

No.: 01/2025/BC-HĐQT

Bac Lieu, January 22, 2025

REPORT

Corporate Governance Situation

(From January 1, 2024, to December 31, 2024)

To: - The State Securities Commission
- Hanoi Stock Exchange

Company Name: SAIGON - BAC LIEU BEER JOINT STOCK COMPANY

Head Office Address: Lot B5, Tra Kha Industrial Zone, Ward 8, Bac Lieu City, Bac Lieu Province

Phone: 0291 3 780 781, Fax: 0291 3 780 567, Email: bsgbaclieu@gmail.com

Charter Capital: 120,120,000,000 VND

Securities Code: SBL

Corporate Governance Model: General Meeting of Shareholders (GMS), Board of Directors (BOD), Board of Supervisors (BS), and General Director

Implementation of Internal Audit Functions: Not yet implemented

I. Activities of the General Meeting of Shareholders (GMS):

No.	Resolution Number	Date	Content
01	01/2024/NQ-DHĐCĐ	19/04/24	<ul style="list-style-type: none">- Approved the BOD report on 2023 performance results and 2024 orientation;- Approved the 2023 report of the Board of Supervisors;- Approved the 2023 audited financial statements;- Approved the proposal to select the independent audit firm for 2024;- Approved the proposal on 2023 profit distribution;- Approved the proposal on the 2024 profit distribution plan;- Approved the 2023 remuneration settlement for the BOD and SB;- Approved the 2024 remuneration plan for the BOD and SB;- Approved the proposal to authorize the Director to sign 2024 contracts with Saigon Beer - Alcohol - Beverage Corporation (Sabeco) and Saigon Beer Trading Company Limited, with a value equal to or exceeding 35% of the company's total assets;

II. Board of Directors (BOD):

1. Information about BOD Members:

No.	BOD Member Name	Position	Start/End Date as BOD Member	
			Appointment Date	Dismissal Date
01	Ms. Pham Thi Hong Hanh	Chairwoman of the BOD	19/04/2022	
02	Mr. Nguyen Van Doi	Non-executive BOD Member	19/04/2022	
03	Mr. Tran Nguyen Trung	Non-executive BOD Member	19/04/2022	
04	Mr. Pham Hong Minh	Non-executive BOD Member	19/04/2022	
05	Mr. Nguyen Xuan Hai	Non-executive BOD Member	19/04/2022	

2. BOD Meetings:

No.	BOD Member Name	Meetings Attended / Held	Attendance Rate	Reason for Absence
01	Ms. Pham Thi Hong Hanh	5/5	100%	
02	Mr. Nguyen Van Doi	5/5	100%	
03	Mr. Tran Nguyen Trung	5/5	100%	
04	Mr. Pham Hong Minh	5/5	100%	
05	Mr. Nguyen Xuan Hai	5/5	100%	

3. Supervisory Activities of the BOD over the Board of Management (BM):

The BOD has monitored the implementation of resolutions/decisions issued by the General Meeting of Shareholders (GMS) and the BOD to ensure compliance and adherence to the company's plans. The BOD also closely oversees financial and asset management to ensure efficient resource utilization.

In 2024, the BOD convened 5 meetings to review periodic reports on the company's business performance and financial status, discuss business plans, workforce arrangements, and development strategies.

Additionally, the BOD conducted 7 written consultations throughout the year for expedited decision-making on urgent matters.

4. Activities of BOD Subcommittees: None

5. BOD Resolutions/Decisions:

No.	Resolution/Decision Number	Issuance Date	Content	Approval Rate
1	01/2024/NQ-HĐQT	26/02/2024	Finalized the shareholder list for the 2024 Annual General Meeting of Shareholders	100%
2	02/2024/QĐ-HĐQT	22/04/2024	Approved the 2024 financial plan	100%
3	2a/2024/NQ-HĐQT	23/04/2024	Approved the content of the Q1/2024 BOD meeting	100%
4	03/2024/NQ-HĐQT	17/05/2024	Finalized the shareholder list for 2023 dividend payment	100%
5	04/2024/QĐ-HĐQT	15/07/2024	Approved the selection of the 2024 auditing firm	100%
6	05/2024/NQ-HĐQT	18/07/2024	Approved the content of the Q2/2024 BOD meeting	100%
7	06/2024/QĐ-HĐQT	05/08/2024	Approved the resignation of Mr. Tran Van Sang as Deputy Director of Production-Technology	100%
8	07/2024/QĐ-HĐQT	31/08/2024	Approved amendments to the Company's organizational and operational regulations	100%
9	08/2024/QĐ-HĐQT	01/09/2024	Adjusted the functions and duties of the Board of Directors	100%
10	09/2024/NQ-HĐQT	28/10/2024	Approved the content of the Q3/2024 BOD meeting	100%
11	10/2024/QĐ-HĐQT	07/11/2024	Approved amendments and additions to the Information Disclosure Regulations	100%
12	11/2024/NQ-HĐQT	12/12/2024	Approved a credit loan from Vietinbank CN4	100%

III. Board of Supervisors (BS):

1. Information about Board of Supervisors Members:

No.	BS Member Name	Position	Start Date	Professional Qualification
01	Mr. Nguyen Tan Phien	Head of the BS	19/04/2022	Bachelor of Economics
02	Ms. Tran Thi Ngoc Diep	BS Member	19/04/2022	Bachelor of Law, Bachelor of Economics (Accounting)

03	Ms. Duong Thi Thuy Hong	BS Member	19/04/2022	Bachelor of Economics
----	-------------------------	-----------	------------	-----------------------

2. BS Meetings:

No.	BS Member Name	Meetings Attended	Attendance Rate	Voting Approval Rate	Reason for Absence
01	Mr. Nguyen Tan Phien	4/4	100%	100%	
02	Ms. Tran Thi Ngoc Diep	4/4	100%	100%	
03	Ms. Duong Thi Thuy Hong	4/4	100%	100%	

3. Supervisory Activities of the BS over the BOD, Board of Management (BM), and Shareholders:

Supervision of the BOD

The BS focused on monitoring the compliance of the BOD's activities with legal regulations and the company's charter. It also oversaw the implementation of resolutions issued by the GMS and the BOD to ensure transparency and honesty in decision-making.

Supervision of the Board of Directors (BM):

The BS monitored adherence to the resolutions and decisions of the BOD and the GMS, ensuring the execution of business and financial plans. It closely followed asset management, capital usage, and the utilization of company resources to guarantee efficiency and compliance with regulations.

Supervision of Shareholders:

The BS ensured that shareholders' legitimate rights were protected, with a strong focus on transparent information disclosure and adherence to regulations concerning shareholder rights.

Specific Supervisory Activities in 2024:

In 2024, the BS conducted 4 regular meetings to discuss and provide opinions on the company's operations, financial reports, and governance reports. Financial reports had been reviewed and evaluated before submission to the BOD and GMS. In addition, the BS also monitored the execution of resolutions/decisions by the GMS and the BOD.

In addition, the BS attended BOD meetings to provide feedback and objections, ensuring transparency and sound decision-making. The BS also conducted periodic and ad hoc inspections of contracts, transactions, assets, and other company activities.

4. The Coordination among the BS, BOD, Board of Directors, other managers:

The BS attended all BOD meetings and provided input on BOD resolutions and decisions to ensure compliance with legal regulations and alignment with the company's interests.

The BS regularly exchanged feedback with the BOD and the BM to ensure alignment with the GMS resolutions and the company's strategic orientation.

5. Other BS Activities: None.

IV. Board of Management:

No.	Board of Management Member Name	Date of Birth	Professional Qualification	Date of Appointment/ Dismissal
01	Mr. Trinh Cong Vinh	28/11/1966	Bachelor of Economics	Appointed on 15/03/2023
02	Mr. Tran Van Sang	22/07/1981	Food Technology Engineer, Bachelor of Business Administration, Brewmaster (VLB Berlin)	Appointed on 01/11/2014, Dismissed on 05/08/2024
03	Mr. Huynh Van Dong	27/02/1983	Mechanical Engineer	Appointed on 01/01/2018

V. Chief Accountant:

No.	Full Name	Date of Birth	Professional Qualification	Date of Appointment
01	Ms. Tran Thi Chat	03/02/1981	Bachelor of Economics (Accounting and Auditing)	01/10/2016

VI. Corporate Governance Training: None.

VII. List of affiliated persons of the public company and transactions of affiliated persons of the Company:

1. List of affiliated persons of the public company : Appendix 01
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Appendix 02.
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.
4. Transactions between the Company and other objects: None.
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director and other managers as a member of Board of Directors, CEO: None.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons:

1. List of internal persons and their affiliated persons: Appendix 03.
2. Transactions of internal persons and their affiliated persons with shares of the Company: None.

IX. Other significant issues: None

Recipients:

- As above;
- Board of Directors (BOD).

**CHAIRWOMAN OF THE BOARD OF
DIRECTORS**

(Sign, full name and seal)



Pham Thi Hong Hanh

APPENDIX 01: LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position in the Company (if any)	NSH No.	Date of Issue	Place of Issue	Registered Address / Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Pham Thi Hong Hanh		Chairwoman of the Board of Directors, Legal Representative					19/04/2022			Internal person
2	Pham Hong Minh		Member of the Board of Directors					19/04/22			Internal person
3	Tran Nguyen Trung		Member of the Board of Directors					19/04/22			Internal person
4	Nguyen Van Doi		Member of the Board of Directors					19/04/22			Internal person
5	Nguyen Xuan Hai		Member of the Board of Directors					19/04/22			Internal person
6	Nguyen Tan Phien		Head of the Board of Supervisors					19/04/22			Internal person
7	Tran Thi Ngoc Diep		Member of the Board of Supervisors					19/04/22			Internal person
8	Duong Thi Thuy Hong		Member of the Board of Supervisors					19/04/22			Internal person
9	Trinh Cong Vinh		Director, Legal Representative, Person in charge of					15/03/23			Internal person

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position in the Company (if any)	NSH No.	Date of Issue	Place of Issue	Registered Address / Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			corporate governance								
10	Tran Van Sang		Deputy Director					01/01/18	05/08/24	Miễn nhiệm	Internal person
11	Huynh Van Dong		Deputy Director					01/11/14			Internal person
12	Tran Thi Chat		Chief Accountant					01/10/16			Internal person
13	Ms. Thai Thi Anh Hong		Secretary of the BoD, Authorized Person for Information Disclosure					01/12/17			Internal person
14	Western - Saigon Beer Joint Stock Company							19/04/22			Organization owning over 10% of voting shares
15	Nguyen Thi Phuong Khanh							19/04/22			Individual owning over 10% of voting shares

The individuals related to the company's Internal persons are listed in Appendix 03 of this report.

APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS

No.	Name of Organization/ Individual	Relationship with the Company	Business Registration Number, Date, Place of Issue	Contact Address	Transaction Time with the Company	Resolution/Decision Number (if any, specify date issued)	Transaction Details, Quantity, Total Value
01	Saigon Beer - Alcohol - Beverage Corporation	Company related to internal personnel	0300583659	187 Nguyen Chi Thanh, Ward 12, District 5, Ho Chi Minh City	2024	Resolution No. 01/2024/NQ-DHDCD of General Meeting of Shareholders dated 19/04/2024	133,785,628,680 VND - Selling beer
							56,053,841,204 VND - Purchasing raw materials
02	Saigon Beer – Western Joint Stock Company	Company related to internal personnel	1800586579	Tra Noc Industrial Zone, Tra Noc Ward, Binh Thuy District, Can Tho	2024	Resolution No. 01/2024/NQ-DHDCD of General Meeting of Shareholders dated 19/04/2024	1,201,200,000 VND - Dividend payment
03	Saigon Beer Trading One Member Limited Company	Company within Sabeco system	0303140574	12 Dong Du, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	2024	Resolution No. 01/2024/NQ-DHDCD of General Meeting of Shareholders dated 19/04/2024	1,966,629,123 VND - Warehouse leasing, services, operations, packaging screening fees, electricity, water
							406,604,044 VND - Packaging usage fee



No.	Name of Organization/ Individual	Relationship with the Company	Business Registration Number, Date, Place of Issue	Contact Address	Transaction Time with the Company	Resolution/Decision Number (if any, specify date issued)	Transaction Details, Quantity, Total Value
04	Saigon Mechanical One Member Limited Company	Company within Sabeco system	0305815166	215 Dao Duy Tu, Ward 6, District 10, Ho Chi Minh City	2024		312,810,000 VND - Consulting fees for production management, material supply, equipment repair and renovation
05	Saigon Beer Song Hau Trading Joint Stock Company	Company within Sabeco system	1800620445	29-30 Vo Nguyen Giap Street, Phu Thu Ward, Cai Rang District, Can Tho City	2024	Review minutes, resolutions/decisions of the Board of Directors	1,333,287,467 VND - Beer purchase, sales support
06	Malaya - Vietnam Glass Co., Ltd. Branch	Company within Sabeco system	0300692986- 001	My Xuan A Industrial Zone, My Xuan Ward, Phu My Town, Ba Ria-Vung Tau	2024		17,355,500 VND - Selling glass shards
07	Bac Lieu Tourism Joint Stock Company	Company related to internal personnel	1900135234	02-04-06 Hoang Van Thu, Ward 3, Bac Lieu City, Bac Lieu Province	2024		201,678,246 VND - Catering services, flight tickets

APPENDIX 3: LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number	Date of Issue	Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Ownership Percentage at the End of the Period	Notes
1	Pham Thi Hong Hanh		Chairman of the BoD, Legal Representative					607.464	5,06%	
1.01	Pham Hong Minh							308.880	2,57%	Older brother
1.02	Dinh Ngoc Ninh							592.500	4,93%	Husband
1.03	Dinh Le Nghia							574.380	4,78%	Child
1.04	Dinh Thu Thao							188.760	1,57%	Child
1.05	Pham Hong Quang							34.320	0,29%	Older brother
1.06	Ngo Thi Xuan							34.320	0,29%	Sister in law
1.07	Ha Van Cong							34.320	0,29%	Brother in law
1.08	Ngo Bich Ngoc							68.640	0,57%	Sister in law
1.09	Sai Gon - Vinh Long Beer Joint Stock Company		Related organisation					0	0	Ms. Pham Thi Hong Hanh holds the position of Chairman of the BoD
2	Pham Hong Minh		BoD Member					308.880	2,57%	
2.01	Pham Thi Hong Hanh							607.464	5,06%	Younger sister
2.02	Dinh Ngoc Ninh							592.500	4,93%	Brother in law
2.03	Pham Hong Quang							34.320	0,29%	Older brother
2.04	Ngo Thi Xuan							34.320	0,29%	Sister in law
2.05	Ha Van Cong							34.320	0,29%	Brother in law
2.06	Ngo Bich Ngoc							68.640	0,57%	Wife
2.07	Sai Gon - Vinh Long Beer Joint Stock Company		Related organisation					0	0	Mr. Pham Hong Minh holds the position of BoD Member
3	Tran Nguyen Trung		BoD Member					0	0	
3.01	Vo Thi Phuong Uyen							0	0	Wife

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number	Date of Issue	Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Ownership Percentage at the End of the Period	Notes
3.02	Tran Nguyen Khoa							0	0	Child Still young
3.03	Tran Nguyen Thuy							0	0	Child Still young
3.04	Dang Thi Ngoc Bich							0	0	Sister in law
3.05	Vo Xuan Thanh							0	0	Father in law
3.06	Nguyen Thi Lan Phuong							0	0	Mother in law
3.07	Tran Thi Bich Thao							0	0	Younger sister
3.08	Nguyen Quoc Kiet							0	0	Brother in law
3.09	Saigon Beer - Alcohol - Beverage Corporation		Related organisation					0	0	Mr. Tran Nguyen Trung holds the position of Chief Accountant
3.10	Saigon Soc Trang Beer Company Limited		Related organisation					0	0	Mr. Tran Nguyen Trung holds the position of Chairman of the BM
3.11	Western Saigon Beer Joint Stock Company		Related organisation					2.402.400	20,00%	Mr. Tran Nguyen Trung holds the position of BoD Member
3.12	Saigon - Quang Ngai Beer Joint Stock Company		Related organisation					0	0	Mr. Tran Nguyen Trung holds the position of BoD Member
3.13	Saigon Beer Central Trading Joint Stock Company		Related organisation					0	0	Mr. Tran Nguyen Trung holds the position of BS Member
3.14	Saigon Beer Trading Company Limited		Related organisation					0	0	Mr. Tran Nguyen Trung holds the position of Chief Accountant

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number	Date of Issue	Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Ownership Percentage at the End of the Period	Notes
3.15	Saigon Beer Group Company Limited		Related organisation					0	0	Mr. Tran Nguyen Trung holds the position of Chief Accountant
4	Nguyen Van Doi		BoD Member					181.896	1,51%	
4.01	Tang Thi Do							0	0	Mother
4.02	Nguyen Thi Phuong Khanh							1.361.972	11,34%	Wife
4.03	Nguyen Hai Van							0	0	Child
4.04	Nguyen Anh Duc							0	0	Child
4.05	Nguyen Minh Hanh							0	0	Child
4.06	Nguyen Thi Hong							0	0	Older sister
4.07	Nguyen Van Tang							0	0	Younger brother
4.08	Nguyen Van Du							0	0	Younger brother
4.09	Nguyen Van Duong							0	0	Younger brother
4.10	Nguyen Thi Xim							0	0	Younger sister
4.11	Nguyen Thi Loan							0	0	Younger sister
4.12	Le Vo Manh Hung							50.000	0,42%	Son in law
4.13	Pham Thi Chin							0	0	Sister in law
4.14	Nguyen Thi Diem							0	0	Sister in law
4.15	Dao Minh Tâm							0	0	Brother in law
4.16	Sai Gon - Vinh Long Beer Joint Stock Company		Related organisation					0	0	Mr. Nguyen Van Doi holds the position of BoD Member
4.17	S.S.G2 Construction and Real Estate Joint Stock Company		Related organisation					0	0	Mr. Nguyen Van Doi holds the position of BoD Member

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number	Date of Issue	Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Ownership Percentage at the End of the Period	Notes
4.19	Saigon 9 Construction and Trading Joint Stock Company		Related organisation					0	0	Mr. Nguyen Van Doi holds the position of BoD Member, General Director
5	Nguyen Xuan Hai		BoD Member					205.920	1,71%	
5.01	Pham Thi Tuyet							0	0	Mother
5.02	Ngo My Ngoc							0	0	Wife
5.03	Nguyen Ngoc Quynh Huong							0	0	Child
5.04	Nguyen Ngoc Quynh Mai							0	0	Child
5.05	Nguyen Ngoc Quynh Trang							0	0	Child
5.06	Nguyen Thi Thanh Ha							188.760	1,57%	Older sister
5.07	Nguyen Xuan Hoa							0	0	Younger brother
5.08	Saigon- Nghetinh Beer Joint Stock Company		Related organisation					0	0	Mr. Nguyen Xuan Hai holds the position of BoD Member
6	Nguyen Tan Phien		Head of Board of Supervisors					0	0	
6.01	Nguyen Van Minh							0	0	Father
6.02	Nguyen Thi Thanh							0	0	Mother
6.03	Uong Van Mau							0	0	Father in law
6.04	Thai Thi En							0	0	Mother in law
6.05	Uong Thi Lien							0	0	Wife
6.06	Nguyen Tan Phuc							0	0	Child Still young
6.07	Nguyen Xuan Loc							0	0	Child Still young



No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number	Date of Issue	Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Ownership Percentage at the End of the Period	Notes
6.08	Nguyen Thuy Diem							0	0	Older sister
6.09	Nguyen Van Banh							0	0	Brother in law
6.10	Nguyen Hong Quyen							0	0	Younger sister
6.11	Phi Thai Duy							0	0	Brother in law
6.12	Nguyen Huu Nhuan							0	0	Younger brother
6.13	Pham Thao Nguyen							0	0	Sister in law
6.14	Nguyen Anh Thao							0	0	Younger brother
6.15	Nguyen Thi Nhu Huynh							0	0	Younger sister
7	Tran Thi Ngoc Diep		BS Member					0	0	
7.01	Nguyen Thai Binh							100	0,00%	Husband
7.02	Tran Sieng							0	0	Father
7.03	Le Thi Thuy							0	0	Mother
7.04	Thai Thi Kim Lien							0	0	Mother in law
7.05	Nguyen Tran Hoang Long							0	0	Son
7.06	Nguyen Ngoc Han							0	0	Daughter Still young
7.07	Tran Cong Phu							0	0	Younger brother
7.08	Tong Thi Huyen Tran							0	0	Sister in law
7.09	Nguyen Tai							0	0	Brother in law
7.10	Tran Thi Ngoc Phuong							0	0	Younger sister
7.11	Tran Cong Thanh							0	0	Younger brother
7.12	Vo Thi Ngoc Han							0	0	Sister in law
7.13	Tran Thi Nhu Ngoc							0	0	Younger sister
7.14	Le Xuan Thanh							0	0	Brother in law
7.15	Tran Thi Ngoc Loan							0	0	Younger sister
7.16	Phan Minh Hieu							0	0	Brother in law
7.17	Tran Thi Ngoc Nhung							0	0	Younger sister



No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number	Date of Issue	Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Ownership Percentage at the End of the Period	Notes
7.18	S.S.G2 Construction and Real Estate Joint Stock Company		Related organisation					0	0	Ms. Tran Thi Ngoc Diep holds the position of BS Member
7.19	Bac Lieu Tourist Joint Stock Company		Related organisation					0	0	Ms. Tran Thi Ngoc Diep holds the position of Chairman of the BoD
7.20	Saigon 9 Construction and Trading Joint Stock Company		Related organisation					0	0	Ms. Tran Thi Ngoc Diep holds the position of Deputy GD
8	Duong Thi Thuy Hong		BS Member					0	0	
8.01	Phung Tran Vu							0	0	Husband
8.02	Phung Ngoc Thao							0	0	Child
8.03	Phung Tran Quan							0	0	Child
8.04	Truong Thi Sau							0	0	Mother
8.05	Duong Van Kiet							0	0	Older brother
8.06	Le Thi Hoa							0	0	Older sister
8.07	Duong Thanh Nhan							0	0	Older brother
8.08	Bui Thi Cam Thanh							0	0	Older sister
8.09	Duong Van Lac							0	0	Older brother
8.10	To Thi Thanh Huong							0	0	Older sister
8.11	Duong Van Chenh							0	0	Older brother
8.12	Nguyen T. Anh Nguyet							0	0	Older sister
8.13	Duong Van Buu							0	0	Older brother
8.14	Huynh Thi Cam Tu							0	0	Older sister
8.15	Duong Thuy Loan							0	0	Older sister
8.16	Le Tien Duc							0	0	Older brother
8.17	Duong Thanh Tung							0	0	Older brother
8.18	Tran Thi Hong Tuoi							0	0	Older sister

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number	Date of Issue	Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Ownership Percentage at the End of the Period	Notes
8.19	Duong Thuy Hang							0	0	Older sister
8.20	Tran Van Long							0	0	Older brother
9	Trinh Cong Vinh		Director, Legal Representative, Person in charge of corporate governance					0	0	
9.01	Vo Thi Hong Cam							0	0	Mother
9.02	Le Thi Chien							0	0	Wife
9.03	Trinh Phuong Dung							0	0	Child
9.04	Trinh Cong Ly							0	0	Older brother
9.05	Trinh Cong Tri							0	0	Older brother
9.06	Trinh Thi Hong Lien							0	0	Older sister
9.07	Trinh Cong Quang							0	0	Older brother
9.08	Trinh Cong Hien							0	0	Younger brother
9.09	Trinh Cong Huy							0	0	Younger brother
9.10	Trinh Cong Hoang							0	0	Younger brother
9.11	Trinh Thi Hong Phuong							0	0	Younger sister
10	Tran Van Sang		Vice Director					0	0	
10.01	Nguyen Thi Kieu Trang							0	0	Wife
10.02	Tran Van Dung							0	0	Older brother
10.03	Tran Cong Thao							0	0	Younger brother
11	Huynh Van Dong		Vice Director					0	0	
11.01	Huynh Nhut Thong							0	0	Father
11.02	To Thi Cam Em							0	0	Mother
11.03	Vo Van Phan							0	0	Father in law
11.04	To Thi Hong Tham							0	0	Mother in law
11.05	Huynh Chi Tam							0	0	Older brother
11.06	Huynh Thi My Cham							0	0	Older sister

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number	Date of Issue	Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Ownership Percentage at the End of the Period	Notes
11.07	Huynh Trung Tin							0	0	Younger brother
11.08	Vo Thi Cam Tu							0	0	Wife
11.09	Huynh Van Do							0	0	Child Still young
11.10	Huynh Hong Ngoc							0	0	Child Still young
11.11	Bac Lieu Tourist Joint Stock Company		Related organisation					0	0	Mr. Huynh Van Dong holds the position of BoD Member
12	Tran Thi Chat		Chief Accountant					0	0	
12.01	Nguyen Thi Dua							0	0	Mother
12.02	Tran Van Nghi							0	0	Younger brother
12.03	Tran Van Ca							0	0	Younger brother
12.04	Nguyen Van Miet							0	0	Father in law
12.05	Huynh Thi Xuan Hanh							0	0	Mother in law
12.06	Nguyen Van An							0	0	Husband
12.07	Nguyen Minh Thu							0	0	Child Still young
13	Ms. Thai Thi Anh Hong		Secretary of the BoD, Authorized Person for Information Disclosure					0	0	
13.01	Thai Ba Luong							0	0	Father
13.02	Phan Xuan Vu							0	0	Husband
13.03	Phan Thai Hoang Son							0	0	Child
13.04	Phan Thai Hoang Lam							0	0	Child
13.05	Thai Anh Tuan							0	0	Younger brother
13.06	Thai Anh Chien							0	0	Younger brother
13.07	Pham Vu Huong Giang							0	0	Daughter in law

