

**THE VIET NAM NATIONAL
GENERAL EXPORT – IMPORT
JOINT STOCK COMPANY NO.1**

No: 08.../2024 -TH1-VP
*Information Disclosure - Governance
Report 2024*

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Hanoi, January 23th, 2025

Dear:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

1. Company name: The Viet Nam National General Export – Import Joint Stock Company No.1

2. Stock code: TH1

3. Address: 46 Ngo Quyen, Hang Bai Ward, Hoan Kiem District, Ha Noi.

4. Phone number: 024.38265190

5. The person who made the disclosure: **Nguyen Thi Huyen Linh**

Address: Room 408, Building A, Border Guard Command Residential Area, Mai Dich Ward, Cau Giay District, Hanoi.

6. Information disclosure content:

Announcement of the 2024 Management Report of The Viet Nam National General Export – Import Joint Stock Company No.1.

This information was published on the Company's website: www.gel.com.vn on 23/01/2025.

We hereby commit that the information published above is true and take full legal responsibility for the content of the published information.

Best regards./.

Recipient:

- As Dear;
- Board of Directors, Board of Control;
- Post Company Website;
- Save Office.

The person who made the disclosure



Nguyen Thi Huyen Linh

Appendix V

*(Issued together with Circular No. 96/2020/TT-BTC dated November 16,
2020 of the Minister of Finance)*

**THE VIET NAM NATIONAL
GENERAL EXPORT – IMPORT
JOINT STOCK COMPANY NO.1**

No: *02* /2024/HDQT-TH1

Governance Report 2024

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Hanoi, January 24th, 2025

REPORT

**Company governance situation
(2024)**

Dear:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

- Company name: **The Viet Nam National General Export – Import Joint
Stock Company No.1**

- Address: **46 Ngo Quyen, Hang Bai Ward, Hoan Kiem District, Ha Noi City.**

- Phone number: **(024) 38265190**

- Charter capital: **135.392.670.000VND**

- Stock code: **TH1**

- Company model:

+ General Meeting of Shareholders, Board of Directors, Board of Control and
General Director.

- Regarding the implementation of internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders.

Information on meetings and resolutions of the General Meeting of
Shareholders *(Including Resolutions of the General Meeting of Shareholders passed
in the form of written opinions)*:

No	Decision number	Date	Content
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01	01/NQ-DHĐCĐ-2024	April 25, 2024	<p>1. Approval of the 2023 Business Performance Report, the 2023 Audited Financial Statements and the 2024 Business Plan.</p> <p>2. Approval of the Board of Directors' Activity Report in 2023 and operating direction for 2024.</p> <p>3. Approval of the Board of Supervisors' 2023 Operational Report and 2024 Operational Direction.</p> <p>4. Approval of the selection of the Auditing Company for the 2024 Financial Statements.</p> <p>5. Approval of the remuneration report of the Board of Directors and the Supervisory Board in 2023 and expected remuneration level in 2024.</p> <p>6. Approval of the resignation letter of Ms. Nguyen Thi Thu Hoai from the Board of Directors.</p>
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II. Board of Directors (2024 Report)

1. Information about the members of the Board of Directors:

No	Name	Position	Date of starting/cease being a member of the Board of Directors
1	Nguyen Vinh Huy	Chairman of the Board	March 21, 2022
2	Nguyen Thi Thu Hoai	Board Member	April 28, 2021 / April 25, 2024
3	Vu Thi Phuong	Board Member	April 28, 2021
4	Le Tuan Diep	Board Member	April 28, 2021

2. Board of Directors Meetings:

No	Name	Number of meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Nguyen Vinh Huy	01	100%	
2	Nguyen Thi Thu Hoai	0	0%	Authorized Mr. Nguyen Vinh Huy to represent and sign the minutes of the Board of Directors' meetings from July 5, 2023.

3	Vu Thi Phuong	01	100%	
4	Le Tuan Diep	01	100%	

3. Supervisory activities of the Board of Directors over the Board of Directors:

4. Activities of subcommittees of the Board of Directors (if any):

5. Resolutions/Decisions of the Board of Directors (2024 Report):

No	Resolution/Decision Number	Date of issue	Content	Passage rate
1	52/2024NQ-HĐQT	March 06, 2024	Approval of 2023 business and production results, 2024 business and production plan and plan to organize 2024 Shareholders' Meeting.	100%

III. Board of Supervisors (2024 Report):

1. Information about Board of Supervisors members:

No	Name	Position	Date of starting/cease being a member of the Board of Control	Professional level
1	Pham Thi Chien	Head of Control Board	April 28, 2021	Master
2	Le Thi Thu Huong	Member of Control Board	April 28, 2021	Master
3	Pham Thi Thao	Member of Control Board	April 28, 2021	Bachelor

2. Meetings of Board of Supervisors or Audit Committee

No	Name	Number of meetings attended	Meeting attendance rate	Voting rate	Reason for not attending the meeting
1	Pham Thi Chien	1	100%	100%	
2	Le Thi Thu Huong	1	100%	100%	

3	Pham Thi Thao	1	100%	100%	
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3. Supervisory activities of the Supervisory Board/Audit Committee over the Board of Directors, Executive Board and shareholders:

- The supervisory activities of the Board of Supervisors over the Board of Directors, the Executive Board and shareholders are carried out in accordance with the provisions of the Enterprise Law, the Charter of the Company's organization and operation, the Internal Regulations on corporate governance and related legal documents;

- The Supervisory Board supervises the activities of the Board of Directors and the Executive Board in complying with the Law, implementing resolutions of the General Meeting of Shareholders and resolutions of the Board of Directors.

4. Coordination of activities between the Supervisory Board and the Board of Directors, Executive Board and other management staff:

- Attend all Board of Directors meetings;

- Monitor compliance with regulations during the Company's production and business operations, thereby providing opinions and recommendations to support more effective operations;

- Select an Auditing company to audit the Company's 2024 financial statements as authorized by the 2024 Annual General Meeting of Shareholders;

- The Board of Directors and the Executive Board create favorable conditions for the Supervisory Board to effectively perform its function of controlling all areas of the Company's operations. The Supervisory Board's recommendations are taken into account and fully implemented by the Board of Directors and the Executive Board.

5. Other activities of the Board of Supervisors:

IV. Board of Management

No	Name	Date of birth	Position	Professional level	Date of appointment/removal of members of the Executive Board
1	Vu Thi Phuong	December 12, 1982	General Director	Bachelor	November 20, 2023
2	Mai Thu Ha	December 6, 1983	Chief Accountant	Master	April 22, 2022 / January 01, 2024

3	Mai Thu Ha	December 6, 1983	Chief Financial Officer	Master	January 01, 2024
4	Nguyen Thanh Thuy	June 15, 1985	Chief Accountant	Master	January 01, 2024

V. Chief Accountant

Name	Date of birth	Professional level	Date of appointment/removal
Nguyen Thanh Thuy	June 15, 1985	Master	January 01, 2024

VI. Corporate governance training:

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, Executive Director (General Director), other managers and the Company Secretary in accordance with regulations on corporate governance:

VII. List of related persons of public companies (2024 Report) and transactions of related persons of the company with the Company itself

1. List of related persons of the company (*Appendix 1 attached*):
2. Transactions between a company and its related persons; or between a company and major shareholders, insiders, or related persons of insiders.

No	Name of organization/individual	Relationship with the company	ID number Date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content, quantity, total transaction value	Note
	None	None	None	None	None	None	None	

Note: ID card/Passport number (for individuals) or Business registration certificate number, Operating license or equivalent legal documents (for organizations).

3. Transactions between company insiders, related parties of insiders and subsidiaries, companies controlled by the company.

IX. Other issues to note

Signing of the 2024 financial statement audit contract with AASC Auditing Company Limited on June 20, 2024.

Recipient:

- As above;
- Save: Board of Directors.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, print full name and stamp)



NGUYEN VINH HUY

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Appendix 1

*(Attached to the 2024 Management Report of
The Viet Nam National General Export – Import Joint Stock Company No.1)*

No	Organization/ Individual Name	Securities trading account (if any)	Position	ID number Date of issue, place of issue	Head office address/Contact address	The start point is the person concerned	The stop point is the person concerned	Reason	Relationship with the company
1	Nguyen Vinh Huy		Chairman of the Board			09/03/2018			Chairman of the Board
	Nguyen Vinh Hung					09/03/2018			Father
	Le Thi Hue					09/03/2018			Mother
	Nguyen Thanh Hien					09/03/2018			Sister
	Tran Thi Thu Hien					09/03/2018			Wife
	Nguyen Minh Khoi					09/03/2018			Son
	Nguyen Minh Khue					09/03/2018			Daughter
2	Nguyen Thi Thu Hoai		Board Member			01/10/2015	25/4/2024	Resignation of Board of Directors member	Board Member

	Nguyen Ngoc Trung					01/10/2015	25/4/2024		Husband
	Nguyen Ngoc Thao Linh					01/10/2015	25/4/2024		Daughter
	Nguyen Quang Minh					01/10/2015	25/4/2024		Son
	Vu Thi Hoang Voc					01/10/2015	25/4/2024		Mother
	Nguyen Duy Han					01/10/2015	25/4/2024		Brother
	Nguyen Thi Van Hoa					01/10/2015	25/4/2024		Sister
	Nguyen Thi Hong Van					01/10/2015	25/4/2024		Sister
3	Vu Thi Phuong		Board Member/ General Director			15/01/2020			Board Member/ General Director
	Vu Ngoc Binh					15/01/2020			Father
	Cao Thi Nu					15/01/2020			Mother
	Dinh Manh Hung					15/01/2020			Husband

	Dinh Thai An					15/01/2020			Daughter
	Dinh Ngoc Minh					15/01/2020			Daughter
	Dinh Minh Anh					15/01/2020			Daughter
	Vu Ngoc Minh					15/01/2020			Brother
4	Le Tuan Diep		Board Member			09/03/2018			Board Member
	Luu Thi Thanh Huyen					09/03/2018			Wife
	Le Hue Chi					09/03/2018			Daughter
	Le Hai Phong					09/03/2018			Son
	Le Van Anh					09/03/2018			Father
	Vu Thi Dan					09/03/2018			Mother
	Le Thi Thu Huong					09/03/2018			Sister
	Le Thi Nhung					09/03/2018			Sister



5	Pham Thi Chien		Head of Control Board			08/04/2016			Head of Control Board
	Pham Van Kiem					08/04/2016			Husband
	Pham Van Phan					08/04/2016			Father
	Nguyen Thi Tuat					08/04/2016			Mother
	Pham Thi Tam					08/04/2016			Sister
	Pham Thi Ly					08/04/2016			Sister
	Pham Thi Huyen					08/04/2016			Sister
	Pham Ngoc Khoi					08/04/2016			Brother
6	Le Thi Thu Huong		Board Member			28/04/2021			Board Member
	Le Thanh Dua					28/04/2021			Father
	Dang Thi Chiem					28/04/2021			Mother

	Le Thi Thu Thuy					28/04/2021			Sister
	Tran Trung Kien					28/04/2021			Husband
	Tran Bao Long					28/04/2021			Son
	Tran Bao Nam					28/04/2021			Son
7	Pham Thi Thao		Board Member			22/06/2020			Board Member
	Pham Duy Nghe					22/06/2020			Father
	Nguyen Thi Hong					22/06/2020			Mother
	Pham Thi Hue					22/06/2020			Sister
	Pham Thi Hien					22/06/2020			Sister
	Pham Duy Hau					22/06/2020			Brother
8	Mai Thu Ha		Chief Financial Officer			01/04/2016			Chief Financial Officer

	Mai Van Hoanh					01/04/2016			Father
	Vu Thi Thom					01/04/2016			Mother
	Mai Thanh Tung					01/04/2016			Brother
	Hoang Anh Diep					01/04/2016			Husband
	Hoang Thao Linh					01/04/2016			Daughter
	Hoang Tien Minh					01/04/2016			Son
9	Nguyen Thanh Thuy		Chief Accountant			01/01/2024			Chief Accountant
	Nguyen Tien Thanh					01/01/2024			Father
	Nguyen Thi Thanh Thuy					01/01/2024			Mother
	Nguyen Tien Thao					01/01/2024			Brother
	Truong Ngoc Hien					01/01/2024			Husband

	Truong Quang Tai					01/01/2024			Son
	Truong Quang Tue					01/01/2024			Son
10	Nguyen Thi Huyen Linh		Authorized person to publish information			01/01/2024			Authorized person to publish information
	Nguyen Ngoc Quyet					01/01/2024			Father
	Le Thi Hai Yen					01/01/2024			Mother
	Nguyen Duc Thinh					01/01/2024			Brother
	Nguyen Hong Tu Anh					01/01/2024			Husband
	Nguyen Hong Nhung					01/01/2024			Daughter
	Nguyen Tuan Kiet					01/01/2024			Son
11	Rainbow Investment and Business Service Joint Stock			0109763507 05/10/2021 Hanoi Department of Planning and Investment	No. 7 Trieu Viet Vuong, Nguyen Du Ward, Hai Ba Trung District, Hanoi				Subsidiary

	Company								
12	General Real Estate Joint Stock Company No.1			0102634767 28/01/2008 Level 14 change date 28/08/2024 Hanoi Department of Planning and Investment	46 Ngo Quyen, Hang Bai Ward, Hoan Kiem District, Hanoi				Subsidiary
13	High Technology Agriculture Sam Joint Stock Caompany			0109984778 27/9/2016 Level 14 change date 10/05/2023 Hanoi Department of Planning and Investment	Village 10, Truong Xuan Commune, Dak Song District, Dak Nong Province				Subsidiary
14	Prime Development Co.,LTD			853/GP 04/5/1994 State Committee on Investment Cooperation	53 Quang Trung, Nguyen Du Ward, Hai Ba Trung District, Hanoi				Affiliated Company

Appendix 2

(Attached to the 2024 Management Report of

The Viet Nam National General Export – Import Joint Stock Company No.1)

STT	Organization/ Individual Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1	Nguyen Vinh Huy		Chairman of the Board			2150000	15.88%	
	Nguyen Vinh Hung					0	0	
	Le Thi Hue					0	0	
	Nguyen Thanh Hien					0	0	
	Tran Thi Thu Hien					0	0	
	Nguyen Minh Khoi					0	0	
	Nguyen Minh Khue					0	0	
2	Nguyen Thi Thu Hoai		Board Member			0	0	

	Nguyen Ngoc Trung					0	0	
	Nguyen Ngoc Thao Linh					0	0	
	Nguyen Quang Minh					0	0	
	Vu Thi Hoang Voc					0	0	
	Nguyen Duy Han					0	0	
	Nguyen Thi Van Hoa					0	0	
	Nguyen Thi Hong Van					0	0	
3	Vu Thi Phuong		Board Member/ General Director			0	0	
	Vu Ngoc Binh					0	0	
	Cao Thi Nu					0	0	
	Dinh Manh Hung					0	0	
	Dinh Thai An					0	0	
	Dinh Ngoc Minh					0	0	

	Dinh Minh Anh					0	0	
	Vu Ngoc Minh					0	0	
	Rainbow Investment and Business Service Joint Stock Company			0109763507 05/10/2021 Hanoi Department of Planning and Investment	No. 7 Trieu Viet Vuong, Nguyen Du Ward, Hai Ba Trung District, Hanoi	0	0	
	High Technology Agriculture Sam Joint Stock Caompany			0109984778 27/9/2016 Level 14 change date 10/05/2023 Hanoi Department of Planning and Investment	Village 10, Truong Xuan Commune, Dak Song District, Dak Nong Province	0	0	
	Prime Development Co.,LTD			853/GP 04/5/1994 State Committee on Investment Cooperation	53 Quang Trung, Nguyen Du Ward, Hai Ba Trung District, Hanoi	0	0	
4	Le Tuan Diep		Board Member			0	0	
	Luu Thi Thanh Huyen					0	0	
	Le Hue Chi					0	0	
	Le Hai Phong					0	0	
	Le Van Anh					0	0	
	Vu Thi Dan					0	0	

	Le Thi Thu Huong					0	0	
	Le Thi Nhung					0	0	
	General Real Estate Joint Stock Company No.1			0102634767 28/01/2008 Level 14 change date 28/08/2024 Hanoi Department of Planning and Investment	46 Ngo Quyen, Hang Bai Ward, Hoan Kiem District, Hanoi	0	0	
5	Pham Thi Chien		Head of Control Board			0	0	
	Pham Van Kiem					0	0	
	Pham Van Phan					0	0	
	Nguyen Thi Tuat					0	0	
	Pham Thi Tam					0	0	
	Pham Thi Ly					0	0	
	Pham Thi Huyen					0	0	
	Pham Ngoc Khoi					0	0	
6	Le Thi Thu Huong		Board Member			0	0	
	Le Thanh Dua					0	0	
	Dang Thi Chiem					0	0	

	Le Thi Thu Thuy					0	0	
	Tran Trung Kien					0	0	
	Tran Bao Long					0	0	
	Tran Bao Nam					0	0	
7	Pham Thi Thao		Board Member			15400	0.11%	
	Pham Duy Nghe					0	0	
	Nguyen Thi Hong					0	0	
	Pham Thi Hue					0	0	
	Pham Thi Hien					0	0	
	Pham Duy Hau					0	0	
8	Mai Thu Ha		Chief Financial Officer			0	0	
	Mai Van Hoanh					0	0	
	Vu Thi Thom					0	0	
	Mai Thanh Tung					0	0	
	Hoang Anh Diep					0	0	
	Hoang Thao Linh					0	0	



	Hoang Tien Minh					0	0	
9	Nguyen Thanh Thuy		Chief Accountant			0	0	
	Nguyen Tien Thanh					0	0	
	Nguyen Thi Thanh Thuy					0	0	
	Nguyen Tien Thao					0	0	
	Truong Ngoc Hien					0	0	
	Truong Quang Tai					0	0	
	Truong Quang Tue					0	0	
10	Nguyen Thi Huyen Linh		Authorized person to publish information			0	0	
	Nguyen Ngoc Quyet					0	0	
	Le Thi Hai Yen					0	0	
	Nguyen Duc Thinh					0	0	
	Nguyen Hong Tu Anh					0	0	
	Nguyen Hong Nhung					0	0	
	Nguyen Tuan Kiet					0	0	