

No: 15 / BC-HĐQT-TVĐ3

Ho Chi Minh City, January 24, 2025

REPORT ON CORPORATE GOVERNANCE
(Year 2024 - for information disclosure purpose)

To: - The State Securities Commission;
- The Hanoi Stock Exchange.

- Name of company: Power Engineering Consulting Joint Stock Company 3
- Address of headoffice: 32 Ngo Thoi Nhiem Street, Vo Thi Sau Ward, District 3, Ho Chi Minh City
- Telephone: 028.22211169, Fax: 028.39307938, Email: pecc3@pecc3.com.vn
- Charter capital: VND 95,173,030,000
- Stock symbol: TV3
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders (GMS)

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution No.	Date	Key content
1	185/NQ- ĐHĐCĐ-TVĐ3	June 27, 2024	Article 1: Approve (i) The Business performance for the year 2023 and (ii) The Business plan for the year 2024. Article 2: Approve (i) The Audited financial statements for the year 2023 by VACO Audit Company limited, (ii) The Financial results for the year 2023, and (iii) The Financial plan for the year 2024. Article 3: Approve (i) The Profit distribution for the year 2023 and (ii) The Profit distribution plan for the year 2024. Article 4: Approve (i) The Finalization of salaries and remuneration for the members of

No.	Resolution No.	Date	Key content
			<p>the BOD and the BOS for the year 2023 and (ii) The Salaries and remuneration plan for the members of the BOD and the BOS for the year 2024.</p> <p>Article 5: Approve the amendment and supplementation of the Company's Charter (13th amendment).</p> <p>Authorize the legal representative of the Company to issue the amended Charter and carry out the necessary procedures in accordance with the law to fully register changes in business lines and update the Enterprise Registration Certificate.</p> <p>Article 6: Accept the dismissal of Ms. Nguyen Minh Hieu from her position as a member of the BOS for the 2022-2027 term, effective 27 June 2024.</p> <p>Article 7: Approve the appointment of Ms. To Thi My Hang as a member of the BOS for the 2024-2029 term.</p> <p>Article 8: The 2024 Annual GMS approved this Resolution with 8 articles and assigned the BOD to implement it.</p>
2	282/NQ-DHĐCĐ-TVĐ3	December 25, 2024	<p>Article 1: Approve the adjustments to several key targets in the 2024 business plan.</p> <p>Article 2: The GMS approved this Resolution with 2 articles and assigned the BOD to implement it.</p>

II. Board of Directors

1. Information about the members of the Board of Directors (BOD)

No.	Board of Directors' members	Position (<i>Independent members of the Board of Directors, Non-executive members of the Board of Directors</i>)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Nhu Hoang Tuan	Chairman of the BOD	June 24, 2022	

No.	Board of Directors' members	Position (<i>Independent members of the Board of Directors, Non-executive members of the Board of Directors</i>)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
2	Mr. Lac Thai Phuoc		June 24, 2022	
3	Mr. Tran Quoc Dien		June 24, 2022	
4	Mr. Tran Le Minh		June 24, 2022	
5	Mr. Vo Van Phuong	Independent member of the BOD	June 24, 2022	

2. Meetings of the Board of Directors

No.	Board of Directors' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Nguyen Nhu Hoang Tuan	19/19	100%	
2	Mr. Lac Thai Phuoc	19/19	100%	
3	Mr. Tran Quoc Dien	19/19	100%	
4	Mr. Tran Le Minh	19/19	100%	
5	Mr. Vo Van Phuong	19/19	100%	

3. Supervising the Board of Management by the Board of Directors: Every two weeks, a representative of the BOD attends the company management meeting chaired by the General Director, with the participation of the affiliated heads of departments, branches, and center.

4. Activities of the Board of Directors' subcommittees: No subcommittees.

5. Resolutions of the Board of Directors

No.	Resolution No.	Date	Key content	Approval rate
1	12/NQ-HĐQT-TVĐ3 (The regular quarterly meeting of the BOD - Q1)	January 09, 2024	Article 1. Approve the contracts signed by the Company with Related Persons in the fourth quarter of 2023, totaling 16 contracts with a total value of VND 22.46 billion. Article 2. Adopt the policy allowing the	100%

No.	Resolution No.	Date	Key content	Approval rate
			<p>Company to sign contracts with Related Persons in the first quarter of 2024, with approximately 06 contracts and an estimated total value of VND 48.68 billion.</p> <p>Article 3. Appoint Mr. Lac Thai Phuoc, Acting General Director of Power Engineering Consulting J.S.C 3, to the position of General Director, effective February 1, 2024, for a term of 5 years.</p> <p>Article 4. Reappoint Mr. Pham Hoang Vinh, Chief Accountant of Power Engineering Consulting J.S.C 3, to continue in his position as Chief Accountant, effective January 1, 2024, for a term of 5 years.</p>	
2	11/NQ-HĐQT-TVĐ3 (The regular quarterly meeting of the BOD - Q1)	January 09, 2024	<p>Article 1. Assign Mr. Lac Thai Phuoc, General Director, as the legal representative of Power Engineering Consulting J.S.C 3.</p> <p>Article 2. The change of the Company's legal representative does not alter the content of the Company's Charter.</p> <p>Article 3. Assign the current legal representative of the Company to carry out necessary procedures in accordance with the law to update the Enterprise Registration Certificate.</p>	100%
3	13/NQ-HĐQT-TVĐ3 (The regular quarterly meeting of the BOD - Q1)	January 09, 2024	<p>Article 1. Acknowledge (i) The Business performance for the year 2023 and (ii) The Business plan for the year 2024.</p> <p>Article 2. Approve the wage rates for 2024.</p> <p>Article 3. Approve the use of key contents in consulting contract templates stipulated in Circular 08/2022/TT-BKHĐT and relevant legal documents for contracts and transactions between the Company and Related Persons under Vietnam Electricity (EVN).</p> <p>Article 4. Approve the plan to construct the office building of EVNPECC3 in Thu Duc City, Ho Chi Minh City, and the projected costs for the Project Management Board in 2024.</p>	100%

No.	Resolution No.	Date	Key content	Approval rate
			<p>Article 5. Approve the plan of review and revision of the internal management regulations for 2024 under the authority of the BOD.</p> <p>Article 6. Agree on the tentative plan to hold the 2024 Annual GMS by the end of April 2024 and assign the Company to prepare for its execution.</p>	
4	15/NQ-HĐQT-TVĐ3 (The regular quarterly meeting of the BOD - Q1)	January 09, 2024	<p>Article 1. Approve the proposal for the representative of EVN's capital contribution to report to EVN for approval of the reappointment of Mr. Tran Le Minh as Deputy General Director of the Company, effective February 1, 2024.</p> <p>Authorize the Chairman of the BOD to sign the decision on the reappointment of the Deputy General Director after completing the necessary procedures.</p>	100%
5	37/NQ-HĐQT-TVĐ3 (The ad hoc meeting of the BOD)	January 31, 2024	<p>Article 1. Reappoint Mr. Huynh Nguyen Anh Tuan, Director of the Central Region Branch of Power Engineering Consulting J.S.C 3, to continue in his position as Director of the Central Region Branch, effective February 1, 2024, until retirement in accordance with the law.</p>	100%
6	56/NQ-HĐQT-TVĐ3 (The ad hoc meeting of the BOD)	February 28, 2024	<p>Article 1. The 2025 Annual GMS of Power Engineering Consulting J.S.C 3 will be held in-person meeting on Thursday, April 25, 2024.</p> <p>Article 2. The record date for the list of shareholders entitled to participate the 2024 Annual GMS is Thursday, March 21, 2024.</p>	100%
7	58/NQ-HĐQT-TVĐ3 (The ad hoc meeting of the BOD)	February 28, 2024	<p>Article 1. Approve the plan to transfer EVNPECC3's investment capital in EVN International J.S.C (EVNI).</p> <p>Article 2. Assign the Company to coordinate with EVNCPC to prepare the necessary documents and procedures as required by the competent authorities (if any) until the transfer is complete and the parties sign the capital transfer agreement termination document.</p>	100%

No.	Resolution No.	Date	Key content	Approval rate
8	75/NQ-HĐQT-TVĐ3 (The ad hoc meeting of the BOD)	March 12, 2024	<p>Article 1. Continue to appoint Mr. Ho Anh Tung, Head of the Business Development Department of Power Engineering Consulting J.S.C 3, as the representative of the Company's capital in Thuan Binh Wind Power J.S.C (TBW) and nominate him to run for the position of member of the BOD of TBW for the 2024-2028 term.</p> <p>Article 2. Assign the Company to work with Mr. Ho Anh Tung to prepare the necessary documents required for his candidacy as a member of the BOD of TBW for the 2024-2028 term.</p>	100%
9	89/NQ-HĐQT-TVĐ3 (The ad hoc meeting of the BOD)	March 21, 2024	<p>Article 1. Approve the contents for the capital representative of Power Engineering Consulting J.S.C 3 at Thuan Binh Wind Power J.S.C to vote on at the 2024 Annual GMS of TBW.</p>	100%
10	111/NQ-HĐQT-TVĐ3 (The regular quarterly meeting of the BOD - Q2)	April 04, 2024	<p>Article 1. Approve the contracts signed by the Company with Related Persons in the first quarter of 2024, totaling 10 contracts with a total value of VND 5.7 billion.</p> <p>Article 2. Adopt the policy allowing the Company to sign contracts with Related Persons in the second quarter of 2024, with approximately 09 contracts and an estimated total value of VND 60.2 billion.</p>	100%
11	112/NQ-HĐQT-TVĐ3 (The regular quarterly meeting of the BOD - Q2)	April 04, 2024	<p>Article 1. Acknowledge The Business performance for Q1 of 2024 and The Business plan for Q2 of 2024. The BOD requests the Company to focus on key power projects, monitor, and execute tasks under signed MoUs with clients.</p> <p>Article 2. Approve the finalization of the salary fund for 2023.</p> <p>Article 3. Approve the Regulation on Salary Management.</p> <p>Article 4. Approve the content of the Authorization Agreement between the BOD and Mr. Ho Anh Tung, the capital representative of EVNPECC3 at TBW, regarding the management of EVNPECC3's capital at TBW.</p>	100%

No.	Resolution No.	Date	Key content	Approval rate
12	121/NQ-HĐQT-TVĐ3 (The ad hoc meeting of the BOD)	April 19, 2024	Article 1. Reschedule the 2024 Annual GMS of Power Engineering Consulting J.S.C 3 from Thursday, April 25, 2024, to Thursday, June 27, 2024. Other details regarding the organization of the 2024 Annual GMS, as approved in Resolution No. 56/NQ-HĐQT-TVĐ3 dated February 28, 2024, remain unchanged.	100%
13	138/NQ-HĐQT-TVĐ3 (The ad hoc meeting of the BOD)	May 10, 2024	Article 1. Approve the proposal to present to the Annual GMS the resignation of Ms. Nguyen Minh Hieu from the position of member of the SOB for the 2022-2027 term at the 2024 Annual GMS on Thursday, June 27, 2024. Article 2. After the GMS approves the resignation of Ms. Nguyen Minh Hieu, agree to organize an election for a new SOB member at the 2024 Annual GMS. Article 3. Assign the Chairman of the BOD to direct the organization of the 2024 Annual GMS to prepare, supplement, and carry out the relevant procedures for the above-mentioned contents.	100%
14	144/NQ-HĐQT-TVĐ3 (The ad hoc meeting of the BOD)	May 15, 2024	Article 1. Approve Power Engineering Consulting J.S.C 3 as the investor for the project of the Company's Operations Office Building. The investor is responsible for performing rights and obligations in accordance with the Construction Law and relevant legal documents. Article 2. Apply the single-project project management model to the organization of the construction project management for the Company's Operations Office Building. Article 3. Transform the Project Management Board (PMB) of the EVNPECC3 Headquarters Project in Thu Duc City, Ho Chi Minh City, into the Project Management Unit (PMU) of the Operations Office Building under the direct management of the investor. The PMU shall use the investor's seal and account, and perform tasks and rights as authorized by the investor.	100%

No.	Resolution No.	Date	Key content	Approval rate
15	151/NQ-HĐQT-TVĐ3 (The ad hoc meeting of the BOD)	May 31, 2024	<p>Article 1. Approve the establishment of the Quality Control & Research Development Department under Power Engineering Consulting J.S.C 3, by merging the Quality Control Department and the Research & Development Department, effective June 1, 2024.</p> <p>Article 2. Assign the General Director to issue the decision on the establishment of the Quality Control & Research Development Department and direct relevant departments to implement the next steps outlined in the Proposal No. 1946/TTr-TVĐ3 dated May 24, 2024.</p>	100%
16	172/NQ-HĐQT-TVĐ3 (The regular quarterly meeting of the BOD - Q3)	June 26, 2024	<p>Article 1. Approve the contracts signed by the Company with Related Persons in the second quarter of 2024, totaling 16 contracts with a total value of VND 56.3 billion.</p> <p>Article 2. Adopt the policy allowing the Company to sign contracts with Related Persons in the third quarter of 2024, with approximately 8 contracts and an estimated total value of VND 115.9 billion.</p>	100%
17	173/NQ-HĐQT-TVĐ3 (The regular quarterly meeting of the BOD - Q3)	June 26, 2024	<p>Article 1. Approve the agenda and documents for the 2024 Annual GMS, and authorize the Chairman of the BOD to issue these documents and present them at the Annual GMS scheduled for June 27, 2024.</p> <p>Article 2. Approve the list of candidates for the SOB for the 2024-2029 term, including 1 candidate, Ms. To Thi My Hang, and assign the Head of the Annual GMS Organizing Board to report to the Annual GMS on June 27, 2024.</p> <p>Article 3. Acknowledge The Business performance for the first half of 2024 and The Business plan for the remainder of the year.</p> <p>Article 4. Approve the Regulations on Information Disclosure.</p>	100%

No.	Resolution No.	Date	Key content	Approval rate
18	215/NQ-HĐQT-TVĐ3 (The ad hoc meeting of the BOD)	August 09, 2024	<p>Article 1. Approve the amendment of Appendix 1: The salary framework for job positions under the Company's Salary Management Regulations (Code: QCQLNB-QC-18, Issue No. 02, issued on April 17, 2024).</p> <p>Article 2. Assign the Chairman of the BOD to sign and issue the decision, and assign the General Director to register the amended Appendix 1 with the Department of Labor - Invalids and Social Affairs of District 3 for implementation from July 1, 2024.</p>	100%
19	225/NQ-HĐQT-TVĐ3 (The ad hoc meeting of the BOD)	September 09, 2024	<p>Article 1. Approve the content of the Draft Valuation Report and the Valuation Certificate for shares of the Central Hydropower J.S.C (Stock Code: CHP) as of December 31, 2023, conducted by International Consulting & Auditing Co., Ltd., with a valuation of VND 162,614 per share.</p> <p>Assign the Company to carry out the necessary procedures in accordance with the law to divest capital from the CHP.</p>	100%
20	226/NQ-HĐQT-TVĐ3 (The ad hoc meeting of the BOD)	September 09, 2024	<p>Article 1. Approve the Regulations on Officer Management of Power Engineering Consulting J.S.C 3 (Code: QCQLNB-QC-16, Issue No. 02), and authorize the Chairman of the BOD to sign and issue the decision.</p> <p>Article 2. Approve the amendment of Clause 2, Article 32: Responsibilities and Authorities of Branch Directors, in the Management Decentralization Regulations of Power Engineering Consulting J.S.C 3 (Code: QCQLNB-QC-06, Issue No. 02, issued on July 21, 2023), and authorize the Chairman of the BOD to sign and issue the decision.</p>	100%
21	234/NQ-HĐQT-TVĐ3	October 03, 2024	<p>Article 1. Approve the contracts signed by the Company with Related Persons in the third quarter of 2024, totaling 06 contracts with a total value of VND 4.7 billion.</p>	100%

No.	Resolution No.	Date	Key content	Approval rate
	(The regular quarterly meeting of the BOD - Q4)		Article 2. Adopt the policy allowing the Company to sign contracts with Related Persons in the fourth quarter of 2024, with approximately 06 contracts and an estimated total value of VND 102.1 billion.	
22	235/NQ-HĐQT-TVĐ3 (The regular quarterly meeting of the BOD - Q4)	October 03, 2024	Article 1. Approve the cash dividend payment for 2023 with the following details: 1. The record date: November 8, 2024. 2. Dividend payout ratio: 5% (VND 500 per share). 3. Dividend payment date: From December 16, 2024. 4. Payment methods: a. For securities deposited: Shareholders shall receive dividends through depository members where their accounts are held. b. For securities not deposited: Shareholders shall receive dividends at the Financial - Accounting Department of Power Engineering Consulting J.S.C 3.	100%
23	236/NQ-HĐQT-TVĐ3 (The regular quarterly meeting of the BOD - Q4)	October 03, 2024	Article 1. Acknowledge The Business performance for Q3 2024 and The Business plan for Q4 of 2024. The BOD requests the Company's Executive Board to focus on promptly and decisively resolving bottlenecks to ensure the completion of the 2024 business targets assigned by the Annual GMS. Article 2. Approve the wage fund plan for 2024 for the Company's employees, with a planned total of VND 96,145,380,000. Article 3. Approve the Management Decentralization Regulations of the Company (Code: QCQLNB-QC-06, Issue No. 03), effective 15 days from the date of issuance, and assign the Chairman of the BOD to approve and issue the decision. Assign the General Director to issue relevant regulations and documents to align with the Management Decentralization Regulations for implementation.	100%

No.	Resolution No.	Date	Key content	Approval rate
24	245/NQ-HĐQT-TVĐ3 (The ad hoc meeting of the BOD)	October 14, 2024	Article 1. Approve the valuation result of one share of the Central Hydropower J.S.C (stock code: CHP) at VND 87,284 per share as the minimum starting price for transfer, and proceed with the divestment of Power Engineering Consulting J.S.C 3's investment in the Central Hydropower J.S.C.	100%
25	255/NQ-HĐQT-TVĐ3 (The ad hoc meeting of the BOD)	November 04, 2024	Article 1. Approve the additional business lines and amendments to the details of business lines of Thuan Binh Wind Power J.S.C. Article 2. Assign the capital representative of EVNPECC3 in Thuan Binh Wind Power J.S.C to propose that the BOD of Thuan Binh Wind Power J.S.C review and amend the Company Charter to align with the current Enterprise Law and comply with Clause 2, Article 147 of the Enterprise Law 2020.	100%
26	261/NQ-HĐQT-TVĐ3 (The ad hoc meeting of the BOD)	November 27, 2024	Article 1. Approve the organization of written consultation with shareholders to adjust the Company's 2024 business plan, with the following details: - The record date for the list of shareholders for written consultation: December 9, 2024. - Voting ratio: 1 share = 1 vote. - Consultation period: December 2024. - Consultation location: Company headquarters. Article 2. Approve the documents to be sent to shareholders for written consultation. Article 3. Authorize the Chairman of the BOD to adjust the record date, consultation period, and relevant procedures as needed, based on actual circumstances, to complete the consultation process.	80%
27	277/NQ-HĐQT-TVĐ3 (The ad hoc meeting of the BOD)	December 19, 2024	Article 1. Approve Annex No. 01 of Authorization Contract No. 0336/CHP/2022/HĐ-PECC3-EVNSPC dated August 11, 2022, regarding the procedures for divesting capital in the Central Hydropower J.S.C between Power Engineering Consulting J.S.C 3 and Southern Power Corporation.	100%

No.	Resolution No.	Date	Key content	Approval rate
			Article 2. Assign the General Director to represent the Company in signing Annex No. 01 of Authorization Contract No. 0336/CHP/2022/HĐ-PECC3-EVNSPC dated August 11, 2022, and other necessary documents related to the divestment process of Power Engineering Consulting J.S.C 3 in the Central Hydropower J.S.C.	

III. Board of Supervisors

1. Information about members of Board of Supervisors (BOS):

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the BOS	Qualification
1	Ms. Trương Thị Anh Dao	Head of the BOS	- Becoming date: June 24, 2022	Master of Business Administration
2	Ms. Nguyễn Minh Hieu	Member of the BOS	- Becoming date: June 24, 2022 - Ceasing date: June 27, 2024	Master of Business Administration
3	Ms. Tô Thị My Hang	Member of the BOS	- Becoming date: June 27, 2024	Master of Business Administration
4	Mr. Nguyễn Văn Thiên	Member of the BOS	- Becoming date: June 24, 2022	Bachelor of Accounting

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Trương Thị Anh Dao	03/03	100%	100%	
2	Ms. Nguyễn Minh Hieu	02/02	100%	100%	
3	Ms. Tô Thị My Hang	01/01	100%	100%	
4	Mr. Nguyễn Văn Thiên	03/03	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

In 2024, along with the performing tasks to ensure the company's operation are in accordance with the Company's Organization and Operation Charter, Internal Regulations and relevant legal Regulations, the Board of Supervisors focused on implements:

- Verification of the 2023 financial statements and independent audit supervision of the 2023 financial statements audit (The Board of Supervisors has issued Report dated March 20, 2024 regarding financial statements and business activities result of the 2023 EVNPECC3).
 - The BOS attended the Annual GMS and reported on the BOS's activities in 2023. (The Board of Supervisors has issued Report dated June 22, 2024).
 - Verification of financial statements for the first 6 months of 2024 (The Board of Supervisors has issued Minutes dated September 2024, regarding financial statements and business activities result of the first 6 months of 2024).
4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers
- In 2024, the Board of Supervisors attended meetings with the Board of Directors and the Board of Management on important contents such as: business results and financial statement in 2023; Preparations for the 2024 Annual GMS.
 - The Board of Supervisors supervises the activities of the Board of Directors and the Board of Management through periodic reports on business results and financial results; Resolutions of the Annual GMS; Resolutions and Decisions of the Board of Directors and then Board of Management and periodic, yearly financial statements.
 - The Supervisory Board regularly exchanges information and documents with the Company's Management of Board in inspection and supervision. The Supervisory Board has researched and proposed specific solutions to improve the operational efficiency of the Company as well as the Supervisory Board.
5. Other activities of the Board of Supervisors
- The Board of Supervisors Monitor compliance with regulations for companies listed on the stock exchange regarding information disclosure.
 - The Supervisory Board has seriously and fully implemented reports on control work according to regulations.
 - The Board of Supervisors has participated in training on control skills and new regulations.

IV. Board of Management

TT	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management
1	Mr. Lac Thai Phuoc (General Director)	January 09, 1967	Master of Engineering	Appointment date: February 01, 2024
2	Mr. Tran Le Minh (Deputy General Director)	March 02, 1966	Bachelor of Engineering of Electric Power System	Appointment date: February 01, 2009
3	Mr. Tran Quoc Dien (Deputy General Director)	July 29, 1970	Master of Business Administration	Appointment date: May 01, 2021
4	Mr. Nguyen Cong Thang (Deputy General Director)	March 23, 1970	Bachelor of Engineering of Electric Power System	Appointment date: September 01, 2022

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Pham Hoang Vinh	October 26, 1971	Bachelor of Accounting	Appointment date: January 01, 2019

VI. Training courses on corporate governance

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: The Company has assigned representatives to fully participate in training courses, conferences, and seminars as required by corporate governance regulations.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: see Annex 1.
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: see Annex 02.
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No transactions.
4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):

No.	Name of organization/individual	Relationship with the Company	NSH No., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by GMS/BOD (if any, specifying date of issue)	Content, quantity, total value of transaction
1	Baria Thermal Power Joint Stock Company	Related Person of the internal person: Mr. Tran Le Minh			Q2, 2023	122/NQ-HDQT-TVĐ3, dated June 21, 2023	- Consulting contract: Evaluate the efficiency of the HPP; - Quantity: 01; - Total value: VND 0.61 billion.
					Q3, 2023	230/NQ-HDQT-TVĐ3, dated October 05, 2023	- Consulting contract: Report on Gas Turbine Units GT1 and GT2 (F5); - Quantity: 01; - Total value: VND 0.17 billion.
					Q3, 2024	234/NQ-HDQT-TVĐ3 dated October 03, 2024	- Consulting contract: Evaluation and Reporting of Changes to the Total construction investment for the HPP; - Quantity: 01; - Total value: VND 0.16 billion.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): No transactions.

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: No transactions.

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons: see Annex 3.
2. Transactions of internal persons and affiliated persons with shares of the Company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing
			Number of shares	Percentage	Number of shares	Percentage	
1	VP Invest Company Limited	The shareholder holding more than 10%	1,183,003	12.43%	1,050,925	11.04%	Decreasing shareholding percentage
2	Ms. Bui Thi Kim Yen	Wife of Mr. Tran Quoc Dien, member of the BOD, Deputy General Director	222,075	2.33%	780,000	8.20%	Increasing shareholding percentage

IX. Other significant issues: None.

Recipients:

- As above;
- Archives: Office.

CHAIRMAN OF THE BOARD OF DIRECTORS



Nguyen Nhu Hoang Tuan



Annex 1. The list of affiliated persons of the Company

No.	Name of organization or individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Vietnam Electricity (EVN)					December 01, 2009			The shareholder holding more than 10%
2	VP Invest Company Limited					May 19, 2022			The shareholder holding more than 10%
3	Nguyen Nhu Hoang Tuan		Chairman of the BOD			June 24, 2022			Internal person
4	Lac Thai Phuoc		Member of the BOD, General Director, legal representative			June 24, 2022			Internal person
5	Tran Quoc Dien		Member of the BOD, Deputy General Director			June 24, 2022			Internal person
6	Tran Le Minh		Member of the BOD, Deputy General Director			June 24, 2022			Internal person

This document is published in both Vietnamese and English. In the event of any discrepancy or difference in interpretation between the English version and the Vietnamese version, the Vietnamese version shall prevail.

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7	Vo Van Phuong		Member of the BOD			June 24, 2022			Internal person
8	Nguyen Cong Thang		Deputy General Director			September 01, 2022			Internal person
9	Pham Hoang Vinh		Chief Accountant			January 01, 2019			Internal person
10	Truong Thi Anh Dao		Head of the BOS			June 24, 2022			Internal person
11	Nguyen Minh Hieu		Member of the BOS			June 24, 2022	27/6/2024	Dismissed at the 2024 Annual GMS	Internal person
12	To Thi My Hang		Member of the BOS			June 27, 2024		Appointed at the 2024 Annual GMS	Internal person
13	Nguyen Van Thien		Member of the BOS			June 24, 2022			Internal person
14	Nguyen Van Long		The company's secretary, PIC of company administration, Person authorized to disclose information			December 01, 2009			Internal person

Annex 2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons



Unit: Billion VND

No.	Name of organization/ individual	Relationship with the Company	No., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by GMS/BOD (if any, specifying date of issue)	Content, quantity, total value of transaction		
							Content	Quantity	Total value
1	Central Power Projects Management Board	Related Person of the Company			Q2	172/NQ-HĐQT-TVĐ3 dated June 26, 2024	Consulting contracts: Survey, Technical Design, Construction Drawings, Bidding Documents, Investment Policy approval documents for power grid projects	2	37.56
					Q4	08/NQ-HĐQT-TVĐ3 dated January 20, 2025	Consulting contracts: FS Report Verification; Land Measurement and Plot File preparation for Compensation and Clearance; Technical Design Verification and General Cost Estimation Supervision for power grid projects	3	1.16
2	Vietnam Electricity Power Projects Management Board No.1	Related Person of the Company			Q2	172/NQ-HĐQT-TVĐ3 dated June 26, 2024	Consulting contract: Preparation of Investment Policy approval documents, Survey, and FS Report for power project	1	4.91
					Q4	08/NQ-HĐQT-TVĐ3 dated January 20, 2025	Consulting contract: FS Report Verification, Technical Design Verification for power grid project	1	4.91

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No.	Name of organization/ individual	Relationship with the Company	No., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by GMS/BOD (if any, specifying date of issue)	Content, quantity, total value of transaction		
							Content	Quantity	Total value
3	The Power Transmission Projects Management Board	Related Person of the Company			Q1	111/NQ-HĐQT-TVĐ3 dated April 04, 2024	Consulting contract: Supervision of Surveys, FS Report Verification for power grid project	1	1.00
					Q3	234/NQ-HĐQT-TVĐ3 dated October 03, 2024	Consulting contract: Survey, EIA, Technical Design, Construction Drawing Design, Bidding Documents for power grid project	1	3.34
4	Thac Mo Hydropower Joint Stock Company	Related Person of the Company			Q2	172/NQ-HĐQT-TVĐ3 dated June 26, 2024	Consulting contract: Operational Assessment of the HPP	1	3.45
					Q3	234/NQ-HĐQT-TVĐ3 dated October 03, 2024	Consulting contract: Apply for Environmental Permits for the Solar Power Plant and Office	1	0.25
					Q4	08/NQ-HĐQT-TVĐ3 dated January 20, 2025	Consulting contracts: Topographic and Geological Survey, FS Report for the HPP; Bid Document Preparation and Evaluation for the HPP component	2	0.36
5	Thermal Power Project Management Board 3	Related Person of the Company			Q2	172/NQ-HĐQT-TVĐ3 dated June 26, 2024	Consulting contract: Survey and Evaluate energy conversion for the TPP	1	3.42
					Q4	08/NQ-HĐQT-TVĐ3 dated January 20, 2025	Consulting contract: Survey, Current Status Assessment, and FS Report for the HPP component	1	0.29

No.	Name of organization/ individual	Relationship with the Company	No., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by GMS/BOD (if any, specifying date of issue)	Content, quantity, total value of transaction		
							Content	Quantity	Total value
6	Southern Power Projects Management Board	Related Person of the Company			Q1	111/NQ-HĐQT- TVĐ3 dated April 04, 2024	Consulting contracts: Investment Policy approval documents, Inventory of forest status and land for power grid projects	3	1.76
					Q2	172/NQ-HĐQT- TVĐ3 dated June 26, 2024	Consulting contracts: EIA, Supervision of Surveys, Construction Drawings - Cost Estimation Verification, Inventory of forest status and land for the power grid projects	3	0.60
					Q3	234/NQ-HĐQT- TVĐ3 dated October 03, 2024	Annex to consulting contracts: Investment Policy approval documents for the power grid projects	2	0.53
					Q4	08/NQ-HĐQT- TVĐ3 dated January 20, 2025	Consulting contracts: Preparation of Investment Policy approval documents for power grid projects	3	0.74
7	Song Ba Ha Hydropower Joint Stock Company	Related Person of the Company			Q1	111/NQ-HĐQT- TVĐ3 dated April 04, 2024	Consulting contract: Survey to Assess current status and Sedimentation Calculations for the HPP	1	0.80
					Q2	172/NQ-HĐQT- TVĐ3 dated June 26, 2024	Consulting contract: Preparation of the Emergency Response Plan for the HPP	1	0.37

No.	Name of organization/ individual	Relationship with the Company	No., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by GMS/BOD (if any, specifying date of issue)	Content, quantity, total value of transaction		
							Content	Quantity	Total value
					Q4	08/NQ-HĐQT-TVĐ3 dated January 20, 2025	Consulting contract: Repair of Monitoring Drill Holes for the HPP	1	1.30
8	O Mon Power Center Project Management Board	Related Person of the Company			Q4	08/NQ-HĐQT-TVĐ3 dated January 20, 2025	Consulting contracts: Preparation of Supplemental FS Report (with SCR System Design); Preparation of Bid Documents for Package 3 of energy conversion for the TPP	2	2.25
9	Power Transmission Company No.4	Related Person of the Company			Q2	172/NQ-HĐQT-TVĐ3 dated June 26, 2024	Consulting contract: Review and Amend Regulations on power projects design work	1	1.82
10	Ia Ly Hydropower Company	Related Person of the Company			Q2	172/NQ-HĐQT-TVĐ3 dated June 26, 2024	Consulting contract: Cleaning of Piezometer Pipes at the HPP	1	1.32
					Q4	08/NQ-HĐQT-TVĐ3 dated January 20, 2025	Consulting contract: Economic-Technical Report for the HPP component	1	0.19
11	Vietnam Electricity Power Projects Management Board No.3	Related Person of the Company			Q2	172/NQ-HĐQT-TVĐ3 dated June 26, 2024	Consulting contract: Technical Design, Construction Drawings for power project	1	1.38

No.	Name of organization/ individual	Relationship with the Company	No., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by GMS/BOD (if any, specifying date of issue)	Content, quantity, total value of transaction		
							Content	Quantity	Total value
12	Southern Power Project Management Board	Related Person of the Company			Q1	111/NQ-HĐQT-TVĐ3 dated April 04, 2024	Consulting contracts: Survey, FS Report, Investment Policy approval documents, Environmental Permits for power grid projects	3	0.80
					Q4	08/NQ-HĐQT-TVĐ3 dated January 20, 2025	Consulting contracts: Survey, FS Report, Construction Drawing and Cost Estimation; Investment Policy approval procedures	2	0.48
13	Power Generation Corporation No.3	Related Person of the Company			Q3	234/NQ-HĐQT-TVĐ3 dated October 03, 2024	Consulting contract: Economic-Technical Report for the Solar Power Plant	1	0.41
					Q4	08/NQ-HĐQT-TVĐ3 dated January 20, 2025	Consulting contracts: Survey and preparation of Supplemental Power Development Plan for floating solar power system at the HPP reservoir	2	0.83
14	Tri An Hydropower Company	Related Person of the Company			Q4	08/NQ-HĐQT-TVĐ3 dated January 20, 2025	Consulting contract: Vertical and Horizontal Displacement Monitoring for the HPP	1	1.24
15	Power Engineering Consulting Joint Stock Company 1	Related Person of the Company			Q1	111/NQ-HĐQT-TVĐ3 dated April 04, 2024	Consulting contract: Measuring and Creating Land Survey Maps for power grid project	1	1.05

No.	Name of organization/ individual	Relationship with the Company	No., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by GMS/BOD (if any, specifying date of issue)	Content, quantity, total value of transaction		
							Content	Quantity	Total value
16	Power Transmission Company No.3	Related Person of the Company			Q2	172/NQ-HĐQT-TVĐ3 dated June 26, 2024	Consulting contracts: Research Safe Operation Solutions on the transmission grid, Construction Drawings - Cost Estimation, Bidding Documents	2	0.63
17	Southern Power Grid Project Management Board	Related Person of the Company			Q2	172/NQ-HĐQT-TVĐ3 dated June 26, 2024	Consulting contract: Measuring Land Lots, Preparing documents for Compensation and Land Clearance for power grid project	1	0.37
					Q4	08/NQ-HĐQT-TVĐ3 dated January 20, 2025	Consulting contract: Survey and FS Report Verification for power grid project	1	0.22
18	An Khe - Ka Nak Hydropower Company	Related Person of the Company			Q4	08/NQ-HĐQT-TVĐ3 dated January 20, 2025	Consulting contract: Technical Design Plan, Construction Drawing, and Survey for the HPP	1	0.50
19	Phu My Thermal Power Company	Related Person of the Company			Q2	172/NQ-HĐQT-TVĐ3 dated June 26, 2024	Consulting contract: Economic-Technical Report for the TPP	1	0.43
20	Northern Power Projects Management Board	Related Person of the Company			Q1	111/NQ-HĐQT-TVĐ3 dated April 04, 2024	Consulting contract: Supervision of Surveys for power grid project	1	0.32

No.	Name of organization/ individual	Relationship with the Company	No., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by GMS/BOD (if any, specifying date of issue)	Content, quantity, total value of transaction		
							Content	Quantity	Total value
21	Vinh Tan 4 Thermal Power Plant	Related Person of the Company			Q4	08/NQ-HĐQT-TVD3 dated January 20, 2025	Consulting contracts: Periodic Settlement Monitoring for the Solar Power Plant; FS Report Verification for the Administrative Operating Building of the TPP	2	0.17
22	Baria Thermal Power Joint Stock Company	Related Person of the Company			Q3	234/NQ-HĐQT-TVD3 dated October 03, 2024	Consulting contract: Evaluation and Reporting of Changes to the Total construction investment for the HPP	1	0.16
Tổng cộng								55	81.31

Note: The above contracts were signed using the standard template TT08/2022-TT-BKHĐT.

Annex 3. The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company (if any)/Relationship with the internal person	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Nguyen Nhu Hoang Tuan		Chairman of the BOD			5,178	0.054%	
1.1	Le Thi Ngoc Huyen Trang		Wife			0	0%	
1.2	Nguyen Hoang Gia Kien		Son			0	0%	
1.3	Nguyen Hoang Gia Huy		Son			0	0%	
1.4	Le Van Chieu		Father-in-law			0	0%	
1.5	Tran Bau		Mother-in-law			0	0%	
1.6	Nguyen Thi Lan Huong		Sibling			0	0%	
1.7	Nguyen Nhu Hoang Lien		Sibling			0	0%	
1.8	Nguyen Nhu Phuong Anh		Sibling			0	0%	
1.9	Nguyen Nhu Hoang Minh		Sibling			0	0%	
1.10	Nguyen Nhu Hoang Dung		Sibling			0	0%	

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No.	Name	Securities trading account (if any)	Position at the company (if any)/Relationship with the internal person	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.11	Nguyen Nhu Tram Anh		Sibling			0	0%	
1.12	Nguyen Dong Phong		Brother-in-law			0	0%	
2	Lac Thai Phuoc		Member of the BOD, General Director, legal representative			7,121	0.075%	
2.1	Nguyen Phuong Khanh		Wife			4,531	0.048%	
2.2	Lac Bao Khuyen		Daughter			0	0%	
2.3	Lac Phuc Lam		Daughter			0	0%	
2.4	Lac Thai Nguon		Father			0	0%	
2.5	Lac Thai Thien Nga		Sibling			0	0%	
2.6	Vu Ngoc Tu		Brother-in-law			0	0%	
3	Tran Quoc Dien		Member of the BOD, Deputy General Director			63,500	0.667%	
3.1	Bui Thi Kim Yen		Wife			780,000	8.196%	
3.2	Tran Thao Nguyen		Daughter			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)/Relationship with the internal person	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.3	Tran Thien Ngan		Daughter			0	0%	
3.4	Tran Tan Khai		Son			0	0%	
3.5	Luu Thi Hoi		Mother-in-law			0	0%	
3.6	Tran Quoc Thuy Mien		Sibling			0	0%	
4	Tran Le Minh		Member of the BOD, Deputy General Director			6,796	0.071%	
4.1	Nguyen Thi Tuyen Tien		Wife			0	0%	
4.2	Tran Nguyen Minh An		Daughter			0	0%	
4.3	Tran Nguyen Minh Hoa		Daughter			0	0%	
4.4	Tran Xuan Lai		Father			0	0%	
4.5	Le Thi Loan		Mother			0	0%	
4.6	Tran Thi My Chau		Sibling			0	0%	
4.7	Tran Le Quang		Sibling			0	0%	
4.8	Tran Le Chuong		Sibling			0	0%	
4.9	Tran Thi My Linh		Sibling			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)/Relationship with the internal person	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.10	Tran Thi My Hanh		Sibling			0	0%	
4.11	Cong ty co phan Nhhiet dien Ba Ria		Mr. Tran Le Minh is a member of BOD			0	0%	
5	Vo Van Phuong		Member of the BOD			0	0%	
5.1	Luong Thi Ngoc Thuy		Wife			0	0%	
5.2	Vo Minh Quang		Son			0	0%	
5.3	Vo Ha Sam		Daughter			0	0%	
5.4	Ha Thi Nguyet		Mother-in-law			0	0%	
5.5	Vo Van Dong		Sibling			0	0%	
6	Nguyen Cong Thang		Deputy General Director			40	0.0004%	
6.1	Nguyen Thi Hoang Giang		Wife			0	0%	
6.2	Nguyen Phuong Anh		Daughter			0	0%	
6.3	Nguyen Quang Anh		Son			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)/Relationship with the internal person	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.4	Nguyen Xuan Quang		Father-in-law			0	0%	
6.5	Pham Thi Bich Tung		Mother-in-law			0	0%	
6.6	Nguyen Thong		Sibling			0	0%	
6.7	Nguyen Loi		Sibling			0	0%	
6.8	Nguyen Thi Kim Tuyen		Sibling			0	0%	
6.9	Nguyen Thi Kim Hieu		Sibling			0	0%	
6.10	Phan Thi Lanh		Sister-in-law			0	0%	
6.11	Huynh Thi Kim Anh		Sister-in-law			0	0%	
6.12	Luong Van Thanh		Brother-in-law			0	0%	
6.13	Nguyen Van Phuc		Brother-in-law			0	0%	
7	Pham Hoang Vinh		Chief Accountant			23,631	0.248%	
7.1	Diep Thi The		Mother			0	0%	
7.2	Pham Hoang Tuan		Sibling			0	0%	
7.3	Pham Hoang Dung		Sibling			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)/Relationship with the internal person	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.4	Pham Thi Thanh Van		Sibling			0	0%	
7.5	Pham Thi Anh Dao		Sibling			0	0%	
7.6	Pham Hoang Hai		Sibling			0	0%	
7.7	Pham Hoang Phuong		Sibling			0	0%	
7.8	Pham Hoang Quang		Sibling			0	0%	
7.9	Tran Thi Kim Oanh		Sister-in-law			0	0%	
7.10	Vu Thi Thanh Tam		Sister-in-law			0	0%	
8	Truong Thi Anh Dao		Head of the BOS			3,170	0.033%	
8.1	Lam Tuan Anh		Husband			0	0%	
8.2	Lam Tam Nhu		Daughter			0	0%	
8.3	Lam Tuan Nghia		Son			0	0%	
8.4	Truong Thi Tuong Vi		Mother			0	0%	
8.5	Lam Tuyen		Father-in-law			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)/Relationship with the internal person	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.6	Nguyen Thi Cam Nhung		Mother-in-law			0	0%	
8.7	Truong Thi Khanh Trang		Sibling			0	0%	
8.8	Le Huynh Phung		Bother-in-law			0	0%	
9	Nguyen Minh Hieu		Member of the BOS			0	0%	Dismissal date: June 27, 2024
9.1	Tran Anh Tuan		Husband			0	0%	
9.2	Tran Thao Linh		Daughter			0	0%	
9.3	Tran Tuan Minh		Son			0	0%	
9.4	Nguyen Mau Chung		Father			0	0%	
9.5	Pham Thi Tinh		Mother			0	0%	
9.6	Tran Toa		Father-in-law			0	0%	
9.7	Le Thi Dien		Mother-in-law			0	0%	
9.8	Nguyen Minh Thu		Sibling			0	0%	
9.9	Nguyen Minh Quan		Sibling			0	0%	
9.10	Phan Thi Quynh Trang		Sister-in-law			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)/Relationship with the internal person	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10	To Thi My Hang		Member of the BOS			0	0%	Appointment date: June 27, 2024
10.1	Nguyen Ngoc Dung		Husband			0	0%	
10.2	Nguyen Thieu Khoa		Son			0	0%	
10.3	Nguyen Ngoc Chi		Daughter			0	0%	
10.4	To Quang Kien		Father			0	0%	
10.5	Vu Thi Hoa		Mother			0	0%	
10.6	Nguyen Thi Dan		Mother-in-law			0	0%	
10.7	To Quang Trung		Sibling			0	0%	
10.8	Nguyen Thi Dao		Sister-in-law			0	0%	
11	Nguyen Van Thien		Member of the BOS			5,865	0.062%	
11.1	Tran Thi Thanh Lan		Wife			0	0%	
11.2	Nguyen Duc Kien		Son			0	0%	
11.3	Nguyen Duc An		Son			0	0%	
11.4	Nguyen Van Tung		Father			0	0%	
11.5	Nguyen Thi Thuy		Mother			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)/Relationship with the internal person	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.6	Tran Xuong		Father-in-law			0	0%	
11.7	Tran Thi Thu		Mother-in-law			0	0%	
11.8	Nguyen Thi Thuan		Sibling			0	0%	
11.9	Do Van Canh		Brother-in-law			48,000	0.504%	
11.10	Nguyen Van Kich		Sibling			0	0%	
12	Nguyen Van Long		The company's secretary, PIC of company administration, Person authorized to disclose information			7,768	0.082%	
12.1	Do Thi Thu Huong		Wife			0	0%	
12.2	Nguyen Thi Thu Ha		Daughter			0	0%	
12.3	Pham Thi Thuy		Mother-in-law			0	0%	
12.4	Ngo Duc Thoai		Son-in-law			0	0%	
12.5	Nguyen Van Lam		Sibling			0	0%	
12.6	Tran Dinh Long		Brother-in-law			0	0%	