

No: 02/CBTT.API

Binh Duong, January 24, 2025

PERIODIC INFORMATION DISCLOSURE

**To: The State Securities Commission
Hanoi Stock Exchange**

1. Organization Name: AN PHU IRRADIATION JOINT STOCK COMPANY
 - Securities symbol: APC
 - Address: No. 119A/2, Group 4, Quarter 1B, An Phu Ward, Thuan An City, Binh Duong Province
 - Contact phone: 0274 371 3116 Fax: 0274 371 4036
 - E-mail: nhung.ntt@apic.com.vn Website: www.apic.com.vn
2. Disclosure information content: Report on corporate governance for 2024
3. This information has been disclosed on the company's website on January 24, 2025 at the link: www.apic.com.vn.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attachments: Report on corporate governance for 2024.

Recipients:

- As states above;
- Archived: Secretary of the BoDs.

**Authorized person to disclose information
CHIEF ACCOUNTANT**



NGUYEN THI TUYET NHUNG

No:01/BC-HDQT-API

Binh Duong, January 24, 2025

REPORT ON CORPORATE GOVERNANCE
(2024)

To: – The State Securities Commission
 – The Stock Exchange

- ✦ Name of company: **AN PHU IRRADIATION JOINT STOCK COMPANY**
- ✦ Address of headoffice: No.119A/2, Group 4, Quarter 1B, An Phu Ward, Thuan An City, Binh Duong Province
- ✦ Telephone: 0274-3713116 Fax: 0274-3714036 Email:
- ✦ Charter capital: 201.213.900.000 VND
- ✦ Stock symbol: APC
- ✦ Governance model:
General Meeting of Shareholders, Board of Directors, General Director, Director and Audit Committee under the Board of Directors.
- ✦ The implementation of internal audit: *Implemented*

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

On April 26, 2024, An Phu Irradiation Joint Stock Company held the 2024 Annual General Meeting of Shareholders.

No.	Resolution Number	Date	Content
1	01/NQ-ĐHĐCĐ	April 26, 2024	<ul style="list-style-type: none">- Report of the General Director in 2023- Report of the Board of Directors in 2023- Business results in 2023- Audited financial statements in 2023- Remuneration and rewards of the Board of Directors in 2023- Remuneration and rewards of the Board of Directors in 2024- Business plan in 2024- Selection of an auditor for the Financial Statements in 2024- Approval of dismissal and election of additional members of the Board of Directors for the term 2023-2028.

II. Board of Directors (Semi-annual report/annual report):

1. Information about the members of the Board of Directors:

No.	Board Member	Position	Date of starting/cease being a member of the Board of Directors/Independent Board of Directors	
			Date of appointment	Dismissal Date
1	Mr. Huynh Ngoc Hau	Non-executive Board Member	April 28, 2023	

2	Ms. Vo Thuy Duong	Board Member - CEO	April 28, 2023	
4	Ms. Le Thi My Duyen	Non-executive Board Member	April 28, 2023	
5	Ms. Huynh Thi Bich Loan	Independent Board Member - Non-Executive	April 28, 2023	
6	Ms. Pham Thi Luong	Independent Board Member - Non-Executive	April 28, 2023	April 26, 2024
7	Ms. Tran Ngoc Tram	Independent Board Member - Non-Executive	April 26, 2024	

2. Meetings of the Board of Directors:

No.	Board member	Number of meetings	Attendance rate	Reason for absence
1	Mr. Huynh Ngoc Hau	05	100%	
2	Ms. Vo Thuy Duong	05	100%	
3	Ms. Le Thi My Duyen	05	100%	
4	Ms. Huynh Thi Bich Loan	05	100%	
5	Ms. Pham Thi Luong	01	20%	Dismissed on April 26, 2024
6	Ms. Tran Ngoc Tram	04	80%	Elected on April 26, 2024

3. Supervising the Board of Management by the Board of Directors:

- The Board of Directors closely monitors and supports the activities of the Board of Directors and other executive tasks.
- Implement the targets set by the General Meeting of Shareholders and the Board of Directors.
- The Board of Directors regularly reviews and evaluates the implementation of the production and business plan. The Executive Board is required to report on the implementation results and propose timely solutions to improve production and business efficiency.

4. Activities of the Board of Directors' subcommittees (If any): No

5. Resolutions/Decisions of the Board of Directors (Semi-annual report/annual report):

N o.	Resolution Number	Date	Content	Passage Rate
1	01/NQ-HDQT-API	December 21, 2024	- Organize the 2024 Annual General Meeting of Shareholders	100%
2	02/NQ-HDQT-API	May 27, 2024	- Adjusting production and business plan targets for 2024	100%

3	03/NQ-HDQT-API	June 6, 2024	- Approval of the loan repayment restructuring plan	100%
4	04/NQ-HDQT-API	September 17, 2024	- Approval of business results for the first 8 months of 2024 and business plan targets for the last 4 months of 2024	100%
5	05/NQ-HDQT-API	November 18, 2024	- Appointment of Deputy General Director and change of legal representative of the Company	100%

III. Board of Supervisors/Audit Committee (Semi-annual report/annual report):

1. Information about members of Board of Supervisors or Audit Committee:

No.	Audit Committee Member	Position	Date of commencement of membership in the Audit Committee	Date of cease of membership in the Audit Committee	Qualification
1	Ms. Huynh Thi Bich Loan	Chairman of the Audit Committee	April 1, 2021		Bachelor of Economics
2	Ms. Pham Thi Luong	Member of the Audit Committee	May 4, 2022	April 26, 2024	Bachelor

2. Meetings of Board of Supervisors or Audit Committee:

No.	Audit Committee Member	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for absence
1	Ms. Huynh Thi Bich Loan	2	2	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

- Monitor the activities of the Board of Directors through meetings, discussions, and the way the Board of Directors makes resolutions.
- Supervise the activities of the Executive Board through the implementation of the Board of Directors' Resolutions as well as the mechanism of decentralization between the Board of Directors and the General Director.
- Communicate directly with CEOs to grasp the company's production and business situation.
- Supervise through reporting and direct communication with the General Director and Chief Accountant.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

- The Audit Committee regularly coordinates with the Board of Directors, Executive Board members and other management staff to perform its monitoring function.
- The Board of Directors always facilitates and promptly provides information requests to serve the Audit Committee's monitoring requirements.
- The Audit Committee periodically reports the results of its supervision to the Board of

Directors.

5. Other activities of the Board of Supervisors and Audit Committee (if any): No

IV. Board of Management:

No.	Board Member	Position	Date of birth	Professional qualifications	Date of appointment/removal of executive board members
1	Ms. Vo Thuy Duong	CEO	June 2, 1991	Bachelor of Business Administration and Entrepreneurship	February 10, 2015
2	Mr. Vo Thai Son	Deputy General Manager	May 23, 1995	Bachelor of Business Administration and Entrepreneurship	August 8, 2017
3	Mr. Vo Thai Thuan	Deputy General Manager		Bachelor	November 18, 2024

V. Chief Accountant:

No.	Board Member	Date of birth	Professional qualifications	Date of appointment/removal of executive board members
1	Ms. Nguyen Thi Tuyet Nhung	January 1, 1979	Bachelor of Economics - Accounting and Auditing	March 8, 2023

VI. Training courses on corporate governance: No

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company

No.	Organization/ Individual Name (*)	Securities Trading Account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	The starting point is the person concerned.	Time of ending to be affiliated person	Reason	Relationship with the company
1	Mr. Huynh Ngoc Hau		Chairman					April 28, 2023		Appoint	Insider, business manager
1.01	Ms. Dao Thi Kim Loan		No					April 28, 2023			Affiliated persons
1.02	Ms. Huynh Ngoc Thanh Ngan		No					April 28, 2023			Affiliated persons

No.	Organization/ Individual Name (*)	Securities Trading Account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	The starting point is the person concerned.	Time of ending to be affiliated person	Reason	Relationship with the company
1.03	Ms. Huynh Ngoc Bao Ngan		No					April 28, 2023			Affiliated persons
1.04	Mr. Huynh Ngoc Ly		No					April 28, 2023			Affiliated persons
1.05	Ms. Nguyen Thi Van		No					April 28, 2023			Affiliated persons
1.06	Ms. Huynh Thi Ngoc Chi		No					April 28, 2023			Affiliated persons
1.07	Mr. Huynh Quang Hien		No					April 28, 2023			Affiliated persons
1.08	Ms. Huynh Thi Truc Vien		No					April 28, 2023			Affiliated persons
1.09	Ms. Huynh Thi Ngoc Phuc		No					April 28, 2023			Affiliated persons
1.10	Mr. Huynh Ngoc Duc		No					April 28, 2023			Affiliated persons
2	Ms. Vo Thuy Duong		Board Member - General Director					April 28, 2023		Appoint	Insider, business manager
2.1	Mr. Vo Thai Thuan		Deputy General Manager					April 28, 2023			Affiliated persons
2.2	Ms. Tran Ngoc Thien Nga		No					April 28, 2023			Affiliated persons
2.3	Mr. Vo Thai Son		Deputy General Manager					April 28, 2023			Affiliated persons
3	Ms. Le Thi My Duyen		Board Member					April 28, 2023		Appoint	Insider, business manager
3.01	Ms. Tran Thi Do Luong		No					April 28, 2023			Affiliated persons
4	Ms. Huynh Thi Bich Loan		Board Member - Chairman of the Audit Committee					April 28, 2023		Appoint	Insider, business manager
4.01	Mr. Huynh Thai Tuong		No					April 28, 2023			Affiliated persons
4.02	Ms. Duong Thi Sang		No					April 28, 2023			Affiliated persons
4.03	Mr. Huynh Thai Bao		No					April 28, 2023			Affiliated persons
4.04	Ms. Huynh Thi Bich Huyen		No					April 28, 2023			Affiliated persons
4.05	Mr. Huynh Thai Duy		No					April 28, 2023			Affiliated persons
5	Ms. Tran Ngoc Tram		Board Member					April 26, 2024		Appoint	Insider, business manager
5.01	Ms. Tran Hanh Hoa		No					April 26, 2024			Affiliated persons
6	Mr. Nguyen Ngoc Hoang		Admin Manager					March 25, 2016		Appoint	Insider, business manager
6.01	Ms. Nguyen Thi Van Dung		No					March 25, 2016			Affiliated persons
6.02	Mr. Nguyen Ngoc Nam		No					March 25, 2016			Affiliated persons
6.03	Ms. Nguyen Thi Thanh Phuong		No					March 25, 2016			Affiliated persons

No.	Organization/ Individual Name (*)	Securities Trading Account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	The starting point is the person concerned.	Time of ending to be affiliated person	Reason	Relationship with the company
6.04	Mr. Nguyen Ngoc Hieu		No					March 25, 2016			Affiliated persons
6.05	Mr. Nguyen Quoc Huy		No					March 25, 2016			Affiliated persons
6.06	Ms. Nguyen Thi Thu Thuy		No					March 25, 2016			Affiliated persons
6.07	Ms. Nguyen Thi Nguyen		No					March 25, 2016			Affiliated persons
6.08	Mr. Nguyen Van Cuong		No					March 25, 2016			Affiliated persons
6.09	Ms. Nguyen Thi Ven		No					March 25, 2016			Affiliated persons
6.10	Mr. Luc Trung Thanh		No					March 25, 2016			Affiliated persons
7	Mr. Vo Thai Thuan		Deputy General Manager					November 18, 2024		Appoint	Insider, business manager
7.01	Ms. Tran Ngoc Thien Nga		No					November 18, 2024			Affiliated persons
7.02	Ms. Vo Thuy Duong		Board Member - General Director					November 18, 2024			Affiliated persons
7.03	Mr. Vo Thai Son		Deputy General Manager					November 18, 2024			Affiliated persons
8	Mr. Vo Thai Son		Deputy General Manager					August 8, 2017			Insider, business manager
8.01	Mr. Vo Thai Thuan		Deputy General Manager					August 8, 2017			Affiliated persons
8.02	Ms. Tran Ngoc Thien Nga		No					August 8, 2017			Affiliated persons
8.03	Ms. Vo Thuy Duong		Board Member - General Director					August 8, 2017			Affiliated persons
9	Ms. Nguyen Thi Tuyet Nhungs		Chief Accountant - Authorized person to disclose information					March 8, 2023		Appoint	Insider, business manager
9.01	Mr. Nguyen Minh Hoang		No					March 8, 2023			Affiliated persons
9.02	Ms. Nguyen Thi The		No					March 8, 2023			Affiliated persons
9.03	Ms. Nguyen Thi Cam Nhungs		No					March 8, 2023			Affiliated persons
9.04	Mr. Nguyen Thanh Tien		No					March 8, 2023			Affiliated persons
9.05	Mr. Nguyen Hoang Quoc Dung		No					March 8, 2023			Affiliated persons
9.06	Ms. To Ngoc Hien		No					March 8, 2023			Affiliated persons
10	TORUS CAPITAL INVESTMEN TS PTE. LTD.							May 21, 2018		Hold more than 10% of the company's shares	Major shareholder

No.	Organization/ Individual Name (*)	Securities Trading Account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	The starting point is the person concerned.	Time of ending to be affiliated person	Reason	Relationship with the company
II	THAI SON COMPANY LIMITED							August 28, 2014		Hold more than 10% of the company's shares	Major shareholder

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

Transactions with related parties during the period were as follows:

No.	Name of organization /individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No . or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Thai Son Company Limited	Major Shareholders	1800651299	Lot 2.10B, Tra Noc 2 Industrial Park, Phuoc Thoi Ward, O Mon District, Can Tho City	From January 1, 2024 to December 31, 2024	01/NQ- ĐHDCĐ-API date June 25, 2021	Purchase of radioactive sources: 6,579,980,000 VND	
2							Purchase of dosestick: 412,020,000 VND	
3	Tran Ngoc Thien Nga	Affiliated persons					Loan: 31.000.000.000 VND	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No

4. Transactions between the Company and other objects: No

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): No

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): No

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: No

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)

1. The list of internal persons and their affiliated persons/ Transactions of internal persons and affiliated persons with shares of the Company

Attached in Appendix 1. List of insiders and related persons of insiders as of December 31, 2024

2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Mr. Vo Thai Son	Internal persons	800.000	4.02%	871.100	4.38%	Increase ownership ratio

IX. Other significant issues: No

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal) 



HUYNH NGOC HAU



APPENDIX 1

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS OF AN PHU IRRADIATION JSC (STOCK SYMBOL: APC)

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Mr. Huynh Ngoc Hau		Chairman					0	0.00%	
1.01	Ms. Dao Thi Kim Loan		No					0	0.00%	Wife
1.02	Ms. Huynh Ngoc Thanh Ngan		No					0	0.00%	Child
1.03	Ms. Huynh Ngoc Bao Ngan		No					0	0.00%	Child
1.04	Mr. Huynh Ngoc Ly		No					0	0.00%	Father
1.05	Ms. Nguyen Thi Van		No					0	0.00%	Mother
1.06	Ms. Huynh Thi Ngoc Chi		No					0	0.00%	Sister
1.07	Mr. Huynh Quang Hien		No					0	0.00%	Brother
1.08	Ms. Huynh Thi Truc Vien		No					0	0.00%	Sister
1.09	Ms. Huynh Thi Ngoc Phuc		No					0	0.00%	Sister
1.10	Mr. Huynh Ngoc Duc		No					0	0.00%	Brother
2	Ms. Vo Thuy Duong		Board Member - General Director					8,052,920	40.46%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.01	Mr. Vo Thai Thuan		Deputy General Manager					0	0.00%	Father
2.02	Ms. Tran Ngoc Thien Nga		No					0	0.00%	Mother
2.03	Mr. Vo Thai Son		Deputy General Manager					871.100	4.38%	Brother
3	Ms. Le Thi My Duyen		Board Member					548.340	2.75%	
3.01	Ms. Tran Thi Do Luong		No					0	0.00%	Mother
4	Ms. Huynh Thi Bich Loan		Board Member - Chairman of the Audit Committee					0	0.00%	
4.01	Mr. Huynh Thai Tuong		No					0	0.00%	Father
4.02	Ms. Duong Thi Sang		No					0	0.00%	Mother
4.03	Mr. Huynh Thai Bao		No					0	0.00%	Brother
4.04	Ms. Huynh Thi Bich Huyen		No					0	0.00%	Sister
4.05	Mr. Huynh Thai Duy		No					0	0.00%	Brother
5	Ms. Tran Ngoc Tram		Board Member					0	0.00%	
5.01	Ms. Tran Hanh Hoa		No					0	0.00%	Mother
6	Mr. Nguyen Ngoc Hoang		Admin Manager					0	0.00%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.01	Ms. Nguyen Thi Van Dung		No					0	0.00%	Wife
6.02	Mr. Nguyen Ngoc Nam		No					0	0.00%	Father
6.03	Ms. Nguyen Thi Thanh Phuong		No					0	0.00%	Mother
6.04	Mr. Nguyen Ngoc Hieu		No					0	0.00%	Brother
6.05	Mr. Nguyen Quoc Huy		No					0	0.00%	Brother
6.06	Ms. Nguyen Thi Thu Thuy		No					0	0.00%	Sister
6.07	Ms. Nguyen Thi Nguyen		No					0	0.00%	Sister
6.08	Mr. Nguyen Van Cuong		No					0	0.00%	Brother
6.09	Ms. Nguyen Thi Ven		No					0	0.00%	Sister
6.10	Mr. Luc Trung Thanh		No					0	0.00%	Brother
7	Mr. Vo Thai Thuan		Deputy General Manager					0	0.00%	
7.01	Ms. Tran Ngoc Thien Nga		No					0	0.00%	Wife
7.02	Ms. Vo Thuy Duong		Board Member - General Director					8.052.920	40.46%	Child
7.03	Mr. Vo Thai Son		Deputy General Manager					871.100	4.38%	Child

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8	Mr. Vo Thai Son		Deputy General Manager					871.100	4.38%	
8.01	Mr. Vo Thai Thuan		Deputy General Manager					0	0.00%	Father
8.02	Ms. Tran Ngoc Thien Nga		No					0	0.00%	Mother
8.03	Ms. Vo Thuy Duong		Board Member - General Director					8.052.920	40.46%	Sister
9	Ms. Nguyen Thi Tuyet Nhung		Chief Accountant - Authorized person to disclose information					0	0.00%	
9.01	Mr. Nguyen Minh Hoang		No					0	0.00%	Father
9.02	Ms. Nguyen Thi The		No					0	0.00%	Mother
9.03	Ms. Nguyen Thi Cam Nhung		No					0	0.00%	Sister
9.04	Mr. Nguyen Thanh Tien		No					0	0.00%	Brother
9.05	Mr. Nguyen Hoang Quoc Dung		No					0	0.00%	Brother
9.06	Ms. To Ngoc Hien		No					0	0.00%	Sister