

No: 01/BCQT-NSBG

Bac Giang, January 24<sup>th</sup>, 2025

**REPORT ON CORPORATE GOVERNANCE**  
*For the Year 2024*

To: - The State Securities Commission;  
- Hanoi Stock Exchange.

Name of the public company: Bac Giang Water Clean Joint Stock Company  
Address: 386 Xuong Giang Street, Ngo Quyen Ward, Bac Giang City, Bac Giang Province  
Tel: (84-204) 385 5757  
Charter Capital: 181,494,460,000 VND  
Stock symbol: BGW  
Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.  
The implementation of internal audit: Not yet implemented (Not available)

**I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS:**

No.	Resolution/Decision No.	Date	Content
1	22/NQ-ĐHĐCĐTN-NSBG	14/4/2024	<ol style="list-style-type: none"><li>Approval of the following reports for the year 2023 and the plan for 2024:<ul style="list-style-type: none"><li>Report on the activities of the Board of Directors</li><li>Report on the activities of the Management Board</li><li>Audited financial report</li><li>Report from the Supervisory Board</li><li>Production and business plan for 2024</li></ul></li><li>Approval of the Profit Distribution Plan.</li><li>Approval of the Remuneration Report for the members of the Board of Directors, Supervisory Board, and Company Secretary for 2023, along with the payment plan for 2024.</li></ol>



		<p>4. Approval of the authorization for the Board of Directors to select the auditing firm for the 2024 financial statements.</p> <p><b>* For the Board of Directors:</b></p> <ul style="list-style-type: none"> <li>- Dismissal of Board member Mr. Ngô Thành Chung.</li> <li>- Election of an additional Board member for the term 2021 - 2026: 1 person.</li> </ul> <p><b>* For the Supervisory Board:</b></p> <ul style="list-style-type: none"> <li>- Dismissal of Supervisory Board member Ms. Nguyễn Hồng Oanh.</li> <li>- Election of an additional Supervisory Board member for the term 2021 - 2026: 1 person.</li> </ul>
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## II. ACTIVITIES OF BOARD OF DIRECTORS

### 1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1.	Mr: Xuan Cong Huong	Chairman of the BOD	4/2021	
2.	Mr: Dang Dieu Tran	Member of the Board of Directors, Director	4/2021	
3.	Mr: Thanh Chung Ngo	Member of the Board of Directors	4/2021	4/2024 (dismissal)
4.	Mr. Vinh Bac Bui	Member of the Board of Directors, Deputy Director	T4/2023	
5.	Mrs: Thi Phuong Thao Nguyen	Member of the Board of Directors, Chief Accountant	4/2021	
6.	Mr: Trong Hieu Nguyen	Member of the Board of Directors	4/2024 (first appointment)	

### 2. Meetings of the Board of Directors

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
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1	Mr: Xuan Cong Huong	11	100 %	
2	Mr: Dang Dieu Tran	11	100 %	
3	Mr: Thanh Chung Ngo	11	100 %	
4	Mr. Vinh Bac Bui	11	100 %	
5	Mrs: Thi Phuong Thao Nguyen	2/4	50 %	4/2024 (dismissal)
6.	Mr: Trong Hieu Nguyen	6/7	86%	4/2024 (first appointment)

### 3. Supervising the Board of Management by the Board of Directors:

- The Board of Directors (BOD) diligently fulfilled its role as the representative of the owner in supervising the executive activities of the Board of Management and all departments within the Company.

- The BOD regularly directed and evaluated the implementation of business production tasks and other activities to ensure efficiency, in accordance with the actual conditions of the Company.

- The BOD proactively provided guidance and timely resolutions to challenges, facilitating the Board of Management and departments in organizing business operations.

In 2024, the General Shareholders' Meeting approved the business production plan for the year: Total revenue is projected to reach 180 billion VND, with after-tax profit expected to be 11.2 billion VND.

The Company's total revenue for 2024 reached 182.2 billion VND, equivalent to 101.2% of the annual plan; after-tax profit was 11.48 billion VND, equivalent to 102.5% of the annual plan (figures prior to review).

4. **Activities of the Board of Directors' subcommittees:** None

5. **Resolutions/Decisions of the Board of Directors:**

No.	Resolution/Decision No.	Date	Content	Approval rate
1.	03/QĐ-HĐQT-NSBG	26/01/2024	Addition of members and consolidation of positions in the Project Management Board	80%
2.	04/QĐ-HĐQT-NSBG	26/01/2024	Addition of members and consolidation of the position of Team Leader for the Appraisal Expert Team	80%
3.	05/NQ-HĐQT-NSBG	05/02/2024	Approval of the organization of the 2024 Annual General Meeting of Shareholders	100%

4.	08/NQ-HĐQT-NSBG	13/3/2024	Advance payment for the purchase of water from DNP Water Infrastructure Investment Joint Stock Company - Bac Giang	80%
5.	10/QĐ-HĐQT-NSBG	13/3/2024	Reinforcement of personnel for the Procurement Team	100%
6.	24/NQ-HĐQT-NSBG	16/4/2024	Payment of dividends for the year 2023 to shareholders	Based on the Resolution of the Annual General Meeting of Shareholders
7.	25/QĐ-HĐQT-NSBG	17/4/2024	Issuance of internal management regulations	100%
8.	27/QĐ-HĐQT-NSBG	24/4/2024	Appointment of Deputy Head of the Electrical and Mechanical Team	100%
9.	28/QĐ-HĐQT-NSBG	24/4/2024	Appointment of Team Leader for the Network Management Team	100%
10.	30/NQ-HĐQT-NSBG	30/5/2024	Selection of the financial auditing firm for 2024	80%
11.	31/NQ-HĐQT-NSBG	30/5/2024	Signing of the contract for the purchase of mechanical watches and accessories with NDP Hawaco Joint Stock Company	100%
12.	32/QĐ-HĐQT-NSBG	01/7/2024	Regarding the appointment of the Deputy Head of the Repair Team in the Sales Department	100%
13.	33/QĐ-HĐQT-NSBG	01/8/2024	Regarding the reappointment of the position of Shift Leader and Team Leader	100%
14.	34/QĐ-HĐQT-NSBG	01/8/2024	Regarding the appointment of the Head of the Technical - Materials Department	100%

**Notes:**

- On April 14th, 2024, Mr. Thanh Chung Ngo was relieved of his position as a member of the Board of Directors.

- On April 14th, 2024, Mr. Trong Hieu Nguyen was elected as an additional member of the

Board of Directors.

### III. BOARD OF SUPERVISORS

#### 1. Information about members of Board of Supervisors

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors		Qualification
			Date of Appointment	Date of Dismissal	
1	Mrs. Thi Thanh Thuy Nguyen	Chairperson of the Supervisory Board	4/2021		Bachelor's Degree in Economics (Major: Accounting - Auditing)
2	Mrs. Thi Thuy Vu	Member	4/2021		Bachelor's Degree in Management Science
3	Mrs. Hong Oanh Nguyen	Member	4/2021	4/2024	Master's Degree in Economics (Specialization: Accounting)
4.	Mr. Kien Trinh	Member	4/2024 (First Appointment)		Bachelor's Degree in Economics

#### 2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate %	Voting rate	Reasons for absence
1	Mrs. Thi Thanh Thuy Nguyen	2/2	100%	100%	
2	Mrs. Thi Thuy Vu	2/2	100%	100%	
3	Mrs. Hong Oanh Nguyen	2/2	100%	100%	
4.	Mr. Kien Trinh	1/1			4/2024 -(first appointment)

**Notes:**

- On April 14, 2024, Ms. Hong Oanh Nguyen was relieved from her position as a member of the Supervisory Board.

- On April 14, 2024, Mr. Kien Trinh was elected as an additional member of the Supervisory Board.

#### 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors.

❖ *Regarding the Implementation of Functions and Responsibilities of the Board of Supervisors.*

The Board of Supervisors focused on inspecting and supervising the Company's production

and business activities as well as investment:

- Monitoring Labor and Payroll Management.
- Reviewing the Resolutions and Decisions of the Board of Directors (BOD) to implement the resolutions of the Annual General Meeting of Shareholders for 2024, evaluating in detail the targets achieved and those not achieved, with a specific analysis of the causes..

- Regularly inspecting and evaluating the governance and operational performance of the BOD and the Board of Management in accordance with the resolutions issued by the BOD and the Company's Charter.

- The Board of Supervisors had reviewed the Company's accounting records, the management of debts, and the ability to pay, as well as revenue and expenses to analyze factors affecting production, business results, and investments, thereby providing timely recommendations to the Company.

- Controlling quarterly financial statements and the semi-annual financial report for 2024, contributing opinions to ensure that reports were prepared in compliance with procedures and standards, accurately reflecting the Company's financial situation.

❖ *Results of Monitoring the Company's Operations and Financial Status.*

- Management and Operational Oversight of the BOD and Board of Management: The resolutions of the BOD had been issued in accordance with its functions and authority and were consistent with the strategies and resolutions of the General Assembly of Shareholders. The Board of Management ensured compliance with accounting standards and managed investments according to regulations.

- Asset Management: The Company had effectively managed and monitored fixed assets in detail by type, applying depreciation in accordance with regulations. At year-end, a detailed inventory check was conducted, and a comprehensive inventory report was prepared.

- Debt Management: Debts were monitored and managed strictly, specifically by each entity and payment term.

- Investment Activities: All projects were executed in compliance with basic construction regulations, ensuring quality and meeting set timelines.

❖ *Control of Resolutions and Decisions of the Company's Board of Directors*

- The resolutions of the Board of Directors in 2024 focused on directing the implementation of the Company's production and business plan as well as the investment and construction plan.

- The meeting format, content, minutes, resolutions, decisions, and documents of the Board of Directors complied with the Enterprise Law and the Company's Charter.

❖ *Control of the Board of Management's Activities*

- Implementation of the Resolutions and Decisions of the Board of Directors: The Board of Management had fully executed the contents according to the resolutions and decisions of the Board of Directors.

- Other aspects such as input costs, contracts for purchasing materials and goods, and transportation costs; the Board of Supervisors conducted random sampling checks. Upon review, the Board of Supervisors found them appropriate and had not detected any violations.

- The regulations and policies of the Company were in line with the operational structure of a joint-stock company and had been implemented accordingly.

- The production and business tasks was executed for 2024.

❖ **Shareholders' Opinions.**

In 2024, the Board of Supervisors did not receive any opinions, feedback, or proposals from shareholders regarding the Company's production and business activities.

**4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers.**

With a sense of responsibility and collaboration, The Board of Supervisors consistently collaborated, communicated, and provided candid feedback to the Board of Directors and the Board of Management during meetings, regarding the resolutions and decisions of the Board of Directors and the Executive Board, in alignment with the objectives of the Board of Directors and relevant policies and regulations.

The Board of Supervisors, the Board of Directors, and the Board of Management had maintained a close working relationship based on principles prioritizing the interests of the Company and its shareholders while adhering to legal regulations, the Company's Charter, and internal management policies.

The Board of Supervisor had been provided with comprehensive information regarding the decisions of the Board of Directors and the Board of Management, and had received support from various departments within the Company in facilitating the provision of documentation and materials necessary for effective oversight and control activities.

**5. Other activities of the Board of Supervisors: None**

**IV. BOARD OF MANAGEMENT**

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment
1	Mr. Dang Dieu Tran - Director	20/5/1972	Electrical Engineer, Master of Economic Management	05/2022
2	Mr. The Binh Bui - Deputy Director	01/11/1978	Master of Economic Management	05/2022
3	Mr. Vinh Bac Bui - Deputy Director	25/04/1984	Master of Water Supply and Drainage	05/2022

**V. CHIEF ACCOUNTANT**

Name	Date of birth	Qualification	Date of appointment
Mrs. Thi Phuong Thao Nguyen	16/4/1977	Bachelor of Economics	05/2022

**VI. TRAINING COURSES ON CORPORATE GOVERNANCE**

The company continues to create all conditions necessary for the delegation of staff to participate in training programs aimed at enhancing knowledge in business management, organized by relevant authorized agencies.

**VII. THE LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY ACCORDING TO THE PROVISIONS OF CLAUSE 34, ARTICLE 6 OF THE SECURITIES LAW AND TRANSACTIONS OF AFFILIATED PERSONS OF THE COMPANY:**

1. The list of affiliated persons of the Company: *Appendix 01 attached.*

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

*Appendix 02 attached*

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:

*Appendix 03 attached/None*

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): *Appendix 02 attached*

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director: *Yes*

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: *None*

**VIII. SHARE TRANSACTIONS OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS (ANNUAL REPORT):**

1. The list of internal persons and their affiliated persons:

*Appendix 04 attached*

2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Thi Phuong Thao		75,600	0.37%	93,500	0.515%	Buy

	Nguyen						
2	Vinh Bac Bui		40,200	0.22%	77,700	0.428%	Buy
3	The Binh Bui		72,400	0.398%	80,900	0.45%	Buy
4	The Anh Bui	Younger brother: The Binh Bui	8,500	0.047%	0	0%	Sell
5	Thi Thuy Vu		30,000	0,165	40,000	0,220	Buy
6	DNP Water Industry Investment Joint Stock Company	Related company of Mr. Kien Trinh (due to being under common control of DNP Holding)	4,535,500	24.99%	0	0%	Sell
7	DNP Hawaco Joint Stock Company	Related company of Mr. Trong Hieu Nguyen (Mr. Hieu is the Chairman of the Board of Directors of DNP Hawaco Company)	0	0	4,535,500	24.99%	Buy

**III. OTHER SIGNIFICANT ISSUES: None**

**Recipients:**

- As above;
- Archived

**CHAIRMAN OF THE BOARD OF  
DIRECTORS**



**Xuan Cong Huong**

**APPENDIX 01: THE LIST OF AFFILIATED PERSONS OF THE COMPANY**

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Mr. Xuan Cong Huong					4/2021	-		Chairman of the Board of Directors
2	Mr. Dang Dieu Tran					4/2021	-		Member of the Board of Directors, Director.
3	Mr. The Binh Bui					05/2022	-		Deputy Director
4	Mr. Vinh Bac Bui					05/2022	-		Deputy Director
5	Mrs. Thi Phuong Thao Nguyen					4/2021	-		Member of the Board of Directors, Chief accountant
6	Mr. Thanh Chung Ngo					4/2021	4/2024	Dismissal of a Member of the Board of Directors	Member of the Board of Directors
7	Mr. Trong Hieu					4/2024			Member of



No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Nguyen								the Board of Directors
8	Mrs. Thi Thanh Thuy Nguyen					4/2021	-		Head of the Supervisory Board
9	Mrs. Thi Thuy Vu					4/2021	-		Member of the Supervisory Board
10	Mrs. Hong Oanh Nguyen					4/2021	4/2024	Dismissal of a member of the supervisory board	Member of the Supervisory Board
11	Mr. Kien Trinh					4/2024			Member of the Supervisory Board
12	Mrs. Thi Quynh Cao					4/2022	-		Person in charge of company administration.
13	Bac Giang					11/2015	-		State



No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Provincial People's Committee								shareholder
14	DNP Water Industry Investment Joint Stock Company					03/2022	6/2024	Sell all shares	Major shareholder
15	Mr. Ha Quang Huy Duong					6/2024	11/2024	Sell	
16	DNP Hawaco Joint Stock Company					11/2024		Buy Stock	Major shareholder





**APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS**

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	DNP- Bac Giang Water Infrastructure Investment Joint Stock Company	Related company of Mr.Kien Trinh (due to being under the common control of DNP Holding Joint Stock Company)			2024		- Wholesale clean water - Purchase value: 64,296,745,963 VND - Amount paid: 60,000,000,000 VND	
2	DNP Hawaco Joint Stock Company	Mr.Trong Hieu Nguyen - Member of the Board of Directors of Bac Giang Clean Water Joint Stock Company and concurrently the Chairman of the Board of Directors of DNP Hawaco Joint Stock Company			2024	No. 31/NQ-HĐQT-NSBG dated May 30th, 2024	- Purchase of mechanical watches and accessories. Purchase value: 6,368,539,200 VND - Amount paid: 6,368,539,200 VND	

**APPENDIX 04: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS**

No.	Name	Position at the company (if any)	ID card/ Business Registration Certificate			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			No.	Date of issue	Place of issue				
1	Mr. Xuan Cong Huong	Chairman of the Board of Directors					225,000	1.24	
1.1	<i>Affiliated organizations</i>								
a	Bac Giang Provincial People's Committee	Representative of state-owned capital					9,256,249	51	Mr. Xuan Cong Huong is the representative of the state capital
1.2	<i>Affiliated person:</i>								
	Van Anh Dao						0	0	Wife
	Xuan Vinh Huong						0	0	Son
	Ha My Huong						0	0	Daughter
	Xuan Au Huong								Father
	Thi Nhu Nguyen								Mother
	Xuan Cung Dao						0	0	Father-in-law
	Thi Thuan Dao						0	0	Mother-in-law
	Xuan Khanh Huong						0	0	Older brother
	Thi Ngoc Khanh Le						0	0	Sister-in-law
	Thi Lan Huong						0	0	Older sister
	Ngoc Chinh Pham						0	0	Brother-in-law
	Thi Que Huong						0	0	Older



No.	Name	Position at the company (if any)	ID card/ Business Registration Certificate			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			No.	Date of issue	Place of issue				
									sister
	The Cuong Than						0	0	Brother-in-law
	Thi Dung Huong						0	0	Older sister
	Van Khai Ha						0	0	Brother-in-law
2	<b>Mr. Dang Dieu Tran</b>	<b>Member of the Board of Directors, Director.</b>					<b>100,100</b>	<b>0.55</b>	
2.1	<i>Affiliated organizations:</i> <i>None</i>								
2.2	<i>Affiliated person:</i>								
	Thuy Hiep Ngo						0	0	Wife
	Ha Trang Tran						0	0	Daughter
	Dang Dung Tran						0	0	Son
	Dinh Dai Tran								Father
	Thi Cuu Tran								Mother
	Dang Dong Tran						0	0	Older brother
	Thi Thuy Tran						0	0	Older sister
	Thi Thiep Tran						0	0	Younger sister
	Thi Thu Tran						0	0	Younger sister
	Hong Quan Tran						0	0	Younger brother
	Van Tru Ngo								Father-in-law
	Thi Hoi Hoang						0	0	Mother-

No.	Name	Position at the company (if any)	ID card/ Business Registration Certificate			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			No.	Date of issue	Place of issue				
								in-law	
	Thi Loi Huynh						0	0	Sister-in-law
	Van Quyen Nguyen						0	0	Brother-in-law
	Tien Thanh Dong						0	0	Brother-in-law
<b>3</b>	<b>Mr. The Binh Bui</b>	<b>Deputy Director</b>					<b>80,900</b>	<b>0.398</b>	
<b>3.1</b>	<b><i>Affiliated organizations:</i></b> <b><i>None</i></b>								
<b>3.2</b>	<b><i>Affiliated person:</i></b>								
	Thi Sim Nguyen						0	0	Wife
	Thi Ngoc Anh Bui						0	0	Daughter
	Nam An Bui						0	0	Son
	Ngoc Thang Bui								Father
	Thi Thuy Nguyen						0	0	Mother
	Thi Hieu Bui						0	0	Younger sister
	Thi Hanh Bui						0	0	Younger sister
	The Anh Bui	Sales Department Staff					0	0	Younger brother
	Van Vinh Than						0	0	Brother-in-law
	Van Huan Bui						0	0	Brother-in-law
	Dang Bao Nguyen						0	0	Father-in-law
	Thi Dien Nguyen						0	0	Mother-in-law

No.	Name	Position at the company (if any)	ID card/ Business Registration Certificate			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			No.	Date of issue	Place of issue				
4	Mr. Vinh Bac Bui	Deputy Director					77,700	0.428	
4.1	<i>Affiliated organizations</i>								
	Thai Phong Construction Trade and Investment Joint Stock Company						0	0	Mr. Vinh Bac Bui is the Director
4.2	<i>Affiliated person:</i>								
	Thi Thu Hang Do						0	0	Wife
	Danh Thai Bui						0	0	Son
	Dang Nguyen Bui						0	0	Son
	Truong Binh Bui						0	0	Father
	Thi Huong Lan Ngo								Mother
	Thi Hai Yen Bui						0	0	Younger sister
	Van Hao Do								Father-in-law
	Thi Nga Vu						0	0	Mother-in-law
5	Mrs. Thi Phuong Thao Nguyen	Member of the Board of Directors, Chief accountant					93,500	0.515	
5.1	<i>Affiliated organizations: None</i>								
5.2	<i>Affiliated person:</i>								
	Quyét Tien Vu						0	0	Husband
	Nguyen Dat Vu						0	0	Son

No.	Name	Position at the company (if any)	ID card/ Business Registration Certificate			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			No.	Date of issue	Place of issue				
	Nguyen Khanh Vu						0	0	Son
	Hoai An Nguyen						0	0	Father
	Thi Chinh Nguyen						0	0	Mother
	Huy Tam Nguyen						0	0	Older brother
	Trong Hieu Nguyen						0	0	Older brother
	Thi Thanh Loan Truong						0	0	Sister-in-law
	Van Chuc Vu						0	0	Father-in-law
	Thi Doan Nguyen						0	0	Mother-in-law
<b>6</b>	<b>Mr. Trong Hieu Nguyen</b>	<b>Member of the Board of Directors</b>					<b>0</b>	<b>0</b>	<b>Appointment in April 2024</b>
<b>6.1</b>	<b><i>Affiliated organizations</i></b>								
	Thua Thien Hue Water Supply Joint Stock Company						0	0	Member of the Board of Directors
	Son La Water Supply Joint Stock Company						0	0	Member of the Board of Directors
	Soc Trang Water Supply Joint Stock Company						0	0	Member of the Board of Directors
	Hung Yen Water Supply Joint Stock						0	0	Chairman of the

No.	Name	Position at the company (if any)	ID card/ Business Registration Certificate			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			No.	Date of issue	Place of issue				
	Company							Board of Directors	
	HaWaCo Joint Stock Company					4,535,500	24.99	Chairman of the Board of Directors	
<b>6.2</b>	<b><i>Affiliated person:</i></b>								
	Duc Hung Nguyen					0	0	Father	
	Thi Thinh Do					0	0	Mother	
	Thanh Ha Tran					0	0	Wife	
	Ha Phuong Nguyen					0	0	Daughter	
	Hieu Minh Nguyen					0	0	Son	
	Manh Dung Nguyen					0	0	Older brother	
	Thanh Tuan Nguyen					0	0	Younger brother	
	Manh Thuong Tran					0	0	Father-in-law	
	Thi Gai Nguyen					0	0	Mother-in-law	
	Thi Thu Hien Uong					0	0	Sister-in-law	
	Thi Nga Dao					0	0	Sister-in-law	
<b>7</b>	<b>Mrs. Thi Thanh Thuy Nguyen</b>	<b>Head of the Supervisory Board</b>				<b>35,000</b>	<b>0.19</b>		
<b>7.1</b>	<b><i>Affiliated organizations:</i></b> <b><i>None</i></b>								
<b>7.2</b>	<b><i>Affiliated person:</i></b>								
	Van Giang Vu					0	0	Husband	

No.	Name	Position at the company (if any)	ID card/ Business Registration Certificate			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			No.	Date of issue	Place of issue				
	Thuy Duong Vu						0	0	Daughter
	Bao Long Vu						0	0	Son
	Huy Ngu Nguyen						0	0	Father
	Thi Phong Nguyen						0	0	Mother
	Huy Nguyen Nguyen						0	0	Older brother
	Thi Hang Hoang						0	0	Sister-in-law
	Van Oan Vu						0	0	Father-in-law
	Thi Kim Nga Nguyen						0	0	Mother-in-law
8	<b>Mrs. Thi Thuy Vu</b>	<b>Member of the Supervisory Board</b>					<b>40,000</b>	<b>0.22</b>	
8.1	<i>Affiliated organizations:</i> <i>None</i>								
8.2	<i>Affiliated person:</i>								
	Manh Hung Do						0	0	Husband
	Thu Hang Do						0	0	Daughter
	Manh Hai Do						0	0	Son
	Viet Phon Vu						0	0	Father
	Thi Quy Vu						0	0	Mother
	Viet Tien Vu						0	0	Older brother
	Nghia Vu						0	0	Older brother
	Thuan Vu						0	0	Older brother
	Thuc Vu						0	0	Older brother

No.	Name	Position at the company (if any)	ID card/ Business Registration Certificate			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			No.	Date of issue	Place of issue				
	Thi Thuy Nga Tran						0	0	Sister-in-law
	Thi Hoa Nguyen						0	0	Sister-in-law
	Thi Lieu Luu						0	0	Sister-in-law
	Thi Thu Trang Tong						0	0	Sister-in-law
	Hai Duong Do						0	0	Father-in-law
	Thi Rong Chu						0	0	Mother-in-law
9	Mr.Kien Trinh	Member of the Supervisory Board					0	0	Appoint ment in April 2024
9.1	<i>Affiliated organizations:</i>								
	ty CP Cong						4,535,500	24.99	
	ty CP Cong						0	0	Mr. Kiên is the Chairman of the Board of Directors
9.2	<i>Affiliated person:</i>								
	Van Khiem Trinh						0	0	Father
	Thi Vu Nguyen						0	0	Mother
	Trung Trinh						0	0	Younger brother
	Thi Thanh Binh Phan						0	0	Wife
	Phan Truc Linh						0	0	Daughter

No.	Name	Position at the company (if any)	ID card/ Business Registration Certificate			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			No.	Date of issue	Place of issue				
	Trinh								
	Bao Nam Trinh					0	0	Son	
	Phan Thuc Trinh					0	0	Daughter	
10	Mrs. Thi Quynh Cao	Person in charge of company administration.					48,800	0.27	
10.1	<i>Affiliated organizations:</i> <i>None</i>								
10.2	<i>Affiliated person:</i>								
	Tuan Hiep Tran	Staff of the Materials Technical Department					13,900	0.076	Husband
	Tuan Phong Tran						0	0	Son
	Thuy Anh Tran						0	0	Daughter
	Van Thang Cao						0	0	Father
	Thi Dung Doan						0	0	Mother
	Xuan Cuong Cao						0	0	Older brother
	Thi Phuong Cao						0	0	Older sister
	Ngoc Kim Nguyen						0	0	Sister-in-law
	Van Ky Dong						0	0	Brother-in-law
	Van Hai Tran						0	0	Father-in-law
	Thi Nhung Nguyen								Mother-in-law

