

PETROVIETNAM FERTILIZER AND
CHEMICALS CORPORATION
NORTHERN PETROVIETNAM FERTILIZER
AND CHEMICALS JSC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ha Noi, 23 January 2025

No: 120/MB-TCHC

Re: Disclosure of Report on Corporate
Governance for the Year 2024

To:

- The State Securities Commission;
- The Ha Noi Stock Exchange.

1. Name of company: Northern Petrovietnam Fertilizer and Chemicals JSC
2. Stock symbol: PMB
3. Head Office Address: 4th Floor, Vietnam Petroleum Institute Building, No. 167 Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi City.
4. Tel: 024.35378256 Fax: 024.35378255
5. Person in charge of information disclosure: Mr Pham Tran Nguyen - Head of Administration and Human Resources Department
6. Type of Information Disclosure: 24h 72h Requirement Unusual Periodic
7. Content of Information Disclosure: Northern Petrovietnam Fertilizer and Chemicals JSC (Stock Symbol: PMB) disclose Report on Corporate Governance for the Year 2024.
8. Website address for publishing the Report on Corporate Governance for the Year 2024: www.pmb.vn

We hereby commit that the disclosed information is true and accurate, and we take full responsibility before the law for the content of the disclosed information.

Receiving place:

- As above;
- BOD, BOS, Director (to report);
- Save VT, DNH.

Attached file:

- Report on Corporate Governance.

**PERSON IN CHARGE OF
INFORMATION DISCLOSURE**



**TRƯỞNG PHÒNG TCHC
Phạm Trần Nguyễn**

Số 118/BC-MB

Ha Noi, 23 January 2025

**REPORT ON CORPORATE GOVERNANCE
(Year 2024)**

To: - The State Securities Commission
- The Ha Noi Stock Exchange

- Name of company: Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company
- Headquarter: 4th Floor, Vietnam Oil and Gas Institute Building, 167 Trung Kính Street, Yen Hoa Ward, Cau Giay District, Hanoi City.
- Telephone: 024.35378257 Fax: 024.35378255 Email: pmb@pvfcco.com.vn
- Charter capital: VND 120.000.000.000 (One hundred twenty billion VND).
- Stock symbol: PMB
- Corporate Governance Model: General Shareholders' Meeting, Board of Directors, Supervisory Board, Executive Board
- Internal Audit Function: Not yet implemented.

I. Activities of the General Meeting of Shareholders:

On 22nd April, 2024, the Company successfully held the General Meeting of Shareholders of 2024 in Hanoi.

The meeting discussed and approved the following items:

No	Resolution/Decision No.	Date	Content
1	37/NQ-ĐHĐCĐ	22/04/2024	<ul style="list-style-type: none">▪ Approval of adjustments to certain key business targets for 2023.▪ Approval of the 2023 business performance report and key business targets for 2024.▪ Approval of the 2023 Board of Directors' activity report and 2024 activity plan.▪ Approval of the 2023 financial statements audited by Deloitte Vietnam and the profit distribution plan for 2023.▪ Approval of the profit distribution plan for

No	Resolution/Decision No.	Date	Content
			<p>2024.</p> <ul style="list-style-type: none"> ▪ Approval of the report on the salary, remuneration, and other benefits for the Board of Directors and Supervisory Board for 2023, and the budget for 2024. ▪ Approval of the Supervisory Board's activity report for 2023, 2024 activity plan, and authorization for the Board of Directors to choose one of three audit firms for the 2024 financial statement audit, including: <ul style="list-style-type: none"> (1) Deloitte Vietnam Co., Ltd. (2) Ernst & Young Vietnam Co., Ltd. (3) KPMG Vietnam Co., Ltd.

II. Board of Directors (annual report):

1. Information about the members of the Board of Directors

No	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr Lương Anh Tuấn	Chairman	10/01/2020	
2	Mr Bùi Tuấn Anh	Executive Director	15/09/2022	
3	Mr Tạ Quốc Phương	Independent member	22/06/2021	

2. Meetings of the Board of Directors

No	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr Lương Anh Tuấn	4/4	100%	
2	Mr Bùi Tuấn Anh	4/4	50%	
3	Mr Tạ Quốc Phương	4/4	100%	

3. Supervising the Board of Management by the Board of Directors

- The Board of Directors directly oversees, provides feedback, and monitors the Company's operations through reports and documents submitted by the CEO.

- The Board of Directors supervises and supports the Executive Board in implementing resolutions and decisions made by the General Shareholders' Meeting and the Board of Directors, reviewing the progress of the Company's plans and strategies, and providing timely guidance.
- The Board of Directors reviews and monitors monthly and quarterly business performance reports, as well as the semi-annual and annual business performance reports for 2024 submitted by the Executive Board.
- Monitoring Results: The Executive Board has organized and executed the business plan for 2024, with the following outcomes::

Items	Unit	2024 Plan	2024 Actual	% Achievement
B	C	(1)	(2)	(3)=(2)/(1)
Total Output	Tons	213.000	224.651	105%
Total Revenue	Billion VND	1.998,62	2.163,19	108%
Pre-tax Profit	Billion VND	10,35	12,96	116%
Net Profit	Billion VND	6,33	9,9	111%
Contribution to State Budget	Billion VND	3,11	5,56	179%

4. Activities of the Board of Directors' subcommittees:

The Board of Directors has not established any sub-committees. The activities of the Board of Directors are specifically assigned to members responsible for different areas, to review matters within their authority, serving as the basis for issuing resolutions/decisions. At the same time, the Board supervises, directs, and urges the Executive Board to implement the resolutions.

5. Resolutions/Decisions of the Board of Directors:

In 2024, the Board of Directors held 4 Board meetings and conducted 15 instances of obtaining written opinions from the Board to approve the following resolutions/decisions:

No	Resolution/Decision No.	Date	Content	Approval rate
1.	09/NQ-MB	22/01/2024	Approval of the salary fund for 2023	100%
2.	10/NQ-MB	22/01/2023	Approval of the 2024 Business Plan	100%
3.	11/NQ-MB	29/01/2023	Issuance of receivables and working capital norms for inventory in 2024	100%
4.	21/NQ-MB	06/02/2023	Approval for the renewal of the credit limit at Vietcombank - Ba	100%

No	Resolution/Decision No.	Date	Content	Approval rate
			Dinh Branch	
5.	22/NQ-MB	06/02/2024	Approval of the 2024 borrowing plan and authorization to sign contracts with Vietinbank - Dong Anh Branch	100%
6.	25/NQ-MB	23/02/2024	Approval of the policy for signing contracts and transactions related to goods and services purchases, as well as the implementation of marketing, technical services, social security, customer care, and sales support activities for 2024 with the PetroVietnam Fertilizer and Chemicals Corporation	100%
7.	291/MB-HĐQT	26/02/2024	Approval of the salary payment plan for the representatives in 2024	100%
8.	26/NQ-MB	26/02/2024	Approval of the final registration date for attending the 2024 Annual General Shareholders' Meeting (AGM)	100%
9.	50/NQ-MB	29/03/2024	Approval of changing the date for holding the 2024 Annual General Shareholders' Meeting (AGM).	100%
10.	61/NQ-MB	11/04/2024	Approval of the 2024 borrowing plan and authorization to sign contracts with BIDV - Ngoc Khanh Branch	100%
11.	64/NQ-MB	11/04/2024	Approval of the cash flow plan for Q2 2024	100%
12.	81/NQ-MB	14/06/2024	Approval of the list of banks and investment limits for 2024 term deposits with banks	100%
13.	82/NQ-MB	26/06/2024	Approval of the selection of the auditing firm for the 2024 financial statements	100%
14.	110/NQ-MB	23/07/2024	Approval of the cash flow plan for Q3 2024	100%
15.	111/NQ-MB	23/07/2024	Issuance of the Employee Policy	100%

No	Resolution/Decision No.	Date	Content	Approval rate
16.	114/NQ-MB	26/07/2024	Approval of the dividend payment plan for 2023 in cash to shareholders	100%
17.	157/NQ-MB	22/10/2024	Adjustment of the 2024 asset and equipment procurement plan	100%
18.	205/NQ-MB	23/12/2024	Adjustment and supplementation of the Company's current salary scale and payroll system	100%
19.	236/NQ-MB	31/12/2024	Adjustment and supplementation of the distributor regulations for Phu My Fertilizer products	100%

III. Activities of the Board of Supervisor

1. Members of Board of Supervisor:

No.	Members of Board of Supervisor	Position	The date becoming/ceasing to be the member of the Board of Supervisor	Qualification
1	Ms Đào Thị Kim Anh	Head of BOS	13/01/2011	Bachelor of accounting
2	Ms Nguyễn Trà My	Member	18/10/2017	Bachelor of accounting
3	Ms Đỗ Thị Minh Tâm	Member	05/04/2016	Bachelor of accounting

2. Meetings of Board of Supervisor:

No.	Members of Board of Supervisor	Number of meetings attended by Board of Supervisor	Attendance rate	Voting rate	Reason for absence
1	Ms Đào Thị Kim Anh	2/2	100%	100%	
2	Ms Nguyễn Trà My	2/2	100%	100%	
3	Ms Đỗ Thị Minh Tâm	2/2	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisor.

- The Board of Supervisor participates in meetings of the Board of Directors, departmental meetings, mid-term and annual review meetings, and special seminars of the Company.
- Monitoring compliance with the Company's regulations, the parent company's regulations, group policies, and relevant laws.
- The Board of Supervisor examines the financial statements for the first half and full year of 2024; it also reviews the management and operation reports from the Board of Directors and the Executive Board.
- The Board of Supervisor checks and monitors the implementation of the 2024 business plan approved by the Board of Directors in Resolution No. 219/NQ-MB dated December 29, 2023, and by the General Shareholders' Meeting in Resolution No. 37/NQ-ĐHĐCĐ dated April 22, 2024.
- The Board of Supervisor checks the provision and use of various funds.
- The Board of Supervisor monitors efforts related to cost-saving measures and anti-waste practices.

4. The coordination among the Board of Supervisor, the Board of Management, Board of Directors and other managers:

The Board of Supervisor has closely collaborated with the Board of Directors and the Executive Board in organizing inspection and monitoring activities.

Throughout the execution of its duties, the The Board of Supervisor has consistently received support from the Board of Directors, the Executive Board, and the Company's departments and subsidiaries, ensuring access to necessary data, documents, evidence of economic transactions, and other relevant information to effectively fulfill its responsibilities.

5. Other activities of the Board of Supervisor

The Board of Supervisor develops an annual activity plan and assigns each member to collaborate with the Internal Audit Department and the functional departments of the parent company to conduct checks on various aspects of the Company's business operations.

Board of Management No.	Members of Board of Management	Date of birth	Qualification	Date of appointment
1	Mr. Bùi Tuấn Anh	11/07/1979	Master's degree in Economics	15/09/2022
2	Mr. Nguyễn Quang Đoàn	26/08/1971	Master's degree in Economic	01/03/2011

IV. Chief Accountant

Name	Date of birth	Qualification	Date of appointment
Ms. Nguyễn Thị Thu Hà	20/04/1969	Bachelor of accounting	01/01/2024

V. Training courses on corporate governance

The list of members of the Board of Directors, Supervisory Board, Executive Board, and other management staff who have participated in corporate governance training as required by corporate governance regulations includes:

1. Mr. Luong Anh Tuan - Chairman of the Board of Directors
2. Mr. Ta Quoc Phuong - Independent Member of the Board of Directors
3. Mr. Nguyen Quang Doan - Deputy General Director
4. Mrs. Nguyen Thi Thu Ha - IV. Chief Accountant
5. Mrs. Dao Thi Kim Anh - Head of the Board of Supervisor
6. Mrs. Nguyen Tra My - Member of the Board of Supervisor
7. Mrs. Do Thi Minh Tam - Member of the Board of Supervisor
8. Mr. Pham Tran Nguyen - Head of Information Disclosure
9. Mrs. Dang Ngoc Ha - Head of Corporate Governance, Company Secretary

VI. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company:

1. **The list of affiliated persons of the Company:** Please see the Annex 1 attached.
2. **Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons**

In 2024, the Company has transactions with PetroVietnam Fertilizer and Chemicals Corporation (the parent company and a major shareholder) in two areas:

- Contracts for the purchase and sale of Phu My Fertilizer products.
- Technical service contracts and logistics services: transportation, loading and unloading, warehousing, trade promotion, etc.

(Please see the Annex 2 attached.)

3. **Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power**

No transaction.



4. Transactions between the Company and other objects

No transaction.

VII. Share transactions of internal persons and their affiliated persons (annual report)

- 1. The list of internal persons and their affiliated persons:** Please see the Annex 3 attached
- 2. Transactions of internal persons and affiliated persons with shares of the company:** No transaction.

VIII. Other significant issues: No.

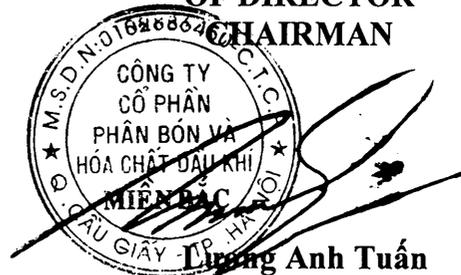
Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company respectfully reports..

Sincerely./.

To:

- As mentioned above;
- BOD; BOM; BOS;
- Archived.

**ON BEHALF OF THE BOARD
OF DIRECTOR
CHAIRMAN**



APPENDIX 1. LIST OF RELATED PARTIES OF THE PUBLIC COMPANY



Attached to Report No 118/BC-MB dated 23/01/2025)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Date of issue/ Place	Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	PetroVietnam Fertilizer and Chemicals Corporation			0303165480, issued on July 16, 2013, by the Department of Planning and Investment of Ho Chi Minh City.	43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	01/01/2011			The major shareholder holds 75% of the company's charter capital.
2	Nghe An Agricultural Material Stock Corporation Company			2900326255, issued on September 11, 2019, by the Department of Planning and Investment of Nghe An	No. 96 Nguyen Truong To, Dong Vinh Ward, Vinh City, Nghe An				The major shareholder holds 10% of the company's charter capital.

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Date of issue/ Place	Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3	Luong Anh Tuan		Chairman of BOD			01/10/2020			
4	Bui Tuan Anh		Member of BOD, Director			15/09/2022			
5	Ta Quoc Phuong		Independent Member of BOD			22/06/2021			
6	Nguyen Quang Doan		Deputy Director			01/03/2011			
7	Nguyen Thi Thu Ha		In charge of Accounting			01/01/2024			
8	Dao Thi Kim Anh		Chairman of BOS			13/01/2011			
9	Nguyen Tra My		Member of BOS			18/10/2017			
10	Do Thi Minh Tam		Member of BOS			05/04/2016			

**APPENDIX 2: LIST OF TRANSACTION AND CONTRACTS BETWEEN THE COMPANY
AND RELATED PARTIES IN 2024**



Attached to report No 118/BC-MB dated 23/01/2025)

No	Name	Company	The main content of transactions and contracts.	Contract Number
1	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	63/2023/PVFCCo/KD-MB/B-DPM
2	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	84/2023/PVFCCo/KD-MB/B-DPM
3	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	89A/2023/PVFCCo/KD-MB/B-DPM
4	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	94/2023/PVFCCo/KD-MB/B-DPM
5	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	95/2023/PVFCCo/KD-MB/B-DPM
6	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	122/2023/PVFCCo/KD-MB/B-DPM
7	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	147/2023/PVFCCo/KD-MB/B-DPM
8	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	176/2023/PVFCCo/KD-MB/B-DPM
9	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	187/2023/PVFCCO/KD-MB/B-ĐKB
10	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	181/2023/PVFCCo/KD-MB/B-DPM
11	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	212/2023/PVFCCo/KD-MB/B-DPM
12	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	218/2023/PVFCCO/KD-MB/B-ĐKB
13	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	227/2023/PVFCCo/KD-MB/B-DPM



No	Name	Company	The main content of transactions and contracts.	Contract Number
14	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	230/2023/PVFCCo/KD-MB/B-DPM
15	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	238/2023/PVFCCo/KD-MB/B-DPM
16	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	259/2023/PVFCCo/KD-MB/B-DPM
17	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	273/2023/PVFCCo/KD-MB/B-DPM
18	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	291/2023PVFCCO/KD-MB/B-DPM
19	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	252A/2023/PVFCCO/KD-MB/B-ĐKB
20	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	311/2023PVFCCO/KD-MB/B-DPM
21	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	317/2023PVFCCO/KD-MB/B-DPM
22	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	375/2023PVFCCO/KD-MB/B-DPM
23	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	378/2023/PVFCCO/KD-MB/B-ĐKB
24	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	400/2023PVFCCO/KD-MB/B-DPM
25	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	453/2023PVFCCO/KD-MB/B-DPM
26	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	435/2023PVFCCO/KD-MB/B-DPM
27	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	46/2023/PVFCCO/KD-MB/B-NPK
28	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	64/2023/PVFCCO/KD-MB/B-Kali

No	Name	Company	The main content of transactions and contracts.	Contract Number
29	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	101/2023/PVFCCO/KD-MB/B-NPK
30	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	106/2023/PVFCCO/KD-MB/B-Kali
31	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	123/2023/PVFCCO/KD-MB/B-NPK
32	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	124/2023/PVFCCO/KD-MB/B-Kali
33	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	148/2023/PVFCCO/KD-MB/B-NPK
34	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	153/2023/PVFCCO/KD-MB/B-Kali
35	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	178/2023PVFCCO/KD-MB/B-NPK
36	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	197/2023/PVFCCO/KD-MB/B-Kali
37	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	223/2023/PVFCCO/KD-MB/B-Kali
38	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	239/2023/PVFCCO/KD-MB/B-Kali
39	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	217/2023PVFCCO/KD-MB/B-NPK
40	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	248/2023PVFCCO/KD-MB/B-NPK
41	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	260/2023PVFCCO/KD-MB/B-NPK
42	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	261/2023/PVFCCO/KD-MB/B-Kali
43	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	276/2023/PVFCCO/KD-MB/B-Kali

No	Name	Company	The main content of transactions and contracts.	Contract Number
44	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	280/2023PVFCCO/KD-MB/B-NPK
45	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	316/2023PVFCCO/KD-MB/B-NPK
46	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	379/2023PVFCCO/KD-MB/B-NPK
47	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	407/2023PVFCCO/KD-MB/B-NPK
48	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	412/2023/PVFCCO/KD-MB/B-Kali
49	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	388-24/PVFCCo/KD-MB/B_KALI
50	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	436-24/PVFCCo/KD-MB/B_KALI
51	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	438-24/PVFCCo/KD-MB/B-NPK
52	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	456-24/PVFCCo/KD-MB/B_KALI
53	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	468-24/PVFCCo/KD-MB/B-NPK
54	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	486-24/PVFCCo/KD-MB/B-NPK
55	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	492-24/PVFCCo/KD-MB/B_KALI
56	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	520-24/PVFCCo/KD-MB/B_KALI
57	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	519-24/PVFCCo/KD-MB/B-NPK
58	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	535-24/PVFCCo/KD-MB/B-NPK

No	Name	Company	The main content of transactions and contracts.	Contract Number
59	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	544-24/PVFCCo/KD-MB/B_KALI
60	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	535-24/PVFCCo/KD-MB/B-NPK
61	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	594-24/PVFCCo/KD-MB/B-NPK
62	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	636-24/PVFCCo/KD-MB/B_KALI
63	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	637-24/PVFCCo/KD-MB/B-NPK
64	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	666-24/PVFCCo/KD-MB/B-NPK
65	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	682-24/PVFCCo/KD-MB/B-NPK
66	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	693-24/PVFCCo/KD-MB/B_KALI
67	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	702-24/PVFCCo/KD-MB/B-NPK
68	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	731-24/PVFCCo/KD-MB/B_KALI
69	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	437-24/PVFCCo/KD-MB/B-DPM
70	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	386-24/PVFCCo/KD-MB/B-DPM
71	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	451-24/PVFCCo/KD-MB/B-DPM
72	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	453-24/PVFCCo/KD-MB/B- ĐẠM KeBo
73	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	485-24/PVFCCo/KD-MB/B-DPM

No	Name	Company	The main content of transactions and contracts.	Contract Number
74	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	508-24/PVFCCo/KD-MB/B-DPM
75	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	534-24/PVFCCo/KD-MB/B-DPM
76	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	553-24/PVFCCo/KD-MB/B-DPM
77	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	550-24/PVFCCo/KD-MB/B-DPM
78	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	552-24/PVFCCo/KD-MB/B- ĐẠM KeBo
79	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	558-24/PVFCCo/KD-MB/B-DPM
80	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	593-24/PVFCCo/KD-MB/B-DPM
81	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	602-24/PVFCCo/KD-MB/B- ĐẠM KeBo
82	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	621-24/PVFCCo/KD-MB/B-DPM
83	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	662-24/PVFCCo/KD-MB/B-DPM
84	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	684-24/PVFCCo/KD-MB/B-DPM
85	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	723-24/PVFCCo/KD-MB/B-DPM
86	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	724-24/PVFCCo/KD-MB/B- ĐẠM KeBo
87	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	730-24/PVFCCo/KD-MB/B-DPM
88	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Advertising service contract	229A/23/PVFCCo/TT&TT-PVFCCo-PMB/D-QC

No	Name	Company	The main content of transactions and contracts.	Contract Number
89	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Promotional service contract	229B/23/PVFCCo/TT&TT-PVFCCo-PMB/D-KM
90	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Service contract for BX, GN	20/2023/PVFCCo/PB-PVFCCo North/D BX-GN-VC-LK
91	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Promotional contract.	661-24/PVFCCo/TTTT-PVFCCo-PMB/D-KM
92	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Promotional contract.	473/24/PVFCCo/TTTT-PVFCCo-PMB/D-KM
93	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Advertising contract	103/24/PVFCCo/TT&TT-PVFCCo-PMB/D-QC



APPENDIX 3: THE LIST OF INTERNAL PERSON AND THEIR AFFILIATED PERSON



(Attached to report No 118/BC-MB dated 23/01/2025)

Note	Name	Securities trading account	Position	ID/Passport number, issue date, place of issue.	Contact address.	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
1.	Lương Anh Tuấn		Chairman of BOD			5.000	0,042%	
1.1.	Luong Duc Vinh							Father
1.2.	Tran Thi Chien							Mother
1.3.	Tran Thi Phuong Anh							Wife
1.4.	Luong Tuan Dat							Son
1.5.	Luong Tuan Khang							Son
1.6.	Luong Duc Thang							Older brother
2.	Bui Tuan Anh		Member of BOD, Director					
2.1.	Nguyen Thi Thu Huyen							Wife
2.2.	Bui Diep Anh							daughter
2.3.	Bui Quang Dat							Son

Note	Name	Securities trading account	Position	ID/Passport number, issue date, place of issue.	Contact address.	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
2.4.	Bui Minh Tuan							Father
2.5.	Nguyen Thi Hien							Mother
2.6.	Bui Anh Tu							Younger brother
3.	Ta Quoc Phuong		Independent Member of BOD					
3.1.	Ta Quoc Cuong							Father
3.2.	Truong Thi Mui							Mother
3.3.	Nguyen Thu Hang					2500	0,02%	Wife
3.4.	Ta Linh Dan							Daughter
3.5.	Ta Cao Minh							Son
3.6.	Ta Thi Quyen							Younger sister
3.7.	Ta Thi Dung							Younger siste
3.8.	Ta Tan Tai							Younger brother



Note	Name	Securities trading account	Position	ID/Passport number, issue date, place of issue.	Contact address.	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
4.	Nguyen Quang Doan		Deputy Director			3.800	0.032%	
4.1.	Nguyen Thi Than							Mother
4.2.	Nguyen Thi Thom					1.000	0,008%	Wife
4.3.	Nguyen Quang Duc							Son
4.4.	Nguyen Phuong Thao							Daughter
4.5.	Nguyen Thi Thanh Van					1.000	0,008%	Older Sister
4.6.	Nguyen Thi Thanh An							Older Sister
5.	Nguyen Thi Thu Ha		In charge of accounting			3.100	0,0258%	
5.1.	Pham Ngoc Tinh							Husband
5.2.	Pham Ha Chau							Daughter
5.3.	Pham Ngan Thu							Daughter
5.4.	Nguyen Thi Thu Bich							Older sister
5.5.	Nguyen Thi							Older

Note	Name	Securities trading account	Position	ID/Passport number, issue date, place of issue.	Contact address.	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
	Minh Nguyet							sister
5.6.	Nguyen Quoc Thanh							Older brother
6.	Dao Thi Kim Anh		Chairman of BOS					
6.1.	Vo Anh Tuan							Husband
6.2.	Vo Tuan Kiet							Son
6.3.	Vo Anh Khoa							Son
6.4.	Dao Sy Nguyen					11.000	0,092%	Passed away
6.5.	Dao Chu Duong							Older brother
6.6.	Dao Chu Thien							Older brother
6.7.	Dao Dinh Nam							Older brother
6.8.	Dao Thi Thu Phuong							Younger sister
7.	Nguyen Tra My		Member of BOS					

Note	Name	Securities trading account	Position	ID/Passport number, issue date, place of issue.	Contact address.	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
7.1.	Nguyen Trinh Kiem							Father
7.2.	Tran Kim Phuong							Mother
7.3.	Nguyen Tuan Anh							Younger brother
8.	Do Thi Minh Tam		Member of BOS					
8.1.	Do Van Tuan							Father
8.2.	Nguyen Thi Thao							Mother
8.3.	Tran Hoai Nam							Husband
8.4.	Tran Minh Huu							Son
8.5.	Tran Minh Quan							Son
8.6.	Do Ngoc Thanh							Older Brother
8.7.	Do Van Toan							Older brother
9.	Pham Tran Nguyen		Person in charge of information			6.050	0,05%	

Note	Name	Securities trading account	Position	ID/Passport number, issue date, place of issue.	Contact address.	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
			disclosure					
9.1.	Tran Thi Ai Hoan					1.000	0,008%	Mother
9.2.	Pham Minh Thu					1.000	0,008%	Wife
9.3.	Pham Ba Nghia							Son
9.4.	Pham Minh Dang							Son
9.5.	Pham Thi Thu Huyen							Older sister
9.6.	Pham Thai Ha							Older sister
10.	Dang Ngoc Ha		Company Secretary / Person in charge of corporate governance					
10.1	Dang Ngoc Tien							Father
10.2	Nguyen Thi							Mother



Note	Name	Securities trading account	Position	ID/Passport number, issue date, place of issue.	Contact address.	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
	Tuyet							
10.3	Dang Tuyet Mai							Older sister
10.4	Hoang Van Toan							Husband
10.5	Hoang Nam Anh							Son
10.6	Hoang Bao Anh							Daughter
10.7	Hoang Gia Anh							Son
11.	PetroVietnam Fertilizer and Chemicals Corporation					9.000.000	75%	