

REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

**HIGH GRADE BRICK
TILE CORPORATION**

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness**

No: 01/2025/BCQT-MCC

Binh Duong, 23 January 2025

REPORT ON CORPORATE GOVERNANCE The Year, 2024

To:

- The State Securities Commission;
- The Stock Exchange.

- Name of company: **HIGH GRADE BRICK TILE CORPORATION**
- Address of headoffice: 246 Cay Cham Hamlet, Thanh Phuoc Ward, Tan Uyen City, Binh Dong Province
- Telephone: 02743.658278 Fax: 02743.625379; Email: gachngoima@gmail.com
- Charter capital: 50.161.240.000 VNĐ
- Stock symbol: MCC
- Governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, Director.

The implementation of internal audit: Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No	Resolution/Decision No.	Date	Content
	04/04/NQ-ĐHĐCĐ		Resolution of the 2024 General Meeting of Shareholders, approving the following issues: 1. The Congress unanimously approved the following reporting documents: Report on production and business activities in 2023, Report on production and business orientation and tasks in 2024; Report on the activities of the Board of Directors in 2023 and the task plan for 2024; Report on the activities of the Board of Supervisors in 2023 and the task plan for 2024; Audited financial report for 2023, in which the following production and business targets for 2024 were approved: - Construction bricks of all kinds: 30.000.000 tablets

No	Resolution/Decision No.	Date	Content												
			<ul style="list-style-type: none"> - Clay of all kinds: : 110.000 m3 - Revenue : 33.840.799.000 VNĐ - Profit before tax : 2.642.090.000 VNĐ 												
			<p>2. The Congress unanimously approved the salary, remuneration, bonuses of the Board of Directors, Board of Supervisors and fund allocation in the report No. 01/TTr-CTY as follows:</p> <p>2.1/ Cash dividend payout ratio in 2022: 4.8% (VND 480/share)</p> <p>2.2/ The 2024 dividend payment level will be submitted to the annual general meeting of shareholders in April 2025 for consideration and decision after the 2024 profit results are available.</p> <p>2.3/ Board of Directors' Salary</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 10%;">STT</th> <th style="width: 50%;">Board of Directors</th> <th style="width: 40%;">Salary</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">1</td> <td>Chairman of the Board of Directors</td> <td style="text-align: center;">14 million VND / month</td> </tr> </tbody> </table>	STT	Board of Directors	Salary	1	Chairman of the Board of Directors	14 million VND / month						
STT	Board of Directors	Salary													
1	Chairman of the Board of Directors	14 million VND / month													
			<p>2.4/ Profit distribution plan for 2024 is as follows:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 20%;">Provision rate on 2024 profit after tax</th> <th style="width: 80%;">Object to be extracted</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">33 %</td> <td>- Development investment fund</td> </tr> <tr> <td style="text-align: center;">10 %</td> <td>- Bonus and welfare fund.</td> </tr> <tr> <td style="text-align: center;">1 %</td> <td>- Remuneration fund for the Board of Directors and the Board of Supervisors.</td> </tr> <tr> <td style="text-align: center;">1 %</td> <td>- Executive Board Bonus Fund</td> </tr> <tr> <td style="text-align: center;">55 %</td> <td>- Dividend payment fund</td> </tr> </tbody> </table>	Provision rate on 2024 profit after tax	Object to be extracted	33 %	- Development investment fund	10 %	- Bonus and welfare fund.	1 %	- Remuneration fund for the Board of Directors and the Board of Supervisors.	1 %	- Executive Board Bonus Fund	55 %	- Dividend payment fund
Provision rate on 2024 profit after tax	Object to be extracted														
33 %	- Development investment fund														
10 %	- Bonus and welfare fund.														
1 %	- Remuneration fund for the Board of Directors and the Board of Supervisors.														
1 %	- Executive Board Bonus Fund														
55 %	- Dividend payment fund														
			<p>3. The Congress unanimously approved the transfer of 5 hectares of land outside the Dong Chinh clay mine planning according to the content of the report No. 02/TTr-CTY.</p> <p>4. The General Meeting unanimously authorized the Board of Directors to select an auditing company to audit the company's 2024 financial statements according to the content of Submission No. 03/TTr-CTY.</p>												

II. Board of Directors (annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
	Mr. Mai Van Chanh	Chairman of the Board of Directors	19/03/2011	
	Mr. Huynh Thanh Son	Board of Director' member	19/03/2011	
	Mr. Tran Thien The	Board of Director' member	19/03/2011	
	Ms. Pham Thi Bang Trang	Board of Director' member	12/04/2019	
	Mr. Pham Ngu Co	Board of Director' member	22/04/2021	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Number of Board of Directors meetings attended	Attendance rate	Reasons for absence
	Mr. Mai Van Chanh	Chairman of the Board of Directors	7	100%	
	Mr. Huynh Thanh Son	Board of Director' member			
	Mr. Tran Thien The	Board of Director' member	7	100%	
	Ms. Pham Thi Bang Trang	Board of Director' member	7	100%	
	Mr. Pham Ngu Co	Board of Director' member	7	100%	

3. Supervising the Board of Management by the Board of Directors:

* The Board of Directors, especially the Chairman of the Board of Directors, always closely monitors and urges the Company's Board of Directors to operate production and business activities in 2024 as follows:

- a. Maintain the forming machine system, furnace, repair the production camp to prepare for production after Lunar New Year. Recruit workers to return to production, expected to re-organize production from March 1, 2024.
- b. Continue to implement the contract for consulting services to prepare procedures for applying for land lease at Dong Chinh clay mine phase 2 and the contract for preparing a report proposing environmental licensing for Dong Chinh clay mine.
- c. Focus on exploiting and trading clay and collecting debts to have enough money to pay for the right to exploit Dong Chinh clay mine for the period from 2018-2022 (The amount to be paid according to the notice of Binh Duong Tax Department is 5,495,457,521 VND).
- d. The Board of Directors unanimously approved a loan worth approximately 3 billion to 4 billion, with interest rates based on current market interest rates, to have enough funds to pay additional fees for granting mineral exploitation rights according to Notice No. 5671/TB-CTBDU dated November 27, 2023 of the Binh Duong Provincial Tax Department.
- e. Focus on drafting and promulgating the Regulation on information disclosure according to regulations in March 2024
- f. Focus on repairing machinery and equipment, recruiting workers to return to production in early Q4 2024.
- g. Find solutions to consume inventory bricks, focus on recovering bad debts.
- h. Focus on exploiting and trading clay to have enough money to repay loans and customer debts.
- i. Focus on promoting debt collection, especially for customers with long-term debts to avoid bad debts.
- j. Statistics and finalization of costs in 2024 as a basis for developing production and business plans and gathering technical and economic norms in 2025.
- k. Review and re-sign distributor contracts, agency contracts, and supplier contracts in 2025.
- l. Well implement year-end work such as employee conferences, emulation and rewards, and inventory work.

4. Activities of the Board of Directors' subcommittees (If any): No

5. Resolutions/Decisions of the Board of Directors (annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	No: 12/04/NQ-HĐQT	01/30/2024	Assess the implementation of Resolution No. 11/04/NQ-HĐQT, approve the production and business plan for the first quarter of 2024 and the year 2024	100%
2	No : 13/04/NQ-HĐQT	03/25/2024	Assessment of the implementation of Resolution No. 12/04/NQ-HĐQT and some key operational directions for the second quarter of 2024	100%
3	No : 14/04/NQ-HĐQT	03/25/2024	Dismissal and appointment of directors and deputy directors of the company	100%
4	No : 15/04/NQ-HĐQT	03/25/2024	Issuing the Information Disclosure Regulations of High-Class Brick and Tile Coporation	100%
5	No : 16/04/NQ-HĐQT	06/24/2024	Dismissal from the position of Deputy Director of the Company	100%
6	No : 17/04/NQ-HĐQT	08/14/2024	Assessment of the implementation of Resolution No. 13/04/NQ-HĐQT and some key operational directions for the third quarter of 2024	100%
7	No : 18/04/NQ-HĐQT	11/22/2024	Assessment of the implementation of Resolution No. 17/04/NQ-HĐQT and some key operational directions for the fourth quarter of 2024	100%

III. Board of Supervisors:**1. Information about members of Board of Supervisors:**

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Nguyen Hong Chau	Head of the Supervisory Board	19/03/2011	Bachelor of Finance and Accounting
2	Mai Thị Thanh thủy	Member	22/04/2021	Bachelor of Business Administration
3	Nguyễn Thị Ánh	Member	22/04/2021	Master of Finance and Accounting

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Nguyen Hong Chau	2/2	100%	100%	
2	Mai Thị Thanh thủy	2/2	100%	100%	
3	Nguyễn Thị Ánh	2/2	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- a. Supervise the activities of the Board of Directors, the - Board of Management of the company, supervise the implementation of resolutions of the General Meeting of Shareholders, and supervise the implementation according to the company's charter.
- b. Check quarterly, semi-annual and fiscal year financial reports before submitting them to the Board of Directors for consideration and approval.
- c. Monitor and supervise the disclosure of information according to the regulations of the State Securities Commission
- d. Supervise the implementation of technical and economic norms for 2024.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

The Board of Supervisors always closely coordinates with the Board of Directors, the Executive Board and other management departments of the company to promptly grasp the company's production and business situation, thereby making timely practical contributions to help the Board of Directors propose the best solutions to deploy for the Executive Board and other management departments to complete production and business tasks each month, quarter and year 2024.

5. Other activities of the Board of Supervisors (if any): No

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Mr. Nguyen An	01/25/1969	Mechanical engineer	03/25/2024

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment / dismissal
Mr. Hua Ngoc Chinh	12/15/1977	Bachelor of Economics	12/01/2006

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

The members of the Board of Directors, members of the Board of Supervisors, the Director, and the secretary of the Board of Directors of the company have participated in a training course on corporate governance and have been granted certificates organized by the State Securities Commission from July 18, 2013 to July 19, 2013.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No	date of issue	place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Binh Duong Construction Materials Joint							December 2006			Major shareholder (representing 30.08%)

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No	date of issue	place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Stock Company										of capital)
2	Mr. Mai Van Chanh		Chairman of the Board of Directors					03/19/2011			
3	Mr. Huynh Thanh Son		Board of Director' member					03/19/2011			
4	Ms. Pham Thi Bang Trang		Board of Director' member					04/12/2019			
5	Mr. Tran Thien The		Board of Director' member					03/19/2011			

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No	date of issue	place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
6	Mr. Pham Ngu Co		Board of Director' member					04/22/2021			
7	Mr. Nguyen Hong Chau		Head of the Supervisory Board					03/19/2011			
8	Ms. Mai Thi Thanh Thuy		Members of Board of Supervisors					04/22/2021			
9	Ms. Nguyen Thi Anh		Members of Board of Supervisors					04/22/2021			
10	Mr. Hua Ngoc Chinh		chief accountant					12/01/2006			

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No	date of issue	place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
11	Mr. Nguyen An		company director					03/25/2024			

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

1. Transactions with related parties	Relationship with the company	Born this year
a) Ms. Dang Thi Kim Tan	Related person: Chairman of the Board of Directors	Born this year
- Interest payable		345.435.616
- Loan interest paid		456.000.000
b) Binh Duong Construction Materials Joint Stock Company	Affiliated companies	Born this year
- Dividends paid		975.007.800
2/ Debt situation with related parties	Relationship with the company	Final balance as of December 31, 2024
a) Binh Duong Construction Materials Joint Stock Company	Affiliated companies	
- Must pay for goods and services		150.000.000
- Dividends Payable		720.005.760

1. Transactions with related parties	Relationship with the company	Born this year
b) a) Ms. Dang Thi Kim Tan	Related person: Chairman of the Board of Directors	Final balance as of December 31, 2024
- Loan must be paid		1.000.000.000
- Interest payable		196.767.122
c) Nui Nho Stone Joint Stock Company	Company related to Binh Duong Construction and Materials Joint Stock Company	Final balance as of December 31, 2024
- Loan must be paid		2.600.000.000
- Interest payable		51.694.523

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): No

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): No

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: No

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons (attached list)

2. Transactions of internal persons and affiliated persons with shares of the Company: No

IX. Other significant issues: No

**CHAIRMAN OF THE
BOARD OF DIRECTORS**

(Sign, full name and seal)



MAI VAN CHANH

LIST OF INSIDERS AND PERSONS/ORGANIZATIONS RELATED TO INSIDERS ATTACHED TO THE CORPORATE GOVERNANCE REPORT ACCORDING TO THE PROVISIONS IN CLAUSE 1, SECTION VII, APPENDIX V, REPORT ON CORPORATE GOVERNANCE STATUS ISSUED WITH CIRCULAR NO. 96/2020/TT-BTC

No	Full name	Securities trading account	Position	Type of NSH Paper (ID card, CCCD, Passport, Business Registration Certificate)	Number	Date of issue	Place of issue	Address	Number of shares owned at present	Current share ownership ratio	Note
1	Mr. Mai Van Chanh		Chairman of the Board of Directors								
1.1	MS. Dang Thi Kim Tan								13.437	0,27%	- People related to Mr. Mai Van Chanh - Wife
1.2	MR. Mai Trong Tan								10.750	0,22%	- People related to Mr. Mai Van Chanh - Biological son
1.3	Ms. Mai Xuân										- People related to Mr. Mai Van Chanh - Biological Daughter
1.4	Mr. Mai Anh										- People related to Mr. Mai Van Chanh - Biological son
1.5	Mr. Mai Văn Nhung										- People related to Mr. Mai Van Chanh - Biological father - has died
1.6	Ms. Tran Thi Trong										- People related to Mr. Mai Van Chanh - Biological mother - has died
1.7	Ms. Mai Thi Sau										- People related to Mr. Mai Van Chanh - Sister
1.8	Ms. Mai Bach Hue										- People related to Mr. Mai Van Chanh - Sister
1.9	Ms. Mai Thi Lien										- People related to Mr. Mai Van Chanh - Younger sister
1.10	Ms. Mai Cong Thuc										- People related to Mr. Mai Van Chanh - Younger brother
2	Mr. Huynh Thanh Son		Board of Director' member								
2.1	Ms. Bui Hong Khanh										- People related to Mr. Huynh Thanh Son - Wife
2.2	Mr. Huynh Bui Hoang Nam								362.933	7,28%	- People related to Mr. Huynh Thanh Son - Biological son
2.3	Ms. Huynh Thi Thanh Hang										- People related to Mr. Huynh Thanh Son - Biological Daughter
2.4	Mr. Huynh Pham Tuan Anh										- People related to Mr. Huynh Thanh Son - Biological son
2.5	Ms. Huynh Thanh Thuy										- People related to Mr. Huynh Thanh Son - Biological Daughter
2.6	Ms. Huynh Thi Cuong										- People related to Mr. Mai Van Chanh - Sister
2.7	Ms. Huynh Thi Sang										- People related to Mr. Mai Van Chanh - Younger sister

No	Full name	Securities trading account	Position	Type of NSH Paper (ID card, CCCD, Passport, Business Registration Certificate)	Number	Date of issue	Place of issue	Address	Number of shares owned at present	Current share ownership ratio	Note
2.8	Ms. Huynh Thi Lam										- People related to Mr. Mai Van Chanh - Younger sister
2.9	Mr. Huynh Van Mac										- People related to Mr. Mai Van Chanh - Younger brother
3	Ms. Phạm Thị Băng Trang		Board of Director member								
3.1	Mr. Pham Van Tong										- People related to Ms. Pham Thi Bang Trang - Biological father
3.2	Mr. Tran Nguyen Bao										- People related to Ms. Pham Thi Bang Trang - Biological child
3.3	Ms. Pham Thi Yen Trang										- Person related to Ms. Pham Thi Bang Trang - Biological sister - Reason for not having NSH certificate: residing abroad
3.4	Mr. Pham Thanh Tong										- Person related to Ms. Pham Thi Bang Trang - Younger brother - residing abroad
3.5	Mr. Pham Chien Tong										- Person related to Ms. Pham Thi Bang Trang - Younger brother - residing abroad
3.6	Binh Duong Construction Materials Joint Stock Company								1,500,012	30,08%	- Person related to Ms. Pham Thi Bang Trang - Associated company
4	Mr. Tran Thien The		Board of Director member						301,075	6,04%	
4.1	Ms. Ly Thi Phuong Thao										- People related to Mr. Tran Thien The - Wife
4.2	Ms. Tran Thi Phuong Trang										- Person related to Mr. Tran Thien The - Biological child - Reason for not having NSH certificate: Still young
5	Mr. Pham Ngu Co		Board of Director member								
5.1	Ms. Vo Ngoc Dien								40,747	0,82%	- People related to Mr. Pham Ngu Co - Wife
5.2	Mr. Pham Thanh Dat										- People related to Mr. Pham Ngu Co - Biological son
5.3	Mr. Pham Thanh Phat										- People related to Mr. Pham Ngu Co - Biological son
5.4	Ms. Pham Thi Ngan										- People related to Mr. Pham Ngu Co - Biological mother

No	Full name	Securities trading account	Position	Type of NSH Paper (ID card, CCCD, Passport, Business Registration Certificate)	Number	Date of issue	Place of issue	Address	Number of shares owned at present	Current share ownership ratio	Note
5.5	Mr. Pham Ngu Can										- People related to Mr. Pham Ngu Co - Brother
5.6	Mr. Pham Ngu Thiet										- People related to Mr. Pham Ngu Co - Brother
5.7	Ms. Pham Thi Tho										- People related to Mr. Pham Ngu Co - Younger brother
6	Mr. Nguyễn Hồng Châu		Head of the Supervisory Board						46.616	0,93%	
6	Mr. Nguyen Hong Chau		7						46.616	0,93%	
6.1	Ms. Nguyen Thuy Hanh								12.362	0,25%	- People related to Mr. Nguyen Hong Chau - Wife
6.2	Ms. Nguyen Thuy Kha Quan										- People related to Mr. Nguyen Hong Chau - Biological daughter
6.3	Mr. Nguyen Phuc Nguyen Khang										- People related to Mr. Nguyen Hong Chau - Biological son
6.4	Ms. Nguyen Thi Lan Phuong										- People related to Mr. Nguyen Hong Chau - Sister
6.5	Ms. Nguyen Minh Nguyet Van										- People related to Mr. Nguyen Hong Chau - Sister
6.6	Mr. Nguyen Ngoc Dieu										- People related to Mr. Nguyen Hong Chau - Younger brother
6.7	Ms. Nguyen Thanh Thuy										- People related to Mr. Nguyen Hong Chau - Younger sister
6.8	Binh Duong Construction Materials Joint Stock Company								1.500.012	30,08%	- Person related to Mr. Nguyen Hong Chau - Associated company
7	Ms. Mai Thi Thanh Thuy		Member of the Supervisory Board						785.453	15,75%	
7.1	Mr. Nguyen Thai Ngoc								846.850	16,98%	- People related to Ms. Mai Thi Thanh Thuy - Husband
7.2	Mr. Nguyen Thai Bao										- Person related to Ms. Mai Thi Thanh Thuy - Biological child - Reason for not having NSH certificate: Still young
7.3	Mr. Mai Thanh Duong										- People related to Ms. Mai Thi Thanh Thuy - Biological father
7.4	Ms. Nguyen Thi Hong Van										- People related to Ms. Mai Thi Thanh Thuy - Biological mother

No	Full name	Securities trading account	Position	Type of NSH Paper (ID card, CCCD, Passport, Business Registration Certificate)	Number	Date of issue	Place of issue	Address	Number of shares owned at present	Current share ownership ratio	Note
7.5	Ms. Mai Thi Thanh Hang										- Person related to Ms. Mai Thi Thanh Thuy - Sister
7.6	Ms. Mai Thi Thanh Ha										- Person related to Ms. Mai Thi Thanh Thuy - Sister
7.7	Ms. Mai Thi Thanh Nha										- Person related to Ms. Mai Thi Thanh Thuy - Sister
7.8	Mr. Mai Thanh Hai										- Person related to Ms. Mai Thi Thanh Thuy - Biological young brother
8	Ms. Nguyen Thi Anh		Member of the Supervisory Board								
8.1	Mr. Ho Huyen Trang										- People related to Ms. Nguyen Thi Anh - Husband
8.2	Ms. Ho Ngoc Tue Huong										- Person related to Ms. Nguyen Thi Anh - Biological child - Reason for not having NSH certificate: Still young
8.3	Mr. Nguyen Van Cuong										- People related to Ms. Nguyen Thi Anh - Biological father
8.4	Ms. Nguyen Thi Sa										- People related to Ms. Nguyen Thi Anh - Biological mother
8.5	Ms. Nguyen Thi Thuy										- People related to Ms. Nguyen Thi Anh - Sister
8.6	Ms. Nguyen Thi Thanh										- People related to Ms. Nguyen Thi Anh - Sister
8.7	Ms. Nguyen Thi Nguyet										- People related to Ms. Nguyen Thi Anh - Sister
8.8	Mr. Nguyen Van Truong										- People related to Ms. Nguyen Thi Anh - Biological young brother
9	Mr. Hua Ngoc Chinh		Chief Accountant						436	0,01%	
9.1	Ms. Truong Thi Thu Hong										- People related to Mr. Hua Ngoc Chinh - Wife
9.2	Mr. Hua Ngoc Hong Phat										- People related to Mr. Hua Ngoc Chinh - Biological son
9.3	Mr. Hua Ngoc Gia Huy										- Person related to Mr. Hua Ngoc Chinh - Biological child - Reason for not having NSH certificate: Still young
9.4	Mr. Nguyen Thi Xuyen										- People related to Mr. Hua Ngoc Chinh - Biological mother
9.5	Mr. Hua Ngoc Tho										- People related to Mr. Hua Ngoc Chinh - Brother

No	Full name	Securities trading account	Position	Type of NSH Paper (ID card, CCCD, Passport, Business Registration Certificate)	Number	Date of issue	Place of issue	Address	Number of shares owned at present	Current share ownership ratio	Note
9.6	Mr. Hua Ngoc Nam										- People related to Mr. Hua Ngoc Chinh - Brother
9.7	Ms. Hua Thi Hoang										- People related to Mr. Hua Ngoc Chinh - Sister
9.8	Ms. Hua Thi Puong										- People related to Mr. Hua Ngoc Chinh - Sister
10	Mr. Nguyen An		company director								
10.1	Ms. Nguyen Thi Bich										- People related to Mr. Nguyen An - Wife
10.2	Mr. Nguyen Dang Thanh Duy										- People related to Mr. Nguyen An - Biological son
10.3	Mr. Nguyen Dang Thanh Danh										- People related to Mr. Nguyen An - Biological son
10.4	Ms. Nguyen Thi Cam										- People related to Mr. Nguyen An - Sister
10.5	Ms. Nguyen Thi Sa										- People related to Mr. Nguyen An - Sister
10.6	Mr. Nguyen Duan										- People related to Mr. Nguyen An - Brother
10.7	Mr. Nguyen Thanh										- People related to Mr. Nguyen An - Brother
10.8	Ms. Nguyen Thi Hong Van										- People related to Mr. Nguyen An - young Sister

Đ. Bình Dương, January 24, 2025
CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



MAI VAN CHANH