

**VAN LANG TECHNOLOGY
DEVELOPMENT AND INVESTMENT
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 06/2025/BC-VLA

Ha Noi, month 01 day 23 year 2024

INFORMATION DISCLOSURE

To: - The State Securities Commission;
- The Stock Exchange.
- Shareholders

- Name of company: VAN LANG TECHNOLOGY DEVELOPMENT AND INVESTMENT
JOINT STOCK COMPANY

- Stock symbol: VLA

- Address of headoffice: No. 81, Tran Hung Dao Street, Tran Hung Dao Ward, Hoan Kiem
District, Hanoi City

- Telephone: 0246.655.5854 Fax: Email: vlagroup.jsc@gmail.com

Person disclosing information: Nguyen Huu Thuan

Address: No. 1204, Building 17-T5 Hoang Dao Thuy Street, Nhan Chinh Ward, Thanh Xuan District,
Hanoi City

- Telephone: 0246.655.5854

Type of information disclosed ☐ 24 hours ☐ 72 hours ☐ irregular ☐ upon request ☒ Periodic

Content of announced information: Report on corporate governance 2024

This information has been published on the company's website: www.vla.vn

We hereby commit that the above published information is true and take full responsibility before the law
for the content of the published information./.

Attached documents:

- Report on corporate governance 2024

**Legal representative
Direction**

(Sign, full name and seal)



Nguyen Huu Thuan

No: 05/BC-VLA

Ha Noi, month 01 day 23 year 2024

REPORT ON CORPORATE GOVERNANCE
(year 2024)

To: - The State Securities Commission;
- The Stock Exchange.

- Name of company: VAN LANG TECHNOLOGY DEVELOPMENT AND INVESTMENT
JOINT STOCK COMPANY

- Address of headoffice: No. 81, Tran Hung Dao Street, Tran Hung Dao Ward, Hoan Kiem
District, Hanoi City

- Telephone: 0246.655.5854 Fax: Email: vlagroup.jsc@gmail.com

- Charter capital: 39.959.960.000 VND

- Stock symbol: VLA

- Governance model: General Meeting of Shareholders, Board of Directors, Board of
Supervisors, General Director and Director.

- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders

*Information on meetings, resolutions and decisions of the General Meeting of Shareholders
(including the resolutions of the General Meeting of Shareholders approved in the form of
written comments):*

No.	Resolution/Decision No.	Date	Content
	Resolution no 02/2024/NQ- ĐHĐCĐVLA	19/02/2024	<ol style="list-style-type: none">1. Approval of the 2023 business performance results and the profit distribution plan for 2023, including the 2023 dividend distribution.2. Approval of the 2024 business plan and the profit distribution and dividend payment plan for 2024.3. Approval of the audited 2023 financial statements4. Approval of the 2023 Board of Directors' activity

			<p>report and the 2024 activity plan</p> <p>5. Approval of the 2023 Supervisory Board's activity report and the 2024 activity plan</p> <p>6. Approval of the remuneration plan for the Board of Directors, Supervisory Board, and company secretary for 2023, and the remuneration payment plan for 2024</p> <p>7. Approval of the proposal to select the auditing firm for 2024</p> <p>8. Approval of the change in the capital utilization plan, including the funds raised from the public offering of additional shares to existing shareholders for increasing the charter capital</p> <p>9. Approval of the proposal to authorize the General Meeting of Shareholders to empower the Board of Directors to decide on certain matters within the shareholders' meeting's authority</p> <p>10. Approval of amendments to the company's charter and internal regulations on corporate governance</p> <p>11. Approval of the proposal to seek approval for the investment cooperation in the 16-hectare project in Hoa Binh Province</p> <p>12. Dismissal of the current members of the Board of Directors for the 2018–2023 term.</p> <p>13. Dismissal of the current members of the Supervisory Board for the 2018–2023 term.</p> <p>14. Approval of the list of</p>
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			<p>newly elected members of the Board of Directors for the 2024–2029 term.</p> <p>15. Approval of the list of newly elected members of the Supervisory Board for the 2024–2029 term.</p>
2	Resolution no 103/2024/NQ-DHĐCĐVLA	17/06/2024	<p>1. Dismissal of Mr. Pham Dang Hoang Huy from the position of Independent Member of the Board of Directors.</p> <p>2. Election of Mr. Duong The Quang as Independent Member of the Board of Directors for the 2024–2029 term.</p>

II. Board of Directors (annual report 2024):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Thanh Tien	Chairman of the board of Directors (Non-executive member of the Board of Directors)	19/02/2024	
2	Mr. Nguyen Huu Thuan	Executive members of the Board of Directors	19/02/2024	
3	Mr. Nguyen Van Duc	Non-executive member of the Board of Directors	19/02/2024	
4	Mr. Tran Quang Thinh	Non-executive member of the Board of Directors	19/02/2024	
5	Mr. Pham Dang Hoang Huy	Independent member of the Board of Directors	19/02/2024	17/06/2024
6	Mr. Duong	Independent	17/06/2024	

	The Quang	member of the Board of Directors		
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2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Nguyen Thanh Tien	9/9	100%	
2	Mr. Nguyen Huu Thuan	9/9	100%	
3	Mr. Nguyen Van Duc	9/9	100%	
4	Mr. Tran Quang Thinh	9/9	100%	
5	Mr. Phạm Dang Hoang Huy	5/9	62,5%	Dismissal on 17/06/2024
6	Mr. Duong The Quang	4/9	37,5 %	Appointment on 17/06/2024

3. Supervising the Board of Management by the Board of Directors:

- The Board of Directors closely monitors the activities of the Executive Board in implementing the resolutions of the Board of Directors. It promptly addresses any issues arising within the Board's authority to facilitate the operations of the Executive Board.
- Directs the company's operational management to ensure stability is maintained.
- Oversees shareholder relations to strengthen trust and support the company through difficult periods.
- Supervises the Executive Board's management of resources in line with the company's development strategy.
- Directs training efforts to enhance the skills of staff members, and promotes recreational and lifestyle activities to foster enthusiasm and motivation among employees to contribute to the company's success.

4. Activities of the Board of Directors' subcommittees (If any):

Nil

5. Resolutions/Decisions of the Board of Directors (annual report 2024):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	05/2024/NQ-HDQTVLA	03/01/2024	Signing the audit contract for the Equity Report	100%
2	17/2024/NQ-HDQTVLA	19/01/2024	Cancelling the investment/asset purchase contract	100%

3	68/2024/NQ-HĐQTVLA	20/02/2024	Electing the Chairman and Vice Chairman of the Board of Directors for the 2024 - 2029 term	100%
4	75/2024/NQ-HĐQT	26/02/2024	Detailing the use of funds obtained from the additional share issuance to existing shareholders	100%
5	89/2024/NQ-HĐQTVLA	13/05/2024	Approving the plan for obtaining shareholder opinions in writing	100%
6	111/2024/NQ-HĐQTVLA	02/07/2024	Granting a credit limit at Asia Commercial Bank – Thanh Xuan Branch	100%
7	122/2024/NQ-HĐQTVLA	29/07/2024	Dismissing Mr. Nguyễn Văn Thọ from the position of Company Secretary of the Board of Directors	100%
8	139/2024/NQ-HĐQTVLA	20/11/2024	Adjusting the details of the use of funds obtained from the additional share issuance to existing shareholders	100%
9	148/2024/NQ-HĐQTVLA	18/12/2024	Investing in the real estate sector	100%

III. Board of Supervisors (annual report 2024):

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Nguyen Thi Tam	Head of the board	19/02/2024	Bachelor of Degree in Finance
2	Mr. Nguyen Huy Bao	Member	19/02/2024	Bachelor of Food Technology
3	Ms. Ha Thuy Hang	Member	19/02/2024	Bachelor of Laws
4	Ms. Hoang Thi Viet	Head of the board	The start date as a member is September 23, 2021. The end date as a member	Bachelor of Degree in Finance

			is February 19, 2024.	
5	Ms. Khuong Thi Phuong Uyen	Member	The start date as a member is September 23, 2021. The end date as a member is February 19, 2024.	Bachelor in Resources Management

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Nguyen Thi Tam	2/2	100%	100%	
2	Mr. Nguyen Huy Bao	2/2	100%	100%	
3	Ms. Ha Thuy Hang	2/2	100%	100%	
4	Ms. Hoang Thi Viet	0/2	0	0	Dismissal on 19/02/2024
5	Ms. Khuong Thi Phuong Uyen	0/2	0	0	Dismissal on 19/02/2024

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

The Supervisory Board carries out oversight activities regarding the Board of Directors (BOD) and the Executive Board by appointing members to participate in discussions and provide feedback when deemed necessary at BOD and Executive Board meetings. The Head of the Supervisory Board has organized meetings to assess and draw lessons from the monitoring activities in compliance with legal regulations. The Supervisory Board did not receive any complaints from shareholders in 2024. The contents of the supervisory activities of the Supervisory Board toward the Board of Directors and the Executive Board are as follows:

- Monitoring, overseeing, and inspecting the Company's financial accounting activities, auditing financial reports; seeking, evaluating, and selecting auditing units with sufficient competence and qualifications to audit and review the Company's financial statements in accordance with legal regulations, to recommend to the Board of Directors for inclusion in the General Shareholders' Meeting agenda.
- Supervising and reminding the Board of Directors and the Executive Board to follow the proper procedures for organizing General Shareholders' Meetings, and overseeing the implementation of the items approved by the General Shareholders' Meeting.
- Appointing representatives to attend the meetings of the Board of Directors and Executive Board, reviewing the appropriateness of resolutions and decisions based on the actual operations of the Company, its operational charter, internal governance regulations, and relevant legal provisions.
- Supervising the Executive Board in corporate governance activities, as well as the implementation of resolutions passed by the Board of Directors, and the execution of plans and results achieved in the Company's production and business activities during each period.

- Monitoring the Company's compliance with legal regulations on information disclosure, and providing feedback to the Board of Directors.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

The coordination between the Supervisory Board and the activities of the Board of Directors and the Executive Board is carried out consistently throughout the year, including the following areas:

- Coordination in organizing the Company's General Shareholders Meeting (ĐHĐCĐ);
- Coordination in implementing the matters approved at the General Shareholders Meeting, while also evaluating results and conducting periodic reviews;
- Coordination in amending and supplementing the Company's internal regulations and Charter, ensuring compliance with legal requirements while aligning with the company's operational situation;
- Coordination in inspecting and supervising accounting and financial activities, as well as governance and management of the company's production and business operations;
- Coordination in carrying out the company's internal audit.

5. Other activities of the Board of Supervisors (if any):

- The Supervisory Board regularly monitors and controls the internal situation regarding the company's operations.
- Urge, supervise, and ensure the disclosure of information in accordance with securities laws and regulations.

IV. Ban điều hành/Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Mr. Nguyen Huu Thuan	04/10/1990	Bachelor of information technology	12/01/2021
2	Ms. Nguyen Thu Ha	10/11/1989	Bachelor of Degree in Finance – Banking	25/10/2021

V. Kế toán trưởng/Chief Accountant

Họ và tên Name	Ngày tháng năm sinh Date of birth	Trình độ chuyên môn nghiệp vụ Qualification	Date of appointment / dismissal
Ha Dieu Ngoc	22/03/1983	Bachelor of Degree in Finance	08/04/2022

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

The Board of Directors, Supervisory Board, Executive Board, and other management personnel participate in training courses as per the company's regulations.

VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company)**1. The list of affiliated persons of the Company (APPENDIX 01)**

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID card No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company

Note: ID card No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No	Name of organization / individual	Relationship with the Company	No. * date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders / Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Nguyen Thanh Tien	The internal persons			19/04/2024 – 18/05/2024		Stock transaction with a purchase quantity of 95,200 shares, valued at 952,000,000	

							VND	
					03/01/2022 - 31/12/2024		Based on Contract No. 03/2022/HĐ-VLA dated January 3, 2022, with Mr. Nguyen Thanh Tien regarding his employment as a teaching expert, the total value of transactions with Mr. Nguyen Thanh Tien in 2024 is 87,181,506 VND.	
2	Vu Thi Hien Nhung	The affiliated persons			01/04/2022	No 62/2022/NQ-HĐQTVLA on 01/04/2022	Based on the Framework Agreement No. 02/2022/HD DV-VLA-NIK dated April 1, 2022, and the Service Agreement No. 03/2022/HD DV-VLA-NIK dated April 1, 2022, with NIK Practical Business Training and Investment Co., Ltd. (a related party represented by Ms. Vu Thi Hien	

							<p>Nhung as the legal representative).</p> <p>In 2024, the total transaction value with Nik reality investment and business training school company limited was 991.890.119 VND.</p>	
3	Dang Trong Khang	The internal persons			02/12/2022 – 31/12/2024		<p>Based on Contract No. 23/2022/HD SDTP-VLA dated December 2, 2022, regarding Van Lang Technology development and Investment joint stock company to use the works of Mr. Dang Trong Khang, the total transaction value with Mr. Đặng Trọng Khang in 2024 amounted to 728,881,800 VND.</p>	

Note: ID card No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

Nil

4. Transactions between the Company and other objects

4.1. *Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).*

Nil

4.2. *Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).*

In 2024, the company continues to engage in transactions with Nik reality investment and business training school company limited based on the Framework Agreement No. 02/2022/HDDV-VLA-NIK dated April 1, 2022, and Service Agreement No. 03/2022/HDDV-VLA-NIK dated April 1, 2022. Nik reality investment and business training school company limited is a related party, with Ms. Vu Thi Hien Nhung serving as the Director and legal representative.

4.3. *Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.*

Nil

VIII. Share transactions of internal persons and their affiliated persons (annual report)

1. *The list of internal persons and their affiliated persons / Transactions of internal persons and affiliated persons with shares of the Company (APPENDIX 02)*

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Name of internal person)							
	Name affiliated persons							
	...							
2								

2. Transactions of internal persons and affiliated persons with shares of the company

No	Transaction executor	Relationship with internal	Number of shares owned at the beginning of the	Number of shares owned at the end of the period	Reasons for increasing
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		persons	period				decreasing (buying, selling, converting , rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Nguyen Thanh Tien		362.97 0	9,08	458.17 0	11,47	Buy stock

IX. Other significant issues

Recipients:

- The State Securities Commission;
- The Stock Exchange;
- Archived: Website, Papers...

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



Nguyen Thanh Tien

APPENDIX 01 – THE LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID card No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Nguyen Thành Tien		Chairman of the board of Directors			19/02/2024			Internal people/ Major shareholder
2	Nguyễn Thu Ha		Deputy Director			25/10/2021			Internal people/ major shareholder
3	Nguyễn Hữu Thuận		Director			30/07/2020			Internal people/ major shareholder

APPENDIX 01 – THE LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID card No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Nguyen Thành Tien		Chairman of the board of Directors			19/02/2024			Internal people/ Major shareholder
2	Nguyễn Thu Ha		Deputy Director			25/10/2021			Internal people/ major shareholder
3	Nguyễn Hữu Thuận		Director			30/07/2020			Internal people/ major shareholder

4	Trần Quang Thịnh		Member of the Board of Directors			19/02/2024			Internal people
5	Nguyễn Văn Đức		Member of the Board of Directors			19/02/2024			Internal people
6	Dương Thế Quang		Independent member of the Board of Directors			17/06/2024			Internal people
7	Phạm Đăng Hoàng Huy		Independent member of the Board of Directors			23/09/2021	17/06/2024		Internal people
8	Hoàng Thị Viêt		Head of the supervisory board			10/06/2021	19/02/2024		Internal people
9	Nguyễn Thị Tâm		Head of the supervisory board			19/02/2024			Internal people
10	Nguyễn Huy Bảo		Member of the supervisory			19/02/2024			Internal people

			board						
11	Hà Thúy Hằng		Member of the supervisory board			19/02/2024			Internal people
12	Khương Thị Phương Uyên		Member of the supervisory board			23/09/2021	19/02/2024		Internal people
13	Hà Diệu Ngọc	001678692	Chief accountant			08/04/2022			Internal people
14	Đặng Trọng Khang	014C831333				2020			A major shareholder owning more than 10% of the shares

APPENDIX 02
THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period (Based on the list provided by VSD on June 3, 2024)	Percentage of share ownership at the end of the period	Note
1	Nguyen Thanh Tien		Chairman of the board of Directors			458.170	11.47%	Company governance manager
1.1	Nguyen Van Tho		Secretary to the board of directors			160.950	4,03 %	Biological father
1.2	Tran Thi Thanh Hoa					176.120	4,41 %	Biological mother
1.3	Nguyen Thu Ha		Deputy Director			375.347	9.39%	Younger sister

1.4	Vu Huu Hien					0	0	Father-in-law
1.5	Le Thi Oanh					0	0	Mother-in-law
1.6	Vu Thi Hien Nhung		Sales Manager			120.620	3,02 %	wife
1.7	Nguyen Minh Trung					0	0	child (young)
1.8	Nguyen Linh Dan					0	0	child (young)
1.9	Nguyen An Na					0	0	child (young)
1.10	Ta Phuc Binh					0	0	Brother-in-law
2	Nguyen Thu Hà		Deputy Director			375.347	9.39%	
2.1	Nguyen Van Tho					160.950	4,04 %	Biological father

2.2	Tran Thi Thanh Hoa					176.120	4,41 %	Biological mother
2.3	Nguyen Thanh Tien		Chairman of the board of Directors			458.170	11.47%	Older brother
2.4	Vu Thi Hien Nhung		Sales Manager			120.620	3, 01 %	Sister-in-law
2.5	Ta Phuc Binh					0	0	Husband
2.6	Bui Thi Lieu					0	0	Mother-in-law
2.7	Ta Van Bay					0	0	Father-in-law
3	Vu Thi Hien Nhung		Sales Manager			120.620	3, 01 %	
3.1	Nguyen Thanh Tien		Chairman of the board of Directors			458.170	11.47%	Husband

3.2	Nguyen Van Tho		Secretary to the board of directors			160.950	4,04 %	Father-in-law
3.3	Tran Thi Thanh Hoa					176.120	4,41 %	Mother-in-law
3.4	Vu Huu Hien					0	0	Biological father
3.5	Le Thi Oanh					0	0	Biological mother
3.6	Nguyen Minh Trung					0	0	child (young)
3.7	Nguyen Linh Dan					0	0	child (young)
3.8	Nguyen An Na					0	0	child (young)
3.9	NIK REALITY INVESTMENT AND BUSINESS TRAINING SCHOOL COMPANY					0	0	The business where Ms. Vu Thi Hien

	LIMITED							Nhung is the represe ntative
4	Nguyen Huu Thuan		Director			399.600	10 %	
4.1	Nguyen Thi Phuong Thanh					0	0	wife
4.2	Nguyen Minh Dung					0	0	child (young)
4.3	Nguyen Nha Tue					0	0	child (young)
5	Tran Quang Thinh		Member of the Board of Directors			95.090	2,37 %	
5.1	Nguyen Huong Giang					0	0	wife
5.2	Tran Minh Quan					0	0	child (young)
5.3	Tran Minh Anh					0	0	child (young)
6	Nguyen Van Duc		Member of the Board of			13.810	0,34%	

			Directors					
6.1	Vu Thi Huong Giang					0	0	wife
6.2	Nguyen Duc Thang					0	0	child (young)
7	Duong The Quang		Independent members of the Board of Directors			0	0	Appoin tment on 17/06/2 024
7.1	Duong Van Khoan					0	0	Biologi cal father
7.2	Tran Thi Hai					0	0	Biologi cal mother
7.3	Tang Trinh Thuy Tien					0	0	wife
7.4	Tang Phuoc Giau					0	0	Father in-law
7.5	Trinh Thi Thuy					0	0	Mother in-law
7.6	Duong Quynh Nhu					0	0	Child

7.7	Duong Quynh Anh					0	0	Child
7.8	Duong Luu Thuy					0	0	older sister
7.9	Duong Thanh Chi					0	0	older sister
7.10	Duong The Hung					0	0	older brother
7.11	Duong The Viet					0	0	older brother
7.12	Duong The Dang					0	0	older brother
7.13	Le Tang Ho					0	0	Brother-in-law
7.14	Bui Van Nhut					0	0	Brother-in-law
7.15	Nguyen Thi Ngoc Lan					0	0	Sister-in-law
7.16	Viet Nam Alliance Fund Management JSC					0	0	
7.17	HD CAPITAL JSC					0	0	

8	Pham Dang Hoang Huy		Independent members of the Board of Directors			370	0,009%	Dismissal on 17/06/2024
8.1	Dao Mong Anh					0	0	wife
9	Hoang Thi Viet		Head of the supervisory board			200	0,005%	Dismissal on 19/02/2024
9.1	Cao Dang Thanh					200	0,005%	Husband
9.2	Cao Thi Ngoc Ha					0	0	Child
9.3	Cao Thi Thu Ha					0	0	Child
10	Nguyen Thi Tam		Head of the supervisory board			1000	0.025 %	

10.1	Nguyen Van Ton					0	0	Biological father
10.2	Nguyen Thi Nhu					0	0	Biological mother
11	Nguyen Huy Bao		Member of the supervisory board			200	0,005%	
12	Hà Thuy Hang		Member of the supervisory board			200	0,005%	
12.1	Ha Van Hai					0	0	Biological father
12.2	Vu Thi Thien Nga					0	0	Biological mother
13	Khuong Thi Phuong Uyen		Member of the supervisory board			200	0,005%	Dismissal on 19/02/2024

14	Ha Dieu Ngoc		Chief accountant			200	0,005%	
14.1	Tran Viet Dung					0	0	Husband
14.2	Tran Phuong Linh					0	0	child (young)
14.3	Tran Phuong Chi					0	0	child (young)

