

**REPORT ON CORPORATE GOVERNANCE**

*(Year 2024)*

**To:** - *The State Securities Commission;*  
- *The Hanoi Stock Exchange*  
- *The Vietnam Stock Exchan*

- Company name: HSV Vietnam Group Joint Stock Company
- Address of headoffice: No. 68 Luu Huu Phuoc, Cau Dien Ward, Nam Tu Liem District, Hanoi
- Telephone: 024 6686 1968                      Email: info@hsvvietnam.com
- Charter capital: 157,499,940,000 VND (One hundred fifty-seven billion, four hundred ninety-nine million, nine hundred and forty thousand VND)
- Stock Symbol: HSV
- Governance model:
  - + Meeting of Shareholders, Board of Directors, General Director and Audit Committee under the Board of Directors.
- The implementation of internal audit: Implemented

**I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No	Resolution/Decision number	Date	Content
1	No. 01/2024/NQ-ĐHĐCĐ	22/04/2024	<p>Resolution of the 2024 Annual General Meeting of Shareholders Contents approved at the meeting:</p> <ul style="list-style-type: none"> <li>- Approval of the Report summarizing production and business activities in 2023 and directions and tasks for 2024 (according to Report No. 01/2024/BC-BGD-HSV);</li> <li>- Approval of the Board of Directors' Activity Report on the implementation of tasks in 2023 and objectives, tasks and recommendations in 2024 (according to Report No. 02/2024/BC-HĐQT-HSV);</li> <li>- Approve the report of independent members of the Board of Directors in the Audit Committee (according to Report No. 03/2024/BC-UBKT-HSV);</li> <li>- Approval of the 2023 audited financial statements (according to Report No. 04/2024/TTr-HĐQT-HSV);</li> <li>- Approve the proposal to select an auditing unit for the 2024 financial statements (according to report No. 05/2024/TTr - HĐQT-HSV);</li> <li>- Approve the Board of Directors remuneration report for 2023 and the remuneration plan for 2024; Profit distribution plan for 2023 and expected 2024 (according to report No. 06/2024/TTr-HĐQT-HSV);</li> <li>- Approving the Report on the results of the issuance of capital increase and the use of capital of the company in 2023 (according to the report No. 07/2024/TTr-HĐQT-HSV);</li> <li>- Approving the Proposal to amend the Company's Charter (according to the report No. 08/2024/TTr-HĐQT-HSV);</li> <li>- Approving the Report on the Plan to issue shares to increase charter capital (according to the report No. 09/2024/TTr-HĐQT-HSV);</li> <li>- Approve the Proposal on changes and additions to occupational codes (according to report No. 10/2024/TTr-HĐQT-HSV);</li> </ul>

2	No. 02/2024/NQ-ĐHĐCĐ	29/07/2024	<p>Resolution of the 2024 Extraordinary General Meeting of Shareholders Contents approved at the meeting:</p> <ul style="list-style-type: none"> <li>- Approve the Proposal on the Plan to issue shares to increase charter capital in 2024 (according to Proposal No. 11/2024/TTr-HĐQT-HSV) to replace Proposal No. 09/2024/TTr-HĐQT-HSV that has been approved. The 2024 Annual General Meeting of Shareholders of HSV Vietnam Group Joint Stock Company approved at the meeting on April 22, 2024;</li> <li>- Approving the Proposal to supplement a number of business lines (according to Proposal No. 12/2024/TTr-HĐQT-HSV).</li> </ul>
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## II. Board of Directors (annual report)

### 1. Information about members of the Board of Directors (BOD):

No	Board of Directors' members	Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Ms. Nguyen Thi Quyen	Chairman of the Board of Directors - Member of the Board of Directors cum Deputy General Director	20/07/2022	
2	Mr. Nguyen Van Quan	Member of the Board of Directors and General Director	01/07/2022	
3	Ms. Nguyen Thi Huong	Independent member of the Board of Directors	05/05/2021	
4	Mr. Tran Ba Dung	Non-executive members of the Board of Directors	05/05/2021	

### 2. Meetings of the Board of Directors:

No	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Ms. Nguyen Thi Quyen	11/11	100%	



2	Mr. Nguyen Van Quan	11/11	100%	
3	Ms. Nguyen Thi Huong	11/11	100%	
4	Mr. Tran Ba Dung	10/11	86%	Absent due to business trip

### 3. Supervising the Board of Management by the Board of Directors:

The Board of Directors of the Company regularly supervises and inspects the activities of the Board of General Directors to ensure that the Company's operations are effective in compliance with the Enterprise Law, Processes, Regulations, and Charter of the Company. and current law:

- To effectively fulfill the tasks for 2024, the Board of Directors has supervised the activities of the Executive Board in managing business operations and implementing the policies approved in the Resolution of the 2024 Annual General Meeting of Shareholders and the Board of Directors' Resolutions for 2024. The supervision was conducted through 11 Board of Directors meetings. Key achievements include timely submission and disclosure of the Q4/2023 Financial Statements, 2023 Annual Financial Statements, Q1/2024 Financial Statements, 2023 Corporate Governance Report, successful organization of the 2024 Annual General Meeting of Shareholders, successful organization of the 2024 Extraordinary General Meeting of Shareholders, submission of the Q2/2024 Financial Statements, the Company's Corporate Governance Report for the first half of 2024, the audited 2024 Semi-Annual Financial Statements, the Q3/2024 Financial Statements, and the Q4/2024 Financial Statements. The Board of Directors monitors, directs and supervises the continuous updating and improvement of the information technology system and company website to serve the promotion of the Company's new business products and improve service quality. for partners and customers.
- Implement additional business codes ready to access potential business areas that bring efficiency to businesses;
- Selected an auditing unit according to the provisions of Law and the Company's Charter to submit to the General Meeting of Shareholders for approval during the 2024 Annual General Meeting of Shareholders and selected a suitable auditing unit. Qualified to audit the Financial Statements of the first 6 months of 2024 and the Financial Statements of 2024;
- The Board of Directors always closely monitors the activities of the Board of General Directors and managers in the Company and promptly resolves arising issues within the authority of the Board of Directors. Create favorable conditions for the operations of the General Director and Managers in the Company.
- Regularly monitor the reports of the General Director and the Board of Directors on monthly and quarterly production and business results in an effort to improve the efficiency of the Company's production and business activities.
- Supervise the direction and management of the planned objectives set out according to the Resolution of the 2024 Annual General Meeting of Shareholders approved.
- Direct the implementation of business registration procedures at the business registration agency in accordance with current law.

- All Production and Business activities are inspected and supervised by the Company's Audit Committee and specialized departments to best limit risks.
- Direct the strict implementation of reporting and information disclosure regimes according to regulations.

**4. Activities of the Board of Directors' subcommittees (If any): Do not have**

**5. Resolutions/Decisions of the Board of Directors (annual report) :**

No	Resolution/ Decision No.	Date	Content	Approval rate
1	No. 01A/2024/NQ - HĐQT- HSV	05/01/2024	Resolution of the Board of Directors approving the dismissal of the position of Chief Accountant of the Company	100%
2	No. 01B/2024/NQ - HĐQT- HSV	05/01/2024	Resolution of the Board of Directors approving the appointment of the position of Chief Accountant of the Company	100%
3	No. 02/2024/NQ - HĐQT- HSV	28/02/2024	Resolution of the Board of Directors on Organizing the Annual General Meeting of Shareholders in 2024	100%
4	No. 03/2024/QD - CT	14/03/2024	Decision of the Board of Directors on approval of production and business plans and credit needs in 2024-2025	100%
5	No. 04/2024/QD – CT	12/04/2024	Decision of the Board of Directors Regarding approval of production and business plans and credit needs in 2024-2025 (This Decision replaces Decision No. 03/2024/QD-CT issued on March 14, 2024)	100%
6	No. 05/2024/ NQ-HĐQT – HSV	29/05/2024	Resolution of the Board of Directors on selecting an Auditor for semi-annual financial statements and 2024 financial statements	100%
7	No. 06/2024/ NQ-HĐQT – HSV	12/06/2024	Resolution of the Board of Directors on opening a margin trading account with KB Vietnam Securities Joint Stock Company	100%
8	No. 07/2024/ NQ-HĐQT – HSV	14/06/2024	Resolution of the Board of Directors on Organizing the Extraordinary General Meeting of Shareholders in 2024	100%
9	No. 08/2024/ NQ-HĐQT – HSV	28/06/2024	Resolution of the Board of Directors on conducting commodity price derivative transactions at Military Commercial Joint Stock Bank and using the following asset(s) to ensure the Company's payment obligations at the bank	100%



10	No. 09/2024/ NQ-HĐQT – HSV	22/10/2024	Resolution of the Board of Directors on the sale of real estate due to changes in use needs	100%
11	No. 10/2024/ NQ-HĐQT – HSV	21/11/2024	Resolution of the Board of Directors on implementing the plan to offer private shares to increase charter capital	100%
12	No. 11/2024/ NQ-HĐQT – HSV	26/11/2024	Resolution of the Board of Directors approving the list of registration documents for private share issuance	100%

### III. Audit Committee (*annual report*)

#### 1. Information about members of the Audit Committee

No	Members of the Audit Committee	Position	The date becoming	Qualification
1	Ms. Nguyen Thi Huong	Chairman of the Audit Committee	05/05/2021	University
2	Mr. Tran Ba Dung	Member of the Audit Committee	05/05/2021	University

#### 2. Audit Committee meeting: There are 2 specific meetings as follows:

No	Members of the Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Nguyen Thi Huong	2/2	100%	100%	
2	Mr. Tran Ba Dung	2/2	100%	100%	

#### 3. Supervision activities of the Audit Committee for the Board of Directors, Board of General Directors and shareholders in 2024:

- The Audit Committee always controls the activities of the Board of Directors and the Company's General Director according to their functions and tasks in accordance with the Enterprise Law and the Company's charter;
- Evaluate capital mobilization, capital use, control and urge the finance department on the ability to pay receivables and payables..
- Supervise and check data reliability to urge the Finance and Accounting department to complete the Financial Statements for the first quarter of 2024, the second quarter of 2024, Audit the 2024 semi-annual financial statements, and the third quarter of 2024 financial statements. and Quarter IV/2024, 2024 audited financial statements.

#### 4. Coordination between the Audit Committee and the activities of the Board of Directors, Board of General Directors and other management staff:

- Regularly coordinate with the Board of Directors and Board of General Directors in checking and monitoring accounting books to ensure accurate data and documents and comply with current legal regulations on Finance and Accounting.
- Consulting on selection, control and use of independent audit services to ensure savings, efficiency, reputation and transparency.

5. Other activities of the Audit Committee (if any): Do not have

#### **IV. Board of Management**

<i>No</i>	<i>Members of Board of Management</i>	<i>Position</i>	<i>Date of birth</i>	<i>Qualifications</i>	<i>Date of appointment</i>	<i>Dismissal date</i>
1	Ms. Nguyen Thi Quyen	Chairman of the Board of Directors and Deputy General Director	29/10/1994	University	20/07/2022	
2	Mr. Nguyen Van Quan	General Director	30/01/1993	College	01/07/2022	
3	Mrs Nguyen Thi Khuyen	Chief accountant	01/01/1980	University of commerce	05/01/2024	

#### **V. Chief accountant**

<i>Full name</i>	<i>Date of birth</i>	<i>Qualifications</i>	<i>Date of appointment</i>
Ms. Nguyen Thi Khuyen	Chief accountant	University of commerce	05/01/2024

#### **VI. Training courses on corporate governance**

Training courses on corporate governance that members of the Board of Directors, members of the Audit Committee, General Director, other managers and the Company Secretary have participated in according to regulations on corporate governance: Register to fully participate in seminars on management skills organized by the State Securities Commission and Hanoi Stock Exchange.

#### **VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company)**

The list of affiliated persons of the Company

No	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	No.*, date of issue, place of issue	Address	<i>starting to be affiliated person</i>	<i>Time of ending to be affiliated person</i>	Reason	<i>Relat ionship with the Company</i>
1.	Nguyen Thi Quyen		<b>Chairman of the Board of Directors, Member of the Board of Directors and Deputy General Director</b>			05/05/2021			Insider
1.1	Nguyen Huu Dien					05/05/2021			Birth father
1.2	Nguyen Thi Tuat					05/05/2021			Mother
1.3	Nguyen Thi Ngan					05/05/2021			Older sister



No	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	No.*, date of issue, place of issue	Address	<i>starting to be affiliated person</i>	<i>Time of ending to be affiliated person</i>	Reason	<i>Relat ionship with the Company</i>
1.4	Bui Van Tu					05/05/2021			Brother- in-law
2.	Nguyen Van Quan	045C060383	Member of the Board of Directors and General Director			03/10/2019			Insider
2.1	Nguyen Van Hai					03/10/2019			Birth father

No	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	No.*, date of issue, place of issue	Address	<i>starting to be affiliated person</i>	<i>Time of ending to be affiliated person</i>	Reason	<i>Relat ionship with the Company</i>
2.2	Nguyen Thi Tang					03/10/2019			Mother
2.3	Nguyen Van Dong					03/10/2019			Father-in- law
2.4	Nguyen Thi Thu					03/10/2019			Mother- in-law
2.5	Nguyen Van Quyen					03/10/2019			Older brother
2.6	Nguyen Thi Mai					03/10/2019			Sister-in- law





No	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	No.*, date of issue, place of issue	Address	<i>starting to be affiliated person</i>	<i>Time of ending to be affiliated person</i>	Reason	<i>Relat ionship with the Company</i>
2.7	Nguyen Thi Quyen					03/10/2019			Younger sister
2.8	Nguyen Thanh Tung					03/10/2019			Brother- in-law.
2.9	Nguyen Thi Phuong					03/10/2019			Wife



No	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	No.*, date of issue, place of issue	Address	<i>starting to be affiliated person</i>	<i>Time of ending to be affiliated person</i>	Reason	<i>Relat ionship with the Company</i>
2.10	Nguyen Minh Anh					03/10/2019			Has not obtained a Citizen Identificat ion Card
2.11	Nguyen Ngoc Anh					03/10/2019			Has not obtained a Citizen Identificat ion Card
3.	<b>Nguyen Thi Huong</b>		Member of the Board of Directors cum Chairman of the Audit Committee.			05/05/2021			Insider
3.1	Nguyen Van Tuan					05/05/2021			Biological father

No	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	No. *, date of issue, place of issue	Address	<i>starting to be affiliated person</i>	<i>Time of ending to be affiliated person</i>	Reason	<i>Relat ionship with the Company</i>
3.2	Truong Thi Vien					05/05/2021			Biological mother
3.3	Nguyen Thi Thuy					05/05/2021			Elder sister
3.4	Luong Van An					05/05/2021			Brother- in-law
3.5	Nguyen Thi Thuy					05/05/2021			Elder sister



No	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	No.*, date of issue, place of issue	Address	<i>starting to be affiliated person</i>	<i>Time of ending to be affiliated person</i>	Reason	<i>Relat ionship with the Company</i>
3.6	Tran Quoc Huy					05/05/2021			Brother- in-law
4	Tran Ba Dung		Board member and member of the Audit Committee			05/05/2021			
4.1	Tran Ba Son								Biological father
4.2	Ho Thi Huong					05/05/2021			Biological mother
4.3	Tran Ba Khanh					05/05/2021			Brother

<b>No</b>	<b>Name of organization/ individual</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>No.*, date of issue, place of issue</b>	<b>Address</b>	<b><i>starting to be affiliated person</i></b>	<b><i>Time of ending to be affiliated person</i></b>	<b>Reason</b>	<b><i>Relat ionship with the Company</i></b>
4.4	Dinh Thi Thu Trang					05/05/2021			Sister-in-law
5.	Nguyen Thi Ha Hung	045C060382	Authorized person for information disclosure, concurrently responsible for Corporate Governance and Board Secretary			28/04/2020			insider
5.1	Nguyen Dac Thinh					28/04/2020			Biological father
5.2	Dinh Thi Lan	045C060384				28/04/2020			Biological mother



No	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	No.*, date of issue, place of issue	Address	<i>starting to be affiliated person</i>	<i>Time of ending to be affiliated person</i>	Reason	<i>Relat ionship with the Company</i>
5.3	Nguyen Van Long					28/04/2020			father-in-law
5.4	Cao Thi Vit					28/04/2020			Mother-in-law
5.5	Nguyen Van Cuong					28/04/2020			Husband

<b>No</b>	<b>Name of organization/ individual</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>No.*, date of issue, place of issue</b>	<b>Address</b>	<b><i>starting to be affiliated person</i></b>	<b><i>Time of ending to be affiliated person</i></b>	<b>Reason</b>	<b><i>Relat ionship with the Company</i></b>
5.6	Nguyen Dac Phuong					28/04/2020			Younger brother
5.7	Pham Thi Nhai					28/04/2020			Sister-in- law
5.8	Nguyen Van Quang					28/04/2020			Son
5.9	Nguyen Thi Thuy Hien					28/04/2020			Daughter

No	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	No.*, date of issue, place of issue	Address	<i>starting to be affiliated person</i>	<i>Time of ending to be affiliated person</i>	Reason	<i>Relat ionship with the Company</i>
5.10	Nguyen Thu Huong					28/04/2020			Daughter
6	Nguyen Thi Khuyen		Chief Accountant			05/01/2024			
6.1	Nguyen Van Vang					05/01/2024			Biological father
6.2	Tran Thi Tuyen					05/01/2024			Biological mother
6.3	Pham Thi Van					05/01/2024			father-in- law

No	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	No.*, date of issue, place of issue	Address	<i>starting to be affiliated person</i>	<i>Time of ending to be affiliated person</i>	Reason	<i>Relat ionship with the Company</i>
6.4	Mai Thi Ty					05/01/2024			Mother- in-law
6.5	Pham Huy					05/01/2024			Husband
6.6	Nguyen Manh Hung					05/01/2024			Brother
6.7	Nguyen Van Dai					05/01/2024			Brother
6.8	Nguyen Thi Thu Huong					05/01/2024			Sister-in- law



<b>No</b>	<b>Name of organization/ individual</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>No.*, date of issue, place of issue</b>	<b>Address</b>	<b><i>starting to be affiliated person</i></b>	<b><i>Time of ending to be affiliated person</i></b>	<b>Reason</b>	<b><i>Relat ionship with the Company</i></b>
6.9	Nguyen Thi Van					05/01/2024			Daughter
6.10	Bui Van Vien					05/01/2024			Brother- in-law
6.11	Nguyen Thi Hoa					05/01/2024			Sister
6.12	Pham Tat Thanh					05/01/2024			Brother- in-law
6.13	Nguyen Thi Tan					05/01/2024			Sister

<b>No</b>	<b>Name of organization/ individual</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>No.*, date of issue, place of issue</b>	<b>Address</b>	<b><i>starting to be affiliated person</i></b>	<b><i>Time of ending to be affiliated person</i></b>	<b>Reason</b>	<b><i>Relat ionship with the Company</i></b>
6.14	Nguyen Thi Van					05/01/2024			Sister
6.15	Le Van Tien					05/01/2024			Brother- in-law
6.16	Nguyen Thi Nu					05/01/2024			Sister
6.17	Duong Hoang Diep					05/01/2024			Brother- in-law
6.17	Pham Nguyen Minh Chau					05/01/2024			Son

No	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	No.*, date of issue, place of issue	Address	<i>starting to be affiliated person</i>	<i>Time of ending to be affiliated person</i>	Reason	<i>Relat ionship with the Company</i>
6.19	Pham Nguyen Tuan Anh					05/01/2024			Son
7.	<b>Nguyen Thi Thu Trang</b>		<b>Former Chief Accountant</b>			12/10/2023	<b>05/01/20 24</b>		insider
7.1	Nguyen Hoang Nam					12/10/2023	05/01/20 24		Husband
7.2	Nguyen Thong Hong					12/10/2023	05/01/20 24		Biological father

No	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	No.*, date of issue, place of issue	Address	<i>starting to be affiliated person</i>	<i>Time of ending to be affiliated person</i>	Reason	<i>Relat ionship with the Company</i>
7.3	Trinh Thi Chien					12/10/2023	05/01/20 24		Biological mother
7.4	Nguyen Xuan Huy					12/10/2023	05/01/20 24		Younger brother
7.5	Nguyen Gia Han					12/10/2023	05/01/20 24		Daughter
7.6	Nguyen Van Binh					12/10/2023	05/01/20 24		father-in- law
7.7	Luong Thi Tinh					12/10/2023	05/01/20 24		Mother- in-law



No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relationship with the Company	No. * date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Nguyen Thi Quyen	<b>Chairman of the Board of Directors, Member of the Board of Directors and Deputy General Director</b>			In the year 2024	No. 01/2024/NQ- DHDCD (Board of Directors' remuneration section) issued on April 22, 2024.		Board of Directors' remuneration and salary income for the year 2024
2	Nguyen Van Quan	<b>Member of the Board of Directors and General Director</b>			In the year 2024	No. 01/2024/NQ- DHDCD (Board of Directors' remuneration section) issued on April 22, 2024.		Board of Directors' remuneration and salary income for

								the year 2024
3	Nguyen Thi Huong	Member of the Board of Directors cum Chairman of the Audit Committee.			In the year 2024	No. 01/2024/NQ- DHDCD (Board of Directors' remuneration section) issued on April 22, 2024.		Board of Directors' remuneration
4	Tran Ba Dung	<b>Board member and member of the Audit Committee</b>			In the year 2024	No. 01/2024/NQ- DHDCD (Board of Directors' remuneration section) issued on April 22, 2024.		Board of Directors' remuneration
5	Nguyen Thi Khuyen	<b>Chief Accountant</b>			In the year 2024	No. 01/2024/Labor Contract – HSV		Salary income for the year 2024
6	Nguyen Hong Tao	Major shareholder (also an employee of the company)			In the year 2024	No. 12/2020/Labor Contract – GTHN		Salary income for the year 2024
7	Nguyen Thi Ha Hung	Board Secretary, Corporate Governance			In the year 2024	No. 01/2020/Labor		Salary income for

		Officer (also an employee of the company)				Contract – GTHN		the year 2024
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*ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).*

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: Not available

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No./Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
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4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): Not available

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): Not available

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: Not available

**VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)**

1. The list of internal persons and their affiliated persons công ty / Transactions of internal persons and affiliated persons with shares of the Company

No.	Name	Securities trading	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the	Percent age of share owners hip at	Note
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		<i>account (if any)</i>				<i>end of the period</i>	<i>the end of the period</i>	
1.	Nguyen Thi Quyen		Chairman of the Board of Directors, Member of the Board of Directors and Deputy General Director			0	0%	
1.1	Nguyen Huu Dien					0	0%	
1.2	Nguyen Thi Tuat					0	0%	
1.3	Nguyen Thi Ngan					0	0%	
1.4	Bui Van Tu					0	0%	
2	Nguyen Thi Huong		Member of the Board of Directors cum Chairman of the Audit Committee			0	0%	
2.1	Nguyen Van Tuan					0	0%	
2.2	Truong Thi Vien					0	0%	



2.3	Nguyen Thi Thuy					0	0%	
2.4	Luong Van An					0	0%	
2.5	Nguyen Thi Thuy					0	0%	
2.6	Tran Quoc Huy					0	0%	
3	<b>Tran Ba Dung</b>		Board member and member of the Audit Committee			0	0%	
3.1	Tran Ba Son							
3.2	Ho Thi Huong					0	0%	
3.3	Tran Ba Khanh					0	0%	
3.4	Dinh Thi Thu Trang					0	0%	
4	<b>Nguyen Van Quan</b>	045C06 0383	Member of the Board of Directors and General Director			832.500	5.29%	

5.1	Nguyen Van Hai		Insider			0	0%	
5.2	Nguyen Thi Tang		Birth father			0	0%	
5.3	Nguyen Van Dong		Mother			0	0%	
5.4	Nguyen Thi Thu		Father-in-law			0	0%	
5.5	Nguyen Van Quyen		Mother-in-law			0	0%	
5.6	Nguyen Thi Mai		Older brother			0	0%	
5.7	Nguyen Thi Quyen		Sister-in-law			0	0%	
5.8	Nguyen Thanh Tung		Younger sister			0	0%	
5.9	Nguyen Thi Phuong		Brother-in-law.			0	0%	
5.10	Nguyen Minh Anh		Wife			0	0%	
5.11	Nguyen Ngoc Anh		Has not obtained a Citizen Identification Card			0	0%	
6	<b>Nguyen Thi Ha Hung</b>	045C06 0382	Authorized person for information disclosure, concurrently responsible for Corporate Governance			0	0%	

			and Board Secretary					
6.1	Nguyen Dac Thinh		Biological father			0	0%	
6.2	Dinh Thi Lan	045C06 0384	Biological mother			0	0%	
6.3	Nguyen Van Long		father-in-law			0	0%	
6.4	Cao Thi Vit		Mother-in-law			0	0%	
6.5	Nguyen Van Cuong		Husband			0	0%	
6.7	Nguyen Dac Phuong		Younger brother			0	0%	
6.8	Pham Thi Nhai		Sister-in-law			0	0%	
6.9	Nguyen Van Quang		Son			0	0%	
6.10	Nguyen Thi Thuy Hien		Daughter			0	0%	
6.11	Nguyen Thu Huong		Daughter			0	0%	
7	Nguyen Thi Khuyen		Chief Accountant			0	0%	

7.1	Nguyen Van Vang		Biological father			0	0%	
7.2	Tran Thi Tuyen		Biological mother			0	0%	
7.3	Pham Thi Van		father-in-law			0	0%	
7.4	Mai Thi Ty		Mother-in-law			0	0%	
7.5	Pham Huy		Husband			0	0%	
7.6	Nguyen Manh Hung		Brother			0	0%	
7.7	Nguyen Van Dai		Brother			0	0%	
7.8	Nguyen Thi Thu Huong		Sister-in-law			0	0%	
7.9	Nguyen Thi Van		Daughter			0	0%	
7.10	Bui Van Vien		Brother-in-law			0	0%	
7.11	Nguyen Thi Hoa		Sister			0	0%	
7.12	Pham Tat Thanh		Brother-in-law			0	0%	



7.13	Nguyen Thi Tan		Sister			0	0%	
7.14	Nguyen Thi Van		Sister			0	0%	
7.15	Le Van Tien		Brother-in-law			0	0%	
7.16	Nguyen Thi Nu		Sister			0	0%	
7.17	Duong Hoang Diep		Brother-in-law			0	0%	
7.18	Pham Nguyen Minh Chau		Son			0	0%	
7.19	Pham Nguyen Tuan Anh		Son			0	0%	
8	<b>Nguyen Thi Thu Trang</b>		<b>Former Chief Accountant</b>			0	0%	
8.1	Nguyen Hoang Nam		Husband			0	0%	
8.2	Nguyen Thong Hong		Biological father			0	0%	
8.3	Trinh Thi Chien		Biological mother			0	0%	
8.4	Nguyen Xuan Huy		Younger brother			0	0%	

8.5	Nguyen Gia Han		Daughter			0	0%	
8.6	Nguyen Van Binh		father-in-law			0	0%	
8.7	Luong Thi Tinh		Mother-in-law					

2. Transactions of internal persons and affiliated persons with shares of the company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Nguyen Hong Tao	The related party is a major shareholder.	686.965	4.36%	929.765	5.90%	Buy-in.

**IX. Other significant issues:**

**Nơi nhận:**

- Như kính gửi/ As addressed
- Lưu: VT/ Filed: Office Clerical Department,

**Chairman of the Board of Directors**

(Sign, clearly state full name, and affix seal)



**NGUYEN THI QUYEN**