

No: 97/BC-HĐQT

Hanoi, January 24th 2025

REPORT

Corporate Governance Situation in 2024

To: State Securities Commission.

Stock Exchange.

- Company Name: **GARMENT 10 CORPORATION– JOINT STOCK COMPANY**
- Head Office Address: Phuc Loi Ward, Long Bien District, Hanoi City.
- Phone: 024.38276923 Fax: 024.38276925 Email: ctmay10@garcol0.com.vn
- Charter Capital: 317.510.000.000 VND
- Stock Code: M10
- Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.
- Internal Audit Function Implementation: Completed.

I. Activities of the General Meeting of Shareholders

In 2024, Garment 10 Corporation – Joint Stock Company held one Annual General Meeting of Shareholders on April 20, 2024, and issued Resolution No. 383/NQ ĐHĐCĐ on the same day. The specific contents are as follows:

No.	Resolution Number	Date	Contents
1	383/NQ-ĐHĐCĐ2024	20/04/2024	<ol style="list-style-type: none">1. Approval of the Report on Business Performance in 2023 and the Plan for 2024.2. Approval of the Supervisory Board's Report on the audit of business performance results, the 2023 audited financial statements, and the list of auditing organizations for the 2024 financial statements of the Corporation.3. Approval of the Board of Directors' Report on governance activities in 2023 and the orientation and tasks for 2024.

No.	Resolution Number	Date	Contents
			<p>4. Approval of Proposal No. 368/TTr-HĐQT, including the following contents:</p> <ul style="list-style-type: none"> - The 2023 audited financial statements. - The 2023 profit distribution plan. - Operating expenses and remuneration for the Board of Directors and Supervisory Board: Actual implementation in 2023 and the plan for 2024. <p>5. Approval of Proposal No. 380/TTr-HĐQT regarding the mid-term dismissal and additional election of Supervisory Board members for the 2020-2025 term:</p> <ul style="list-style-type: none"> - Dismissal of Ms. Dang Thanh Huyen as a Supervisory Board member for the 2020-2025 term due to personal reasons. - Election of Ms. Nguyen Thi Nga as a Supervisory Board member for the 2020-2025 term.

II. Board of Directors

1. Information about the members of the Board of Directors (BOD)

No.	Members of the Board of Directors	Position (Board Member, Independent Board Member, Non-executive Board Member)	Start Date/End Date as a Board Member	
			Appointment Date	Dismissal Date
1	Mr Vu Duc Giang	Chairman of the Board of Directors	May 28, 2010	
2	Mr Dang Vu Hung	Vice Chairman of the Board of Directors,	May 05, 2020	

		Non-Executive Board Member		
3	Mr Than Duc Viet	Board Member, CEO (Chief Executive Officer)	May 28, 2010	
4	Mr Bach Thang Long	Board Member, Deputy CEO (Deputy Chief Executive Officer)	May 02, 2020	
5	Mrs Nguyen Thi Bich Thuy	Board Member, Deputy CEO (Deputy Chief Executive Officer)	May 02, 2020	

2. Board of Directors Meetings:

No.	Members of the Board of Directors	Number of Board of Directors Meetings Attended	Attendance Rate at Meetings	Reason for Not Attending the Meeting
1	Mr Vu Duc Giang	16/16	100%	
2	Mr Dang Vu Hung	16/16	100%	
3	Mr Than Duc Viet	16/16	100%	
4	Mr Bach Thang Long	16/16	100%	
5	Mrs Nguyen Thi Bich Thuy	15/16	93,75%	

3. Supervisory Activities of the Board of Directors over the Executive Board:

- The Board of Directors organizes regular or ad-hoc meetings to share updates on global and domestic market trends, international and Vietnamese legal policies affecting the textile and garment industry, as well as the industry's development trends. At the same time, the Board provides strategic market directions aligned with Garment Corporation 10's operations for the upcoming period.
- During Board meetings, the Executive Board reports on the advantages and challenges faced, analyzes the performance of business results, investment

activities, labor conditions, and social welfare activities on a quarterly and annual basis, while also presenting plans and solutions for the next period's tasks.

In 2024, the market has shown signs of recovery in terms of production volume; however, the orders are smaller, with lower unit prices, urgent delivery times, labor shortages, and rising labor costs. Major customers are facing business difficulties and are undergoing restructuring, which poses a risk for the Corporation in terms of debt recovery.

- The Board of Directors has instructed the CEO to focus on leadership and direction: being flexible in business strategies and production organization, switching product lines, reducing costs, diversifying products and markets, promoting digital transformation, renewing technology, investing in sustainable development programs, and green transformation. Additionally, emphasis has been placed on training, improving labor productivity, and strengthening cost management to enhance efficiency in business operations.

4. Activities of Subcommittees under the Board of Directors (if any):

According to the current organizational structure, the Organization and Administration Department assists the Board of Directors in its duties. The department has monitored and organized, as well as prepared minutes for the General Meeting of Shareholders, Board of Directors meetings, annual and mid-term review conferences, etc.

5. Resolutions/Decisions of the Board of Directors in 2024:

No.	Resolution/Decision Number	Date	Contents	Approval Rate
1	33/NQ-HĐQT	January 12, 2024	Approval of the Short-term Credit Limit for 2024 at Vietnam Joint Stock Commercial Bank for Foreign Trade - Chuong Duong Branch	100%
2	34/NQ-HĐQT	January 12, 2024	Approval of the Short-term Credit Limit for 2024 at Vietnam-Russia Joint Venture Bank	100%
3	155/NQ-HĐQT	February 23, 2024	Preparation of the Contents for the Annual General Meeting of Shareholders in 2024	100%

No.	Resolution/Decision Number	Date	Contents	Approval Rate
4	156/QĐ-HĐQT	February 23, 2024	Establishment of the Organizing Committee for the Annual General Meeting of Shareholders in 2024	100%
5	157/QĐ-HĐQT	February 23, 2024	Establishment of the Shareholder Eligibility Verification Committee for the Annual General Meeting of Shareholders in 2024	100%
6	193A-QĐ-HĐQT	March 7, 2024	Approval to proceed with the design, estimates, and bidding plan for Construction Package 1A: Pilot Pile Installation under the investment project for the new construction of the Garment 10 Corporation– Joint Stock Company, Thai Ha Garment Factory Branch.	100%
7	226/QĐ-HĐQT	March 18, 2024	Approval to proceed with the design, estimates, and bidding plan for Construction Package 1B: Static Pile Testing under the investment project for the new construction of the Garment 10 Corporation– Joint Stock Company, Thai Ha Garment Factory Branch.	100%
8	233A/NQ-HĐQT	March 21, 2024	Approval of the audited financial statements for 2023, the operational plan of the Internal Audit Committee for 2024, the business performance results for Q1 2024, and the plan and solutions for Q2 2024.	100%
9	262/QĐ-HĐQT	March 22, 2024	Approval of the Investment Report for the construction of the branch office and product showcase store at 95 Bach Dang - Garment 10 Corporation– Joint Stock Company.	100%

No.	Resolution/Decision Number	Date	Contents	Approval Rate
10	355/QĐ-HĐQT	April 12, 2024	Approval of the proposal for the short-term credit limit for 2024 at Shinhan Vietnam Bank Ltd.	100%
11	379/NQ-HĐQT	April 19, 2024	Approval of the resignation letter from Ms. Dang Thanh Huyen – Member of the Supervisory Board and the list of nominees for the additional election of a Supervisory Board member for the 2020-2025 term presented at the 2024 General Meeting of Shareholders.	100%
12	411A/NQ-HĐQT	April 23, 2024	Approval of the proposal for the short-term credit limit for 2024 at Shinhan Vietnam Bank Ltd.	100%
13	426A/NQ-HĐQT	April 25, 2024	Approval of the proposals and solutions regarding Li & Fung/Express customers.	100%
14	456/QĐ-HĐQT	May 8, 2024	Approval of the adjustment to the investment project for the new construction of the Van Thanh Production and Trade Center.	100%
15	481/QĐ-HĐQT	May 9, 2024	Approval of the adjustment and supplementation of the contractor selection plan for Package TV1: Supervision Consulting for several construction and equipment packages under the new construction investment project of Garment 10 Corporation– Joint Stock Company, Thai Ha Garment Factory Branch.	100%
16	493/QĐ-HĐQT	May 15, 2024	Approval of the investment report for the additional installation of the ventilation and smoke extraction system for fire	100%

No.	Resolution/Decision Number	Date	Contents	Approval Rate
			prevention and fighting at the Garment 10 Corporation– Joint Stock Company, Bim Son Garment Factory Branch.	
17	496/QĐ-HĐQT	May 16, 2024	Payment of the remaining dividend for 2023 in cash.	100%
18	540A/NQQ-HĐQT	May 23, 2024	Approval of the investment project for in-depth development and renewal of fixed assets in 2024, and the proposal for the medium and long-term credit limit for the two projects: "In-depth development and renewal of fixed assets in 2024" and "New construction investment for the Garment 10 Corporation– Joint Stock Company, Thai Ha Garment Factory Branch."	100%
19	625A/NQ-HĐQT	June 20, 2024	Dissolution of the Medical Equipment Production Factory.	100%
20	712/NQ-HĐQT	July 5, 2024	Approval of the business performance results for the first half of 2024 and the plan for the second half of 2024.	100%
21	1068A/NQ-HĐQT	September 12, 2024	Approval of the short-term credit limit for 2024-2025 at the Vietnam Joint Stock Commercial Bank for Investment and Development - Long Bien Branch.	100%
22	1112A/NQ-HĐQT	September 28, 2024	Approval of the business performance results for the first nine months of 2024 and the plan for the last three months of 2024. Approval the Report on Debt Risk and Provisioning Plan of the customer Li&Fung/Express	100%

Handwritten signature

No.	Resolution/Decision Number	Date	Contents	Approval Rate
23	1291/NQ-HĐQT	December 17, 2024	Approval of the interim dividend payment for the first round of 2024.	100%
24	1294/NQ-HĐQT	December 17, 2024	Approval of the business performance results for 2024 and the plan for 2025. Approval of the report on the debt payment situation, the proposed repayment rate plan of the court, and the provisioning plan for difficult-to-collect receivables from the customer Lifung/Express in 2024	100%

III. Supervisory Board (BKS)

1. Information about the members of the Supervisory Board (BKS)

No.	Members of the Supervisory Board	Position	Start Date as a Member of the Supervisory Board	End Date as a Member of the Supervisory Board	Professional Qualifications
1	Mrs Thach Thi Phong Huyen	Head of the Supervisory Board	April 16, 2019		Bachelor's degree in Finance, Bachelor's degree in Economics, majoring in Business Administration, and Finance for Construction Investment

No.	Members of the Supervisory Board	Position	Start Date as a Member of the Supervisory Board	End Date as a Member of the Supervisory Board	Professional Qualifications
2	Mrs Ta Thu Ha	Member of the Supervisory Board	April 16, 2019		Bachelor's degree in Economics, majoring in Accounting
3	Mrs Nguyen Thi Nga	Member of the Supervisory Board	April 20, 2019		Master's degree in Accounting, Auditing, and Analysis
4	Mrs Dang Thanh Huyen	Member of the Supervisory Board	April 28, 2019	April 20, 2019	Bachelor's degree in Economics

2. The meeting of the Supervisory Board

No.	Members of the Supervisory Board	The number of meetings attended	Meeting attendance rate	Voting rate	Reason for not attending the meeting
1	Mrs Thach Thi Phong Huyen	4/4	100%	100%	
2	Mrs Ta Thu Ha	4/4	100%	100%	
3	Mrs Dang Thanh Huyen	1/4	25%	25%	None of member of the Supervisory Board from April 20, 2024.
4	Mrs Nguyen Thi Nga	3/4	75%	75%	A member of the Supervisory Board since April 20, 2024.

3. Activities of the Supervisory Board with respect to the Board of Directors, Executive Board, and Shareholders

- Monitored the activities of the Board of Directors, Executive Board, and management personnel in implementing the 2024 business and investment plans approved by the General Meeting of Shareholders; ensured compliance with laws, the Charter, and the regulations of the Corporation in governance and operations during 2024.
- Supervised information disclosure activities to ensure completeness and timeliness for shareholders and related parties.
- Supervised business and investment activities through:

+ Collecting and evaluating documents and reports on business operations, the annual financial statements (post-audit), and the evaluation report on the Board of Directors' management performance in 2023. Prepared the Supervisory Board's report on the verification of business performance, investments, and the 2023 financial statements, submitted to the Board of Directors and the Annual General Meeting of Shareholders in 2024.

+ Evaluating business performance results and quarterly financial statements for 2024, and preparing reports submitted to the Board of Directors.

+ Monitoring and reviewing activities such as inventory checks, debt recovery, and customs settlement.

- Warn about the risks in business operations, investment, and finance.
- Propose and recommend that the General Meeting of Shareholders approve the list of approved audit organizations to conduct the audit of the 2024 financial statements of the Group.
- Attend all meetings of the Board of Directors (BOD) and interim and year-end meetings of the Group, gather information in a timely manner to assess the implementation of resolutions by the General Meeting of Shareholders and the BOD by the Executive Board.
- Review and assess the implementation of the recommendations from the Supervisory Board to the Executive Board of the Group.
- Monitor and support the activities of the Internal Audit Department.
- Organize meetings of the Supervisory Board.

4. The coordination of activities between the Supervisory Board and the activities of the Board of Directors (BOD), the Executive Board, and other management

- The Board of Directors (BOD) has provided the Supervisory Board with all the necessary and timely minutes, resolutions, and decisions. The Executive Board and

Handwritten signature

other management staff have facilitated the Supervisory Board in gathering information and documents related to business operations, finance, and other activities when requested.

- The Supervisory Board has contributed independent opinions to the BOD and the Executive Board regarding management and operations based on the results of inspections.
- The Supervisory Board has maintained a cooperative relationship and close coordination with the BOD, the Executive Board, and other management staff based on the principle of serving the interests of the Group, the shareholders, and in accordance with the laws, the Group's charter, and internal regulations.

IV. Executive Board:

No.	Members of Executive board	Date of birth	Professional qualifications	Date of appointment of the Executive Board member
1	Mr Than Duc Viet	Nov.25.1974	Master of Business Administration	Aug.01.2009
2	Mr Bach Thang Long	Mar.28.1967	University degree	Dec.24.2013
3	Mrs Nguyen Thi Bich Thuy	Feb.22.1971	University degree	Aug.01.2016
4	Mr Nguyen Anh Duong	May.02.1973	University degree	Aug.01.2016
5	Mrs Pham Bich Hong	Nov.15.1971	University degree	Nov.01.2017
6	Mr Hoang The Nhu	Mar.14.1971	University degree	Nov.01.2017
7	Mr Ha Manh	Sep.06.1974	University degree	Sep.22.2021
8	Mrs Nguyen Thi Phuong Thao	Mar.03.1982	University degree	Sep.22.2021

V. Chief of Accountant:

Full name	Date of birth	Professional qualifications	Date of appointment
Mr Tran Thanh Binh	Aug.24.1976	Master's degree in Business Administration Bachelor's degree in Finance and Credit	Oct.18.2023

VI. Corporate governance training:

In 2024, the Group successfully organized several training courses for management, including members of the Board of Directors (BOD), the Supervisory Board (SB), the Executive Board, as well as leaders of functional departments and member units across the Group's system. The training courses included:

- Training on sustainable development knowledge.
- Training on risk management knowledge.
- Training on managerial thinking and capabilities.
- Training to enhance management knowledge.
- Professional PCDA program training.
- Legal responsibilities for corporate positions.

VII. List of related parties of May 10 Corporation – Joint Stock Company (CTCP) and transactions between the Group and related parties

1. List of related parties of the company: Detailed in Appendix I attached to the report.
2. Transactions between the Group and major shareholders, insiders, and related parties of insiders: Detailed in Appendix II attached to the report.
3. Transactions between insiders of the company, related parties of insiders, and subsidiaries or companies controlled by the company: No transactions.
4. Transactions between the Group and other parties: No transactions.

VIII. Stock transactions of insiders and related parties of insiders

1. List of insiders and related parties of insiders: Detailed in Appendix III attached to the report.
2. Transactions of insiders and related parties regarding the company's shares: No transactions.

IX. Other important issues to note: None

Recipients:

- As “ To addressed”
- Archive: clerical assistant,
Board of Directors.

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



VU DUC GIANG

CÔNG TY
MAY 10
CÔNG TY
CỔ PHẦN
N -

APPENDIX I
LIST OF RELATED PARTIES OF THE CORPORATION
(Attached to the Corporate Governance Report 2024)

No.	Name of Organization/Individual	Position in the Corporation	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the Company
1	Vietnam Textile and Garment Group	Organization holding 32.211% of the Corporation's charter capital	15/12/2004			Major Shareholder
2	Vu Duc Giang	Chairman of the Board of Directors	28/05/2010			
3	Dang Vu Hung	Vice Chairman of the Board of Directors	02/05/2020			
4	Than Duc Viet	Member of the Board of Directors, General Director	01/08/2009			
5	Bach Thang Long	Member of the Board of Directors, Deputy General Director, Person in charge of Corporate Governance	24/12/2013			
6	Nguyen Thi Bich Thuy	Member of the Board of Directors Deputy General Director	01/08/2016			
7	Nguyen Anh Duong	Deputy General Director	01/08/2016			
8	Pham Bich Hong	Deputy General Director, Authorized Public Disclosure Officer	01/04/2008			
9	Hoang The Nhu	Deputy General Director	01/11/2017			
10	Nguyen Thi Phuong Thao	Executive Director	22/09/2021			
11	Ha Manh	Executive Director	22/09/2021			
12	Tran Thanh Binh	Chief Accountant	18/10/2023			

1308
GT
O
TY
IN
TP.H

JL

No.	Name of Organization/Individual	Position in the Corporation	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the Company
13	Thach Thi Phong Huyen	Head of the Supervisory Board	16/04/2019			
14	Dang Thanh Huyen		22/04/2015	20/04/2024	No longer a member of the Supervisory Board	
15	Ta Thu Ha	Member of the Supervisory Board	16/04/2019			
16	Garment 10 Trading Service and Fashion Co., Ltd.		05/01/2021			Subsidiary wholly owned by Garment 10
17	Nguyen Thi Nga	Member of the Supervisory Board	20/04/2024		Appointment	

72





APPENDIX II

TRANSACTIONS BETWEEN GARMENT CORPORATION 10 AND MAJOR SHAREHOLDERS, INSIDERS AND RELATED PERSONS OF INSIDERS (Attached to the Corporate Governance Report 2024)

No.	Organization Name	Relationship with the Company	Business Registration Certificate No.	Head Office Address/ Contact Address	Transaction Date with the Company	Transaction Details	Total Transaction Value (VND)	Notes
1	Vietnam Textile and Garment Group (Vinatex)	Major Shareholder/ Related Party of Mr. Dang Vu Hung – Member of the Board of Directors	0100100008 issued on October 6, 2021, at Hanoi Department of Planning and Investment	25 Ba Trieu, Hang Bai Ward, Hai Ba Trung District, Hanoi	January-December/2024	Purchase of Goods and Services	136.190.476	
					January-December/2024	Sale of Goods and Services	10.563.882.775	



APPENDIX III
LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS
 (Attached to the 2024 Corporate Governance Report)

	Full name	Securities trading account	Position in the company	Type of Identification Document (ID card, Citizen Identity Card, Passport, Business	Identification Number	Date of Issue	Place of Issue	Head office address/Contact address	Number of shares owned at the end of the period	Shareholding Percentage at the End of the Period (%)	Note
1	Vu Duc Giang		Chairman of the Board of Directors						1.509.296	4,753%	
1.01	Vu Minh Duc								0	0,000%	younger brother
1.02	Vu Van Duong								0	0,000%	younger brother
1.03	Vu Van Phuc								0	0,000%	younger brother
1.04	Vu Van Hai								0	0,000%	younger brother
1.05	Truong Thi Hoa								0	0,000%	Wife
1.06	Vu Thi Minh Khoa								0	0,000%	offspring
1.07	Vu Thi Nhu Quynh								184.000	0,579%	offspring
1.08	Vu Duc Hoang Nam								0	0,000%	offspring
1.09	Viet Tien Garment Corporation								0	0,000%	Mr. Vu Duc Giang is Chairman of the Board of Directors.
2	Dang Vu Hung		Vice Chairman of the Board of Directors						0	0,000%	
2.01	Dang Vu Chu								0	0,000%	Father

STT	Full name	Securities trading account	Position in the company	Type of Identification Document (ID card, Citizen Identity Card, Passport, Business	Identification Number	Date of Issue	Place of Issue	Head office address/Contact address	Number of shares owned at the end of the period	Shareholding Percentage at the End of the Period (%)	Note
2.02	Nguyen Thi Uyen								0	0,000%	Mother
2.03	Lai Thi Lan Anh								0	0,000%	Wife
2.04	Dang Vu Duc Anh								0	0,000%	offspring
2.05	Dang Thi Thuy Anh								0	0,000%	offspring
2.06	Dang Vu Cuong								0	0,000%	younger brother
2.07	Pham Ngoc Han								0	0,000%	sister in law
2.08	Lai Ba Tuy								0	0,000%	father in law
2.09	Ho Thi Hoa								0	0,000%	Mother in law
2.10	Vietnam National Textile and Garment Group								10.227.398	32,211%	Mr. Dang Vu Hung is a member of the Board of Directors.
2.11	Nha Trang Textile and Garment								0	0,000%	Mr. Dang Vu Hung is Chairman of the Board of Directors.
2.12	Phong Phu International JSC								0	0,000%	Mr. Dang Vu Hung is Chairman of the Board of Directors.
2.13	Vinatex International Joint Stock Company								0	0,000%	Mr. Dang Vu Hung is Chairman of the Board of Directors.
2.14	Sinnika Vietnam Joint Stock Company								0	0,000%	Mr. Dang Vu Hung is Chairman of the Board of Directors.

[illegible]

STT	Full name	Securities trading account	Position in the company	Type of Identification Document (ID card, Citizen Identity Card, Passport, Business	Identification Number	Date of Issue	Place of Issue	Head office address/Contact address	Number of shares owned at the end of the period	Shareholding Percentage at the End of the Period (%)	Note
4.03	Do Khac Tiep										Father in law - Deceased
4.04	Nguyen Thi Cam								0	0,000%	Mother in law
4.05	Do Thi Doan								0	0,000%	Wife
4.06	Bach Minh Huong								41.196	0,140%	offspring
4.07	Bach Minh Anh								0	0,000%	offspring
4.08	Bach Tuyet Chinh								0	0,000%	Sister
4.09	Nguyen Ngoc Hoa								0	0,000%	brother in law
4.10	Bach Ngoc Lan								10.209	0,032%	younger brother
4.11	Nguyen Thi Huyen								0	0,000%	sister in law
4.12	Bach Ngoc Cham								0	0,000%	younger brother
4.13	Tran Hong Nhiem								0	0,000%	brother in law
4.14	Bach Ngoc Chi								0	0,000%	younger brother
4.15	Do Xuan Dan								0	0,000%	brother in law

STT	Full name	Securities trading account	Position in the company	Type of Identification Document (ID card, Citizen Identity Card, Passport, Business	Identification Number	Date of Issue	Place of Issue	Head office address/Contact address	Number of shares owned at the end of the period	Shareholding Percentage at the End of the Period (%)	Note
5	Nguyen Thi Bich Thuy		Member of Board of Directors, Deputy General Director						160.441	0,505%	
5.01	Nguyen Ngoc Linh										Father - Deceased
5.02	Nguyen Thi Hoai								0	0,000%	Mother
5.03	Nguyen Phu Luc								0	0,000%	father in law
5.04	Duong Thi Nguyet								0	0,000%	Mother in law
5.05	Nguyen Phu Chien								63.180	0,210%	Husband
5.06	Nguyen Quynh Mai								0	0,000%	offspring
5.07	Nguyen Quynh Anh								0	0,000%	offspring
5.08	Vu Tien Ngoc								0	0,000%	son in law
5.09	Nguyen Ngoc Nghia								0	0,000%	younger brother
5.10	Nguyen Thi Mui								0	0,000%	younger brother
5.11	Le Van Tung								0	0,000%	brother in law
5.12	Hoang Thi Ha								0	0,000%	sister in law

STT	Full name	Securities trading account	Position in the company	Type of Identification Document (ID card, Citizen Identity Card, Passport, Business	Identification Number	Date of Issue	Place of Issue	Head office address/Contact address	Number of shares owned at the end of the period	Shareholding Percentage at the End of the Period (%)	Note
6	Nguyen Anh Duong		Deputy General Manager						211.680	0,667%	
6.01	Nguyen Hong Anh								0	0,000%	Father
6.02	Nguyen Thi Troi								0	0,000%	Mother
6.03	Le Duc Duc								0	0,000%	father in law
6.04	Nguyen Thi Thinh								0	0,000%	Mother in law
6.05	Le Thi Bich Hanh								0	0,000%	Wife
6.06	Nguyen Le Thien Huong								0	0,000%	offspring
6.07	Nguyen Le Minh Duc								0	0,000%	offspring
6.08	Nguyen Hong Khuong								0	0,000%	brother
6.09	Nguyen Minh Phuong								0	0,000%	younger brother
6.10	Tran Thi Ngoc Ha								0	0,000%	sister in law
6.11	Bui Thi Huong								0	0,000%	Sister in law
7	Pham Bich Hong		Deputy General Director, Authorized Person for Information Disclosure						912.180	2,873%	

STT	Full name	Securities trading account	Position in the company	Type of Identification Document (ID card, Citizen Identity Card, Passport, Business	Identification Number	Date of Issue	Place of Issue	Head office address/Contact address	Number of shares owned at the end of the period	Shareholding Percentage at the End of the Period (%)	Note
7.01	Pham Minh Thu								0	0,000%	Father
7.02	Vu Thi Hue								0	0,000%	Mother
7.03	Nguyen Van Tieu								0	0,000%	father in law
7.04	Nguyen Thi Trang								0	0,000%	Mother in law
7.05	Nguyen Van Thanh								373.606	1,177%	Husband
7.06	Nguyen Thuy Hang								0	0,000%	offspring
7.07	Nguyen Ba Linh								0	0,000%	son in law
7.08	Nguyen Minh Tam								0	0,000%	offspring
7.09	Pham Thi Thu								25.145	0,079%	younger brother
7.10	Pham Thi Huong								14.400	0,045%	younger brother
7.11	Pham Duc Minh								30.816	0,097%	younger brother
7.12	Nguyen Van Lam								0	0,000%	brother in law
7.13	Pham Van Tien								0	0,000%	brother in law

STT	Full name	Securities trading account	Position in the company	Type of Identification Document (ID card, Citizen Identity Card, Passport, Business	Identification Number	Date of Issue	Place of Issue	Head office address/Contact address	Number of shares owned at the end of the period	Shareholding Percentage at the End of the Period (%)	Note
7.14	Vu Thi Thuy Hang								0	0,000%	sister in law
8	Hoang The Nhu		Deputy General Manager						182.640	0,575%	
8.01	Hoang Dinh Lieu								0	0,000%	Father
8.02	Hoang Thi Trai								0	0,000%	Mother
8.03	Nguyen Van Dinh								0	0,000%	father in law
8.04	Le Thi Lan								0	0,000%	Mother in law
8.05	Nguyen Thi Thu Ha								26.364	0,083%	Wife
8.06	Hoang The Quang								0	0,000%	offspring
8.07	Hoang Anh Dung								0	0,000%	brother
8.08	Hoang The An								0	0,000%	brother
8.09	Hoang Thi Yen								0	0,000%	Sister
8.10	Hoang Thi Nhung								0	0,000%	Sister
8.11	Hoang Thi Van								0	0,000%	Sister

STT	Full name	Securities trading account	Position in the company	Type of Identification Document (ID card, Citizen Identity Card, Passport, Business	Identification Number	Date of Issue	Place of Issue	Head office address/Contact address	Number of shares owned at the end of the period	Shareholding Percentage at the End of the Period (%)	Note
8.12	Hoang Thi Lien								0	0,000%	younger brother
8.13	Hoang Dinh Trang								0	0,000%	younger brother
9	Nguyen Thi Phuong Thao		CEO						66.487	0,209%	
9.01	Nguyen Phu Hoan								0	0,000%	Father
9.02	Luu Thi Hoa								0	0,000%	Mother
9.03	Pham Tan								0	0,000%	father in law
9.04	Dao Hong Toan									0,000%	Mother in law
9.05	Pham Thai Ha								0	0,000%	Husband
9.06	Pham Tue Linh								0	0,000%	offspring
9.07	Pham Binh Minh								0	0,000%	offspring
9.08	Nguyen Phu Chien								0	0,000%	younger brother
9.09	Nguyen Thi Thuy Duong								0	0,000%	sister in law
10	Ha Manh		CEO						88.153	0,278%	

STT	Full name	Securities trading account	Position in the company	Type of Identification Document (ID card, Citizen Identity Card, Passport, Business	Identification Number	Date of Issue	Place of Issue	Head office address/Contact address	Number of shares owned at the end of the period	Shareholding Percentage at the End of the Period (%)	Note
10.01	Ha Truat										Father - Deceased
10.02	Do Thi Nhan								0	0,000%	Mother
10.03	Nguyen Huu Dam								0	0,000%	father in law
10.04	Vu Thi Nam								0	0,000%	Mother in law
10.05	Nguyen Thi Thu Ha								0	0,000%	Wife
10.06	Ha Minh Chau								0	0,000%	offspring
10.07	Ha Khoi Nguyen								0	0,000%	offspring
10.08	Ha Minh								0	0,000%	brother
10.09	Ha Chi Thanh								0	0,000%	younger brother
10.10	Bui Thi Tuyet Mai								0	0,000%	Sister in law
10.11	Nguyen Thi Tuyet								0	0,000%	sister in law
11	Tran Thanh Binh		Chief Accountant						49.517	0,156%	
11.01	Tran Tien Luan								0	0,000%	Father

[illegible]

STT	Full name	Securities trading account	Position in the company	Type of Identification Document (ID card, Citizen Identity Card, Passport, Business	Identification Number	Date of Issue	Place of Issue	Head office address/Contact address	Number of shares owned at the end of the period	Shareholding Percentage at the End of the Period (%)	Note
12.03	Pham Van A										Father-in-law - Deceased
12.04	Nguyen Thi Thuong									0,000%	Mother in law
12.05	Pham Van Phuoc								0	0,000%	Husband
12.06	Truong Duc Hoa								0	0,000%	offspring
12.07	Dang Thi Ngoc Lan								0	0,000%	daughter in law
12.08	Pham Thi Thanh Hien								0	0,000%	offspring
12.09	Dinh Thanh Dat								0	0,000%	son in law
12.10	Pham Thi Thanh Thao								0	0,000%	offspring
12.11	Thach Thi Thu Minh								0	0,000%	younger brother
12.12	Thach Xuan Hai								0	0,000%	younger brother
12.13	Viet Tien Garment Corporation								0	0,000%	Ms. Thach Thi Phong Huyen is Head of the Board of Supervisors.
13	Ta Thu Ha		Board of Supervisors						42.012	0,132%	
13.01	Ta Van Long								0	0,000%	Father

STT	Full name	Securities trading account	Position in the company	Type of Identification Document (ID card, Citizen Identity Card, Passport, Business	Identification Number	Date of Issue	Place of Issue	Head office address/Contact address	Number of shares owned at the end of the period	Shareholding Percentage at the End of the Period (%)	Note
13.02	Phan Thi Kim Oanh								0	0,000%	Mother
13.03	Le Van Huong								0	0,000%	father in law
13.04	Le Thi Bui								0	0,000%	Mother in law
13.05	Le Quang Hung								19.129	0,060%	Against
13.06	Le Ngan Thao								0	0,000%	offspring
13.07	Le Huy Bach								0	0,000%	offspring
13.08	Ta Dang Hung								0	0,000%	younger brother
13.09	Dinh Thi Xuan								0	0,000%	sister in law
14	Nguyen Thi Nga		Board of Supervisors						0	0,000%	
14.01	Nguyen Thanh Mai								0	0,000%	Father
14.02	Lai Thi Phan								0	0,000%	Mother
14.03	Nguyen Quoc An								0	0,000%	Husband
14.04	Nguyen Truc Linh								0	0,000%	offspring

STT	Full name	Securities trading account	Position in the company	Type of Identification Document (ID card, Citizen Identity Card, Passport, Business	Identification Number	Date of Issue	Place of Issue	Head office address/Contact address	Number of shares owned at the end of the period	Shareholding Percentage at the End of the Period (%)	Note
14.05	Nguyen Minh Nhat								0	0,000%	offspring
14.06	Nguyen Van Ninh								0	0,000%	father in law
14.07	Dinh Thi Thoai								0	0,000%	Mother in law
14.08	Nguyen Thi Dung								0	0,000%	Sister
14.09	Nguyen Tien Dung								0	0,000%	brother in law
14.10	Nguyen Tien Dung								0	0,000%	brother
14.11	Khieu Thi Thanh Hoa								0	0,000%	Sister in law
14.12	Dap Cau Garment Corporation Joint Stock Company								0	0,000%	Ms. Nguyen Thi Nga is a member of the Board of Directors.