

**VIETNAM JOINT STOCK COMMERCIAL
BANK FOR INDUSTRY & TRADE**

No: 73 /HĐQT-NHCT-VPHĐQT1

*Re: Disclosure of Corporate
Governance Report FY2024*

THE SOCIAL REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

Hanoi, January 24th, 2025

PERIODIC INFORMATION DISCLOSURE

Respectfully to:

- **The State Securities Commission;**
- **Vietnam Stock Exchange;**
- **Ho Chi Minh Stock Exchange;**
- **Hanoi Stock Exchange.**

1. Company name: Vietnam Joint Stock Commercial Bank for Industry & Trade

- Securities code: CTG.
- Head office: 108 Tran Hung Dao, Hoan Kiem District, Ha Noi.
- Telephone: +84 24.39421030
- Email: investor@vietinbank.vn

2. Content of information disclosure:

Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank) would like to disclose the Corporate Governance Report FY2024.

3. This information is announced on the electronic website of VietinBank on January 24th, 2025 at <https://investor.vietinbank.vn/Filings.aspx>.

We hereby commit that the disclosed information above is true and are entirely responsible for the contents of published information.

Recipients:

- As above;
- Archive in VP, VPHĐQT1.

Attachment:

- Corporate Governance Report FY2024.

**LEGAL REPRESENTATIVE
CHAIRMAN OF THE BODs**



Tran Minh Binh

No: 72 /BC-HDQT-NHCT-VPHDQT1

Hanoi, January 24th, 2025

REPORT ON CORPORATE GOVERNANCE

(Full year 2024)

Respectfully to: - The State Securities Commission;
- Vietnam Stock Exchange;
- Ho Chi Minh City Stock Exchange;
- Hanoi Stock Exchange.

Company name : Vietnam JS Commercial Bank for Industry & Trade
Address of Head Office : No. 108 Tran Hung Dao Str., Hoan Kiem District, Hanoi
Telephone : +84 24 3942 1030
Email : investor@vietinbank.vn
Charter capital : 53,699,917,480,000 VND
Ticker symbol : CTG
Governance model : General Meeting of Shareholders (GMS), Board of Directors (BoD), Supervisory Board (SB) and General Director
The implementation of internal audit : Implemented

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS (GMS)

No.	Resolution	Date	Content
1	27/NQ-DHDCD	27/04/2024	Resolution of 2024 and term 2024-2029 GMS of VietinBank approved the following contents: 1. Report of the BoD summarizing 2019-2024 term and orientation activities for 2024-2029 term; Report of the SB summarizing 2019-2024 term and orientation activities for 2024-2029 term; 2. Report of the BoD on performance in 2023 and development orientation in 2024; Report of the Board of Management (BoM) on business performance in 2023, orientation and plan for 2024; Report of the SB on 2023 activities and orientation in 2024; 3. 2023 audited Financial statements (FS) of VietinBank prepared in accordance with Vietnamese accounting standards and Vietnamese accounting system for credit institutions as at 31/12/2023 and for the period from 01/01/2023 to 31/12/2023;

No.	Resolution	Date	Content
			<ol style="list-style-type: none"> 4. The authorization for VietinBank's BoD to decide to select an independent audit firm which meets the conditions specified in Circular 39/2011/TT-NHNN, Circular 24/2021/TT-NHNN of the SBV and its amendments/supplement/replacement (if any) at the time of making the decision to select an independent audit organization to review the semi-annual FS, audit the FS and the operation of the internal control system of VietinBank in 2025, by selecting from those independent audit organizations: KPMG Vietnam Company Limited; Ernst & Young Vietnam Company Limited; Deloitte Vietnam Company Limited; PwC Vietnam Company Limited; 5. The profit distribution plan for 2023 which VietinBank is submitting to competent State Authority; 6. The remuneration amount for the BoD and the SB in 2024 up to 0.25% of 2024 profit after tax of VietinBank; 7. The listing of VietinBank's public offering bonds issued in 2024 on Hanoi Stock Exchange (HNX) after the completion of bond offerings; 8. The addition of activities of providing clearing and settlement services for securities transactions to VietinBank's operations; 9. The authorization to VietinBank's BoD based on Law on Credit Institutions No.32/2024/QH15, the current provisions of Laws and guiding documents on the financial regime applicable for credit institutions, foreign bank's branches to promulgate, amend and supplement the financial regulation of VietinBank upon the approval of the SBV; 10. The amendments and supplements to VietinBank Charter; 11. The amendments and supplements to Organization and Operation of the BoD; 12. The amendments and supplements to Organization and Operation of the SB; 13. The Proposal of Restructuring plan associated with bad debts handling of VietinBank from 2021 to 2025; 14. The selection of VietinBank personnel for term 2024-2029: <ol style="list-style-type: none"> (i) List of elected members of the BoD: Mr. Tran Minh Binh, Mr. Tran Van Tan, Mr. Le Thanh Tung, Mr. Nguyen The Huan, Ms. Pham Thi Thanh Hoai, Mr. Nguyen Duc Thanh, Mr. Cat Quang Duong, Mr. Koji Iriguchi, Mr. Takeo Shimotsu; (ii) List of elected members of the SB: Ms. Le Anh Ha, Ms. Nguyen Thi Anh Thu, Ms. Pham Thi Thom.

No.	Resolution	Date	Content
2	28/NQ-DHDCD	17/10/2024	Resolution of VietinBank's 2024 extraordinary GMS approved VietinBank personnel for term 2024-2029: Additional election of Mr. Nguyen Tran Manh Trung, Mr. Nguyen Viet Dung to the VietinBank BoD for term 2024-2029.

II. BOARD OF DIRECTORS

1. Information on members of the BoD

No.	BoD members	Position	Date becoming/ ceasing to be BoD member	
			Date of appointment	Date of dismissal
1	Mr. Tran Minh Binh	Chairman of the BoD, Legal Representative	08/12/2018	
2	Mr. Tran Van Tan	Board member	23/04/2019	
3	Mr. Le Thanh Tung	Board member	03/11/2021	
4	Ms. Tran Thu Huyen	Board member	24/07/2014	23/04/2024
5	Mr. Nguyen The Huan	Board member	23/04/2019	
6	Ms. Pham Thi Thanh Hoai	Board member	23/04/2019	
7	Mr. Nguyen Duc Thanh	Board member	29/04/2022	
8	Mr. Koji Iriguchi	Board member cum Deputy Director	02/06/2023	
9	Mr. Masashige Nakazono	Board member	16/04/2021	27/04/2024
10	Mr. Nguyen Thi Bac	Independent Board member	23/05/2020	27/04/2024
11	Mr. Takeo Shimotsu	Board member	27/04/2024	
12	Mr. Cat Quang Duong	Independent Board member	27/04/2024	
13	Mr. Nguyen Tran Manh Trung	Board member cum General Director	17/10/2024	
14	Mr. Nguyen Viet Dung	Board member	17/10/2024	

Notes:

- From 01/01/2024 to the end of 22/04/2024: VietinBank's BoD for 2019-2024 term includes 10 members: Mr. Tran Minh Binh – Chairman of the BoD, Mr. Tran Van Tan – Board member, Mr. Le Thanh Tung – Board member, Ms. Tran Thu Huyen – Board member, Mr. Nguyen The Huan - Board member, Ms. Pham Thi Thanh Hoai – Board member, Mr. Nguyen Duc Thanh – Board member, Mr. Koji Iriguchi – Board member cum Deputy General Director, Mr. Masashige Nakazono – Board member and Ms. Nguyen Thi Bac – Independent Board member.
- From 23/04/2024 to the end of 26/04/2024: VietinBank's BoD for 2019-2024 term includes 09 members: Mr. Tran Minh Binh – Chairman of the BoD, Mr. Tran Van Tan – Board member, Mr. Le Thanh Tung – Board member, Mr. Nguyen The Huan - Board member, Ms. Pham Thi Thanh

Hoai – Board member, Mr. Nguyen Duc Thanh – Board member, Mr. Koji Iriguchi – Board member cum Deputy General Director, Mr. Masashige Nakazono – Board member and Ms. Nguyen Thi Bac – Independent Board member.

- From 27/04/2024 to the end of 16/10/2024: VietinBank's BoD for 2024-2029 term includes 09 members: Mr. Tran Minh Binh – Chairman of the BoD, Mr. Tran Van Tan – Board member, Mr. Le Thanh Tung – Board member, Mr. Nguyen The Huan - Board member, Ms. Pham Thi Thanh Hoai – Board member Mr. Nguyen Duc Thanh – Board member, Mr. Koji Iriguchi – Board member cum Deputy General Director, Mr. Takeo Shimotsu – Board member and Mr. Cat Quang Duong – Independent Board member.
- From 17/10/2024 to the end of 31/12/2024: VietinBank's BoD for 2024-2029 term includes 11 members: Mr. Tran Minh Binh – Chairman of the BoD, Mr. Nguyen Tran Manh Trung – Board member cum General Director, Mr. Tran Van Tan – Board member, Mr. Le Thanh Tung – Board member, Mr. Nguyen The Huan - Board member, Ms. Pham Thi Thanh Hoai – Board member, Mr. Nguyen Duc Thanh – Board member, Mr. Nguyen Viet Dung – Board member, Mr. Koji Iriguchi – Board member cum Deputy General Director, Mr. Takeo Shimotsu – Board member and Mr. Cat Quang Duong – Independent Board member.

2. Meetings of the BoD

In 2024, VietinBank BoD organized meetings to evaluate business results and provide guidelines, directions as well as discuss a number of issues and topics for corporate governance and approved other issues under the authority of BoD in the form of collecting written opinions of Board members, specifically as follows:

No	BoD members	Number of meetings attended	Percentage	Reason for absence
1	Mr. Tran Minh Binh <i>Chairman of the BoD</i>	381/381	100.0%	
2	Mr. Tran Van Tan <i>Board member</i>	380/381	99.7%	- Absent from 1 BoD meeting (05/12/2024) for personal reasons.
3	Mr. Le Thanh Tung <i>Board member</i>	381/381	100.0%	
4	Ms. Tran Thu Huyen <i>Board member (1)</i>	107/381	28.1%	Neither attend BoD meetings nor give written opinions since 23/04/2024 (<i>ceased to be Board member</i>)
5	Mr. Nguyen The Huan <i>Board member</i>	380/381	99.7%	- Absent from 1 BoD meeting (05/07/2024) for personal reasons.
6	Ms. Pham Thi Thanh Hoai <i>Board member</i>	377/381	99.0%	- Not giving opinions on 3 Resolutions of the BoD related to VietinBank Laos due to conflict of interest. - Absent from 1 BoD meeting (05/11/2024) for personal reasons.
7	Mr. Nguyen Duc Thanh <i>Board member</i>	381/381	100.0%	
8	Mr. Koji Iriguchi <i>Board member cum Deputy</i>	378/381	99.2%	- Absent from 1 BoD meeting (05/04/2024) for personal reasons.

No	BoD members	Number of meetings attended	Percentage	Reason for absence
	<i>General Director</i>			- Not giving opinions on 2 Resolutions of the BoD related to the MUFNG due to conflict of interest.
9	Mr. Masashige Nakazono <i>Board member (2)</i>	110/381	28.9%	- Absent from 1 BoD meeting (05/04/2024) for personal reasons. - Neither attend BoD meetings nor give written opinions since 27/04/2024 (<i>ceased to be Board member</i>)
10	Ms. Nguyen Thi Bac <i>Independent Board member (2)</i>	111/381	29.1%	- Neither attend BoD meetings nor give written opinions since 27/04/2024 (<i>ceased to be Board member</i>)
11	Mr. Takeo Shimotsu <i>Board member (3)</i>	267/381	70.1%	- Neither attend BoD meetings nor give written opinions before 27/04/2024 (<i>Not Board member yet</i>) - Absent from 1 BoD meeting (05/11/2024) for personal reasons. - Not giving opinions on 2 Resolutions of the BoD related to the MUFNG due to conflict of interest.
12	Mr. Cat Quang Duong <i>Independent Board member (3)</i>	269/381	70.6%	- Neither attend BoD meetings nor give written opinions before 27/04/2024 (<i>Not Board member yet</i>) - Absent from 1 BoD meeting (05/12/2024) for personal reasons.
13	Mr. Nguyen Tran Manh Trung <i>Board member cum General Director (4)</i>	84/381	22.0%	- Neither attend BoD meetings nor give written opinions before 17/10/2024 (<i>Not Board member yet</i>)
14	Mr. Nguyen Viet Dung <i>Board member (4)</i>	84/381	22.0%	- Neither attend BoD meetings nor give written opinions before 17/10/2024 (<i>Not Board member yet</i>)

Notes:

- (1) Ms. Tran Thu Huyen attended BoD meetings and gave written opinions from 01/01/2024 to the end of 22/04/2024.
- (2) Mr. Masashige Nakazono and Ms. Nguyen Thi Bac attended BoD meetings and gave written opinions from 01/01/2024 to the end of 26/04/2024.

- (3) *Mr. Takeo Shimotsu and Mr. Cat Quang Duong have attended BoD meetings and given written opinions from 27/04/2024 (starting date of being Board member).*
- (4) *Mr. Nguyen Tran Manh Trung and Mr. Nguyen Viet Dung have attended BoD meetings and given written opinions from 17/10/2024 (starting date of being Board member).*
- *The total number of meetings of the BoD in 2024 is 381, including 11 in-person meetings and 370 times of written opinions.*
- *Mr. Koji Iriguchi is a residential Board member; Mr. Masashige Nakazono and Mr. Takeo Shimotsu are non-residential Board members.*

3. Supervision by the BoD over the BoM

Supervisory activities of the BoD over the BoM are carried out in accordance with the Regulations on supervisory activities of the BoD. Accordingly, Board members, Committees under the BoD and the Supervisory Delegation help the BoD to carry out regular supervision activities according to the annual and extraordinary supervision plan; The Office of the BoD is the unit that advises and assists the BoD in organizing and implementing supervisory activities of the BoD; individuals and units subject to the supervision are notified of the annual or ad-hoc supervision plan of the BoD, the assignment of supervisory duties of Board members. On the basis of the annual or extraordinary supervision plans, the BoD conducts their supervision through the following forms:

- ***Review of reports:*** Board members, Committees under the BoD review reports according to their assigned supervisory scope or under the direction of the Chairman of the BoD for specific reports. After reviewing the reports, Board members, Committees under the BoD shall prepare their reports on supervision results and send them to the Chairman of the BoD or report on the results of supervision at the periodic and extraordinary meetings of the BoD.
- ***Meeting with individuals and units under supervision:*** The Chairman of the BoD or a Board member participates in meetings with individuals and units under supervision. After the meeting, Board members report to the Chairman of the BoD on arising issues related to the supervision content discussed in the meeting for handling, directing, or reporting to the BoD at regular or extraordinary meetings.
- ***Supervision Delegation:*** Based on the annual supervision plan approved by the BoD or when an unexpected request for supervision is made, the Chairman of the BoD decides to establish a Supervision Delegation to carry out supervision activities. The composition of the Supervisory Delegation includes the Head of the Delegation, who is the Chairman of the BoD or a Board member. After completing the monitoring activities, the Supervisory Delegation prepares a Monitoring Results Report to submit to the Chairman of the BoD. Based on that, the Chairman of the BoD decided to hold a meeting encompassing all Board members to review, discuss, and handle the petitions in Monitoring Results Report according to BoD's authority.

The inspection and supervision of the BoD in 2024 were extensively, closely and effectively implemented, contributing to improving the effectiveness of high-level supervision at VietinBank. In 2024, the BoD deployed 11 supervisory topics on the Bank's key activities including: (1) Credit granting activities, credit portfolio restructuring and system-wide debt quality management; (2) Topic of effective capital balance and financial management; (3) CASA, non-interest income, cross-selling efficiency and ecosystem exploitation (excluding subsidiary ecosystem), channel shifting; (4) Topic of priority

customers; (5) Topic of written-off bad debt recovery, debt quality management and improving debt handling efficiency; (6) Topic of service quality; (7) Topic of labor productivity; (8) Capital construction, asset procurement and management of VietinBank; (9) Operations of branches in each region; (10) Topic of payment development; (11) Topic of promoting cross-selling activities of the ecosystem, enhancing coordination between divisions, branches and subsidiaries. Accordingly, each Board member, Committees under the BoD was assigned to carry out supervision in terms of topics, reporting to BoD on a monthly basis or according to specific requirements in the supervision plan.

In 2024, Board members have strengthened their role in orientation, supervision, and close coordination with members of BoM to promote business and continuously deploy PDCA process to ensure adherence to planned progress, quickly resolve and remove problems and difficulties for branches. Board members (according to the assigned scope of supervision) promptly captured and recorded information and promptly helped the BoD review and approve contents under the authority to support the BoM and units to overcome problems in resolving bottlenecks during operations.

In particular, the BoD continued to direct the BoM to promptly deploy the assignment of business guidance in 2025 to units throughout the system with many forward-looking innovations based on the application of AI technology with Machine Learning algorithms, Time Series and other econometric models to build forecasting models, combined with Big Data analysis while closely following business practices, suitable for market characteristics, creating favorable conditions for resource support for units to proactively grasp and organize the implementation of tasks for 2025 in 2024.

In addition, in 2024, the supervision activities of BoD continued to be enhanced by upgrading and improving the VietinBank BoD's Executive Monitoring System (EMS). Thanks to that, the Resolutions, Directives, and Conclusions of the BoD and tasks assigned by the BoD, Chairman of the BoD, and Board members are monitored, urged, and inspected according to regulations, ensuring quality and progress of the tasks.

In the coming time, the supervision of the BoD over the BoM will continue to focus on thematic fundamentals and key areas of the Bank's operation.

4. Activities of the BoD committees

VietinBank has **09 committees under the BoD**, namely Human Resource (HR) Committee, Risk Management (RM) Committee, Policy Committee, Strategy Committee, Asset-Liability (ALCO) Committee, Information Technology (IT) Committee and Service Quality (SQ) Committee, Contributed Capital Management (CCM) Committee, Debt quality management (DQM) Committee. The establishment of these Committees complied with the regulations of the SBV and the provisions of law. The BoD assessed that in 2024, the Committees worked closely with relevant departments and units to fully, timely and effectively carry out their functions and duties according to their Regulations on Organization and Operation issued by the BoD respectively. Thereby, the Committees under the BoD helped the BoD to enhance the effectiveness of governance, the effectiveness of supervisory activities of the BoD towards units and individuals under the supervision of the BoD in VietinBank system. Specific results are as follow:

4.1.HR Committee:

- **Roles and responsibilities:** An agency in charge of advising and assisting the BoD on dealing with issues under the BoD's authority in developing HR policies, recruiting, and arranging titles under the BoD's authority; assisting the BoD in supervising the implementation of HR mechanism and

policies as well as HR management activities of VietinBank.

- **Activities in 2024:** In 2024, HR Committee advised and assisted the BoD in these activities:
 - + Streamlining the organizational model, restructuring the network towards the goal of optimizing operational efficiency in 2025 and thereafter.
 - + Continuing to implement the project of streamlining, innovating, improving the quality of VietinBank workforce and achieving some roadmap-based results according to the set roadmap. Up to now, no legal risks related to the issue of reviewing and classifying personnel have been recorded.
 - + Consolidating the personnel under the BoD in charge of units in VietinBank system to ensure compliance with VietinBank regulations and procedures.
 - + Comprehensively innovating the system of policies on personnel and salaries.
 - + Comprehensively innovating the VietinBank Officials Management Regulations according to the regulations of the Party and the SBV.
 - + Organizing the official's recruitment on a large scale with numerous innovations and breakthroughs (*recruiting the positions of Branch's Director and Deputy Director*).
- **2025 orientations:** In 2025, HR Committee will continue to advise and assist the BoD in the following tasks:
 - + Effectively implementing the Project to streamline, innovate, and improve the quality of VietinBank's human resources.
 - + Strengthening the organizational model and personnel under the BoD, planning the network to ensure compliance with regulations, increase the operational efficiency of VietinBank.

4.2.RM Committee:

- **Roles and responsibilities:** An agency in charge of advising and assisting the BoD in risk management in VietinBank system.
- **Activities in 2024:** In 2024, the RM Committee carried out the following activities:
 - + Advising the BoD on various policies, guidelines and directions on risk management activities such as: Promoting credit orientation (controlling key customer groups, controlling external credit granting, ESG compliance); strictly controlling the compliance of risk appetite, risk management strategy in the period of 2024-2026; Controlling debt quality and setting aside provision costs; Improving the efficiency of debt classification, collection and handling; Consolidating the system of policy documents on risk management in accordance with the amended Law on Credit Institutions and other legal provisions; Building and editing systems/tools to support risk management; Improving the method of controlling/managing RWA; Promoting IT risk management; Strengthening measures to control and minimize fraud risks.
 - + Coordinating with the RM Committee of other commercial banks to organize *Vietnam Commercial Bank RM Committee Seminar in 2024* with the theme "**IT Risk Management**". The seminar received the participation of commercial banks; experts from consulting and insurance companies in risk management and IT field, and the participation of representatives of the SBV agencies. This seminar provided useful insights in enhancing connections and sharing experiences in the process of organizing and operating IT risk management activities at the RM Committee in commercial banks, especially in the context of digital transformation trend in the banking industry on the rise nowadays. With the Seminar, VietinBank is honored

to engage in maintaining the connection and sharing of information between the RM Committee of commercial banks, thereby contributing to the sustainable development of the Vietnamese banking system.

- + Proposing and recommending to the BoD various important issues on risk management, based on monitoring the development of risk status at VietinBank and ensuring that VietinBank business activities are safe, effective, and in compliance with legal regulations given the economy still facing many fluctuations internally and externally. At the same time, the RM Committee has advised the BoD to deploy key projects related to risk management activities, helping to minimize risks and maximize profits, towards safe, effective and sustainable business growth.
- **2025 orientations:** In the coming time, the RM Committee will focus on:
 - + Strengthening and enhancing the role of advising the BoD in implementing initiatives towards advanced international practices on risk management;
 - + Strengthening supervision of the implementation of the RM Committee's directives to ensure effective implementation of risk prevention measures, timely response and maintenance of safe and effective business operations in the face of economic fluctuations.

4.3. Policy Committee:

- **Roles and responsibilities:** An agency in charge of advising and assisting the BoD in ensuring the suitability, completeness, and synchronization of VietinBank policy documents.
- **Activities in 2024:** In 2024, the Policy Committee focused on:
 - + Monitoring and grasping changes in legal regulations, market trends in digitalization, identifying and assessing the impact of nearly 50 newly adjusted legal documents, including a series of Laws that have a profound impact on banking activities such as the Law on Credit Institutions, Land Law, Housing Law, Law on Real Estate Business... and guiding Decrees and Circulars. Based on that, the Committee advised the BoD to develop a plan to adjust internal policy documents, as well as direct the BoM to promptly adjust relevant internal regulations, ensuring compliance with legal regulations, as well as promoting business activities, while monitoring and supervising the issuance of internal policy documents;
 - + Directly reviewing and evaluating the plans to adjust policy documents in the divisions/departments/boards and monitoring the implementation progress according to the approved plan;
 - + Controlling the directory tree of policy documents to ensure streamlining, avoiding the widespread issuance of policy documents affecting users;
 - + Coordinating in the implementation of digital transformation to advise the BoD in rebuilding operating procedures to improve labor productivity, enhance user experience, minimize unnecessary operational steps, and control risks.
 - + Continuing to advise the BoD on guiding the BoM to complete the centralized document storage and search tool, ensuring the completeness of documents as well as the confidentiality of VietinBank document storage.
- **2025 orientations:** In 2025, the Policy Committee will carry out the following tasks:
 - + Continuing to advise the BoD on the work of building and adjusting policy documents in a timely manner in accordance with changes in legal regulations, controlling VietinBank current

policy documents tree to ensure streamlining;

- + Continuing to collaborate in digital transformation activities to deploy plans to streamline processes, as well as adjusting the policy documents storage system to conveniently serve users.

4.4.Strategy Committee:

- **Roles and responsibilities:** An agency in charge of advising and assisting the BoD in formulating and supervising the implementation of VietinBank's strategies, medium-term plans, annual business plans and focal points to resolve bottlenecks in VietinBank operations.
- **Activities in 2024:** In 2024, the Strategy Committee focused on:
 - + Organizing meetings, discussing and evaluating the international and domestic macro environment (economy, policy, technology, ...), the industry environment and the internal environment that affect VietinBank's strategy and operations; assessing the results of monitoring the implementation of key topics in 2024 in both business and platform aspects; discussing bottlenecks in the business model and advise the BoD on solutions;
 - + Discussing and agreeing on the 2025 annual plan target map that covers the Bank's core activities, with close links between key business and foundational goals and solutions, between units and segments in VietinBank ecosystem, in line with market conditions and VietinBank's long-term strategy;
 - + Assisting the BoD in coordinating strategic and comprehensive implementation tasks to be consistent with VietinBank's orientation and operational reality.
- **2025 orientations:** In the coming time, the Strategy Committee will carry out the following tasks:
 - + Continuing to promote and enhance the role of advising the BoD in monitoring and evaluating the macroeconomic situation and impacts on the Bank's operations;
 - + Monitoring the implementation of key activities, linked to the action plans of the units at the Bank and regional levels, and propose solutions to promote the Bank's development pillars, including regular business activities linked to digital transformation activities, developing the banking ecosystem - subsidiaries and sustainable finance.

4.5.ALCO Committee:

- **Roles and responsibilities:** An agency in charge of advising and assisting the BoD for the issues under the authority of the BoD in terms of Asset-Liability Management.
- **Activities in 2024:** In 2024, ALCO Committee perform the following activities:
 - + Advising the BoD on directions and measures: *(i)* Optimize the efficiency of the Asset-Liability portfolio; *(ii)* Closely monitor the development of the Bank-wide risk index;
 - + Advising the BoD on measures to manage liquidity risk, interest rate risk and market risk, giving the orientation of the management of VietinBank interest rate policy for customers and internal capital transfer pricing policy, ensuring the appropriate implementation of business objectives as well as the overall benefits of VietinBank.
- **2025 orientations:** In the coming time, ALCO Committee will keep performing the following activities:
 - + Continuing to closely monitor market developments to promptly advise the BoD in guiding and implementing measures to improve the effectiveness of VietinBank balance sheet;
 - + Improving risk control to comply with internal regulations and regulations of management agencies.

4.6.IT Committee:

- **Roles and responsibilities:** An agency in charge of advising and assisting the BoD on IT-related issues of VietinBank, ensuring the close connection with the Bank's business strategy, optimizing resources and effectively managing IT risks.
- **Activities in 2024:** In 2024, IT Committee performed these activities:
 - + Advising the BoD on IT-related issues, including: *(i)* Approving the strategies and plans for IT application development, Board-level policy documents on IT activities, annual investment & procurement plans and programs; *(ii)* Monitoring, assessing tasks performance under the BoD approval authority and the effectiveness of IT activities.
 - + Organizing regular meetings, discussions to analyze, evaluate, inspect the supervision and promote IT activities; thereby reporting and proposing to the BoD various issues on the overall management of business architecture, technology architecture, investment and procurement plans, IT human resources plans; digital transformation initiatives on technology, management responsibilities and monitoring the effectiveness of IT projects & systems implementation.
- **2025 orientations:** In the coming time, IT Committee will strengthen the performance of the following activities:
 - + Continuing to advise the BoD in guiding and supervising the implementation of digital transformation initiatives on technology; guiding investment and implementing key technology projects; optimizing the exploitation/use of technologies to enhance VietinBank core technology capacity, aiming to become the most trusted digital bank in Vietnam;
 - + Advising the BoD in developing and perfecting key mechanisms and policies in IT activities and improving the capacity of the IT team to respond to strong changes in the business environment and digital transformation trends.

4.7.SQ Committee:

- **Roles and responsibilities:** An agency in charge of advising and assisting the BoD in managing the Bank-wide service quality, improving capacity of operational foundation in link with the Bank's business strategy and sustainability.
- **Activities in 2024:** In 2024, SQ Committee focused on the following activities:
 - + Researching and advising the BoD on key topics as well as orientations for innovation and improvement to enhance the service quality of VietinBank such as strengthening the service quality management mechanism throughout from the Committee level to HO SQ Council level, Branch SQ Council, dealing with communications in case of events affecting the service quality; improving the capacity and quality of handling complaints; adjusting the method of measuring and calculating KPIs on service quality for branches.
 - + Organizing regular meetings, reporting the results of service quality assessment and quality management activities on all channels and customer touchpoints; completing automatic reporting of service quality assessment indicators on 05 channels; analyzing the causes; discussing and proposing solutions to resolve existing problems, thereby reporting and recommending to the BoD some directions to improve service quality.
- **2025 orientations:** In the coming time, SQ Committee will continue to enhance its advisory role to the BoD in guiding the development of service quality management activities comprehensively, specifically:
 - + Continuing to advise the BoD in guiding the development of service quality management

activities comprehensively in all aspects (from sales quality, service quality provided to customers, operational quality to customer care quality on all channels), IT application, digital transformation in improving processes and procedures to enhance the experience of external and internal customers;

- + Monitoring the implementation results of solutions on service quality improvement, enhancing customer satisfaction with VietinBank service quality; thereby contributing to promoting business activities and building the Bank's brand image.

4.8.CCM Committee:

- **Roles and responsibilities:** An agency in charge of advising and assisting the BoD in managing, supervising and assessing the effectiveness of VietinBank capital investment activities at subsidiaries and providing overall guidance to restructure, promote and increase VietinBank capital contribution values in its subsidiaries.
- **Activities in 2024:** In 2024, CCM Committee focus on these activities:
 - + Organizing meetings, discussing, assessing the current situation of units receiving capital contributions from VietinBank, identify key bottlenecks that need to be resolved and advise the BoD on solutions;
 - + Discussing and agreeing on the direction for capital contribution activities, consisting of transforming the monitoring model to both promote growth and enhance the monitoring role; improve risk management capacity, IT capacity and core operations of capital receiving units; discussing and agreeing on the direction of ecosystem development to increase the strength of the entire system as well as products and services to serve the diverse needs of VietinBank customers.
 - + Assisting the BoD in coordinating the implementation of comprehensive and strategic tasks to be consistent with the orientation and actual operations of the VietinBank system and VietinBank capital receiving units.
- **2025 orientations:** In the coming time, CCM Committee will go on doing the activities below:
 - + Continuing to promote and enhance the advisory role to the BoD in long-term strategic orientation and implementing solutions to achieve the strategic goals of capital receiving units in VietinBank;
 - + Monitoring the implementation of solutions of capital receiving units, linked to the strategic goals of VietinBank system.

4.9.DQM Committee:

- **Roles and responsibilities:** An agency in charge of advising and assisting the BoD in identifying risks, controlling debt quality; managing debt collection and settlement of the entire bank; monitoring and evaluating the effectiveness of debt collection and settlement; providing all-inclusive directions to improve credit quality and the effectiveness of debt collection and settlement of VietinBank.
- **2025 orientations:** DQM Committee was established in December 2024. In 2025, DQM Committee will focus on performing the following activities:
 - + Advising the BoD on overall orientation, plans, roadmaps, and implementation solutions to boost the effectiveness of risk identification, debt collection and settlement in VietinBank system.
 - + Monitoring and evaluating the progress and effectiveness of performing risk identification, debt collection and settlement solutions in VietinBank system; advising on appropriate measures to

improve efficiency.

- + Monitoring and forecasting the performance of VietinBank credit portfolio quality control indicators as stipulated in the Risk Appetite and Risk Limit Statements, and advising on appropriate control measures.

5. Resolutions of the BoD *(Please see details in Appendix 01 attached with this Report)*

III. SUPERVISORY BOARD

1. Information on members of the SB

In 2024, VietinBank SB did not have any changes in personnel. As of 31/12/2024, VietinBank SB for term 2024 - 2029 includes 3 following members:

No.	Members of SB	Position	Date becoming member of SB	Date ceasing to be member of SB	Qualification
1	Ms. Le Anh Ha	Chief	23/04/2019		Master of Economics and Public Management
2	Ms. Nguyen Thi Anh Thu	Member (full time)	23/04/2019		Master in Business Administration
3	Ms. Pham Thi Thom	Member (full time)	16/04/2021		Master in Banking and Finance

2. Meetings of the SB

In 2024, the SB held 12 meetings to deploy tasks, review progress, follow the SBV instructions, discuss and give opinions on issues within the scope of work, responsibilities and authority of the SB. Meeting attendance rate reached 100%, specifically:

No.	Members of SB	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Le Anh Ha <i>Chief of the SB</i>	12/12	100%	100%	
2	Ms. Nguyen Thi Anh Thu <i>Member (full time)</i>	12/12	100%	100%	
3	Ms. Pham Thi Thom <i>Member (full time)</i>	12/12	100%	100%	

3. Surveillance activities of the SB toward the BoD, BoM and shareholders

In 2024, the SB performed the tasks and rights set forth in VietinBank Charter and Regulations on organization and operation of the SB. The SB supervised the management and administration activities of the BoD and BoM in compliance with the Law, VietinBank Charter. In general, the management and administration activities of BoD and BoM have complied with the provisions of the Law on Credit Institutions, VietinBank Charter, implemented in accordance with SBV orientations and directions and the objectives approved by the GMS.

The supervision of the SB over the BoD, the BoM was implemented through the followings:

- Supervising the BoD and Deputy General Director in-charge of BoM/ General Director in the management and administration of VietinBank (including checking the rationality and prudence

in business management and administration; appraising the adequacy, legitimacy and truthfulness of the report on evaluation of the management of the BoD);

- High-level supervising of internal audit;
- Monitoring financial status, appraising VietinBank financial statements (including checking the systematicity, consistency and suitability of accounting, statistical and financial statement preparation);
- Updating the list of major shareholders and affiliated persons of members of the BoD, the SB and the BoM of VietinBank;
- Reviewing contracts, transactions between VietinBank and related persons under the approval authority of the BoD or the GMS.

The results of several specific tasks are as follows:

3.1. Supervising the BoD and Deputy General Director in-charge of BoM/ General Director in the management and administration of VietinBank

The SB has supervised the BoD and Deputy General Director in-charge of BoM/ General Director in complying with the provisions of the Law and the Bank's Charter in governance and administration in order to comply with financial orientation and goals approved by the GMS. Based on the monitoring results, basically, the BoD and Deputy General Director in-charge of BoM/ General Director directed and operated VietinBank business activities in accordance with the objectives and complied with the provisions of the Law on Credit Institutions and the Bank's Charter. The SB carried out regular and continuous monitoring activities through the following specific actions:

- *Supervise the implementation of resolutions of the GMS, update information on business activities of VietinBank, participate and exchange opinions at BoD's, BoM's meetings:* The SB regularly monitored the implementation of resolutions of the GMS, attended and expressed opinions at periodic meetings of the BoD, briefings of the BoM. In these meetings, the SB gave independent opinion and views on business performance data (compared with targets assigned by the GMS); identifying shortcomings, risks in business operations, governance and risk management of VietinBank, then, recommending solutions to help the BoD and BoM fulfill the plan assigned by the GMS and necessary tasks to overcome shortcomings. At the same time, regarding issues that need attention and strengthened control, the SB made specific recommendations to improve operational efficiency.
- *Review policy documents, BoD's resolutions:* The SB assigned one member to review BoD's resolutions sent to the SB as regulated, checking several material policy documents issued by the BoD/ BoM that posed comprehensive impact on the Bank's operation. The review results showed that the method of approving the BoD's resolutions complied with the provisions of VietinBank Charter and the Regulations on organization and operation of the BoD, the content of the approvals was consistent with the law, within the right authority and achieved high consensus of Board members.
- *Control internal audit activities:* The SB directed the Internal Audit Department to carry out unit-by-unit and thematic audits, evaluated compliance with legal regulations, internal mechanisms/policies/regulations on high-level supervision, internal control and risk management, and identified existing problems, limitations and causes. Thereby, the SB proposed and made recommendations to competent authorities to handle the shortcomings and limitations.

3.2. High-level direction and supervision for Internal Audit

In 2024, the SB regularly directed and supervised the Internal Audit Department's activities according to the approved functions, tasks and plans. The high-level supervision of the Internal Audit Department was implemented through the role of the Person-in-charge in each internal audit team, thereby controlling the quality of audit activities, ensuring compliance with professional ethical standards as well as assessing the achievements/limitations of the Internal Audit Department to promptly draw experience through each audit.

3.3. Appraisal of financial statements

Performing the functions and duties as prescribed in Law on Credit Institutions, VietinBank Charter as well as Regulation on organization and operation of the SB, in 2024, the SB established 02 Appraisal Teams to appraise the consolidated financial statements for the fiscal year ending December 31, 2023 and the mid-year consolidated financial statements for the financial period ending June 30, 2024 based on the financial statements independently audited by Deloitte Vietnam Audit Company Limited. Through the appraisal, the SB assessed the reasonableness, legitimacy, honesty, completeness and carefulness in accounting, statistics and preparation of financial statements.

3.4. Updating the list of major shareholders and affiliated persons of members of the BoD, members of the SB, and members of the BoM

Updating the list of affiliated persons of the BoD members, SB members, BoM members and shareholders owning at least 05% (five percent) of the voting shares of VietinBank was carried out by the SB periodically based on coordination and information exchange with the Secretariat to the BoD and Investor Relations. The updated results showed that VietinBank's list of affiliated persons in 2024 had several changes compared to that of year-end 2023 due to some changes in the BoD members for term 2024-2029 at 2024 GMS, 2024 extraordinary GMS and BoM members. Specifically:

- Mr. Hoang Ngoc Phuong was dismissed as VietinBank Deputy General Director from 28/03/2024;
- Ms. Tran Thu Huyen was dismissed as VietinBank Board member from 23/04/2024;
- Ms. Nguyen Thi Bac was dismissed as VietinBank Independent Board member from 27/04/2024;
- Mr. Cat Quang Duong was elected as VietinBank Independent Board member for term 2024-2029 from 27/04/2024;
- Mr. Masashige Nakazono was dismissed as VietinBank Board member from 27/04/2024;
- Mr. Takeo Shimotsu was elected as VietinBank Board member for term 2024-2029 from 27/04/2024;
- Mr. Nguyen Tran Manh Trung was elected as VietinBank Board member for term 2024-2029 cum General Director from 17/10/2024;
- Mr. Nguyen Viet Dung was elected as VietinBank Board member from 17/10/2024;
- Mr. Nguyen Dinh Vinh was dismissed as VietinBank Deputy General Director from 18/12/2024.

This list was updated promptly by the SB and recorded properly in accordance with regulations.

3.5. Reviewing contracts, transactions between VietinBank and affiliated persons under the approval authority of the BoD or the GMS

In 2024, the SB reviewed contracts between VietinBank and institutional affiliated entities (subsidiaries, affiliated companies, major shareholder). The reviews showed that the signing and implementation of the contracts had a legal basis and approval of the BoD in accordance with its authority and was disclosed according to regulations.

4. The coordination among the SB with the BoD, BoM and other management levels

In 2024, based on the coordinated exchange of information between the SB and the BoD, the BoM, relevant parties have exchanged information to ensure compliance with the provisions of law and internal regulations.

The SB regularly participated in periodic meetings of the BoD, monthly briefings of the BoM, and participated as guests in a number of meetings of the Committees under BoD and Councils under BoM. The SB closely coordinated with the BoD, BoM in performing functions, duties, and exchanging information on the principle of compliance with the Laws and internal regulations of VietinBank. Based on the supervisory and internal audit results, the SB made recommendations/ suggestions on solutions and advice to support the BoD, BoM in improving governance and risk control, implementing necessary solutions to overcome shortcomings and limitations, supporting the BoD Chairman, General Director to have more reference information in making decisions and directing relevant units to research and deploy measures to promote business in accordance with strategic orientation, effectively control risks, improve the quality and safety of banking operations.

IV. BOARD OF MANAGEMENT

Information about the members of VietinBank BoM is as follows:

No	BoM members	Date of birth	Qualification	Date of appointment/dismissal of the member of BoM
1	Mr. Nguyen Tran Manh Trung <i>General Director</i>	21/09/1983	Master in Banking & Finance	- Appointed as General Director on 17/10/2024
2	Mr. Do Thanh Son <i>Deputy General Director</i>	23/02/1976	Ph.D in Banking & Finance	- Appointed as Deputy General Director on 11/10/2022; - In-charge of the BoM from 01/09/2023; - No longer in-charge of the BoM from 17/10/2024.
3	Mr. Tran Cong Quynh Lan <i>Deputy General Director</i>	16/01/1979	Master in IT	Appointed on 05/03/2015
4	Mr. Nguyen Dinh Vinh <i>Deputy General Director</i>	30/09/1980	Master in Business Administration	- Appointed on 31/07/2015; - Dismissed as Deputy General Director from 18/12/2024.
5	Ms. Le Nhu Hoa <i>Deputy General Director</i>	23/11/1969	Master in Finance, Banking and Insurance	Appointed on 01/08/2016
6	Mr. Le Duy Hai <i>Deputy General Director</i>	06/01/1977	Master in Business Administration	Appointed on 09/05/2022
7	Mr. Hoang Ngoc Phuong <i>Deputy General Director</i>	26/07/1984	Master in Business Administration	- Appointed on 12/05/2022; - Dismissed as Deputy General Director from 28/03/2024.
8	Mr. Koji Iriguchi <i>Deputy General Director</i>	08/09/1970	Bachelor of Law	Appointed on 02/06/2023.

V. CHIEF ACCOUNTANT

Information about VietinBank Chief Accountant is as follows:

Full name	Date of birth	Qualification	Date of appointment/dismissal
Mr. Nguyen Hai Hung	13/12/1972	Bachelor in Economics, Chief Accountant Certificate	Appointed on 01/06/2011

VI. TRAINING ON CORPORATE GOVERNANCE

In 2024, VietinBank Leadership Team and leaders of Head Office departments/boards/units as well as Branches attended in-person, online, virtual conferences and seminars organized by international consulting units, strategic partners to update, share knowledge and experience in corporate governance. Therefore, VietinBank's Leadership Team and other management levels kept updated about new knowledge and corporate governance standards according to international practices to constantly improve, absorb, select and apply in practice the management and governance of VietinBank's business activities.

Below are several courses that VietinBank senior leaders, managers and Secretariat the BoD and Investor Relations Department attended in 2024:

No.	Program name	Time	Number of senior leaders participated
1	Take Command - Leadership overcomes headwinds	1 session	1 person
2	New learning – New management	1 session	1 person
3	HR Agile	2,5 days	1 person
4	Leadership from within	2 days	2 persons
5	Breakthrough leadership	3 days	1 person
6	ESG System and Corporate Sustainability Reporting Training Course	2 days	2 persons
7	Annual Corporate Governance Forum (AF7)	0.5 day	4 persons
8	ESG Implementation and Disclosure Handbook Workshop	0.5 day	1 person

In the coming time, VietinBank will continue to study and deploy courses on corporate governance organized by the State Securities Commission (SSC) and prestigious training institutions around the world; participating in conferences, seminars, talk show for members of the BoD, BoM and all VietinBank management levels to improve their knowledge of governance, strategic management, continuing to hold the position as one of Vietnam's leading banks, promoting safe and sustainable development and proactive international integration.

VII. LIST OF AFFILIATED PERSONS OF VIETINBANK AS SPECIFIED IN CLAUSE 46, ARTICLE 4 OF THE SECURITIES LAW DATED 26/11/2019 AND TRANSACTIONS OF AFFILIATED PERSONS OF VIETINBANK WITH VIETINBANK

1. List of affiliated persons of VietinBank

(Details are in Appendix 02 attached to this Report)

2. Transactions between VietinBank and the affiliated persons or between VietinBank and major shareholders, internal persons and related person of internal person

(Details are in Appendix 03 attached to this Report)

3. Transaction between internal person of VietinBank and VietinBank's subsidiaries, or the company in which VietinBank takes controlling power: None

4. Transactions between VietinBank and other parties

4.1. Transactions between VietinBank and the company that members of BoD, the SB, General Director has been a founding member or members of BoD, General Director in three (03) years *(calculated at the time of reporting): Details are in Appendix 04 attached to this Report*

4.2. Transactions between VietinBank and the company that related person of members of BoD, the SB, General Director as a member of BoD, General Director: *None*

4.3. Other transactions of VietinBank *(if any)* may bring material or immaterial benefits for members of BoD, the SB, the General Director: *None*

VIII. TRANSACTIONS OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

1. List of internal persons and their affiliated persons

(Details are in Appendix 05 attached to this Report)

2. Transactions of internal persons and their affiliated persons on CTG

No	Transaction executor	Relationship with internal person	Number of shares owned at the beginning of the period (01/01/2024)		Number of shares owned at the end of the period (31/12/2024)		Reason for increase/decrease	Note
			No. of shares	Percentage	No. of shares	Percentage		
1	Do Thanh Trung	Affiliated person of Deputy General Director Do Thanh Son	0	0%	0	0%	Buying/selling orders – matching on the exchange	(1)
2	Tran Minh Duc	Chief of BoD office cum Person in charge of Corporate Governance cum Company Secretary	0	0%	6,300	0,0001%	Buying orders – matching on the exchange	(2)

Notes:

(1) On 26/04/2024, Mr. Do Thanh Trung - Affiliated person of Deputy General Director Do Thanh Son bought 5,000 CTG shares in the form of order-matching transactions on the market. The number and percentage of shares held after transaction was 5,000 shares (0.000093%). On May 3th 2024, Mr. Do Thanh Trung reported the transaction results of CTG shares and VietinBank publicly disclosed this report. After that, Mr. Do Thanh Trung executed transactions of CTG shares with a trading value below the level required to disclose information according to the provisions of Article 33, Circular 96/2020/TT-BTC dated November 16, 2020 regarding information disclosure on the stock market. At the end of the reporting period (December 31st

2024), the number of CTG shares Mr. Do Thanh Trung owned was 0 share, equivalent to the number of shares he owned at the beginning of the reporting period (January 01st 2024).

- (2) On 01/01/2024, Mr. Tran Minh Duc owned 0 CTG shares. On 22/03/2024, Mr. Tran Minh Duc was appointed as Chief of BoD office cum Person in charge of Corporate Governance cum Company Secretary. VietinBank disclosed the appointment decision and reported to the State Securities Commission/ Stock Exchanges the information disclosure of Mr. Tran Minh Duc (including the number of CTG shares). In the last 6 months of 2024, Mr. Tran Minh Duc executed several transactions to buy CTG shares, all with transaction values below the threshold required to be disclosed according to the Article 33, Circular 96. At the end of the reporting period (December 31st, 2024), the number of CTG shares owned by Mr. Tran Minh Duc was 6,300 shares.

IX. OTHER SIGNIFICANT ISSUES (None)

LEGAL REPRESENTATIVE 

CHAIRMAN OF THE BOARD OF DIRECTORS

Recipients:

- As mentioned above;
- BoD, BoM, SB (for reporting);
- Archive: VP, VPHDQT1.



Tran Minh Binh



DISCLOSURE

APPENDIX 01
LIST OF RESOLUTIONS OF THE BOARD OF DIRECTORS
(For full year 2024)

No.	Resolution No.	Date of issue	Contents	Note
1	001/NQ-HĐQT-NHCT-VP HĐQT1	02-01-2024	Approval of credit limit/ credit facility granted for corporate customer	
2	016/NQ-HĐQT-NHCT-VP HĐQT1	02-01-2024	Termination of the validity of Decision No. 2589/QĐ-HĐQT-NHCT1 dated 20/11/2013 on issuing VietinBank Corporate Culture Handbook	
3	002/NQ-HĐQT-NHCT-VP HĐQT1	04-01-2024	Network-related issue (change of location of Gia Hoi Transaction office - Thua Thien Hue Branch)	
4	003/NQ-HĐQT-NHCT-VP HĐQT1	04-01-2024	Approval of the issuance of regulations amending and supplementing the organizational structure, functions and tasks of the Treasury and Capital Market Division	
5	004/NQ-HĐQT-NHCT-VP HĐQT1	04-01-2024	Approval of credit adjustments for corporate customer	
6	006/NQ-HĐQT-NHCT-VP HĐQT1	05-01-2024	Approval of credit limit/ credit facility granted for corporate customer	
7	074/NQ-HĐQT-NHCT-VP HĐQT1	05-01-2024	Approval of procurement report	
8	086/NQ-HĐQT-NHCT-VP HĐQT1	11-01-2024	Approval of adjustments to credit limits and guarantees for corporate customer	
9	008/NQ-HĐQT-NHCT-VP HĐQT1	15-01-2024	Approval of credit limit/ credit facility granted for corporate customer	
10	025/NQ-HĐQT-NHCT-VP HĐQT1	15-01-2024	Approval of VietinBank's 2023 realized salary fund (bank only)	
11	010/NQ-HĐQT-NHCT-VP HĐQT1	17-01-2024	Approval of credit limit/ credit facility granted for corporate customer	
12	011/NQ-HĐQT-NHCT-VP HĐQT1	18-01-2024	Approval of feasibility study report	
13	013/NQ-HĐQT-NHCT-VP HĐQT1	23-01-2024	Approval of granting credit to financial institution	
14	014/NQ-HĐQT-NHCT-VP HĐQT1	23-01-2024	Approval of granting credit limit to corporate customer	
15	015/NQ-HĐQT-NHCT-VP HĐQT1	24-01-2024	Approval of feasibility study report	
16	019/NQ-HĐQT-NHCT-VP HĐQT1	25-01-2024	Approval of credit adjustments for corporate customer	
17	017/NQ-HĐQT-NHCT-VP HĐQT1	26-01-2024	Balanced scorecard for branches in 2024	
18	023/NQ-HĐQT-NHCT-VP HĐQT1	31-01-2024	Approval of the document amending and supplementing the Connection Contract No. 01/VietinBank-VTBC between VietinBank and VTBC dated 12/9/2022 regarding the provision of support services for opening fund certificate trading accounts at VietinBank Capital (a subsidiary of VietinBank)	Information disclosure according to Dispatch No. 132/HĐQT-NHCT-VP HĐQT1 dated 01/02/2024

No.	Resolution No.	Date of issue	Contents	Note
19	080/NQ-HĐQT-NHCT-VPHĐQT1	31-01-2024	Principles of evaluating secretaries	
20	026/NQ-HĐQT-NHCT-VPHĐQT1	05-02-2024	Direction of the BoD in the periodic meeting of February 2024	
21	027/NQ-HĐQT-NHCT-VPHĐQT1	06-02-2024	Proposing to the SBV the approval of extending VietinBank foreign exchange operations	
22	028/NQ-HĐQT-NHCT-VPHĐQT1	06-02-2024	Adjustments to credit limit and approval of credit facility granted for corporate customer	
23	032/NQ-HĐQT-NHCT-VPHĐQT1	15-02-2024	Internal assessment report on capital adequacy at VietinBank in 2023 as prescribed in Circular No. 13/2018/TT-NHNN dated 18/05/2018 of the State Bank of Vietnam	
24	091/NQ-HĐQT-NHCT-VPHĐQT1	15-02-2024	Approval of the departments/units to be the focal point in-charge of purchasing goods and services	
25	030/NQ-HĐQT-NHCT-VPHĐQT1	21-02-2024	Approval of branch staffing and recruitment plan for 2024	
26	031/NQ-HĐQT-NHCT-VPHĐQT1	21-02-2024	Approval of credit limit, credit facility and adjustments of credit condition for corporate customer	
27	037/NQ-HĐQT-NHCT-VPHĐQT1	21-02-2024	Approval of the report submitted to the SBV on the implementation status of VietinBank Tower project in 2023	
28	034/NQ-HĐQT-NHCT-VPHĐQT1	23-02-2024	Approval of 2022 profit distribution plan	Information disclosure according to Dispatch No. 173/HĐQT-NHCT-VPHĐQT1 dated 23/02/2024
29	089/NQ-HĐQT-NHCT-VPHĐQT1	23-02-2024	Approval of the content and agreement to issue the Risk Appetite Statement for the period 2024 - 2026 in VietinBank system	
30	038/NQ-HĐQT-NHCT-VPHĐQT1	26-02-2024	Decision to purchase Building Management and Operation Services	
31	039/NQ-HĐQT-NHCT-VPHĐQT1	27-02-2024	Approval of the funding plan for hospitals and schools in 2024	
32	143/NQ-HĐQT-NHCT-VPHĐQT1	29-02-2024	Adjusting the content of several digital transformation initiatives to be deployed in 2024	
33	041/NQ-HĐQT-NHCT-VPHĐQT1	04-03-2024	Approval of feasibility study report	
34	042/NQ-HĐQT-NHCT-VPHĐQT1	05-03-2024	Organizing the Annual GMS and term 2024-2029	Information disclosure according to Dispatch No. 199/HĐQT-NHCT-VPHĐQT1 dated 05/03/2024
35	047/NQ-HĐQT-NHCT-VPHĐQT1	05-03-2024	Direction of the BoD in the periodic meeting of March 2024	
36	043/NQ-HĐQT-NHCT-VPHĐQT1	07-03-2024	Credit granting to corporate customer	
37	044/NQ-HĐQT-NHCT-VPHĐQT1	07-03-2024	Approval of the restructuring plan associated with bad debt handling for the period 2021-2025 of VietinBank Financial Leasing Company Limited	

No.	Resolution No.	Date of issue	Contents	Note
38	045/NQ-HĐQT-NHCT-VPHĐQT1	07-03-2024	Approval of the foreign exchange transaction limit contract between VietinBank and VietinBank Laos Limited (<i>a subsidiary of VietinBank</i>)	Information disclosure according to Dispatch No. 209/HĐQT-NHCT-VPHĐQT1 dated 07/03/2024
39	046/NQ-HĐQT-NHCT-VPHĐQT1	08-03-2024	Approval of VietinBank's Development Strategy for the period 2021 - 2025, with a vision to 2030	Information disclosure according to Dispatch No. 211/HĐQT-NHCT-VPHĐQT1 dated 08/03/2024
40	048/NQ-HĐQT-NHCT-VPHĐQT1	08-03-2024	Approval of the content and agreeing to issue temporary regulations on Reputation Risk Management in VietinBank system	
41	049/NQ-HĐQT-NHCT-VPHĐQT1	12-03-2024	Approval of procurement report	
42	051/NQ-HĐQT-NHCT-VPHĐQT1	13-03-2024	Approval of credit orientation in the current period	
43	052/NQ-HĐQT-NHCT-VPHĐQT1	14-03-2024	Moving some functions in units to the Purchasing & Assets Management Division	
44	096/NQ-HĐQT-NHCT-VPHĐQT1	14-03-2024	Premature redemption of secondary bonds issued by VietinBank on the Exercise Date of Redemption Right in 2024	
45	053/NQ-HĐQT-NHCT-VPHĐQT1	15-03-2024	Network-related issue (Approval of policy on network-related issue for VietinBank - Tay Thang Long Branch)	Information disclosure according to Dispatch No. 285/HĐQT-NHCT-VPHĐQT1 dated 15/03/2024
46	054/NQ-HĐQT-NHCT-VPHĐQT1	19-03-2024	Adjustments of credit limit for corporate customer	
47	058/NQ-HĐQT-NHCT-VPHĐQT1	19-03-2024	Approval of granting credit limit to the financial institution	
48	059/NQ-HĐQT-NHCT-VPHĐQT1	20-03-2024	Approval of the establishment and promulgation of the Regulations on organization and operation of the Contributed Capital Management Committee	
49	061/NQ-HĐQT-NHCT-VPHĐQT1	20-03-2024	Network-related issue (change of location of head office of Luu Xa Branch)	Information disclosure according to Dispatch No. 298/HĐQT-NHCT-VPHĐQT1 dated 20/03/2024
50	063/NQ-HĐQT-NHCT-VPHĐQT1	21-03-2024	Approval of the Guarantee Contract, Asset Mortgage Contract, Valuable Paper Pledge Contract between VietinBank and VBI (<i>a subsidiary of VietinBank</i>)	Information disclosure according to Dispatch No. 307/HĐQT-NHCT-VPHĐQT1 dated 22/03/2024
51	073/NQ-HĐQT-NHCT-VPHĐQT1	21-03-2024	Establishment of Contributed Capital Management Committee and personnel consolidation of Policy Committee in VietinBank	

No.	Resolution No.	Date of issue	Contents	Note
52	064/NQ-HĐQT-NHCT-VPHĐQT1	22-03-2024	Approval of internal operating goals	
53	065/NQ-HĐQT-NHCT-VPHĐQT1	22-03-2024	Approval of the content and the issuance of Regulations on Management of records and documents storage in VietinBank system	
54	066/NQ-HĐQT-NHCT-VPHĐQT1	22-03-2024	Change of People in-charge of corporate governance	Information disclosure according to Dispatch No. 312/HĐQT-NHCT-VPHĐQT1 dated 22/03/2024
55	067/NQ-HĐQT-NHCT-VPHĐQT1	22-03-2024	Approval of procurement report	
56	070/NQ-HĐQT-NHCT-VPHĐQT1	25-03-2024	Establishment of the Shareholder's Eligibility Checking Committee to attend 2024 Annual GMS and term 2024-2029	
57	071/NQ-HĐQT-NHCT-VPHĐQT1	26-03-2024	Approval of the amended content and agreement to issue the first amendment and supplement to the Regulations on owner's equity management and internal assessment of capital adequacy in VietinBank System	
58	072/NQ-HĐQT-NHCT-VPHĐQT1	26-03-2024	Network-related issue (change of the management rights of Dong Khoi Transaction Office from Dong Nai Branch to Nhon Trach Branch, and change of the name and location of the Transaction Office)	
59	127/NQ-HĐQT-NHCT-VPHĐQT1	26-03-2024	VietinBank's BoD supervision plan in 2024	
60	131/NQ-HĐQT-NHCT-VPHĐQT1	27-03-2024	Adjusting credit conditions for corporate customer	
61	075/NQ-HĐQT-NHCT-VPHĐQT1	28-03-2024	Approval of funding policy for VietinBank partner	
62	076/NQ-HĐQT-NHCT-VPHĐQT1	28-03-2024	Adjusting the content of authorization, assignment of tasks and work handling for members of the BoM, Division Directors	
63	077/NQ-HĐQT-NHCT-VPHĐQT1	28-03-2024	Approval of transaction limit for financial institution	
64	079/NQ-HĐQT-NHCT-VPHĐQT1	28-03-2024	Approval of credit limit/ credit facility granted for corporate customer	
65	081/NQ-HĐQT-NHCT-VPHĐQT1	29-03-2024	Establishment of branches under VietinBank Insurance Joint Stock Corporation	
66	082/NQ-HĐQT-NHCT-VPHĐQT1	29-03-2024	Adjusting credit limit for corporate customer	
67	083/NQ-HĐQT-NHCT-VPHĐQT1	01-04-2024	Approval of the agenda and documents for 2024 Annual GMS of VietinBank Securities Joint Stock Company (CTS)	
68	085/NQ-HĐQT-NHCT-VPHĐQT1	01-04-2024	Approval of procurement report	
69	087/NQ-HĐQT-NHCT-VPHĐQT1	03-04-2024	Approval of funding policy for VietinBank partner	
70	088/NQ-HĐQT-NHCT-VPHĐQT1	03-04-2024	Approval of credit granted for corporate customer	
71	092/NQ-HĐQT-NHCT-VPHĐQT1	05-04-2024	Network-related issue (change of name and location of Hung Vuong 3 Transaction Office - Da Nang Branch)	
72	093/NQ-HĐQT-NHCT-VPHĐQT1	05-04-2024	Approval of adding the content of the activity "Participating in international payment systems" to the License for establishment and operation of VietinBank (to submit to the SBV)	

No.	Resolution No.	Date of issue	Contents	Note
73	111/NQ-HĐQT-NHCT-VPHĐQT1	05-04-2024	Direction of the BoD in the periodic meeting of April 2024	
74	099/NQ-HĐQT-NHCT-VPHĐQT1	09-04-2024	Approval of feasibility study report	
75	100/NQ-HĐQT-NHCT-VPHĐQT1	09-04-2024	Approval of procurement report	
76	102/NQ-HĐQT-NHCT-VPHĐQT1	09-04-2024	Approval of transaction limit for financial institution	
77	103/NQ-HĐQT-NHCT-VPHĐQT1	10-04-2024	Approval of funding policy for VietinBank partner	
78	104/NQ-HĐQT-NHCT-VPHĐQT1	10-04-2024	Approval of funding policy for VietinBank partner	
79	105/NQ-HĐQT-NHCT-VPHĐQT1	10-04-2024	Approval of funding policy for VietinBank partner	
80	106/NQ-HĐQT-NHCT-VPHĐQT1	10-04-2024	Approval of the criteria set for developing corporate culture and the policy of emulation and reward in corporate culture filed	
81	107/NQ-HĐQT-NHCT-VPHĐQT1	10-04-2024	Authorizing the Chairman of the BoD to approve the policy of accessing and granting credit beyond the maximum limit to customers according to regulations	
82	118/NQ-HĐQT-NHCT-VPHĐQT1	10-04-2024	Approval of the report submitted to the SBV on the implementation status of VietinBank Tower project in the first quarter of 2024	
83	108/NQ-HĐQT-NHCT-VPHĐQT1	11-04-2024	Approval of feasibility study report	
84	109/NQ-HĐQT-NHCT-VPHĐQT1	11-04-2024	Approval of feasibility study report	
85	110/NQ-HĐQT-NHCT-VPHĐQT1	11-04-2024	Approval of feasibility study report	
86	167/NQ-HĐQT-NHCT-VPHĐQT1	15-04-2024	Approval of the policy of granting credit limits to customers exceeding the maximum prescribed limit	
87	113/NQ-HĐQT-NHCT-VPHĐQT1	17-04-2024	Approval of VietinBank 2023 annual report	Information disclosure according to Dispatch No. 374/HĐQT-NHCT-VPHĐQT1 dated 17/04/2024
88	116/NQ-HĐQT-NHCT-VPHĐQT1	17-04-2024	Approval of credit adjustments for corporate customer	
89	117/NQ-HĐQT-NHCT-VPHĐQT1	19-04-2024	Approval of the agenda and content of documents for 2024 Annual GMS of VietinBank Insurance Joint Stock Corporation (VBI)	
90	138/NQ-HĐQT-NHCT-VPHĐQT1	19-04-2024	Approval of the emulation ranking principles for branches and subsidiaries in 2024	
91	179/NQ-HĐQT-NHCT-VPHĐQT1	19-04-2024	Adjusting the assessment results of the capital representatives at the capital-receiving units in 2022	
92	119/NQ-HĐQT-NHCT-VPHĐQT1	22-04-2024	Approval of the policy of transforming the organizational structure model at the head office of VietinBank Insurance Joint Stock Corporation (VBI)	

No.	Resolution No.	Date of issue	Contents	Note
93	120/NQ-HĐQT-NHCT-VPHĐQT1	22-04-2024	Approval of transaction limits and guarantee limits for financial institution	
94	121/NQ-HĐQT-NHCT-VPHĐQT1	22-04-2024	Approval of transaction limits and guarantee limits for financial institution	
95	122/NQ-HĐQT-NHCT-VPHĐQT1	22-04-2024	Approval of transaction limits and guarantee limits for financial institution	
96	123/NQ-HĐQT-NHCT-VPHĐQT1	22-04-2024	Approval of transaction limits and guarantee limits for financial institution	
97	124/NQ-HĐQT-NHCT-VPHĐQT1	22-04-2024	Approval of the policy to amend the Financial Regulations of VietinBank Insurance Joint Stock Corporation (VBI)	
98	125/NQ-HĐQT-NHCT-VPHĐQT1	22-04-2024	Approval of the policy to terminate the operation of the International Customer Department at VietinBank Securities Joint Stock Company (CTS)	
99	128/NQ-HĐQT-NHCT-VPHĐQT1	22-04-2024	Network-related issue (change of the management rights of Bau Sen Transaction office from Branch 5, Ho Chi Minh City to Thu Duc Branch, change of the location and name of the Transaction office)	
100	129/NQ-HĐQT-NHCT-VPHĐQT1	22-04-2024	Network-related issue (termination of operations of Phu Trung Transaction office - Branch 6, Ho Chi Minh City and change of location of Van Cao Transaction office - Ba Dinh Branch)	
101	132/NQ-HĐQT-NHCT-VPHĐQT1	22-04-2024	Approval of transaction limits and guarantee limits for financial institution	
102	133/NQ-HĐQT-NHCT-VPHĐQT1	22-04-2024	Approval of transaction limits and guarantee limits for financial institution	
103	134/NQ-HĐQT-NHCT-VPHĐQT1	22-04-2024	Approval of amendments to the Operating Regulations of the Supervisory Board of VietinBank Debt and Asset Management Company Limited (VietinBank AMC)	
104	135/NQ-HĐQT-NHCT-VPHĐQT1	22-04-2024	Approval of funding policy for VietinBank partner	
105	136/NQ-HĐQT-NHCT-VPHĐQT1	22-04-2024	Promulgation of temporary regulations on digital transformation activities at VietinBank	
106	137/NQ-HĐQT-NHCT-VPHĐQT1	22-04-2024	Approval of the plan assignment for the target "Promoting the sale of VietinBank ecosystem"	
107	146/NQ-HĐQT-NHCT-VPHĐQT1	22-04-2024	Assigning 2024 goals to Head Office units	
108	145/NQ-HĐQT-NHCT-VPHĐQT1	23-04-2024	Approval of brokerage commissions to promote the sale of payment account and required accounts services of VietinBank	
109	140/NQ-HĐQT-NHCT-VPHĐQT1	26-04-2024	Approve the agenda and content of documents for 2024 Annual GMS and term 2024-2029	Information disclosure according to Dispatch No. 446/HĐQT-NHCT-VPHĐQT1 dated 26/04/2024

No.	Resolution No.	Date of issue	Contents	Note
129	158/NQ-HĐQT-NHCT-VPHĐQT1	29-05-2024	Network-related issue (change of location of head office of Branch 11 - Ho Chi Minh City)	Information disclosure according to Dispatch No. 530/HĐQT-NHCT-VPHĐQT1 dated 29/05/2024
130	169/NQ-HĐQT-NHCT-VPHĐQT1	29-05-2024	Approval of transaction limits and guarantee limits for financial institution	
131	170/NQ-HĐQT-NHCT-VPHĐQT1	29-05-2024	Approval of transaction limit for financial institution	
132	171/NQ-HĐQT-NHCT-VPHĐQT1	29-05-2024	Approval of the policy to implement gold bar business activities at VietinBank	
133	172/NQ-HĐQT-NHCT-VPHĐQT1	30-05-2024	Promulgation of regulations to resolve complaints about labor, safety, and occupational hygiene, and recommendations in VietinBank system	
134	196/NQ-HĐQT-NHCT-VPHĐQT	30-05-2024	Approval of feasibility study report	
135	197/NQ-HĐQT-NHCT-VPHĐQT	30-05-2024	Approval of procurement report	
136	173/NQ-HĐQT-NHCT-VPHĐQT	31-05-2024	Approval of feasibility study report	
137	176/NQ-HĐQT-NHCT-VPHĐQT1	31-05-2024	Approval of the contract to launch collection service via Identity Account with VietinBank Securities Joint Stock Company - CTS (<i>a subsidiary of VietinBank</i>)	Information disclosure according to Dispatch No. 568/HĐQT-NHCT-VPHĐQT1 dated 31/05/2024
138	177/NQ-HĐQT-NHCT-VPHĐQT1	31-05-2024	Approval of transaction limits and guarantee limits for financial institution	
139	178/NQ-HĐQT-NHCT-VPHĐQT1	31-05-2024	Approval of the Authorization Contract for the sale of gold bars between VietinBank and VietinBank Gold & Jewellery (<i>a subsidiary of VietinBank</i>)	Information disclosure according to Dispatch No. 569/HĐQT-NHCT-VPHĐQT1 dated 31/05/2024
140	181/NQ-HĐQT-NHCT-VPHĐQT	04-06-2024	Approval of transaction limit for financial institution	
141	183/NQ-HĐQT-NHCT-VPHĐQT	05-06-2024	Approval of procurement report	
142	192/NQ-HĐQT-NHCT-VPHĐQT1	05-06-2024	VietinBank's plan to issue bonds to increase Tier 2 capital in a private form in 2024	Information disclosure according to Dispatch No. 594/HĐQT-NHCT-VPHĐQT1 dated 06/06/2024
143	193/NQ-HĐQT-NHCT-VPHĐQT	05-06-2024	Approval of procurement report	
144	195/NQ-HĐQT-NHCT-VPHĐQT1	05-06-2024	Direction of the BoD in the periodic meeting of June 2024	
145	194/NQ-HĐQT-NHCT-VPHĐQT1	06-06-2024	Approval of transaction limits and guarantee limits for financial institution	
146	202/NQ-HĐQT-NHCT-VPHĐQT1	06-06-2024	Consolidating the model of Digital Factory	
147	198/NQ-HĐQT-NHCT-VPHĐQT1	10-06-2024	Approval of funding policy for VietinBank partner	
148	199/NQ-HĐQT-NHCT-VPHĐQT1	10-06-2024	Approval of policy to grant credit limits to customers exceeding the maximum prescribed level	
149	200/NQ-HĐQT-NHCT-VPHĐQT1	12-06-2024	Approval of adjustments to the restructuring plan associated with handling bad debts of VietinBank for the period 2021-2025	

No.	Resolution No.	Date of issue	Contents	Note
173	233/NQ-HĐQT-NHCT-VPHĐQT1	28-06-2024	Approval of the maximum level of transaction decision authority in capital trading activities	
174	234/NQ-HĐQT-NHCT-VPHĐQT1	28-06-2024	Approval of a framework contract to buy/sell valuable papers with partners	
175	235/NQ-HĐQT-NHCT-VPHĐQT1	28-06-2024	Approval of feasibility study report	
176	236/NQ-HĐQT-NHCT-VPHĐQT1	28-06-2024	Assigning 2024 targets to members of the BoM and criteria for evaluating the performance of Board members	
177	243/NQ-HĐQT-NHCT-VPHĐQT1	28-06-2024	Consolidating Committees under the BoD	
178	258/NQ-HĐQT-NHCT-VPHĐQT1	30-06-2024	Promulgation of regulations on investment credit policies	
179	292/NQ-HĐQT-NHCT-VPHĐQT1	01-07-2024	Promulgation of Regulations on investment and trading in Government debt instruments, Government-guaranteed bonds, local government bonds and SBV bills	
180	344/NQ-HĐQT-NHCT-VPHĐQT1	01-07-2024	Approval of the list of VietinBank Top 500 talents in 2024	
181	364/NQ-HĐQT-NHCT-VPHĐQT1	01-07-2024	Approval of amendments to the appendices of the Salary Payment Regulations of VietinBank Debt and Asset Management Company (VietinBank AMC)	
182	238/NQ-HĐQT-NHCT-VPHĐQT1	02-07-2024	Approval of the policy to relocate Head office of VietinBank Ngo Quyen Branch	Information disclosure according to Dispatch No. 678/HĐQT-NHCT-VPHĐQT1 dated 02/07/2024
183	237/NQ-HĐQT-NHCT-VPHĐQT1	02-07-2024	Approval of relocation of Head office of VietinBank Can Tho Branch	Information disclosure according to Dispatch No. 677/HĐQT-NHCT-VPHĐQT1 dated 02/07/2024
184	240/NQ-HĐQT-NHCT-CPHĐQT1	03-07-2024	Approval of the issuance plan, plan to use and repay the funding raised from public offering bond in 2024 of VietinBank	Information disclosure according to Dispatch No. 681/HĐQT-NHCT-VPHĐQT1 dated 04/07/2024
185	291/NQ-HĐQT-NHCT-VPHĐQT1	03-07-2024	Consolidation of the Capital Management Committee and the Information Technology Committee of VietinBank	
186	242/NQ-HĐQT-NHCT-VPHĐQT1	04-07-2024	Approval of the implementation of a promotion program for customers purchasing VietinBank's bonds in 2024	
187	245/NQ-HĐQT-NHCT-VPHĐQT1	05-07-2024	Direction of the BoD in the periodic meeting of July 2024	
188	244/NQ-HĐQT-NHCT-VPHĐQT1	08-07-2024	Approval of the Report content according to Decree 167/2017/ND-CP	
189	247/NQ-HĐQT-NHCT-VPHĐQT1	08-07-2024	Approval of credit limit/ credit facility granted for corporate customer	
190	249/NQ-HĐQT-NHCT-VPHĐQT1	08-07-2024	Approval of credit limit/ credit facility granted for corporate customer	
191	246/NQ-HĐQT-NHCT-VPHĐQT1	09-07-2024	Approval of transaction limit for financial institution	

No.	Resolution No.	Date of issue	Contents	Note
192	265/NQ-HĐQT-NHCT-VPHĐQT1	10-07-2024	Approval of the report submitted to the SBV on the implementation status of VietinBank Tower project in 2Q2024	
193	248/NQ-HĐQT-NHCT-VPHĐQT1	11-07-2024	Approval of the plan to sell the debt of corporate customer	
194	255/NQ-HĐQT-NHCT-VPHĐQT1	11-07-2024	Approval of credit limit/ credit facility granted for corporate customer	
195	256/NQ-HĐQT-NHCT-VPHĐQT1	11-07-2024	Approval of credit limit/ credit facility granted for corporate customer	
196	323/NQ-HĐQT-NHCT-VPHĐQT1	11-07-2024	Promulgation of Regulations on the level of provision, method of setting up risk provisions and using provisions to handle risks in VietinBank operations	
197	252/NQ-HĐQT-NHCT-VPHĐQT1	12-07-2024	Approval of funding policy for VietinBank partner	
198	253/NQ-HĐQT-NHCT-VPHĐQT1	16-07-2024	Network-related issue (change of location of Thanh Phat Transaction office - Thanh An Branch)	
199	257/NQ-HĐQT-NHCT-VPHĐQT1	17-07-2024	Promulgation of Regulations on organization and operation of the Steering Committee for IT incident response at VietinBank	
200	259/NQ-HĐQT-NHCT-VPHĐQT1	17-07-2024	Approval of feasibility study report	
201	260/NQ-HĐQT-NHCT-VPHĐQT1	17-07-2024	Approval of feasibility study report	
202	262/NQ-HĐQT-NHCT-VPHĐQT1	18-07-2024	Approval of transaction limits and guarantee limits for financial institution	
203	263/NQ-HĐQT-NHCT-VPHĐQT1	18-07-2024	Approval of credit limit/ credit facility granted for corporate customer	
204	264/NQ-HĐQT-NHCT-VPHĐQT1	18-07-2024	Approval of credit limit/ credit facility granted for corporate customer	
205	267/NQ-HĐQT-NHCT-VPHĐQT1	19-07-2024	Approval of feasibility study report	
206	268/NQ-HĐQT-NHCT-VPHĐQT1	19-07-2024	Approval of feasibility study report	
207	272/NQ-HĐQT-NHCT-VPHĐQT1	19-07-2024	Approval of feasibility study report	
208	271/NQ-HĐQT-NHCT-VPHĐQT1	23-07-2024	Adjustments to credit limit and approval of credit facility granted for corporate customer	
209	296/NQ-HĐQT-NHCT-VPHĐQT1	24-07-2024	Approval of credit limit/ credit facility granted for corporate customer	
210	275/NQ-HĐQT-NHCT-VPHĐQT1	25-07-2024	Approval of the draft contract for consulting on bond offering registration dossier, registration agent and payment agent, and consulting on listing of VietinBank's 2024 public offering bond between VietinBank and VietinBank Securities Joint Stock Company (CTS) (<i>a subsidiary of VietinBank</i>)	Information disclosure according to Dispatch No. 747/HĐQT-NHCT-VPHĐQT1 dated 25/07/2024
211	276/NQ-HĐQT-NHCT-VPHĐQT1	25-07-2024	Approval of feasibility study report	
212	278/NQ-HĐQT-NHCT-VPHĐQT1	25-07-2024	Termination of Operational Factory (IF) and Business Management Board (TO-Y)	
213	277/NQ-HĐQT-NHCT-VPHĐQT1	30-07-2024	Approval of 2023 audited Financial Statements and 2023 profit distribution for domestic subsidiaries 100% owned by VietinBank	
214	239/NQ-HĐQT-NHCT-VPHĐQT1	31-07-2024	Approval of the content and agreement to issue the Regulations on management of investment activities, procurement of goods, services, and real estate in VietinBank system.	

No.	Resolution No.	Date of issue	Contents	Note
215	279/NQ-HĐQT-NHCT-VPHĐQT1	31-07-2024	Approval of 2023 audited Financial Statements and 2023 after-tax profit distribution plan for VietinBank Laos	
216	280/NQ-HĐQT-NHCT-VPHĐQT1	31-07-2024	Approval of the content and the issuance of the Emulation and Reward Regulations in VietinBank system, the Regulations on the organization of activities of VietinBank Emulation and Reward Council, and the Regulations on the organization of activities of VietinBank Initiative Council.	
217	282/NQ-HĐQT-NHCT-VPHĐQT1	01-08-2024	Approval of feasibility study report	
218	283/NQ-HĐQT-NHCT-VPHĐQT1	01-08-2024	Approval of feasibility study report	
219	285/NQ-HĐQT-NHCT-VPHĐQT1	01-08-2024	Approval of transaction limit for financial institution	
220	287/NQ-HĐQT-NHCT-VPHĐQT1	01-08-2024	Regulations on authority in personnel affairs for German Branch	
221	288/NQ-HĐQT-NHCT-VPHĐQT1	01-08-2024	Approval of the content and promulgation of Regulations on submitting, approving and organizing the implementation of decisions and directions of the BoD and Chairman of the BoD of VietinBank	
222	289/NQ-HĐQT-NHCT-VPHĐQT1	01-08-2024	Approval of the Appendix of the Cooperation Contract to provide services of opening payment accounts, securities accounts and connecting/disconnecting online payment accounts and securities accounts for individual customers between VietinBank and VietinBank Securities Joint Stock Company (CTS) (<i>a subsidiary of VietinBank</i>)	Information disclosure according to Dispatch No. 775/HĐQT-NHCT-VPHĐQT1 dated 02/08/2024
223	307/NQ-HĐQT-NHCT-VPHĐQT1	01-08-2024	Approval of credit limit/ credit facility granted for corporate customer	
224	333/NQ-HĐQT-NHCT-VPHĐQT1	01-08-2024	Approval of service procurement	
225	290/NQ-HĐQT-NHCT-VPHĐQT1	02-08-2024	Network-related issue (change of location of Ton Duc Thang Transaction office - Kien An Branch)	
226	294/NQ-HĐQT-NHCT-VPHĐQT1	06-08-2024	Adjustments of the time to move some tasks at the School of Training and Development of Human Resources and the Purchasing & Assets Management Division	
227	295/NQ-HĐQT-NHCT-VPHĐQT1	06-08-2024	Approving the content of the arrangement and handling plan according to Decree 167/2017/ND-CP	
228	303/NQ-HĐQT-NHCT-VPHĐQT1	06-08-2024	Direction of the BoD in the periodic meeting of August 2024	
229	297/NQ-HĐQT-NHCT-VPHĐQT1	08-08-2024	Approval of credit limit, short-term credit facility granted for corporate customer	
230	299/NQ-HĐQT-NHCT-VPHĐQT1	09-08-2024	Approving the content of the VBI Premier Care premium health insurance contract between VietinBank and VietinBank Insurance Joint Stock Corporation - VBI (<i>a subsidiary of VietinBank</i>)	Information disclosure according to Dispatch No. 788/HĐQT-NHCT-VPHĐQT1 dated 09/08/2024

No.	Resolution No.	Date of issue	Contents	Note
231	304/NQ-HĐQT-NHCT-VPHĐQT1	12-08-2024	Approval of the transaction limit contracts on the interbank market between VietinBank and Indovina Bank (<i>an affiliate of VietinBank</i>)	Information disclosure according to Dispatch No. 795/HĐQT-NHCT-VPHĐQT1 dated 13/08/2024
232	305/NQ-HĐQT-NHCT-VPHĐQT1	12-08-2024	Assignment of authority to publish information about VietinBank service interruptions	
233	360/NQ-HĐQT-NHCT-VPHĐQT1	14-08-2024	Approval of the reviewed consolidated and separate financial statements for the six-month period ending June 30, 2024	
234	331/NQ-HĐQT-NHCT-VPHĐQT1	15-08-2024	Network-related issue (change of location of Le Thanh Tong Transaction office - Hanoi City Branch)	
235	312/NQ-HĐQT-NHCT-VPHĐQT1	21-08-2024	Approval of the Appendices to the Authorization Contract of Gold Bar sales No. 315/HĐUQ/VTB-VTBGOLD dated May 31, 2024 between VietinBank and VietinBank Gold & Jewellery Company (<i>a subsidiary of VietinBank</i>)	Information disclosure according to Dispatch No. 820/HĐQT-NHCT-VPHĐQT1 dated 21/08/2024
236	313/NQ-HĐQT-NHCT-VPHĐQT1	22-08-2024	Approval of the content of the money insurance contract in VietinBank system for the period 2024 - 2025 between VietinBank and VietinBank Insurance Joint Stock Corporation - VBI (<i>a subsidiary of VietinBank</i>)	Information disclosure according to Dispatch No. 825/HĐQT-NHCT-VPHĐQT1 dated 23/08/2024
237	314/NQ-HĐQT-NHCT-VPHĐQT1	22-08-2024	Approval of feasibility study report	
238	315/NQ-HĐQT-NHCT-VPHĐQT1	22-08-2024	Approval of feasibility study report	
239	316/NQ-HĐQT-NHCT-VPHĐQT1	22-08-2024	Approval of feasibility study report	
240	317/NQ-HĐQT-NHCT-VPHĐQT1	23-08-2024	Approval of credit limit/ credit facility granted for corporate customer	
241	318/NQ-HĐQT-NHCT-VPHĐQT1	26-08-2024	Approval of the organization of VietinBank 2024 EGM	Information disclosure according to Dispatch No. 834/HĐQT-NHCT-VPHĐQT1 dated 26/08/2024
242	319/NQ-HĐQT-NHCT-VPHĐQT1	26-08-2024	Establishment of the Shareholder's Eligibility Checking Committee to attend 2024 EGM	
243	321/NQ-HĐQT-NHCT-VPHĐQT1	26-08-2024	Network-related issue (for some Transaction offices)	
244	332/NQ-HĐQT-NHCT-VPHĐQT1	27-08-2024	Approval of credit limit/ credit facility granted for corporate customer	
245	345/NQ-HĐQT-NHCT-VPHĐQT1	27-08-2024	Approval of credit limit, short-term credit facility granted for corporate customer	
246	326/NQ-HĐQT-NHCT-VPHĐQT1	28-08-2024	Approval of credit limit, short-term credit facility granted for corporate customer	
247	327/NQ-HĐQT-NHCT-VPHĐQT1	29-08-2024	Approval of adjustments to the plan of bond issuance to increase Tier-2 capital through private placement of VietinBank	Information disclosure according to Dispatch No. 844/HĐQT-NHCT-VPHĐQT1 dated 29/08/2024

No.	Resolution No.	Date of issue	Contents	Note
248	325/NQ-HĐQT-NHCT-VPHĐQT1	30-08-2024	Approval of transaction limit for financial institution	
249	328/NQ-HĐQT-NHCT-VPHĐQT1	30-08-2024	Approval of transaction limits contracts on the interbank market between VietinBank and MUFG Bank - HCM City Branch (<i>VietinBank's major shareholder</i>)	Information disclosure according to Dispatch No. 845/HĐQT-NHCT-VPHĐQT1 dated 30/08/2024
250	329/NQ-HĐQT-NHCT-VPHĐQT1	30-08-2024	Approval of the framework contract for a deposit limit of 100 million USD (converted to VND) between VietinBank and MUFG Bank - HCM City Branch (<i>VietinBank's major shareholder</i>)	Information disclosure according to Dispatch No. 849/HĐQT-NHCT-VPHĐQT1 dated 30/08/2024
251	330/NQ-HĐQT-NHCT-VPHĐQT1	30-08-2024	Approval of the contract to provide international settlement banking services for bilateral payment transactions between Vietnam and Laos using QR Pay code between VietinBank and VietinBank Laos (<i>a subsidiary of VietinBank</i>)	Information disclosure according to Dispatch No. 850/HĐQT-NHCT-VPHĐQT1 dated 30/08/2024
252	337/NQ-HĐQT-NHCT-VPHĐQT1	30-08-2024	Approval of credit limit/ credit facility granted for corporate customer	
253	335/NQ-HĐQT-NHCT-VPHĐQT1	05-09-2024	Direction of the BoD in the periodic meeting of September 2024	
254	336/NQ-HĐQT-NHCT-VPHĐQT1	05-09-2024	Adjustments to credit conditions for corporate customer	
255	334/NQ-HĐQT-NHCT-VPHĐQT1	09-09-2024	Approval of the cargo insurance contract between VietinBank and VietinBank Insurance Joint Stock Corporation - VBI (<i>a subsidiary of VietinBank</i>)	Information disclosure according to Dispatch No. 873/HĐQT-NHCT-VPHĐQT1 dated 10/09/2024
256	340/NQ-HĐQT-NHCT-VPHĐQT1	09-09-2024	Approval of the procurement of goods and services	
257	341/NQ-HĐQT-NHCT-VPHĐQT1	09-09-2024	Approval of contracts to implement physical gold trading services for individual customers through the VietinBank iPay application between VietinBank and VietinBank Gold & Jewellery (<i>a subsidiary of VietinBank</i>)	Information disclosure according to Dispatch No. 871/HĐQT-NHCT-VPHĐQT1 dated 10/09/2024
258	342/NQ-HĐQT-NHCT-VPHĐQT1	09-09-2024	Approval of the document amending and supplementing the Authorization Contract for selling Gold Bars No. 315/HĐUQ/VTB-VTB GOLD dated May 31, 2024 between VietinBank and VietinBank Gold & Jewellery (<i>a subsidiary of VietinBank</i>)	Information disclosure according to Dispatch No. 872/HĐQT-NHCT-VPHĐQT1 dated 10/09/2024
259	347/NQ-HĐQT-NHCT-VPHĐQT1	09-09-2024	Approval of funding policy for VietinBank partner	
260	355/NQ-HĐQT-NHCT-VPHĐQT1	09-09-2024	Approval of amendments and supplements to the composition of the HO's Credit Council and the Credit Handling Council	
261	343/NQ-HĐQT-NHCT-VPHĐQT1	11-09-2024	Approval of the document amending and supplementing the agency contract No.01/2023/HDDL BH signed on June 27, 2023 between VietinBank and VietinBank Insurance Joint Stock Corporation - VBI (<i>VietinBank subsidiary</i>)	Information disclosure according to Dispatch No. 881/HĐQT-NHCT-VPHĐQT1 dated 12/09/2024
262	348/NQ-HĐQT-NHCT-VPHĐQT1	16-09-2024	Approval of adjustments to principles for determining loan/ deposit rates for customers	

No.	Resolution No.	Date of issue	Contents	Note
263	349/NQ-HĐQT-NHCT-VPĐQT1	16-09-2024	Approval of the registration dossier of VietinBank 2024 public offering bond	
264	351/NQ-HĐQT-NHCT-VPĐQT1	16-09-2024	Approval of credit adjustments for corporate customer	
265	368/NQ-HĐQT-NHCT-VPĐQT1	18-09-2024	Adjusting the content of authorization, assignment of tasks and work handling for members of the BoM, Division Directors	
266	356/NQ-HĐQT-NHCT-VPĐQT1	19-09-2024	Ranking reservation of 43 branches in 2024	
267	357/NQ-HĐQT-NHCT-VPĐQT1	20-09-2024	Approval of adjustments to the feasibility study report	
268	358/NQ-HĐQT-NHCT-VPĐQT1	20-09-2024	Network-related issue (for some Transaction offices)	
269	359/NQ-HĐQT-NHCT-VPĐQT1	20-09-2024	Approval of feasibility study report	
270	366/NQ-HĐQT-NHCT-VPĐQT1	20-09-2024	Approval of adjustments of Goods and Services Purchase	
271	375/NQ-HĐQT-NHCT-VPĐQT1	20-09-2024	Approval of the adjustments to departmental structural in head office of VietinBank Leasing	
272	362/NQ-HĐQT-NHCT-VPĐQT1	26-09-2024	Approval of the policy of priority customer segment	
273	363/NQ-HĐQT-NHCT-VPĐQT1	30-09-2024	Approval of the content of the property insurance contract for all risks including fire and explosion for the period 2024-2026 between VietinBank and VietinBank Insurance Joint Stock Corporation - VBI (<i>VietinBank subsidiary</i>)	Information disclosure according to Dispatch No. 934/HĐQT-NHCT-VPĐQT1 dated 01/10/2024
274	376/NQ-HĐQT-NHCT-VPĐQT1	30-09-2024	Approval of the adjustments to the 2023 Bonus and Welfare Fund appropriation ratio of VietinBank Leasing	
275	367/NQ-HĐQT-NHCT-VPĐQT1	01-10-2024	Approval of funding policy for VietinBank partner	
276	372/NQ-HĐQT-NHCT-VPĐQT1	01-10-2024	Approval of VietinBank science and technology activity plan for 2024 - 2025	
277	374/NQ-HĐQT-NHCT-VPĐQT1	01-10-2024	Approval of adjustments to credit limit/ credit facility for corporate customer	
278	369/NQ-HĐQT-NHCT-VPĐQT1	03-10-2024	Network-related issue (voluntary termination of operations of Vinh Phuc Transaction office under Ba Dinh branch)	
279	370/NQ-HĐQT-NHCT-VPĐQT1	03-10-2024	Approval of feasibility study report	
280	371/NQ-HĐQT-NHCT-VPĐQT1	03-10-2024	Approval of adjustments to the feasibility study report	
281	373/NQ-HĐQT-NHCT-VPĐQT1	03-10-2024	Mechanism of credit authority for branches	
282	379/NQ-HĐQT-NHCT-VPĐQT1	07-10-2024	Direction of the BoD in the periodic meeting of October 2024	
283	381/NQ-HĐQT-NHCT-VPĐQT1	09-10-2024	Approval and official announcement of VietinBank 2024 business plan targets	Information disclosure according to Dispatch No. 960/HĐQT-NHCT-VPĐQT1 dated 09/10/2024
284	378/NQ-HĐQT-NHCT-VPĐQT1	10-10-2024	Network-related issue (change of location of Nancy Transaction office - HCM City 5th Branch)	
285	383/NQ-HĐQT-NHCT-VPĐQT1	11-10-2024	Approval of the policy of transaction limit granted for corporate customer	
286	384/NQ-HĐQT-NHCT-VPĐQT1	11-10-2024	Approval of adjustments to credit conditions for corporate customer	

No.	Resolution No.	Date of issue	Contents	Note
287	387/NQ-HĐQT-NHCT-VPHĐQT1	14-10-2024	Approval of the Liability Insurance Contract for Board of Directors and Executive Officers (D&O) for the period 2024-2027 between VietinBank and VietinBank Insurance Joint Stock Corporation - VBI (<i>a subsidiary of VietinBank</i>)	Information disclosure according to Dispatch No. 970/HĐQT-NHCT-VPHĐQT1 dated 15/10/2024
288	388/NQ-HĐQT-NHCT-VPHĐQT1	14-10-2024	Approval of the agenda and content of documents for the second 2024 EGM of VietinBank Insurance Joint Stock Corporation (VBI)	
289	389/NQ-HĐQT-NHCT-VPHĐQT1	15-10-2024	Approval of adjustments to HO's departmental structure of VietinBank Gold & Jewellery	
290	390/NQ-HĐQT-NHCT-VPHĐQT1	15-10-2024	Network-related issue (change of the management rights of Ngoc Tu Transaction Office from Hanoi East Branch to Ha Thanh Branch)	
291	403/NQ-HĐQT-NHCT-VPHĐQT1	15-10-2024	Approval of credit limit/ credit facility granted for corporate customer	
292	392/NQ-HĐQT-NHCT-VPHĐQT1	16-10-2024	Approval the agenda and content of documents for VietinBank 2024 EGM	Information disclosure according to Dispatch No. 964/HĐQT-NHCT-VPHĐQT1 dated 16/10/2024
293	396/NQ-HĐQT-NHCT-VPHĐQT1	16-10-2024	Approval of VietinBank 2024 salary plan targets	
294	398/NQ-HĐQT-NHCT-VPHĐQT1	16-10-2024	Approval of the policy of approaching, appraising, submitting to competent authorities for consideration to approve credit granting and provision of products and services for corporate customer	
295	402/NQ-HĐQT-NHCT-VPHĐQT1	16-10-2024	Establishment and promulgation of the Regulations on organization and operation of VietinBank Debt Quality Management Committee	
296	414/NQ-HĐQT-NHCT-VPHĐQT1	16-10-2024	Approval of adjustments to credit conditions/ credit rating for corporate customer	
297	457/NQ-HĐQT-NHCT-VPHĐQT1	16-10-2024	Pilot implementation of human resource policy for specialized job positions at Digital Factory (DF)	
298	421/NQ-HĐQT-NHCT-VPHĐQT1	17-10-2024	Authorization, assignment of tasks and work handling for members of the BoM, Division Directors	
299	397/NQ-HĐQT-NHCT-VPHĐQT1	22-10-2024	Approval of transaction limit for financial institution	
300	399/NQ-HĐQT-NHCT-VPHĐQT1	22-10-2024	Approval of adjustments to the transaction limit for financial institution	
301	404/NQ-HĐQT-NHCT-VPHĐQT1	22-10-2024	Approval of transaction limit for financial institution	
302	405/NQ-HĐQT-NHCT-VPHĐQT1	22-10-2024	Approval of adjustments to the transaction limit for financial institution	
303	406/NQ-HĐQT-NHCT-VPHĐQT1	22-10-2024	Approval of adjustments to the transaction limit for financial institution	
304	407/NQ-HĐQT-NHCT-VPHĐQT1	22-10-2024	Approval of transaction limit for financial institution	
305	400/NQ-HĐQT-NHCT-VPHĐQT1	28-10-2024	Approval of funding policy for VietinBank partner	
306	401/NQ-HĐQT-NHCT-VPHĐQT1	28-10-2024	Approval of funding policy for VietinBank partner	
307	408/NQ-HĐQT-NHCT-VPHĐQT1	31-10-2024	Approval of adjustments to the transaction limit for financial institution	
308	409/NQ-HĐQT-NHCT-VPHĐQT1	31-10-2024	Approval of adjustments to the transaction limit for financial institution	
309	416/NQ-HĐQT-NHCT-VPHĐQT1	05-11-2024	Approval of credit limit/ credit facility granted for corporate customer	

No.	Resolution No.	Date of issue	Contents	Note
310	418/NQ-HĐQT-NHCT-VPHĐQT1	05-11-2024	Direction of the BoD in the periodic meeting of November 2024	
311	419/NQ-HĐQT-NHCT-VPHĐQT1	06-11-2024	Approval of the policy to abolish the Regulations on the framework for card issuance, use and payment in the VietinBank system	
312	423/NQ-HĐQT-NHCT-VPHĐQT	08-11-2024	Approval of feasibility study report	
313	424/NQ-HĐQT-NHCT-VPHĐQT	12-11-2024	Approval of adjustments to the feasibility study report	
314	425/NQ-HĐQT-NHCT-VPHĐQT1	14-11-2024	Consolidation of the model of Card Center - Retail Banking Division	
315	427/NQ-HĐQT-NHCT-VPHĐQT1	15-11-2024	Approval of feasibility study report	
316	428/NQ-HĐQT-NHCT-VPHĐQT1	15-11-2024	Approval of feasibility study report	
317	429/NQ-HĐQT-NHCT-VPHĐQT1	19-11-2024	Approval of VietinBank 2024 public offering bonds registration dossier (second time)	
318	430/NQ-HĐQT-NHCT-VPHĐQT1	19-11-2024	Approval of funding policy for VietinBank partner	
319	431/NQ-HĐQT-NHCT-VPHĐQT1	19-11-2024	Approval of funding policy for VietinBank partner	
320	432/NQ-HĐQT-NHCT-VPHĐQT1	20-11-2024	Network-related issue (change of name and location of Quan Thanh Transaction office - Chuong Duong Branch)	
321	433/NQ-HĐQT-NHCT-VPHĐQT1	20-11-2024	Approval of the capital plan for 2025	
322	434/NQ-HĐQT-NHCT-VPHĐQT1	26-11-2024	Approval of the policy to amend the Financial Regulations of VietinBank Securities Joint Stock Company (CTS)	
323	437/NQ-HĐQT-NHCT-VPHĐQT1	26-11-2024	Approval of transaction limit for financial institution	
324	440/NQ-HĐQT-NHCT-VPHĐQT1	29-11-2024	Approval of the content of the VBI Care Health Insurance Contract (from December 1, 2024 to November 30, 2025) between VietinBank and VietinBank Insurance Joint Stock Corporation - VBI (<i>a subsidiary of VietinBank</i>)	Information disclosure according to Dispatch No. 1141/HĐQT-NHCT-VPHĐQT1 dated 29/11/2024
325	442/NQ-HĐQT-NHCT-VPHĐQT1	29-11-2024	Approval of the Motor Vehicle Insurance Purchase Contract for VietinBank Head Office for the period 2024-2027 between VietinBank and VietinBank Thang Long Insurance Company under VietinBank Insurance Joint Stock Corporation - VBI (<i>a subsidiary of VietinBank</i>)	Information disclosure according to Dispatch No. 1142/HĐQT-NHCT-VPHĐQT1 dated 29/11/2024
326	446/NQ-HĐQT-NHCT-VPHĐQT1	03-12-2024	Retaining profits after distribution to funds in 2023 of VietinBank Fund Management Company Ltd. (VietinBank Capital)	
327	448/NQ-HĐQT-NHCT-VPHĐQT1	03-12-2024	Approval of adjustments to credit limit/ credit facility for corporate customer	
328	445/NQ-HĐQT-NHCT-VPHĐQT1	03-12-2024	Approval of the contract on lending/deposit transaction limit on the interbank market between VietinBank and Indovina Bank (<i>an affiliate of VietinBank</i>)	Information disclosure according to Dispatch No. 1157/HĐQT-NHCT-VPHĐQT1 dated 03/12/2024
329	449/NQ-HĐQT-NHCT-VPHĐQT1	04-12-2024	Network-related issue (change of location of Dong Hai Transaction office - Quang Binh Branch)	
330	503/NQ-HĐQT-NHCT-VPHĐQT1	04-12-2024	Authority to reschedule debt repayment period and maintain debt group according to Circular 53/2024/TT-NHNN	

No.	Resolution No.	Date of issue	Contents	Note
331	447/NQ-HĐQT-NHCT-VPHĐQT1	04-12-2024	Network-related issue (for some Branches, Transaction offices, including the policy approval of changing the location of HO office of North Da Nang branch)	Information disclosure according to Dispatch No. 1169/HĐQT-NHCT-VPHĐQT1 dated 04/12/2024
332	451/NQ-HĐQT-NHCT-VPHĐQT1	05-12-2024	Direction of the BoD in the periodic meeting of December 2024	
333	443/NQ-HĐQT-NHCT-VPHĐQT1	05-12-2024	Approval of procurement report	
334	452/NQ-HĐQT-NHCT-VPHĐQT1	05-12-2024	Approval of feasibility study report	
335	458/NQ-HĐQT-NHCT-VPHĐQT1	05-12-2024	Approval of credit limit/ credit facility granted for corporate customer	
336	453/NQ-HĐQT-NHCT-VPHĐQT1	05-12-2024	Approval of feasibility study report	
337	459/NQ-HĐQT-NHCT-VPHĐQT1	06-12-2024	Approval of adjustments to credit limit/ credit facility for corporate customer	
338	491/NQ-HĐQT-NHCT-VPHĐQT1	09-12-2024	Approval for comments on the 2025 internal audit plan	
339	461/NQ-HĐQT-NHCT-VPHĐQT1	09-12-2024	Approval of the content and the issuance of the first Decision amending and supplementing the "Regulations on management and use of Digital Signatures in the VietinBank system" issued together with Decision 44/CS-HĐQT-NHCT-TC1 dated September 30, 2022	
340	462/NQ-HĐQT-NHCT-VPHĐQT1	10-12-2024	Approval of transaction limit for financial institution	
341	467/NQ-HĐQT-NHCT-VPHĐQT1	10-12-2024	Issuing the first amendment and supplement to the Regulations on guarantee services for customers	
342	463/NQ-HĐQT-NHCT-VPHĐQT1	10-12-2024	Approval of adjustments to credit limit/ credit conditions for corporate customer	
343	466/NQ-HĐQT-NHCT-VPHĐQT1	12-12-2024	Approval of adjustments to the transaction limit for financial institution	
344	468/NQ-HĐQT-NHCT-VPHĐQT1	12-12-2024	Approval of adjustments to the transaction limit for financial institution	
345	469/NQ-HĐQT-NHCT-VPHĐQT1	12-12-2024	Approval of adjustments to the transaction limit for financial institution	
346	470/NQ-HĐQT-NHCT-VPHĐQT1	12-12-2024	Approval of adjustments to the transaction limit for financial institution	
347	471/NQ-HĐQT-NHCT-VPHĐQT1	12-12-2024	Approval of adjustments to the transaction limit for financial institution	
348	472/NQ-HĐQT-NHCT-VPHĐQT1	12-12-2024	Approval of adjustments to the transaction limit for financial institution	
349	473/NQ-HĐQT-NHCT-VPHĐQT1	12-12-2024	Approval of transaction limit for financial institution	
350	474/NQ-HĐQT-NHCT-VPHĐQT1	12-12-2024	Approval of adjustments to the transaction limit for financial institution	
351	478/NQ-HĐQT-NHCT-VPHĐQT1	13-12-2024	Approval of credit limit/ credit facility granted for corporate customer	
352	479/NQ-HĐQT-NHCT-VPHĐQT1	16-12-2024	Approval of the document amending and supplementing the Insurance Agency Contract No. 012/VIETINBANK-VBI signed on March 26, 2021 between VietinBank and VietinBank Insurance Joint Stock Corporation (VBI) (a subsidiary of VietinBank)	Information disclosure according to Dispatch No. 1199/HĐQT-NHCT-VPHĐQT1 dated 17/12/2024
353	526/NQ-HĐQT-NHCT-VPHĐQT1	16-12-2024	Balanced Scorecard for Branches in 2025	
354	444/NQ-HĐQT-NHCT-VPHĐQT1	16-12-2024	Approval of feasibility study report	
355	481/NQ-HĐQT-NHCT-VPHĐQT1	16-12-2024	Approval of adjustments to credit conditions for corporate customer	

No.	Resolution No.	Date of issue	Contents	Note
356	513/NQ-HĐQT-NHCT-VPHĐQT1	16-12-2024	Assignment of targets for implementing digital transformation initiatives in 2024 to units in Head office	
357	482/NQ-HĐQT-NHCT-VPHĐQT1	16-12-2024	Issuance of the Regulations on Labor Rearrangement Policy in VietinBank system	
358	486/NQ-HĐQT-NHCT-VPHĐQT1	18-12-2024	Approval of feasibility study report	
359	528/NQ-HĐQT-NHCT-VPHĐQT1	18-12-2024	Adjusting the content of authorization, assignment of tasks and work handling for members of the BoM, Division Directors	
360	485/NQ-HĐQT-NHCT-VPHĐQT1	18-12-2024	Approval of feasibility study report	
361	499/NQ-HĐQT-NHCT-VPHĐQT1	20-12-2024	Approval of adjustments to credit limit/ credit facility for corporate customer	
362	506/NQ-HĐQT-NHCT-VPHĐQT1	24-12-2024	Approval of adjustments to the transaction limit for financial institution	
363	507/NQ-HĐQT-NHCT-VPHĐQT1	24-12-2024	Approval of adjustments to the transaction limit for financial institution	
364	492/NQ-HĐQT-NHCT-VPHĐQT1	24-12-2024	Approval of feasibility study report	
365	496/NQ-HĐQT-NHCT-VPHĐQT1	25-12-2024	Approval of the content and agreement to issue the Regulations on management and supervision of Representatives, Capital Receiving Units and Overseas Branches of VietinBank	
366	497/NQ-HĐQT-NHCT-VPHĐQT1	25-12-2024	Approval of the evaluation results of the Capital Representatives at the capital receiving units in 2023	
367	501/NQ-HĐQT-NHCT-VPHĐQT1	25-12-2024	Approval of the Cyber Risk insurance contract between VietinBank and VietinBank Insurance Joint Stock Corporation - VBI (<i>a subsidiary of VietinBank</i>)	Information disclosure according to Dispatch No. 1235/HĐQT-NHCT-VPHĐQT1 dated 26/12/2024
368	494/NQ-HĐQT-NHCT-VPHĐQT1	25-12-2024	Approval of procurement report	
369	510/NQ-HĐQT-NHCT-VPHĐQT1	25-12-2024	Approval of credit limit/ credit facility granted for corporate customer	
370	502/NQ-HĐQT-NHCT-VPHĐQT1	26-12-2024	Approval of the framework contract for the purchase and sale of goods between VietinBank - VietinBank Gold & Jewellery (<i>a subsidiary of VietinBank</i>)	Information disclosure according to Dispatch No. 1236/HĐQT-NHCT-VPHĐQT1 dated 26/12/2024
371	533/NQ-HĐQT-NHCT-VPHĐQT1	26-12-2024	Establishment of VietinBank Debt Quality Management Committee	
372	509/NQ-HĐQT-NHCT-VPHĐQT1	27-12-2024	Network-related issue (for some Branches, Transaction offices, including the policy approval of changing the name of VietinBank - Thua Thien Hue branch and VietinBank - South Thua Thien Hue branch)	Information disclosure according to Dispatch No. 1237/HĐQT-NHCT-VPHĐQT1 dated 27/12/2024
373	515/NQ-HĐQT-NHCT-VPHĐQT1	30-12-2024	Strengthening the model of Basel II Implementation Project Management Office (BMO)	
374	516/NQ-HĐQT-NHCT-VPHĐQT1	30-12-2024	Approval of transaction limit for financial institution	

No.	Resolution No.	Date of issue	Contents	Note
375	517/NQ-HĐQT-NHCT-VPHĐQT1	30-12-2024	Approval to temporarily retain profits after distribution to funds according to regulations and temporarily suspend divestment transactions and conversion of the legal form of VietinBank Leasing Company Limited (VietinBank Leasing)	
376	519/NQ-HĐQT-NHCT-VPHĐQT1	30-12-2024	Approval of the second adjustment of VietinBank's restructuring plan associated with bad debt settlement for the period 2021-2025	
377	518/NQ-HĐQT-NHCT-VPHĐQT1	30-12-2024	Approval of feasibility study report	
378	520/NQ-HĐQT-NHCT-VPHĐQT1	31-12-2024	Approval of credit facility granted for corporate customer	
379	525/NQ-HĐQT-NHCT-VPHĐQT1	31-12-2024	Approval of the Document amending the Appendix to the Authorization Contract of Gold Bar sales No. 315/HDUQ/VTB-VTBGOLD dated May 31, 2024 between VietinBank and VietinBank Gold & Jewellery (<i>a subsidiary of VietinBank</i>)	Information disclosure according to Dispatch No. 1277/HĐQT-NHCT-VPHĐQT1 dated 31/12/2024
380	529/NQ-HĐQT-NHCT-VPHĐQT1	31-12-2024	Approval of the list of VietinBank potential talents (Hipo)Top 500 in 2024	
381	530/NQ-HĐQT-NHCT-VPHĐQT1	31-12-2024	Assignment of official salary plan for 2024, provisional salary plan for 2025 for some units	

APPENDIX 02 (Disclosure)
LIST OF AFFILIATED PERSONS OF VIETINBANK
(For full year 2024)

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
I- Affiliated persons - Members of the Board of Directors:											
1	Tran Minh Binh		Chairman of BoD, Legal Representative					08-12-2018		<ul style="list-style-type: none"> - Appointed as BoD member for 2014-2019 term according to Resolution of 2018 Extraordinary GMS No. 19/NQ-DHDCD dated 08/12/2018. - Re-appointed as BoD member for 2019-2024 term according to Resolution of 2019 Annual GMS No. 20/NQ-DHDCD dated 23/04/2019; elected to hold the position of Chairman of VietinBank BoD for 2019-2024 term from 07/09/2021 according to Resolution No. 1368/NQ-HDQT-NHCT1.2 dated 07/09/2021 of VietinBank BoD. - Re-appointed as BoD member for 2024-2029 term according to Resolution of 2024 Annual GMS and 2024-2029 term No. 27/NQ-DHDCD dated 27/04/2024. Elected to hold the position of Chairman of VietinBank BoD for 2024-2029 term from 27/04/2024 according to Resolution No. 2888/NQ-HDQT-NHCT-NS2 dated 27/04/2024 of VietinBank BoD. 	Internal person
2	Nguyen Tran Manh Trung		Board member General Director					17-10-2024		<ul style="list-style-type: none"> - Additionally appointed as BoD member for 2024-2029 term according to Resolution of 2024 EGM No.28/NQ-DHDCD dated 17/10/2024. 	Internal person
3	Tran Van Tan		Board member					23-04-2019		<ul style="list-style-type: none"> - Appointed as BoD member for 2019-2024 term according to Resolution of 2019 Annual GMS and 2019-2024 term No. 20/NQ-DHDCD dated 23/04/2019. - Re-appointed as BoD member for 2024-2029 term according to Resolution of 2024 Annual GMS and 2024-2029 term No. 27/NQ-DHDCD dated 27/04/2024. 	Internal person
4	Le Thanh Tung		Board member					03-11-2021		<ul style="list-style-type: none"> - Appointed as BoD member for 2019-2024 term according to Resolution of 2021 Extraordinary GMS No. 24/NQ-DHDCD dated 03/11/2021. - Re-appointed as BoD member for 2024-2029 term according to Resolution of 2024 Annual GMS and 2024-2029 term No. 27/NQ-DHDCD dated 27/04/2024. 	Internal person

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5	Tran Thu Huyen		Board member					24-07-2014	23-04-2024	<ul style="list-style-type: none"> - Appointed as BoD member for 2014-2019 term according to Resolution of 2014 Extraordinary GMS No. 999/NQ-DHDCD dated 24/07/2014. - Re-appointed as BoD member for 2019-2024 term according to Resolution of 2019 Annual GMS and 2019-2024 term No. 20/NQ-DHDCD dated 23/04/2019. - No longer hold the position as VietinBank BoD member since 23/04/2024 according to the Decision No.789/QD-NHNN dated 23/04/2024 of the SBV. 	Internal person
6	Nguyen The Huan		Board member					23-04-2019		<ul style="list-style-type: none"> - Appointed as BoD member for 2019-2024 term according to Resolution of 2019 Annual GMS and the 2019-2024 term No. 20/NQ-DHDCD dated 23/04/2019. - Re-appointed as BoD member for 2024-2029 term according to Resolution of 2024 Annual GMS and 2024-2029 term No. 27/NQ-DHDCD dated 27/04/2024 	Internal person
7	Pham Thi Thanh Hoai		Board member					23-04-2019		<ul style="list-style-type: none"> - Appointed as BoD member for 2019-2024 term according to Resolution of 2019 Annual GMS and the 2019-2024 term No. 20/NQ-DHDCD dated 23/04/2019. - Re-appointed as BoD member for 2024-2029 term according to Resolution of 2024 Annual GMS and 2024-2029 term No. 27/NQ-DHDCD dated 27/04/2024 	Internal person
8	Nguyen Viet Dung		Board member cum Director of HR Division					17-10-2024		<ul style="list-style-type: none"> - Additionally appointed as BoD member for 2024-2029 term according to Resolution of 2024 EGM No.28/NQ-DHDCD dated 17/10/2024. 	Người nội bộ
9	Nguyen Duc Thanh		Board member					29-04-2022		<ul style="list-style-type: none"> - Appointed as BoD member for 2019-2024 term according to Resolution of 2022 Annual GMS No. 25/NQ-DHDCD dated 29/04/2022. - Re-appointed as BoD member for 2024-2029 term according to Resolution of 2024 Annual GMS and 2024-2029 term No. 27/NQ-DHDCD dated 27/04/2024. 	Internal person

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
10	Koji Iriguchi		Board member Deputy General Director					02-06-2023		- Appointed as BoD member for 2019-2024 term according to Resolution of 2023 Annual GMS No. 26/NQ-DHDCD dated 21/04/2023, effective from 02/06/2023. - Re-appointed as BoD member for 2024-2029 term according to Resolution of 2024 Annual GMS and 2024-2029 term No. 27/NQ-DHDCD dated 27/04/2024.	Internal person
11	Masashige Nakazono		Board member					16-04-2021	27-04-2024	- Appointed as BoD member for 2019-2024 term according to Resolution of 2021 Annual GMS No.23/NQ-DHDCD dated 16/04/2021. - End the term 2019-2024 as 2024 Annual GMS and 2024-2029 term organized on 27/04/2024 to vote on new term 2024-2029.	Internal person
12	Nguyen Thi Bac		Independent Board member					23-05-2020	27-04-2024	- Appointed as BoD independent member for 2019-2024 term according to Resolution of 2020 Annual GMS No.21/NQ-DHDCD dated 23/05/2020. - End the term 2019-2024 as 2024 Annual GMS and 2024-2029 term organized on 27/04/2024 to vote on new term 2024-2029.	Internal person
13	Cat Quang Duong		Independent Board member					27-04-2024		- Appointed as BoD independent member for 2024-2029 term according to Resolution of 2024 Annual GMS and 2024-2029 term No.27/NQ-DHDCD dated 27/04/2024.	Internal person
14	Takeo Shimotsu		Board member					27-04-2024		- Appointed as BoD member for 2024-2029 term according to Resolution of 2024 Annual GMS and 2024-2029 term No.27/NQ-DHDCD dated 27/04/2024.	Internal person
II- Affiliated persons - Members of the Board of Management:											
1	Nguyen Tran Manh Trung		Board member General Director					12-05-2022		- Appointed as Deputy General Director according to Decision No. 8888/QD-HDQT-NHCT1.2 dated 09/05/2022 of VietinBank BoD, effective from 12/5/2022. - Appointed as General Director from 17/10/2024 according to Decision No.3639/QD-NHCT-NHCT-NS2 dated 17/10/2024 of VietinBank BoD.	Internal person
2	Koji Iriguchi		Board member Deputy General Director					02-06-2023		- Appointed Deputy General Director according to Decision No. 586/QD-HDQT-NHCT-NS2 dated 02/06/2023 of VietinBank BoD	Internal person

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3	Tran Cong Quynh Lan		Deputy General Director Head of IT Division					05-03-2015		- Appointed as Deputy General Director according to Decision No.159/QD-HDQT-NHCT1 dated 03/03/2015 of VietinBank BoD, effective from 05/03/2015. - Re-appointed as Deputy General Director according to Decision No. 8668/QD-HDQT-NHCT1.2 dated 20/07/2020 of VietinBank BoD, effective from 05/07/2019.	Internal person
4	Nguyen Dinh Vinh		Deputy General Director					31-07-2015	18-12-2024	- Appointed Deputy General Director according to Decision No.1369/QD-HDQT-NHCT1.2 dated 30/07/2015 of VietinBank BoD. - Reappointed Deputy General Director according to Decision No. 1369/QD-HDQT-NHCT1.2 dated 07/08/2020 of VietinBank BoD. - Dismissed as Deputy General Director according to 467/QD-HDQT-NHCT-NS2 dated 18/12/2024 of VietinBank BoD.	Internal person
5	Le Nhu Hoa		Deputy General Director					01-08-2016		- Appointed as Deputy General Director according to Decision No.369/QD-HDQT-NHCT1.2 dated 01/08/2016 of VietinBank BoD. - Re-appointed as Deputy General Director according to Decision No. 369/QD-HDQT-NHCT1.2 dated 07/09/2021 of VietinBank BoD.	Internal person
6	Le Duy Hai		Deputy General Director					09-05-2022		- Appointed as Deputy General Director according to Decision No. 669/QD-HDQT-NHCT1.2 dated 09/05/2022 of VietinBank BoD.	Internal person
7	Do Thanh Son		Deputy General Director In-charge of BoM					11-10-2022		- Appointed as Deputy General Director according to Decision No. 6666/QD-HDQT-NHCT-NS2 dated 11/10/2022 of VietinBank BoD. - In charge of BoM according to Decision No.666/QD-HDQT-NHCT-NS2 dated 25/08/2023 of VietinBank BoD. - No longer in charge of BoM according to Decision No.869/QD-HDQT-NHCT-NS2 dated 17/10/2024 of VietinBank BoD.	Internal person
8	Hoang Ngoc Phuong		Deputy General Director					12-05-2022	28-03-2024	- Appointed as Deputy General Director according to Decision No. 1299/QD-HDQT-NHCT1.2 dated 09/05/2022 of VietinBank BoD, effective from 12/5/2022. - Dismissed as Deputy General Director according to Decision No.72/QD-HDQT-NHCT-NS2 dated 28/03/2024 of VietinBank BoD.	Internal person

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
III- Affiliated persons - Member of the Supervisory Board:											
1	Le Anh Ha		Chief of the Supervisory Board					23-04-2019		- Appointed as Supervisory Board member for 2019-2024 term according to Resolution of 2019 Annual GMS and 2019-2024 term No.20/NQ-DHDCD dated 23/04/2019 and elected as Chief of Supervisory Board according to Resolution No.01/NQ-BKS-2019 dated 23/04/2019 of VietinBank Supervisory Board. - Re-appointed as Supervisory Board member for 2024-2029 term according to Resolution of 2024 Annual GMS and 2024-2029 term No.27/NQ-DHDCD dated 27/04/2024. Elected as Chief of Supervisory Board according to Resolution No.01/NQ-BKS-NHCT dated 27/04/2024 of VietinBank Supervisory Board.	Internal person
2	Nguyen Thi Anh Thu		Member of the Supervisory Board					23-04-2019		- Appointed as Supervisory Board member for 2019-2024 term according to Resolution of 2019 Annual GMS and 2019-2024 term No.20/NQ-DHDCD dated 23/04/2019. - Re-appointed as Supervisory Board member for 2024-2029 term according to Resolution of 2024 Annual GMS and 2024-2029 term No.27/NQ-DHDCD dated 27/04/2024.	Internal person
3	Pham Thi Thom		Member of the Supervisory Board					16-04-2021		- Appointed as Supervisory Board member for 2019-2024 term according to Resolution of 2021 Annual GMS No.23/NQ-DHDCD dated 16/04/2021. - Re-appointed as Supervisory Board member for 2024-2029 term according to Resolution of 2024 Annual GMS and 2024-2029 term No.27/NQ-DHDCD dated 27/04/2024.	Internal person
IV- Affiliated person - Chief Accountant:											
1	Nguyen Hai Hung		Chief Accountant					01-06-2011		- Appointed as Chief Accountant according to Decision No.038/QD-HDQT-NHCT1 dated 31/05/2011 of VietinBank BoD. - Re-appointed as Chief Accountant according to Decision No.1245/QD-HDQT-NHCT1.2 dated 10/10/2016 and Decision No. 586/QD-HDQT-NHCT1.2 dated 25/05/2021 of VietinBank BoD.	Internal person
V- Affiliated person - Head of Finance Division:											
1	Nguyen Bao Thanh Van		Director of Finance Division					10-11-2021		- Appointed as Director of Finance Division under Decision No. 1168/QD-HDQT-NHCT1.2 dated 08/11/2021 of VietinBank BoD, effective from 10/11/2021.	Internal person
VI - Affiliated persons - Person in charge of Corporate Governance cum Company Secretary:											

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Dong Xuan Hung		Acting Chief of Office of the BoD cum Person in charge of Corporate Governance					18-10-2022	22-03-2024	- Appointed as Person in charge of Corporate Governance according to Resolution No. 356/NQ-HĐQT-NHCT-VPHĐQT1 dated 18/10/2022 of VietinBank BoD. - Dismissed as Person in charge of Corporate Governance cum Company Secretary from 22/03/2024 according to Resolution No.066/NQ-HĐQT-VPHĐQT1 dated 22/03/2024 of VietinBank BoD.	Internal person
2	Tran Minh Duc		Chief of BoD office cum Person in charge of Corporate Governance cum Company Secretary					22-03-2024		- Appointed as Person in charge of Corporate Governance cum Company Secretary according to Resolution No.066/NQ-HĐQT-VPHĐQT1 dated 22/03/2024 of VietinBank BoD.	Internal person

VII - Subsidiaries:

1	VietinBank Insurance Joint Stock Corporation (VBI)	-		License of establishment and operation No.21GP/KDBH dated 12/12/2002 and Amended License No. 21/GPĐC33/KDBH dated 03/03/2022 by the Minister of Finance	12-12-2002	Ministry of Finance	126 Doi Can, Ba Dinh, Hanoi	12-12-2002			Subsidiary
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Managers and Legal Representatives of VBI include:

1.1	Nguyen Huy Quang		Chairman of BoD, Legal Representative					30-11-2021		- Appointed as Board member according to the Resolution of the 2021 Extraordinary GMS No 02/2021/NQ-ĐHĐCĐ dated 30/11/2021; Elected to be the Chairman of the BoD according to the Minute of the BoD No 88/2021/BB-HĐQT dated 26/11/2021 of VBI BoD. - Re-appointed as Chairman of the BoD according to the Resolution of the 2022 GMS of VBI No. 01/NQ-ĐHĐCĐ.2022 dated 28/04/2022.	Manager of Subsidiary Legal Representative
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No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.2	Tran Thi Huong Thuy		Board member Deputy General Director					11-10-2016		- Appointed as Deputy Director according to Decision No.989/QĐ-HĐQT-NHCT1.2 dated 01/10/2016 of VietinBank BoD, effective from 11/10/2016. - Re-appointed as as Deputy Director according to Decision No.168/QĐ-HĐQT dated 28/11/2022 of VietinBank BoD. - Appointed as Board member according to Resolution of VBI 2022 Annual GMS No. 01/NQ-ĐHĐCĐ.2022 dated 28/04/2022.	Manager of Subsidiary
1.3	Na Yong Sik		Board member					26-06-2024		- Appointed as Board member according to the first Resolution of the 2024 extraordinary GMS of VBI No. 02/NQ-ĐHĐCĐ dated 26/06/2024	Manager of Subsidiary
1.4	Tran Hoài Nam		Board member					28-04-2022		- Appointed as Board member according to the Resolution of the 2022 GMS of VBI No. 01/NQ-ĐHĐCĐ.2022 dated 28/04/2022	Manager of Subsidiary
1.5	Ngu Thu Phuong		Board member					28-04-2022		- Appointed as Board member according to the Resolution of the 2022 GMS 2022 of VBI No. 01/NQ-ĐHĐCĐ.2022 dated 28/04/2022	Manager of Subsidiary
1.6	Nguyen Le Hang		Board member					01-12-2023		- Appointed as Board member according to the 2nd Resolution of the 2023 extraordinary GMS No. 03/NQ-ĐHĐCĐ.2023 dated 01/12/2023	Manager of Subsidiary
1.7	Bui Thi Thanh Xuan		Deputy General Director in charge of BoM					29-03-2023		- Appointed as Deputy General Director according to Decision No. 66/QĐ-HĐQT dated 29/03/2023 of VBI BoD.	Manager of Subsidiary
1.8	Nguyen Ngoc Quynh		Chief Accountant					12-05-2021		- Appointed as Chief Accountant according to Decision No. 38/QĐ-HĐQT dated 06/05/2021 of VBI BoD	Manager of Subsidiary
1.9	Pham Viet Hung		Chief of Office					01-12-2024		- Appointed as Chief of Office according to Decision No. 216/QĐ-HĐQT dated 26/11/2024 of VBI BoD, effective from 01/12/2024.	Manager of Subsidiary
1.10	Ta Thi Thuy		Chief of Party Office					19-11-2024		- Appointed as Chief of Party Office according to Decision No. 207/QĐ-HĐQT dated 19/11/2024 of VBI BoD.	Manager of Subsidiary
1.11	Nguyen Van Sam		Deputy General Director					02-08-2024		- Appointed as Deputy General Director according to Decision No. 126/QĐ-HĐQT dated 02/08/2024 of VBI BoD.	Manager of Subsidiary
1.12	Le Thi Quynh Hoa		Deputy General Director					08-08-2022		- Appointed as Deputy General Director according to Decision No. 111/QĐ-HĐQT dated 08/08/2022 of VBI BoD.	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.13	Tran Tien Dung		Deputy General Director					08-06-2018		- Appointed as Deputy General Director according to Decision No. 38/QĐ-HĐQT dated 01/06/2018 of VBI BoD, effective from 08/06/2018. - Re-appointed as Deputy General Director according to Decision No. 170/QĐ-HĐQT dated 15/08/2023 of VBI BoD.	Manager of Subsidiary
1.14	Bui Phuong Anh		Deputy Director of Business Development Department					05-07-2024		- Appointed as Deputy Director of Business Development Department according to Decision No. 119/QĐ-HĐQT dated 25/06/2024 of VBI BoD, effective from 05/07/2024.	Manager of Subsidiary
1.15	Bui Tien Dien		Director of System Administration and Operations					18-10-2023		- Appointed as Director of System Administration and Operations according to Decision No. 220/QĐ-HĐQT dated 16/10/2023 of VBI BoD, effective from 18/10/2023.	Manager of Subsidiary
1.16	Bui Xuan Thien		Director of Reinsurance Department					15-04-2024		- Appointed as Director of Reinsurance Department according to Decision No. 59/QĐ-HĐQT dated 15/04/2024 of VBI BoD.	Manager of Subsidiary
1.17	Do Thi Thanh Yen		Deputy Director in charge of IT Department					05-09-2023		- Appointed as Deputy Director of IT Department according to Decision No. 168A/QĐ-HĐQT dated 05/09/2023 of VBI BoD. - Re-appointed as Deputy Director and in charge of IT Department according to Decision No. 170/QĐ-HĐQT dated 05/09/2024 of VBI BoD.	Manager of Subsidiary
1.18	Hoàng Thu Thuy		Deputy Director in charge of FDI & Brokerage Department					01-01-2024		- Appointed as Deputy Director and be in charge of FDI & Brokerage Department and in charge of the Department according to Decision No. 288/QĐ-HĐQT dated 28/12/2023 of VBI BoD, effective from 01/01/2024.	Manager of Subsidiary
1.19	Lam Nhat Son		Director of Online Insurance					19-09-2019		- Appointed as Director of Online Insurance according to Decision No. 86/QĐ-HĐQT dated 19/09/2019 of VBI BoD. - Re-appointed as Director of Online Insurance according to Decision No. 76/QĐ-HĐQT dated 19/09/2020 of VBI BoD. - Re-appointed as Director of Online Insurance according to Decision No. 253/QĐ-HĐQT dated 19/09/2023 of VBI BoD.	Manager of Subsidiary
1.20	Le Chu Liem		Deputy Director in charge of Customer Experience Department					01-02-2021		- In charge of Customer Experience Department according to Decision No. 12/QĐ-VBII dated 29/01/2021 of VBI BoD, effective from 01/02/2021.	Manager of Subsidiary
1.21	Nguyen Duc Anh		Director of Corporate Clients					16-12-2024		- Appointed as Director of Corporate Clients according to Decision No. 236/QĐ-HĐQT dated 16/12/2024 of VBI BoD.	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.22	Nguyen Thu Trang		Director of Business Management Department					01-10-2021		- Appointed as Director of Business Management Department according to Decision No. 85/QĐ-HĐQT dated 30/09/2021 of VBI BoD, effective from 01/10/2021. - Re-appointed as Director of Business Management Department according to Decision No. 185/QĐ-HĐQT dated 01/10/2024 of VBI BoD.	Manager of Subsidiary
1.23	Nguyen Tuan Anh		Director of Compensation Department					24-09-2024		- Appointed as Director of Compensation Department according to the Decision No. 169/QĐ-HĐQT dated 23/09/2024 of VBI BoD, effective from 24/09/2024.	Manager of Subsidiary
1.24	Nguyen Thi Thanh Thuy		Director of Communications Department					01-08-2023		- Appointed as Director of Communications Department according to the Decision No. 158/QĐ-HĐQT dated 01/08/2023 of VBI BoD. - Re-appointed as Director of Communications Department according to the Decision No. 141/QĐ-HĐQT dated 01/08/2024 of VBI BoD.	Manager of Subsidiary
1.25	Tran Thi Hanh		Deputy Director in charge of Human Resources Department					19-11-2024		- In charge of Human Resources Department according to the Decision No. 209/QĐ-HĐQT dated 19/11/2024 of VBI BoD.	Manager of Subsidiary
1.26	Tran Thi Hong Nhung		Director of Legal Department					01-10-2016		- Appointed as Director of Legal Department according to the Decision No. 1282/QĐ-VB11 dated 28/09/2016 of VBI BoD, effective from 01/10/2016. - Re-appointed as Director of Legal Department according to Decision No. 87/QĐ-VB11 dated 28/11/2020 of VBI BoD.	Manager of Subsidiary
1.27	Nguyen Tran Thieu Giao		Director of Risk Management Department					08-09-2023		- Appointed as Director of Risk Management Department according to the Decision No. 196/QĐ-HĐQT dated 07/09/2023 of VBI BoD, effective from 08/09/2023. - Re-appointed as Director of Risk Management Department according to Decision No. 171/QĐ-HĐQT dated 05/09/2024 of VBI BoD, effective from 08/09/2024.	Manager of Subsidiary
1.28	Nguyen Thi Kim Chi		Deputy Director of Training Center					02-12-2024		- Appointed as Deputy Director of Training Center according to the Decision No. 3279/QĐ-VB11 dated 29/11/2024 of VBI General Director, effective from 02/12/2024.	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.29	Dang Quang Minh		Director of Nam Dinh subsidiary					26-10-2021		- Appointed as Director of Nam Dinh subsidiary according to the Decision No. 86/QĐ-HĐQT dated 20/11/2021 of VBI BoD, effective from 26/10/2021. - Re-appointed as Director of Nam Dinh subsidiary according to Decision No. 137/QĐ-HĐQT dated 25/10/2022 of VBI BoD, effective from 26/10/2022.	Manager of Subsidiary
1.30	Dao Hai Anh		Director of Vinh Phuc subsidiary					01-10-2022		- Appointed as Director of Vinh Phuc subsidiary according to the Decision No. 128/QĐ-HĐQT dated 26/09/2022 of VBI BoD, effective from 01/10/2022. - Re-appointed as Director of Vinh Phuc subsidiary according to Decision No. 193/QĐ-HĐQT dated 29/09/2023 of VBI BoD, effective from 01/10/2023.	Manager of Subsidiary
1.31	Do Anh Vu		Director of Trang An subsidiary					10-10-2017		- Appointed as Director of Trang An subsidiary according to the Decision No. 1661/QĐ-VB11.1 dated 10/10/2017 of VBI BoD, effective from 01/10/2022. - Re-appointed as Director of Trang An subsidiary according to Decision No. 83/QĐ-HĐQT dated 27/11/2020 of VBI BoD, effective from 28/11/2020.	Manager of Subsidiary
1.32	Do Duc Thành		Director of Tuyen Quang subsidiary					14-01-2021		- Appointed as Director of Tuyen Quang subsidiary according to the Decision No. 06/QĐ-HĐQT dated 14/01/2021 of VBI BoD. - Re-appointed as Director of Tuyen Quang subsidiary according to Decision No. 08/QĐ-HĐQT dated 14/01/2022 of VBI BoD.	Manager of Subsidiary
1.33	Duong Thi Lieu		Director of Truong An subsidiary					16-02-2022		- Appointed as Director of Truong An subsidiary according to the Decision No. 28/QĐ-HĐQT dated 16/02/2022 of VBI BoD. - Re-appointed as Director of Truong An subsidiary according to Decision No. 20/QĐ-HĐQT dated 15/02/2023 of VBI BoD, effective from 16/02/2023.	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.34	Le Cong Nguyen Hoang		Director of Can Tho subsidiary					01-10-2015		<ul style="list-style-type: none"> - Appointed as Director of Can Tho subsidiary according to the Decision No. 1055/QĐ-VBI dated 01/10/2015 of VBI BoD. - Re-appointed as Director of Can Tho subsidiary according to Decision No. 1322/QĐ-VBI.1 dated 01/10/2016. -Re-appointed as Director of Can Tho subsidiary according to Decision No. 30/QĐ-HĐQT dated 28/11/2017 of VBI BoD. -Re-appointed as Director of Can Tho subsidiary according to Decision No. 82/QĐ-HĐQT dated 24/11/2020 of VBI BoD, effective from 28/11/2020. 	Manager of Subsidiary
1.35	Lai Trung Kien		Director of Hanoi subsidiary					01-12-2024		<ul style="list-style-type: none"> - Appointed as Director of Hanoi subsidiary according to the Decision No. 219/QĐ-HĐQT dated 29/11/2024 of VBI BoD, effective from 01/12/2024. 	Manager of Subsidiary
1.36	Le Dinh Quoc		Director of Da Nang subsidiary					29-01-2015		<ul style="list-style-type: none"> - Appointed as Director of Da Nang subsidiary according to the Decision No. 86/QĐ-VBI1 dated 29/01/2015 of VBI BoD. - Re-appointed as Director of Da Nang subsidiary according to Decision No. 22/QĐ-HĐQT dated 28/11/2017 of VBI BoD. - Re-appointed as Director of Da Nang subsidiary according to Decision No. 81/QĐ-HĐQT dated 24/11/2020 of VBI BoD, effective from 28/11/2020. 	Manager of Subsidiary
1.37	Le Phuc Son		Director of Khanh Hoa subsidiary					30-07-2018		<ul style="list-style-type: none"> - Appointed as Director of Khanh Hoa subsidiary according to the Decision No. 62/QĐ-HĐQT dated 30/07/2018 of VBI BoD. - Re-appointed as Director of Khanh Hoa subsidiary according to Decision No. 55/QĐ-HĐQT dated 16/07/2019 of VBI BoD, effective from 30/07/2019. - Re-appointed as Director of Khanh Hoa subsidiary according to Decision No. 105/QĐ-HĐQT dated 28/07/2022 of VBI BoD, effective from 30/07/2022. 	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.38	Le Quang Binh		Director of Ca Mau subsidiary					26-02-2019		<ul style="list-style-type: none"> - Appointed as Director of Ca Mau subsidiary according to the Decision No. 10/QĐ-HĐQT dated 25/02/2019 of VBI BoD, effective from 26/02/2019. - Re-appointed as Director of Ca Mau subsidiary according to Decision No. 09/QĐ-HĐQT dated 25/02/2020 of VBI BoD, effective from 26/02/2020. - Re-appointed as Director of Ca Mau subsidiary according to Decision No. 15/QĐ-HĐQT dated 26/02/2021 of VBI BoD. - Re-appointed as Director of Ca Mau subsidiary according to Decision No. 30/QĐ-HĐQT dated 27/02/2023 of VBI BoD, effective from 01/03/2023. 	Manager of Subsidiary
1.39	Le Trung Ha		Director of Nghe An subsidiary					13-07-2016		<ul style="list-style-type: none"> - Appointed as Director of Nghe An subsidiary according to the Decision No. 898/QĐ-VBI1 dated 13/07/2016 of VBI BoD. - Re-appointed as Director of Nghe An subsidiary according to Decision No. 1152/QĐ-VBI1.1 dated 12/07/2017, effective from 13/07/2017. - Re-appointed as Director of Nghe An subsidiary according to Decision No. 28/QĐ-HĐQT dated 28/11/2017 of VBI BoD. - Re-appointed as Director of Nghe An subsidiary according to Decision No. 80/QĐ-HĐQT dated 24/11/2020 of VBI BoD, effective from 28/11/2020. 	Manager of Subsidiary
1.40	Mai Thanh Hai		Director of Hai Duong subsidiary					01-05-2023		<ul style="list-style-type: none"> - Appointed as Director of Hai Duong subsidiary according to the Decision No. 88/QĐ-HĐQT dated 26/04/2023 of VBI BoD, effective from 01/05/2023. 	Manager of Subsidiary
1.41	Ngo Quang Trung		Director of Dong Nai subsidiary					01-01-2015		<ul style="list-style-type: none"> - Appointed as Director of Dong Nai subsidiary according to the Decision No. 02/QĐ-VBI1 dated 01/01/2015 of VBI BoD. - Re-appointed as Director of Dong Nai subsidiary according to Decision No. 193/QĐ-VBI1 dated 29/02/2016, effective from 01/03/2016. - Re-appointed as Director of Dong Nai subsidiary according to Decision No. 26/QĐ-HĐQT dated 28/11/2017 of VBI BoD. - Re-appointed as Director of Dong Nai subsidiary according to Decision No. 151/QĐ-HĐQT dated 28/11/2022 of VBI BoD. 	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.42	Ngo Van Quyen		Director of Thanh Hoa subsidiary					29-01-2015		- Appointed as Director of Thanh Hoa subsidiary according to the Decision No. 88/QĐ-VBII dated 29/01/2015 of VBI BoD. - Re-appointed as Director of Thanh Hoa subsidiary according to Decision No. 191/QĐ-VBII dated 29/02/2016, effective from 01/03/2016. - Re-appointed as Director of Thanh Hoa subsidiary according to Decision No. 24/QĐ-HĐQT dated 28/11/2017 of VBI BoD. - Re-appointed as Director of Thanh Hoa subsidiary according to Decision No. 155/QĐ-HĐQT dated 28/11/2022 of VBI BoD.	Manager of Subsidiary
1.43	Nguyen Cao Bang		Director of Tay Nguyen subsidiary					14-11-2013		- Appointed as Director of Tay Nguyen subsidiary according to the Decision No. 555/QĐ-VBII dated 19/10/2013 of VBI BoD, effective from 14/11/2013. - Re-appointed as Director of Tay Nguyen according to Decision No. 1082/QĐ-VBII dated 14/11/2014. - Re-appointed as Director of Tay Nguyen according to Decision No. 25/QĐ-HĐQT dated 28/11/2017 of VBI BoD. - Re-appointed as Director of Tay Nguyen according to Decision No. 157/QĐ-HĐQT dated 28/11/2022 of VBI BoD.	Manager of Subsidiary
1.44	Nguyen Duy Lam		Director of South Hanoi subsidiary					03-03-2022		- Appointed as Director of South Hanoi subsidiary according to the Decision No. 36/QĐ-HĐQT dated 03/03/2022 of VBI BoD. - Re-appointed as Director of South Hanoi subsidiary according to Decision No. 29/QĐ-HĐQT dated 27/02/2023 of VBI BoD, effective from 03/03/2023.	Manager of Subsidiary
1.45	Nguyen Hong Anh		Director of Gia Dinh subsidiary					02-02-2019		- Appointed as Director of Gia Dinh subsidiary according to the Decision No. 09/QĐ-HĐQT dated 30/01/2019 of VBI BoD, effective from 02/02/2019. - Re-appointed as Director of Gia Dinh subsidiary according to Decision No. 05/QĐ-HĐQT dated 31/01/2020 of VBI BoD, effective from 02/02/2020. - Re-appointed as Director of Gia Dinh subsidiary according to Decision No. 09/QĐ-HĐQT dated 01/02/2023 of VBI BoD, effective from 02/02/2023.	Manager of Subsidiary
1.46	Nguyen Huu Hoa		Director of An Phu subsidiary					01-03-2023		- Appointed as Director of An Phu subsidiary according to the Decision No. 31/QĐ-HĐQT dated 28/02/2023 of VBI BoD, effective from 01/03/2023.	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.47	Nguyen Le Duy		Director of Long An branch					15-06-2017		<ul style="list-style-type: none"> - Appointed as Director of Long An subsidiary according to the Decision No. 834/QĐ-VBII dated 06/06/2017 of VBI BoD, effective from 15/06/2017. - Re-appointed as Director of Long An subsidiary according to Decision No. 2419/QĐ-VBII.1 dated 28/11/2017. - Re-appointed as Director of Long An subsidiary according to Decision No. 2467/QĐ-VBII.1 dated 31/12/2018, effective from 01/01/2019. - Re-appointed as Director of Long An subsidiary according to Decision No. 3145/QĐ-VBII.1 dated 31/12/2021, effective from 01/01/2022. - Established Long An Branch according to the Resolution of the BoD No. 146/NQ-HĐQT dated 27/07/2023. - Appointed as Director of Long An Branch according to Decision No. 204/QĐ-HĐQT dated 10/10/2023 of VBI BoD. - Extended the term of Director of Long An Branch according to Decision No. 190/QĐ-HĐQT dated 10/10/2024 of VBI BoD. 	Manager of Subsidiary
1.48	Nguyen Manh Hung		Director of Lao Cai subsidiary					10-05-2022		<ul style="list-style-type: none"> - Appointed as Director of Lao Cai subsidiary according to the Decision No. 74/QĐ-HĐQT dated 10/05/2022 of VBI BoD. - Re-appointed GĐ CTTV Lào Cai according to Decision No. 119/QĐ-HĐQT dated 09/05/2023 of VBI BoD, effective from 10/05/2023. 	Manager of Subsidiary
1.49	Nguyen Quoc Huan		Director of North Central Highland subsidiary					16-02-2022		<ul style="list-style-type: none"> - Appointed as Director of North Central Highland subsidiary according to the Decision No. 30/QĐ-HĐQT dated 16/02/2022 of VBI BoD. - Re-appointed as Director of North Central Highland subsidiary according to Decision No. 18/QĐ-HĐQT dated 15/02/2023 of VBI BoD, effective from 16/02/2023. 	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.50	Nguyen Thai Dung		Director of Ben Thanh subsidiary					02-02-2017		<ul style="list-style-type: none"> - Appointed as Director of Ben Thanh subsidiary according to the Decision No. 118/QĐ-VBI dated 02/02/2017 of VBI BoD. - Re-appointed as Director of Ben Thanh subsidiary according to Decision No. 33/QĐ-HĐQT dated 28/11/2017 of VBI BoD. - Re-appointed as Director of Ben Thanh subsidiary according to Decision No. 91/QĐ-HĐQT dated 28/11/2018 of VBI BoD. - Re-appointed as Director of Ben Thanh subsidiary according to Decision No. 91/QĐ-HĐQT dated 27/11/2019 of VBI BoD, effective from 28/11/2019. - Re-appointed as Director of Ben Thanh subsidiary according to Decision No. 154/QĐ-HĐQT dated 28/11/2022. 	Manager of Subsidiary
1.51	Nguyen Thi Chung Hang		Director of Cuu Long subsidiary					03-03-2022		<ul style="list-style-type: none"> - Appointed as Director of Cuu Long subsidiary according to the Decision No. 35/QĐ-HĐQT dated 03/03/2022 of VBI BoD. - Re-appointed as Director of Cuu Long subsidiary according to Decision No. 33/QĐ-HĐQT dated 03/03/2023 of VBI BoD. 	Manager of Subsidiary
1.52	Nguyen Thi Ngoc		Deputy Director in charge of Dong Do subsidiary					01-12-2024		<ul style="list-style-type: none"> - Appointed as Deputy Director in charge of Dong Do subsidiary according to the Decision No. 2221/QĐ-HĐQT dated 29/11/2024 of VBI BoD, effective from 01/12/2024. 	Manager of Subsidiary
1.53	Nguyen Tien Phong		Director of Hai Phong subsidiary					22-05-2013		<ul style="list-style-type: none"> - Appointed as Director of Hai Phong subsidiary according to the Decision No. 16/QĐ-CT-BN1 dated 25/04/2013 of VBI BoD, effective from 22/05/2013 - Re-appointed as Director of Hai Phong subsidiary according to Decision No. 900/QĐ-VBI1 dated 14/07/2016, effective from 15/07/2016. - Re-appointed as Director of Hai Phong subsidiary according to Decision No. 28/QĐ-HĐQT dated 27/02/2023 of VBI BoD, effective from 01/03/2023. 	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.54	Nguyen Truong Duy		Director of Vinh Long branch					15-06-2017		<ul style="list-style-type: none"> - Appointed as Director of Vinh Long Transaction office according to the Decision No. 836/QĐ-VB11 dated 06/06/2017 of VBI General Director, effective from 15/06/2017 - Re-appointed as Director of Vinh Long Transaction office according to Decision No. 2418/QĐ-VB11.1 dated 28/11/2017 of VBI General Director. - Re-appointed as Director of Vinh Long Transaction office according to Decision No. 2469/QĐ-VB11.1 dated 31/12/2018 of VBI General Director, effective from 01/01/2019. - Re-appointed as Director of Vinh Long Transaction office according to Decision No. 3146/QĐ-VB11.1 dated 31/12/2021 of VBI General Director, effective from 01/01/2022. - Established Vinh Long Branch according to the Resolution of the BoD No.146/NQ-HĐQT dated 27/07/2023. - Appointed as Director of Vinh Long Branch according to Decision No. 206/QĐ-HĐQT dated 10/10/2023 of VBI BoD. - Re-appointed as Director of Vinh Long Branch according to Decision No. 192/QĐ-HĐQT dated 10/10/2024 of VBI BoD. 	Manager of Subsidiary
1.55	Nguyen Tu Hai Trieu		Director of Thai Nguyen subsidiary					11-07-2018		<ul style="list-style-type: none"> - Appointed as Director of Thai Nguyen subsidiary according to the Decision No. 45/QĐ-HĐQT dated 11/07/2018 of VBI BoD. - Re-appointed as Director of Thai Nguyen subsidiary according to Decision No. 54/QĐ-HĐQT dated 11/07/2019 of VBI BoD. - Re-appointed as Director of Thai Nguyen subsidiary according to Decision No. 51/QĐ-HĐQT dated 11/07/2020 of VBI BoD. - Re-appointed as Director of Thai Nguyen subsidiary according to Decision No. 1971/QĐ-HĐQT dated 10/07/2023 of VBI BoD, effective from 11/07/2023. 	Manager of Subsidiary
1.56	Nguyen Van Dat		Deputy Director in charge of South subsidiary					02-03-2023		<ul style="list-style-type: none"> - Appointed as Deputy Director and in charge of South subsidiary according to the Decision No 36/QĐ-HĐQT dated 28/02/2023 of VBI BoD, effective from 02/03/2023. - Re-appointed as Deputy Director in charge of South subsidiary according to Decision No. 20/QĐ-HĐQT dated 29/02/2024 of VBI BoD, effective from 02/03/2024. 	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.57	Nguyen Van Quon		Deputy Director in charge of North East subsidiary					24/09/2024		- Appointed as Deputy Director and in charge of South subsidiary according to the Decision No. 156/QĐ-HĐQT dated 23/09/2024 of VBI BoD, effective from 24/09/2024.	Manager of Subsidiary
1.58	Nguyen Van Tham		Deputy Director in charge of Quang Ninh subsidiary					02/05/2024		- Appointed as Deputy Director in charge of Quang Ninh subsidiary according to the Decision No. 68/QĐ-HĐQT dated 26/04/2024 of VBI BoD, effective from 02/05/2024.	Manager of Subsidiary
1.59	Pham Duy Hoi		Director of Ha Thanh subsidiary					11-10-2021		- Appointed as Director of Ha Thanh subsidiary according to the Decision No. 83/QĐ-HĐQT dated 11/10/2021 of VBI BoD. - Re-appointed as Director of Ha Thanh subsidiary according to Decision No. 247/QĐ-HĐQT dated 31/12/2024 of VBI BoD, effective from 01/01/2025.	Manager of Subsidiary
1.60	Pham Thi Cam Thi		Director of An Giang branch					18-09-2020		- Appointed as Director of An Giang Transaction office according to the Decision No. 1599/QĐ-VBII dated 07/09/2020 of VBI BoD, effective from 18/09/2020. - Re-appointed GD PGD An Giang according to Decision No. 2133/QĐ-VBII.1 dated 17/09/2021 of VBI General Director, effective from 18/09/2021. - Established An Giang Branch according to the Resolution of the BoD No. 146/NQ-HĐQT dated 27/07/2023. - Appointed as Director of An Giang Branch according to Decision No. 202/QĐ-HĐQT dated 10/10/2023 of VBI BoD. - Extend the term of Director of An Giang Branch according to Decision No. 189/QĐ-HĐQT dated 10/10/2024 of VBI BoD.	Manager of Subsidiary
1.61	Pham Thi Nhung		Director of Thang Long subsidiary					02-05-2024		- Appointed as Director of Thang Long subsidiary according to the Decision No. 69/QĐ-HĐQT dated 02/05/2024 of VBI BoD.	Manager of Subsidiary
1.62	Pham Thi Thanh Tam		Director of Hue subsidiary					03-03-2018		- Appointed as Director of Hue subsidiary according to the Decision No. 277/QĐ-VBII.1 dated 02/03/2018 of VBI General Director, effective from 03/03/2018. - Re-appointed as Director of Hue subsidiary according to Decision No. 258/QĐ-VBII.1 dated 28/02/2019, effective from 03/03/2019. - Re-appointed as Director of Hue subsidiary according to Decision No. 19/QĐ-HĐQT dated 15/02/2023 of VBI BoD, effective from 16/02/2023.	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.63	Pham Thi Thuy Tien		Director of Binh Duong subsidiary					28-11-2017		<ul style="list-style-type: none"> - Appointed as Director of Binh Duong subsidiary according to the Decision No. 2088/QĐ-VB11 dated 28/11/2017 of VBI BoD. - Re-appointed as Director of Binh Duong subsidiary according to Decision No. 92/QĐ-HĐQT dated 28/11/2018 of VBI BoD. - Re-appointed as Director of Binh Duong subsidiary according to Decision No. 95/QĐ-HĐQT dated 29/10/2021 of VBI BoD, effective from 28/11/2021. 	Manager of Subsidiary
1.64	Pham Tien Dung		Director of Vung Tau subsidiary					26-04-2021		<ul style="list-style-type: none"> - Appointed as Director of Vung Tau subsidiary according to the Decision No. 36/QĐ-HĐQT dated 20/04/2021 of VBI BoD, effective from 26/04/2021. - Re-appointed as Director of Vung Tau subsidiary according to Decision No. 70/QĐ-HĐQT dated 26/04/2022 of VBI BoD. 	Manager of Subsidiary
1.65	Phan Thi Ngoc Ai		Director of Binh Dinh branch					01-01-2018		<ul style="list-style-type: none"> - Appointed as Director of Binh Dinh Transaction office according to the Decision No. 2239/QĐ-VB11.1 dated 26/12/2017 of VBI General Director, effective from 01/01/2018. - Re-appointed Director of Binh Dinh Transaction office according to Decision No. 2470/QĐ-VB11.1 dated 31/12/2018, effective from 01/01/2019. - Re-appointed Director of Binh Dinh Transaction office according to Decision No. 3144/QĐ-VB11.1 dated 31/12/2021, effective from 01/01/2022. - Established Binh Dinh Branch according to Resolution of the BoD No. 146/NQ-HĐQT dated 27/07/2023. - Re-appointed as Director of Binh Dinh Branch according to Decision No. 191/QĐ-HĐQT dated 10/10/2024 of VBI BoD. 	Manager of Subsidiary
1.66	Quach Thanh Phong		Director of Sai Gon subsidiary					01-04-2019		<ul style="list-style-type: none"> - Appointed as Director of Sai Gon subsidiary according to Decision No. 21/QĐ-HĐQT dated 26/03/2019 of VBI BoD, effective from 01/04/2019. - Re-appointed Director of Sai Gon subsidiary according to Decision No. 18/QĐ-HĐQT dated 31/03/2020 of VBI BoD, effective from 01/04/2020. - Re-appointed Director of Sai Gon subsidiary according to Decision No. 32/QĐ-HĐQT dated 28/02/2023 of VBI BoD, effective from 01/03/2023. 	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.67	Tran Tien Sy		Director of Ho Chi Minh subsidiary					21-10-2013		<ul style="list-style-type: none"> - Appointed as Director of Ho Chi Minh subsidiary according to Decision No. 550/QĐ-VB11 dated 18/10/2013 of VBI BoD, effective from 21/10/2013. - Re-appointed as Director of Ho Chi Minh subsidiary according to Decision No. 950/QĐ-VB11 dated 21/10/2014. - Re-appointed as Director of Ho Chi Minh subsidiary according to Decision No. 1663/QĐ-VB11.1 dated 10/10/2017, effective from 21/10/2017. - Re-appointed as Director of Ho Chi Minh subsidiary according to Decision No. 21/QĐ-HĐQT dated 28/11/2017 of VBI BoD. - Re-appointed as Director of Ho Chi Minh subsidiary according to Decision No. 156/QĐ-HĐQT dated 28/11/2022 of VBI BoD. 	Manager of Subsidiary
1.68	Vu Khắc Hoài Sơn		Director of North West subsidiary					01-01-2015		<ul style="list-style-type: none"> - Appointed as Director of North West subsidiary according to Decision No. 01/QĐ-VB11 dated 01/01/2015 of VBI BoD. - Re-appointed as Director of North West according to Decision No. 192/QĐ-VB11 dated 29/02/2016, effective from 01/03/2016. - Re-appointed as Director of North West according to Decision No. 27/QĐ-HĐQT dated 28/11/2017 of VBI BoD. - Re-appointed as Director of North West according to Decision No. 153/QĐ-HĐQT dated 28/11/2022 of VBI BoD. 	Manager of Subsidiary
1.69	Nguyen Van Thanh		Director of Son La transaction office					15-06-2017		<ul style="list-style-type: none"> - Appointed as Director of Son La transaction office according to Decision No. 833/QĐ-VB11 dated 06/06/2017 of VBI BoD, effective from 15/06/2017. - Re-appointed as Director of Son La transaction office according to Decision No. 2421/QĐ-VB11.1 dated 28/11/2017 of VBI General Director. - Re-appointed as Director of Son La transaction office according to Decision No. 2466/QĐ-VB11.1 dated 31/12/2018 of VBI General Director, effective from 01/01/2019. - Re-appointed as Director of Son La transaction office according to Decision No. 3147/QĐ-VB11.1 dated 31/12/2021 of VBI General Director, effective from 01/01/2022. 	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.70	Pham Thi Phuong Lan		Director of Quang Binh transaction office					21-02-2022		- Appointed as Director of Quang Binh transaction office according to Decision No. 363/QĐ-VBI1 dated 21/02/2022 of VBI BoD. - Re-appointed as Director of Quang Binh transaction office according to Decision No. 357/QĐ-VBI1 dated 21/02/2023 of VBI General Director.	Manager of Subsidiary
1.71	Nong Van Thuan		Director of Bac Viet transaction office					14-03-2024		- Appointed as Director of Bac Viet transaction office according to Decision No. 488/QĐ-VBI1 dated 14/03/2024 of VBI BoD.	Manager of Subsidiary
1.72	Pham Van Lam		Director of Quang Ngai transaction office					01-03-2022		- Appointed as Quang Ngai Transaction office according to Decision No. 502/QĐ-VBI1.1 dated 28/02/2022 of VBI General Director, effective from 01/03/2022. - Re-appointed as Director of Quang Ngai transaction office according to Decision No. 391/QĐ-VBI1.1 dated 28/02/2023 of VBI General Director, effective from 01/03/2023.	Manager of Subsidiary
1.73	Le Van Hoa		Director of Dong Thap transaction office					01-01-2021		- Appointed as Dong Thap transaction office according to Decision No. 2560/QĐ-VBI1 dated 29/12/2020 of VBI BoD, effective from 01/01/2021. - Re-appointed as Director of Dong Thap transaction office according to Decision No. 3148/QĐ-VBI1.1 dated 31/12/2021 of VBI General Director, effective from 01/01/2021. - Re-appointed as Director of Dong Thap transaction office according to Decision No. 4005/QĐ-VBI1.1 dated 29/12/2022 of VBI General Director, effective from 01/01/2023.	Manager of Subsidiary
2	VietinBank Gold and Jewellery Trading Company Limited	-		Business Registration No. 0105011873 issued on 25/11/2010 by Hanoi Department of Planning and Investment, amended for the 9th time on 19/12/2022	25-11-2010	Hanoi Department of Planning and Investment	114 Mai Hac De, Hai Ba Trung, Hanoi	25-11-2010			Subsidiary
Managers and Legal Representatives of VietinBank Gold & Jewellery include:											
2.1	Phan Thi Hong Diep		Chairwoman of BoD, Legal Representative					20-05-2024		- Appointed as Chairwoman according to Decision No. 2626/QĐ-HĐQT-NHCT-NS2 dated 20/05/2024 of VietinBank BoD, effective from 20/05/2024.	Manager of Subsidiary Legal Representative

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2.2	Vu Hung Son		General Director					25-01-2018		- Appointed as General Director according to Decision No. 08/QĐ-2018-VTG1 dated 25/01/2018 of Chủ tịch công ty. - Re-appointed as General Director according to the Decision No 091/QĐ-HĐQT-NHCT-NS2 dated 15/03/2023 of VietinBank BoD, effective from 25/01/2023.	Manager of Subsidiary
2.3	Vu Thi Hop		Deputy General Director					25-12-2017		- Appointed as Deputy General Director according to Decision No. 62/QĐ-2017-VTG1 dated 25/12/2017 of Chủ tịch công ty. - Re-appointed as Deputy General Director according to Decision No. 092/QĐ-HĐQT-NHCT-NS2 dated 15/03/2023 of VietinBank BoD, effective from 25/12/2022	Manager of Subsidiary
2.4	Nguyen Thanh Tam		Deputy General Director					01-10-2019		- Appointed as Deputy General Director according to the Decision No 599/QĐ-HĐQT-NHCT1.2 dated 26/09/2019 of HĐQT VietinBank, effective from 01/10/2019	Manager of Subsidiary
2.5	Doan Thuy Duong		Chief Accountant					16-05-2019		- Appointed as Chief Accountant according to Decision No. 265/QĐ-HĐQT-NHCT1.2 dated 26/04/2019 of VietinBank BoD, effective from 16/05/2019	Manager of Subsidiary
3	VietinBank Money Transfer Company Limited	-		Decision No.2187/QĐ-NHNN dated 06/10/2011 by the State Bank of Vietnam; Business Registration No.0105757686 issued on 03/01/2012 by Hanoi Department of Planning and Investment, amended for the 1st time on 13/03/2015	06-10-2011	The State Bank of Vietnam	126 Doi Can, Ba Dinh, Hanoi	06-10-2011			Subsidiary
Managers and Legal Representatives of VietinBank Money Transfer include:											
3.1	Le Nhu Hoa		Chairwoman					18-12-2024		- Appointed as Chairwoman of the Company according to the Decision No.02/QĐ-HĐQT-NHCT-NS2 dated 27/12/2024 of VietinBank BoD, effective from 18/12/2024.	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3.2	Tran Thi Tuyet Mai		General Director Legal representative					02-03-2015		- Appointed as General Director of the Company according to the Decision No.286/QĐ-HĐQT-NHCT1 dated 25/02/2015 of VietinBank BoD, effective from 02/03/2015.	Manager of Subsidiary Legal Representative
4	VietinBank Debt and Asset Management Company Limited (VietinBank AMC)	-		Business Registration No. 0302077030 issued on 20/07/2010 by Ho Chi Minh City Department of Planning and Investment, amended for the 6th time on 12/01/2021	20-07-2010	Hochiminh City Department of Planning and Investment	76 Nguyen Van Cu, Nguyen Cu Trinh, District 1, HCM city	20-07-2010			Subsidiary
Managers and Legal Representatives of VietinBank AMC include:											
4.1	Do Thanh Son		Chairman					05-01-2023		- Appointed as Chairman according to the Decision No 009/QĐ-HĐQT-NHCT-NS2 dated 01/01/2023 of VietinBank BoD, effective from 05/01/2023.	Manager of Subsidiary
4.2	Le Dinh Luat		General Director					01/01/2021		- Appointed as TGD Công ty according to the Decision No 5968/QĐ-HĐQT-NHCT1.2 dated 17/12/2020 of VietinBank BoD, effective from 01/01/2021.	Manager of Subsidiary Legal Representative
4.3	Dang Thi Thu Phuong		Deputy General Director					05-06-2019		- Appointed as Deputy General Director according to the Decision No 656/QĐ-HĐQT-NHCT1.2 dated 01/06/2019 of VietinBank BoD, effective from 05/06/2019. - Re-appointed as Deputy General Director according to the Decision No 319/QĐ-HĐQT-NHCT-NS2 dated 24/07/2024 of VietinBank BoD, effective from 05/06/2024.	Manager of Subsidiary
4.4	Dam Thanh Tu		Deputy General Director					22-07-2024		- Appointed as Deputy General Director according to the Decision No 283/QĐ-HĐQT-NHCT-NS2 dated 18/07/2024 of VietinBank BoD, effective from 22/07/2024.	Manager of Subsidiary
4.5	Nguyen Quoc Phong		Chief Accountant					06-02-2012		- Appointed as Chief Accountant according to the Decision No.01/QĐ-KTTS-HCNS dated 06/02/2012.	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5	VietinBank Fund Management Company Limited (VietinBank Capital)	-		Business License No.50/UBCK-GP dated 26/10/2010, amended in license No. 46//GPĐC-UBCK dated 21/06/2024 by the State Securities Commission.	26-10-2010	The State Securities Commission of Vietnam	34 Cua Nam, Hoan Kiem, Hanoi	26-10-2010			Subsidiary
Managers and Legal Representatives of VietinBank Capital include:											
5.1	Le Duy Hai		Chairman of the Board of the Members Legal Representative					05-10-2022		- Appointed as Chairman of the Board of the Members according to the Decision No. 539/QĐ-HĐQT-NHCT-NS2 dated 03/10/2022 of VietinBank BoD, effective from 05/10/2022	Manager of Subsidiary Legal Representative
5.2	Khong Phan Duc		TV HĐQT TGD					05-10-2022		- Appointed as Board member cum General Director according to the Decision No.538/QĐ-HĐQT-NHCT-NS2 dated 03/10/2022 of VietinBank BoD, effective from 05/10/2022	Manager of Subsidiary
5.3	Doan Ngoc Doan		Board member					19-08-2021		- Appointed as Board member according to the Decision No 340/QĐ-HĐQT-NHCT1.2 dated 18/08/2021 of VietinBank BoD, effective from 19/08/2021	Manager of Subsidiary
5.4	Phan Hai Sam		Deputy General Director					30-03-2022		- Appointed as Deputy General Director according to the Decision No. 195/QĐ-HĐQT-NHCT1.2 dated 28/03/2022 of VietinBank BoD, effective from 30/03/2022	Manager of Subsidiary
5.5	Tran Dinh Phuc		Chief of the Supervisory Board					28-03-2023		- Appointed as Chief of the Supervisory Board according to the Decision No. 083/QĐ-HĐQT-NHCT-NS2 dated 28/03/2023 of VietinBank BoD.	Manager of Subsidiary
5.6	Dao Thi Yen		Deputy Director of Financial Accounting Department in charge of Company Accounting					01-10-2024		- In charge of accounting of the Company according to the Decision No 18/QĐ-QLQ-HĐTV dated 30/09/2024 of the Board of members of VietinBank Capital, effective from 01/10/2024	Manager of Subsidiary
6	VietinBank Leasing Company Limited (VietinBank Leasing)	-		Decision No.53/1998/QĐ-NHNN5 dated 26/01/1998 by the State Bank of Vietnam.	26-01-1998	The State Bank of Vietnam	16 Phan Dinh Phung, Ba Dinh, Hanoi	26-01-1998			Subsidiary
Managers and Legal Representatives of VietinBank Leasing include:											

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
6.1	Hoang Manh Hai		Chairman of the Board of the Members Legal Representative					09-07-2024		- Appointed as Chairman of the Board of the Members according to the Decision No 688/QĐ-HĐQT-NHCT-NS2 dated 28/06/2024 of VietinBank BoD, effective from 09/07/2024.	Manager of Subsidiary Legal Representative
6.2	Le Thi Mai		Board member Acting General Director					02-06-2022		- Appointed as Board member cum Acting General Director according to the Decision No 777/QĐ-HĐQT-NHCT1.2 dated 30/05/2022 of VietinBank BoD, effective from 02/06/2022.	Manager of Subsidiary
6.3	Le Viet Nga		Board member					02-03-2016		- Appointed as Board member according to the Decision No 277/QĐ-HĐQT-NHCT1.2 dated 01/03/2016 of VietinBank BoD, effective from 02/03/2016. - Re-appointed as Board member according to the Decision No 989/QĐ-HĐQT-NHCT-NS2 dated 28/12/2023 of VietinBank BoD	Manager of Subsidiary
6.4	Nguyen Manh Khoi		Board member					28-12-2023		- Appointed as Board member according to the Decision No 484/QĐ-HĐQT-NHCT-NS2 dated 28/12/2023 of VietinBank BoD.	Manager of Subsidiary
6.5	Pham Minh Thanh		Board member					28-12-2023		- Appointed as Board member according to the Decision No 483/QĐ-HĐQT-NHCT-NS2 dated 28/12/2023 of VietinBank BoD	Manager of Subsidiary
6.6	Ho Thi Thu Hien		Member of the Supervisory Board					28-12-2023		- Appointed as Member of the Supervisory Board according to the Decision No 486/QĐ-HĐQT-NHCT-NS2 dated 28/12/2023 of VietinBank BoD	Manager of Subsidiary
6.7	Nguyen Thi Ngoc Lan		Member of the Supervisory Board					01-06-2022		- Appointed as Member of the Supervisory Board according to the Decision No 305/QĐ-HĐQT-NHCT1.2 dated 30/05/2022 of VietinBank BoD, có effective from 01/06/2022	Manager of Subsidiary
6.8	Tran Thi Hang		Member of the Supervisory Board					10-02-2022		- Appointed as Member of the Supervisory Board according to the Decision No 097/QĐ-HĐQT-NHCT1.2 dated 21/01/2022 of VietinBank BoD, effective from 10/02/2022	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7	VietinBank Securities Joint Stock Company (CTS)	-		Business license No.107/UBCK-GP dated 01/07/2009 and latest amended license No. 62/GPĐC-UBCK dated 01/08/2023 by the State Securities Commission.	01-07-2009	The State Securities Commission of Vietnam	Floor 1 to Floor 4, Building N02-T2 Diplomatic Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi	01-09-2000			Subsidiary
Managers and Legal Representatives of CTS include:											
7.1	Tran Phuc Vinh		Chairman of the BoD Legal Representative					15-04-2020		- Appointed as Acting General Director cum CTS Legal Representative from 15/04/2020 according to the Decision No.40/QĐ-HĐQT-CKCT01 dated 15/04/2020. - Appointed as Board member the term 2019-2024 according to the Resolution of the 2020 GMS No 01/2020/NQ-ĐHĐCĐ-CKCT dated 27/04/2020; Elected to be Chairman of the BoD of CTS the term 2019-2024 from 11/11/2021 according to the Resolution No 68/2021/NQ-HĐQT-CKCT dated 10/11/2021 of CTS BoD. - Re-appointed as Board member according to the Resolution of the 2024 GMS No 01/2024/NQ-ĐHĐCĐ-CKCT dated 02/04/2024, effective from 10/04/2024. Elected to be Chairman of the BoD of CTS from 02/04/2024 according to the Resolution No. 68/2024/NQ-HĐQT-CKCT dated 10/04/2024 of CTS BoD.	Manager of Subsidiary Legal Representative
7.2	Vu Duc Manh		Board member General Director					11-11-2021		- Appointed as General Director according to the Resolution No. 66/2021/NQ-HĐQT-CKCT from 11/11/2021 - Appointed as Board member the term 2019-2024 according to the Resolution of the 2022 Extraordinary GMS No. 01/2022/NQ-ĐHĐCĐ-CKCT dated 10/01/2022; - Re-appointed as Board member according to the Resolution of the 2024 GMS No.01/2024/NQ-ĐHĐCĐ-CKCT dated 02/04/2024, effective from 10/04/2024.	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7.3	Dang Anh Hao		Board member Deputy General Director					15-04-2020		- Appointed as Deputy General Director according to the Decision No 39/QĐ-HĐQT-CKCT01 dated 15/04/2020; - Appointed as Board member the term 2019-2024 according to the Resolution of the 2020 GMS No 01/2020/NQ-ĐHĐCĐ-CKCT dated 27/04/2020; - Re-appointed as TV HĐQT CTS according to the Resolution of the 2024 GMS No 01/2024/NQ-ĐHĐCĐ-CKCT dated 02/04/2024, effective from 10/04/2024.	Manager of Subsidiary
7.4	Ho Thi Thu Hien		Board member					27-04-2020		- Appointed as Board member the term 2019-2024 according to the Resolution of the 2020 GMS No 01/2020/NQ-ĐHĐCĐ-CKCT dated 27/04/2020. Elected to be the Chairwoman of the BoD according to the Resolution of CTS BoD No.25/NQ-HĐQT-CKCT dated 27/04/2020; - Dismissed as the Chairwoman of the BoD, continued to be the Board member the term 2019-2024 according to the Resolution of CTS BoD No 66/2021/NQ-HĐQT-CKCT dated 10/11/2021; - Re-appointed as the Board member according to the Resolution of the 2024 GMS No 01/2024/NQ-ĐHĐCĐ-CKCT dated 02/04/2024, effective from 10/04/2024.	Manager of Subsidiary
7.5	Pham Thi Huyen Trang		Independent Board member					10-04-2024		- Appointed as Independent Board member according to the Resolution of the 2024 GMS No 01/2024/NQ-ĐHĐCĐ-CKCT dated 02/04/2024, effective from 10/04/2024.	Người quản lý of Công ty con
7.6	Pham Ngoc Hiep		Deputy General Director					18-11-2019		- Appointed as Deputy General Director according to the Decision No. 86/QĐ-HĐQT-CKCT01 dated 13/11/2019 of CTS BoD, effective from 18/11/2019; - Re-appointed as Deputy General Director according to the Decision No.46/2024/QĐ-HĐQT-CKCT01 of CTS BoD dated 18/11/2024.	Người quản lý of Công ty con
7.7	Nguyen Tuan Anh		Deputy General Director					01-08-2020		- Appointed as Deputy General Director according to the Decision No. 81/QĐ-HĐQT-CKCT01 dated 31/07/2020 of CTS BoD, effective from 01/08/2020.	Manager of Subsidiary
7.8	Tran Thi Ngoc Tai		Deputy General Director					31-03-2022		- Appointed as Deputy General Director according to the Decision No 63/2022/QĐ-HĐQT-CKCT01 dated 30/03/2022 of CTS BoD, effective from 31/03/2022.	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7.9	Phan Thi Thu Hang		Chief of the Supervisory Board					10-04-2019		- Appointed as Member of the Supervisory Board according to the Resolution of the 2019 GMS No 01/2019/NQ-ĐHĐCĐ-CKCT dated 10/04/2019., elected to be Chief of the Supervisory Board theo Minutes of the Supervisory Board meetin No. 01/2019/BB-BKS dated 10/04/2019.	Manager of Subsidiary
7.10	Lam Thi Thu Huong		Member of the Supervisory Board					16-06-2014		- Appointed as Member of the Supervisory Board according to the Resolution of the 2014 GMS No 01/2014/NQ-ĐHĐCĐ-CKCT dated 16/06/2014. - Re-appointed as Member of the Supervisory Board according to the Resolution of the 2019 GMS No 01/2019/NQ-ĐHĐCĐ-CKCT dated 10/04/2019. - Re-appointed as Member of the Supervisory Board according to the Resolution of the 2024 GMS No 01/2024/NQ-ĐHĐCĐ-CKCT dated 02/04/2024, effective from 10/04/2024.	Manager of Subsidiary
7.11	Tran Thi Kim Oanh		Member of the Supervisory Board					10-01-2022		- Appointed as Member of the Supervisory Board according to the Resolution of 2022 extradiordinary GMS No. 01/2022/NQ-ĐHĐCĐ-CKCT dated 10/01/2022; - Re-appointed as Member of the Supervisory Board according to the Resolution of 2024 GMS No 01/2024/NQ-ĐHĐCĐ-CKCT dated 02/04/2024, effective from 10/04/2024.	Manager of Subsidiary
7.12	Nguyen Thi Anh Thu		Chief Accountant					22-09-2020		- Appointed as Chief Accountant according to the Decision No 86/QĐ-HĐQT-CKCT01 of CTS BôD dated 22/09/2020.	Manager of Subsidiary
8	VietinBank Laos Limited			068/NHCHDCNDL dated 08/07/2015 by the State Bank of Laos PDR Business Registration License No. 2947/DKDN dated 27/09/2023 of the State Bank of Laos PDR	08-07-2015	The State Bank of Laos	268 Langxang Street, Hatsady Ward, Chanthabouly, Vientiane, Laos	31-07-2015			Subsidiary

Managers and Legal Representatives of VietinBank Laos include:

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8.1	Pham Thi Thanh Hoai		Chairwoman of the Board of Members					06-10-2021		- Appointed as Chairwoman of the Board of the members according to the Decision No. 399/QĐ-HĐQT-NHCT1.2 dated 29/09/2021 of VietinBank BoD, effective from 06/10/2021. - Re-appointed as Chairwoman of the Board of the members according to the Decision No.545/QĐ-HĐQT-NHCT1.2 dated 26/09/2022 of VietinBank BoD, effective from 01/08/2022.	Manager of Subsidiary
8.2	Le Thi Hong Anh		Vice Chairwoman of the Board of Members					01-01-2021		- Appointed as Vice Chairwoman of the Board of Members according to the Decision No. 6688/QĐ-HĐQT-NHCT1.2 dated 16/12/2020 of VietinBank BoD, effective from 01/01/2021. - Re-appointed as Vice Chairwoman of the Board of Members according to the Decision No. 546/QĐ-HĐQT-NHCT1.2 dated 26/09/2022 of VietinBank BoD, effective from 01/08/2022.	Manager of Subsidiary
8.3	Le Quoc Nam		Board member General Director Legal representative					31-07-2015		- Appointed as Board member cum General Director according to the Decision No.1117/QĐ-HĐQT-NHCT1.2 dated 31/07/2015 of VietinBank BoD. - Re-appointed as Board member cum General Director according to the Decision No.630/QĐ-HĐQT-NHCT1.2 dated 31/07/2017 of VietinBank BoD. - Re-appointed as Board member cum General Director according to the Decision No.818/QĐ-HĐQT-NHCT1.2 dated 16/12/2019 of VietinBank BoD. - Re-appointed as Board member cum General Director according to the Decision No.3386/QĐ-HĐQT-NHCT1.2 dated 27/07/2022 of VietinBank BoD.	Manager of Subsidiary Legal Representative
8.4	Bui Nhu Y		Independent Board member					06-10-2021		- Appointed as Independent Board member according to the Decision No. 403/QĐ-HĐQT-NHCT1.2 dated 29/09/2021 of VietinBank BoD, effective from 06/10/2021.	Manager of Subsidiary
8.5	Bui Thi Thanh Thuy		Board member					06-10-2021		- Appointed as Board member according to the Decision No. 402/QĐ-HĐQT-NHCT1.2 dated 29/09/2021 of VietinBank BoD, effective from 06/10/2021. - Re-appointed as Board member according to the Decision No. 547/QĐ-HĐQT-NHCT1.2 dated 26/09/2022 of VietinBank BoD, effective from 01/08/2022.	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8.6	Duong Thi Thanh Thuy		Deputy General Director					03-06-2015		<ul style="list-style-type: none"> - Appointed as Deputy General Director according to the Decision No.811/QĐ-HĐQT-NHCT1.2 dated 28/05/2015 of VietinBank BoD, effective from 03/06/2015. - Re-appointed as Deputy General Director according to the Decision No. 626/QĐ-HĐQT-NHCT1.2 dated 31/07/2017 of VietinBank BoD, effective from 31/07/2017. - Re-appointed as Deputy General Director according to the Decision No. 33/QĐ-HĐQT-NHCT1.2 dated 17/02/2020 of VietinBank BoD, effective from 31/07/2019. - Re-appointed as Deputy General Director according to the Decision No. 3186/QĐ-HĐQT-NHCT1.2 dated 27/07/2022 of VietinBank BoD, effective from 31/07/2022. 	Manager of Subsidiary
8.7	Pham Viet Anh		Deputy General Director					15-09-2015		<ul style="list-style-type: none"> - Appointed as Deputy General Director according to the Deision No.1206/QĐ-HĐQT-NHCT1.2 dated 03/09/2015 of VietinBank BoD, effective from 15/09/2015. - Re-appointed as Deputy General Director according to the Deision No. 628/QĐ-HĐQT-NHCT1.2 dated 31/07/2017 of VietinBank BoD, effective from 15/09/2017. - Re-appointed as Deputy General Director according to the Deision No. 328/QĐ-HĐQT-NHCT1.2 dated 17/02/2020 of VietinBank BoD, effective from 15/09/2019. - Re-appointed as Deputy General Director according to the Deision No. 3086/QĐ-HĐQT-NHCT1.2 dated 27/07/2022 of VietinBank BoD, effective from 31/07/2022. 	Manager of Subsidiary
8.8	Nguyen Tat Thinh		Deputy General Director					01-01-2021		<ul style="list-style-type: none"> - Appointed as Deputy General Director according to the Decision No.6689/QĐ-HĐQT-NHCT1.2 dated 16/12/2020 of VietinBank BoD, effective from 01/01/2021. - Decision to extend the appointment period of Deputy General Director according to the Decision No. 012/QĐ-HĐQT-NHCT1.2 dated 08/01/2024 of VietinBank BoD, effective from 01/01/2024. - Decision to extend the appointment period of Deputy General Director according to the Decision No. 244/QĐ-HĐQT-NHCT1.2 dated 28/06/2024 of VietinBank BoD, effective from 01/07/2024. 	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8.9	Dam Duc Chien		Deputy Director of Policy & Risk Management Department					01-08-2024		- In charge of Policy & Risk Management Department according to the Decision No.169/QĐ-HĐTV-QLNS&HC dated 31/07/2024 of Board of the members of VietinBank Laos, effective from 01/08/2024.	Manager of Subsidiary
8.10	Pham Quoc Hung		Director of Retail Department					01-10-2022		- Appointed as Director of Retail Department according to the Decision No 248/QĐ-HĐTV-QLNS&HC dated 06/10/2022 of Board of the members of VietinBank Laos, effective from 01/10/2022.	Manager of Subsidiary
8.11	Nguyen Thi Hoa		Director of Internal Audit Department					01-01-2022		- Appointed as Director of Internal Audit Department according to the Decision No 273/QĐ-HĐTV-TCHC dated 29/12/2021 of Board of the members of VietinBank Laos, effective from 01/01/2022.	Manager of Subsidiary
8.12	Ong Manh Hung		Director of IT and Digital Banking Department					01-10-2022		- Appointed as Director of IT and Digital Banking Department according to the Decision No 289/QĐ-HĐTV-QLNS&HC dated 06/10/2022 of Board of the members of VietinBank Laos, effective from 01/10/2022.	Manager of Subsidiary
8.13	Heuangvilay PHENKHAMMAY		Director of Capital Management and Financial Planning Department					05-01-2019		- Appointed as Deputy Director in charge of Capital Management & Investment Department according to the Decision No. 266/QĐ-TGD-TCHC dated 21/12/2018 of General Director of VietinBank Laos, effective from 05/01/2019. - Appointed as Director of Capital Management & Investment Department according to the Decision No. 222/QĐ-TGD-TCHC dated 01/10/2020 of General Director of VietinBank Laos. - Capital Management & Investment Department was transformed to Capital Management & Financial Planning Department according to the Resolution of Board of Members No. 42/NQ-HĐTV-TCHC dated 29/12/2021. - Appointed as Director of Capital Management and Financial Planning Department according to the Decision No. 261/QĐ-HĐTV-TCHC dated 29/12/2021 of Board of the members of VietinBank	Manager of Subsidiary
8.14	Thai Ngoc Tuan		Director of Corporate Customers Department					25-07-2013		- Appointed as Director of Corporate Customers Department according to the Decision No. 1650/QĐ-HĐQT-NHCT1 dated 25/07/2013 of VietinBank BoD.	Manager of Subsidiary
8.15	Tran Manh Tuan		Deputy Director of Human Resources & Administration Department					01-01-2023		- Appointed as Deputy Director in charge of Human Resources & Administration Department according to the Decision No. 366/QĐ-HĐTV-QLNS&HC dated 30/12/2022 of Board of the members of VietinBank Laos, effective from 01/01/2023.	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8.16	Noukham MINTHAVONG		Director of Vientiane Branch					01-08-2024		-Appointed as Director of Vientiane Branch according to the Decision No. 168/QĐ-HĐTV-QLNS&HC dated 31/07/2024 of Board of the members of VietinBank Laos, effective from 01/08/2024.	Manager of Subsidiary
8.17	Bounmy XAYAVONG		Deputy Director in charge of Champasak Branch					02-01-2020		- Appointed as Deputy Director in charge of Champasak Branch according to the Decision No. 329/QĐ-TGD-TCHC dated 30/12/2019 of General Director of VietinBank Laos, effective from 02/01/2020.	Manager of Subsidiary

VIII - Associated company:

1	Indovina Bank	-		License of Establishment and Operation of Joint Venture Bank No.101/GP-NHNN issued by the State Bank of Vietnam on 11/11/2019 (replacement of Business License No.08/NH-GP dated 29/10/1992 by the State Bank of Vietnam) with a term of operation of 99 years (from 29/10/1992).	29-10-1992	The State Bank of Vietnam	97A Nguyen Van Troi, Ward 12, Phu Nhuan District, HCM City	29-10-1992			Associated company
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IX - Major shareholder, strategic shareholder:

1	The State Bank of Vietnam	-		15/SL	05-06-1951	Prime Minister	49 Ly Thai To, HK, Hanoi	03-07-2009			State shareholder major shareholder
2	MUFG Bank, Ltd.	-		CA6217	08-04-2013	Vietnam Securities Depository	7-1,MARUNOUCHI 2-CHOME, CHIYODA-KU, TOKYO 100-8388	14-05-2013		Report on ownership of major shareholder was publicly disclosed at the link: https://investor.vietinbank.vn/Handlers/DownloadAttachedFile.aspx?NewsID=69011	Major shareholder, strategic shareholder

APPENDIX 03 (Disclosure)

TRANSACTIONS BETWEEN VIETINBANK AND THE AFFILIATED PERSONS OR BETWEEN VIETINBANK AND MAJOR SHAREHOLDERS, INTERNAL PERSONS AND RELATED PERSON OF INTERNAL PERSON

(For full year 2024)

No.	Name of organization/ individual	Relationship	ID/Business registration No., date of issue, place of issue	Address	Time of transactions	Resolutions No. approved by the AGM/BoD (if any, specify date of issue)	Content, quantity, total value of transaction	Note
1	VietinBank Fund Management Company Limited (VietinBank Capital)	- VietinBank subsidiary; - Mr. Le Duy Hai is VietinBank's Board member (from 2022 to now), cum Chairman of the Company (from 2022 to now)	Business License No.50/UBCK-GP dated 26/10/2010, amended in license No. 31/GPĐC-UBCK dated 16/03/2012, No. 76/GPĐC-UBCK dated 27/11/2020, No. 105/GPĐC-UBCK dated 03/11/2022 by the State Securities Commission. Business Registration amended for the 13th time dated 09/11/2022 by Hanoi Department of Planning and Investment.	34 Cua Nam, Hoan Kiem, Hanoi	31-01-2024	Resolution No. 023/NQ-HDQT-NHCT-VPHDQT1 dated 31/01/2024	Approval of the document amending and supplementing the Connection Contract No. 01/VietinBank-VTBC between VietinBank and VTBC dated 12/9/2022 regarding the provision of support services for opening fund certificate trading accounts at VietinBank Capital Document amending and supplementing the contract does not mention transaction value.	Information disclosure according to Dispatch No. 132/HĐQT-NHCT-VPHĐQT1 dated 01/02/2024
2	VietinBank Laos Limited	- VietinBank subsidiary; - Ms.Pham Thi Thanh Hoai is VietinBank's Board member (from 2019 to now), cum Chairwoman of the Board of Members of VietinBank Laos Limited (from 2021 to now)	- 068/NHCHDCNDL dated 08/07/2015 by the State Bank of Laos PDR - Business Registration License No. 2947/DKDN dated September 27, 2023 of the State Bank of Laos PDR	268 Langxang Street, Hatsady Ward, Chanthabouly, Vientiane, Laos	11-03-2024	Resolution No. 045/NQ-HDQT-NHCT-VPHDQT1 dated 07/03/2024	Approval of the foreign exchange transaction limit contract between VietinBank and VietinBank Laos Limited Quantity and transaction value are not provided due to information security.	Information disclosure according to Dispatch No. 209/HĐQT-NHCT-VPHĐQT1 dated 07/03/2024

No.	Name of organization/ individual	Relationship	ID/Business registration No., date of issue, place of issue	Address	Time of transactions	Resolutions No. approved by the AGM/BoD (if any, specify date of issue)	Content, quantity, total value of transaction	Note
3	VietinBank Insurance Joint Stock Corporation (VBI)	VietinBank subsidiary	License of establishment and operation No.21GP/KDBH dated 12/12/2002 and Amended License No. 21/GPĐC33/KDBH dated 03/03/2022 by the Minister of Finance	126 Doi Can, Ba Dinh, Hanoi	- 02 Guarantee Contract: 22/03/2024 and 29/03/2024 - 02 Asset Mortgage Contract: 22/03/2024 and 29/03/2024 - 01 Valuable Paper Pledge Contract: 22/03/2024	Resolution No. 063/NQ-HDQT-NHCT-VPHDQT1 dated 21/03/2024	1. Content: Approval of the Guarantee Contract, Asset Mortgage Contract, Valuable Paper Pledge Contract between VietinBank and VBI 2. Quantity: 5 3. Total value of transaction: - 02 Guarantee Contract: 353 billion VND - 01 Valuable Paper Pledge Contract: 10 billion VND - 02 Asset Mortgage Contract: 280 billion VND	Information disclosure according to Dispatch No. 307/HĐQT-NHCT-VPHĐQT1 dated 22/03/2024
4	VietinBank Insurance Joint Stock Corporation (VBI)	VietinBank subsidiary	License of establishment and operation No.21GP/KDBH dated 12/12/2002 and Amended License No. 21/GPĐC33/KDBH dated 03/03/2022 by the Minister of Finance	126 Doi Can, Ba Dinh, Hanoi	14-10-2024	Resolution No. 149/NQ-HDQT-NHCT-VPHDQT1 dated 08/05/2024	Approval of the Document amending and supplementing the Insurance Agency Contract with VBI Document amending and supplementing the contract does not mention quantity and transaction value.	Information disclosure according to Dispatch No.494/HĐQT-NHCT-VPHĐQT1 dated 08/05/2024
5	VietinBank Securities Joint Stock Company (CTS)	VietinBank subsidiary	Business license No.107/UBCK-GP dated 01/07/2009 and latest amended license No. 62/GPĐC-UBCK dated 01/08/2023 by the State Securities Commission.	Floor 1 to Floor 4, Building N02-T2 Diplomatic Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi	12-06-2024	Resolution No. 176/NQ-HDQT-NHCT-VPHDQT1 dated 31/05/2024	Approval of the contract to launch collection service via Identity Account with VietinBank Securities Joint Stock Company - CTS The contract to launch service does not mention the transaction value.	Information disclosure according to Dispatch No. 568/HĐQT-NHCT-VPHĐQT1 dated 31/05/2024
6	VietinBank Gold and Jewellery Trading Company Limited (VietinBank Gold & Jewellery)	VietinBank subsidiary	Business Registration No. 0105011873 issued on 25/11/2010 by Hanoi Department of Planning and Investment, amended for the 9th time on 19/12/2022	114 Mai Hac De, Hai Ba Trung, Hanoi	31-05-2024	Resolution No. 178/NQ-HDQT-NHCT-VPHDQT1 dated 31/05/2024	Approval of the Authorization Contract for the sale of gold bars between VietinBank and VietinBank Gold & Jewellery Transaction value is not specified in the contract of authorization	Information disclosure according to Dispatch No. 569/HĐQT-NHCT-VPHĐQT1 dated 31/05/2024

No.	Name of organization/ individual	Relationship	ID/Business registration No., date of issue, place of issue	Address	Time of transactions	Resolutions No. approved by the AGM/BoD (if any, specify date of issue)	Content, quantity, total value of transaction	Note
7	VietinBank Leasing Company Limited (VietinBank Leasing)	VietinBank subsidiary	Decision No.53/1998/QD-NHNN5 dated 26/01/1998 by the State Bank of Vietnam; Business Registration No.0101047075 issued on 31/08/2009 by Hanoi Department of Planning and Investment, amended for the 11th time dated 01/06/2022.	16 Phan Dinh Phung, Ba Dinh, Hanoi	18-06-2024	Resolution No. 208/NQ-HĐQT-NHCT-VPHĐQT1 ngày 18/06/2024	Approval of the interbank transaction limit contract between VietinBank and VietinBank Leasing Quantity and transaction value are not provided due to information security.	Information disclosure according to Dispatch No. 621/HĐQT-NHCT-VPHĐQT1 dated 18/06/2024
8	VietinBank Insurance Joint Stock Corporation (VBI)	VietinBank subsidiary	License of establishment and operation No.21GP/KDBH dated 12/12/2002 and Amended License No. 21/GPĐC33/KDBH dated 03/03/2022 by the Minister of Finance	126 Doi Can, Ba Dinh, Hanoi	Sign contract on 28/06/2024; Effective from 01/07/2024 to 30/06/2025	Resolution No. 229/NQ-HĐQT-NHCT-VPHĐQT1 dated 28/06/2024	1. Content: Approval of comprehensive banking and cybercrime insurance contract (BBB&ECC) in VietinBank system for the period 2024-2025 with VietinBank Insurance Corporation - VBI 2. Quantity: 1 3. Transaction value: Insurance premium: 723,492 USD equivalent to 18,427,341,240 VND (according to the exchange rate on the invoice date: 03/07/2024)	Information disclosure according to Dispatch No. 663/HĐQT-NHCT-VPHĐQT1 dated 28/06/2024
9	VietinBank Securities Joint Stock Company (CTS)	VietinBank subsidiary	Business license No.107/UBCK-GP dated 01/07/2009 and latest amended license No. 62/GPĐC-UBCK dated 01/08/2023 by the State Securities Commission.	Floor 1 to Floor 4, Building N02-T2 Diplomatic Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi	02-08-2024	Resolution No. 275/NQ-HĐQT-NHCT-VPHĐQT1 dated 25/07/2024	1. Content: Approval of the draft contract for consulting on bond offering registration dossier, registration agent and payment agent, and consulting on listing of VietinBank's 2024 public bond issuance between VietinBank and VietinBank Securities Joint Stock Company (CTS) 2. Quantity: 1 3. Transaction value: 998 million dong	Information disclosure according to Dispatch No. 747/HĐQT-NHCT-VPHĐQT1 dated 25/07/2024
10	VietinBank Securities Joint Stock Company (CTS)	VietinBank subsidiary	Business license No.107/UBCK-GP dated 01/07/2009 and latest amended license No. 62/GPĐC-UBCK dated 01/08/2023 by the State Securities Commission.	Floor 1 to Floor 4, Building N02-T2 Diplomatic Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi	29-08-2024	Resolution No. 289/NQ-HĐQT-NHCT-VPHĐQT1 dated 01/08/2024	Approval of the Appendix of the Cooperation Contract to provide services of opening payment accounts, securities accounts and connecting/disconnecting online payment accounts and securities accounts for individual customers between VietinBank and VietinBank Securities Joint Stock Company (CTS) The appendix on additional procedures does not specify the quantity and transaction value.	Information disclosure according to Dispatch No. 775/HĐQT-NHCT-VPHĐQT1 dated 02/08/2024

No.	Name of organization/ individual	Relationship	ID/Business registration No., date of issue, place of issue	Address	Time of transactions	Resolutions No. approved by the AGM/BoD (if any, specify date of issue)	Content, quantity, total value of transaction	Note
11	VietinBank Insurance Joint Stock Corporation (VBI)	VietinBank subsidiary	License of establishment and operation No.21GP/KDBH dated 12/12/2002 and Amended License No. 21/GPĐC34/KDBH dated 20/11/2024 by the Minister of Finance	126 Doi Can, Ba Dinh, Hanoi	09-08-2024	Resolution No. 299/NQ-HĐQT-NHCT-VPHĐQT1 dated 09/08/2024	<p>1. Content: Approving the content of the VBI Premier Care premium health insurance contract between VietinBank and VietinBank Insurance Joint Stock Corporation - VBI</p> <p>2. Quantity: 1</p> <p>3. Transaction value: 94,353,000 dong</p>	Information disclosure according to Dispatch No. 788/HĐQT-NHCT-VPHĐQT1 dated 09/08/2024
12	Indovina Bank Ltd. (IVB)	VietinBank affiliate	License of Establishment and Operation of Joint Venture Bank No.101/GP-NHNN issued by the State Bank of Vietnam on 11/11/2019 (replacement of Business License No.08/NH-GP dated 29/10/1992 by the State Bank of Vietnam) with a term of operation of 99 years (from 29/10/1992).	97A Nguyen Van Troi, Ward 12, Phu Nhuan District, HCMC	20-08-2024	Resolution No. 304/NQ-HĐQT-NHCT-VPHĐQT1 dated 12/08/2024	Approval of the transaction limit contracts on the interbank market between VietinBank and Indovina Bank. Transactions in the interbank market are executed continuously based on the need of both parties. The quantity and value of transactions are not provided due to information security.	Information disclosure according to Dispatch No. 795/HĐQT-NHCT-VPHĐQT1 dated 13/08/2024
13	VietinBank Gold and Jewellery Trading Company Limited (VietinBank Gold & Jewellery)	VietinBank subsidiary	Business Registration No. 0105011873 issued on 25/11/2010 by Hanoi Department of Planning and Investment, amended for the 11th time on 01/07/2024	114 Mai Hac De, Hai Ba Trung, Hanoi	04-09-2024	Resolution No. 312/NQ-HĐQT-NHCT-VPHĐQT1 dated 21/08/2024	Approval of the Appendices to the Authorization Contract of Gold Bar sales No. 315/HĐUQ/VTB-VTBGOLD dated May 31, 2024 between VietinBank and VietinBank Gold & Jewellery Company. The appendix specifies some contents related to the authorization contract, so there is no specific quantity or transaction value.	Information disclosure according to Dispatch No. 820/HĐQT-NHCT-VPHĐQT1 dated 21/08/2024
14	VietinBank Insurance Joint Stock Corporation (VBI)	VietinBank subsidiary	License of establishment and operation No.21GP/KDBH dated 12/12/2002 and Amended License No. 21/GPĐC34/KDBH dated 20/11/2024 by the Minister of Finance	126 Doi Can, Ba Dinh, Hanoi	22-08-2024	Resolution No. 313/NQ-HĐQT-NHCT-VPHĐQT1 dated 22/08/2024	<p>1. Content: Approval of the content of the money insurance contract in the VietinBank system for the period 2024 - 2025 between VietinBank and VietinBank Insurance Joint Stock Corporation - VBI</p> <p>2. Quantity: 1</p> <p>3. Transaction value: 6,531,096,777 dong</p>	Information disclosure according to Dispatch No. 825/HĐQT-NHCT-VPHĐQT1 dated 23/08/2024

No.	Name of organization/ individual	Relationship	ID/Business registration No., date of issue, place of issue	Address	Time of transactions	Resolutions No. approved by the AGM/BoD (if any, specify date of issue)	Content, quantity, total value of transaction	Note
15	MUFG Bank, Ltd.	VietinBank major shareholder	Owner's paper No. CA6217 dated 08/04/2013	7-1, MARUNO UCHI 2-CHOME, CHIYODA-KU, TOKYO 100-8388	01-09-2024	Resolution No. 328/NQ-HDQT-NHCT-VPHDQT1 dated 30/08/2024	Approval of transaction limits contracts on the interbank market between VietinBank and MUFG Bank - HCM City Branch Transactions in the interbank market are executed continuously based on the need of both parties. The quantity and value of transactions are not provided due to information security.	Information disclosure according to Dispatch No. 845/HĐQT-NHCT-VPHDQT1 dated 30/08/2024
16	MUFG Bank, Ltd.	VietinBank major shareholder	Owner's paper No. CA6217 dated 08/04/2013	7-1, MARUNO UCHI 2-CHOME, CHIYODA-KU, TOKYO 100-8388	31-08-2024	Resolution No. 329/NQ-HDQT-NHCT-VPHDQT1 dated 30/08/2024	1. Content: Approval of the framework contract for a deposit limit of 100 million USD (converted to VND) between VietinBank and MUFG Bank - HCM City Branch 2. Quantity: 01 3. Transaction value: Limit 100 million USD.	Information disclosure according to Dispatch No. 849/HĐQT-NHCT-VPHDQT1 dated 30/08/2024
17	VietinBank Laos Limited	- VietinBank subsidiary; - Ms. Pham Thi Thanh Hoai is VietinBank's Board member (from 2019 to now), cum Chairwoman of the Board of Members of VietinBank Laos Limited (from 2021 to now)	- 068/NHCHDCNDL dated 08/07/2015 by the State Bank of Laos PDR - Business Registration License No. 2947/DKDN dated September 27, 2023 of the State Bank of Laos PDR	268 Langxang Street, Hatsady Ward, Chanthabouly, Vientiane, Laos	06-09-2024	Resolution No. 330/NQ-HDQT-NHCT-VPHDQT1 dated 30/08/2024	Approval of the contract to provide international settlement banking services for bilateral payment transactions between Vietnam and Laos using QR Pay code between VietinBank and VietinBank Laos The service contract does not specify the quantity and transaction value.	Information disclosure according to Dispatch No. 850/HĐQT-NHCT-VPHDQT1 dated 30/08/2024
18	VietinBank Insurance Joint Stock Corporation (VBI)	VietinBank subsidiary	License of establishment and operation No. 21GP/KDBH dated 12/12/2002 and Amended License No. 21/GPĐC34/KDBH dated 20/11/2024 by the Minister of Finance	126 Doi Can, Ba Dinh, Hanoi	10-09-2024	Resolution No. 334/NQ-HDQT-NHCT-VPHDQT1 dated 09/09/2024	1. Content: Approval of the cargo insurance contract between VietinBank and VietinBank Insurance Joint Stock Corporation - VBI 2. Quantity: 1 3. Transaction value: 6,017,616,000 dong	Information disclosure according to Dispatch No. 873/HĐQT-NHCT-VPHDQT1 dated 10/09/2024

No.	Name of organization/ individual	Relationship	ID/Business registration No., date of issue, place of issue	Address	Time of transactions	Resolutions No. approved by the AGM/BoD (if any, specify date of issue)	Content, quantity, total value of transaction	Note
19	VietinBank Gold and Jewellery Trading Company Limited (VietinBank Gold & Jewellery)	VietinBank subsidiary	Business Registration No. 0105011873 issued on 25/11/2010 by Hanoi Department of Planning and Investment, amended for the 11th time on 01/07/2024	114 Mai Hac De, Hai Ba Trung, Hanoi	09-09-2024	Resolution No. 341/NQ-HĐQT-NHCT-VPHQQT1 dated 09/09/2024	<p>1. Content: Approval of contracts to implement physical gold trading services for individual customers through the VietinBank iPay application between VietinBank and VietinBank Gold & Jewellery</p> <p>2. Quantity: 3</p> <p>3. Transaction value: The contracts do not specify the transaction value</p>	Information disclosure according to Dispatch No. 871/HĐQT-NHCT-VPHQQT1 dated 10/09/2024
20	VietinBank Gold and Jewellery Trading Company Limited (VietinBank Gold & Jewellery)	VietinBank subsidiary	Business Registration No. 0105011873 issued on 25/11/2010 by Hanoi Department of Planning and Investment, amended for the 11th time on 01/07/2024	114 Mai Hac De, Hai Ba Trung, Hanoi	10-09-2024	Resolution No. 342/NQ-HĐQT-NHCT-VPHQQT1 dated 09/09/2024	<p>Approval of the document amending and supplementing the Authorization Contract for selling Gold Bars No. 315/HĐUQ/VTB-VTB GOLD dated May 31, 2024 between VietinBank and VietinBank Gold & Jewellery</p> <p>The document amending and supplementing the authorization contract does not specify the quantity and transaction value.</p>	Information disclosure according to Dispatch No. 872/HĐQT-NHCT-VPHQQT1 dated 10/09/2024
21	VietinBank Insurance Joint Stock Corporation (VBI)	VietinBank subsidiary	License of establishment and operation No.21GP/KDBH dated 12/12/2002 and Amended License No. 21/GPĐC34/KDBH dated 20/11/2024 by the Minister of Finance	126 Doi Can, Ba Dinh, Hanoi	24-09-2024	Resolution No. 343/NQ-HĐQT-NHCT-VPHQQT1 dated 11/09/2024	<p>Approval of the document amending and supplementing the agency contract No.01/2023/HDDLBH signed on June 27, 2023 between VietinBank and VietinBank Insurance Joint Stock Corporation - VBI</p> <p>The document amending and supplementing the contract does not specify the quantity and transaction value.</p>	Information disclosure according to Dispatch No. 881/HĐQT-NHCT-VPHQQT1 dated 12/09/2024
22	VietinBank Insurance Joint Stock Corporation (VBI)	VietinBank subsidiary	License of establishment and operation No.21GP/KDBH dated 12/12/2002 and Amended License No. 21/GPĐC34/KDBH dated 20/11/2024 by the Minister of Finance	126 Doi Can, Ba Dinh, Hanoi	30-09-2024	Resolution No. 363/NQ-HĐQT-NHCT-VPHQQT1 dated 30/09/2024	<p>1. Content: Approval of the content of the property insurance contract for all risks including fire and explosion for the period 2024-2026 between VietinBank and VietinBank Insurance Joint Stock Corporation - VBI</p> <p>2. Quantity: 1</p> <p>3. Transaction value: 7,004,394,932 dong</p>	Information disclosure according to Dispatch No. 934/HĐQT-NHCT-VPHQQT1 dated 01/10/2024

No.	Name of organization/ individual	Relationship	ID/Business registration No., date of issue, place of issue	Address	Time of transactions	Resolutions No. approved by the AGM/BoD (if any, specify date of issue)	Content, quantity, total value of transaction	Note
23	VietinBank Insurance Joint Stock Corporation (VBI)	VietinBank subsidiary	License of establishment and operation No.21GP/KDBH dated 12/12/2002 and Amended License No. 21/GPĐC34/KDBH dated 20/11/2024 by the Minister of Finance	126 Doi Can, Ba Dinh, Hanoi	14-10-2024	Resolution No. 387/NQ-HĐQT-NHCT-VPHĐQT1 dated 14/10/2024	<p>1. Content: Approval of the Liability Insurance Contract for Board of Directors and Executive Officers (D&O) for the period 2024-2027 between VietinBank and VietinBank Insurance Joint Stock Corporation - VBI</p> <p>2. Quantity: 1</p> <p>3. Transaction value: Total insurance premium for 3 times is 122,100 USD</p>	Information disclosure according to Dispatch No. 970/HĐQT-NHCT-VPHĐQT1 dated 15/10/2024
24	VietinBank Insurance Joint Stock Corporation (VBI)	VietinBank subsidiary	License of establishment and operation No.21GP/KDBH dated 12/12/2002 and Amended License No. 21/GPĐC34/KDBH dated 20/11/2024 by the Minister of Finance	126 Doi Can, Ba Dinh, Hanoi	30-11-2024	Resolution No. 440/NQ-HĐQT-NHCT-VPHĐQT1 dated 29/11/2024	<p>1. Content: Approval of the content of the VBI Care Health Insurance Contract (from December 1, 2024 to November 30, 2025) between VietinBank and VietinBank Insurance Joint Stock Corporation - VBI</p> <p>2. Quantity: 1</p> <p>3. Transaction value: 91,545,423,000 dong</p>	Information disclosure according to Dispatch No. 1141/HĐQT-NHCT-VPHĐQT1 dated 29/11/2024
25	VietinBank Insurance Joint Stock Corporation (VBI)	VietinBank subsidiary	License of establishment and operation No.21GP/KDBH dated 12/12/2002 and Amended License No. 21/GPĐC34/KDBH dated 20/11/2024 by the Minister of Finance	126 Doi Can, Ba Dinh, Hanoi	29-11-2024	Resolution No. 442/NQ-HĐQT-NHCT-VPHĐQT1 dated 29/11/2024	<p>1. Content: Approval of the Motor Vehicle Insurance Purchase Contract for VietinBank Head Office for the period 2024-2027 between VietinBank and VietinBank Thang Long Insurance Company under VietinBank Insurance Joint Stock Corporation (VBI)</p> <p>2. Quantity: 1</p> <p>3. Transaction value: 4,145,096,794 dong</p>	Information disclosure according to Dispatch No. 1142/HĐQT-NHCT-VPHĐQT1 dated 29/11/2024
26	Indovina Bank Ltd. (IVB)	VietinBank affiliate	License of Establishment and Operation of Joint Venture Bank No.101/GP-NHNN issued by the State Bank of Vietnam on 11/11/2019 (replacement of Business License No.08/NH-GP dated 29/10/1992 by the State Bank of Vietnam) with a term of operation of 99 years (from 29/10/1992).	97A Nguyen Van Troi, Ward 12, Phu Nhuan District, HCMC	06-12-2024	Resolution No. 445/NQ-HĐQT-NHCT-VPHĐQT1 dated 03/12/2024	Approval of the contract on lending/deposit transaction limit on the interbank market between VietinBank and Indovina Bank	Information disclosure according to Dispatch No. 1157/HĐQT-NHCT-VPHĐQT1 dated 03/12/2024

No.	Name of organization/ individual	Relationship	ID/Business registration No., date of issue, place of issue	Address	Time of transactions	Resolutions No. approved by the AGM/BoD (if any, specify date of issue)	Content, quantity, total value of transaction	Note
27	VietinBank Insurance Joint Stock Corporation (VBI)	VietinBank subsidiary	License of establishment and operation No.21GP/KDBH dated 12/12/2002 and Amended License No. 21/GPĐC34/KDBH dated 20/11/2024 by the Minister of Finance	126 Doi Can, Ba Dinh, Hanoi	20-12-2024	Resolution No. 479/NQ-HĐQT-NHCT-VPĐQT1 dated 16/12/2024	Approval of the document amending and supplementing the Insurance Agency Contract No. 012/VIETINBANK-VBI signed on March 26, 2021 between VietinBank and VietinBank Insurance Joint Stock Corporation (VBI) The document amending and supplementing the Insurance Agency Contract does not specify the quantity and transaction value.	Information disclosure according to Dispatch No. 1199/HĐQT-NHCT-VPĐQT1 dated 17/12/2024
28	VietinBank Insurance Joint Stock Corporation (VBI)	VietinBank subsidiary	License of establishment and operation No.21GP/KDBH dated 12/12/2002 and Amended License No. 21/GPĐC34/KDBH dated 20/11/2024 by the Minister of Finance	126 Doi Can, Ba Dinh, Hanoi	30-12-2024	Resolution No. 501/NQ-HĐQT-NHCT-VPĐQT1 dated 25/12/2024	1. Content: Approval of the Cyber Risk insurance contract between VietinBank and VietinBank Insurance Joint Stock Corporation (VBI) 2. Quantity: 1 3. Transaction value: Insurance premium is 19,993,974,000 VND	Information disclosure according to Dispatch No. 1235/HĐQT-NHCT-VPĐQT1 dated 26/12/2024
29	VietinBank Gold and Jewellery Trading Company Limited (VietinBank Gold & Jewellery)	VietinBank subsidiary	Business Registration No. 0105011873 issued on 25/11/2010 by Hanoi Department of Planning and Investment, amended for the 11th time on 01/07/2024	114 Mai Hac De, Hai Ba Trung, Hanoi	Not yet implemented	Resolution No. 502/NQ-HĐQT-NHCT-VPĐQT1 dated 26/12/2024	Approval of the framework contract for the purchase and sale of goods between VietinBank - VietinBank Gold & Jewellery The framework contract does not specify the quantity and transaction value.	Information disclosure according to Dispatch No. 1236/HĐQT-NHCT-VPĐQT1 dated 26/12/2024
30	VietinBank Gold and Jewellery Trading Company Limited (VietinBank Gold & Jewellery)	VietinBank subsidiary	Business Registration No. 0105011873 issued on 25/11/2010 by Hanoi Department of Planning and Investment, amended for the 11th time on 01/07/2024	114 Mai Hac De, Hai Ba Trung, Hanoi	31-12-2024	Resolution No. 525/NQ-HĐQT-NHCT-VPĐQT1 dated 31/12/2024	Approval of the document amending the Appendix to the Authorization Contract of Gold Bar sales No. 315/HĐUQ/VTB-VTBGOLD dated May 31, 2024 between VietinBank and VietinBank Gold & Jewellery The document amending the contract appendix does not specify the quantity and transaction value.	Information disclosure according to Dispatch No. 1277/HĐQT-NHCT-VPĐQT1 dated 31/12/2024

APPENDIX 04 (Disclosure)

TRANSACTIONS BETWEEN VIETINBANK AND THE COMPANY THAT ITS MEMBERS OF BODS, THE SUPERVISORY BOARD, GENERAL DIRECTOR HAS BEEN FOUNDING MEMBERS OR MEMBERS OF BODS OR GENERAL DIRECTOR IN THREE (03) LATEST YEARS
(CALCULATED AT THE TIME OF REPORTING)

(For full year 2024)

No.	Name of organization/ individual	Relationship	ID/Business registration No., date of issue, place of issue	Address	Time of transactions	Number of resolutions of the AGM/BoD adopted (if any, specify date of issue)	Content, quantity, total value of transaction	Note
1	VietinBank Laos Limited	- VietinBank subsidiary; - Ms.Pham Thi Thanh Hoai is VietinBank's Board member (from 2019 to now), cum Chairwoman of the Board of Members of VietinBank Laos Limited (from 2021 to now)	- 068/NHCHDCNDL dated 08/07/2015 by the State Bank of Laos PDR - Business Registration License No. 2947/DKDN dated September 27, 2023 of the State Bank of Laos PDR	268 Langxang Street, Hatsady Ward, Chanthabouly, Vientiane, Laos	11-03-2024	Resolution No. 045/NQ-HDQT-NHCT-VPHDQT1 dated 07/03/2024	Approval of the foreign exchange transaction limit contract between VietinBank and VietinBank Laos Limited Quantity and transaction value are not provided due to information security.	Information disclosure according to Dispatch No. 209/HĐQT-NHCT-VPHDQT1 dated 07/03/2024
2	VietinBank Laos Limited	- VietinBank subsidiary; - Ms.Pham Thi Thanh Hoai is VietinBank's Board member (from 2019 to now), cum Chairwoman of the Board of Members of VietinBank Laos Limited (from 2021 to now)	- 068/NHCHDCNDL dated 08/07/2015 by the State Bank of Laos PDR - Business Registration License No. 2947/DKDN dated September 27, 2023 of the State Bank of Laos PDR	268 Langxang Street, Hatsady Ward, Chanthabouly, Vientiane, Laos	06-09-2024	Resolution No. 330/NQ-HĐQT-NHCT-VPHDQT1 dated 30/08/2024	Approval of the contract to provide international settlement banking services for bilateral payment transactions between Vietnam and Laos using QR Pay code between VietinBank and VietinBank Laos The service contract does not specify the quantity and transaction value.	Information disclosure according to Dispatch No. 850/HĐQT-NHCT-VPHDQT1 dated 30/08/2024



APPENDIX 05 (Disclosure)
LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS
(As of 31/12/2024)

No.	Name	Securities trading account (if any)	Position	ID No./ Passport No.	Date of issue	Place of issue	Address	Number of shares held (end of period)	Ownership percentage (end of period)	Note
I- Affiliated persons of BoDs' members:										
1	Tran Minh Binh		Chairman of BoD Legal Representative					3,468	0.000065%	
1.01	Tran Minh Quyet		Father							Passed away
1.02	La Thi Hien		Mother							Passed away
1.03	Nguyen Quang Due		Father - in - law					0	0%	
1.04	Nguyen Thi Ly		Mother - in - law					0	0%	
1.05	Nguyen Thi Le Hang		Wife					0	0%	
1.06	Tran Quang Phu		Son					0	0%	
1.07	Tran Khanh Uyen		Daughter					0	0%	
1.08	Tran Thanh Tam		Sister					0	0%	
1.09	Phan Trong Tien		Brother - in - law					0	0%	
1.10	Tran Thien Ly		Sister					0	0%	
1.11	Le Thanh Liem		Brother - in - law					0	0%	
1.12	Tran Mai Huong		Sister					0	0%	
1.13	Duong Minh Hai		Brother - in - law					0	0%	
1.14	Tran Thanh Thuy		Sister					0	0%	
1.15	Tran Manh Tien		Brother					0	0%	
1.16	Mai Thi Quy		Sister - in - law					0	0%	
1.17	Tran Quoc Hiep		Brother					0	0%	
1.18	Duong Thi Do Quyen		Sister - in - law					0	0%	
1.19	The State Bank of Vietnam (State ownership representative agency)		Mr. Tran Minh Binh is the representative of 25% State ownership at VietinBank (*)					865,419,071	16.12%	
2	Nguyen Tran Manh Trung		Board member cum General Director					3	0.00000006%	
2.01	Nguyen Le Manh Son		Father					0	0%	
2.02	Tran Thi Bich Thuy		Mother					0	0%	
2.03	Le Van Dan		Father-in-law					0	0%	
2.04	Nguyen Thi Mai		Mother-in-law					0	0%	
2.05	Le Thi Minh Ngoc		Wife					0	0%	
2.06	Nguyen Lam Vu		Son					0	0%	
2.07	Nguyen Thien Huong		Son					0	0%	

No.	Name	Securities trading account (if any)	Position	ID No./ Passport No.	Date of issue	Place of issue	Address	Number of shares held (end of period)	Ownership percentage (end of period)	Note
2.08	Nguyen Tran Trung Quan		Brother					0	0%	
2.09	The State Bank of Vietnam (State ownership representative agency)		Mr. Nguyen Tran Manh Trung is the representative of 15% State ownership at VietinBank					519,251,442	9.67%	
3	Tran Van Tan		Board member					0	0%	
3.01	Truong Thi Y		Mother					0	0%	
3.02	Vu Xuan Lich		Father - in - law					0	0%	
3.03	Dinh Thi Thin		Mother - in - law					0	0%	
3.04	Vu Thi Thu Ha		Wife					0	0%	
3.05	Tran Truong Thao Van		Daughter					0	0%	
3.06	Tran Thi Phuong Anh		Daughter					0	0%	
3.07	The State Bank of Vietnam (State ownership representative agency)		Mr. Tran Van Tan is the representative of 10% State ownership at VietinBank (*)					346,167,628	6.45%	
4	Le Thanh Tung		Board member					0	0%	
4.01	Le Van Tuan		Father					0	0%	Passed away
4.02	Nguyen Thi Lan		Mother					0	0%	
4.03	Le Nhu Hung		Father-in-law					0	0%	
4.04	Nguyen Thi Minh Chau		Mother-in-law					0	0%	
4.05	Le Thi Thanh Nga		Wife					0	0%	
4.06	Le Viet		Son					0	0%	
4.07	Le Bao		Son					0	0%	Childhood No ID
4.08	Le Thi Quynh Hoa		Sister					0	0%	
4.09	The State Bank of Vietnam (State ownership representative agency)		Mr. Le Thanh Tung is the representative of 10% State ownership at VietinBank (*)					346,167,628	6.45%	
5	Nguyen The Huan		Board member					0	0%	
5.01	Nguyen The Hung		Father					0	0%	
5.02	Chu Thi Dao		Mother					0	0%	
5.03	Nguyen Ngoc Chuong		Father - in - law					0	0%	Passed away
5.04	Dang Thi Lien		Mother - in - law					0	0%	Passed away
5.05	Nguyen Thi Phuong Chi		Wife					0	0%	
5.06	Nguyen Anh Phuong		Daughter					0	0%	
5.07	Nguyen Hoang Nam		Son					0	0%	
5.08	Nguyen Thuy Nga		Sister					0	0%	
5.09	Hoang Van Lien		Brother - in - law					0	0%	
5.10	Nguyen The Huy		Brother					0	0%	
5.11	Pham Thi Minh Tu		Sister - in - law					0	0%	

No.	Name	Securities trading account (if any)	Position	ID No./ Passport No.	Date of issue	Place of issue	Address	Number of shares held (end of period)	Ownership percentage (end of period)	Note
5.12	The State Bank of Vietnam (State ownership representative agency)		Mr. Nguyen The Huan is the representative of 10% State ownership at VietinBank (*)					346,167,628	6.45%	
6	Pham Thi Thanh Hoai		Board member					131	0.000002%	
6.01	Pham Tien Hung		Father					0	0%	
6.02	Nguyen Thi Nhuan		Mother					0	0%	
6.03	Pham Thi Thanh Huyen		Sister					0	0%	
6.04	Huynh Duc Thang		Brother - in - law					0	0%	
6.05	Pham Thi Thuy Hang		Sister					0	0%	
6.06	VietinBank Laos Limited		Chairwoman of BoD					0	0%	
6.07	The State Bank of Vietnam (State ownership representative agency)		Ms. Pham Thi Thanh Hoai is the representative of 10% State ownership at VietinBank (*)					346,167,628	6.45%	
7	Nguyen Duc Thanh		Board Member					0	0%	
7.01	Nguyen Tuyen		Father							Passed away
7.02	Tran Thi Nhuong		Mother							Passed away
7.03	Hoang Viet Thang		Father - in - law					0	0%	
7.04	Tran Thi Phuong Thao		Mother - in - law					0	0%	
7.05	Hoang Viet Phuong		Wife					7	0.0000001%	
7.06	Nguyen Minh Nga		Daughter					0	0%	
7.07	Nguyen Hoang Quan		Son					0	0%	Childhood No ID
7.08	Nguyen Duc Huyen		Brother							Passed away
7.09	Duong Thi Thai Ha		Sister - in - law					0	0%	
7.10	Nguyen Thi Khoa		Sister					0	0%	
7.11	Nguyen Duc Huy		Brother					0	0%	
7.12	Nguyen Thi Hien		Sister - in - law					0	0%	
7.13	Nguyen Duc Thanh		Brother					0	0%	
7.14	Do Thi Lan		Sister - in - law					0	0%	
7.15	Nguyen Thi Minh Thuy		Sister					0	0%	
7.16	Nguyen Viet Hoa		Brother - in - law					0	0%	
7.17	The State Bank of Vietnam (State ownership representative agency)		Mr. Nguyen Duc Thanh is the representative of 10% State ownership at VietinBank (*)					346,167,628	6.45%	
8	Nguyen Viet Dung		Board member cum Director of HR Division					0	0%	
8.01	Nguyen Huu Nghia		Father					0	0%	
8.02	Pham Thi Thu Ha		Mother					0	0%	
8.03	Dao Xuan Ngu		Father - in - law					0	0%	

No.	Name	Securities trading account (if any)	Position	ID No./ Passport No.	Date of issue	Place of issue	Address	Number of shares held (end of period)	Ownership percentage (end of period)	Note
8.04	Pham Thi Lien		Mother - in - law					0	0%	
8.05	Dao Thi Hai Yen		Wife					0	0%	
8.06	Nguyen Chi Vinh		Son					0	0%	
8.07	Nguyen Phuc An Yen		Daughter					0	0%	
8.08	Nguyen Hoai Thu		Sister					0	0%	
8.09	Nguyen Manh Hung		Brother - in - law					0	0%	
8.10	The State Bank of Vietnam (State ownership representative agency)		Mr. Nguyen Viet Dung is the representative of 10% State ownership at VietinBank (*)					346,167,628	6.45%	
9	Koji Iriguchi		Board member Deputy General Director					0	0%	
9.01	Shinichi Iriguchi		Father					0	0%	Driving license
9.02	Haruko Iriguchi		Mother					0	0%	Driving license
9.03	Jun Wakamiya		Father - in - law							Passed away
9.04	Kazuko Wakamiya		Mother - in - law					0	0%	Driving license
9.05	Kyoko Iriguchi		Wife					0	0%	
10	Takeo Shimotsu		Board Member					0	0%	
10.01	Kenji Shimotsu		Wife					0	0%	Insurance card
10.02	Shinobu Shimotsu		Mother					0	0%	Insurance card
10.03	Ikuo Goto		Father - in - law					0	0%	
10.04	Hatsue Goto		Mother - in - law					0	0%	Insurance card
10.05	Ayako Shimotsu		Wife					0	0%	
10.06	Arisa Shimotsu		Daughter					0	0%	Insurance card
10.07	Kosei Shimotsu		Son					0	0%	Insurance card
10.08	Rui Shimotsu		Son					0	0%	Insurance card
10.09	Tomone Miwa		Sister					0	0%	
10.10	Teruyuki Miwa		Brother-in-law					0	0%	
11	Cat Quang Duong		Independent Board Member					0	0%	
11.01	Nguyen Thi Bich Huong		Wife					34,534	0.0006%	
11.02	Cat Van Son		Father							Passed away
11.03	Nguyen Phuoc Dieu Hy		Mother					0	0%	
11.04	Nguyen Tu Quy		Father-in-law							Passed away
11.05	Le Thi Hien		Mother-in-law					0	0%	
11.06	Cat Bao Chau		Daughter					0	0%	
11.07	Cat Huong Giang		Daughter					0	0%	
11.08	Cat Nguyen Hung		Brother					0	0%	
11.09	Pham Thi Lam		Sister-in-law					0	0%	
11.10	Cat Dieu Huong		Sister					0	0%	
11.11	Phuong Minh Hoa		Brother-in-law					0	0%	

No.	Name	Securities trading account (if any)	Position	ID No./ Passport No.	Date of issue	Place of issue	Address	Number of shares held (end of period)	Ownership percentage (end of period)	Note
4.13	Do Thi Thu Hang		Sister - in - law					0	0%	
4.14	VietinBank Money Transfer Company Limited		Ms. Le Nhu Hoa is the Chairwomen of the Company					0	0%	
5	Le Duy Hai		Deputy General Director					22,348	0.000416%	
5.01	Le Duy Giao		Father					0	0%	
5.02	Le Thi Hiep		Mother					0	0%	
5.03	Le Duy Duc Minh		Son					0	0%	
5.04	Le Duy Duc Anh		Son					0	0%	
5.05	Le Thi Huong		Sister					0	0%	
5.06	Dam Trong Thang		Brother-in-law					0	0%	
5.07	Le Thi Hoang		Sister					0	0%	
5.08	Hoang Viet Phuong		Brother-in-law					0	0%	
5.09	VietinBank Fund Management Company Limited (VietinBank Capital)		Mr. Le Duy Hai is the Chairman of the Company					0	0%	
6	Do Thanh Son		Deputy General Director					125	0.0000023%	
6.01	Do Van Hoan		Father					0	0%	
	Le Thi Ngoc Anh		Mother					0	0%	
6.03	Do Anh Nguyen		Son					0	0%	
6.04	Do Thanh Nguyen		Son					0	0%	
6.05	Do Thi Bich Lien		Sister					0	0%	
6.06	Bui Duc Song		Brother-in-law					0	0%	
6.07	Do Thi Bich Loan		Sister					0	0%	
6.08	Nguyen Xuan Thanh		Brother-in-law					0	0%	
6.09	Do Thi Thanh Thuy		Sister					0	0%	
6.10	Tran Quoc Tuan		Brother-in-law					0	0%	
6.11	Do Thi Thanh Thuy		Sister					0	0%	
6.12	Do Thi Tuyet Mai		Sister					0	0%	
6.13	Ho Ngoc Tung		Brother-in-law					0	0%	
6.14	Do Thi Hong Mi		Sister					0	0%	
6.15	Do Thanh Trung		Brother-in-law					0	0%	
6.16	VietinBank Debt and Asset Management Company Limited (VietinBank AMC)		Mr. Do Thanh Son is the Chairman of the Company					0	0%	

II- Affiliated persons of Members of the Supervisory Board

1	Le Anh Ha		Chief of the Supervisory Board					4,476	0.000083%	
1.01	Le Huu Dien		Father							Passed away
1.02	Dang Thi Luyen		Mother					0	0%	

No.	Name	Securities trading account (if any)	Position	ID No./ Passport No.	Date of issue	Place of issue	Address	Number of shares held (end of period)	Ownership percentage (end of period)	Note
1.03	Trinh Van Tan		Father - in - law					0	0%	
1.04	Nguyen Thi Oanh		Mother - in - law					0	0%	
1.05	Trinh Quoc Hung		Husband					0	0%	
1.06	Trinh Ha Anh		Child					0	0%	
1.07	Le Huu Tham		Brother					0	0%	
1.08	Le Thi Ha		Sister-in-law					0	0%	
1.09	Le Huu Thanh		Brother					0	0%	
1.10	Nguyen Thuy Ha		Sister-in-law					0	0%	
2	Nguyen Thi Anh Thu		Member of the Supervisory Board					1,493	0.000028%	
2.01	Nguyen Van Thang		Father							Passed away
2.02	Bui Thi My		Mother					0	0%	
2.03	Le Dinh Xuong		Father - in - law					0	0%	
2.04	Nguyen Thi Van Ha		Mother - in - law					0	0%	
2.05	Le Anh Tuan		Husband					0	0%	
2.06	Le Tuan Minh		Son					0	0%	
2.07	Le Tuan Dung		Son					0	0%	
2.08	Nguyen Cong Thanh		Brother					0	0%	
2.09	Le Bich Thuy		Sister-in-law					0	0%	
2.10	Nguyen Quoc Trung		Brother					0	0%	
2.11	Tran Thi Le Mai		Sister-in-law					0	0%	
2.12	Thang Long Cultural Architecture Joint Stock Company		Affiliated person (Mr. Le Anh Tuan - husband of Ms. Nguyen Thi Anh Thu) is the Director holding ownership enough to control the decision making of the Company.					0	0%	
3	Pham Thi Thom		Member of the Supervisory Board					0	0%	
3.1	Pham Can		Father							Passed away
3.2	Pham Thi Khuya		Mother					0	0%	
3.3	Kim Ngoc		Father - in - law							Passed away
3.4	Nguyen Thi My		Mother - in - law							Passed away
3.5	Kim Duc Cuong		Husband					0	0%	
3.6	Kim Duc Minh		Son					0	0%	
3.7	Kim Huong Thao		Daughter					0	0%	
3.8	Pham Anh Tuan		Brother					0	0%	
3.9	Dao Thi Hien		Sister-in-law					0	0%	
3.10	Pham Thi Hoa		Sister							Passed away
3.11	Dinh Dang Dinh		Brother-in-law					0	0%	
3.12	Pham Ngoc Chung		Brother					0	0%	

No.	Name	Securities trading account (if any)	Position	ID No./ Passport No.	Date of issue	Place of issue	Address	Number of shares held (end of period)	Ownership percentage (end of period)	Note
3.13	Nguyen Thi Hoa		Sister-in-law					0	0%	
3.14	Pham Tien Thuc									Passed away
3.15	Nguyen Thuy Hai		Sister-in-law					0	0%	
3.16	Pham Van Tan		Brother					0	0%	
3.17	Vu Thi Nguyet		Sister-in-law					0	0%	
3.18	Pham Ngoc Thanh		Brother					0	0%	
3.19	Nguyen Thi Oanh		Sister-in-law							Passed away
3.20	Pham Thi Ngo		Sister					0	0%	
3.21	Ta Van Hien		Brother-in-law							Passed away
3.22	Pham Thu Tam		Brother					13	0.0000002%	
3.23	Pham Thi Tra Ly		Sister-in-law					0	0%	

IV- Affiliated persons of Chief Accountant:

1	Nguyen Hai Hung		Chief Accountant					27,816	0.000518%	
1.01	Nguyen Minh Chau		Father							Passed away
1.02	Nguyen Thi Lieu		Mother					0	0%	
1.03	Tran Van Bay		Father - in - law							Passed away
1.04	Pham Thi Lien		Mother - in - law					0	0%	
1.05	Tran Thanh Phuong		Wife					4,131	0.000077%	
1.06	Nguyen Phuong Ngan		Daughter					0	0%	
1.07	Nguyen Minh Nghia		Son					0	0%	
1.08	Nguyen Manh Ha		Brother					0	0%	
1.09	Nguyen Huong Lan		Sister-in-law					0	0%	

V- Affiliated persons of Director of Finance Division:

1	Nguyen Bao Thanh Van		Director of Finance Division					18,384	0.000342%	
1.01	Nguyen Quoc Bao		Father							Passed away
1.02	Nguyen Thi Thanh		Mother					0	0%	
1.03	Nguyen Bao Ha		Sister					0	0%	
1.04	Nguyen Minh Thanh		Brother-in-law					0	0%	
1.05	Nguyen Thi Van Anh		Sister					721	0.000013%	
1.06	Nguyen Duong Khoa		Brother-in-law					0	0%	

VI- Affiliated persons of Person in charge of Corporate Governance cum Company Secretary:

1	Tran Minh Duc		Chief of BoD office cum Person in charge of Corporate Governance cum Company Secretary					6,300	0.0001%	
1.01	Tran Thai Bai		Father						0%	Passed away
1.02	Pham Thi Mao		Mother					0	0%	
1.03	Pham Minh Duc		Father-in-law						0%	Passed away
1.04	Ngo Thi Ngoc Can		Mother-in-law					0	0%	
1.05	Pham Thi Hoang Anh		Wife					0	0%	
1.06	Tran Chinh Minh		Son					0	0%	
1.07	Tran Minh Anh		Daughter					0	0%	

No.	Name	Securities trading account (if any)	Position	ID No./ Passport No.	Date of issue	Place of issue	Address	Number of shares held (end of period)	Ownership percentage (end of period)	Note
1.08	Tran Thi Thu Huong		Sister					0	0%	
1.09	Vu Phuong Lam		Brother-in-law					0	0%	
1.10	KDE Law Firm Company Limited		Director					0	0%	
1.11	TTV Holdings Joint Stock Company		General Director					0	0%	
1.12	Legacy Holdings Joint Stock Company		Chairman of the BoD					0	0%	
1.13	Athena Education and Training Joint Stock Company		Director					0	0%	
1.14	Dai Minh Trading Company Limited		Director					0	0%	

() Note: Information on State ownership's Representative at VietinBank in this Appendix is according to Decision No. 94/QĐ-NHNN dated 10/01/2025 of the State Bank of Vietnam, including 08 State ownership's representatives (Mr. Tran Minh Binh - 25%; Mr. Nguyen Tran Manh Trung - 15%; Mr. Tran Van Tan - 10%; Mr. Le Thanh Tung - 10%; Mr. Nguyen The Huan - 10%; Ms. Pham Thi Thanh Hoai - 10%; Mr. Nguyen Du Thanh - 10%; Mr. Nguyen Viet Dung - 10%, effective from 10/01/2025. As of 31/12/2024, VietinBank has 03 State ownership's representatives (Mr. Tran Minh Binh - 40%; Mr. Tran Van Tan - 30%; Mr. Le Thanh Tung - 30%).*

