | Members of Board of Supervisors | Position | The date becoming/ceasing to be the member of the Board of Supervisors | Qualification |
|-----|---------------------------------|-------------------------|--|-----------------------|
| 01 | Mr. Nguyen Duc Tien | Head of the Supervisory | The date becoming to be the Head of the of the Board of | Bachelor of Economics |

| | | | | |
|----|---------------------|-------------------------------------|--|--|
| | | Board | Supervisors: 31/05/2019 The date ceasing to be the Head of the Board of Supervisors: 24/04/2024 | |
| 02 | Ms. Tran Ngoc Sang | Head of the Supervisory Board | 24/4/2024 | Bachelor of Economics - Accounting - Auditing |
| 03 | Mr. Nguyen Van Thau | Supervisor | 25/4/2023 | Bachelor of Economics |
| 04 | Mr. Mai Quoc Chinh | Supervisor | 29/04/2022 | Civil and Industrial Construction Engineer |

2. Meetings of Board of Supervisors:

| No. | Members of Board of Supervisors | Number of meetings attended | Attendance rate | Voting rate | Reasons for absence |
|-----|---------------------------------|-----------------------------|-----------------|-------------|---|
| 01 | Mr. Nguyen Duc Tien | 1/1 | 100% | 100% | 24/04/2024 dismissal of Head of the Board of Supervisors |
| 02 | Ms. Tran Ngoc Sang | 3/3 | 100% | 100% | 24/4/2024 Appointment of Head of the Board of Supervisors |
| 03 | Mr. Nguyen Van Thau | 4/4 | 100% | 100% | |
| 04 | Mr. Mai Quoc Chinh | 4/4 | 100% | 100% | |

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors :

- The Board of Supervisors fully participates in the Board of Directors' meetings during the period;
- The Board of Supervisors recommends approved auditing companies for the Board of Directors to select to audit the annual financial statements;
- The Board of Supervisors reviews the Company's annual financial statements;
- The Board of Supervisors evaluates the management and operation efficiency of the Board of Directors, the Board of Management and the Company's production and business situation through the financial statements and periodic reports of the Board of Directors and the Board of Management.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The Board of Supervisors always receives full information and documents on

the implementation of the Company's production and business plans.

- The Board of Supervisors also regularly coordinates with the Board of Directors to inspect compliance with the provisions of the State Law and the provisions of the Company's Charter.

- The Board of Directors, the Board of Supervisors, the Board of Management and the Company's management staff have a close relationship in the operation and management of production and business activities

5. Other activities of the Board of Supervisors (if any):

The Board of Supervisors has assigned tasks to each member.

IV. Board of Management

| No. | Members of Board of Management | Date of birth | Qualification | Date of appointment / dismissal of members of the Board of Management / |
|-----|--------------------------------|---------------|-----------------------|---|
| 01 | Mr. Le Thanh Tung | 11/9/1975 | Master of Economics | 16/01/2009 |
| 02 | Mr. Pham Ngoc Dung | 28/10/1973 | Bachelor of Economics | 05/6/2015 |
| 03 | Mr. Vu Anh Tuan | 24/5/1964 | Bachelor of Economics | 11/10/2023 |

V. Chief Accountant

| Name | Date of birth | Qualification | Date of appointment/ dismissal |
|--------------------------|---------------|-----------------------|--------------------------------|
| Ms. Nguyen Thi Hong Hanh | 21/01/1974 | Bachelor of Economics | 22/4/2013 |

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director, other managers and secretaries in accordance with regulations on corporate governance: None

VII. The list of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company: Details in attached Appendix 01
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Details in attached Appendix 02
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None
4. Transactions between the Company and other objects
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): Details in attached Appendix 02

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director and other managers as a member of Board of Directors, Director: None

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (The year 2024)

1. The list of internal persons and their affiliated persons: Details in attached Appendix 03

2. Transactions of internal persons and affiliated persons with shares of the company: Details in attached Appendix 04

IX. Other significant issues: None

Recipients:

- As above;
- The Board of Directors;
- The Board of Supervisors;
- The Board of Management;
- Archived: VPTH, TCKT

**CHAIRMAN OF THE BOARD OF
DIRECTORS**

(Sign, full name and seal)



DANG CHINH TRUNG



IDICO CORPORATION
IDICO INVESTMENT CONSTRUCTION OIL
AND NATURAL GAS JOINT STOCK COMPANY

APPENDIX 01: The list of affiliated person of the company

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | NSH No. *, date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|--|---------------------------------|-------------------------------------|---|---|---|--|--|---------|-------------------------------|
| Board of Directors (Related persons of the Board of Directors according to Appendix 03 attached to this Report) | | | | | | | | | |
| 01 | Dang Chinh Trung | | Chairman | 040059007082 issued on 22/12/2021, at the Police Department | 51 Sam Son Street, Ward 4, Tan Binh District, Ho Chi Minh City | 31/5/2019 | | | |
| 02 | Le Thanh Tung | | Member/Director | 035075009529 issued on 09/01/2022 at the Police Department | B21 Tran Van Thoi Street, Ward 8, Vung Tau City | 16/01/2009 | | | |
| 03 | Pham Ngoc Dung | | Member/Deputy Director | 030064012086 issued on 10/7/2021 at the Police Department | 385/33 Nguyen Dinh Chieu Street, Ward 5, District 3, Ho Chi Minh City | 31/3/2017 | | | |
| 04 | Vo Tan Dung | | Non - executive members | 0510780000157 issued on 12/4/2017 at the Police Department | 169/41/33 Nguyen Tu Gian Street, Ward 12, Go Vap District, Ho Chi Minh City | 29/04/2022 | | | |
| 05 | Vu Anh Tuan | | Member/Deputy Director/ Authorized person to disclose | 026073001551 issued on 29/5/2021 at the Police Department | 40/6/7 Le Hong Phong Street, Ward 4, Vung Tau City | 05/6/2015 | | | |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | NSH No. *, date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|--|---------------------------------|-------------------------------------|----------------------------------|--|--|--|--|-----------|-------------------------------|
| | | | information/Administrator | | | | | | |
| Board of Supervisors (Related persons of the Board of Supervisors according to Appendix 03 attached to this Report) | | | | | | | | | |
| 01 | Nguyen Duc Tien | | Head of the Supervisory Board | 042078022646 issued on 15/8/2021 at the Police Department | 745/97/15 Quang Trung Street, Ward 12, Go Vap District, Ho Chi Minh City | 31/5/2019 | 24/4/2024 | Dismissal | |
| 02 | Tran Ngoc Sang | | Head of the Supervisory Board | 089186012690 issued on 19/12/2022 at the Police Department | AK4.12-07, Akari City Apartment, No. 77 Vo Van Kiet Street, An Lac Ward, Binh Tan District, Ho Chi Minh City | 24/4/2024 | | Appoint | |
| 03 | Nguyen Van Thau | | Supervisor | 036074018951 issued on 06/7/2021 at the Police Department | 8/6 Ngo Tat To Street, Ward 9, Vung Tau City, Ba Ria - Vung Tau Province | 25/4/2023 | | | |
| 04 | Mai Quoc Chinh | | Supervisor | 027078003187 issued on 19/4/2021 at the Police Department | 460/6/8 Huong Lo 2, Binh Tri Dong Ward, Binh Tan District, Ho Chi Minh City | 29/04/2022 | | | |
| Chief Accountant (Related persons of the Chief Accountant according to Appendix 03 attached to this Report) | | | | | | | | | |
| 01 | Nguyen Thi Hong Hanh | | Chief Accountant | 036174019169 issued on 18/12/2022 at the Police Department | 58 Nguyen Kim Street, Ward 4, Vung Tau City, Ba Ria - Vung Tau Province | 22/4/2013 | | | |
| Company Secretary (Related persons of the Company Secretary according to Appendix 03 attached to this Report) | | | | | | | | | |
| 1 | Tran Thanh Lam | | | 001071049973 issued on 16/6/2022 at the Police Department | 218 Truong Cong Dinh Street, Ward 3, Vung Tau City, Ba Ria - Vung Tau Province | 21/02/2024 | | Appoint | |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | NSH No. *, date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|------------------------------|--|-------------------------------------|----------------------------------|--|---|--|--|---------|-------------------------------|
| Related Organizations | | | | | | | | | |
| 1 | IDICO Corporation | | | 0302177966 issued on 30/6/2010 by the Department of Planning and Investment of Ho Chi Minh City | 32nd Floor, Pearl Plaza Building, 561A Dien Bien Phu Street, Ward 25, Binh Thanh District, Ho Chi Minh City | | | | Parent company |
| 1.1 | IDICO-Long An Investment Construction joint stock Company | | | 1100503295 issued on 05/1/2006 by the Department of Planning and Investment of Long An province | No. 88, National Highway 1 (Bypass), Ward 6, Tan An City, Long An Province | | | | Related Unit IDICO |
| 1.2 | IDICO Infrastructure Development Investment joint stock Company | | | 0302095576 issued on 12/12/2007 by the Department of Planning and Investment of Ho Chi Minh City | Km 1906+700 National Highway 1A, Quarter 5, Binh Hung Hoa B Ward, Binh Tan District, Ho Chi Minh City | | | | Related Unit IDICO |
| 02 | HAYAT Viet Nam Group joint stock Company | | | 3502323070 issued on 19/12/2016 by the Department of Planning and Investment of Ba Ria-Vung Tau Province | 10L Street No. 1, Mieu Noi Residential Area, Ward 3, Binh Thanh District, Ho Chi Minh City | | | | Major shareholder |
| 03 | Viet Nam Development Investment Construction joint stock Company | | | 2700355555 issued on 28/8/2008 by the Department of Planning and Investment of Ninh Binh province | 31 Kim Dong Street, Phuc Thanh Ward, Ninh Binh City | | | | Major shareholder |

IDICO CORPORATION
IDICO INVESTMENT CONSTRUCTION OIL
AND NATURAL GAS JOINT STOCK COMPANY

APPENDIX 02:

Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons/Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting)

| No | Name of organization/ individual | NSH No.* date of issue, place of issue | Relation ship with the Company | Address | Time of transactions with the Company | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors | Content, quantity, total value of transaction | Note |
|----|---|--|--------------------------------|--|---------------------------------------|--|---|------|
| 01 | An Hoa Construction Verification Joint Stock Company (AHCV) | 0305481266 issued on 13/02/2008 at the Department of Planning and Investment of Ho Chi Minh City | Direct or | 10L Street No. 1, Mieu Noi Residential Area, Ward 3, Binh Thanh District, Ho Chi Minh City | 2024 | Resolution of the Board of Directors No. 03/NQ-CT dated April 3, 2024 | Bond purchase contract. Contract value: 50,000,000,000 VND | |
| 02 | An Hoa Construction Verification Joint Stock Company (AHCV) | 0305481266 issued on 13/02/2008 at the Department of Planning and Investment of Ho Chi Minh City | Direct or | 10L Street No. 1, Mieu Noi Residential Area, Ward 3, Binh Thanh District, Ho Chi Minh City | 2024 | Resolution of the Board of Directors No. 03/NQ-CT dated April 3, 2024 | Buy construction services. Transaction value: 53,899,211,055 VND | |
| 03 | An Hoa Construction Verification Joint Stock Company (AHCV) | 0305481266 issued on 13/02/2008 at the Department of Planning and Investment of Ho Chi Minh City | Direct or | 10L Street No. 1, Mieu Noi Residential Area, Ward 3, Binh Thanh District, Ho Chi Minh City | 2024 | Resolution of the Board of Directors No. 03/NQ-CT dated April 3, 2024 | Buy construction materials. Transaction value: 26,130,661,079 VND | |
| 04 | An Hoa Construction Verification Joint Stock Company (AHCV) | 0305481266 issued on 13/02/2008 at the Department of Planning and Investment of Ho Chi Minh City | Direct or | 10L Street No. 1, Mieu Noi Residential Area, Ward 3, Binh Thanh District, Ho Chi Minh City | 2024 | Resolution of the Board of Directors No. 03/NQ-CT dated April 3, 2024 | Provide construction services. Transaction value: 6,530,162,008 VND | |

| No | Name of organization/ individual | NSH No.* date of issue, place of issue | Relationship with the Company | Address | Time of transactions with the Company | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors | Content, quantity, total value of transaction | Note |
|----|--|--|-------------------------------|---|---------------------------------------|--|--|------|
| 05 | An Hoa Construction Verification Joint Stock Company (AHCV) | 0305481266 issued on 13/02/2008 at the Department of Planning and Investment of Ho Chi Minh City | Direct or | 10L Street No. 1, Mieu Noi Residential Area, Ward 3, Binh Thanh District, Ho Chi Minh City | 2024 | Resolution of the Board of Directors No. 03/NQ-CT dated April 3, 2024 | Provide services. Transaction value: 263.732.243 VND | |
| 06 | An Hoa Construction Verification Joint Stock Company (AHCV) | 0305481266 issued on 13/02/2008 at the Department of Planning and Investment of Ho Chi Minh City | Direct or | 10L Street No. 1, Mieu Noi Residential Area, Ward 3, Binh Thanh District, Ho Chi Minh City | 2024 | Resolution of the Board of Directors No. 03/NQ-CT dated April 3, 2024 | Bond interest Transaction value: 2.832.876.713 VND | |
| 07 | An Hoa Construction Verification Joint Stock Company (AHCV) | 0305481266 issued on 13/02/2008 at the Department of Planning and Investment of Ho Chi Minh City | Direct or | 10L Street No. 1, Mieu Noi Residential Area, Ward 3, Binh Thanh District, Ho Chi Minh City | 2024 | Resolution of Shareholders' Meeting No. 05/NQ-CT dated April 24, 2024 | Dividends paid: 155.310.000 VND | |
| 08 | IDICO Infrastructure Development Investment joint stock Company | 0302095576 issued on 12/12/2007 by the Department of Planning and Investment of Ho Chi Minh City | | Km 1906+700 National Highway 1A, Quarter 5, Binh Hung Hoa B Ward, Binh Tan District, Ho Chi Minh City | 2024 | Resolution of the Board of Directors No. 03/NQ-CT dated April 3, 2024 | Dividend payment transaction in 2023. Transaction value: 1.708.160.000 VND | |
| 09 | Thu Thua Industrial Zone and Urban Development Joint Stock Company (IUH) | 1101881684 issued on 09/5/2018 at the Department of Planning and Investment of Long An | Direct or | 46-48 Street No. 1, Binh Cu 3 Quarter, Ward 6, Tan An City, Long An Province | 2024 | Resolution of the Board of Directors No. 03/NQ-CT dated April 3, 2024 | Bond purchase contract. Contract value: 50.000.000.000 VND | |
| 10 | Thu Thua Industrial Zone and Urban Development Joint Stock Company (IUH) | 1101881684 issued on 09/5/2018 at the Department of Planning and Investment of Long An | Direct or | 46-48 Street No. 1, Binh Cu 3 Quarter, Ward 6, Tan An City, Long An Province | 2024 | Resolution of the Board of Directors No. 03/NQ-CT dated April 3, 2024 | Receive bonds. Transaction value: 40.000.000 VND | |
| 11 | Thu Thua Industrial | 1101881684 issued on | Direct | 46-48 Street No. 1, Binh | 2024 | Resolution of the | Purchase construction | |

| No | Name of organization/ individual | NSH No.* date of issue, place of issue | Relation ship with the Compa ny | Address | Time of transac tio ns with the Company | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors | Content, quantity, total value of transaction | Note |
|----|--|---|---------------------------------|---|---|--|---|------|
| | Zone and Urban Development Joint Stock Company (IUH) | 09/5/2018 at the Department of Planning and Investment of Long An | Thanh Tung | Cu 3 Quarter, Ward 6, Tan An City, Long An Province | | Board of Directors No. 03/NQ-CT dated April 3, 2024 | materials: Transaction value: 38.138.140.1898 VND | |
| 12 | Thu Thua Industrial Zone and Urban Development Joint Stock Company (IUH) | 1101881684 issued on 09/5/2018 at the Department of Planning and Investment of Long An | Mr. Le Thanh Tung | 46-48 Street No. 1, Binh Cu 3 Quarter, Ward 6, Tan An City, Long An Province | 2024 | Resolution of the Board of Directors No. 03/NQ-CT dated April 3, 2024 | Bond interest. Transaction value: 4.727.396.630 VND | |
| 13 | Thu Thua Industrial Zone and Urban Development Joint Stock Company (IUH) | 1101881684 issued on 09/5/2018 at the Department of Planning and Investment of Long An | Mr. Le Thanh Tung | 46-48 Street No. 1, Binh Cu 3 Quarter, Ward 6, Tan An City, Long An Province | 2024 | Resolution of the Board of Directors No. 03/NQ-CT dated April 3, 2024 | Provision of services. Transaction value: 380.633.918 VND | |
| 14 | Thu Thua Industrial Zone and Urban Development Joint Stock Company (IUH) | 1101881684 issued on 09/5/2018 at the Department of Planning and Investment of Long An | Mr. Le Thanh Tung | 46-48 Street No. 1, Binh Cu 3 Quarter, Ward 6, Tan An City, Long An Province | 2024 | Resolution of the Board of Directors No. 03/NQ-CT dated April 3, 2024 | Provision of construction services. Transaction value: 3.760.014.540 VND | |
| 15 | IDICO-Long An Investment Construction joint stock Company | 1100503295 issued on 05/01/2006 by the Department of Planning and Investment of Long An | IDICO Corporation | No. 88, National Highway 1 (Bypass), Ward 6, Tan An City, Long An Province | 2024 | Resolution of the Board of Directors No. 03/NQ-CT dated April 3, 2024 | Provision of materials and purchase of construction materials. Transaction value: 147.859.451 VND | |
| 16 | IDICO Corporation | 0302177966 issued on 30/6/2010 by the Department of Planning and Investment of Ho Chi Minh City | Parent company | 32nd Floor, Pearl Plaza Building, 561A Dien Bien Phu Street, Ward 25, Binh Thanh District, Ho Chi Minh City | 2024 | Resolution of Shareholders' Meeting No. 05/NQ-CT dated April 24, 2024 | Dividends paid: 31.212.000.000 VND | |
| 17 | Viet Nam Develop Investment | 2700355555 issued on 28/8/2008 by the Department of Planning | Major shareholder | 31 Kim Dong Street, Phuc Thanh Ward, Ninh Binh City | 2024 | Resolution of Shareholders' Meeting No. | Dividends paid: 9.792.000.000 VND | |

| No | Name of organization/ individual | NSH No.* date of issue, place of issue | Relationship with the Company | Address | Time of transactions with the Company | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors | Content, quantity, total value of transaction | Note |
|----|--|--|--|--|---------------------------------------|--|---|------|
| | Construction joint stock Company | and Investment of Ninh Binh province | | | | 05/NQ-CT dated April 24, 2024 | | |
| 18 | HAYAT Viet Nam Group joint stock Company | 3502323070 issued on 19/12/2016 by the Department of Planning and Investment of Ba Ria - Vung Tau Province | Major shareholder | 10L Street No. 1, Mieu Noi Residential Area, Ward 3, Binh Thanh District, Ho Chi Minh City | 2024 | Resolution of Shareholders' Meeting No. 05/NQ-CT dated April 24, 2024 | Dividends paid: 13.932.792.000 VND | |
| 19 | Lesco Resort Company LTD | 3500290140 issued on 20/7/1998 at the Department of Planning and Investment of Ba Ria - Vung Tau | Subsidiary of the HAYAT Viet Nam Group joint stock Company | Group 11, Tan Hanh Quarter, Phu My Ward, Phu My Town, Ba Ria - Vung Tau Province | 2024 | Resolution of Shareholders' Meeting No. 05/NQ-CT dated April 24, 2024 | Dividends paid: 86.700.000 VND | |
| 20 | Lesco Resort Company LTD | 3500290140 issued on 20/7/1998 at the Department of Planning and Investment of Ba Ria - Vung Tau | Subsidiary of the HAYAT Viet Nam Group joint stock Company | Group 11, Tan Hanh Quarter, Phu My Ward, Phu My Town, Ba Ria - Vung Tau Province | 2024 | Resolution of Shareholders' Meeting No. 05/NQ-CT dated April 24, 2024 | Providing services. Transaction value: 23.111.112 VND | |

IDICO CORPORATION
IDICO INVESTMENT CONSTRUCTION OIL
AND NATURAL GAS JOINT STOCK COMPANY

APPENDIX 03: The list of internal persons and their affiliated persons

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|---------------------------|---|-------------------------------------|----------------------------------|---|-----------------|---|--|--------------------------|
| Board of Directors | | | | | | | | |
| 1 | Dang Chinh Trung | 020C135668 | VN | International Securities | Chairman | 0 | 0% | |
| 1.1 | Dang Chinh Doan | | | | | 0 | 0% | Biological father |
| 1.2 | Le Thi Lan | | | | | 0 | 0% | Biological mother |
| 1.3 | Nguyen Sinh Tho | | | | | 0 | 0% | Father in law |
| 1.4 | Nguyen Thi Ba | | | | | 0 | 0% | Mother in law |
| 1.5 | Nguyen Hong Phuong | | | | | 0 | 0% | Wife |
| 1.6 | Dang Viet Dung | | | | | 0 | 0% | Biological son |
| 1.7 | Nguyen Thi My Thanh | | | | | 0 | 0% | Daughter in law |
| 1.8 | Dang Phuong Thao | | | | | 0 | 0% | Biological daughter |
| 1.9 | Dang Chinh Nghia | | | | | 0 | 0% | Younger brother |
| 1.10 | Le Thi Ha | | | | | 0 | 0% | Younger sister in law |
| 1.11 | Dang Thi Lien | | | | | 0 | 0% | Younger sister |
| 1.12 | Bui The Ky | | | | | 0 | 0% | Younger brother in law |
| 1.13 | Viet Lien A - Phu Hung Gia Investment joint stock | | | | | 0 | 0% | Chairman of the Board of |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------|---|-------------------------------------|----------------------------------|---|---------|---|--|---|
| | Company | | | | | | | Directors/General Director |
| 1.14 | Dak RTih Hydropower joint stock Company | | | | | 0 | 0% | Chairman of the Board of Directors |
| 1.15 | IDICO Corporation | | | | | 10.404.000 | 51% | Member of the Board of Directors/General Director |
| 1.16 | IDICO-Long An Investment Construction joint stock Company | | | | | 0 | 0% | Chairman of the Board of Directors |
| 1.17 | IDICO Urban and Industrial zone Development Company limited | | | | | 0 | 0% | Chairman |
| 1.18 | Bach Viet Production & Trading Company limited | | | | | 0 | 0% | Board member |
| 1.19 | Tan Bach Viet House Trading and Leasing Company limited | | | | | 0 | 0% | Board member |
| 1.20 | IDICO Tien Giang joint stock Company | | | | | 0 | 0% | Chairman of the Board of Directors |
| 2 | Le Thanh Tung | | Member/Director | | | 20.400 | 0,1% | |
| 2.1 | Le Hong Thai | | | | | 0 | 0% | Biological father |
| 2.2 | Le Thi Tam | | | | | 0 | 0% | Biological mother |
| 2.3 | Nguyen Phu Nghia | | | | | 0 | 0% | Father in law |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------|--|-------------------------------------|----------------------------------|---|---------|---|--|--|
| 2.4 | Nguyen Thi Van | | | | | 0 | 0% | Mother in law |
| 2.5 | Nguyen Thi Hai Yen | | | | | 44.880 | 0,22% | Wife |
| 2.6 | Le Phuong Hai Anh | | | | | 0 | 0% | Biological daughter |
| 2.7 | Le Thanh Hai | | | | | 0 | 0% | Biological son |
| 2.8 | Le Hong Son | | | | | 0 | 0% | Older brother |
| 2.9 | Nguyen Thi Xuan Loan | | | | | 0 | 0% | Older sister in law |
| 2.10 | Le Kim Thang | | | | | 2.448 | 0,012% | Younger brother |
| 2.11 | Duong Thi Thu Trang | | | | | 204 | 0,001% | Younger sister in law |
| 2.12 | Le Minh Hue | | | | | 0 | 0% | Younger sister |
| 2.13 | Pham Văn Tuan | | | | | 0 | 0% | Younger brother in law |
| 2.14 | Thu Thua Industrial Zone and Urban Development Joint Stock Company (IUH) | | | | | 0 | 0% | Chairman of the Board of Directors/General Director |
| 2.15 | HAYAT Viet Nam Group joint stock Company | | | | | 4.644.264 | 22,77% | Chairman of the Board of Directors/General Director |
| 2.16 | An Hoa Construction Verification Joint Stock Company (AHCV) | | | | | 75.070 | 0,37% | Chairman of the Board of Directors |
| 2.17 | Lesco Resort Company LTD | | | | | 28.900 | 0,14% | Subsidiaries of the HAYAT Viet Nam Group joint stock Company |
| 3 | Pham Ngoc Dung | | Member/Deputy | | | 8.000 | 0,04% | |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|----------|---------------------|-------------------------------------|----------------------------------|---|---------|---|--|------------------------|
| | | | Director | | | | | |
| 3.1 | Pham Ngoc Tran | | | | | 0 | 0% | Biological father |
| 3.2 | Chu Thị Phú | | | | | 0 | 0% | Biological mother |
| 3.3 | Tran Ngoc Tuan | | | | | 0 | 0% | Father in law |
| 3.4 | Dao Thi Vuong | | | | | 0 | 0% | Mother in law |
| 3.5 | Tran Thi Thái | | | | | 0 | 0% | Wife |
| 3.6 | Pham Thi Hong Loan | | | | | 0 | 0% | Biological daughter |
| 3.7 | Nguyen Le Cong Huan | | | | | 0 | 0% | Son in law |
| 3.8 | Pham Duc Duy | | | | | 0 | 0% | Biological son |
| 3.9 | Pham Thai Duong | | | | | 0 | 0% | Older brother |
| 3.10 | Dinh Tuyet Mai | | | | | 0 | 0% | Older sister in law |
| 3.11 | Pham Thi Bich Nga | | | | | 0 | 0% | Younger sister |
| 3.12 | Pham Khac Dung | | | | | 0 | 0% | Younger brother in law |
| 3.13 | Pham Hong Thang | | | | | 0 | 0% | Younger brother |
| 3.14 | Tran Dieu Linh | | | | | 0 | 0% | Younger sister in law |
| 3.15 | Pham Hong Phuc | | | | | 0 | 0% | Younger brother |
| 3.16 | Nguyen Thi Thuy | | | | | 0 | 0% | Younger sister in law |
| 4 | Vo Tan Dung | | Non - executive members | | | 0 | 0% | |
| 4.1 | Vo Tan Be | | | | | 0 | 0% | Biological father |
| 4.2 | Nguyen Thi Hai | | | | | 0 | 0% | Biological mother |
| 4.3 | Nguyen Thanh Ton | | | | | 0 | 0% | Father in law |
| 4.4 | Dang Thi Bich Thu | | | | | 0 | 0% | Mother in law |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|----------|--|-------------------------------------|--|---|---------|---|--|----------------------------------|
| 4.5 | Nguyen Thi Nuong | | | | | 0 | 0% | Wife |
| 4.6 | Vo Ngoc Xuan Nhi | | | | | 0 | 0% | Biological daughter |
| 4.7 | Vo Anh Khoa | | | | | 0 | 0% | Biological son |
| 4.8 | Vo Thi Anh Loan | | | | | 0 | 0% | Older sister |
| 4.9 | Phan Minh Tho | | | | | 0 | 0% | Older brother in law |
| 4.10 | Vo Thi Anh Phuong | | | | | 0 | 0% | Older sister |
| 4.11 | Nguyen Thanh Tuan | | | | | 0 | 0% | Older brother in law |
| 4.12 | Vo Tan Hung | | | | | 0 | 0% | Older brother |
| 4.13 | Tran Thi Hieu | | | | | 0 | 0% | Older sister in law |
| 4.14 | Vo Thanh Son | | | | | 0 | 0% | Younger brother |
| 4.15 | Nguyen Thi Thanh Dung | | | | | 0 | 0% | Younger sister in law |
| 4.16 | Vo Ngoc Yen Nga | | | | | 0 | 0% | Younger sister |
| 4.17 | Nguyen Thanh Tuan | | | | | 0 | 0% | Younger brother in law |
| 4.18 | IDICO Construction Investment joint stock Company NO. 10 | | | | | 0 | 0% | Member of the Board of Directors |
| 5 | Vu Anh Tuan | | Member/Deputy Director/ Authorized person to disclose information/Administrator | | | 408.000 | 1,94% | |
| 5.1 | Vu Xuan Toa | | | | | 0 | 0% | Biological father |
| 5.2 | Nguyen Thi Hong Nhung | | | | | 0 | 0% | Biological mother |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----------------------------|-----------------|-------------------------------------|----------------------------------|---|---------|---|--|------------------------|
| 5.3 | Tran Minh Duong | | | | | 0 | 0% | Father in law |
| 5.4 | Tran Thi Thai | | | | | 0 | 0% | Mother in law |
| 5.5 | Tran Thi Diu | | | | | 62.000 | 0,3% | Wife |
| 5.6 | Vu Khanh Linh | | | | | 3.000 | 0,015% | Biological daughter |
| 5.7 | Vu Hong Phuc | | | | | 0 | 0% | Biological daughter |
| 5.8 | Vu Minh Tuan | | | | | 0 | 0% | Younger brother |
| 5.9 | Bui Minh Ngoc | | | | | 0 | 0% | Younger sister in law |
| 5.10 | Vu Thi Mai Hong | | | | | 0 | 0% | Younger sister |
| 5.11 | Nguyen Xuan Dai | | | | | 0 | 0% | Younger brother in law |
| Board of Supervisors | | | | | | | | |

| 1 | Tran Ngoc Sang | Head of the Supervisory Board | | | | 0 | 0% | Appointment of Head of the Board of Supervisors on April 4, 2024 |
|-----|---------------------|-------------------------------|--|--|--|---|----|--|
| 1.1 | Tran Van Biet | | | | | 0 | 0% | Biological father |
| 1.2 | Diep Nhu Mai | | | | | 0 | 0% | Biological mother |
| 1.3 | Bui Duy Luc | | | | | 0 | 0% | Father in law |
| 1.4 | Bach Thi Xoe | | | | | 0 | 0% | Mother in law |
| 1.5 | Bui Bach Thanh Tung | | | | | 0 | 0% | Husband's brother |
| 1.6 | Pham Thi Ha | | | | | 0 | 0% | Sister-in-law |
| 1.7 | Bui Bach Thanh Tam | | | | | 0 | 0% | Husband |
| 1.8 | Bui Tran Gia An | | | | | 0 | 0% | Child |
| 1.9 | Bui Tran Gia Han | | | | | 0 | 0% | Child |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------|--|-------------------------------------|----------------------------------|---|---------|---|--|----------------------------------|
| 1.10 | Tran Trong Ngon | | | | | 0 | 0% | Younger brother |
| 1.11 | IDICO Corporation | | | | | 10.404.000 | 51% | Head of Accounting |
| 1.12 | IDICO Vinh Quang Joint Stock Company | | | | | 0 | 0% | Head of the Supervisory Board |
| 1.13 | IDICO Tien Giang Joint Stock Company | | | | | 0 | 0% | Supervisor |
| 2 | Mai Quoc Chinh | 042C802312 | Supervisor | | | 0 | 0% | |
| 2.1 | Mai Duy Chinh | | | | | | | Biological father |
| 2.2 | Nguyen Thi Huong | | | | | | | Biological mother |
| 2.3 | Nguyen Hong Dao | | | | | | | Father in law |
| 2.4 | Nguyen Thi Thuan | | | | | 0 | 0% | Mother in law |
| 2.5 | Nguyen Thi Thanh Chau | | | | | 0 | 0% | Wife |
| 2.6 | Mai Tram Anh | | | | | 0 | 0% | Child |
| 2.7 | Mai Trong Nhan | | | | | 0 | 0% | Child |
| 2.8 | Mai Duy Chinh | | | | | 0 | 0% | Older brother |
| 2.9 | Trinh Thi Sam | | | | | 0 | 0% | Sister in law |
| 2.10 | IDICO Machinery Erection Construction Investment joint stock Company | | | | | 0 | 0% | Member of the Board of Directors |
| 2.11 | IDERGY joint stock Company | | | | | 0 | 0% | Member of the Board of Directors |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-------------------------|----------------------|-------------------------------------|----------------------------------|---|---------|---|--|---------------------|
| 3 | Nguyen Van Thau | | Supervisor | | | 4.080 | 0,02% | |
| 3.1 | Nguyen Van Dinh | | | | | 0 | 0% | Biological father |
| 3.2 | Vu Thi Du | | | | | 0 | 0% | Biological mother |
| 3.3 | Tran Van Chi | | | | | 0 | 0% | Father-in-law |
| 3.4 | Tran Thi Phe | | | | | 0 | 0% | Mother-in-law |
| 3.5 | Tran Thi Hai | | | | | 0 | 0% | Wife |
| 3.6 | Nguyen Thu Hien | | | | | 0 | 0% | Biological daughter |
| 3.7 | Nguyen Phuong Linh | | | | | 0 | 0% | Biological daughter |
| 3.8 | Nguyen Van Thao | | | | | 0 | 0% | Older brother |
| 3.9 | Do Thi Ngoan | | | | | 0 | 0% | Sister-in-law |
| 3.10 | Nguyen Thi Ha | | | | | 0 | 0% | Older sister |
| 3.11 | Hoang Van Quyen | | | | | 0 | 0% | Brother-in-law |
| 3.12 | Nguyen Thi Ngoan | | | | | 0 | 0% | Older sister |
| 3.13 | Nguyen The Luc | | | | | 0 | 0% | Brother-in-law |
| 3.14 | Nguyen Van Binh | | | | | 0 | 0% | Older brother |
| 3.15 | Cao Thi Tho | | | | | 0 | 0% | Sister-in-law |
| Chief Accountant | | | | | | | | |
| 1 | Nguyen Thi Hong Hanh | | Chief Accountant | | | 90.600 | 0,44% | |
| 1.1 | Nguyen Xuan Hien | | | | | 0 | 0% | Biological father |
| 1.2 | Bui Thi Thanh | | | | | 0 | 0% | Biological mother |
| 1.3 | Dinh Quang Tien | | | | | 0 | 0% | Father-in-law |
| 1.4 | Pham Thi Hong Le | | | | | 0 | 0% | Mother-in-law |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|--------------------------|--|-------------------------------------|----------------------------------|---|---------|---|--|------------------------|
| 1.5 | Dinh Phuc Trang | | | | | 0 | 0% | Husband |
| 1.6 | Dinh Thanh Binh | | | | | 0 | 0% | Biological daughter |
| 1.7 | Dinh Hoang Khue | | | | | 0 | 0% | Biological son |
| 1.8 | Nguyen Thi To Hang | | | | | 0 | 0% | Older sister |
| 1.9 | Nguyen Phi Hung | | | | | 0 | 0% | Older brother |
| 1.10 | Nguyen Thi To Huong | | | | | 0 | 0% | Older sister |
| 1.11 | Nguyen Thi To Hoa | | | | | 0 | 0% | Older sister |
| 1.12 | Nguyen Thi Hong Ha | | | | | 0 | 0% | Younger sister |
| 1.13 | Nguyen Thi My Luu | | | | | 0 | 0% | Sister-in-law |
| 1.14 | Vu Ngoc Kinh | | | | | 0 | 0% | Brother-in-law |
| 1.15 | Le Van Binh | | | | | 0 | 0% | Brother-in-law |
| 1.16 | Thu Thua Industrial Zone and Urban Development Joint Stock Company (IUH) | | | | | 0 | 0% | Deputy General Manager |
| Company Secretary | | | | | | | | |

| | 1 | Tran Thanh Lam | | | | 7.500 | 0,037% | Appointment of Company Secretary on February 21, 2024 |
|-----|------------------------|----------------|--|--|--|-------|--------|---|
| 1.1 | Tran Van Duy | | | | | 0 | 0 | Biological father |
| 1.2 | Nguyen Thi My | | | | | 0 | 0 | Biological mother |
| 1.3 | Nguyen Tan Thanh | | | | | 0 | 0 | Father-in-law |
| 1.4 | Nguyen Thi Nam | | | | | 0 | 0 | Mother-in-law |
| 1.5 | Nguyen Thi Tuyet Nhung | | | | | 0 | 0 | Wife |
| 1.6 | Tran Tu Linh | | | | | 0 | 0 | Biological daughter |
| 1.7 | Tran Thanh Tung | | | | | 0 | 0 | Older brother |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------|---------------------|-------------------------------------|----------------------------------|---|---------|---|--|----------------|
| 1.8 | Nguyen Thi Bich Dao | | | | | 0 | 0 | Sister-in-law |
| 1.9 | Tran Thi Thanh Xuan | | | | | 0 | 0 | Younger sister |
| 1.10 | Vu Duc Tri | | | | | 0 | 0 | Brother-in-law |

IDICO CORPORATION
IDICO INVESTMENT CONSTRUCTION OIL
AND NATURAL GAS JOINT STOCK COMPANY

APPENDIX 04: Transactions of internal persons and affiliated persons with shares of the company

| No. | Transaction executor | Relationship with internal persons | Number of shares owned at the beginning of the period | | Number of shares owned at the end of the period | | Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.) |
|-----|----------------------|--|---|------------|---|------------|---|
| | | | Number of shares | Percentage | Number of shares | Percentage | |
| 1 | Pham Ngoc Dung | Member of the Board of Directors/Deputy Director | 10.200 | 0,05% | 8.000 | 0,04% | selling |
| 2 | Vo Tan Dung | Non - executive members of the Board of Directors | 4.500 | 0,022% | 0 | 0% | selling |
| 3 | Tran Thi Diu | Wife of Mr. Vu Anh Tuan - Member of the Board of Directors/Deputy Director/ Authorized person to disclose information/Administrator | 72.000 | 0,35% | 62.000 | 0,3% | selling |
| 4 | Vu Khanh Linh | Biological daughter of Mr. Vu Anh Tuan - Member of the Board of Directors/Deputy Director/ Authorized person to disclose information/Administrator | 0 | 0% | 3.000 | 0,015% | buying |



| No. | Transaction executor | Relationship with internal persons | Number of shares owned at the beginning of the period | | Number of shares owned at the end of the period | | Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.) |
|-----|--|--------------------------------------|---|------------|---|------------|---|
| | | | Number of shares | Percentage | Number of shares | Percentage | |
| 5 | Nguyen Thi Hong Hanh | Chief Accountant | 90.100 | 0,44% | 90.600 | 0,44% | buying |
| 6 | Nguyen Duc Tien | Head of the Supervisory Board | 1.010 | 0,005% | 10 | 0,00005% | selling |
| 7 | An Hoa Construction Verification joint stock Company | Related company of Mr. Le Thanh Tung | 34.170 | 0,17% | 75.070 | 0,37% | buying |