
No: **01** /BC-NDX

Da Nang, month 01 day **24** year 2025

**REPORT ON CORPORATE GOVERNANCE
(Year 2024)**

To: - **The State Securities Commission**
- **Ha Noi Stock Exchange**

- Name of company: **DaNang housing Development Construction Joint Stock Company**

- Address of headoffice: 31 Nui Thanh Street, Binh Thuan Ward, Hai Chau District, Da Nang City

- Telephone: 0236.3631157

- **Website:** ndx.com.vn Email: congtyndx@gmail.com

- Charter capital: 99.875.570.000 dong

- Stock symbol: NDX

- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director

- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments)

No	Resolution/Decision No	Date	Content
1	01/2024/NQ-DHĐCĐ-NDX	April 20 th 2024	<ul style="list-style-type: none"> - Approval Reports of the Executive Board, Supervisory Board and the Board of Directors on 2023 results. - Approval of the 2023 profit distribution plan and 2024 direction. - Approving the authorization for the Board of Directors to select the Auditing Company in 2024

II. Board of Directors (Year 2024):

1. Information about the members of the Board of Directors (BOD):

No	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Van Hieu	Chairman of the BOD	15/04/2023	
2	Ms. Vo Thị Ngọc	Vice Chairman of the BOD	15/04/2023	
3	Mr. Luong Thanh Vien	Member of BOD	15/04/2023	
4	Mr. Nguyen Quang Minh Khoa	Member of BOD	15/04/2023	
5	Mr. Nguyen Quang Minh Khanh	Member of BOD	15/04/2023	

2. Meetings of the Board of Directors:

No	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Nguyen Van Hieu	4/4	100%	
2	Ms. Vo Thị Ngọc	4/4	100%	

4	Mr. Luong Thanh Vien	4/4	100%	
5	Mr. Nguyen Quang Minh Khoa	4/4	100%	
6	Mr. Nguyen Quang Minh Khanh	4/4	100%	

3. Supervising the Board of Management by the Board of Directors:

In 2024, the Board of Directors regularly monitors the implementation of tasks assigned by the Board of Directors to the Board of Management, directs and orients the development of the Company, and closely inspects the activities of the Board of Directors in the Company. Specific work is as follows:

- Supervise the implementation of Resolutions of the General Meeting of Shareholders and Resolutions of the Board of Directors
- Prepare and successfully organize the 2024 Annual General Meeting of Shareholders.
- Monitor the implementation of information disclosure obligations to ensure information is disclosed accurately and promptly.
- Supervise the management of production and business activities, investment and use of capital, cost price, selling price, debt situation.

Through board meetings and other means of information, the Board of Directors and the Board of General Directors exchange opinions on important issues that arise and evaluate the management of production and business activities. business to have appropriate plans to solve difficulties encountered, seize business opportunities to complete the goals set by the General Meeting of Shareholders.

4. Activities of the Board of Directors' subcommittees (If any): None

5. Resolutions/Decisions of the Board of Directors:

No	Resolution/Decision No	Date	Content
01	01/2024/NQ-HĐQT.NDX	07/03/2024	Re: Organizing the 2024 Annual General Meeting of Shareholders.
02	02/2024/NQ-HĐQT.NDX	22/04/2024	Re: Re-appointing the Acting Chief Accountant.
03	03/2024/NQ-HĐQT.NDX	25/07/2024	Re: Selecting an Auditing Company for 2024.
04	04/2024/NQ-HĐQT.NDX	12/09/2024	Re: Dividend payment in 2023.

III. Board of Supervisors:

1. Information about members of Board of Supervisors (BOS):

No	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Duong Thi Thanh Hai	Head of BOS	15/04/2023	Bachelor of Economics
2	Ms. Hoang Yen Ninh	Member of BOS	15/04/2023	Bachelor of Economics
3	Ms. Pham Thị Thanh Thuy	Member of BOS	15/04/2023	College of Economics

2. Meetings of Board of Supervisors:

No	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Duong Thi Thanh Hai	2/2	100%	100%	
2	Ms. Hoang Yen Ninh	2/2	100%	100%	
3	Ms. Pham Thị Thanh Thuy	2/2	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- The Supervisory Board regularly supervises the activities of the Board of Directors and the Executive Board in implementing the objectives assigned by the Resolution of the General Meeting of Shareholders and ensuring compliance with the law.

- Participates in controlling the Company's Financial statement.

- The Supervisory Board sends people to participate in important meetings of the Board of Directors and the Company's Executive Board to promptly grasp operating policies in each stage of the Company's operations and development.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers: The Supervisory Board coordinates closely with the Board of Directors and the Board of Management to control the Company's production and business activities as well as disclose information in accordance with regulations on information disclosure activities of listed companies. stock market.

5. Other activities of the Supervisory Board: In addition to regular tasks according to regulations, the Supervisory Board also performs tasks at the request of the Board of Directors and Executive Board when there is a request for control.

IV. Board of Management

No	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Luong Thanh Vien	18/04/1973	Electrical engineer	02/11/2020
2	Mr. Ong Van Hung	09/08/1973	Electrical engineer	24/08/2022
3	Mr. Pham Truong Chau	22/10/1980	Road and Bridge Construction Engineer	01/12/2022
4	Mr. Nguyen Van Hieu	02/02/1978	Road and Bridge Construction Engineer	29/03/2021

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Le Thi Anh Truc	01/01/1998	Bachelor of Economics	22/04/2021

VI. Training courses on corporate governance:

Participate in short-term courses on: Improving Staff Management capacity and Improving Marketing, Brokerage, and Sales skills, to effectively exploit and optimize the Company's human resources.

VII. The list of affiliated persons of the public company (Year 2024) and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company: *Appendix 01*
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects.

4.1 Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None

4.2 Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3 Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (Year 2024)

1. The list of internal persons and their affiliated persons: *Appendix 02*

2. Transactions of internal persons and affiliated persons with shares of the company:

IX. Other significant issues: None

Recipients:

- *As above;*
- *Save VT, TK.*

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



Nguyen Văn Hieu

APPENDIX 01: THE LIST OF AFFILIATED PERSONS OF THE COMPANY

No	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	No ID	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Note
1	Mr. Nguyen Van Hieu		Chairman of the BOD					1.328	0.013%	
2	Ms. Vo Thi Ngoc	024C 00555 5	Vice Chairman of the BOD					523.294	5.239%	
3	Mr. Nguyen Quang Minh Khoa	004C 03875 11	Member of the BOD					0	0%	
4	Mr. Nguyen Quang Minh Khanh	004C 83686 8	Member of the BOD					0	0%	
5	Mr. Luong Thanh Vien	024C 00343 5	Member of the BOD					354.603	3.55%	
6	Ms. Duong Thi Thanh Hai	024C 00281 3	Head of BOS					0	0%	

No	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	No ID	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Note
7	Ms. Pham Thi Thanh Thuy		Member of BOS					42.000	0.42%	
8	Ms. Hoang Yen Ninh	026C G481 22	Member of BOS					0	0%	
9	Mr. Ong Van Hung		Deputy General Director					0	0%	
10	Mr. Pham Truong Chau		Deputy General Director					0	0%	

APPENDIX 02: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card			Address	Number of shares owned at 31/12/2024	Percent age of share owners hip (%)	Not e
				No	Date of issue	Place of issue				
1	Mr. Nguyen Van Hieu		Chairman of the BOD				1.328	0.013 %		
	Nguyen Thi Cuc						0	0%		
	Nguyen Thi Phuong Dung						0	0%		
	Nguyen Thi Phuong Thao						0	0%		
	Nguyen Thi Phuong Diem						0	0%		
	Vo Thi Hong Luu						0	0%		
	Nguyen Thi Phuong Nhi						0	0%		
	Nguyen Van Nhat						0	0%		
2	Ms. Vo Thi Ngoc	024C005555	Vice Chairman of the BOD				523.294	5.239 %		
	Vo Thanh Huyen						0	0%		
	Vo Thanh Toan						0	0%		
	Vo Thanh Huyen Trang						0	0%		

Affiliated persons									
	Nguyen Quang Trung	024C000199						318.500	3.189%
	Mai Thi Thi	024C000225						0	0%
	Nguyen Quang Minh Khoa	004C0387511	Vice Chairman of the BOD/ General Director					0	0%
	Nguyen Quang Minh Van	004C037502						0	0%
5	Luong Thanh Vien	024C003435	Member of the BOD					359.603	3.60%
Affiliated persons									
	Nguyen Thi Minh	None						0	0%
	Luong Thach Vu	None						0	0%
	Luong Thach Vy	None						0	0%
	Luong Thach Vien	None						0	0%
	Luong Thi Diem Chi	None						0	0%
	Luong Thi Duyen Chi	None						0	0%
	Luong Thanh Anh Thy							0	0%
	Luong Thanh Anh Thu							0	0%
6	Ong Van Hung		Deputy General Director					0	0%
Affiliated persons									
	Ong Van Sieng							0	0%
	Le Thi Mai							0	0%

	Duong Minh Long	None							0	0%
	Duong Hien Van	None							0	0%
	Duong Hien Son	None							0	0%
	Nguyen Thi Nhi								0	0%
9	Pham Thi Thanh Thuy		Member of BOS						42.000	0.42%
Affiliated persons										
	Nguyen Thi Thuong								0	0%
	Tran Thang Long								0	0%
	Nguyen Nhat Thao My								0	0%
	Tran Bao Nhi								0	0%
	Pham Cong Cuong								0	0%
	Pham Cong Phu								0	0%
	Pham Thi Quynh Chau								0	0%
10	Hoang Yen Ninh	026CG48122	Member of BOS						0	0%
Affiliated persons										
	Hoang Dong	None							0	0%

	Phan Thi Yen Linh	None									0	0%
	Hoang Trung	None									0	0%
	Pham Nguyen Bich Thuy	None									0	0%
	Nguyen Dinh Minh Huy	024C002757	Member of BOS								0	0%
11	Le Thi Anh Truc		Chief Accountant								0	0%
	Le Duc Na	None									0	0%
	Dang Thi Hong	None									0	0%
	Le Duc Duy	None									0	0%
	Nguyen Huu Bang										0	0%
12	Ho Thi Tra Huong	024C008962	Secretary								0	0%
	Ho Van Chau										0	0%
	Truong Thi Dai Trang										0	0%

