

**COMPANY MANAGEMENT REPORT
FOR 2024**

**To: - The State Securities Commission;
- Stock Exchange.**

- Company Name: **DOMENAL JOINT STOCK COMPANY**
- Head office address: National Highway 30, Hamlet 1, Phong My Commune, Cao Lanh District, Dong Thap Province.
- Phone: 02773.890.711 - Authorized capital: 125,000,000,000 VND
- Stock Code: DMN
- Corporate governance model:
 - + The General Meeting of Shareholders, the Board of Directors, the Supervisory Board and the General Director.
- Regarding the performance of the internal audit function: The company is not subject to the internal audit function according to Decree No. 05/2019/ND-CP

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written consultation):

Ordinal Number	Number of Resolutions/Decisions	Date	Content
1	02/NQ-DHDCD/2024	24/04/2024	<ul style="list-style-type: none">- Unanimously approved: Report of the Board of Directors for the 3rd term of 2019 - 2023 and directions and tasks for the 4th term of 2024 - 2028- Unanimous approval: Audited 2023 production and business results report and 2024 production and business plan- Unanimously approved: Report of the Supervisory Board for the 3rd term of 2019 - 2023- Unanimously approve the

			<p>proposal to authorize the Board of Directors for the 4th term of 2024 – 2028 to select any independent auditing firm with sufficient functions and capacity to audit the "Financial Statements 2024"</p> <p>- Agree to approve the report on the distribution of audited after-tax profits in 2023:</p> <p>+ Provision for bad debts after the General Meeting is: VND 10,000,000,000</p> <p>+ Provision for bad debts by 31/12/2024: Full 100% of the remaining bad debts as prescribed in the current Accounting Standards and accounting regime for Vietnamese enterprises.</p> <p>- The General Meeting elected 3 members to the Board of Directors for the 4th term of 2024 – 2028 and the Board of Directors held the first session to elect the Chairman of the Board of Directors. The results are as follows:</p> <p>1. Mr. Vo Dinh An - Chairman of the Board of Directors</p> <p>2. Mr. Nguyen Thanh Ha - Member of the Board of Directors</p> <p>3. Mr. Vo Dinh Hai - Member of the Board of Directors</p> <p>- The General Meeting elected 3 members to the Supervisory Board for the 4th term of 2024 – 2028 and the Supervisory Board held the first meeting to elect the Head of the Supervisory Board. The results are as follows:</p> <p>1. Ms. Nguyen Ngoc Yen - Head of the Supervisory Board</p> <p>2. Ms. Phan Thi Cam Huong - Member</p> <p>3. Ms. Le Thi Bao Tram - Member</p>
2	15/NQ-ĐHCD	26/11/2024	- Unanimously approved: Handling and deleting the list of bad debts that have existed for many years on the balance sheet,

			<p>which has been approved by the Resolution of the 2024 Annual General Meeting of Shareholders to set aside provisions to be included in expenses in 2024 with the amount of: 27,886,733,976 VND (Twenty-seven billion eight hundred and eighty-six million seven hundred and thirty-three thousand nine hundred and seventy-six VND). Continue to monitor the processed list, use many measures to recover debts and when collected, it will be accounted for in the Company's income.</p> <p>- Unanimously approved: Application for resignation of the title of Head of the Supervisory Board and resignation of member of the Supervisory Board for the 4th term of 2024-2028 for Ms. Nguyen Ngoc Yen</p> <p>Article 3: The General Meeting elected Ms. Nguyen Thi My Duyen as a member of the Supervisory Board for the 4th term of 2024 – 2028. The Supervisory Board held a quick meeting to elect the head of the Supervisory Board with the following results:</p> <ol style="list-style-type: none"> 1. Ms. Nguyen Thi My Duyen - Head of the Supervisory Board 2. Ms. Phan Thi Cam Huong - Member 3. Ms. Le Thi Bao Tram - Member
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II. Board of Directors

1. Information about members of the Board of Directors (BOD):

Ordinal Number	Member of the Board of Directors	Duty (<i>independent member of the Board of Directors, non-executive member of the Board of Directors</i>)	Start/no longer a member of the Board of Directors/ Independent Board of Directors	
			Date of Appointment	Date of dismissal

1	Vo Dinh An	Chairman of the Board of Directors	24/04/2024	
2	Nguyen Thanh Ha	Member of the Board of Directors General Director	24/04/2024	
3	Vo Dinh Hai	Member of the Board of Directors Assistant General Manager	24/04/2024	

2. Board of Directors Meetings:

Ordinal Number	Member of the Board of Directors	Number of meetings attended by the Board of Directors	Meeting attendance rate	Reasons for not attending the meeting
1	Vo Dinh An	5/5	100%	
2	Nguyen Thanh Ha	5/5	100%	
3	Vo Dinh Hai	5/5	100%	

3. Supervisory activities of the Board of Directors over the Board of Directors:

The Board of Directors always closely monitors and highly appreciates the timely and effective implementation of the Resolutions of the General Meeting of Shareholders, the Resolutions of the Board of Directors, as well as the concretization of solutions, plans and plans for production activities, the Company's business.

The Board of Directors recognizes the efforts and determination of the General Director to bring about positive changes in the Company's governance activities.

The Board of Directors recognizes that the CEO has continued to pay closer attention to financial safety and risk management.

During the meetings of the Board of Directors, the General Director has prepared reports on the current production and business situation and upcoming operational directions for the members of the Board of Directors to give their opinions on direction.

In human resource development, the Board of Directors recognized the results of the Board of Directors for well implementing the training and training of personnel to update knowledge and skills in order to well implement new business models.

The enterprise has also fully fulfilled its tax obligations to the State budget in accordance with the provisions of law; pay dividends to shareholders in full and on time and fully and strictly implement policies for employees such as salary and bonus regimes; pay social insurance, health insurance, ...

4. Activities of subcommittees of the Board of Directors (if any): No

5. Resolutions/Decisions of the Board of Directors:

Ordinal Number	Number of Resolutions/Decisions	Date	Content	Adoption Rate
1	01/NQ-HDQT	26/02/2024	Regarding the approval of finalizing the list of shareholders to hold the Annual General Meeting of Shareholders in 2024	100%
2	03/NQ-HDQT	24/04/2024	Appointment of General Director	100%
3	08/NQ-HDQT	22/08/2024	Resolution of the Board of Directors to set aside and delete the list of bad debts	100%
4	10/NQ-HDQT	25/09/2024	Resolution of the Board of Directors on working capital loan proposal in 2024	100%
5	11/NQ-HDQT	10/9/2024	Resolution of the Board of Directors Closing the list of shareholders to hold the Extraordinary General Meeting of Shareholders in 2024	100%

III. Supervisory Board:

1. Information about members of the Supervisory Board (BOS):

Ordinal Number	Controller	Duty	Start/no longer a member of the BOS /Audit Committee	Qualifications
1	Nguyen Ngoc Yen	Head of Department	26/11/2024	Dismissal
2	Phan Thi Cam Huong	Member	24/04/2024	University
3	Le Thi Bao Tram	Member	24/04/2024	Bachelor of Accounting
4	Nguyen Thi My Duyen	Head of Department	26/11/2024	Biotechnology

2. Meeting of BOS

Ordinal Number	Member BOS/ Audit Committee	Number of Meetings Attended	Meeting attendance rate	Voting Rate	Reasons for not attending the meeting
1	Nguyen Ngoc Yen	2/3	67%	100%	Dismissed on November 26, 2024
2	Phan Thi Cam Huong	3/3	100%	100%	
3	Le Thi Bao Tram	3/3	100%	100%	
4	Nguyen Thi My Duyen	1/3	33%	100%	Elected on November 26, 2024

3. Monitoring activities of BOS for the Board of Directors, Board of Directors and shareholders:

- Inspect and supervise the observance and compliance with the provisions of the Law on Enterprises, the company's Charter and current regulations of the State.
- Fully participate and contribute opinions at meetings of the Board of Directors as well as meetings between the Board of Directors and the Executive Board
- The activities of the Board of Directors are in compliance with the Law on Enterprises and the Company's Charter, the Board of Directors has held periodic meetings, then promptly implemented the Resolutions of the Board of Directors for the Board of Directors to implement.
- The issues discussed and voted at the Board of Directors meeting are based on the Resolution of the General Meeting of Shareholders and are under the jurisdiction of the Board of Directors. The discussion and voting are in accordance with the functions, tasks and powers of the Board of Directors according to the Law on Enterprises and the Company's Charter.
- The Board of Directors fully participates in meetings with the Board of Directors
- In operating the Company's business activities, the Board of Directors has complied with, closely followed and implemented guidelines and policies in accordance with the spirit of the Resolution of the General Meeting of Shareholders and the Resolution of the Board of Directors

4. Coordination of activities between the Supervisory Board for the activities of the Board of Directors, the Board of Directors and other managers:

- In 2024, the Supervisory Board always closely coordinates with the Board of Directors and the Executive Board of the Company

- The Board of Directors and the Board of Directors regularly create favorable conditions for the Supervisory Board to collect information as well as supervise the Company's production and business activities.

- The Board of Directors and the Board of Directors have made many efforts, regularly directing the Company's employees to save maximum costs, maintain and stabilize the Company's business activities. Departments always have a high sense of responsibility, contributing positively to business activities.

- The Supervisory Board is invited to participate in all meetings of the Board of Directors and the Board of Directors

- The Supervisory Board shall supervise and examine the legality and reasonableness of business activities in 2024

- Inspect and supervise the issuance of Resolutions and Decisions of the Board of Directors and the Board of Directors.

- The activities of the Supervisory Board always have active support from the Board of Directors, the Board of Directors, and departments. The activities of the Supervisory Board are independent and do not hinder the Company's business activities. The working coordination relationship between the Board of Directors, the Board of Directors and the Supervisory Board is in accordance with the standards, the Law on Enterprises and the Company's Charter.

5. Other activities of BOS/ Audit Committee (if any): None

IV. Executive Board

Ordinal Number	Executive Board Members	Date of birth	Qualifications	Date of appointment/dismissal of members of the Executive Board
1	Nguyen Thanh Ha	04/05/1961	Bachelor of Physics Education	24/04/2024

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Nguyen Thi Kieu	12/11/1984	Bachelor	15/12/2015

VI. Corporate Governance Training:

Training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) have participated in, other managers and the company secretary have participated in accordance with the regulations on corporate governance: No

VII. List of related persons of a public company and transactions of related persons of the company with the Company itself

1. List of related persons of the company

(Attached to Appendix 01)

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, related persons of insiders: No

3. Transactions between internal persons of the company, related persons of internal persons and subsidiaries and companies controlled by the company: No

4. Transactions between the company and other entities

4.1. Transactions between the company and the company that members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) in the past three (03) years (calculated at the time of making reports): Appendix 3

4.2. Transactions between companies and companies that are operated by related persons of members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers who are members of the Board of Directors, Directors (General Directors): No

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers: No

VIII. Trading of shares of insiders and related persons of insiders

1. List of insiders and related persons of insiders

Attachment of Appendix 2

2. Transactions of insiders and related persons for the company's shares: No

IX. Other issues to note: No

Where to receive:

- Ditto;
- Save: VT

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signed, full name and sealed)



Võ Đình Ân

APPENDIX 01: LIST OF RELATED PERSONS OF DOMNEAL JOINT STOCK COMPANY

(Attached is the Company Management Report For 2024)

Ordinal Number	Name of organization/individual (*)	Account trading stock	Position at the Company	Number of NSH Certificate, date of issue, place of issuance	Head Office Address/Contact	The start time is the person involved	The time is no longer a relevant person	Reason	Related relationship with the company
A	Company Insiders (Refer to Table 1 – Instructions)								
I	Member of the Board of Directors								
1	Vo Dinh An		Chairman of the Board of Directors			2012			Insider
2	Nguyen Thanh Ha		Board Member/CEO			2012			Insider
3	Vo Dinh Hai		Board Members			2012			Insider
II	Member of the Supervisory Board								
1	Nguyen Thi My Duyen		Head of the Supervisory Board			26/11/2024			Insider
2	Phan Thi Cam Huong		Members of the Supervisory Board			24/04/2024			Insider
3	Le Thi Bao Tram		Members of the Supervisory Board			24/04/2024			Insider
III	Board of Directors								
1	Nguyen Thanh Ha		General Director			01/01/2019			Legal representative
IV	Chief Accountant								
1	Nguyen Thi Kieu		Chief Accountant			15/12/2015			Insider
B	Shareholders owning more than 10% of the voting shares								
1	Vo Dinh An		Chairman of the Board of Directors			2012			Insider
C	The parent company, the manager, the legal representative and the person competent to appoint the manager and internal person of the parent company								
1	Vo Dinh An		Chairman of the Board of Directors			2012			Insider
2	Nguyen Thanh Ha		Board Member/CEO			2012			Insider
3	Vo Dinh Hai		Board Members			2012			Insider

Ordinal Number	Name of organization/individual (*)	Account trading stock	Position at the Company	Number of NSH Certificate, date of issue, place of issuance	Head Office Address/Contact	The start time is the person involved	The time is no longer a relevant person	Reason	Related relationship with the company
D	Subsidiaries, managers, legal representatives of subsidiaries								
1	Hiep Thanh Phat Seafood Co., Ltd.					20/01/2022			Subsidiaries
2	Nguyen Thanh Ha		Chairman of the Board of Directors/Director			20/01/2022			Legal representative
E	Affiliated companies, managers, legal representatives of affiliated companies								
1	Truong Phat Seafood Joint Stock Company					27/09/2016			Affiliates

FOUNDER

ORGANIZATION REPRESENTATIVE/LEGAL
(Signed, full name and sealed)



Võ Đình Hải

APPENDIX 02: LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS
(Attached is the Company Management Report For 2024)

Closing time: 31/12/2024

Original Number	Stock Code	Full name	Stock trading account (if any)	Position at the company (if any)	Citizen ID Number/Passport	Issue Date	Place of issue	Head Office Address/Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes (Internal Shareholder Relations)
1	2	3	4	5	8	9	10	11	12	13	16
1	DMN	Vo Dinh An		Chairman of the Board of Directors					8,996,720	71,97%	
1.01		Võ Đình Tăng		No							Biological Father - Deceased
1.02		Đình Thị Nhâm		No							Native
1.03		Hà Văn Thành		No							Father-in-law
1.04		Nguyễn Thị Ninh		No							Mother-in-law - Deceased
1.05	DMN	Hà Thị Dạ Thảo		No					812,000	6,50%	Wife
1.06		Võ Thị Kim Chi		No							Siblings
1.07		Võ Thị Diễm Chi		No							Siblings
1.08		Võ Thị Ái Nhi		No							Siblings
1.09		Võ Đình Hải		Member of the Board of Directors/Assistant General Director							Younger siblings
1.10		Võ Thị Uyên Nhi		No							Younger siblings
1.11		Nguyễn Lê Tấn Vũ		No							Brother-in-law
1.12		Trần Quang Sơn		No							Brother-in-law
1.13		Lê Thiện Hối		No							Brother-in-law - Lost
1.14		Nguyễn Chí Nghĩa		No							Brother-in-law
1.15		Phạm Thị Thanh Phương		No							Sister-in-law
1.16		Võ Hà Khanh Linh		No							Offspring
1.17		Võ Hà Ngọc Linh		No							Offspring
1.18		Võ Đình Khải		No							Offspring
1.19		Truong Phat Seafood Joint Stock Company		No	1402051038	27/09/2016	Department of Planning and Investment of Can Tho City	Lot 6A, Main Road, Tra Noc 1 Industrial Park, Tra Noc Ward, Binh Thuy District, Can Tho City			Member of the Board of Directors
1.20		Khanh An Import-Export Co., Ltd.		No	0310216545	25/08/2010	Department of Planning and Investment of Ho Chi Minh City.	109 Dang Dung, Tan Dinh Ward, District 1, Ho Chi Minh City			The wife is the owner of the company

Ordinal Number	Stock Code	Full name	Stock trading account (if any)	Position at the company (if any)	Citizen ID Number/Passport	Issue Date	Place of issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes (Internal Shareholder Relations)
1	2	3	4	5	8	9	10	11	12	13	16
1.21		Truong Phat Seafood Joint Stock Company		No	1402051038	27/09/2016	Department of Planning and Investment of Can Tho City	Lot 6A, Main Road, Tra Noc 1 Industrial Park, Tra Noc Ward, Binh Thuy District, Can Tho City			Vo Dinh Hai's younger brother is the General Director of the Company
2		Vo Dinh Hai		Member of the Board of Directors							
2.01		Võ Đình Tăng		No							Biological Father
2.02		Đinh Thị Nhâm		No							- Deceased
2.03		Phạm Thanh Tông		No							Native
2.04		Nguyễn Thị Kim Thoa		No							Father-in-law
2.05		Phạm Thị Thanh Phương		No							Mother-in-law
2.06		Võ Thị Kim Chi		No							Wife
2.07		Võ Thị Diễm Chi		No							Siblings
2.08		Võ Thị Ái Nhi		No							Siblings
2.09		Võ Đình Ân		Chairman of the Board of Directors							Siblings
2.10		Võ Thị Uyên Nhi		No							Brother
2.11		Nguyễn Lê Tấn Vũ		No							Younger siblings
2.12		Trần Quang Sơn		No							Brother-in-law
2.13		Lê Thiện Hối		No							Brother-in-law
2.14		Nguyễn Chí Nghĩa		No							Brother-in-law
2.15		Hà Thị Dạ Thảo		No							Brother-in-law
2.16		Võ Đình Hiếu		No							Brother-in-law
2.17		Võ Ngọc Liên Hoa		No							- Lost
2.18		Võ Đình Hiến		No							Brother-in-law
2.19		Truong Phat Seafood Joint Stock Company		No	1402051038	27/09/2016	Department of Planning and Investment of Can Tho City	Lot 6A, Main Road, Tra Noc 1 Industrial Park, Tra Noc Ward, Binh Thuy District, Can Tho City			Member of the Board of Directors / General Director
2.20		Truong Phat Seafood Joint Stock Company		No	1402051038	27/09/2016	Department of Planning and Investment of Can Tho City	Lot 6A, Main Road, Tra Noc 1 Industrial Park, Tra Noc Ward, Binh Thuy District, Can Tho City			Vo Dinh An's brother is a member of the Board of Directors
2.21		Khanh An Import-Export Co., Ltd.		No	0310216545	25/08/2010	Department of Planning and Investment of Ho Chi Minh City	109 Dang Dung, Tan Dinh Ward, District 1, Ho Chi Minh City			Sister-in-law Ha Thi Da Thao is the owner of the Company

Ordinal Number	Stock Code	Full name	Stock trading account (if any)	Position at the company (if any)	Citizen ID Number/Passport	Issue Date	Place of issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes (Internal Shareholder Relations)
1	2	3	4	5	8	9	10	11	12	13	16
3		Nguyen Thanh Ha		Member of the Board of Directors/ General Director							
3.01		Nguyễn Thanh Liêm		No							Father
3.02		Lương Thị Dĩ		No							Native
3.03		Trần Hữu Phước		No							Father-in-law
3.04		Dip Thị Út		No							Mother-in-law
3.05		Trần Ngọc Bích		No							Wife
3.06		Nguyễn Long Hoàng		No							Biological children
3.07		Nguyễn Ngọc Thanh Trúc		No							Biological children
3.08		Nguyễn Văn Phú		No							Brother
3.09		Nguyễn Thanh Trự		No							Brother
3.10		Nguyễn Thanh Tạo		No							Brother
3.11		Nguyễn Thị Kiều Oanh		No							Siblings
3.12		Nguyễn Thị Mỹ Dung		No							Younger siblings
3.13	DMN	Nguyễn Thị Kiều Lê		No					82.000	0,66%	Younger siblings
3.14		Nguyễn Thị Kiều Loan		No							Younger siblings
3.15		Lê Thị Xuyến		No							Sister-in-law
3.16		Nguyễn Thị Lài		No							Sister-in-law
3.17		Lê Công Phát		No							Brother-in-law
3.18		Trần Thanh Điền		No							Brother-in-law
		Trinh Thị An Giang		No							Daughter-in-law
3.22		Truong Phat Seafood Joint Stock Company		No	1402051038	27/09/2016	Department of Planning and Investment of Can Tho City	Lot 6A, Main Road, Tra Noc 1 Industrial Park, Tra Noc Ward, Binh Thuy District, Can Tho City			Chairman of the Board of Directors

Ordinal Number	Stock Code	Full name	Stock trading account (if any)	Position at the company (if any)	Citizen ID Number/Passport	Issue Date	Place of issue	Head Office Address/Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes (Internal Shareholder Relations)
1	2	3	4	5	8	9	10	11	12	13	16
3.2.3		Hiep Thanh Phat Seafood Co., Ltd.		No	1402174632	20/01/2022	Department of Planning and Investment of Dong Thap province	National Highway 30, Hamlet 1, Phong My Commune, Cao Lanh District, Dong Thap Province			Chairman of the Board of Members/Director
4		Nguyen Thi Kieu		Chief Accountant							
4.1		Nguyễn Mát		No							Biological father
4.2		Nguyễn Thị Chinh		No							Biological mother
4.3		Nguyễn Văn Vinh		No							Father-in-law
4.4		Trần Thị Phương		No							Mother-in-law
4.5		Nguyễn Mạnh Quang		No							Husband
4.6		Nguyễn Gia Cát Tường		No							Biological children
4.7		Nguyễn Phúc Gia Hân		No							Biological children
4.8		Nguyễn Chí Viễn		No							Younger siblings
4.9		Nguyễn Công Chính		No							Younger siblings
4.8		Nguyễn Chí Anh		No							Younger siblings
4.9		Lâm Mỹ Trân		No							Sister-in-law
4.10		Hoàng Thị Hồng Đào		No							Sister-in-law
5		Nguyen Thi My Duyen		Head of the Supervisory Board							
5.1		Nguyễn Văn Ri		No							Biological father
5.2		Nguyễn Thị Trang		No							Biological mother
5.3		Nguyễn Thị Thu Ngân		No							Younger siblings
5.4		Nguyễn Quốc Vinh		No							Younger siblings
5.5		Nguyễn Lê Phong		No							Brother-in-law

**DOMENAL JOINT STOCK COMPANY
LEGAL REPRESENTATIVE**



Nguyễn Thanh Hà

APPENDIX 03: TRANSACTIONS BETWEEN THE COMPANY AND RELATED PERSONS OF THE COMPANY; OR MID-COMPANY FOR MAJOR SHAREHOLDERS, INSIDERS, AND RELATED PERSONS OF INSIDERS

(Attached is the Company Management Report For 2024)

Ordinal Number	Name of organization/individual	Related relationship with the company	Number of Owner's Certificate*, date of issue, place of issuance of Owner	Head Office Address/ Contact Address	When to deal with the company	Number of Resolutions/D General Meeting of Shareholders/ Board of Directors... approval (if any, clearly stating the date of issuance)	Content, total quantity, total value of transactions	Notes
1	Truong Phat Seafood Joint Stock Company	Related Persons	1402051038 issued by the Department of Planning and Investment of Can Tho City on 27/09/2016	Lot 6A, Main Road, Tra Noc 1 Industrial Park, Tra Noc Ward, Binh Thuy District, Can Tho	Q4/2024		Offset tripartite debt with customers buying food VND 2,248,052,800	

FOUNDER

ORGANIZATION REPRESENTATIVE/LEGAL

(Signed, full name and sealed)



Võ Đình Hải

Nguyễn Thanh Hà