

No. 01 /BC-HĐQT

Thai Nguyen, 24 January, 2025

**CORPORATE GOVERNANCE REPORT
FOR THE YEAR 2024**

*(According to Appendix V of Circular No. 96/2020/TT-BTC
dated November 16, 2020 of the Minister of Finance)*

To:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

- *Company name:* THAI NGUYEN WATER JOINT STOCK COMPANY
- *Head office address:* Group 1, Ben Oanh street, Trung Vuong ward, Thai Nguyen city, Thai Nguyen province.
- *Phone:* (+84).02083.851537
- *Fax:* (+84).02083.852976
- *Charter capital:* VND 160,000,000,000 (One hundred and sixty billion Vietnamese Dong)
- *Ticker symbol:* TNW
- *Governance model:* General Meeting of Shareholders, BOD, Supervisory Board, General Director.
- *Performance of internal audit function:* Independent audit.

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

Information on meetings and resolutions/decisions of the General Meeting of Shareholders:

No.	Resolution/Decision No.	Date	Subject:
1	26/NQ-ĐHĐCĐ	28/6/2024	Resolution of the Annual General Meeting of Shareholders of the year 2024: 1. Approved Report No. 120a/BC-CTCPNS dated May 8, 2024, of BOD on the performance of the 2023

		<p>business plan and tasks for the 2024 business plan.</p> <p>2. Approved Report No. 35/BC-HĐQT dated June 7, 2024 of the BOD on the governance and operations of the Company's BOD in 2023.</p> <p>3. Approved Report No. 04/BC-BKS dated May 10, 2024 of the Supervisory Board on the Supervisory Board's activities in 2023 and summary of the audited Financial Statements for 2023.</p> <p>4. Approval of Report No. 22/TTr-HĐQT dated May 10, 2024 of the Company's BOD on the finalization of remuneration for the BOD and Board of Supervisors in 2023 and the plan for payment of remuneration for the BOD and Board of Supervisors in 2024.</p> <p>5. Approval of Report No. 23/TTr-HĐQT dated May 10, 2024 of the Company's BOD on the Profit Distribution Plan, accumulating profits from 2022 to 2023 to pay dividends in 2023.</p> <p>6. Approval of Submission No. 06/TTr-BKS dated May 10, 2024 of the Supervisory Board on the selection of an audit unit for the 2024 Financial Statements.</p> <p>7. Assign the BOD and the Board of Management of the Company to strengthen management, proactively research solutions to organize production and business activities, expand the sales network; perform depreciation and amortization accounting of fixed assets and determine salary and labor costs in accordance with the provisions of law; save costs, improve production and business efficiency. Continue to research and review current legal regulations to complete the Company's Charter and Regulations to ensure compliance with regulations, and submit them to the Shareholders' Meeting at the nearest meeting.</p> <p>8. Assign the BOD of the Company to direct and authorize the General Director of the Company to work with relevant departments and branches to approve the Clean Water Price Plan and Clean Water Price for Domestic Use in 2024 to meet the expected time when making the 2024 Production and Business Plan and in accordance with the principles of calculating water prices in Decree No. 117/2007/ND-CP dated July 11, 2007 of the Government; regulations on price framework, principles, and methods for determining clean water prices in Circular 43/2021/TT-BTC dated June 18, 2021 of the Ministry of Finance; ensure that clean water prices are calculated correctly and fully account for reasonable production cost factors in the process of producing and distributing clean water, ensuring the legitimate rights and interests of water</p>
--	--	---

			supply units and water users; ensure that water supply units maintain, develop, and improve service quality, contributing to saving water use with consideration for supporting the poor.
2	43/NQ-DHĐCĐ	12/31/2024	<p>Resolution of the Extraordinary General Meeting of Shareholders in 2024 (Approved by obtaining shareholders' opinions in writing):</p> <ol style="list-style-type: none"> 1. Rejected: Report No. 51/TTr-HĐQT dated November 8, 2024 of the BOD of Thai Nguyen Clean Water Joint Stock Company on adjusting some targets of the 2024 Production and Business Plan. 2. Rejected: Submission No. 52/TTr-HĐQT dated November 8, 2024 of the BOD of Thai Nguyen Clean Water Joint Stock Company on the proposal to amend and supplement a number of contents of the Company Charter. 3. Rejected: Submission No. 53/TTr-HĐQT dated November 8, 2024 of the BOD of Thai Nguyen Clean Water Joint Stock Company on the proposal to issue Internal Regulations on Corporate Governance. 4. Rejected: Submission No. 54/TTr-HĐQT dated November 8, 2024 of the BOD of Thai Nguyen Clean Water Joint Stock Company on the proposal to promulgate the Operating Regulations of the Company's BOD. 5. Rejected: Report No. 08/TTr-BKS dated October 25, 2024 of the Board of Supervisors of Thai Nguyen Clean Water Joint Stock Company on the proposal to promulgate the Operating Regulations of the Board of Supervisors.

II. BOD

1. Information about BOD (BOD) members:

No.	Member of the Board	Position	Start Date/ No Longer Available Member of the Board	
			Start date	The Day Is Gone
1	Mr. Nguyen Quang Mai	Chairman	29/5/2015	
2	Mr. Nguyen Xuan Hoc	Member	16/6/2020	
3	Mr. Nguyen Ba Quyet	Member	29/5/2015	
4	Mr. Nguyen Van Tien	Member	12/31/2024	

5	Mr. Le Quang Hai	Member	21/4/2023	
---	------------------	--------	-----------	--

2. BOD Meetings:

No.	Member of the Board	Number of BOD meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Mr. Nguyen Quang Mai	23/23	100%	
2	Mr. Nguyen Xuan Hoc	23/23	100%	
3	Mr. Nguyen Ba Quyet	23/23	100%	
4	Mr. Nguyen Van Tien	23/23	100%	
5	Mr. Le Quang Hai	23/23	100%	

3. Supervisory activities of the BOD over the BOD:

The BOD supervises the BOD through periodic reports and thematic reports; supervises through weekly and monthly financial plan control; supervises through attendance at key staff meetings chaired by the BOD; supervises through reports, instructions and operations of the BOD.

4. Activities of the subcommittees of the BOD: The BOD does not establish subcommittees.

5. Resolutions/Decisions of the BOD:

No.	No. NQ/ Decision	Day	Content	Passage Rate
1	01/BB-HĐQT	12/31/2024	<p>1. Promulgate the Regulations on investment in level 3 network pipelines and development of water users attached to Submission No. 07/TTr-CTCPNS dated January 9, 2024 of the BOD of Thai Nguyen Clean Water Joint Stock Company.</p> <p>Assign Mr. Nguyen Xuan Hoc, member of the BOD, to sign the Decision to issue the Regulations, the contents of which were agreed upon at this meeting.</p>	100%
2	01a/BB-HĐQT	12/31/2024	<p>1. Approving Document No. 07a/TTr-CTCPNS dated January 9, 2024 of the BOD on assigning additional tasks to units and the level of support for employees serving the collection of drainage service fees in 2024.</p>	100%
3	02/BB-HĐQT	12/31/2024	<p>1. Approve the plan for selecting construction contractors: Install water supply pipelines in Doi Can, YNA, Lam Son hamlets, Tan Cuong commune; Cuong Lang hamlet, Thinh Duc commune; Group 1, 2, Thinh Dan ward, Thai Nguyen city according to the request in Submission No. 19a/TTr-CTCPNS dated January 17, 2024 of the BOD of Thai Nguyen Clean Water Joint Stock Company.</p> <p>Assign Mr. Nguyen Xuan Hoc, member of the BOD, to sign the Decision approving the contents agreed upon in this meeting minutes.</p> <p>The BOD organizes and implements construction projects to ensure quality, savings and progress.</p>	100%
4	03/BB-HĐQT	12/31/2024	<p>1. Approval of Submission No. 17a/TTr-CTCPNS dated January 16, 2024 of the BOD on the distribution of salary for the 13th month of 2023.</p>	100%
5	04/BB-HĐQT	12/31/2024	<p>1. Approval of the 2023 Corporate Governance Report.</p>	100%
6	05/BB-HĐQT	12/31/2024	<p>1. Approve the plan for selecting construction contractors: Relocating HDPE water supply pipeline D225 of residential area No. 2 Quyet Thang, Thai Nguyen city according to the request in Submission No. 30/TTr-CTCPNS</p>	100%

1500
 CÔNG
 CỔ
 TỨC
 THÁ
 NGUY

			<p>dated January 24, 2024 of the BOD of Thai Nguyen Clean Water Joint Stock Company.</p> <p>Assign Mr. Nguyen Xuan Hoc, member of the BOD, to sign the Decision approving the contents agreed upon in this meeting minutes.</p> <p>The BOD organizes and implements construction projects to ensure quality, savings and progress.</p>	
7	06/BB-HĐQT	12/31/2024	<p>1. Agree to evaluate the 2023 production and business results of the Company's BOD in the draft 2023 Production and Business Results Report. Assign the BOD to continue completing the financial data after the 2023 Financial Report has completed its audit to evaluate, analyze, and further research directions and solutions for implementation in 2024, and report to the BOD for consideration and approval before submitting to the 2024 Annual General Meeting of Shareholders.</p> <p>2. Agreed to direct the assignment of internal production plan targets for the entire Company on commercial water output in 2024 to grow by 3.5% compared to 2023, with a water loss rate of 22.4%.</p>	100%
8	07/BB-HĐQT	12/31/2024	<p>1. Unified construction investment scale:</p> <ul style="list-style-type: none"> - The road section from the auxiliary dam No. 04 Nam Nui Coc to the connection point with the existing concrete road to the factory is built according to the planning of a 13m wide roadbed, 7m road surface, 2x3.0=6.0m sidewalk, crushed stone road structure with an average thickness of 45cm, M250 cement concrete road surface, 25cm thick, longitudinal and transverse drainage system, traffic signs according to current standards; estimated investment cost is 9.0 billion VND (including construction costs and other costs, excluding site clearance costs); construction time is 60 days from the date of handover of the site for construction. - The road section after the turn into the factory to the gate of the Multi-functional Drug Rehabilitation Center will be restored to its original condition. <p>Investment capital: The company arranges from loan capital, production and business sources, and sources of repayment of</p>	100%

			<p>committed construction contractors.</p> <p>Thai Nguyen Clean Water Joint Stock Company is the investor in the construction of the road. After completion, the project will be handed over to the locality for management.</p>	
9	08/BB-HĐQT	07/3/2024	<p>1. Agree with the 2024 construction and repair investment plan in Document No. 56/TTr-CTCPNS dated March 5, 2024 of the BOD of Thai Nguyen Clean Water Joint Stock Company.</p> <p>Agreed to approve the final settlement of investment capital and repair of completed works attached to Submission No. 57/TTr-CTCPNS dated March 5, 2024 of the BOD of Thai Nguyen Clean Water Joint Stock Company.</p> <p>Assign Mr. Nguyen Xuan Hoc, member of the BOD, to sign the Decision approving the contents agreed upon in this meeting minutes on behalf of the BOD.</p> <p>The BOD organizes the implementation of investment in construction and repair of projects to ensure quality, progress, savings and efficiency.</p>	100%
10	09/BB-HĐQT	12/31/2024	<p>1. Approval of the Plan for organizing the 2024 Annual General Meeting of Shareholders. The time and place of the meeting is April 24, 2024 at the Office of Thai Nguyen Clean Water Joint Stock Company.</p> <p>2. Assign the General Director of the Company to establish the Organizing Committee, assign the preparation of documents and conditions for organizing the 2024 Annual General Meeting of Shareholders.</p>	100%
11	09a/BB-HĐQT	12/31/2024	<p>1. Agree with the content of Submission No. 69a/TTr-CTCPNS dated March 21, 2024 of the BOD on the settlement of the 2023 salary fund.</p>	100%
12	10/BB-HĐQT	12/31/2024	<p>1. Approve Submission No. 75a/TTr-CTCPNS dated March 26, 2024 of the General Director on the request to approve the audited Financial Statements for 2023.</p>	100%
13	11/BB-HĐQT	12/31/2024	<p>1. Approve the content of Report No. 72a/BC-CTCPNS dated March 25, 2024 of the Company's BOD on the results of the implementation of the 2023 production and business plan and the direction and tasks of the</p>	100%

		<p>2024 production and business plan.</p> <p>2. Approve the content of Report No. 01/BC-BKS dated April 1, 2024 of the Board of Supervisors on the activities of the Board of Supervisors in 2023, summarizing the audited Financial Report of 2023.</p> <p>3. Approve Report No. 08/TTr-HĐQT dated April 1, 2024 of the Company's BOD on the finalization of remuneration for the BOD and Board of Supervisors in 2023 and the plan for payment of remuneration for the BOD and Board of Supervisors in 2024.</p> <p>4. Approve Report No. 09/TTr-HĐQT dated April 1, 2024 of the Company's BOD on the Plan for profit distribution, accumulation of profit from 2022 to 2023 to pay dividends in 2023.</p> <p>5. Approve Submission No. 10/TTr-HĐQT dated April 1, 2024 of the Company's BOD on amending and supplementing a number of contents of the Company's Charter.</p> <p>6. Approve Submission No. 11/TTr-HĐQT dated April 1, 2024 of the Company's BOD on the proposal to issue Internal Regulations on Corporate Governance.</p> <p>7. Approve Submission No. 12/TTr-HĐQT dated April 1, 2024 of the Company's BOD on the proposal to promulgate the BOD' Operating Regulations.</p> <p>8. Approve Submission No. 03/TTr-BKS dated April 1, 2024 of the Company's Supervisory Board on the proposal to promulgate the Supervisory Board's Operating Regulations.</p> <p>9. Approve Submission No. 02/TTr-BKS dated April 1, 2024 of the Board of Supervisors on the selection of an audit unit for the 2024 financial statements.</p> <p>10. Approve the draft Working Regulations at the 2024 Annual General Meeting of Shareholders.</p> <p>11. Approve the draft Resolution of the 2024 Annual General Meeting of Shareholders.</p> <p>12. Approving the 2023 Annual Report, authorizing the Company's General Director to sign and issue.</p>	
--	--	---	--

14	12/BB-HĐQT	12/31/2024	<p>1. Change the time to hold the Annual General Meeting of Shareholders of Thai Nguyen Clean Water Joint Stock Company in 2024 from April 24, 2024 to the end of June 2024.</p> <p>2. Assign the Company's General Director to carry out procedures to change the time of the Company's General Meeting of Shareholders according to regulations; direct the preparation of documents and conditions for organizing the 2024 Annual General Meeting of Shareholders to report to the Company's BOD for approval.</p>	100%
15	14/BB-HĐQT	12/31/2024	<p>1. Approve the plan for selecting construction contractors: Replace steel pipes in front of the clocks of Thai Nguyen city wards and projects: Investing in the level 3 pipeline network in Thai Nguyen city, Song Cong, Pho Yen area (first time) according to the proposal in Document No. 112a/TTr-CTCPNS dated April 26, 2024 of the BOD of Thai Nguyen Clean Water Joint Stock Company.</p> <p>Assign Mr. Nguyen Xuan Hoc, member of the BOD, to sign the Decision approving the contents agreed upon in this meeting minutes.</p> <p>The BOD organizes and implements construction projects to ensure quality, savings and progress.</p>	100%
16	15/BB-HĐQT	12/31/2024	<p>Cancel the list of securities owners exercising the right to attend the 2024 Annual General Meeting of Shareholders, the last registration date is March 26, 2024 according to List No. V512/2024-TNW/VSDC-DK of the Vietnam Securities Depository and Clearing Corporation established on March 28, 2024. Reason for canceling list: Change the time to hold the Company's 2024 Annual General Meeting of Shareholders from April 24, 2024 to the end of June 2024.</p>	100%
17.	17/BB-HĐQT	12/31/2024	<p>1. Through Document No. 120/TTr-CTCPNS dated May 8, 2024 of the Company's General Director on the request for approval of the Plan, roadmap for loss reduction and proposals of units in 2024: Dai Tu Clean Water Factory, Phu Luong Water Supply Station, Thai Nguyen Clean Water Business Factory, Clean Water Factory No. 1, Clean Water Factory No. 2.</p> <p>Assign the Company's BOD and heads of relevant departments and units under the</p>	100%



			Company to implement.	
18	19/BB-HĐQT	12/31/2024	<p>1. Approval of Plan No. 21/KH-HĐQT dated May 6, 2024 of the BOD on organizing the 2024 Annual General Meeting of Shareholders.</p> <p>2. Approve Report No. 120a/BC-CTCPNS dated May 8, 2024 of the Company's BOD on the results of the implementation of the 2023 production and business plan and the direction and tasks of the 2024 production and business plan.</p> <p>3. Approve Report No. 04/BC-BKS dated May 10, 2024 of the Board of Supervisors on the activities of the Board of Supervisors in 2023, summarizing the audited Financial Report of 2023.</p> <p>4. Approve Report No. 22/TTr-HĐQT dated May 10, 2024 of the Company's BOD on finalizing remuneration for the BOD and Board of Supervisors in 2023 and the plan for paying remuneration for the BOD and Board of Supervisors in 2024.</p> <p>5. Approve Report No. 23/TTr-HĐQT dated May 10, 2024 of the Company's BOD on the Profit Distribution Plan, accumulating profits from 2022 to 2023 to pay dividends in 2023.</p> <p>6. Approve Submission No. 24/TTr-HĐQT dated May 10, 2024 of the Company's BOD on amending and supplementing a number of contents of the Company's Charter.</p> <p>7. Approve Submission No. 25/TTr-HĐQT dated May 10, 2024 of the Company's BOD on the proposal to issue Internal Regulations on Corporate Governance.</p> <p>8. Approve Submission No. 26/TTr-HĐQT dated May 10, 2024 of the Company's BOD on the proposal to promulgate the BOD' Operating Regulations.</p> <p>9. Approve Submission No. 05/TTr-BKS dated May 10, 2024 of the Company's Supervisory Board on the proposal to promulgate the Supervisory Board's Operating Regulations.</p> <p>10. Approve Submission No. 06/TTr-BKS dated May 10, 2024 of the Board of Supervisors on the selection of an audit unit for the 2024 financial statements.</p> <p>11. Approve the Draft Working Regulations at</p>	100%

			<p>the 2024 Annual General Meeting of Shareholders.</p> <p>12. Approve the draft Resolution of the 2024 Annual General Meeting of Shareholders.</p> <p>13. Assign Mr. Nguyen Xuan Hoc, Member of the BOD, to sign the Meeting Invitation and documents and materials on behalf of the BOD to implement the plan to organize the 2024 Annual General Meeting of Shareholders; in case the Chairman of the BOD is busy and cannot attend the 2024 Annual General Meeting of Shareholders, assign Mr. Nguyen Xuan Hoc to chair the 2024 Annual General Meeting of Shareholders.</p>	
19.	20/BB-HĐQT	12/31/2024	<p>1. Approve the plan for selecting construction contractors: Repair filter tank No. 2 of Song Cong water plant according to the request in Document No. 134/TTr-CTCPNS dated May 21, 2024 of the BOD of Thai Nguyen Clean Water Joint Stock Company.</p> <p>Assign Mr. Nguyen Xuan Hoc, member of the BOD, to sign the Decision approving the contents agreed upon in this meeting minutes.</p> <p>The BOD organizes and implements construction projects to ensure quality, savings and progress.</p>	100%
20.	21/BB-HĐQT	12/31/2024	<p>1. Approve the draft Report of the Company's BOD on the governance and operations of the Company's BOD in 2023 to be submitted to the 2024 Annual General Meeting of Shareholders, replacing Report No. 04/BC-HĐQT dated January 30, 2024 of the Company's BOD on the Company's governance situation in 2023 to meet the content as prescribed.</p> <p>2. Approve the draft Proposal of the BOD on amending and supplementing a number of contents of the Company's Charter to be submitted to the 2024 Annual General Meeting of Shareholders, replacing Proposal No. 24/TTr-HĐQT dated May 10, 2024 of the Company's BOD.</p> <p>3. Approve the draft Submission of the proposal to issue Internal Regulations on Corporate Governance to be submitted to the 2024 Annual General Meeting of Shareholders to replace Submission No. 25/TTr-HĐQT dated</p>	100%



			<p>May 10, 2024 of the Company's BOD.</p> <p>4. Approve the draft Submission of the BOD on the proposal to issue the BOD' Operating Regulations to submit to the 2024 Annual General Meeting of Shareholders to replace Submission No. 26/TTr-HĐQT dated May 10, 2024 of the Company's BOD.</p> <p>5. Approve the draft Submission of the Board of Supervisors on the proposal to issue the Regulations on the operation of the Board of Supervisors to submit to the 2024 Annual General Meeting of Shareholders to replace Submission No. 05/TTr-BKS dated May 10, 2024 of the Company's Board of Supervisors.</p> <p>6. Approve the draft Resolution of the 2024 Annual General Meeting of Shareholders to replace the draft Resolution of the 2024 Annual General Meeting of Shareholders approved by the BOD on May 13, 2024.</p> <p>7. Assign Mr. Nguyen Xuan Hoc, Member of the BOD, to sign on behalf of the BOD documents and materials related to the contents voted and approved at this BOD meeting to implement the plan to organize the 2024 Annual General Meeting of Shareholders.</p>	
21.	22/BB-HĐQT	12/31/2024	<p>1. Approval of the detailed planning concept design dossier 1/500 of the tourist area south of Nui Coc Lake - Voi Phun Hill area as proposed by the BOD in Submission No. 152/TTr-CTCPNS dated June 5, 2024.</p> <p>Based on the agreed planning concept design documents, the BOD will adjust the planning according to regulations.</p> <p>Assign Mr. Nguyen Xuan Hoc, member of the BOD, to sign the Decision approving the content agreed upon in this meeting minutes.</p>	100%
22.	23/BB-HĐQT	12/31/2024	<p>1. Approve Submission No. 145a/TTr-CTCPNS dated June 3, 2024 of the BOD on adjusting some contents of the 2020 Salary Regulations.</p> <p>Assign Mr. Nguyen Xuan Hoc, member of the BOD, on behalf of the BOD to sign the decision to amend and supplement the Salary Regulations issued together with Decision No. 14/QD-HĐQT dated April 15, 2020 of the BOD of Thai Nguyen Clean Water Joint Stock</p>	100%

			Company related to the content voted and approved at this BOD meeting for implementation.	
23	27/BB-HĐQT	28/6/2024	1. Agree to select AASC Auditing Company Limited as the Company's independent auditor in 2024 according to the content of Submission No. 182a/TTr-CTCPNS dated June 28, 2024 of the BOD, assigning the General Director to direct the implementation according to the Company's regulations.	100%
24.	28/BB-HĐQT	12/31/2024	<p>1. Assign the Company's BOD to strengthen management, proactively research solutions to organize production and business activities, expand the consumption network, effectively implement the Plan and roadmap to reduce losses in 2024 and proposals from units: Dai Tu Clean Water Factory, Phu Luong Water Supply Station, Thai Nguyen Clean Water Business Factory, Clean Water Factory No. 1, Clean Water Factory No. 2. Perform depreciation and amortization accounting of fixed assets and determine salary and labor costs in accordance with legal regulations; save costs and improve production and business efficiency.</p> <p>2. Assign the BOD to continue researching and reviewing current legal regulations and opinions of State management agencies to complete the Company's Charter and Regulations to ensure compliance with regulations, and submit them to the BOD for consideration before the fourth quarter of 2024 as a basis for submission to the Company's General Meeting of Shareholders at the nearest meeting.</p> <p>3. Authorize the General Director of the Company to work with relevant departments and branches to approve the Clean Water Price Plan and Clean Water Price for Domestic Use in 2024 to meet the expected time when making the 2024 Production and Business Plan and in accordance with the principles of calculating water prices in Decree No. 117/2007/ND-CP dated July 11, 2007 of the Government; regulations on price framework, principles, and methods for determining clean water prices in Circular 43/2021/TT-BTC dated June 18, 2021 of the Ministry of Finance; ensure that clean water prices are calculated correctly, taking into account all reasonable</p>	100%



			production cost factors in the process of producing and distributing clean water, ensuring the legitimate rights and interests of water supply units and water users; ensure that water supply units maintain, develop, and improve service quality, contributing to saving water use with consideration for supporting the poor.	
25.	28a/BB-HĐQT	12/31/2024	1. ThstainI like youyesTVohi Report No. 193/BC-CTCPNS dated July 12, 2024 of the Group of State Capital Representatives at the Company on reviewing and supplementing the planning of State Capital Representatives at Thai Nguyen Clean Water Joint Stock Company.	100%
26.	29/BB-HĐQT	12/31/2024	1. Approval of the Company's Governance Report for the first 6 months of 2024. 2. HDQT, Chairman of the BOD authorized Mr. Nguyen Xuan Hoc, Member of the BOD - General Director of the Company to sign the 6-month Company Governance Report.am 2024 Dã okc HDQT thUmbrellaAt this meeting, the information will be disclosed as prescribed.	100%
27.	30/BB-HĐQT	12/31/2024	1. Approval of the design plan for using DN110 mm and DN160 mm pipes in level 3 network pipeline investment projects in Report No. 212/BC-CTCPNS dated August 1, 2024, including: <i>(1)+</i> Installation of water supply pipeline TDP5 Tan Son, Luong Son ward, Song Cong city. <i>(2)+</i> Installation of water supply pipeline for Dinh residential group, Tan Phu ward, Pho Yen city. <i>(3)+</i> Installation of water supply pipeline in Dong Xe hamlet, Son Cam commune, Thai Nguyen city. <i>(4)+</i> Installation of water supply pipeline in the central area of Ba Xuyen commune, Song Cong city. About investment mechanism: The company invests all costs related to demolition, excavation, installation, and site restoration of DN110 mm and DN160 mm pipelines. For pipelines smaller than DN100 mm, it must be implemented in accordance with the	100%

			<p>Regulations on investment in level 3 network pipelines issued in Decision No. 01/QD-HDQT dated October 11, 2024.</p> <p>2. Assign Mr. Nguyen Xuan Hoc - General Director of the Company to organize and implement construction works to ensure quality, progress, savings and efficiency.</p>	
28	30a/BB-HDQT	12/31/2024	1. Approve Submission No. 219a/TTr-CTCPNS dated August 9, 2024 on the request for approval of the audited 2024 Interim Financial Statements.	100%
29	31/BB-HDQT	12/31/2024	<p>1. Approval to add the list of projects to the Company's 2024 Investment and Repair Plan as proposed by the BOD in Submission No. 229/TTr-CTCPNS dated August 28, 2024.</p> <p>Assign Mr. Nguyen Xuan Hoc, member of the BOD, to sign the decision approving the contents agreed upon in this Meeting Minutes on behalf of the BOD.</p> <p>The BOD organizes the implementation of investment procedures and repairs of projects to ensure quality, progress, savings and efficiency.</p>	100%
30	32/BB-HDQT	9/2828/2021	<p>1. Approving the closing of the shareholder list for dividend payment in 2023 as follows:</p> <ul style="list-style-type: none"> - Name of the issuing organization: Thai Nguyen Water Joint Stock Company - Ticker symbol: Thai Nguyen Water Joint Stock Company - Ticker symbol: TNW - Last date of registration: 9/2828/2021 - Reason and purpose: Dividend payment 2023 - Dividend payout ratio: VND 570/share (Corresponding dividend ratio 5.7%) - Dividend payment time: From 25/9/2024 <p>2. The BOD and the Chairman of the BOD of the Company unanimously authorized Mr. Nguyen Xuan Hoc - Member of the BOD and General Director of the Company to sign and issue the Resolution and related documents to implement the resolution of the BOD at this meeting.</p>	100%

31	33a/BB-HĐQT	9/2828/2021	1. Agree with Report 112/BC-DUCT dated September 6, 2024 of the Party Committee of Thai Nguyen Clean Water Joint Stock Company on introducing personnel for the 19th Party Congress of Thai Nguyen Clean Water Joint Stock Company, term 2025 - 2030.	100%
32	34/BB-HĐQT	9/2828/2021	1. Agree to approve the proposed content stated in Submission No. 239 ^a /TTr-CTPNS dated September 6, 2024 of the BOD of Thai Nguyen Clean Water Joint Stock Company on the request to approve the adjustment of the Plan for selecting contractors for the investment project, upgrading and expanding the concrete road to the North of Voi Phun Island, Doi Che hamlet, Phuc Triu commune, Thai Nguyen city (Road to Nam Nui Coc water plant). 2. Authorize Mr. Nguyen Xuan Hoc, member of the BOD and General Director of the Company, to sign relevant documents, records and decisions according to the content of the resolution at this BOD meeting.	100%
33	35/BB-HĐQT	9/2828/2021	1. Agreed to approve the plan to select a contractor for the construction and installation of the project to invest in the level 3 pipeline network in Thai Nguyen city, Pho Yen, Song Cong area (2nd time) as proposed in Submission No. 245/TTr-CTCPNS dated September 11, 2024 of the BOD of Thai Nguyen Clean Water Joint Stock Company. Assign Mr. Nguyen Xuan Hoc, member of the BOD, to sign the decision approving the contents agreed upon in this meeting minutes. The BOD organizes and implements construction projects to ensure progress, quality and savings.	100%
34	36/BB-HĐQT	12/31/2024	1. Agreed to approve the plan to select a contractor for the construction of an additional transmission pipeline from Song Cong Water Plant to 3/2 Street, Song Cong City as proposed in Submission No. 261/TTr-CTCPNS dated September 25, 2024 of the BOD of Thai Nguyen Clean Water Joint Stock Company. Assign Mr. Nguyen Xuan Hoc, member of the BOD, to sign the decision approving the contents agreed upon in this meeting minutes. The BOD organizes and implements construction projects to ensure progress, quality and savings.	100%

35	37/BB-HĐQT	12/31/2024	<p>1. Through the closing of the shareholder list to Obtain written shareholders' opinions on requesting written votes to approve matters within the authority of the General Meeting of Shareholders.</p> <p>2. The BOD and the Chairman of the BOD of the Company unanimously authorized Mr. Nguyen Xuan Hoc - Member of the BOD and General Director of the Company to sign and issue the Resolution and related documents to implement the resolution of the BOD at this meeting.</p>	100%
36	39/BB-HĐQT	12/31/2024	<p>1. Onlyyest Submission No. 51/TTr-HĐQT dated November 8, 2024 of the BOD on the proposal to adjust a number of indicators of the 2024 Business Production Plan;</p> <p>2. Onlyyest Submission No. 52/TTr-HĐQT dated November 8, 2024 of the BOD on the proposal to amend and supplement a number of contents of the Company Charter;</p> <p>3. Approve Submission No. 53/TTr-HĐQT dated November 8, 2024 of the BOD on the proposal to issue Internal Regulations on Corporate Governance;</p> <p>4. Approve Submission No. 54/TTr-HĐQT dated November 8, 2024 of the BOD on the proposal to promulgate the Operating Regulations of the Company's BOD;</p> <p>5. Approve Submission No. 08/TTr-BKS dated October 25, 2024 of the Board of Supervisors on the proposal to promulgate the Operating Regulations of the Company's Board of Supervisors.</p> <p>6. Approve the draft Resolution of the 2024 Extraordinary General Meeting of Shareholders (In the form of collecting shareholders' opinions in writing).</p> <p>7. The BOD and the Chairman of the BOD of the Company unanimously authorized Mr. Nguyen Xuan Hoc - Member of the BOD and General Director of the Company to sign documents and materials related to the contents voted and approved at this BOD meeting and documents to implement the procedures for organizing the collection of shareholders' opinions in writing to approve the Resolution</p>	100%

			of the Extraordinary General Meeting of Shareholders in 2024.	
37	40/BB-HĐQT	12/31/2024	<p>1. Agreed to approve the plan to select contractors for construction and installation of the investment project for the level 3 pipeline network in Thai Nguyen city, Pho Yen, Song Cong area (3rd time) according to the proposal in Document No. 315/TTr-CTCPNS dated November 12, 2024 of the BOD of Thai Nguyen Clean Water Joint Stock Company.</p> <p>Assign Mr. Nguyen Xuan Hoc, member of the BOD, to sign the decision approving the contents agreed upon in this meeting minutes.</p> <p>The BOD organizes and implements construction projects to ensure progress, quality and savings.</p>	100%
38	41/BB-HĐQT	12/31/2024	<p>1. Agree with the proposal of the BOD of Thai Nguyen Clean Water Joint Stock Company, the content according to Document No. 322/TTr-CTCPNS dated November 18, 2024 on approving the investment policy to move a number of water supply pipelines along National Highway 37 from Diem Thuy round island to Cau May, Phu Binh district; Installing a water supply pipeline system in the resettlement area of Thai Nguyen University and Replacing the level 3 network pipeline in Quan Trieu, Tan Long, and Phuc Ha wards.</p> <p>Assign Mr. Nguyen Xuan Hoc, member of the BOD, to sign the decision approving the contents agreed upon in this meeting minutes.</p> <p>The BOD organizes and implements construction projects to ensure progress, quality and savings.</p>	100%
39	42/BB-HĐQT	12/31/2024	<p>1. Agreed to approve the plan to select a contractor for the construction and installation of the project to relocate a number of water supply pipelines along National Highway 37 from Diem Thuy roundabout to Cau May, Phu Binh district, as requested in Submission No. 327/TTr-CTCPNS dated November 21, 2024 of the BOD of Thai Nguyen Clean Water Joint Stock Company.</p> <p>Assign Mr. Nguyen Xuan Hoc, member of the BOD, to sign the decision approving the contents agreed upon in this meeting minutes.</p> <p>The BOD organizes and implements construction projects to ensure progress, quality</p>	100%

			and savings.	
40	43a/BB-HĐQT	9/2828/2021	<p>1. Agreed to approve the plan to select a contractor for the construction and installation of the water supply pipeline system in the resettlement area of Thai Nguyen University, Thai Nguyen city as requested in Document No. 330/TTr-CTCPNS dated November 26, 2024 of the BOD of Thai Nguyen Clean Water Joint Stock Company.</p> <p>Assign Mr. Nguyen Xuan Hoc, member of the BOD, to sign the decision approving the contents agreed upon in this meeting minutes.</p> <p>The BOD organizes and implements construction projects to ensure progress, quality and savings.</p>	100%
41	44/BB-HĐQT	12/31/2024	<p>1. Approval for Mr. Nguyen Ba Quyet, born on February 28, 1976, ID card number 030076007979 issued on February 20, 2022 at the Department of Social Order Management Police; current position is Member of the BOD, Deputy General Director of Thai Nguyen Clean Water Joint Stock Company to cease holding the position of Deputy General Director of Thai Nguyen Clean Water Joint Stock Company from December 1, 2024 according to Mr. Quyet's personal wishes. Mr. Nguyen Ba Quyet is responsible for handing over all files, documents, and work related to the position of Deputy General Director of the Company to the BOD of Thai Nguyen Clean Water Joint Stock Company before December 1, 2024.</p> <p>2. Assign the General Director of the Company to decide on the appointment, dismissal and settlement of the Application of Mr. Pham Quang Doanh - Deputy Head of Investment Management Department dated November 29, 2024 according to prescribed authority.</p>	100%
42	45/BB-HĐQT	12/31/2024	<p>1. Agreed to approve the plan to select contractors for construction and installation of works according to the proposal of the BOD in Document No. 334a/TTr-CTCPNS dated November 29, 2024 on approving the plan to select contractors for construction and installation of works for Installation of level 3 network pipelines in Nha Long commune office area, Thuan Phap hamlet, Phu Binh</p>	100%

			<p>district and Thanh Xuan 1 residential area, Pho Co ward, Song Cong city and Document No. 335a/TTr-CTCPNS dated November 29, 2024 on approving the plan to select contractors for the project to Replace level 3 network pipelines in Quan Trieu, Tan Long, Phuc Ha areas.</p> <p>Assign Mr. Nguyen Xuan Hoc, member of the BOD, to sign the decision approving the contents agreed upon in this meeting minutes.</p> <p>The BOD organizes and implements construction projects to ensure progress, quality and savings.</p>	
43	46/BB-HĐQT	12/31/2024	<p>1. Agreed to approve the plan to select a contractor for the construction of the project to invest in the level 3 network pipeline in Thai Nguyen city, Pho Yen, Song Cong - Install water supply pipelines in Do hamlet, Bai Hat, Na Giang, Chua hamlet, Ba Xuyen commune, Song Cong city according to Submission No. 344/TTr-CTCPNS dated December 5, 2024 of the BOD of Thai Nguyen Clean Water Joint Stock Company.</p> <p>Assign Mr. Nguyen Xuan Hoc, member of the BOD, to sign the decision approving the contents agreed upon in this meeting minutes.</p> <p>The BOD organizes and implements construction projects to ensure progress, quality and savings.</p>	100%

III. BOARD OF SUPERVISION

1. Information about Board of Supervisors (BOS) members:

No.	Board Member	Position	Start date as a member of the Board of Supervisors	Date of no longer being a member of the BOD	Professional qualifications
1	Mr. Vu Khanh Lam	Head of Supervisory Board	16/6/2020		Master of Economics
2	Ms. Hoang Thi Hue	Member of Supervisory Board	29/5/2015		Master of Economics
3	Mrs. Nguyen Thi Mai	Member of Supervisory	01/6/2022		Bachelor of Foreign

		Board			Languages
--	--	-------	--	--	-----------

2. Board of Supervisors Meeting:

No.	Board Member	Number of meetings attended by the Board of Supervisors	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Mr. Vu Khanh Lam	06/06	100%	100%	
2	Ms. Hoang Thi Hue	06/06	100%	100%	
3	Mrs. Nguyen Thi Mai	06/06	100%	100%	

3. Supervisory activities of the Board of Supervisors over the BOD, Executive Board and shareholders:

The Supervisory Board attended the 2024 Annual General Meeting of Shareholders; participated in and supervised the organization of the 2024 Extraordinary General Meeting of Shareholders (Approved by collecting shareholders' opinions in writing); representatives of the Supervisory Board participated in and supervised through the BOD' meetings, monthly key staff meetings, reports, instructions and operations of the BOD to promptly grasp the Company's business situation. Conduct inspection and supervision of the Company's financial situation, business activities, and procedures related to the Company's operations. The activities of the BOD and the Board of Management have complied with the Charter and relevant legal regulations.

The Supervisory Board always directly receives feedback from shareholders. In 2024, the Supervisory Board did not receive any recommendations or complaints from shareholders regarding the governance of the BOD, the management of the Board of General Directors and matters related to the Company's operations.

4. Coordination of activities between the Supervisory Board and the BOD, Executive Board and other management staff:

The Board of Supervisors has been coordinated by the BOD, the Executive Board and the Company's functional departments, creating favorable conditions for updating the Company's operations, collecting information and documents for inspection and supervision;

The Supervisory Board has maintained internal information exchange with the BOD and the Executive Board to ensure that the Company's activities are appropriate and meet the interests of shareholders;

The Supervisory Board gives opinions on the leadership and management of the BOD, the General Director Board and management staff.

5. Other activities of BKS: None.

IV. BOD

TT	Full name	Date of birth	Qualifications, professional training	Date of appointment
1	Mr. Nguyen Xuan Hoc	22/3/1971	Bachelor of Economics	03/11/2017
2	Mr. Nguyen Van Tien	9/2828/2021	Business Administration Engineer	01/02/2017
3	Mr. Nguyen Ba Quyet	9/2828/2021	Master of Business Administration, Water Supply and Drainage Engineer	01/6/2015
4	Mr. Le Huy Phu	22/7/1983	Water Supply and Drainage Engineer, Automation Engineer	04/10/2023

Chief Accountant

TT	Full name	Date of birth	Qualifications, professional training	Date of appointment/dismissal
1	Nguyen Minh Phuong	30/10/1984	Bachelor of Accounting	01/4/2020

VI. CORPORATE MANAGEMENT TRAINING

None.

VII. LIST OF RELATED PERSONS OF PUBLIC COMPANY AND TRANSACTIONS OF RELATED PERSONS OF THE COMPANY WITH THE COMPANY ITSELF

1. List of related persons of the Company:

(Details at Appendix 1 – Section VII)

2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, and related persons of insiders:

None.

3. Transactions between insiders of the Company, related persons of insiders and subsidiaries, companies controlled by the Company:

None.

4. Transactions between the Company and other entities:

4.1. *Transactions between the Company and companies in which members of the BOD, members of the Supervisory Board, General Director and other managers have been and are founding members or members of the BOD, Executive Directors within the past three (03) years:*

Company signed a principle contract with Thai Nguyen Water Construction Company Limited (a subsidiary) on the construction of new water connections.

1.1. *Transactions between the Company and companies in which related persons of members of the BOD, members of the Supervisory Board, General Director and other managers are members of the BOD or Executive Director:* None.

1.2. *Other transactions of the company (if any) that bring material or immaterial benefits to members of the BOD, members of the Supervisory Board, directors and other managers:* None.

VIII. TRADING IN SHARES BY INSIDERS AND THEIR RELATED PERSONS

1. List of Insiders and Related Persons

(Please see Appendix 1 - Section VIII).

2. Transactions of the insider and their related person in company shares

(Please see Appendix 2 - Section VIII)

IX. OTHER ISSUES TO BE NOTED:

None./.

Recipients:

- SSC, HNX;
- Archives.

P.P. CHAIRMAN OF BOD

MEMBER OF BOD - GENERAL DIRECTOR



Nguyen Xuan Hoc



APPENDIX 01 - SECTION VII: THE LIST AFFILIATED PERSONS OF THE COMPANY

(Attached to the Company's Governance Report No.01 /BC-HDQT dated 24/01/2025)

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. ((ID card, Passport, Business Registration Certificate)				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue					
1	Nguyen Quang Mai		Chairman of the Board - Legal representative	ID card				29/05/2015			Internal person	
1.1	Nguyen Thi Cuc			Passport				29/05/2015			Wife	
1.2	Nguyễn Linh Phuong			Passport				29/05/2015			Daughter	
1.3	Nguyen Khanh Van			Passport				29/05/2015			Daughter	
1.4	Nguyen Bao Anh			N/A				25/09/2018		Minor	Daughter	
1.5	Nguyen Quang An			N/A				10/01/2022		Minor	Son	
1.6	Nguyen Quang Uyen			N/A				29/05/2015		Dead	Biological father	
1.7	Duong Thi Cuc			ID card				29/05/2015			Biological mother	
1.8	Nguyễn Xuan Got			ID card				29/05/2015			Father in law	
1.9	Nguyen Thi Ngoan			ID card				29/05/2015			Mother in law	
1.10	Nguyen Thi Yen			ID card				29/05/2015			Older sister	

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue					
1.11	Nguyen Thi Uy			ID card				29/05/2015			Older sister	
1.12	Nguyen Thi Mai Hoa			ID card				29/05/2015			Older sister	
1.13	Nhu Van Khoa			ID card				29/05/2015			Brother in law	
1.14	Dear Lam			ID card				29/05/2015			Brother in law	
1.15	Nguyen Huu Tan			ID card				29/05/2015			Brother in law	
1.16	Dong A International Corporation			Business Registration Certificate				29/05/2015			Mr. Nguyen Quang Mai is a member of the Board and General Director.	
1.17	Viet Nam Corn Investment and Development Joint Stock Company			Business Registration Certificate				29/05/2015			Mr. Nguyen Quang Mai is Chairman of the Board.	
1.18	Soc Trang Water Supply Joint Stock Company			Business Registration Certificate				28/12/2017			Mr. Nguyen Quang Mai is Chairman of the Board of Directors until May 15, 2024.	

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. ((ID card, Passport, Business Registration Certificate)				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue					
1.19	Soc Trang Water Joint Stock Company			Business Registration Certificate				28/12/2017			Mr. Nguyen Quang Mai is a member of the Board.	
1.20	Vietnam DOINCO Joint Stock Company			Business Registration Certificate				29/05/2015			Mr. Nguyen Quang Mai is Chairman of the Board.	
1.21	Vietnam VBIC Joint Stock Company			Business Registration Certificate				04/06/2018			Mr. Nguyen Quang Mai is the representative managing the capital contribution and Chairman of the Board.	
2	Nguyen Xuan Hoc		Member of the Board / General Director	ID card				08/08/2017			Internal person	
2.1	Thai Nguyen Provincial People's Committee		State shareholders					8/8/2017 (Cứ lại ngày 21/01/2020)			Mr. Nguyen Xuan Hoc (State capital representative, holding ratio of 21.55% equivalent to 3,449,232 shares)	
2.2	Nguyen Thi Nham			ID card				08/08/2017			Wife	
2.3	Nguyen Xuan Tien			ID card				08/08/2017			Son	

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue					
2.4	Nguyen Thi Khanh Linh			ID card				08/08/2017			Daughter	
2.5	Nguyen Thi Tung Lam			ID card				08/08/2017			Daughter in law	
2.6	Nguyen Xuan Khoa			ID card				08/08/2017			Biological father	
2.7	La Thi Bich Hang			N/A				08/08/2017		Dead	Biological mother	
2.8	Nguyen Van Ty			ID card				08/08/2017			Father in law	
2.9	Nguyen Thi Huong			ID card				08/08/2017			Mother in law	
2.10	Nguyen Xuan Khuong			ID card				08/08/2017			Younger brother	
2.11	Nguyen Xuan Chuong			ID card				08/08/2017			Younger brother	
2.12	Le Thi Hong Phuong			ID card				08/08/2017			Sister in law	
2.13	Vu Thi Tuyet Nhung			ID card				08/08/2017			Sister in law	

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue					
3	Nguyen Van Tien		Member of the Board/Deputy General Director	ID card				05/02/2016			Internal person	
3.1	Thai Nguyen Provincial People's Committee		State shareholders					05/02/2016			Mr. Nguyen Van Tien (State capital representative, holding ratio of 10.36% equivalent to 1,656,984 shares)	
3.2	Nguyen Thi Thuy			ID card				05/02/2016			Wife	
3.3	Nguyen Thao Nguyen			ID card				05/02/2016			Daughter	
3.4	Nguyen Minh Quan			N/A				05/02/2016		Minor	Son	
3.5	Nguyen Van Van			ID card				05/02/2016			Biological father	
3.6	Nguyen Thi Hanh			ID card				05/02/2016			Biological mother	
3.7	Nguyen Van Xuan			ID card				05/02/2016			Father in law	
3.8	Nguyen Thi Sinh			N/A				05/02/2016			Mother in law	
3.9	Nguyen Anh Tuan			ID card				05/02/2016			Older brother	

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue					
3.10	Nguyen Cam Tu			ID card				05/02/2016			Older sister	
3.11	Nguyen Thi Tuyet Mai			ID card				05/02/2016			Sister in law	
3.12	Nguyen Duc Quang			N/A				05/02/2016		Dead	Brother in law	
4	Nguyen Ba Quyet		Member of the Board	ID card				29/05/2015		Resigned from the position of Deputy General Director of the Company at personal request, effective December 1, 2024.	Internal person	
4.1	Vu Thi Ha			ID card				29/05/2015			Wife	
4.2	Nguyen Hoang Anh			Passport				29/05/2015			Son	
4.3	Nguyen Ha Trang			ID card				29/05/2015			Daughter	
4.4	Nguyen Ba Nam			ID card				29/05/2015			Biological father	

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue					
4.5	Mac Thi Vien			N/A				29/05/2015		Dead	Biological mother	
4.6	Vu Xuan Te			ID card				29/05/2015			Father in law	
4.7	Nguyen Thi Cai			N/A				29/05/2015		Dead	Mother in law	
4.8	Bui Kim Tuyen			ID card				29/05/2015			Stepmother	
4.9	Nguyen Ba Thang			ID card				29/05/2015			Younger brother	
4.10	Nguyen Thi Nhung			ID card				29/05/2015			Younger sister	
4.11	Trinh Duc Hoang			ID card				29/05/2015			Brother in law	
4.12	Nguyen Thi Thu Huong			ID card				29/05/2015			Sister in law	
4.13	Hai Duong Rural Water and Sanitation Joint Stock Company			Business Registration Certificate				29/05/2015			Mr. Nguyen Ba Quyét is the Director	

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue					
5	Le Quang Hai		Member of the Board/Company' s Secretary	ID card				21/04/2023			Internal person	
5.1	Luu Thi Nhu Hoa			ID card				21/04/2023			Wife	
5.2	Le Quang Duong			N/A				21/04/2023		Minor	Son	
5.3	Le Quang Hung			ID card				21/04/2023			Older brother	
5.4	Le Quang The			ID card				21/04/2023			Biological father	
5.5	Nguyen Thi Hien			ID card				21/04/2023			Biological mother	
5.6	Luu Van Hoai			ID card				21/04/2023			Father in law	
5.7	Pham Thi Nhai			ID card				21/04/2023			Mother in law	
5.8	Pham Mai Ca			ID card				21/04/2023			Sister in law	

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue					
6	Le Huy Phu		Deputy General Director	ID card				01/02/2020			Internal person (Appointed as Deputy General Director from October 4, 2023)	
6.1	Thai Nguyen Provincial People's Committee		State shareholders					01/02/2020			Mr. Le Huy Phu (State capital representative, holding ratio of 10.36% equivalent to 1,656,984 shares)	
6.2	Tran Thi Thu Huyen			ID card				01/02/2020			Wife	
6.3	Le Tran Minh			N/A				01/02/2020		Minor	Son	
6.4	Le Nhat Linh			N/A				01/02/2020		Minor	Daughter	
6.5	Le Van Ngoc			ID card				01/02/2020			Biological father	
6.6	Trinh Thi Hoa			ID card				01/02/2020			Biological mother	
6.7	Tran Van Vinh			ID card				01/02/2020			Father in law	
6.8	Nguyen Thi Tam			ID card				01/02/2020		Dead	Mother in law	

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue					
6.9	Le Ke Phong			ID card				01/02/2020			Older brother	
6.10	Le Phuong Lan			ID card				01/02/2020			Older sister	
6.11	Pham Thi Thu Huong			ID card				01/02/2020			Sister in law	
6.12	Vu Tuan Giang			ID card				01/02/2020			Brother in law	
7	Nguyen Minh Phuong		Chief Accountant	ID card				01/04/2020			Internal person	
7.1	Pham Thanh Huyen			ID card				01/04/2020			Wife	
7.2	Nguyen Khanh Chi			N/A				01/04/2020		Minor	Daughter	
7.3	Nguyen Minh Quang			N/A				01/04/2020		Minor	Son	
7.4	Nguyen Van Bui			ID card				01/04/2020			Biological father	
7.5	Nguyen Thi Lap			ID card				01/04/2020			Biological mother	
7.6	Pham Dang Phat			ID card				01/04/2020			Father in law	

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. ((ID card, Passport, Business Registration Certificate)				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue					
7.7	Vu Thi Thoa			ID card				01/04/2020			Mother in law	
7.8	Nguyen Thi Ngoc Mai			ID card				01/04/2020			Younger sister	
7.9	Nguyen Hong Truong			ID card				01/04/2020			Brother in law	
7.10	Soc Trang Water Supply Joint Stock Company			Business Registration Certificate				16/05/2024			Mr. Nguyen Minh Phuong is a member of the Supervisory Board from May 16, 2024	
8	Vu Khanh Lam		Head of Supervisory Board	ID card				16/06/2020			Internal person	
8.1	Pham Thanh Huong			ID card				16/06/2020			Wife	
8.2	Vu Minh Quang			N/A				01/09/2022		Minor	Son	
8.3	Vu Quang Minh			N/A				01/09/2022		Minor	Son	
8.4	Vu Minh Tam			ID card				16/06/2020			Biological father	
8.5	Pham Thi Lan			ID card				16/06/2020			Biological mother	
8.6	Pham Van Ho			ID card				16/06/2020			Father in law	

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue					
8.7	Tran Thi Binh			ID card				16/06/2020			Mother in law	
8.8	Vu Quang Huy			ID card				16/06/2020			Younger brother	
8.9	Tran Thi Mai Lien			ID card				16/06/2020			Sister in law	
9	Nguyen Thi Mai		Member of Supervisory Board	ID card				01/06/2022			Internal person	
9.1	Pham Van Khai			ID card				01/06/2022			Husband	
9.2	Pham Duc Minh			ID card				01/06/2022			Son	
9.3	Pham The Vinh			N/A				01/06/2022		Minor	Son	
9.4	Nguyen Minh Hieu			ID card				01/06/2022			Biological father	
9.5	Nguyen Thi Ly			ID card				01/06/2022			Biological mother	
9.6	Pham Van Dong			ID card				01/06/2022			Father in law	
9.7	Hoang Thi My			ID card				01/06/2022			Mother in law	

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. ((ID card, Passport, Business Registration Certificate)				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue					
9.8	Nguyen Van Cuong			ID card				01/06/2022			Older brother	
9.9	Nguyen Thi Hue			ID card				01/06/2022			Older sister	
9.10	Nguyen Thi Huong			ID card				01/06/2022			Older sister	
9.11	Nguyen Thi Hoa			ID card				01/06/2022			Older sister	
9.12	Pham Thi Tam			ID card				01/06/2022			Sister in law	
9.13	Dao Van Tuyen			ID card				01/06/2022			Brother in law	
9.14	Nguyen Phuc Huong			ID card				01/06/2022			Brother in law	
10	Hoang Thi Hue		Member of Supervisory Board	ID card				29/05/2015			Internal person	
10.1	Nguyen Huy Bien			ID card				29/05/2015			Husband	
10.2	Nguyen Thu Ha			ID card				29/05/2015			Daughter	
10.3	Nguyen Cong Trang			N/A				29/05/2015		Minor	Son	

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. ((ID card, Passport, Business Registration Certificate)				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue					
10.4	Hoang Van Uan			ID card				29/05/2015			Biological father	
10.5	Nguyen Thi Lanh			ID card				29/05/2015			Biological mother	
10.6	Nguyen Hong Diep			N/A				29/05/2015		Dead	Father in law	
10.7	Trinh Thi Chanh			N/A				29/05/2015		Dead	Mother in law	
10.8	Hoang Van Hai			ID card				29/05/2015			Younger brother	
10.9	Ta Thi Mai Loan			ID card				29/05/2015			Sister in law	
11	Dao Manh Truong		Company Secretarial Team	ID card				19/06/2019		appointed by the Chairman of the Board	Internal person	
11.1	Hoang Thi Hue			ID card				10/12/2024			Wife	
11.2	Dao Manh Thanh			ID card				19/06/2019			Biological father	
11.3	Nguyen Thi Hoa			ID card				19/06/2019			Biological mother	
11.4	Hoang Trong Hiep			ID card				10/12/2024			Father in law	
11.5	Le Thi Nguyet			ID card				10/12/2024			Mother in law	

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. ((ID card, Passport, Business Registration Certificate)				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue					
11.6	Dao Thi Phuong			ID card				19/06/2019			Older sister	
11.7	Dao Manh Luan			ID card				19/06/2019			Younger brother	
11.8	Vu Trung Kien			ID card				19/06/2019			Brother in law	
12	Do Thi Thanh Huong		Authorized person to disclose Company's information	ID card				03/12/2019			Internal person	
12.1	Tran Quoc Tuan			ID card				03/12/2019			Husband	
12.2	Tran Quoc Thai			ID card				03/12/2019			Son	
12.3	Tran Xuan Bach			N/A				03/12/2019		Minor	Son	
12.4	Do Van Binh			N/A				03/12/2019		Dead	Biological father	
12.5	Dao Thi Thuan			ID card				03/12/2019			Biological mother	
12.6	Tran Quoc Tap			ID card				03/12/2019			Father in law	
12.7	Dong Thi Hao			ID card				03/12/2019			Mother in law	

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue					
12.8	Do Minh Nguyen			ID card				03/12/2019			Younger brother	
12.9	Bui Thi Van Anh			ID card				03/12/2019			Sister in law	
13	Thai Nguyen Provincial People's Committee		State shareholders	Business registration Certificate				29/05/2015			Percentage of shares held is 42.27%	
14	Công ty cổ phần Tập đoàn Quốc tế Đông Á		Major shareholders	Business registration Certificate				29/05/2015			Percentage of shares held is 41%	
15	Nguyen Quang Mai		Major shareholders	ID card				16/06/2020			Percentage of shares held is 10,05%	
16	Trade Union of Thai Nguyen Water Joint Stock Company		Socio-political organization of public company					25/12/1962				
17	Youth Union of Thai Nguyen Water Joint Stock Company		Socio-political organization of public company					25/12/1962				

APPENDIX 01 - SECTION VIII: THE LIST INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

(Attached to the Company's Governance Report No.01 /BC-HDQT dated 24/01/2025)

No.	Full name	Securities trading account	Position in Company	No. ((ID card, Passport, Business Registration Certificate)				Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue				
1	Nguyen Quang Mai		Chairman of the Board - Legal representative	ID card				1.607.546	10,05%	Internal person	
1.1	Nguyen Thi Cuc			Passport				-	0,00%	Wife	
1.2	Nguyễn Linh Phuong			Passport				-	0,00%	Daughter	
1.3	Nguyen Khanh Van			Passport				-	0,00%	Daughter	
1.4	Nguyen Bao Anh			N/A				-	0,00%	Daughter	
1.5	Nguyen Quang An			N/A				-	0,00%	Son	
1.6	Nguyen Quang Uyen			N/A				-	0,00%	Biological father	
1.7	Duong Thi Cuc			ID card				-	0,00%	Biological mother	
1.8	Nguyễn Xuan Got			ID card				-	0,00%	Father in law	
1.9	Nguyen Thi Ngoan			ID card				-	0,00%	Mother in law	
1.10	Nguyen Thi Yen			ID card				-	0,00%	Older sister	
1.11	Nguyen Thi Uy			ID card				-	0,00%	Older sister	
1.12	Nguyen Thi Mai Hoa			ID card				-	0,00%	Older sister	
1.13	Nhu Van Khoa			ID card				-	0,00%	Brother in law	

No.	Full name	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue				
1.14	Dear Lam			ID card				-	0,00%	Brother in law	
1.15	Nguyen Huu Tan			ID card				-	0,00%	Brother in law	
1.16	Dong A International Corporation			Business Registration Certificate				6.560.000	41,00%	Mr. Nguyen Quang Mai is a member of the Board and General Director.	
1.17	Viet Nam Corn Investment and Development Joint Stock Company			Business Registration Certificate				-	0,00%	Mr. Nguyen Quang Mai is Chairman of the Board.	
1.18	Soc Trang Water Supply Joint Stock Company			Business Registration Certificate				-	0,00%	Mr. Nguyen Quang Mai is Chairman of the Board of Directors until May 15, 2024.	
1.19	Soc Trang Water Joint Stock Company			Business Registration Certificate				-	0,00%	Mr. Nguyen Quang Mai is a member of the Board.	
1.20	Vietnam DOINCO Joint Stock Company			Business Registration Certificate				-	0,00%	Mr. Nguyen Quang Mai is Chairman of the Board.	

No.	Full name	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue				
1.21	Vietnam VBIC Joint Stock Company			Business Registration Certificate				-	0,00%	Mr. Nguyen Quang Mai is the representative managing the capital contribution and Chairman of the Board.	
2	Nguyen Xuan Hoc		Member of the Board / General Director	ID card				0	0,00%	Internal person	
2.1	Thai Nguyen Provincial People's Committee		State shareholders					6.763.200	42,27%	Mr. Nguyen Xuan Hoc (State capital representative, holding ratio of 21.55% equivalent to 3,449,232 shares)	
2.2	Nguyen Thi Nham			ID card				-	0,00%	Wife	
2.3	Nguyen Xuan Tien			ID card				-	0,00%	Son	
2.4	Nguyen Thi Khanh Linh			ID card				-	0,00%	Daughter	
2.5	Nguyen Thi Tung Lam			ID card				-	0,00%	Daughter in law	
2.6	Nguyen Xuan Khoa			ID card				-	0,00%	Biological father	

No.	Full name	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue				
2.7	La Thi Bich Hang			N/A				-	0,00%	Biological mother	
2.8	Nguyen Van Ty			ID card				-	0,00%	Father in law	
2.9	Nguyen Thi Huong			ID card				-	0,00%	Mother in law	
2.10	Nguyen Xuan Khuong			ID card				-	0,00%	Younger brother	
2.11	Nguyen Xuan Chuong			ID card				-	0,00%	Younger brother	
2.12	Le Thi Hong Phuong			ID card				-	0,00%	Sister in law	
2.13	Vu Thi Tuyet Nhung			ID card				-	0,00%	Sister in law	
3	Nguyen Van Tien		Member of the Board/Deputy General Director	ID card				-	0,00%	Internal person	
3.1	Thai Nguyen Provincial People's Committee		State shareholders					6.763.200	42,27%	Mr. Nguyen Van Tien (State capital representative, holding ratio of 10.36% equivalent to 1,656,984 shares)	
3.2	Nguyen Thi Thuy			ID card				-	0,00%	Wife	
3.3	Nguyen Thao Nguyen			ID card				-	0,00%	Daughter	
3.4	Nguyen Minh Quan			N/A				-	0,00%	Son	
3.5	Nguyen Van Van			ID card				-	0,00%	Biological father	

No.	Full name	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue				
3.6	Nguyen Thi Hanh			ID card				-	0,00%	Biological mother	
3.7	Nguyen Van Xuan			ID card				-	0,00%	Father in law	
3.8	Nguyen Thi Sinh			N/A				-	0,00%	Mother in law	
3.9	Nguyen Anh Tuan			ID card				-	0,00%	Older brother	
3.10	Nguyen Cam Tu			ID card				-	0,00%	Older sister	
3.11	Nguyen Thi Tuyet Mai			ID card				-	0,00%	Sister in law	
3.12	Nguyen Duc Quang			N/A				-	0,00%	Brother in law	
4	Nguyen Ba Quyet		Member of the Board	ID card				206.100	1,29%	Internal person	
4.1	Vu Thi Ha			ID card				-	0,00%	Wife	
4.2	Nguyen Hoang Anh			Passport				-	0,00%	Son	
4.3	Nguyen Ha Trang			ID card				-	0,00%	Daughter	
4.4	Nguyen Ba Nam			ID card				-	0,00%	Biological father	
4.5	Mac Thi Vien			N/A				-	0,00%	Biological mother	
4.6	Vu Xuan Te			ID card				-	0,00%	Father in law	
4.7	Nguyen Thi Cai			N/A				-	0,00%	Mother in law	
4.8	Bui Kim Tuyen			ID card				-	0,00%	Stepmother	
4.9	Nguyen Ba Thang			ID card				-	0,00%	Younger brother	

No.	Full name	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue				
4.10	Nguyen Thi Nhung			ID card				-	0,00%	Younger sister	
4.11	Trinh Duc Hoang			ID card				-	0,00%	Brother in law	
4.12	Nguyen Thi Thu Huong			ID card				-	0,00%	Sister in law	
4.13	Hai Duong Rural Water and Sanitation Joint Stock Company			Business Registration Certificate				-	0,00%	Mr. Nguyen Ba Quyet is the Director	
5	Le Quang Hai		Member of the Board/Company's Secretary	ID card				-	0,00%	Internal person	
5.1	Luu Thi Nhu Hoa			ID card				-	0,00%	Wife	
5.2	Le Quang Duong			N/A				-	0,00%	Son	
5.3	Le Quang Hung			ID card				-	0,00%	Older brother	
5.4	Le Quang The			ID card				-	0,00%	Biological father	
5.5	Nguyen Thi Hien			ID card				-	0,00%	Biological mother	
5.6	Luu Van Hoai			ID card				-	0,00%	Father in law	
5.7	Pham Thi Nhai			ID card				-	0,00%	Mother in law	
5.8	Pham Mai Ca			ID card				-	0,00%	Sister in law	

No.	Full name	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue				
6	Le Huy Phu		Deputy General Director	ID card				48	0,0003%	Internal person (Appointed as Deputy General Director from October 4, 2023)	
6.1	Thai Nguyen Provincial People's Committee		State shareholders					6.763.200	42,27%	Mr. Le Huy Phu (State capital representative, holding ratio of 10.36% equivalent to 1,656,984 shares)	
6.2	Tran Thi Thu Huyen			ID card				-	0,00%	Wife	
6.3	Le Tran Minh			N/A				-	0,00%	Son	
6.4	Le Nhat Linh			N/A				-	0,00%	Daughter	
6.5	Le Van Ngoc			ID card				-	0,00%	Biological father	
6.6	Trinh Thi Hoa			ID card				-	0,00%	Biological mother	
6.7	Tran Van Vinh			ID card				-	0,00%	Father in law	
6.8	Nguyen Thi Tam			N/A				-	0,00%	Mother in law	
6.9	Le Ke Phong			ID card				-	0,00%	Older brother	
6.10	Le Phuong Lan			ID card				-	0,00%	Older sister	

No.	Full name	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue				
6.11	Pham Thi Thu Huong			ID card				-	0,00%	Sister in law	
6.12	Vu Tuan Giang			ID card				-	0,00%	Brother in law	
7	Nguyen Minh Phuong		Chief Accountant	ID card				-	0,00%	Internal person	
7.1	Pham Thanh Huyen			ID card				-	0,00%	Wife	
7.2	Nguyen Khanh Chi			N/A				-	0,00%	Daughter	
7.3	Nguyen Minh Quang			N/A				-	0,00%	Son	
7.4	Nguyen Van Bui			ID card				-	0,00%	Biological father	
7.5	Nguyen Thi Lap			ID card				-	0,00%	Biological mother	
7.6	Pham Dang Phat			ID card				-	0,00%	Father in law	
7.7	Vu Thi Thoa			ID card				-	0,00%	Mother in law	
7.8	Nguyen Thi Ngoc Mai			ID card				-	0,00%	Younger sister	
7.9	Nguyen Hong Truong			ID card				-	0,00%	Brother in law	
7.10	Soc Trang Water Supply Joint Stock Company			Business Registration Certificate				-	0,00%	Mr. Nguyen Minh Phuong is a member of the Supervisory Board from May 16, 2024	

No.	Full name	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue				
8	Vu Khanh Lam		Head of Supervisory Board	ID card				-	0,00%	Internal person	
8.1	Pham Thanh Huong			ID card				-	0,00%	Wife	
8.2	Vu Minh Quang			N/A				-	0,00%	Son	
8.3	Vu Quang Minh			N/A				-	0,00%	Son	
8.4	Vu Minh Tam			ID card				-	0,00%	Biological father	
8.5	Pham Thi Lan			ID card				-	0,00%	Biological mother	
8.6	Pham Van Ho			ID card				-	0,00%	Father in law	
8.7	Tran Thi Binh			ID card				-	0,00%	Mother in law	
8.8	Vu Quang Huy			ID card				-	0,00%	Younger brother	
8.9	Tran Thi Mai Lien			ID card				-	0,00%	Sister in law	
9	Nguyen Thi Mai		Member of Supervisory Board	ID card				-	0,00%	Internal person	
9.1	Pham Van Khai			ID card				-	0,00%	Husband	
9.2	Pham Duc Minh			ID card				-	0,00%	Son	
9.3	Pham The Vinh			N/A				-	0,00%	Son	
9.4	Nguyen Minh Hieu			ID card				-	0,00%	Biological father	

No.	Full name	Securities trading account	Position in Company	No. ((ID card, Passport, Business Registration Certificate)				Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue				
9.5	Nguyen Thi Ly			ID card				-	0,00%	Biological mother	
9.6	Pham Van Dong			ID card				-	0,00%	Father in law	
9.7	Hoang Thi My			ID card				-	0,00%	Mother in law	
9.8	Nguyen Van Cuong			ID card				-	0,00%	Older brother	
9.9	Nguyen Thi Hue			ID card				-	0,00%	Older sister	
9.10	Nguyen Thi Huong			ID card				-	0,00%	Older sister	
9.11	Nguyen Thi Hoa			ID card				-	0,00%	Older sister	
9.12	Pham Thi Tam			ID card				-	0,00%	Sister in law	
9.13	Dao Van Tuyen			ID card				-	0,00%	Brother in law	
9.14	Nguyen Phuc Huong			ID card				-	0,00%	Brother in law	
10	Hoang Thi Hue		Member of Supervisory Board	ID card				13.611	0,09%	Internal person	
10.1	Nguyen Huy Bien			ID card				9.632	0,06%	Husband	
10.2	Nguyen Thu Ha			ID card				-	0,00%	Daughter	
10.3	Nguyen Cong Trang			N/A				-	0,00%	Son	
10.4	Hoang Van Uan			ID card				-	0,00%	Biological father	
10.5	Nguyen Thi Lanh			ID card				-	0,00%	Biological mother	
10.6	Nguyen Hong Diep			N/A				-	0,00%	Father in law	

No.	Full name	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue				
10.7	Trinh Thi Chanh			N/A				-	0,00%	Mother in law	
10.8	Hoang Van Hai			ID card				-	0,00%	Younger brother	
10.9	Ta Thi Mai Loan			ID card				-	0,00%	Sister in law	
11	Dao Manh Truong		Company Secretarial Team	ID card				-	0,00%	Internal person	
11.1	Hoang Thi Hue			ID card				-	0,00%	Wife	
11.2	Dao Manh Thanh			ID card				-	0,00%	Biological father	
11.3	Nguyen Thi Hoa			ID card				-	0,00%	Biological mother	
11.4	Hoang Trong Hiep			ID card				-	0,00%	Father in law	
11.5	Le Thi Nguyet			ID card				-	0,00%	Mother in law	
11.6	Dao Thi Phuong			ID card				-	0,00%	Older sister	
11.7	Dao Manh Luan			ID card				-	0,00%	Younger brother	
11.8	Vu Trung Kien			ID card				-	0,00%	Brother in law	
12	Do Thi Thanh Huong		Authorized person to disclose Company's information	ID card				-	0,00%	Internal person	
12.1	Tran Quoc Tuan			ID card				-	0,00%	Husband	
12.2	Tran Quoc Thai			ID card				-	0,00%	Son	

No.	Full name	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue				
12.3	Tran Xuan Bach			N/A				-	0,00%	Son	
12.4	Do Van Binh			N/A				-	0,00%	Biological father	
12.5	Dao Thi Thuan			ID card				-	0,00%	Biological mother	
12.6	Tran Quoc Tap			ID card				-	0,00%	Father in law	
12.7	Dong Thi Hao			ID card				-	0,00%	Mother in law	
12.8	Do Minh Nguyen			ID card				-	0,00%	Younger brother	
12.9	Bui Thi Van Anh			ID card				-	0,00%	Sister in law	
13	Thai Nguyen Provincial People's Committee		State shareholders	Business registration Certificate				6.763.200	42,27%	Percentage of shares held is 42.27%	
14	Công ty cổ phần Tập đoàn Quốc tế Đông Á		Major shareholders	Business registration Certificate				6.560.000	41,00%	Percentage of shares held is 41%	
15	Nguyen Quang Mai		Major shareholders	ID card				1.607.546	10,05%	Percentage of shares held is 10,05%	
16	Trade Union of Thai Nguyen Water Joint Stock Company		Socio-political organization of public company					-	0,00%		
17	Youth Union of Thai Nguyen Water Joint Stock Company		Socio-political organization of public company					-	0,00%		

APPENDIX 02 - SECTION VIII: TRANSACTIONS OF THE INSIDER AND THEIR RELATED PERSON IN COMPANY SHARES

(Attached to the Company's Governance Report No.01 /BC-HDQT dated 24 /01/2025)

No.	The person who makes the transactions	Relationship with the insiders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason of changes
			Number of shares	Percentage (%)	Number of shares	Percentage (%)	
4	Mr. Nguyen Ba Quyet	Member of BOD	168.500	1,05%	206.100	1,29%	Buy 37.600 shares