

CÔNG TY CỔ PHẦN VINA FREIGHT
VINAFREIGHT JOINT STOCK COMPANY

Số: 20/CBTT-VNF
No.: 20/CBTT-VNF

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
SOCIALIST REPUBLIC OF VIETNAM

Độc lập - Tự do - Hạnh phúc
Independence - Freedom - Happiness

Tp. Hồ Chí Minh, ngày 25 tháng 01 năm 2025
Ho Chi Minh City, January 25th, 2025

**CÔNG BỐ THÔNG TIN TRÊN CỔNG THÔNG TIN ĐIỆN TỬ CỦA ỦY BAN
CHỨNG KHOÁN NHÀ NƯỚC VÀ SGDCX HN**

*INFORMATION DISCLOSURE ON THE ELECTRONIC INFORMATION PORTAL OF
THE STATE SECURITIES COMMISSION AND THE HANOI STOCK EXCHANGE*

Kính gửi: - Ủy ban Chứng khoán Nhà nước;
- Sở Giao dịch Chứng khoán Hà Nội,

To: - *State Securities Commission;*
- *Hanoi Stock Exchange,*

1. Tên doanh nghiệp: **CÔNG TY CỔ PHẦN VINA FREIGHT**

Company name: VINAFREIGHT JOINT STOCK COMPANY

- Mã chứng khoán/ *Stock code:* VNF

- Địa chỉ trụ sở chính: Tầng 8, Tòa nhà Phú Nhuận Plaza, Số 82 Trần Huy Liệu, Phường 15, Quận Phú Nhuận, Thành phố Hồ Chí Minh, Việt Nam

Head office address: 8th Floor, Phu Nhuan Plaza Building, No. 82 Tran Huy Lieu, Ward 15, Phu Nhuan District, Ho Chi Minh City, Vietnam.

- Điện thoại/*Phone:* (84-028) 3844.6409

Fax:

- Email:

- Loại thông tin công bố: ☒ định kỳ ☐ bất thường ☐ 24h ☐ theo yêu cầu

Type of information disclosed: ☒ periodic ☐ abnormal ☐ 24h ☐ request

2. Nội dung thông tin công bố/ *Information disclosure content:*

Báo cáo tình hình quản trị Công ty năm 2024 (chi tiết như file đính kèm).

Report on corporate governance in 2024 (details as attached file).

3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 25/01/2025 tại đường dẫn: <http://vinafreight.com>



*This information was published on the Company's website on 25/01/2025 at the link:
<http://vinafreight.com>*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby commit that the information published above is true and take full legal responsibility for the content of the published information.

Tài liệu đính kèm/ *Attached documents:*

Báo cáo tình hình quản trị Công ty năm 2024/ *Report on corporate governance in 2024.*

Nơi nhận/ *Recipient:*

- Như trên;
- Lưu: VT.

Đại diện tổ chức/ Organization representative

Người đại diện theo pháp luật/ *Legal representative*

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)

(*Sign, full name, position, seal*)



Nguyễn Anh Minh

Tổng Giám đốc/ *General Director*



No.: 02/2025/BCQT-VNF

Ho Chi Minh City, date 24th January 2025**REPORT ON CORPORATE GOVERNANCE
YEAR 2024****To:**

- State Securities Commission;
- HaNoi Stock Exchange.

- Company name: **VINA FREIGHT JOINT STOCK COMPANY**
- Head office address: 8th Floor, Phu Nhuan Plaza Building, No. 82 Tran Huy Lieu Street, Ward 15, Phu Nhuan District, Ho Chi Minh City, Vietnam.
- Phone: (84-028) 3844.6409 Fax: (84-028) 3848.8359
- Email: mngt@vinafreight.com.vn
- Charter capital: 317,158,800,000 VND
- Stock code: VNF
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.
- Regarding the performance of the internal audit function: The Company has signed a Service Contract with A&C Auditing and Consulting Company Limited to provide assessment and inspection services for compliance with the Procurement of Goods and Services Process in 2023.

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of collecting written opinions):

No.	Resolution/Decision Number	Date	Content
1	01/2024/NQ-ĐHĐCĐ	22/03/2024	<ol style="list-style-type: none">1. Approve the Report on the performance in 2023 and the operational plan for 2024 of the Board of Directors, the General Management Board, and the Supervisory Board.2. Approve the consolidated business performance results for 2023.3. Approve the audited financial statements for the fiscal year 2023.

No.	Resolution/Decision Number	Date	Content
			<p>4. Approve the profit distribution plan for 2023.</p> <p>5. Approve the authorization for the Board of Directors to evaluate and select an audit firm for the 2024 financial statements.</p> <p>6. Approve the Proposal for transactions between the Company and related parties.</p> <p>7. Approve the policy to change the address of the Company's head office from 1st Floor, Block C, Waseco Building, 10 Pho Quang Street, Ward 2, Tan Binh District, Ho Chi Minh City, Vietnam to Phu Nhuan Plaza Building (82 Tran Huy Lieu Street, Ward 15, Phu Nhuan District, Ho Chi Minh City, Vietnam).</p> <p>8. Approve the dismissal of Mr. Nguyen Ngoc Nien from the position of Member of the Board of Directors for the 2022-2027 term.</p> <p>9. Approve the election of Mr. Nguyen Anh Minh as a Member of the Board of Directors for the remaining term of 2022-2027.</p> <p>10. Approve the dismissal of Mr. Nguyen Hai Nhat from the position of Member of the Supervisory Board for the 2022-2027 term.</p> <p>11. Approve the dismissal of Ms. Phan Phuong Tuyen from the position of Member of the Supervisory Board for the 2022-2027 term.</p> <p>12. Approve the election of Mr. Pham Xuan Quang as a Member of the Supervisory Board for the remaining term of 2022-2027.</p> <p>13. Approve the election of Ms. Tran Thi Van Tho as a Member of the Supervisory Board for the remaining term of 2022-2027.</p>

No.	Resolution/Decision Number	Date	Content
02	02/2024/NQ-ĐHĐCĐ	29/11/2024	<ol style="list-style-type: none"> 1. Approve the Regulations on obtaining shareholder opinions in writing in 2024 of Vinafreight Joint Stock Company. 2. Approve the list of the Vote Counting Committee and the Vote Counting Supervisory Committee to carry out the counting of written shareholder opinion ballots and ballots for the election of additional members to the Board of Directors for the remainder of the 2022-2027 term, replacing the resigned member of Vinafreight Joint Stock Company by written ballot. 3. Approve the dismissal of 01 (one) current member of the Board of Directors of Vinafreight Joint Stock Company. 4. Approve the election of one (01) additional member to the Board of Directors for the remainder of the 2022-2027 term, replacing the resigned member of Vinafreight Joint Stock Company in the form of obtaining shareholder opinions in writing. 5. Approve the Election Regulations for additional members of the Board of Directors for the remainder of the 2022-2027 term of Vinafreight Joint Stock Company in the form of obtaining shareholder opinions in writing. 6. Approve the list of candidates for the election of additional members to the Board of Directors for the remaining term of 2022-2027 of Vinafreight Joint Stock Company. 7. Approve the results of the election of 01 (one) additional member to the Board of Directors for the remainder of the 2022-2027 term of Vinafreight Joint Stock Company.

II. BOARD OF DIRECTORS:

- Information about members of the Board of Directors (BOD)

On March 22nd, 2024, the Annual General Meeting of Shareholders 2024 approved the dismissal of 01 (one) BOD member, Mr. Nguyen Ngoc Nhien (resignation letter dated March 8th, 2024), and elected 01 (one) replacement BOD member, Mr. Nguyen Anh Minh.

- On November 29th, 2024, the Extraordinary General Meeting of Shareholders 2024 approved the dismissal of 01 (one) BOD member, Ms. Le Hoang Nhu Uyen (resignation letter dated September 27th, 2024), and elected 01 (one) replacement BOD member, Mr. Nguyen Hoang Hai.
- The list of BOD members is as follows:

No.	Board Member	Position (Independent Board Member, Non-Executive Board Member)	Date of commencement/cessation as Board Member/Independent Board Member	
			Appointment Date	Dismissal Date
1	Mr. Nguyen Bich Lan	Chairman	21/04/2022	
2	Mr. Le Duy Hiep	Member of the Board of Directors	21/04/2022	
3	Mr. Le Van Hung	Member of the Board of Directors	21/04/2022	
4	Mr. Vu Chinh	Independent Board Member	20/04/2023	
5	Mr. Nguyen Anh Minh	Member of the Board of Directors	22/03/2024	
6	Mr. Nguyen Quang Trung	Independent Board Member	21/04/2022	
7	Ms. Le Hoang Nhu Uyen	Member of the Board of Directors	21/04/2022	29/11/2024
8	Mr. Nguyen Ngoc Nhien	Member of the Board of Directors	21/04/2022	22/03/2024
9	Mr. Nguyen Hoang Hai	Member of the Board of Directors	29/11/2024	

1. Board of Directors meetings:

No.	Board of Directors	Number of Board of Directors meetings attended	Attendance rate	Reason for not attending meeting
1	Mr. Nguyen Bich Lan	17	17/17	
2	Mr. Le Duy Hiep	17	17/17	
3	Mr. Le Van Hung	17	17/17	

No.	Board of Directors	Number of Board of Directors meetings attended	Attendance rate	Reason for not attending meeting
4	Mr. Vu Chinh	17	17/17	
5	Mr. Nguyen Quang Trung	17	17/17	
6	Ms. Le Hoang Nhu Uyen	16	16/17	Ceased participation in the Board of Directors from November 29 th , 2024.
7	Mr. Nguyen Anh Minh	13	13/17	Joined the Board of Directors from March 22 nd , 2024.
8	Mr. Nguyen Ngoc Nhien	04	04/17	Ceased participation in the Board of Directors from March 22 nd , 2024.
9	Mr. Nguyen Hoang Hai	01	01/17	Joined the Board of Directors from November 29 th , 2024.

2. Supervisory Activities of the Board of Directors over the General Management Board

Based on the assigned authority and responsibilities in 2024, the Board of Directors has implemented the following tasks:

- The Board of Directors' supervision of the General Management Board is carried out regularly through weekly, monthly, quarterly, semi-annual, and annual meetings at the Company; the Board of Directors always closely monitors market fluctuations in the implementation of the established business plan and strategy.
- The members of the Board of Directors always closely follow each assigned area of activity and are regularly updated on the Company's issues to jointly have solutions, orientations, and support the General Management Board in finding appropriate solutions.
- Regularly inspect and supervise the financial management and accounting activities of the Company.
- The disclosure of information has always been prioritized, all relevant information has been disclosed fully, accurately, and promptly on the business situation in accordance with the provisions of law, adhering to the principle of publicity and transparency, and there are no complaints or lawsuits related to shareholders.

3. Activities of sub-committees of the Board of Directors (if any): None.

Resolutions/Decisions of the Board of Directors

No.	Resolution/Decision No.	Date	Contents	Approval rate
1	01-24/NQ-HĐQT	26/01/2024	1. Approve the record date for	100%

No.	Resolution/Decision No.	Date	Contents	Approval rate
			shareholders to attend the 2024 Annual General Meeting (AGM) of Shareholders. 2. Approval of the time and location for the 2024 Annual General Meeting of Shareholders.	
2	02-2024/NQ-HĐQT	01/03/2024	<ol style="list-style-type: none"> 1. Approve the report of the General Management Board on the business performance in 2023 and the Company's business plan for 2024; approve the results of the Company's investment activities in 2023. 2. Nomination of Mr. Nguyen Anh Minh – General Director of the Company, to present at the 2024 General Meeting of Shareholders for the election of an additional Board Member to replace Board member Nguyen Ngoc Nhien. 3. Dismiss Ms. Le Thi Ngoc Anh from the position of Chief Accountant of Vinafreight Joint Stock Company from March 1st, 2024. Appoint Mr. Vu Quang Truong to the position of Chief Accountant of Vinafreight Joint Stock Company from March 1st, 2024. 4. Approve the documents submitted to shareholders at the 2024 Annual General Meeting (AGM) 	100%
3	03-2024/NQ-HĐQT	12/03/2024	<ol style="list-style-type: none"> 1. Dismiss Ms. Do Thi Thuy Van from the position of Chief Accountant of SFS Vietnam Global Logistics Company Limited from March 12th, 2024. 2. Appoint Ms. Vu Thanh Huong, currently working at the Accounting Department of Vinafreight Joint Stock Company, to the position of Chief Accountant of SFS Vietnam 	100%

No.	Resolution/Decision No.	Date	Contents	Approval rate
			Global Logistics Company Limited from March 12 th , 2024.	
4	04-2024/NQ-HĐQT	19/03/2024	<ol style="list-style-type: none"> 1. Approve the budget plan for 2024 presented to the Annual General Meeting of Shareholders 2024. 2. Approve the profit distribution plan for 2023 presented to the Annual General Meeting of Shareholders 2024. 3. Approve the policy to change the address of the head office of Vinafreight Joint Stock Company presented to the Annual General Meeting of Shareholders 2024. 	100%
5	05-2024/NQ-HĐQT	19/03/2024	<ol style="list-style-type: none"> 1. Approve the termination of the Capital Representative of Vinafreight Joint Stock Company at Konoike Vinatrans Logistics Company Limited for Mr. Nguyen Huy Dieu, who is currently a member of the Members' Council and holds the position of Chairman of the Members' Council of Konoike Vina, from the date the Board of Directors approves. 2. Approve the appointment of Mr. Ton That Hung - Deputy General Director of Transimex Corporation to be the Capital Representative of Vinafreight Joint Stock Company at Konoike Vinatrans Logistics Company Limited and nominate Mr. Ton That Hung for the Board of members of Konoike Vina to elect him as Chairman of the Board of members of Konoike Vina, replacing Mr. Nguyen Huy Dieu. 	100%
6	06-2024/NQ-HĐQT	22/03/2024	<ol style="list-style-type: none"> 1. Approve the dismissal of the current Chief Accountant of Vinafreight Joint Stock Company, Mr. Vu 	100%

No.	Resolution/Decision No.	Date	Contents	Approval rate
			<p>Quang Truong, from March 22nd, 2024.</p> <p>2. Approve the appointment of Ms. Nguyen Hong Kim Chi as the new Chief Accountant of Vinafreight Joint Stock Company from March 22nd, 2024.</p>	
7	07-2024/NQ-HĐQT	22/03/2024	Approve the remuneration levels for members of the Board of Directors, members of the Supervisory Board, and the Company Secretary for 2024.	100%
8	08-2024/NQ-HĐQT	22/03/2024	<p>1. Approve the renaming of the General Affairs Department to the Administration & Human Resources Department.</p> <p>2. Restructure the personnel headcount, organizational structure, job descriptions for each position, and the scope and functions of the Administration & Human Resources Department.</p>	100%
9	09-2024/NQ-HĐQT	15/04/2024	Approve the change of address of the head office and workplace of the Hai Phong Branch of Vinafreight Joint Stock Company.	100%
10	10-2024/NQ-HĐQT	16/04/2024	<p>1. Approve the dismissal of Ms. Vu Thanh Huong from the position of Chief Accountant of SFS Vietnam Global Logistics Company Limited from April 16th, 2024.</p> <p>2. Approve the appointment of Mr. Nguyen Thanh Phong to the position of Chief Accountant of SFS Vietnam Global Logistics Company Limited from April 16th, 2024.</p>	100%
11	11/2024/NQ-HĐQT-VNF	11/06/2024	<p>1. Approve the dismissal of the current Chief Accountant of SFS Vietnam Global Logistics Company Limited.</p> <p>2. Approve the dismissal of the current</p>	

No.	Resolution/Decision No.	Date	Contents	Approval rate
			<p>Secretary of the Board of Directors cum authorized person information disclosure and the appointment of the Secretary of the Board of Directors cum person in charge of corporate governance of Vinafreight Joint Stock Company.</p> <p>3. Approve the new salary scale and payroll of Vinafreight Joint Stock Company.</p> <p>4. Approve the new organizational chart of Vinafreight Joint Stock Company.</p>	100%
12	12/2024/NQ-HĐQT-VNF	24/06/2024	<p>1. Approve the implementation of the 2023 cash dividend payment of Vinafreight Joint Stock Company.</p> <p>2. Approve the loan to Transimex Corporation and approve the contracts and transactions between Vinafreight Joint Stock Company and Transimex Corporation as a related person as stipulated in Clause 2, Article 164 and Clause 1, Article 167 of the Law on Enterprises 2020 and the Charter of Vinafreight Joint Stock Company.</p>	100%
13	13/2024/NQ.HĐQT-VNF	12/07/2024	<p>1. Approve the business results for the first 6 months of 2024 and the business plan for the last 6 months of 2024.</p> <p>2. Approve financial performance and investment activities for the first 6 months of 2024 and the plan for the last 6 months of 2024.</p> <p>3. Approve the legal status of bad debts and the plan to handle debts of Vinafreight Joint Stock Company.</p> <p>4. Approve the settlement of the accumulated remuneration fund for the Board of Directors, the</p>	100%

No.	Resolution/Decision No.	Date	Contents	Approval rate
			Supervisory Board, and the Secretary of the Board of Directors up to 2023 of Vinafreight Joint Stock Company.. 5. Approve the selection of Ernst & Young Vietnam Co., Ltd. as the company to provide services for the separate financial statements, consolidated semi-annual and annual financial statements for 2024 of Vinafreight Joint Stock Company..	
14	14/2024/NQ.HĐQT-VNF	22/08/2024	Approve the change of nomination and introduction of the Capital Representative of Vinafreight Joint Stock Company at Konoike Vinatrans Logistics Company Limited (“Konoike Vina”).	100%
15	15/2024/NQ.HĐQT-VNF	28/08/2024	Approve the change of address of the branch of Vinafreight Joint Stock Company in Hanoi City (“Hanoi Branch”)	100%
16	16/2024/NQ.HĐQT-VNF	19/09/2024	1. Approve the change of address of the head office of SFS Vietnam Global Logistics Company Limited (a 100% owned subsidiary). 2. Approve the reappointment of the Chief Accountant of Vinafreight Joint Stock Company.	100%
17	17/2024/NQ. HĐQT-VNF	08/10/2024	1. Approve the plan for organizing and the content for obtaining shareholders' written opinions to pass the Resolution of the General Meeting of Shareholders of Vinafreight Joint Stock Company. 2. Approve the contracts and transactions between Vinafreight Joint Stock Company and related persons as stipulated in Clause 2, Article 164 and Clause 1, Article 167 of the Law on Enterprises 2020	100%

No.	Resolution/Decision No.	Date	Contents	Approval rate
			and the Charter of Vinafreight Joint Stock Company.	
18	18/2024/NQ.HĐQT-VNF	28/10/2024	<ol style="list-style-type: none"> 1. Approve the business performance for the first 9 months of 2024 and the plan for the last 3 months of 2024. 2. Approve the financial performance and investment activities for the first 9 months of 2024 and the plan for the last 3 months of 2024. 3. Approve the debt status and the proposed solutions for handling bad debts. 	100%
19	19/2024/NQ.HĐQT-VNF	07/11/2024	Approve the addition and update of the contents and documents for obtaining shareholders' written opinions to pass the Resolution of the General Meeting of Shareholders of Vinafreight Joint Stock Company.	100%
20	20/2024/NQ.HĐQT-VNF	25/12/2024	<ol style="list-style-type: none"> 1. Approve the dismissal of the current Chief Accountant of Vinafreight Joint Stock Company and the appointment of a new Chief Accountant of Vinafreight Joint Stock Company. 2. Approve the dismissal of the current Chief Accountant of SFS Vietnam Global Logistics Company Limited (a 100% owned subsidiary) 3. Approve the selection of Ernst & Young Vietnam Co., Ltd. as the company to provide audit services for the 2024 financial statements of SFS Vietnam Global Logistics Company Limited (a 100% owned subsidiary). 4. Approve the investment plan to purchase shares of Vinalink Logistics Joint Stock Company. 	100%

III. SUPERVISORY BOARD:

- **Information about members of the Supervisory Board (SB)**

On March 22nd, 2024, the Annual General Meeting of Shareholders 2024 approved the dismissal of 02 (two) SB members, Mr. Nguyen Hai Nhat and Ms. Phan Phuong Tuyen (resignation letter dated March 8th, 2024), and elected 02 (two) replacement SB members, Mr. Pham Xuan Quang and Ms. Tran Thi Van Tho.

- List of BKS members:

No.	Supervisory Board Member	Position	Date of starting as a Supervisory Board Member	Professional Qualification
1	Mr. Vo Thanh Dong	Head of Supervisory Board	21/04/2022	Human Resource Management
2	Mr. Pham Xuan Quang	Member of the Supervisory Board	22/03/2024	Master of Accounting
3	Ms. Tran Thi Van Tho	Member of the Supervisory Board	22/03/2024	Bachelors of Banking

1. Supervisory Board Meetings:

No.	Supervisory Board Members	Number of meetings attended	Meeting attendance rate	Voting rate	Reason for not attending the meeting
1	Mr. Vo Thanh Dong	02	100%	100%	
2	Mr. Pham Xuan Quang	02	100%	100%	Appointed from March 22 nd , 2024.
3	Ms. Tran Thi Van Tho	02	100%	100%	Appointed from March 22 nd , 2024.
4	Mr. Nguyen Hai Nhat	0	0%	0%	Dismissed from March 22 nd , 2024.
5	Ms. Phan Phuong Tuyen	0	0%	0%	Dismissed from March 22 nd , 2024.

2. Supervisory activities of the Supervisory Board (SB) over the Board of Directors, General Management Board, and Shareholders

- The Supervisor Board conducted detailed inspections and reviews of the Company's governance and business activities.
- Supervised and attended meetings of the Company's Board of Directors, monitored compliance with the Resolutions of the Annual General Meeting of Shareholders and laws in the management and administration of business operations by the Board of Directors and the

Executive Board, and periodically inspected the Company's quarterly, semi-annual, and annual financial statements.

3. Coordination of Activities between the Supervisory Board and the Board of Directors, General Management Board, and other Management Cadres

- The Supervisory Board was invited and sent representatives to fully participate in the meetings of the Board of Directors during the year and contributed opinions on the business situation and development orientation of the Company.
- Participated in discussions and contributed opinions on difficult and unresolved issues of the Company.

4. Other Activities of the SB (if any): None.

IV. EXECUTIVE BOARD:

No.	Member of Executive Board	DOB	Professional qualifications	Date of appointment/removal of Executive Board member
1	Mr. Nguyen Anh Minh	15/10/1976	Master of Business Administration	Appointed General Director on January 1 st , 2024.
2	Mr. Nguyen Ngoc Nhien	10/10/1971	Master of Business Administration	Reappointment of Deputy General Director on August 1 st , 2023.

V. CHIEF ACCOUNTANT:

Full name	DOB	Professional qualifications	Date of appointment/dismissal
Mr. Tran Thai Son	18/09/1982	Bachelor of Accounting	Appointed on December 26 th , 2024
Ms. Nguyen Hong Kim Chi	31/10/1973	Bachelor of Finance – Credit	Appointed on December 26 th , 2024
Mr. Vu Quang Truong	15/01/1987	Bachelor of Accounting	Dismissed on March 22 nd , 2024.
Ms. Le Thi Ngoc Anh	01/12/1974	Bachelor of Accounting – Auditing	Dismissed on March 1 st , 2024.

VI. CORPORATE GOVERNANCE TRAINING

Corporate governance training courses that members of the Board of Directors, members of the Supervisory Board, General Director, other management cadres, and the Company Secretary have participated in according to regulations on corporate governance; corporate governance training programs for public joint stock companies organized by the State Securities Commission.

VII. LIST OF RELATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS OF RELATED PERSONS OF THE COMPANY WITH THE COMPANY ITSELF

1. **List of related persons of the Company:** As per the attached list VII.01.
2. **Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, 1 related persons of insiders:** As per the attached list VII.02.
3. **Transactions between Company insiders, related persons of insiders with subsidiaries, Companies controlled by the Company:** None.
4. **Transactions between the Company and other entities**
 - 4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Supervisory Board, General Director, and other managers have been and are founding members or members of the Board of Directors, Directors (General Director) operating within the last three (03) years (calculated at the time of reporting): As per the attached list VII.02.
 - 4.2. Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, General Director, and other managers are members of the Board of Directors, Directors (General Director) operating: As per the attached list VII.02.
 - 4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, General Director, and other managers: None.

VIII. SHARE TRANSACTIONS OF INSIDERS AND RELATED PERSONS OF INSIDERS

1. **List of insiders and related persons of insiders:** As per the attached list VIII.01.
2. **Transactions of insiders and related persons with the company's shares:** As per the attached list VIII.02.

IX. OTHER ISSUES TO NOTE: None.

Recipient:

- As above;
- Archived: Admin,

CHAIRMAN OF THE BOARD OF DIRECTORS



Nguyen Bich Lan

VINAFREIGHT JOINT STOCK COMPANY
LIST OF RELATED PERSONS OF THE COMPANY

List VII.01

(List Of Attached Report On Corporate Governance No. 02/2025/BCQT-VNF)

No.	Name of individual/organization	Account Stock (if any)	Position at Company (if any)	Type	ID Number/ Passport/ CCCD/ GCNĐKĐN	Date of issue	Place of issue	Head office address / Contact address	The starting point is the person involved	The moment is no longer relevant	Reason	Related relationships
1	Nguyen Bich Lan		Chairman of the Board of Directors								Vote	Insider
2	Nguyen Le Bich Khue											Related Persons Of Insiders
3	Nguyen Le Bich Khoi											Related Persons Of Insiders
4	Nguyen Bich Quang											Related Persons Of Insiders
5	Nguyen Bich Huy											Related Persons Of Insiders
6	Nguyen Bich Van										No information provided	Related Persons Of Insiders
7	Vo Thi Tuyet Van											Related Persons Of Insiders
8	Thang Long Logistics Services Joint Stock Company		Mr. Nguyen Bich Lan is a member of the Board of Directors									Related Organization Of Insiders
9	Central Region Freight Forwarding Joint Stock Company		Mr. Nguyen Bich Lan is a member of the Board of Directors									Related Organization Of Insiders
10	MIPEC Port Joint Stock Company		Mr. Nguyen Bich Lan is a member of the Board of Directors									Related Organization Of Insiders
11	Foreign Trade Freight Forwarding Joint Stock Company		Mr. Nguyen Bich Lan is a member of the Board of Directors									Related Organization Of Insiders
12	Le Duy Hiep		Member of the Board of Directors								Vote	Insider
13	Do Thi Viet Hoa											Related Persons Of Insiders
14	Le Duy Nguyet Linh											Related Persons Of Insiders
15	Le Duy Nhat Khoi											Related Persons Of Insiders
16	Le Thi Lien Hoan											Related Persons Of Insiders
17	Le Hoang											Related Persons Of Insiders

No.	Name of individual/organization	Account Stock (if any)	Position at Company (if any)	Type	ID Number/ Passport/ CCCD/ GCNDKDN	Date of issue	Place of issue	Head office address / Contact address	The starting point is the person involved	The moment is no longer relevant	Reason	Related relationships
18	MACS Maritime Services Joint Stock Company		Mr. Le Duy Hiep is Chairman of the Board of Directors									Related Organization Of Insiders
19	Transimex Joint Stock Company		Mr. Le Duy Hiep is Vice Chairman of the Board of Directors and General Director									Related Organization Of Insiders
20	Cho Lon Investment and Import Export Joint Stock Company (Cholimex)		Mr. Le Duy Hiep is a Member of the Board of Directors									Related Organization Of Insiders
21	Vinaprint Joint Stock Company		Mr. Le Duy Hiep is a Member of the Board of Directors									Related Organization Of Insiders
22	Foreign Trade Transport Joint Stock Company (VNT Logistics JSC)		Mr. Le Duy Hiep is a Member of the Board of Directors									Related Organization Of Insiders
23	Long An Investment Company Limited		Mr. Le Duy Hiep is a Member of the Board of Directors									Related Organization Of Insiders
24	Nippon Express Joint Venture Company Limited (Vietnam)		Mr. Le Duy Hiep is Chairman of the Board of Members									Related Organization Of Insiders
25	Vector International Aviation Services Company Limited		Mr. Le Duy Hiep is Chairman of the Board of Members									Related Organization Of Insiders
26	Le Hoang Nhu Uyen		Member of the Board of Directors							29/11/2024	Dismissed	Insider
27	Vo Phuoc Loc									29/11/2024		Related Persons Of Insiders
28	Vo Dang Long									29/11/2024		Related Persons Of Insiders
29	Vo Dang Vinh									29/11/2024		Related Persons Of Insiders
30	Hoang Thi Tra									29/11/2024		Related Persons Of Insiders
31	Le Hoang Anh Tuan									29/11/2024		Related Persons Of Insiders
32	Le Hoang Bich Thuy									29/11/2024		Related Persons Of Insiders
33	Le Hoang My Dung									29/11/2024		Related Persons Of Insiders
34	Le Hoang Dac Trung									29/11/2024		Related Persons Of Insiders

No.	Name of individual/organization	Account Stock (if any)	Position at Company (if any)	Type	ID Number/ Passport/ CCCD/ GCNĐKĐN	Date of issue	Place of issue	Head office address / Contact address	The starting point is the person involved	The moment is no longer relevant	Reason	Related relationships
35	Le Van Hung		Member of the Board of Directors								Vote	Insider
36	Tran Thi Muoi											Related Persons Of Insiders
37	Vo Thi Kim Ngan											Related Persons Of Insiders
38	Le Tri Dung											Related Persons Of Insiders
39	Le Ngan Ha										Small	Related Persons Of Insiders
40	Le Van Hien											Related Persons Of Insiders
41	Le Thi Huong											Related Persons Of Insiders
42	Le Thi Huong											Related Persons Of Insiders
43	Vo Thi Phuong Oanh											Related Persons Of Insiders
44	Tran Van Binh											Related Persons Of Insiders
45	Nguyen Thanh Tuan											Related Persons Of Insiders
46	Seafood Joint Stock Company		Mr.Le Van Hung is a Member of the Board of Directors									Related Organization Of Insiders
47	Cho Lon Investment and Import Export Joint Stock Company		Mr.Le Van Hung is a member of the Supervisory Board									Related Organization Of Insiders
48	Ben Thanh Services Joint Stock Company		Mr.Le Van Hung is Chairman of the Board of Directors									Related Organization Of Insiders
49	Phu Nhuan Trading Joint Stock Company		Mr.Le Van Hung is a Member of the Board of Directors									Related Organization Of Insiders

No.	Name of individual/organization	Account Stock (if any)	Position at Company (if any)	Type	ID Number/ Passport/ CCCD/ GCNDKDN	Date of issue	Place of issue	Head office address / Contact address	The starting point is the person involved	The moment is no longer relevant	Reason	Related relationships
50	Garmex Saigon Joint Stock Company		Mr.Le Van Hung is Chairman of the Board of Directors									Related Organization Of Insiders
51	Transimex Joint Stock Company		Mr.Le Van Hung is the Chief Financial Officer									Related Organization Of Insiders
52	Central Region Freight Forwarding Joint Stock Company		Mr.Le Van Hung is Chairman of the Board of Directors									Related Organization Of Insiders
53	Nguyen Quang Trung		Independent Board Member								Vote	Insider
54	Nguyen Thi Hong Hanh											Related Persons Of Insiders
55	Pham Thi Man											Related Persons Of Insiders
56	Nguyen Thuy Quynh Giao											Related Persons Of Insiders
57	Nguyen Quang Dang Khoa											Related Persons Of Insiders
58	Nguyen Quang Dang Khoi											Related Persons Of Insiders
59	Nguyen The Dung											Related Persons Of Insiders
60	Nguyen Quang Thanh											Related Persons Of Insiders
61	Conasi Real Estate Management and Development Joint Stock Company		Mr. Nguyen Quang Trung is the General Director									Related Organization Of Insiders
62	Vu Chinh		Independent Board Member								Vote	Insider
63	Chau Van Anh											Related Persons Of Insiders
64	Vu Nhat Anh											Related Persons Of Insiders
65	Vu Anh Ha My											Related Persons Of Insiders
66	Vu Huy											Related Persons Of Insiders
67	Vu Truong											Related Persons Of Insiders
68	Vu Thi Ninh											Related Persons Of Insiders
69	Vu Tinh											Related Persons Of Insiders
70	Vu Thi Dung											Related Persons Of Insiders

No.	Name of individual/organization	Account Stock (if any)	Position at Company (if any)	Type	ID Number/ Passport/ CCCD/ GCNĐKĐN	Date of issue	Place of issue	Head office address / Contact address	The starting point is the person involved	The moment is no longer relevant	Reason	Related relationships
71	Nguyen Thi Huan											Related Persons Of Insiders
72	Ha Thi Tham											Related Persons Of Insiders
73	Vu Van Vinh											Related Persons Of Insiders
74	Vu Thi Dien											Related Persons Of Insiders
75	Haneco Import-Export Joint Stock Company		Mr. Vu Chinh is Chairman of the Board of Directors									Related Organization Of Insiders
76	Transimex Joint Stock Company		Mr. Vu Chinh is Head of the Supervisory Board									Related Organization Of Insiders
77	Foreign Trade Freight Forwarding Joint Stock Company		Mr. Vu Chinh is a Member of the Board of Directors									Related Organization Of Insiders
78	Merufa Joint Stock Company		Mr. Vu Chinh is a Member of the Board of Directors									Related Organization Of Insiders
79	Nguyen Anh Minh		Member of the Board of Directors, General Director								Vote and appointment	Insider
80	Nguyen Quang Vinh											Related Persons Of Insiders
81	Dang Kim Thanh											Related Persons Of Insiders
82	Nguyen Hoang Minh Khoa											Related Persons Of Insiders
83	Nguyen Minh Anh											Related Persons Of Insiders
84	Nguyen Minh Phuong											Related Persons Of Insiders
85	Phan Thi Minh Huong											Related Persons Of Insiders
86	Vuong Nha My											Related Persons Of Insiders
87	SFS Vietnam Global Logistics Company Limited		Mr. Nguyen Anh Minh is the Director									Related Organization Of Insiders
88	Vector International Aviation Services Company Limited		Mr. Nguyen Anh Minh is a Member of the Board of Directors									Related Organization Of Insiders
89	Nguyen Hoang Hai		Member of the Board of Directors								Vote	Insider
90	Huynh Ngoc Hanh											Related Persons Of Insiders

No.	Name of individual/organization	Account Stock (if any)	Position at Company (if any)	Type	ID Number/ Passport/ CCCD/ GCNĐKĐN	Date of issue	Place of issue	Head office address / Contact address	The starting point is the person involved	The moment is no longer relevant	Reason	Related relationships
91	To Van Nhu											Related Persons Of Insiders
92	Vo Thi Duom											Related Persons Of Insiders
93	To Thi Ngoc Nau											Related Persons Of Insiders
94	Nguyen Hoang Minh Quan											Related Persons Of Insiders
95	Nguyen Hoang Bao Ngoc											Related Persons Of Insiders
96	Nguyen Hoang Minh Trang											Related Persons Of Insiders
97	Transimex Port Joint Stock Company		Mr. Nguyen Hoang Hai is Deputy General Director									Related Organization Of Insiders
98	Long An Logistics Co., Ltd		Mr. Nguyen Hoang Hai is a Member of the Board of Directors, Director									Related Organization Of Insiders
99	Central Region Freight Forwarding Joint Stock Company		Mr. Nguyen Hoang Hai is a Member of the Board of Directors									Related Organization Of Insiders
100	Viet Nhat Transport Company Limited		Mr. Nguyen Hoang Hai is Chairman of the Board of Members									Related Organization Of Insiders
101	Thang Long Logistics Services Joint Stock Company		Mr. Nguyen Hoang Hai is Chairman of the Board of Directors									Related Organization Of Insiders
102	Nguyen Ngoc Nhien		Member of the Board of Directors, Deputy General Manager							22/03/2024	Dismissal of the position of Member of the Board of Directors	Insider
103												
104	Nguyen Ngoc Lung											Related Persons Of Insiders
105	Nguyen Thi Van											Related Persons Of Insiders
106	Ho Dac Nam Sam											Related Persons Of Insiders
107	Nguyen Ngoc Van Anh											Related Persons Of Insiders
108	Nguyen Ngoc Phuong Anh											Related Persons Of Insiders



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109	Nguyen Xuan Vu										No information provided	Related Persons Of Insiders
110	Nguyen Xuan Hien										No information provided	Related Persons Of Insiders
111	Nguyen Thi Bich Ngoc										No information provided	Related Persons Of Insiders
112	Nguyen Thi Anh Son										No information provided	Related Persons Of Insiders
113	Tran Thi Luu										No information provided	Related Persons Of Insiders
114	Pham Thi Hieu										No information provided	Related Persons Of Insiders
115	Nguyen Van Luyen										No information provided	Related Persons Of Insiders
116	Cong Tang Ton Nu A Nam										No information provided	Related Persons Of Insiders
117	Vector International Aviation Services Company Limited		Mr. Nguyen Ngoc Nhien is the Director									Related Organization Of Insiders
118	Xue Hang Viet Nam Logistics Co., Ltd		Mr. Nguyen Ngoc Nhien is the Director									Related Organization Of Insiders
119	Vo Thanh Dong		Head of the Supervisory Board								Vote	Insider
120	Vo Bao											Related Persons Of Insiders
121	Nguyen Thi Minh Huong											Related Persons Of Insiders
122	Le Thi Thuy Linh											Related Persons Of Insiders
123	Vo Le Nguyen Giap										Small	Related Persons Of Insiders
124	Vo Le Kieu Han										Small	Related Persons Of Insiders
125	Vo Thi Thanh Tam											Related Persons Of Insiders
126	Nguyen Anh Phuc Duc											Related Persons Of Insiders

No.	Name of individual/organization	Account Stock (if any)	Position at Company (if any)	Type	ID Number/ Passport/ CCCD/ GCNDKDN	Date of issue	Place of issue	Head office address / Contact address	The starting point is the person involved	The moment is no longer relevant	Reason	Related relationships
127	Transimex Real Estate Company Limited		Mr. Vo Thanh Dong is a member of the Board of Directors									Related Organization Of Insiders
128	Transimex Joint Stock Company Logistics		Mr. Vo Thanh Dong is a member of the Supervisory Board									Related Organization Of Insiders
129	Long An Logistics Joint Stock Company		Mr. Vo Thanh Dong is a member of the Supervisory Board									Related Organization Of Insiders
130	AP Supply Chain Joint Stock Company		Mr. Vo Thanh Dong is a member of the Supervisory Board									Related Organization Of Insiders
131	MIPEC Port Joint Stock Company		Mr. Vo Thanh Dong is a member of the Supervisory Board									Related Organization Of Insiders
132	Central Region Freight Forwarding Joint Stock Company		Mr. Vo Thanh Dong is a member of the Supervisory Board									Related Organization Of Insiders
133	Pham Xuan Quang		Member of the Supervisory Board								Vote	Insider
134	Pham Hong Chuc											Related Persons Of Insiders
135	Dong Thi Hong											Related Persons Of Insiders
136	Nguyen Van Vien											Related Persons Of Insiders
137	Le Thi Da											Related Persons Of Insiders
138	Nguyen Thi Hong Thuy											Related Persons Of Insiders
139	Pham Nguyen Quoc Khang											Related Persons Of Insiders
140	Pham Minh Thu											Related Persons Of Insiders
141	Pham Tri Thuc											Related Persons Of Insiders
142	Ho Thi Thanh Thuy											Related Persons Of Insiders
143	Pham Xuan Duoc											Related Persons Of Insiders
144	Do Thi Kim Toan											Related Persons Of Insiders
145	Pham Xuan Lam											Related Persons Of Insiders

No.	Name of individual/organization	Account Stock (if any)	Position at Company (if any)	Type	ID Number/ Passport/ CCCD/ GCNĐKĐN	Date of issue	Place of issue	Head office address / Contact address	The starting point is the person involved	The moment is no longer relevant	Reason	Related relationships
146	Phan Thi Tri											Related Persons Of Insiders
147	Pham Thi My Chau											Related Persons Of Insiders
148	Dao Minh Phuoc											Related Persons Of Insiders
149	Pham Minh Tuan											Related Persons Of Insiders
150	Transimex Hi Tech Park Logistics Company Limited		Mr. Pham Xuan Quang is Deputy Director, Chief Accountant									Related Organization Of Insiders

No.	Name of individual/organization	Account Stock (if any)	Position at Company (if any)	Type	ID Number/ Passport/ CCCD/ GCNĐKĐN	Date of issue	Place of issue	Head office address / Contact address	The starting point is the person involved	The moment is no longer relevant	Reason	Related relationships
151	Seafood Joint Stock Company		Mr. Pham Xuan Quang is a member of the Supervisory Board									Related Organization Of Insiders
152	Transimex Port Joint Stock Company		Mr. Pham Xuan Quang is Head of the Supervisory Board									Related Organization Of Insiders
153	Transimex Joint Stock Company Hi-Tech Logistics		Mr. Pham Xuan Quang is Chief Accountant									Related Organization Of Insiders
154	Transimex Joint Stock Company Logistics		Mr. Pham Xuan Quang is Head of the Supervisory Board									Related Organization Of Insiders
155	Transimex Real Estate Company Limited		Mr. Pham Xuan Quang is Chief Accountant									Related Organization Of Insiders
156	Transimex Joint Stock Company		Mr. Pham Xuan Quang is Chief Accountant									Related Organization Of Insiders
157	Tran Thi Van Tho		Member of the Supervisory Board								Vote	Insider
158	Tran Ngoc Hoang											Related Persons Of Insiders
159	Nguyen Thi Khanh Van											Related Persons Of Insiders
160	Tran Ngoc Hieu											Related Persons Of Insiders
161	Nguyen Thi Thuy Trinh											Related Persons Of Insiders
162	Tran Thi Van Huong											Related Persons Of Insiders
163	Transimex Port Joint Stock Company		Ms. Tran Thi Van Tho is a member of the Supervisory Board									Related Organization Of Insiders
164	AP Supply Chain Joint Stock Company		Ms. Tran Thi Van Tho is a member of the Supervisory Board									Related Organization Of Insiders
165	Phan Phuong Tuyen		Member of the Supervisory Board							22/03/2024	Dismissed	Insider

No.	Name of individual/organization	Account Stock (if any)	Position at Company (if any)	Type	ID Number/ Passport/ CCCD/ GCNĐKĐN	Date of issue	Place of issue	Head office address / Contact address	The starting point is the person involved	The moment is no longer relevant	Reason	Related relationships
166	Pham Van Dai									22/03/2024		Related Persons Of Insiders
167	Trang Hoang Trung									22/03/2024		Related Persons Of Insiders
168	Trang Hoang Long									22/03/2024		Related Persons Of Insiders
169	Trang Hoang Phuc									22/03/2024		Related Persons Of Insiders
170	Phan Ngoc Van									22/03/2024		Related Persons Of Insiders
171	Phan Thi Ngoc Phuong									22/03/2024		Related Persons Of Insiders
172	Phan Phi Phong									22/03/2024		Related Persons Of Insiders
173	Phan Hung Phuong									22/03/2024		Related Persons Of Insiders
174	Nguyen Thi Thu Ngoc									22/03/2024		Related Persons Of Insiders
175	Nguyen Thi Kieu Phuong									22/03/2024		Related Persons Of Insiders



No.	Name of individual/organization	Account Stock (if any)	Position at Company (if any)	Type	ID Number/ Passport/ CCCD/ GCNĐKĐN	Date of issue	Place of issue	Head office address / Contact address	The starting point is the person involved	The moment is no longer relevant	Reason	Related relationships
176	Nguyen Hai Nhat		Member of the Supervisory Board							22/03/2024	Dismissed	Insider
177	Nguyen Hai Phuoc									22/03/2024		Related Persons Of Insiders
178	Vo Thi Dau									22/03/2024		Related Persons Of Insiders
179	Tran Thi Phuong Thien									22/03/2024		Related Persons Of Insiders
180	Nguyen Tran Anh Quan									22/03/2024	Small	Related Persons Of Insiders
181	Nguyen Hai An									22/03/2024	Small	Related Persons Of Insiders
182	Nguyen Cong Truong									22/03/2024		Related Persons Of Insiders
183	Nguyen Thi Thieu									22/03/2024		Related Persons Of Insiders
184	Nguyen Van Long									22/03/2024		Related Persons Of Insiders
185	Nguyen Khanh Phuong									22/03/2024		Related Persons Of Insiders
186	Nguyen Thi Kim Phung									22/03/2024		Related Persons Of Insiders
187	Tran Son Thai		Chief accountant								Appoint	Insider
188	Dang Thi Bich Thuy											Related Persons Of Insiders
189	Tran Ngoc Tuyen											Related Persons Of Insiders
190	Vu Duc Hoanh											Related Persons Of Insiders
191	SFS Vietnam Global Logistics LLC		Mr. Tran Son Thai is the Chief Accountant									Related Organization Of Insiders
192	Nguyen Hong Kim Chi		Chief accountant							26/12/2024	Dismissed	Insider
193	Nguyen Hong Duc									26/12/2024		Related Persons Of Insiders
194	Dai Hao									26/12/2024		Related Persons Of Insiders
195	Tran Thi Bup									26/12/2024		Related Persons Of Insiders
196	Vu Huy Thanh									26/12/2024		Related Persons Of Insiders
197	Vu Gia Truc									26/12/2024		Related Persons Of Insiders
198	Nguyen Hong Ngoc Diep									26/12/2024		Related Persons Of Insiders

No.	Name of individual/organization	Account Stock (if any)	Position at Company (if any)	Type	ID Number/ Passport/ CCCD/ GCNĐKĐN	Date of issue	Place of issue	Head office address / Contact address	The starting point is the person involved	The moment is no longer relevant	Reason	Related relationships
199	Nguyen Dai Hong Phuc									26/12/2024		Related Persons Of Insiders
200	Bui Vinh Sang									26/12/2024		Related Persons Of Insiders
201	Nguyen Dai Hong Nhung									26/12/2024		Related Persons Of Insiders
202	Le Viet Bang									26/12/2024		Related Persons Of Insiders
203	Nguyen Dai Hong Que									26/12/2024		Related Persons Of Insiders
204	Nguyen Thanh Trung									26/12/2024		Related Persons Of Insiders
205	Vinh Loc Logistics Joint Stock Company		Ms. Nguyen Hong Kim Chi is Head of the Supervisory Board							26/12/2024		Related Organization Of Insiders
206	Central Region Freight Forwarding Joint Stock Company		Ms. Nguyen Hong Kim Chi is Head of the Supervisory Board							26/12/2024		Related Organization Of Insiders
207	Transimex Port Joint Stock Company		Ms. Nguyen Hong Kim Chi is a Member of the Board of Directors							26/12/2024		Related Organization Of Insiders
208	Transimex Joint Stock CompanyLogistics		Ms. Nguyen Hong Kim Chi is Deputy Director in charge of Accounting							26/12/2024		Related Organization Of Insiders
209	Vu Quang Truong		Chief accountant							22/03/2024	Dismissed	Insider
210	Le Thi Ha Phuong									22/03/2024		Related Persons Of Insiders
211	Vu Quang Loc									22/03/2024	Small	Related Persons Of Insiders
212	Vu Quang Phuc									22/03/2024	Small	Related Persons Of Insiders
213	Vu Quang Huyen									22/03/2024		Related Persons Of Insiders
214	Vu Quang Truong									22/03/2024		Related Persons Of Insiders
215	Vu Tran Hong Phuc									22/03/2024		Related Persons Of Insiders
216	Pham Thi Yen									22/03/2024		Related Persons Of Insiders
217	Le Quang Khoat									22/03/2024		Related Persons Of Insiders

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218	Le Quang Hung									22/03/2024		Related Persons Of Insiders
219	Le Thi Ngoc Anh		Chief accountant							01/03/2024	Dismissed	Insider
220	Pham Thi Lieu									01/03/2024		Related Persons Of Insiders
221	Thai Ngoc Anh Phuong									01/03/2024		Related Persons Of Insiders
222	Thai Ngoc Anh Vu									01/03/2024		Related Persons Of Insiders
223	Le Van Nhi									01/03/2024		Related Persons Of Insiders
224	Le Thi Ngoc Anh									01/03/2024		Related Persons Of Insiders
225	Le Thi Bach Tuyet									01/03/2024		Related Persons Of Insiders
226	Le Van Loc									01/03/2024		Related Persons Of Insiders
227	Nguyen Thi Loi									01/03/2024		Related Persons Of Insiders
228	Nguyen Thi Thanh Truc									01/03/2024		Related Persons Of Insiders
229	Le Quang Huy		Company Secretary and authorized person to disclose information							11/06/2024	Dismissed	Insider
230	Nguyen Thi Trang Thanh									11/06/2024		Related Persons Of Insiders
231	Le Thanh Nien									11/06/2024		Related Persons Of Insiders
232	Le Nam Chi									11/06/2024		Related Persons Of Insiders
233	Le Thi Thanh Thuy									11/06/2024		Related Persons Of Insiders
234	Le Quang Hoang									11/06/2024		Related Persons Of Insiders
235	Le Quang Phu Hai									11/06/2024		Related Persons Of Insiders
236	Le Huong Thuy									11/06/2024		Related Persons Of Insiders
237	Le Kim Thi									11/06/2024		Related Persons Of Insiders
238	Le Minh Thong									11/06/2024		Related Persons Of Insiders
239	Le Quang Thai Hoa									11/06/2024		Related Persons Of Insiders

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240	Nguyen Van An									11/06/2024		Related Persons Of Insiders
241	Nguyen Thi Hue									11/06/2024		Related Persons Of Insiders
242	Nguyen Bich Lan									11/06/2024		Related Persons Of Insiders
243	Nguyen Thi Dieu Chi									11/06/2024		Related Persons Of Insiders
244	Duong Thi Ngoc Diep									11/06/2024		Related Persons Of Insiders
245	Cao Tan Duy									11/06/2024		Related Persons Of Insiders
246	Tran Minh Khanh									11/06/2024		Related Persons Of Insiders
247	Dang Ngoc Toan									11/06/2024		Related Persons Of Insiders
248	Do Thi Linh		Secretary of the Board of Directors and person in charge of internal management of the company								Appoint	Insider
249	Do Van Tam											Related Persons Of Insiders
250	Nguyen Thi Nhung											Related Persons Of Insiders
251	Tran Van Cuoi											Related Persons Of Insiders
252	Ngo Thi Nhung											Related Persons Of Insiders
253	Tran Duc Nhan											Related Persons Of Insiders
254	Tran Song Giang										Small	Related Persons Of Insiders
255	Do Thi Nhung											Related Persons Of Insiders
256	Phan Hong Quan											Related Persons Of Insiders
257	Do Thi Nhung											Related Persons Of Insiders
258	Mai Xuan Dinh											Related Persons Of Insiders

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259	Do Van To											Related Persons Of Insiders
260	Ninh Thi Diem Huong											Related Persons Of Insiders
261	Phu Nhuan Trading Joint Stock Company		Ms. Do Thi Linh is the Secretary of the Board of Directors and person in charge of corporate governance									Related Organization Of Insiders
262	Transimex Joint Stock Company											Parent company
263	Vector International Aviation Services Company Limited											Subsidiary company
264	SFS Vietnam Global Logistics Company Limited											Subsidiary company
265	Xue Hang Vietnam Logistics Company Limited											Subsidiary company
266	Vinh Loc Logistics Joint Stock Company											Vinafreight's affiliated companies and subsidiaries of the parent company
267	Foreign Trade Freight Forwarding Joint Stock Company											Vinafreight's affiliated companies and subsidiaries of the parent company
268	Thang Long Logistics Services Joint Stock Company											Vinafreight's affiliated companies and subsidiaries of the parent company
269	Central Region Freight Forwarding Joint Stock Company											Vinafreight's affiliated companies and subsidiaries of the parent company
270	MIPEC Port Joint Stock Company											Vinafreight's affiliated companies and subsidiaries of the parent company



No.	Name of individual/organization	Account Stock (if any)	Position at Company (if any)	Type	ID Number/ Passport/ CCCD/ GCNDKDN	Date of issue	Place of issue	Head office address / Contact address	The starting point is the person involved	The moment is no longer relevant	Reason	Related relationships
271	Transimex Joint Stock Company Logistics											Subsidiary of the parent company
272	Transimex Distribution Center LLC											Subsidiary of the parent company
273	Transimex Hi-Tech Park Logistics Company Limited											Subsidiary of the parent company
274	Transimex Real Estate Company Limited											Subsidiary of the parent company
275	Long An Investment Company Limited											Subsidiary of the parent company
276	Long An Logistics Joint Stock Company											Subsidiary of the parent company
277	Transport and Trading Services Joint Stock Company											Subsidiary of the parent company
278	Transimex Port Joint Stock Company											Subsidiary of the parent company
279	Transimex Joint Stock Company Shipping											Subsidiary of the parent company
280	Transimex Joint Stock Company Hi-Tech Logistics											Subsidiary of the parent company
281	Nippon Express Joint Venture Company Limited (Vietnam)											Joint venture of the parent company
282	Cho Lon Investment and Import Export Joint Stock Company (Cholimex)											Affiliate company of the parent company
283	Vinh Loc Industrial Park Electricity Joint Stock Company											Affiliate company of the parent company
284	Hai An Container Transport Company Limited											Affiliate company of the parent company
285	Seafood Joint Stock Company											Affiliate company of the parent company



No.	Name of individual/organization	Account Stock (if any)	Position at Company (if any)	Type	ID Number/ Passport/ CCCD/ GCNĐKDN	Date of issue	Place of issue	Head office address / Contact address	The starting point is the person involved	The moment is no longer relevant	Reason	Related relationships
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CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN
VINA FREIGHT

Nguyen Bich Lan



TRANSACTIONS BETWEEN THE COMPANY AND RELATED PERSONS OF THE COMPANY, RELATED PERSONS OF INTERNAL PERSONS

(List Of Attached Report On Corporate Governance No. 02/2025/BCQT-VNF)

No.	Name of individual/organization	Relevant relationship with the company	Type	ID card number/ Passport/ CCCD/ Business registration certificate	Date	Place of issue	Head office address / Contact address	Time to transact with the company	Number of Resolutions/Decisions passed by the General Meeting of Shareholders/Board of Directors... (if any)	Content, quantity, total			Note
										Content	Quantity	Total (VND)	
1	Vector International Aviation Services Company Limited	Subsidiary company						2024		Providing services		66,331,487	
										Receive dividends		27,000,000,000	
										Buy services		1,289,015,009	
2	SFS Vietnam Global Logistics Company Limited	Subsidiary company						2024		Providing services		638,318,729	
										Support		101,682,956	
3	Transimex Joint Stock Company	Parent company						2024		Loan		50,000,000,000	
										Collection		81,806,362	
										Loan interest		1,408,904,110	
										Buy services		1,453,695,865	
										Providing services		360,531,930	
4	Thang Long Logistics Services Joint Stock Company	Affiliate company						2024		Dividends		12,666,486,700	
										Buy services		1,059,044,575	
5	Central Region Freight Forwarding Joint Stock Company	Affiliate company						2024		receive dividends		1,503,184,800	
										Buy services		6,299,400	
6	Transimex Logistics Joint Stock Company	Company of the same group						2024		Providing services		6,299,400	
										Support		250,694,294	
										Buy services		5,430,000	
7	Transimex Distribution Center LLC	Company of the same group						2024		Buy services		2,826,404,841	
8	Transimex Joint Stock Company Hi-Tech Logistics	Company of the same group						2024		Buy services		1,749,550,403	
9	Transimex Joint Stock Company Shipping	Company of the same group						2024		Buy services		1,608,097,342	
10	Vietnam Foreign Trade Logistics Joint Stock Company	Shareholders						2024		Buy services		18,425,926	
										Collection		80,666,310	
										Dividends		2,413,152,000	



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11	Foreign Trade Freight Forwarding Joint Stock Company	Joint venture and affiliated company						2024		Collection		410,287,409	
										Buy services		242,042,627	
										Dividends		694,575,000	
										Providing services		1,398,122	
12	Viet Nhat Transport Company Limited	Related Organization Of Insiders						2024		Providing services		5,501,891,621	
										Collection		6,646,273	
										receive dividends		1,065,038,889	
										Buy services		1,542,053,871	
13	MACS Maritime Services Joint Stock Company	Related Organization Of Insiders						2024		Collection		16,000,000	
										Support		63,000,000	
										Buy services		128,455,234	
14	Transimex Port Joint Stock Company	Company of the same group						2024		Collection		12,000,000	
										Buy services		13,997,898	
15	Transport and Trading Services Joint Stock Company	Company of the same group						2024		Buy services		46,119,311	
16	Phu Nhuan Trading Joint Stock Company	Related Organization Of Insiders						2024		Use the service		18,038,519	
Total												116,355,567,213	



 CHAIRMAN OF THE BOARD OF DIRECTORS

 NGUYEN BICH LAN

(List Of Attached Report On Corporate Governance No. 02/2025/BCQT-VNF)

No.	Name of individual/organization	Account Stock (if any)	Position at Company (if any)	Type	ID Number/ Passport/ CCCD/ GCNĐKDN	Date of issue	Place of issue	Head office address / Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1	Nguyen Bich Lan		Chairman of the Board of Directors						292,929	0.92%	
2	Nguyen Le Bich Khue								-	0.00%	
3	Nguyen Le Bich Khoi								-	0.00%	
4	Nguyen Bich Quang								-	0.00%	
5	Nguyen Bich Huy								-	0.00%	
6	Nguyen Bich Van								-	0.00%	No information provided
7	Vo Thi Tuyet Van								-	0.00%	
8	Thang Long Logistics Services Joint Stock Company		Mr. Nguyen Bich Lan is a member of the Board of Directors						-	0.00%	
9	Central Region Freight Forwarding Joint Stock Company		Mr. Nguyen Bich Lan is a member of the Board of Directors						-	0.00%	
10	MIPEC Port Joint Stock Company		Mr. Nguyen Bich Lan is a member of the Board of Directors						-	0.00%	
11	Foreign Trade Freight Forwarding Joint Stock Company		Mr. Nguyen Bich Lan is a member of the Board of Directors						-	0.00%	
12	Le Duy Hiep		Member of the Board of Directors						30,160	0.10%	
13	Do Thi Viet Hoa								-	0.00%	
14	Le Duy Nguyet Linh								-	0.00%	
15	Le Duy Nhat Khoi								-	0.00%	
16	Le Thi Lien Hoan								-	0.00%	
17	Le Hoang								-	0.00%	

No.	Name of individual/organization	Account Stock (if any)	Position at Company (if any)	Type	ID Number/ Passport/ CCCD/ GCNĐKĐN	Date of issue	Place of issue	Head office address / Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
18	MACS Maritime Services Joint Stock Company		Mr. Le Duy Hiep is Chairman of the Board of Directors						-	0.00%	
19	Transimex Joint Stock Company		Mr. Le Duy Hiep is Vice Chairman of the Board of Directors and General Director						18,544,981	58.50%	
20	Cho Lon Investment and Import Export Joint Stock Company (Cholimex)		Mr. Le Duy Hiep is a Member of the Board of Directors						-	0.00%	
21	Vinaprint Joint Stock Company		Mr. Le Duy Hiep is a Member of the Board of Directors						-	0.00%	
22	Foreign Trade Transport Joint Stock Company (VNT Logistics JSC)		Mr. Le Duy Hiep is a Member of the Board of Directors						-	0.00%	
23	Long An Investment Company Limited		Mr. Le Duy Hiep is a Member of the Board of Directors						-	0.00%	
24	Nippon Express Joint Venture Company Limited (Vietnam)		Mr. Le Duy Hiep is Chairman of the Board of Members						-	0.00%	
25	Vector International Aviation Services Company Limited		Mr. Le Duy Hiep is Chairman of the Board of Members						-	0.00%	
26	Le Hoang Nhu Uyen		Member of the Board of Directors						30,522	0.10%	Appointed
27	Vo Phuoc Loc								-	0.00%	
28	Vo Dang Long								-	0.00%	
29	Vo Dang Vinh								-	0.00%	
30	Hoang Thi Tra								-	0.00%	
31	Le Hoang Anh Tuan								-	0.00%	
32	Le Hoang Bich Thuy								-	0.00%	
33	Le Hoang My Dung								-	0.00%	
34	Le Hoang Dac Trung								-	0.00%	
35	Le Van Hung		Member of the Board of Directors						-	0.00%	
36	Tran Thi Muoi								-	0.00%	
37	Vo Thi Kim Ngan								-	0.00%	

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38	Le Tri Dung								-	0.00%	
39	Le Ngan Ha								-	0.00%	Small
40	Le Van Hien								-	0.00%	
41	Le Thi Huong								-	0.00%	
42	Le Thi Huong								-	0.00%	
43	Vo Thi Phuong Oanh								-	0.00%	
44	Tran Van Binh								-	0.00%	
45	Nguyen Thanh Tuan								-	0.00%	
46	Seafood Joint Stock Company		Mr.Le Van Hung is a Member of the Board of Directors						-	0.00%	
47	Cho Lon Investment and Import Export Joint Stock Company		Mr.Le Van Hung is a member of the Supervisory Board						-	0.00%	
48	Ben Thanh Services Joint Stock Company		Mr.Le Van Hung is Chairman of the Board of Directors						-	0.00%	
49	Phu Nhuan Trading Joint Stock Company		Mr.Le Van Hung is a Member of the Board of Directors						-	0.00%	
50	Garmex Saigon Joint Stock Company		Mr.Le Van Hung is Chairman of the Board of Directors						-	0.00%	
51	Transimex Joint Stock Company		Mr.Le Van Hung is the Chief Financial Officer						18,544,981	58.50%	
52	Central Region Freight Forwarding Joint Stock Company		Mr.Le Van Hung is Chairman of the Board of Directors						-	0.00%	

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53	Nguyen Quang Trung		Independent Board Member						-	0.00%	
54	Nguyen Thi Hong Hanh								-	0.00%	
55	Pham Thi Man								-	0.00%	
56	Nguyen Thuy Quynh Giao								-	0.00%	
57	Nguyen Quang Dang Khoa								-	0.00%	
58	Nguyen Quang Dang Khoi								-	0.00%	
59	Nguyen The Dung								-	0.00%	
60	Nguyen Quang Thanh								-	0.00%	
61	Conasi Real Estate Management and Development Joint Stock Company		Mr. Nguyen Quang Trung is the General Director						4,158,944	13.12%	
62	Vu Chinh		Independent Board Member						20,560	0.06%	
63	Chau Van Anh								-	0.00%	
64	Vu Nhat Anh								-	0.00%	
65	Vu Anh Ha My								-	0.00%	
66	Vu Huy								-	0.00%	
67	Vu Truong								-	0.00%	
68	Vu Thi Ninh								-	0.00%	
69	Vu Tinh								-	0.00%	
70	Vu Thi Dung								-	0.00%	
71	Nguyen Thi Huan								-	0.00%	
72	Ha Thi Tham								-	0.00%	
73	Vu Van Vinh								-	0.00%	
74	Vu Thi Dien								-	0.00%	
75	Haneco Import-Export Joint Stock Company		Mr. Vu Chinh is Chairman of the Board of Directors						-	0.00%	
76	Transimex Joint Stock Company		Mr. Vu Chinh is Head of the Supervisory Board						18,544,981	58.50%	
77	Foreign Trade Freight Forwarding Joint Stock Company		Mr.Vu Chinh is a Member of the Board of Directors						-	0.00%	

No.	Name of individual/organization	Account Stock (if any)	Position at Company (if any)	Type	ID Number/ Passport/ CCCD/ GCNĐKDN	Date of issue	Place of issue	Head office address / Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
78	Merufa Joint Stock Company		Mr.Vu Chinh is a Member of the Board of Directors						-	0.00%	
79	Nguyen Anh Minh		Member of the Board of Directors, General Director						20,222	0.06%	
80	Nguyen Quang Vinh								-	0.00%	
81	Dang Kim Thanh								-	0.00%	
82	Nguyen Hoang Minh Khoa								-	0.00%	
83	Nguyen Minh Anh								-	0.00%	Small
84	Nguyen Minh Phuong								-	0.00%	
85	Phan Thi Minh Huong								-	0.00%	
86	Vuong Nha My								-	0.00%	
87	SFS Vietnam Global Logistics Company Limited		Mr. Nguyen Anh Minh is the Director						-	0.00%	
88	Vector International Aviation Services Company Limited		Mr. Nguyen Anh Minh is a Member of the Board of Directors						-	0.00%	
89	Nguyen Hoang Hai		Member of the Board of Directors						-	0.00%	
90	Huynh Ngoc Hanh								-	0.00%	
91	To Van Nhu								-	0.00%	
92	Vo Thi Duom								-	0.00%	
93	To Thi Ngoc Nau								20,222	0.06%	
94	Nguyen Hoang Minh Quan								-	0.00%	
95	Nguyen Hoang Bao Ngoc								-	0.00%	
96	Nguyen Hoang Minh Trang								-	0.00%	
97	Transimex Joint Stock Company		Mr. Nguyen Hoang Hai is Deputy General Director						18,544,981	58.50%	
98	Long An Logistics Co., Ltd		Mr. Nguyen Hoang Hai is a Member of the Board of Directors, Director						-	0.00%	
99	Central Region Freight Forwarding Joint Stock Company		Mr. Nguyen Hoang Hai is a Member of the Board of Directors						-	0.00%	
100	Viet Nhat Transport Company Limited		Mr. Nguyen Hoang Hai is Chairman of the Board of Members						-	0.00%	
101	Thang Long Logistics Services Joint Stock Company		Mr. Nguyen Hoang Hai is Chairman of the Board of Directors						-	0.00%	
102	Nguyen Ngoc Nhien		Member of the Board of Directors, Deputy General Manager						566	0.00%	Appointed as Member of the Board of Directors
103									-	0.00%	

No.	Name of individual/organization	Account Stock (if any)	Position at Company (if any)	Type	ID Number/ Passport/ CCCD/ GCNĐKĐN	Date of issue	Place of issue	Head office address / Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
104	Nguyen Ngoc Lung								-	0.00%	
105	Nguyen Thi Van								-	0.00%	
106	Ho Dac Nam Sam								-	0.00%	
107	Nguyen Ngoc Van Anh								-	0.00%	
108	Nguyen Ngoc Phuong Anh								-	0.00%	
109	Nguyen Xuan Vu								-	0.00%	
110	Nguyen Xuan Hien								-	0.00%	No information provided
111	Nguyen Thi Bich Ngoc								-	0.00%	No information provided
112	Nguyen Thi Anh Son								-	0.00%	No information provided
113	Tran Thi Luu								-	0.00%	No information provided
114	Pham Thi Hieu								-	0.00%	No information provided
115	Nguyen Van Luyen								-	0.00%	No information provided
116	Cong Tang Ton Nu A Nam								-	0.00%	No information provided
117	Vector International Aviation Services Company Limited		Mr. Nguyen Ngoc Nhien is the Director						-	0.00%	No information provided
118	Xue Hang Viet Nam Logistics Co., Ltd		Mr. Nguyen Ngoc Nhien is the Director						-	0.00%	
119	Vo Thanh Dong		Head of the Supervisory Board						1,000	0.00%	
120	Vo Bao								-	0.00%	
121	Nguyen Thi Minh Huong								-	0.00%	
122	Le Thi Thuy Linh								-	0.00%	
123	Vo Le Nguyen Giap								-	0.00%	Small
124	Vo Le Kieu Han								-	0.00%	Small
125	Vo Thi Thanh Tam								-	0.00%	
126	Nguyen Anh Phuc Duc								-	0.00%	
127	Transimex Real Estate Company Limited		Mr. Vo Thanh Dong is a member of the Board of Directors						-	0.00%	
128	Transimex Joint Stock Company Logistics		Mr. Vo Thanh Dong is a member of the Supervisory Board						-	0.00%	
129	Long An Logistics Joint Stock Company		Mr. Vo Thanh Dong is a member of the Supervisory Board						-	0.00%	
130	AP Supply Chain Joint Stock Company		Mr. Vo Thanh Dong is a member of the Supervisory Board						-	0.00%	
131	MIPEC Port Joint Stock Company		Mr. Vo Thanh Dong is a member of the Supervisory Board						-	0.00%	

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132	Central Region Freight Forwarding Joint Stock Company		Mr. Vo Thanh Dong is a member of the Supervisory Board						-	0.00%	
133	Pham Xuan Quang		Member of the Supervisory Board						96	0.00%	
134	Pham Hong Chuc								-	0.00%	
135	Dong Thi Hong								-	0.00%	
136	Nguyen Van Vien								-	0.00%	
137	Le Thi Da								-	0.00%	
138	Nguyen Thi Hong Thuy								-	0.00%	
139	Pham Nguyen Quoc Khang								-	0.00%	
140	Pham Minh Thu								-	0.00%	
141	Pham Tri Thuc								-	0.00%	
142	Ho Thi Thanh Thuy								-	0.00%	
143	Pham Xuan Duoc								-	0.00%	
144	Do Thi Kim Toan								-	0.00%	
145	Pham Xuan Lam								-	0.00%	
146	Phan Thi Tri								-	0.00%	
147	Pham Thi My Chau								-	0.00%	
148	Dao Minh Phuoc								-	0.00%	
149	Pham Minh Tuan								-	0.00%	
150	Cong ty TNHH MTV Transimex Hi Tech Park Logistics		Mr. Pham Xuan Quang is Deputy Director, Chief Accountant						-	0.00%	
151	Seafood Joint Stock Company		Mr. Pham Xuan Quang is a member of the Supervisory Board						-	0.00%	
152	Transimex Port Joint Stock Company		Mr. Pham Xuan Quang is Head of the Supervisory Board						-	0.00%	
153	Transimex Joint Stock Company Hi-Tech Logistics		Mr. Pham Xuan Quang is Chief Accountant						-	0.00%	
154	Transimex Joint Stock Company Logistics		Mr. Pham Xuan Quang is Head of the Supervisory Board						-	0.00%	
155	Transimex Real Estate Company Limited		Mr. Pham Xuan Quang is Chief Accountant						-	0.00%	
156	Transimex Joint Stock Company		Mr. Pham Xuan Quang is Chief Accountant						18,544,981	58.50%	
157	Tran Thi Van Tho		Member of the Supervisory Board						-	0.00%	
158	Tran Ngoc Hoang								-	0.00%	
159	Nguyen Thi Khanh Van								-	0.00%	

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160	Tran Ngoc Hieu								-	0.00%	
161	Nguyen Thi Thuy Trinh								-	0.00%	
162	Tran Thi Van Huong								-	0.00%	
163	Transimex Port Joint Stock Company		Ms. Tran Thi Van Tho is a member of the Supervisory Board						-	0.00%	
164	AP Supply Chain Joint Stock Company		Ms. Tran Thi Van Tho is a member of the Supervisory Board						-	0.00%	
165	Phan Phuong Tuyen		Member of the Supervisory Board						15,208	0.05%	Dismissed
166	Pham Van Dai								-	0.00%	
167	Trang Hoang Trung								-	0.00%	
168	Trang Hoang Long								-	0.00%	
169	Trang Hoang Phuc								-	0.00%	
170	Phan Ngoc Van								-	0.00%	
171	Phan Thi Ngoc Phuong								-	0.00%	
172	Phan Phi Phong								-	0.00%	
173	Phan Hung Phuong								-	0.00%	
174	Nguyen Thi Thu Ngoc								-	0.00%	
175	Nguyen Thi Kieu Phuong								-	0.00%	
176	Nguyen Hai Nhat		Member of the Supervisory Board						-	0.00%	Appointed
177	Nguyen Hai Phuoc								-	0.00%	
178	Vo Thi Dau								-	0.00%	
179	Tran Thi Phuong Thien								-	0.00%	
180	Nguyen Tran Anh Quan								-	0.00%	Small
181	Nguyen Hai An								-	0.00%	Small
182	Nguyen Cong Truong								-	0.00%	
183	Nguyen Thi Thieu								-	0.00%	
184	Nguyen Van Long								-	0.00%	
185	Nguyen Khanh Phuong								-	0.00%	
186	Nguyen Thi Kim Phung								-	0.00%	
187	Tran Son Thai		Chief accountant						-	0.00%	

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188	Dang Thi Bich Thuy								-	0.00%	
189	Tran Ngoc Tuyen								-	0.00%	
190	Vu Duc Hoanh								-	0.00%	
191	SFS Vietnam Global Logistics LLC		Mr. Tran Son Thai is the Chief Accountant						-	0.00%	
192	Nguyen Hong Kim Chi		Chief accountant						-	0.00%	Dismissed
193	Nguyen Hong Duc								-	0.00%	
194	Dai Hao								-	0.00%	
195	Tran Thi Bup								-	0.00%	
196	Vu Huy Thanh								-	0.00%	
197	Vu Gia Truc								-	0.00%	
198	Nguyen Hong Ngoc Diep								-	0.00%	
199	Nguyen Dai Hong Phuc								-	0.00%	
200	Bui Vinh Sang								-	0.00%	
201	Nguyen Dai Hong Nhung								-	0.00%	
202	Le Viet Bang								-	0.00%	
203	Nguyen Dai Hong Que								-	0.00%	
204	Nguyen Thanh Trung								-	0.00%	
205	Vinh Loc Logistics Joint Stock Company		Ms. Nguyen Hong Kim Chi is Head of the Supervisory Board						-	0.00%	
206	Central Region Freight Forwarding Joint Stock Company		Ms. Nguyen Hong Kim Chi is Head of the Supervisory Board						-	0.00%	
207	Transimex Port Joint Stock Company		Ms. Nguyen Hong Kim Chi is a Member of the Board of Directors						-	0.00%	
208	Transimex Joint Stock CompanyLogistics		Ms. Nguyen Hong Kim Chi is Deputy Director in charge of Accounting						-	0.00%	
209	Vu Quang Truong		Chief accountant						-	0.00%	Dismissed
210	Le Thi Ha Phuong								-	0.00%	Small
211	Vu Quang Loc								-	0.00%	Small
212	Vu Quang Phuc								-	0.00%	Small
213	Vu Quang Huyen								-	0.00%	
214	Vu Quang Truong								-	0.00%	



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215	Vu Tran Hong Phuc								-	0.00%	
216	Pham Thi Yen								-	0.00%	
217	Le Quang Khoat								0	0.00%	
218	Le Quang Hung								-	0.00%	
219	Le Thi Ngoc Anh		Chief accountant						33,704	0.11%	Dismissed
220	Pham Thi Lieu								-	0.00%	
221	Thai Ngoc Anh Phuong								-	0.00%	
222	Thai Ngoc Anh Vu								-	0.00%	
223	Le Van Nhi								-	0.00%	
224	Le Thi Ngoc Anh								-	0.00%	
225	Le Thi Bach Tuyet								-	0.00%	
226	Le Van Loc								-	0.00%	
227	Nguyen Thi Loi								-	0.00%	
228	Nguyen Thi Thanh Truc								-	0.00%	
229	Le Quang Huy		Company Secretary and authorized person to disclose information						6,300	0.02%	Dismissed
230	Nguyen Thi Trang Thanh								-	0.00%	
231	Le Thanh Nhien								-	0.00%	
232	Le Nam Chi								-	0.00%	
233	Le Thi Thanh Thuy								-	0.00%	
234	Le Quang Hoang								-	0.00%	
235	Le Quang Phu Hai								-	0.00%	
236	Le Huong Thuy								-	0.00%	
237	Le Kim Thi								-	0.00%	
238	Le Minh Thong								-	0.00%	
239	Le Quang Thai Hoa								-	0.00%	
240	Nguyen Van An								-	0.00%	
241	Nguyen Thi Hue								-	0.00%	
242	Nguyen Bich Lan								-	0.00%	
243	Nguyen Thi Dieu Chi								-	0.00%	
244	Duong Thi Ngoc Diep								-	0.00%	
245	Cao Tan Duy								-	0.00%	
246	Tran Minh Khanh								-	0.00%	
247	Dang Ngoc Toan								-	0.00%	
248	Do Thi Linh		Secretary of the Board of Directors and person in charge of internal management of the company						-	0.00%	
249	Do Van Tam								-	0.00%	
250	Nguyen Thi Nhung								-	0.00%	
251	Tran Van Cuoi								-	0.00%	
252	Ngo Thi Nhung								-	0.00%	
253	Tran Duc Nhan								-	0.00%	
254	Tran Song Giang								-	0.00%	Small
255	Do Thi Nhuong								-	0.00%	

No.	Name of individual/organization	Account Stock (if any)	Position at Company (if any)	Type	ID Number/ Passport/ CCCD/ GCNĐKDN	Date of issue	Place of issue	Head office address / Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
256	Phan Hong Quan								-	0.00%	
257	Do Thi Nhung								-	0.00%	
258	Mai Xuan Dinh								-	0.00%	
259	Do Van To								-	0.00%	
260	Ninh Thi Diem Huong								-	0.00%	
261	Phu Nhuan Trading Joint Stock Company		Ms. Do Thi Linh is the Secretary of the Board of Directors and person in charge of corporate governance						-	0.00%	



CHAIRMAN OF THE BOARD OF DIRECTORS

Nguyen Bich Lan



VINAFREIGHT JOINT STOCK COMPANY
LIST OF INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS
(List Of Attached Report On Corporate Governance No. 02/2025/BCQT-VNF)

DS VIII.02

Total: 31,715,880
Treasury Stock: 15,500
Ordinary shares: 31,700,380

No.	The person performing the transaction	Relations with internal people	Number of shares owned at the beginning of the period	Ownership ratio stocks at the beginning of the period	Number of shares owned at the end of the period	Ownership ratio stocks at the end of the period	Reason for increase/decrease (buy, sell, Childvert, reward...)
1	Nguyen Bich Lan	Chairman of the Board of Directors	292,929	0.92%	292,929	0.92%	
1.01	Nguyen Le Bich Khue	Child	-	0.00%	-	0.00%	
1.02	Nguyen Le Bich Khoi	Child	-	0.00%	-	0.00%	
1.03	Nguyen Bich Quang	Brother	-	0.00%	-	0.00%	
1.04	Nguyen Bich Huy	Brother	-	0.00%	-	0.00%	
1.05	Nguyen Bich Van	Brother	-	0.00%	-	0.00%	
1.06	Vo Thi Tuyet Van	Sister-in-law	-	0.00%	-	0.00%	
1.07	Thang Long Logistics Services Joint Stock Company	NCLQ	-	0.00%	-	0.00%	
1.08	Central Region Freight Forwarding Joint Stock Company	NCLQ	-	0.00%	-	0.00%	
1.09	MIPEC Port Joint Stock Company	NCLQ	-	0.00%	-	0.00%	
1.10	Foreign Trade Freight Forwarding Joint Stock Company	NCLQ	992,250	3.13%	-	0.00%	Sell
2	Le Duy Hiep	Member of the Board of Directors	30,160	0.10%	30,160	0.10%	
2.01	Do Thi Viet Hoa	Wife	-	0.00%	-	0.00%	
2.02	Le Duy Nguyet Linh	Child	-	0.00%	-	0.00%	
2.03	Le Duy Nhat Khoi	Child	-	0.00%	-	0.00%	
2.04	Le Thi Lien Hoan	Sister	-	0.00%	-	0.00%	
2.05	Le Hoang	Brother-in-law	-	0.00%	-	0.00%	
2.06	MACS Maritime Services Joint Stock Company	NCLQ	-	0.00%	-	0.00%	
2.07	Transimex Joint Stock Company	NCLQ	18,094,981	57.08%	18,544,981	58.50%	Buy
2.08	Cho Lon Investment and Import Export Joint Stock Company (Cholimex)	NCLQ	-	0.00%	-	0.00%	
2.09	Vinaprint Joint Stock Company	NCLQ	-	0.00%	-	0.00%	
2.10	Foreign Trade Transport Joint Stock Company (VNT Logistics JSC)	NCLQ	-	0.00%	-	0.00%	
2.11	Long An Investment Company Limited	NCLQ	-	0.00%	-	0.00%	
2.12	Nippon Express Joint Venture Company Limited (Vietnam)	NCLQ	-	0.00%	-	0.00%	
2.13	Vector International Aviation Services Company Limited	NCLQ	-	0.00%	-	0.00%	
3	Le Hoang Nhu Uyen	Member of the Board of Directors	15,822	0.05%	30,522	0.10%	Buy
3.01	Vo Phuoc Loc	Husband	-	0.00%	-	0.00%	
3.02	Vo Dang Long	Child	-	0.00%	-	0.00%	
3.03	Vo Dang Vinh	Child	-	0.00%	-	0.00%	
3.04	Hoang Thi Tra	Mother	-	0.00%	-	0.00%	
3.05	Le Hoang Anh Tuan	Brother	-	0.00%	-	0.00%	
3.06	Le Hoang Bich Thuy	Sister	-	0.00%	-	0.00%	
3.07	Le Hoang My Dung	Sister	-	0.00%	-	0.00%	
3.08	Le Hoang Dac Trung	Brother	-	0.00%	-	0.00%	
4	Le Van Hung	Member of the Board of Directors	-	0.00%	-	0.00%	
4.01	Tran Thi Muoi	Mother	-	0.00%	-	0.00%	
4.02	Vo Thi Kim Ngan	Wife	-	0.00%	-	0.00%	
4.03	Le Tri Dung	Child	-	0.00%	-	0.00%	
4.04	Le Ngan Ha	Child	-	0.00%	-	0.00%	
4.05	Le Van Hien	Brother	-	0.00%	-	0.00%	
4.06	Le Thi Huong	Sister	-	0.00%	-	0.00%	
4.07	Le Thi Huong	Sister	-	0.00%	-	0.00%	
4.08	Vo Thi Phuong Oanh	Sister	-	0.00%	-	0.00%	
4.09	Tran Van Binh	Brother-in-law	-	0.00%	-	0.00%	
4.10	Nguyen Thanh Tuan	Brother-in-law	-	0.00%	-	0.00%	
4.11	Seaford Joint Stock Company	NCLQ	-	0.00%	-	0.00%	
4.12	Cho Lon Investment and Import Export Joint Stock Company	NCLQ	-	0.00%	-	0.00%	
4.13	Ben Thanh Services Joint Stock Company	NCLQ	-	0.00%	-	0.00%	
4.14	Phu Nhuan Trading Joint Stock Company	NCLQ	-	0.00%	-	0.00%	
4.15	Garmex Saigon Joint Stock Company	NCLQ	-	0.00%	-	0.00%	
4.16	Transimex Joint Stock Company	NCLQ	18,094,981	57.08%	18,544,981	58.50%	Buy
4.17	Central Region Freight Forwarding Joint Stock Company	NCLQ	-	0.00%	-	0.00%	
5	Nguyen Quang Trung	Independent Board Member	-	0.00%	-	0.00%	
5.01	Nguyen Thi Hong Hanh	Wife	-	0.00%	-	0.00%	
5.02	Pham Thi Man	Mother	-	0.00%	-	0.00%	
5.03	Nguyen Thuy Quynh Giao	Child	-	0.00%	-	0.00%	
5.04	Nguyen Quang Dang Khoa	Child	-	0.00%	-	0.00%	
5.05	Nguyen Quang Dang Khoi	Child	-	0.00%	-	0.00%	
5.06	Nguyen The Dung	Brother	-	0.00%	-	0.00%	
5.07	Nguyen Quang Thanh	Brother	-	0.00%	-	0.00%	
5.08	Childasi Real Estate Management and Development Joint Stock Company	NCLQ	4,158,944	13.12%	4,158,944	13.12%	
6	Vu Chinh	Independent Board Member	20,560	0.06%	20,560	0.06%	
6.01	Chau Van Anh	Wife	-	0.00%	-	0.00%	
6.02	Vu Nhat Anh	Child	-	0.00%	-	0.00%	
6.03	Vu Anh Ha My	Child	-	0.00%	-	0.00%	
6.04	Vu Huy	Brother	-	0.00%	-	0.00%	
6.05	Vu Truong	Brother	-	0.00%	-	0.00%	
6.06	Vu Thi Ninh	Sister	-	0.00%	-	0.00%	
6.07	Vu Tinh	Brother	-	0.00%	-	0.00%	
6.08	Vu Thi Dung	Sister	-	0.00%	-	0.00%	
6.09	Nguyen Thi Huan	Sister-in-law	-	0.00%	-	0.00%	
6.10	Ha Thi Tham	Sister-in-law	-	0.00%	-	0.00%	
6.11	Vu Van Vinh	Brother-in-law	-	0.00%	-	0.00%	
6.12	Vu Thi Dien	Sister-in-law	-	0.00%	-	0.00%	
6.13	Haneco Import-Export Joint Stock Company	NCLQ	-	0.00%	-	0.00%	
6.14	Transimex Joint Stock Company	NCLQ	18,094,981	57.08%	18,544,981	58.50%	Buy
6.15	Foreign Trade Freight Forwarding Joint Stock Company	NCLQ	992,250	3.13%	-	0.00%	Sell
6.16	Merufa Joint Stock Company	NCLQ	-	0.00%	-	0.00%	
7	Nguyen Anh Minh	Member of the Board of Directors; General Director	20,222	0.06%	20,222	0.06%	
7.01	Nguyen Quang Vinh	Father	-	0.00%	-	0.00%	
7.02	Dang Kim Thanh	Mother	-	0.00%	-	0.00%	
7.03	Nguyen Hoang Minh Khoa	Wife	-	0.00%	-	0.00%	
7.04	Nguyen Minh Anh	Child	-	0.00%	-	0.00%	
7.05	Nguyen Minh Phuong	Brother	-	0.00%	-	0.00%	

7.06	Phan Thi Minh Huong	Mother-in-law	-	0.00%	-	0.00%	
7.07	Vuong Nha My	Sister-in-law	-	0.00%	-	0.00%	
7.08	SFS Vietnam Global Logistics Company Limited	NCLQ	-	0.00%	-	0.00%	
7.09	Vector International Aviation Services Company Limited	NCLQ	-	0.00%	-	0.00%	
8	Nguyen Hoang Hai	Member of the Board of Directors	-	0.00%	-	0.00%	
8.01	Huynh Ngoc Hanh	Mother	-	0.00%	-	0.00%	
8.02	To Van Nha	Father-in-law	-	0.00%	-	0.00%	
8.03	Vo Thi Duom	Mother-in-law	-	0.00%	-	0.00%	
8.04	To Thi Ngoc Nau	Wife	-	0.00%	-	0.00%	
8.05	Nguyen Hoang Minh Quan	Child	-	0.00%	-	0.00%	
8.06	Nguyen Hoang Bao Ngoc	Child	-	0.00%	-	0.00%	
8.07	Nguyen Hoang Minh Trang	Child	-	0.00%	-	0.00%	
8.08	Transimex Port Joint Stock Company	NCLQ	18,094,981	57.08%	18,544,981	58.50%	Buy
8.09	Long An Logistics Co., Ltd	NCLQ	-	0.00%	-	0.00%	
8.10	Central Region Freight Forwarding Joint Stock Company	NCLQ	-	0.00%	-	0.00%	
8.11	Viet Nhat Transport Company Limited	NCLQ	-	0.00%	-	0.00%	
8.12	Thang Long Logistics Services Joint Stock Company	NCLQ	-	0.00%	-	0.00%	
9	Nguyen Ngoc Nchien	Deputy General Manager	566	0.00%	566	0.00%	
9.01	Nguyen Ngoc Lung	Father	-	0.00%	-	0.00%	
9.02	Nguyen Thi Van	Mother	-	0.00%	-	0.00%	
9.03	Ho Dac Nam Sam	Wife	-	0.00%	-	0.00%	
9.04	Nguyen Ngoc Van Anh	Child	-	0.00%	-	0.00%	
9.05	Nguyen Ngoc Phuong Anh	Child	-	0.00%	-	0.00%	
9.06	Nguyen Xuan Vu	Brother	-	0.00%	-	0.00%	
9.07	Nguyen Xuan Hien	Brother	-	0.00%	-	0.00%	
9.08	Nguyen Thi Bich Ngoc	Sister	-	0.00%	-	0.00%	
9.09	Nguyen Thi Anh Son	Sister	-	0.00%	-	0.00%	
9.10	Tran Thi Luu	Sister-in-law	-	0.00%	-	0.00%	
9.11	Pham Thi Hieu	Sister-in-law	-	0.00%	-	0.00%	
9.12	Nguyen Van Luyen	Brother-in-law	-	0.00%	-	0.00%	
9.13	Childg Tang Ton Nu A Nam	Mother-in-law	-	0.00%	-	0.00%	
9.14	Vector International Aviation Services Company Limited	NCLQ	-	0.00%	-	0.00%	
9.15	Xue Hang Viet Nam Logistics Co., Ltd	NCLQ	-	0.00%	-	0.00%	
10	Vo Thanh Dong	Head of the Supervisory Board	8,016	0.03%	1,000	0.00%	Sell
10.01	Vo Bao	Father	-	0.00%	-	0.00%	
10.02	Nguyen Thi Minh Huong	Mother	-	0.00%	-	0.00%	
10.03	Le Thi Thuy Linh	Wife	-	0.00%	-	0.00%	
10.04	Vo Le Nguyen Giap	Child	-	0.00%	-	0.00%	
10.05	Vo Le Kieu Han	Child	-	0.00%	-	0.00%	
10.06	Vo Thi Thanh Tam	Sister	-	0.00%	-	0.00%	
10.07	Nguyen Anh Phuc Duc	Brother-in-law	-	0.00%	-	0.00%	
10.08	Transimex Real Estate Company Limited	NCLQ	-	0.00%	-	0.00%	
10.09	Transimex Joint Stock CompanyLogistics	NCLQ	-	0.00%	-	0.00%	
10.10	Long An Logistics Joint Stock Company	NCLQ	-	0.00%	-	0.00%	
10.11	AP Supply Chain Joint Stock Company	NCLQ	-	0.00%	-	0.00%	
10.12	MIPEC Port Joint Stock Company	NCLQ	-	0.00%	-	0.00%	
10.13	Central Region Freight Forwarding Joint Stock Company	NCLQ	-	0.00%	-	0.00%	
11	Pham Xuan Quang	Member of the Supervisory Board	96	0.00%	96	0.00%	
11.01	Pham Hong Chuec	Father	-	0.00%	-	0.00%	
11.02	Dong Thi Hong	Mother	-	0.00%	-	0.00%	
11.03	Nguyen Van Vien	Father-in-law	-	0.00%	-	0.00%	
11.04	Le Thi Da	Mother-in-law	-	0.00%	-	0.00%	
11.05	Nguyen Thi Hong Thuy	Wife	-	0.00%	-	0.00%	
11.06	Pham Nguyen Quoc Khang	Child	-	0.00%	-	0.00%	
11.07	Pham Minh Thu	Child	-	0.00%	-	0.00%	
11.08	Pham Tri Thuc	Brother	-	0.00%	-	0.00%	
11.09	Ho Thi Thanh Thuy	Sister-in-law	-	0.00%	-	0.00%	
11.10	Pham Xuan Duoc	Brother	-	0.00%	-	0.00%	
11.11	Do Thi Kim Toan	Sister-in-law	-	0.00%	-	0.00%	
11.12	Pham Xuan Lani	Sister-in-law	-	0.00%	-	0.00%	
11.13	Phan Thi Tri	Brother	-	0.00%	-	0.00%	
11.14	Pham Thi My Chau	Sister	-	0.00%	-	0.00%	
11.15	Dao Minh Phuoc	Brother-in-law	-	0.00%	-	0.00%	
11.16	Pham Minh Tuan	Brother	-	0.00%	-	0.00%	
11.17	Childg ty TNHH MTV Transimex Hi Tech Park Logistics	NCLQ	-	0.00%	-	0.00%	
11.18	Safood Joint Stock Company	NCLQ	-	0.00%	-	0.00%	
11.19	Transimex Port Joint Stock Company	NCLQ	-	0.00%	-	0.00%	
11.20	Transimex Joint Stock Company Hi-Tech Logistics	NCLQ	-	0.00%	-	0.00%	
11.21	Transimex Joint Stock CompanyLogistics	NCLQ	-	0.00%	-	0.00%	
11.22	Transimex Real Estate Company Limited	NCLQ	-	0.00%	-	0.00%	
10.23	Transimex Joint Stock Company	NCLQ	18,094,981	57.08%	18,544,981	58.50%	Buy
12	Tran Thi Van Tho	Member of the Supervisory Board	-	0.00%	-	0.00%	
12.01	Tran Ngoc Hoang	Father	-	0.00%	-	0.00%	
12.02	Nguyen Thi Khanh Van	Mother	-	0.00%	-	0.00%	
12.03	Tran Ngoc Hieu	Brother	-	0.00%	-	0.00%	
12.04	Nguyen Thi Thuy Trinh	Sister-in-law	-	0.00%	-	0.00%	
12.05	Tran Thi Van Huong	Sister	-	0.00%	-	0.00%	
12.06	Transimex Port Joint Stock Company	NCLQ	-	0.00%	-	0.00%	
12.07	AP Supply Chain Joint Stock Company	NCLQ	-	0.00%	-	0.00%	
13	Phan Phuong Tuyen	Member of the Supervisory Board	15,208	0.05%	15,208	0.05%	
13.01	Pham Van Dai	Husband	-	0.00%	-	0.00%	
13.02	Trang Hoang Trung	Child	-	0.00%	-	0.00%	
13.03	Trang Hoang Long	Child	-	0.00%	-	0.00%	
13.04	Trang Hoang Phuc	Brother	-	0.00%	-	0.00%	
13.05	Phan Ngoc Van	Brother	-	0.00%	-	0.00%	
13.06	Phan Thi Ngoc Phuong	Sister	-	0.00%	-	0.00%	
13.07	Phan Phi Phong	Sister	-	0.00%	-	0.00%	
13.08	Phan Hung Phuong	Brother-in-law	-	0.00%	-	0.00%	
13.09	Nguyen Thi Thu Ngoc	Sister-in-law	-	0.00%	-	0.00%	
13.10	Nguyen Thi Kieu Phuong	Brother-in-law	-	0.00%	-	0.00%	
14	Nguyen Hai Nhat	Member of the Supervisory Board	-	0.00%	-	0.00%	
14.01	Nguyen Hai Phuoc	Father	-	0.00%	-	0.00%	
14.02	Vo Thi Dau	Mother	-	0.00%	-	0.00%	
14.03	Tran Thi Phuong Thien	Wife	-	0.00%	-	0.00%	
14.04	Nguyen Tran Anh Quan	Child	-	0.00%	-	0.00%	
14.05	Nguyen Hai An	Child	-	0.00%	-	0.00%	
14.06	Nguyen Cong Truong	Brother	-	0.00%	-	0.00%	
14.07	Nguyen Thi Thieu	Sister-in-law	-	0.00%	-	0.00%	
14.08	Nguyen Van Long	Brother	-	0.00%	-	0.00%	
14.09	Nguyen Khanh Phuong	Sister-in-law	-	0.00%	-	0.00%	
14.10	Nguyen Thi Kim Phung	Sister	-	0.00%	-	0.00%	
15	Nguyen Hong Kim Chi	Chief accountant	-	0.00%	-	0.00%	

15.01	Nguyen Hong Duc	Father	-	0.00%	-	0.00%
15.02	Dai Hao	Mother	-	0.00%	-	0.00%
15.03	Tran Thi Bup	Mother-in-law	-	0.00%	-	0.00%
15.04	Vu Huy Thanh	Husband	-	0.00%	-	0.00%
15.05	Vu Gia Truc	Child	-	0.00%	-	0.00%
15.06	Nguyen Hong Ngoc Diep	Sister	-	0.00%	-	0.00%
15.07	Nguyen Dai Hong Phuc	Brother	-	0.00%	-	0.00%
15.08	Bui Vinh Sang	Brother-in-law	-	0.00%	-	0.00%
15.09	Nguyen Dai Hong Nhung	Sister	-	0.00%	-	0.00%
15.10	Le Viet Bang	Brother-in-law	-	0.00%	-	0.00%
15.11	Nguyen Dai Hong Que	Sister	-	0.00%	-	0.00%
15.12	Nguyen Thanh Trung	Brother-in-law	-	0.00%	-	0.00%
15.13	Cong Co phan Logistics Vinh Loc	NCLQ	-	0.00%	-	0.00%
15.14	Cong ty Co phan Giao nhan Van tai Mien Trung	NCLQ	-	0.00%	-	0.00%
15.15	Cong ty Co phan Cang Transimex	NCLQ	-	0.00%	-	0.00%
15.16	Cong ty Transimex Logistics	NCLQ	-	0.00%	-	0.00%
16	Vu Quang Truong	Chief accountant	-	0.00%	-	0.00%
16.01	Le Thi Ha Phuong	Vợ	-	0.00%	-	0.00%
16.02	Vu Quang Loc	Child	-	0.00%	-	0.00%
16.03	Vu Quang Phuc	Child	5	0.00%	-	0.00%
16.04	Vu Quang Huyen	Father	-	0.00%	-	0.00%
16.05	Vu Quang Truong	Brother	-	0.00%	-	0.00%
16.06	Vu Tran Hong Phuc	Brother	-	0.00%	-	0.00%
16.07	Pham Thi Yen	Mother-in-law	-	0.00%	-	0.00%
16.08	Le Quang Khoat	Father-in-law	-	0.00%	-	0.00%
16.09	Le Quang Hung	Brother-in-law	-	0.00%	-	0.00%
17	Le Thi Ngoc Anh	Chief accountant	33,704	0.11%	33,704	0.11%
17.01	Pham Thi Lieu	Mother	-	0.00%	-	0.00%
17.02	Thai Ngoc Anh Phuong	Child	-	0.00%	-	0.00%
17.03	Thai Ngoc Anh Vu	Child	-	0.00%	-	0.00%
17.04	Le Van Nhi	Brother	-	0.00%	-	0.00%
17.05	Le Thi Ngoc Anh	Sister	-	0.00%	-	0.00%
17.06	Le Thi Bach Tuyet	Sister	-	0.00%	-	0.00%
17.07	Le Van Loc	Brother	-	0.00%	-	0.00%
17.08	Nguyen Thi Loi	Sister-in-law	-	0.00%	-	0.00%
17.09	Nguyen Thi Thanh Truc	Sister-in-law	-	0.00%	-	0.00%
18	Tran Son Thai	Chief accountant	-	0.00%	-	0.00%
18.01	Dang Thi Bich Thuy	Mother	-	0.00%	-	0.00%
18.02	Tran Ngoc Tuyen	Sister	-	0.00%	-	0.00%
18.03	Vu Duc Hoanh	Brother-in-law	-	0.00%	-	0.00%
18.04	Cong ty TNHH Hau can toan cau SFS Viet Nam	NCLQ	-	0.00%	-	0.00%
19	Le Quang Huy	Company Secretary and authorized person to disclose information	6,300	0.02%	6,300	0.02%
19.01	Nguyen Thi Trang Thanh	Wife	-	0.00%	-	0.00%
19.02	Le Thanh Nhen	Child	-	0.00%	-	0.00%
19.03	Le Nam Chi	Child	-	0.00%	-	0.00%
19.04	Le Thi Thanh Thuy	Sister	-	0.00%	-	0.00%
19.05	Le Quang Hoang	Brother	-	0.00%	-	0.00%
19.06	Le Quang Phu Hai	Sister	-	0.00%	-	0.00%
19.07	Le Huong Thuy	Sister	-	0.00%	-	0.00%
19.08	Le Kim Thi	Sister	-	0.00%	-	0.00%
19.09	Le Minh Thong	Brother	-	0.00%	-	0.00%
19.10	Le Quang Thai Hoa	Brother	-	0.00%	-	0.00%
19.11	Nguyen Van An	Father-in-law	-	0.00%	-	0.00%
19.12	Nguyen Thi Hue	Mother-in-law	-	0.00%	-	0.00%
19.13	Nguyen Bich Lan	Brother-in-law	-	0.00%	-	0.00%
19.14	Nguyen Thi Dieu Chi	Sister-in-law	-	0.00%	-	0.00%
19.15	Daone Thi Ngoc Dien	Sister-in-law	-	0.00%	-	0.00%
19.16	Cao Tan Duy	Brother-in-law	-	0.00%	-	0.00%
19.17	Tran Minh Khanh	Brother-in-law	-	0.00%	-	0.00%
19.18	Dang Ngoc Toan	Brother-in-law	-	0.00%	-	0.00%
20	Do Thi Linh	Secretary of the Board of Directors and person in charge of internal management of the company	111	0.00%	-	0.00%
20.01	Do Van Tam	Father	-	0.00%	-	0.00%
20.02	Nguyen Thi Nhung	Mother	-	0.00%	-	0.00%
20.03	Tran Van Cuoi	Father-in-law	-	0.00%	-	0.00%
20.04	Ngô Thi Nhung	Mother-in-law	-	0.00%	-	0.00%
20.05	Tran Duc Nhau	Husband	-	0.00%	-	0.00%
20.06	Tran Song Giang	Child	-	0.00%	-	0.00%
20.07	Do Thi Nhung	Sister	-	0.00%	-	0.00%
20.08	Phan Hong Quan	Brother-in-law	-	0.00%	-	0.00%
20.09	Do Thi Nhung	Sister	-	0.00%	-	0.00%
20.10	Mai Xuan Dinh	Brother-in-law	-	0.00%	-	0.00%
20.11	Do Van To	Brother	-	0.00%	-	0.00%
20.12	Ninh Thi Diem Huong	Sister-in-law	-	0.00%	-	0.00%
20.13	Phu Nhuan Trading Joint Stock Company	NCLQ	-	0.00%	-	0.00%

CHAIRMAN OF THE BOARD OF DIRECTORS



Nguyen Bich Lan