

No: 18/2025/CV-SGBT

*Tp. Ho Chi Minh, date 27 month 01year 2025*

**REPORT ON CORPORATE GOVERNANCE**  
**YEAR 2024**

To: - The State Securities Commission  
- The Hanoi Stock Exchange

- Name of company: SAIGON BINH TAY BEER GROUP JOINT STOCK COMPANY
- Address of headoffice: 08 Nam Ky Khoi Nghia, Nguyen Thai Binh Ward, District 1, Ho Chi Minh City, Vietnam
- Telephone: 028.38243586                      Fax: 028.39151859  
Email: info@sabibeco.com
- Charter capital: 875.245.360.000 VND
- Stock symbol: SBB
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director
- The implementation of internal audit:

**I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
01	01.2024/NQ-ĐHĐCĐ	27/01/2024	Resolution of the Extraordinary General Meeting of Shareholders for the Year 2024
02	02.2024/NQ-ĐHĐCĐ	18/07/2024	Resolution of the Annual General Meeting of Shareholders for the Year 2024

## II. Board of Directors (Year 2024):

### 1. Information about the members of the Board of Directors (BOD):

No	Board of Directors' member	Position ( <i>Independent members of the Board of Directors, Non-executive members of the Board of Directors</i> )	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Van Thanh Liem	Chairman of BOD	18/07/2024	
2	Mr. Van Thao Nguyen	Vice Chairman of BOD	18/07/2024	
3	Mr. Dinh Van Thuan	Member of BOD	18/07/2024	
4	Mr. Dinh Quang Hai	Member of BOD Non-executive	18/07/2024	
5	Mr. Pham Tan Loi	Member of BOD Non-executive	18/07/2024	
6	Mr. Dang Thai	Member of BOD Non-executive	23/06/2018	18/07/2024
7	Mr. Nguyen Tien Dung	Member of BOD Independent Member of BOD	23/06/2018	18/07/2024

### 2. Meetings of the Board of Directors:

No.	Board of Directors' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Van Thanh Liem	7/7	100%	-
2	Mr. Van Thao Nguyen	7/7	100%	-
3	Mr. Dinh Van Thuan	7/7	100%	-
4	Mr. Dinh Quang Hai	7/7	100%	-
5	Mr. Pham Tan Loi	7/7	100%	-
6	Mr. Nguyen Tien Dung	3/3	100%	Dismissal
7	Mr. Dang Thai	3/3	100%	Dismissal

### 3. Supervising the Board of Management by the Board of Directors:

In 2024, the Board of Directors effectively supervised the activities of the Group's Board of Management and the Executive Boards of its subsidiaries and affiliates. It consistently provided timely directives and inspections to ensure that the strategies and objectives set by the Board of Directors and the General Meeting of Shareholders

were being implemented.

4. Activities of the Board of Directors' subcommittees:

None

5. Resolutions/Decisions of the Board of Directors (Annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2024/HĐQT	08/01/2024	Resolution of the Board of Directors on the resignation and appointment of the Factory's Executive Board	7/7
2	02/2024/HĐQT	31/01/2024	Resolution of the Board of Directors on the share offering at Saigon Packaging Group Joint Stock Company (affiliated company)	7/7
3	03/2024/NQ-HĐQT	28/03/2024	Resolution of the Board of Directors on the advance payment of dividends for the year 2023 in cash	7/7
4	04/2024/NQ-HĐQT	28/03/2024	Resolution of the Board of Directors on the establishment of the Costing Team	7/7
5	05/2024/NQ-HĐQT	01/05/2024	Resolution of the Board of Directors on the temporary postponement of the 2024 Annual General Meeting of Shareholders	7/7
6	06/2024/NQ-HĐQT	15/05/2024	Resolution of the Board of Directors on the record date for the 2024 Annual General Meeting of Shareholders	7/7
7	07/2024/NQ-HĐQT	21/05/2024	Resolution of the Board of Directors on transferring profits from subsidiaries to the parent company	7/7
8	08/2024/NQ-HĐQT	28/06/2024	Resolution of the Board of Directors on the issuance of the Information Disclosure Regulation	7/7
9	09/2024/NQ-HĐQT	28/06/2024	Resolution of the Board of Directors on adjusting the date of the 2024 Annual General Meeting of Shareholders	7/7
10	10/2024/NQ-HĐQT	18/07/2024	Resolution of the Board of Directors on electing the Chairman of the	5/5

			Board of Directors for the 2024 - 2029 term	
11	11/2024/NQ-HĐQT	18/07/2024	Resolution of the Board of Directors on electing the Vice Chairman of the Board of Directors for the 2024 - 2029 term	5/5
12	12/2024/NQ-HĐQT	29/07/2024	Resolution of the Board of Directors on selecting the auditing firm for the 2024 financial statements	5/5
13	13/2024/NQ-HĐQT	17/09/2024	Resolution of the Board of Directors on the opinion regarding the public tender offer by Saigon Beer - Alcohol - Beverage Corporation (SABECO)	5/5
14	14/2024/NQ-HĐQT	24/09/2024	Resolution of the Board of Directors on the advance payment of dividends for the year 2024 in cash	4/4
15	01/2024/QĐ-HĐQT	11/01/2024	Decision of the Board of Directors on signing a sales contract with Saigon Packaging Group Joint Stock Company (SGPG)	7/7
16	03/2024/QĐ-HĐQT	06/08/2024	Decision of the Board of Directors on issuing the Company's Charter	5/5
17	04/2024/QĐ-HĐQT	06/08/2024	Decision of the Board of Directors on issuing the Board of Directors' operating regulations	5/5
18	05/2024/QĐ-HĐQT	30/07/2024	Decision of the Board of Directors on approving the investment project for constructing the Saigon Beer – Dong Thap Factory, Phase 2	5/5
19	06/2024/QĐ-HĐQT	26/09/2024	Decision of the Board of Directors on transferring profits from the subsidiary to the parent company	4/4
20	07/2024/QĐ-HĐQT	16/12/2024	Decision of the Board of Directors on appointing the General Director	4/4

### III. Board of Supervisors (Annual report):

#### 1. Information about members of Board of Supervisors (BOS):

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Van Ba Nam	Head of the Board	18/07/2024 – present	Physicist
2	Ms. Bui Thi Thai Ha	Member	18/07/2024 – present	Bachelor of Economics
3	Mr. Nguyen Van Hoa	Member	18/07/2024 – present	Master of Accounting - Finance - Management

## 2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Van Ba Nam	2/2	100%	100%	-
2	Ms. Bui Thi Thai Ha	2/2	100%	100%	-
3	Mr. Nguyen Van Hoa	2/2	100%	100%	-

## 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

Based on its functions and responsibilities, the Board of Supervisors has supervised the implementation of the resolutions from the 2024 Annual General Meeting of Shareholders; Monitored the compliance with state laws, the company's Charter, and internal regulations by the Board of Directors and Board of Management in managing and operating the company; Attended all Board of Directors meetings to keep track of the implementation of business plans, company management policies; Examined the Financial Statements, the 2023 production and business results, and the quarterly financial reports for the first, second, and third quarters of 2024 to analyze and evaluate the financial situation and operational effectiveness; Supervised and assessed the governance and management work of the Board of Directors and the Executive Board.

## 4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

The Board of Supervisors has attended meetings of the Board of Directors and meetings of the Executive Board with branches, subsidiaries, and management departments; Carried out supervision of the Board of Directors and the Executive Board in the management and operation of the company.

The Board of Directors and the Executive Board have facilitated the Board of

Supervisors in carrying out its duties, inviting them to attend the Board of Directors meetings as well as the meetings regarding the company's production and business operations.

The Board of Supervisors has been provided with complete information regarding the decisions made by the Board of Directors.

The Board of Directors, the Board of Supervisors, and the Executive Board are always ready to collaborate with shareholders to resolve matters of concern to them; consistently updating shareholders through information disclosure activities or direct communication with those shareholders who request it.

5. Other activities of the Board of Supervisors (if any):

None.

#### **IV. Board of Management**

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of Management
1	Mr. Nguyen Huy Canh	29/10/1983	Master of Business Administration	16/12/2024 - present
2	Mr. Van Thao Nguyen	18/09/1980	Master of Business Administration	30/08/2011 - present
3	Mr. Nguyen Manh Hung	25/08/1966	Chemical Engineer	12/07/2019 - present
4	Ms. Van Bao Ngoc	10/03/1982	Bachelor of Business Administration	02/06/2020 - present

#### **V. Chief Accountant**

Name	Date of birth	Qualification	Date of appointment/dismissal
Ms. Nguyen Thi Hieu	28/08/1964	Bachelor of Economics	05/03/2008 - present

#### **VI. Training courses on corporate governance:**

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

None

#### **VII. The list of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company**

1. The list of affiliated persons of the Company:

*In the attached Table 1*

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

*In the attached Table 2*

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

*In the attached Table 3*

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):

*Contract No. SBC-16BTY/HTSX-2024 for production and supply, a tripartite agreement with Saigon Beer - Alcohol - Beverage Corporation and Sai Gon Beer Trading Company Limited, regarding the producing and supplying products under the Saigon Beer brand. The total transaction value for 2024 is 1.806.146.771.103 VND.*

*Contract No. 15-2024/HTSX-MH for the purchase of raw materials and production control for 2024 with Saigon Beer - Alcohol - Beverage Corporation. The total transaction value for 2024 is 701.280.855.706 VND*

*Contract No. 01-01-2024/HĐMB BBSG-BT for the purchase of carton packaging and two-piece aluminum cans with Saigon Packaging Group Joint Stock Company. The total transaction value for 2024 is 76.287.815.172 VND.*

*Contract No. 01/HĐVC-2024 for the transportation service of malt, raw materials, and Sagota export beer with Saigon Beer Transportation Joint Stock Company. The total transaction value for 2024 is 8.134.813.876 VND.*

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO):

*None*

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of

Supervisors, Director (General Director) and other managers:

*None*

**VIII. Share transactions of internal persons and their affiliated persons (Annual report)**

6. The list of internal persons and their affiliated persons

*In the attached Table 4*

7. Transactions of internal persons and affiliated persons with shares of the Company

*In the attached Table 5*

**IX. Other significant issues**

None

**CHAIRMAN OF THE BOARD OF  
DIRECTORS**



*(Sign, full name and seal)*

*Văn Chanh Liêm*

**VII. The list of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company**

*Table 1. The list of affiliated persons of the Company*

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of ending to be affiliated person	Thời điểm không còn là người có liên quan	Reasons	Relationship with the Company
<b>A</b>	<b>Organization</b>								
1	Saigon - Ninh Thuan Beer Co., Ltd.			4500524418	Thanh Hai Industrial Park, Thanh Hai Commune, Phan Rang - Thap Cham City, Province				Subsidiary
1.1	Mr. Van Thanh Liem								Legal Representative
2	Saigon - Phu Ly Beer Single Member Co., Ltd.			0700249225	104 Tran Phu, Phu Ly City, Ha Nam Province				Subsidiary
2.1	Mr. Van Thanh Liem								Legal Representative
3	Saigon Binh Tay Beer Trading and Service Co., Ltd.			0310085571	08 Nam Ky Khoi Nghia, Nguyen Thai Binh Ward, District 1, Ho Chi Minh City				Subsidiary
3.1	Mr. Van Thanh Liem								Legal Representative
4	Saigon Beer - Alcohol - Beverage Corporation								Shareholder >10% of Charter Capital

<b>B</b>	<b>Individual</b>								
1	Mr. Van Thanh Liem		Chairman of BOD						Internal Person
	See Item I.1 Table 4								
2	Mr. Van Thao Nguyen		Vice Chairman of BOD, Deputy General Director						Internal Person
	See Item I.2 Table 4								
3	Mr. Dinh Van Thuan		Member of BOD						Internal Person
	See Item I.3 Table 4								
4	Mr. Pham Tan Loi		Member of BOD						Internal Person
	See Item I.4 Table 4								
5	Mr. Dinh Quang Hai		Member of BOD						Internal Person
	See Item I.5 Table 4								
6	Mr. Van Ba Nam		Head of BOS						Internal Person
	See Item III.1 Table 4								
7	Ms. Bui Thi Thai Ha		Member of BOS						Internal Person
	See Item III.2 Table 4								
8	Mr. Nguyen Van Hoa		Member of BOS						Internal Person
	See Item III.3 Table 4								
9	Mr. Nguyen Huy Canh		General Director						
	See Item II.1 Table 4								
10	Mr. Nguyen Manh Hung		Deputy General Director						Internal Person
	See Item II.3 Table 4								

11	Ms. Van Bao Ngoc		Deputy General Director						Internal Person
	See Item II.4 Table 4								

*NSH\* No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).*

**Table 2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons**

No.	Name of organization / individual	Relationship with the Company	NSH No. *, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders / Board of Directors <i>(if any, specifying date of issue)</i>	Content, quantity, total value of transaction	Note
1	Sabeco Corporation	Major Shareholder >10%	0300583659	187 Nguyen Chi Thanh, Ward 12, District 5, Ho Chi Minh City	01/01/2024 – 31/12/2024		Sales of goods and services to Sabeco 1.806.146.771.103 VND	
							Purchase of raw materials from Sabeco 701.280.855.706 VND	
							Dividend distribution 21.558.450.000 VND	
2	Binh Tay Liquor Joint Stock Company	Related Party	0302262756	621 Pham Van Chi, Ward 07, District 6, Ho Chi Minh City, Vietnam	01/01/2024 – 31/12/2024		Lease of land for Binh Duong Brewery 4.641.498.704 VND Dividend distribution 5.520.000.000 VND	
3	Saigon Packaging Group Joint Stock Company	Related Party (Internal Person)	2900788281	D1 Street, Bac Vinh Industrial Park, Hung Dong Commune, Vinh City, Nghe An	01/01/2024 – 31/12/2024	No 01/2024/QĐ-HĐQT dated 11/01/2024	Sales of goods and services 10.000.000 VND	
							Purchase of packaging 76.287.815.172 VND	

4	Saigon Beer Transportation Joint Stock Company	Related Party (Internal Person)	0304082452	8 Nam Ky Khoi Nghia, Nguyen Thai Binh Ward, District 1, Ho Chi Minh City	01/01/2024 – 31/12/2024		Purchase of transportation services 8.134.813.876 VND	
							Interest on loan capital 1.300.000.000 VND	
5	Polyco Group Joint Stock Company	Related Party (Internal Person)	2900788281	No. 567 Mac Thai Tong Street, Trung Hoa Ward, Cau Giay District, Hanoi City, Vietnam	01/01/2024 – 31/12/2024		Dividend distribution 1.854.140.000 VND	
6	Saigon - Phu Ly Beer Single Member Co., Ltd.	Subsidiary	0700249225	104 Tran Phu, Phu Ly City, Ha Nam Province	01/01/2024 – 31/12/2024		Profit transferred 60.598.855.296 VND	
							Purchase of goods 2.944.471.000 VND	
7	Saigon - Ninh Thuan Beer Co., Ltd.	Subsidiary	4500524418	Thanh Hai Industrial Park, Thanh Hai Commune, Phan Rang - Thap Cham City, Ninh Thuan Province	01/01/2024 – 31/12/2024		Purchase of goods 5.045.097.185VND	
							Sales of materials 1.128.617.474 VND	
8	Saigon Binh Tay Beer Trading and Service Co., Ltd.	Subsidiary	0310085571	8 Nam Ky Khoi Nghia, Nguyen Thai Binh Ward, District 1, Ho Chi Minh City	01/01/2024 – 31/12/2024		Provision of goods and services 83.369.518.907 VND	
							Purchase of services 6.910.562.250 VND	

*NSH\* No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).*

**Table 3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.**

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No./ Passport No., date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
1	Saigon Beer Corporation	Major Shareholder >10%	-	0300583659	187 Nguyen Chi Thanh, Ward 12, District 5, Ho Chi Minh City	Saigon Ninh Thuan Beer Co., Ltd.	01/01/2024 – 31/12/2024	Sales of goods and services to Sabeco ... VND	
								Purchase of raw materials from Sabeco ... VND	
2	Saigon Beer Corporation	Major Shareholder >10%	-	0300583659	187 Nguyen Chi Thanh, Ward 12, District 5, Ho Chi Minh City	Saigon Phu Ly Beer Single Member Co., Ltd.	01/01/2024 – 31/12/2024	Sales of goods and services to Sabeco ... VND	
								Purchase of raw materials from Sabeco ... VND	

### VIII. Share transactions of internal persons and their affiliated persons (Annual report)

**Table 4. The list of internal persons and their affiliated persons**

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No. / Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<b>A</b>	<b>ORGANIZATION</b>							
1	Saigon Beer - Alcohol - Beverage Corporation							Shareholder >10% of Charter Capital
<b>B</b>	<b>INDIVIDUALS</b>							
<b>I</b>	<b>BOARD OF DIRECTORS</b>							
<b>1</b>	<b>Mr. Van Thanh Liem</b>		<b>Chairman of BOD</b>					<b>Internal Person</b>
1.1	Ms. Nguyen Thi Hanh		-					Wife
1.2	Mr. Van Thao Nguyen		Vice Chairman of BOD, Deputy General Director					Child
1.3	Ms. Van Bao Ngoc		Deputy General Director					Child
1.4	Ms. Van Bao Nhu		-					Child
1.5	Ms. Nguyen Huynh Loan Anh		-					Daughter-in-law
1.6	Mr. Van Dinh Nhiem		-					Older Brother
1.7	Ms. Van Thi Tam		-					Younger sister
1.8	Mr. Van Dinh Tu		Deputy Director of Binh Duong Factory					Younger brother

1.9	Mr. Van Dinh Ngu		-				Younger brother
1.10	Ms. Van Thi Sau		-				Younger sister
1.11	Mr. Van Dinh Ty		Chief of Office				Younger brother
1.12	Ms. Van Thi Hang		-				Younger sister
1.13	Ms. Nguyen Thi Dao		-				Sister-in-law
1.14	Mr. Nguyen Doan Tien		-				Brother-in-law
1.15	Ms. Trinh Thi Thanh		-				Younger sister-in-law
1.16	Ms. Le Thi Tuong Vi		-				Younger sister-in-law
1.17	Mr. Nguyen Van An		-				Brother-in-law
1.18	Ms. Tran Thi Lien		-				Younger sister-in-law
1.19	Mr. Nguyen Ngoc Phuc		-				Brother-in-law
1.20	Saigon Beer Transportation Joint Stock Company		-				Related Company (internal person holding the position of Chairman of BOD)
1.21	Saigon Packaging Group Joint Stock Company		-				Related Company (internal person holding the position of Chairman of BOD)
1.22	Saigon - Ninh Thuan Beer Co., Ltd.		Subsidiary				Related Company (internal person holding the position of Chairman of the Company)
1.23	Saigon - Phu Ly Beer Single Member Co., Ltd.		Subsidiary				Related Company (internal person holding the position of Chairman of the Company)
1.24	Saigon - Long Khanh Beer Joint Stock Company		-				Related Company (internal person holding the position of Chairman of BOD)
<b>2</b>	<b>Mr. Van Thao Nguyen</b>		<b>Vice Chairman of</b>				<b>Internal Person</b>

			<b>BOD</b>				
2.1	Mr. Van Thanh Liem		Chairman of BOD				Father
2.2	Ms. Nguyen Thi Hanh		-				Mother
2.3	Mr. Nguyen Viet Hung		-				Father-in-law
2.4	Ms. Huynh Dang Cam Loan		-				Mother-in-law
2.5	Ms. Nguyen Huynh Loan Anh		-				Wife
2.6	Ms. Van Bao Chau		-				Child (minor)
2.7	Mr. Van Bao Long		-				Child (minor)
2.8	Ms. Van Bao Ngoc		Deputy General Director				Younger sister
2.9	Ms. Van Bao Nhu		-				Younger sister
2.10	Saigon Packaging Group Joint Stock Company		-				Related Company (internal person holding the position of Member of BOD and General Director)
2.11	Saigon - Quang Ngai Beer Joint Stock Company		-				Related Company (internal person holding the position of Member of BOD)
<b>3</b>	<b>Mr. Dinh Van Thuan</b>		<b>Member of BOD</b>				<b>Internal Person</b>
3.1	Mr. Dinh Van Tanh		-				Father
3.2	Ms. Ho Thi Quyen		-				Mother (deceased)
3.3	Mr. Pham Van Dao		-				Father-in-law
3.3	Ms. Phan Thi Ty		-				Mother-in-law (deceased)
3.5	Ms. Pham Thi Can		-				Wife
3.6	Ms. Dinh Phuong Thao		-				Child
3.7	Mr. Dinh Van Thanh		-				Child
3.8	Mr. Nguyen Hung Son		-				Son-in-law
3.9	Ms. Ha Khanh Van		-				Daughter-in-law

3.10	Mr. Dinh Van Nha		-				Older brother
3.11	Ms. Dinh Thi Nhuan		-				Older sister
3.12	Mr. Dinh Van Vinh		-				Younger brother
3.13	Ms. Dinh Thi Ha		-				Younger sister
3.14	Mr. Dinh Van Hien		-				Younger brother
3.15	Ms. Le Viet Lan		-				Sister-in-law
3.16	Mr. Le Viet Phu		-				Brother-in-law
3.17	Ms. Nguyen Thi Thu Hoa		-				Younger sister-in-law
3.18	Ms. Nguyen Thi Dong Giang		-				Younger sister-in-law
3.19	Mr. Ho Trung Chau		-				Younger brother-in-law
3.20	Polyco Group Joint Stock Company		-				Related Company (internal person holding the position of Chairman of BOD)
3.21	Bach Khoa Refrigeration and Thermal Engineering Company Limited		-				Related Company (internal person holding the position of Chairman of the Member Council)
3.22	East Asia University of Technology		-				Related Company (internal person holding the position of Chairman of the University Council)
3.23	Thuan Thanh Trading Investment Joint Stock Company		-				Related Company (internal person holding the position of Chairman of BOD)
3.24	Saigon - Hanoi Beer Joint Stock Company		-				Related Company (internal person holding the position of Member of BOD)
<b>4</b>	<b>Mr. Pham Tan Loi</b>		<b>Member of BOD</b>				<b>Internal Person</b>
4.1	Ms. Pham Phi Phuong		-				Father

4.2	Ms. Nguyen Thi Ngoc Lan		-				Mother (deceased)
4.3	Mr. Pham Van Phuong		-				Father-in-law
4.4	Ms. Phan Thi Ngoc Ha		-				Mother-in-law
4.5	Ms. Pham Thi Phuong Truc		-				Wife
4.6	Mr. Pham Tan Kiet		-				Child (minor)
4.7	Mr. Pham The Hiep		-				Child (minor)
4.8	Ms. Pham Thi Phuong Tam		-				Older sister
4.9	Ms. Pham Thi Phuong Thanh		-				Older sister
4.10	Ms. Pham Thi Phuong Oanh		-				Older sister
4.11	Mr. Pham Phi Long		-				Older brother
4.12	Mr. Pham Phi Lan		-				Older brother
4.13	Saigon Beer - Alcohol - Beverage Corporation		Major Shareholder				Related Company (internal person representing capital contribution)
4.14	Binh Tay Liquor Joint Stock Company		Major Shareholder				Related Company (internal person holding the position of General Director)
4.15	Crown Saigon Joint Venture Co., Ltd.		-				Related Company (internal person holding the position of Chairman)
4.16	Saigon - Ben Tre Beer Joint Stock Company		-				Related Company (internal person holding the position of Member of BOD)
4.17	Saigon - Lam Dong Beer Joint Stock Company		-				Related Company (internal person holding the position of Member of BOD)
<b>5</b>	<b>Mr. Dinh Quang Hai</b>		<b>Member of BOD</b>				<b>Internal Person</b>
5.1	Mr. Dinh Van Soan		-				Father (deceased)
5.2	Ms. Le Thi Sy		-				Mother (deceased)

5.3	Mr. Dao Xuan Hue		-				Father-in-law
5.4	Ms. Bui Thi Ngoan		-				Mother-in-law
5.4	Ms. Dao Thi Na		-				Wife
5.5	Ms. Dinh Ngoc Huyen		-				Child
5.7	Ms. Dinh Thu Hien		-				Child
5.8	Ms. Dinh Thi Que		-				Older sister
5.9	Ms. Dinh Thi Oanh		-				Older sister
5.10	Mr. Dinh Quang Son		-				Older brother
5.11	Ms. Dinh Thi Hoa		-				Older sister
5.12	Mr. Nguyen Van Dieu		-				Older brother-in-law
5.13	Mr. Nguyen Van Thinh		-				Older brother-in-law
5.14	Ms. Pham Thi Nen		-				Sister-in-law
5.15	Mr. Vu Van Thang		-				Older brother-in-law
5.16	Mr. Dao Xuan De		-				Younger brother-in-law
5.17	Saigon - Phu Ly Beer Single Member Co., Ltd.		Subsidiary				Related Company (internal person holding the position of General Director)
<b>II</b>	<b>Board of Directors</b>						
<b>1</b>	<b>Mr. Nguyen Huy Canh</b>		<b>General Director</b>				<b>Internal Person</b>
1.1	Mr. Nguyen Huu Cau		-				Father
1.2	Ms. Phan Thi Hoa		-				Mother
1.3	Mr. Duong Van Sang		-				Father-in-law
1.4	Ms. Ta Thi Tuyet		-				Mother-in-law
1.5	Ms. Duong Thi Phuong Chi		-				Wife
1.6	Mr. Nguyen Duong Anh Khoi		-				Child (minor)
1.7	Ms. Nguyen Duong Ha Anh		-				Child (minor)
1.8	Ms. Nguyen Thi Yen Trang		-				Younger sister
<b>2</b>	<b>Mr. Van Thao Nguyen</b>		<b>Vice Chairman of</b>				<b>Internal Person</b>

			<b>BOD and Deputy General Director</b>					
	See Item I.2 above							
<b>3</b>	<b>Mr. Nguyen Manh Hung</b>		<b>Deputy General Director</b>					<b>Internal Person</b>
3.1	Ms. Nguyen Hanh		-					Father (deceased)
3.2	Ms. Pham Thi Quang		-					Mother
3.3	Mr. Truong Thanh		-					Father-in-law (deceased)
3.4	Ms. Tu Thi Thuoc		-					Mother-in-law (deceased)
3.5	Ms. Truong Thi Tuyet		-					Vợ
3.6	Ms. Nguyen Thi Uyen Thanh		-					Child
3.7	Mr. Nguyen Truong Minh Hoang		-					Child
3.8	Mr. Nguyen Anh Tri		-					Son-in-law
3.9	Ms. Nguyen Thi Ngoc Ly		-					Older sister
3.10	Ms. Nguyen Thi Thanh Thuan		-					Older sister
3.11	Ms. Nguyen Thi Niem		-					Younger sister
3.12	Ms. Nguyen Thanh Thuy		-					Older brother-in-law
3.13	Mr. Truong Quang Dong		-					Older brother-in-law
3.14	Mr. Tran Xuan Ho		-					Younger brother-in-law
<b>4</b>	<b>Ms. Van Bao Ngoc</b>		<b>Deputy General Director</b>					<b>Internal Person</b>
4.1	Mr. Van Thanh Liem		-					Father
4.2	Ms. Nguyen Thi Hanh		-					Mother
4.3	Ms. Van Thi Minh Hoa		-					Mother-in-law
4.4	Mr. Nguyen Gia Bao		-					Child (minor)
4.5	Mr. Nguyen Bao Nam		-					Child (minor)
4.6	Mr. Nguyen Bao Son		-					Child (minor)

4.7	Mr. Van Thao Nguyen		-				Older brother
4.8	Ms. Van Bao Nhu		-				Younger sister
4.9	Ms. Nguyen Huynh Loan Anh		-				Older sister-in-law
4.10	Saigon Binh Tay Beer Trading and Service Co., Ltd.		Subsidiary				Related Company (internal person holding the position of General Director)
<b>III</b>	<b>Board of Supervisors</b>						
<b>1</b>	<b>Mr. Van Ba Nam</b>		<b>Head of BOS</b>				<b>Internal Person</b>
1.1	Mr. Van Ba Dat		-				Father (deceased)
1.2	Ms. Le Thi Hien		-				Mother (deceased)
1.3	Mr. Van Tuan Viet		-				Child
1.4	Mr. Van Hoang Lan		-				Child
1.5	Ms. Nguyen Thi Phuong Dung		-				Daughter-in-law
1.6	Mr. Van Nghia Dung		-				Younger brother
1.7	Ms. Van Minh Chau		-				Younger sister
1.8	Mr. Van An Ngai		-				Younger brother
1.9	Ms. Nguyen Thi Hao		-				Younger sister-in-law
1.10	Mr. Nguyen An Thanh		-				Younger brother-in-law
1.11	Ms. Nguyen Thi Hanh		-				Younger sister-in-law
1.12	Saigon Beer Transportation Joint Stock Company		-				Related Company (internal person holding the position of Head of the Board of Supervisors)
1.13	Saigon Packaging Group Joint Stock Company		-				Related Company (internal person holding the position of Member of BOD)
<b>2</b>	<b>Ms. Bui Thi Thai Ha</b>		<b>Member of BOS</b>				<b>Internal Person</b>
2.1	Mr. Bui Ngoc Roanh		-				Father

2.2	Ms. Nguyen Thi Nguyen		-				Mother
2.3	Mr. Van Dinh Nhiem		-				Father-in-law
2.4	Ms. Nguyen Thi Dao		-				Mother-in-law
2.4	Mr. Van Anh Tuan		-				Husband (deceased)
2.6	Ms. Van Cam Tu		-				Child
2.7	Ms. Van Thao Linh		-				Child
2.8	Ms. Bui Thi Van Anh		-				Older sister
2.9	Mr. Bui Anh Tuan		-				Older brother
2.10	Mr. Dang Duy Hung		-				Older brother-in-law
2.11	Ms. Hoang Thi Thanh Le		-				Older sister-in-law
2.12	Ms. Van Thi Oanh		-				Brother-in-law
2.13	Mr. Van Tuan Dung		-				Brother-in-law
2.14	Ms. Van Thi Cam Huyen		-				Brother-in-law
2.15	Saigon Binh Tay Beer Trading and Service Co., Ltd.		Subsidiary				Related Company (internal person holding the position of Deputy Director)
<b>3</b>	<b>Mr. Nguyen Van Hoa</b>		<b>Member of BOS</b>				<b>Internal Person</b>
3.1	Ms. Nguyen Lien		-				Father
3.2	Ms. Tu Thi Thi		-				Mother
3.3	Mr. Bui Quang Tam		-				Father-in-law
3.4	Ms. Nguyen Thi Sau		-				Mother-in-law
3.4	Ms. Bui Thu Thuy		-				Wife
3.6	Mr. Nguyen Viet Hung		-				Child
3.7	Mr. Nguyen Phu Hung		-				Child
3.8	Mr. Nguyen Van Binh		-				Older brother
3.9	Ms. Huynh Thi Phuong Thao		-				Older sister
3.10	Binh Tay Liquor Joint Stock Company		-				Related Company (internal person holding the position

								of Member of BOD)
3.11	Saigon Nam Trung Bo Beer Joint Stock Company		-					Related Company (internal person holding the position of Member of BOS)
3.12	Saigon Quang Ngai Beer Joint Stock Company		-					Related Company (internal person holding the position of Member of BOS)
3.13	Saigon Central Beer Joint Stock Company		-					Related Company (internal person holding the position of Member of BOS)
<b>IV</b>	<b>Chief Accountant</b>							
<b>1</b>	Ms. Nguyen Thi Hieu		<b>Chief Accountant</b>					<b>Internal Person</b>
1.1	Mr. Nguyen Nhu Hoan		-					Father (deceased)
1.2	Ms. Nguyen Thi Hieng		-					Mother (deceased)
1.3	Mr. Nguyen Van Nhien		-					Father-in-law
1.4	Ms. Ngo Thi Chau		-					Mother-in-law
1.5	Mr. Nguyen Thanh Son		-					Husband
1.6	Mr. Nguyen Trung Thanh		-					Child
1.7	Ms. Nguyen Thi Nhu Ngoc		-					Child
1.8	Mr. Nguyen Minh Hong		-					Older brother
1.9	Mr. Nguyen Xuan Huy		-					Older brother
1.10	Ms. Nguyen Thi Hue		-					Older sister
1.11	Ms. Nguyen Thi Hao		-					Older sister
1.12	Ms. Ho Thi Huong Tra		-					Older sister-in-law
1.13	Ms. Tran Thi Tieu		-					Older sister-in-law
1.14	Mr. Ho Sy Lan		-					Older brother-in-law
1.15	Mr. Nguyen Hong Sinh		-					Older brother-in-law
1.16	Saigon Packaging Group Joint		-					Related Company (internal

	Stock Company							person holding the position of Member of the Board of Supervisors)
<b>V</b>	<b>Authorized Person for Information Disclosure</b>							
<b>1</b>	<b>Mr. Van Thao Nguyen</b>		<b>Vice Chairman of BOD and Deputy General Director</b>					<b>Internal Person</b>
	See Item I.2 above							

**Table 5. Transactions of internal persons and affiliated persons with shares of the Company**

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
<b>1</b>	<b>Mr. Pham Tan Loi</b>	<b>Internal Person</b>	0	0%	0	0%	
1.1	Saigon Beer - Alcohol - Beverage Corporation (Sabeco)	Capital representative	14.372.300	16,4%	52.187.200	59,6%	Public Tender Offer for SBB Shares of Saigon Beer - Alcohol - Beverage Corporation (Sabeco)
<b>2</b>	<b>Mr. Van Thanh Liem</b>	<b>Internal Person</b>	4.324.000	4,94%	1.074.903	1,23%	Public Tender Offer for SBB Shares of Saigon Beer - Alcohol - Beverage Corporation (Sabeco)
2.1	Ms. Nguyen Thi Hanh	Wife	6.496.840	7,42%	1.614.539	1,84%	Public Tender Offer for SBB Shares of Saigon Beer - Alcohol - Beverage Corporation (Sabeco)
2.2	Mr. Van Thao Nguyen	Son	3.274.000	3,742%	813.944	0,93%	Public Tender Offer for SBB Shares of Saigon Beer - Alcohol - Beverage Corporation (Sabeco)
2.3	Ms. Van Bao Ngoc	Daughter	2.900.000	3,31%	720.744	0,82%	Public Tender Offer for SBB Shares of Saigon Beer - Alcohol - Beverage Corporation (Sabeco)
2.4	Ms. Nguyen Huynh Loan Anh	Daughter-in-law	1.294.100	1,479%	321.626	0,367%	Public Tender Offer for SBB Shares of Saigon Beer - Alcohol - Beverage Corporation (Sabeco)
2.5	Mr. Nguyen Van Thien Loc	Son-in-law	10.000	0,01%	2.486	0,003%	Public Tender Offer for SBB Shares of Saigon Beer - Alcohol - Beverage Corporation (Sabeco)
2.6	Mr. Van Dinh Ngu	Younger brother	50.000	0,0571%	12.427	0,0142%	Public Tender Offer for SBB Shares of Saigon Beer - Alcohol - Beverage Corporation (Sabeco)

2.7	Ms. Van Thi Sau	Younger sister	200.000	0,2285%	49.707	0,0568%	Public Tender Offer for SBB Shares of Saigon Beer - Alcohol - Beverage Corporation (Sabeco)
2.8	Ms. Van Thi Hang	Younger sister	170.000	0,1942%	42.251	0,0483%	Public Tender Offer for SBB Shares of Saigon Beer - Alcohol - Beverage Corporation (Sabeco)
2.9	Ms. Trinh Thi Thanh	Younger sister-in-law	250.000	0,2856%	62.133	0,0710%	Public Tender Offer for SBB Shares of Saigon Beer - Alcohol - Beverage Corporation (Sabeco)
2.10	Ms. Le Thi Tuong Vi	Younger sister-in-law	52.000	0,0571%	12.924	0,0148%	Public Tender Offer for SBB Shares of Saigon Beer - Alcohol - Beverage Corporation (Sabeco)
2.11	Mr. Nguyen Van An	Younger brother-in-law	100.000	0,1143%	24.854	0,0284%	Public Tender Offer for SBB Shares of Saigon Beer - Alcohol - Beverage Corporation (Sabeco)
2.12	Ms. Tran Thi Lien	Younger sister-in-law	244.000	0,2799%	60.891	0,0696%	Public Tender Offer for SBB Shares of Saigon Beer - Alcohol - Beverage Corporation (Sabeco)
2.13	Mr. Nguyen Ngoc Phuc	Younger brother-in-law	60.000	0,0686%	14.912	0,0515%	Public Tender Offer for SBB Shares of Saigon Beer - Alcohol - Beverage Corporation (Sabeco)
<b>3</b>	<b>Mr. Van Thao Nguyen</b>	<b>Internal Person</b>	See Item 2.2				
3.1	Ms. Nguyen Huynh Loan Anh	Wife	See Item 2.4				
3.2	Ms. Huynh Dang Cam Loan	Mother-in-law	50.000	0,057%	12.427	0,014%	Public Tender Offer for SBB Shares of Saigon Beer - Alcohol - Beverage Corporation (Sabeco)
<b>4</b>	<b>Mr. Dinh Van Thuan</b>	<b>Internal Person</b>	250.000	0,286%	62.134	0,07%	Public Tender Offer for SBB Shares of Saigon Beer - Alcohol - Beverage Corporation (Sabeco)
4.1	Ms. Pham Thi Can	Wife	3.867.400	4,419%	961.175	1,098%	Public Tender Offer for SBB Shares of Saigon Beer - Alcohol - Beverage Corporation (Sabeco)
4.2	Ms. Dinh Phuong Thao	Child	1.000.000	1,143%	248.533	0,28%	Public Tender Offer for SBB Shares of Saigon Beer - Alcohol - Beverage Corporation (Sabeco)

4.3	Mr. Dinh Van Thanh	Child	1.000.000	1,143%	248.533	0,28%	Public Tender Offer for SBB Shares of Saigon Beer - Alcohol - Beverage Corporation (Sabeco)
4.4	Mr. Dinh Van Nha	Older brother	278.120	0,318%	69.122	0,08%	Public Tender Offer for SBB Shares of Saigon Beer - Alcohol - Beverage Corporation (Sabeco)
4.5	Mr. Dinh Van Vinh	Younger brother	117.460	0,013%	29.193	0,03%	Public Tender Offer for SBB Shares of Saigon Beer - Alcohol - Beverage Corporation (Sabeco)
4.6	Ms. Dinh Thi Ha	Younger sister	40.000	0,046%	9.942	0,01%	Public Tender Offer for SBB Shares of Saigon Beer - Alcohol - Beverage Corporation (Sabeco)
4.7	Polyco Group Joint Stock Company	Related Company	1.854.140	2,118%	460.814	0,53%	Public Tender Offer for SBB Shares of Saigon Beer - Alcohol - Beverage Corporation (Sabeco)
<b>5</b>	<b>Mr. Dinh Quang Hai</b>	<b>Internal Person</b>	204.400	0,2347%	51.049	0,0583%	Public Tender Offer for SBB Shares of Saigon Beer - Alcohol - Beverage Corporation (Sabeco)
5.1	Ms. Dao Thi Na	Wife	206.000	0,2354%	51.198	0,0585%	Public Tender Offer for SBB Shares of Saigon Beer - Alcohol - Beverage Corporation (Sabeco)
5.2	Ms. Dinh Thu Hien	Child	180.080	0,2057%	44.756	0,0511%	Public Tender Offer for SBB Shares of Saigon Beer - Alcohol - Beverage Corporation (Sabeco)
5.3	Ms. Dao Xuan De	Younger siser-in-law	141.440	0,1616%	34.153	0,0402%	Public Tender Offer for SBB Shares of Saigon Beer - Alcohol - Beverage Corporation (Sabeco)
<b>6</b>	<b>Ms. Van Bao Ngoc</b>	<b>Internal Person</b>	See Item 2.3				
6.1	Mr. Van Thanh Liem	Father	See Item 2				
6.2	Ms. Nguyen Thi Hanh	Mother	See Item 2.1				
6.3	Mr. Nguyen Van Thien Loc	Husband	See Item 2.5				
6.4	Mr. Van Thao Nguyen	Older brother	See Item 2.2				
6.5	Ms. Nguyen Huynh Loan Anh	Older sister-in-	See Item 2.4				

		law					
<b>7</b>	<b>Mr. Van Ba Nam</b>	<b>Internal Person</b>	800.000	0,914%	198.826	0,23%	Public Tender Offer for SBB Shares of Saigon Beer - Alcohol - Beverage Corporation (Sabeco)
<b>8</b>	<b>Ms. Bui Thi Thai Ha</b>	<b>Internal Person</b>	224.000	0,26%	54.920	0,06%	Public Tender Offer for SBB Shares of Saigon Beer - Alcohol - Beverage Corporation (Sabeco)
8.1	Mr. Van Tuan Dung	Younger brother-in-law	150.000	0,1714%	37.280	0,0426%	Public Tender Offer for SBB Shares of Saigon Beer - Alcohol - Beverage Corporation (Sabeco)
<b>9</b>	<b>Ms. Nguyen Thi Hieu</b>	<b>Internal Person</b>	253.000	0,29%	62.879	0,07%	Public Tender Offer for SBB Shares of Saigon Beer - Alcohol - Beverage Corporation (Sabeco)