

*Thái Nguyên, 03<sup>rd</sup> February, 2025*

To: - State Securities Commission  
- Hanoi Stock Exchange (HNX)

- Head office address: Thuan Phap Hamlet, Diem Thuy Commune, Phu Binh District, Thai Nguyen Province.

- Fax: 02083 569 898

Email: [info@tdtgroup.vn](mailto:info@tdtgroup.vn)

- Charter capital: 238,965,340,000 VND

- Stock code: TDT

- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director/Director.

## I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions)

| No. | Resolution/<br>Decision<br>Number | Date                             | Content   |
|-----|-----------------------------------|----------------------------------|---|
| 1   | 01/2024/NQ-<br>ĐHĐCĐ              | 2 <sup>rd</sup><br>June,<br>2024 | <p><b>Article 1.</b> Approval of the reports:</p> <ul style="list-style-type: none"> <li>- Report of the Board of Directors for 2023 and plan for 2024;</li> <li>- Report of the Board of Supervisors;</li> </ul> <p>Production and business plan for 2024:</p> |

| <b>Target</b>                   | <b>PLAN<br/>2024</b> | <b>PERF<br/>ORM<br/>2023</b> | <b>Perce<br/>ntage<br/>(%)</b> |
|---------------------------------|----------------------|------------------------------|--------------------------------|
| Revenue (billion VND)           | 863.686              | 405.54                       |                                |
| Profit before tax (billion VND) | 30.536               | 20.78                        |                                |
| Dividend (%)                    | 5%-10%               |                              |                                |

**Article 2.** Approval of the audited financial statements for 2023.

**Article 3.** Approval of the profit distribution plan for 2023 and the business plan and profit distribution for 2024:

1. Profit distribution plan for 2023:

With the goal of strong growth and strengthening financial capacity through the use of profits to supplement capital for production and business activities. The Board of Directors respectfully submits to the General Meeting of Shareholders the dividend payout ratio for 2023 is 0% and respectfully submits to the General Meeting of Shareholders for approval of the profit distribution plan for 2023 as follows:

| <b>No</b>  | <b>TARGET</b>   | <b>VALUE<br/>(VND)</b> | <b>NOTE</b>                           |
|------------|---|------------------------|---------------------------------------|
| <b>I</b>   | <b>Total accumulated undistributed profit after tax as of December 31th, 2023</b> | <b>26.115.470.007</b>  |                                       |
| 1          | Accumulated undistributed profit after tax up to the end of previous year         | 13.140.417.534         |                                       |
| 2          | Undistributed profit after tax this year  | 12.975.052.473         |                                       |
| <b>II</b>  | <b>Profit distribution in 2023</b>  | <b>259.501.049</b>     |                                       |
| 1          | Development investment fund   | 0                      |                                       |
| 2          | Bonus and welfare fund  | 259.501.049            | 2%<br><b>Profit<br/>after<br/>tax</b> |
| 3          | Dividend payment 2023   | 0                      |                                       |
| <b>III</b> | <b>Undistributed profit after tax</b>   | <b>25.855.968.958</b>  |                                       |

|                       |  |   | <p><b>1. Kế hoạch phân phối lợi nhuận năm 2024:</b></p> <p><b>1. Profit distribution plan for 2024:</b><br/>According to the 2024 business plan, the expected pre-tax profit is VND 30,536,000,000. The Board of Directors plans to use the profit in 2024 as follows:<br/>* Dividend: 5% -10% of charter capital.<br/>* Development investment fund allocation: 0% of after-tax profit<br/>* Bonus and welfare fund allocation: 2% of after-tax profit<br/><b>Article 4:</b> Approval of remuneration payment policy for members of the Board of Directors and Supervisory Board in 2023, plan for 2024.<br/>* <b>Total remuneration of the Board of Directors and the Board of Supervisors:</b></p> <table><tr><th>2023 remuneration</th><th>2024 remuneration proposal</th></tr><tr><td>3,5% Profit after tax</td><td>3,5% Profit after tax</td></tr></table> <p>Other rights of members of the Board of Directors and the Supervisory Board are implemented in accordance with the provisions of law and the Company's regulations.</p> <p><b>Article 5:</b> Approval of the selection of an independent auditing company to audit the Company's 2024 Financial Statements. (Details according to the submission No.: 04/TTr-DHĐCĐ)</p> <p><b>Article 6: Implementation provisions</b></p> <p>The Resolution takes effect from the date of issuance.<br/>The Board of Directors, the Board of General Directors, the Supervisory Board and relevant departments are responsible for implementing this Resolution.</p> | 2023 remuneration | 2024 remuneration proposal | 3,5% Profit after tax | 3,5% Profit after tax |   |               |         |  |   |                              |        |  |   |                   |        |  |
|-----------------------|--|---|---|-------------------|----------------------------|-----------------------|-----------------------|---|---------------|---------|--|---|------------------------------|--------|--|---|-------------------|--------|--|
| 2023 remuneration     | 2024 remuneration proposal                     |   |   |                   |                            |                       |                       |   |               |         |  |   |                              |        |  |   |                   |        |  |
| 3,5% Profit after tax | 3,5% Profit after tax                          |   |   |                   |                            |                       |                       |   |               |         |  |   |                              |        |  |   |                   |        |  |
| 2                     | 02/2024/<br>Decision-<br>Board of<br>Directors | 16 <sup>th</sup><br>Decem-<br>ber<br>2024 | <p><b>Article I:</b> The 2025 production and business plan is hereby assigned to the Company's Board of Directors as follows:</p> <p style="text-align: right;"><b>Unit: Million VND</b></p> <table><tr><th>No</th><th>Target</th><th>Value</th><th>Note</th></tr><tr><td>1</td><td>Sales revenue</td><td>635.800</td><td></td></tr><tr><td>2</td><td>Depreciation of fixed assets</td><td>30.982</td><td></td></tr><tr><td>3</td><td>Profit before tax</td><td>41.764</td><td></td></tr></table>   | No                | Target                     | Value                 | Note                  | 1 | Sales revenue | 635.800 |  | 2 | Depreciation of fixed assets | 30.982 |  | 3 | Profit before tax | 41.764 |  |
| No                    | Target   | Value                                     | Note  |                   |                            |                       |                       |   |               |         |  |   |                              |        |  |   |                   |        |  |
| 1                     | Sales revenue                                  | 635.800                                   |   |                   |                            |                       |                       |   |               |         |  |   |                              |        |  |   |                   |        |  |
| 2                     | Depreciation of fixed assets                   | 30.982                                    |   |                   |                            |                       |                       |   |               |         |  |   |                              |        |  |   |                   |        |  |
| 3                     | Profit before tax                              | 41.764                                    |   |                   |                            |                       |                       |   |               |         |  |   |                              |        |  |   |                   |        |  |

|   |  |  |   |                                |        |  |
|---|--|--|---|--------------------------------|--------|--|
|   |  |  | 4 | Average<br>income/person/month | 10,300 |  |
| <p><b>Article II:</b> Based on the above plan targets, the Board of Directors is responsible for developing a plan to assign plans to units within the Company and organizing the implementation of the assigned plan.</p> <p><b>Article III:</b> Members of the Board of Directors and the Board of Directors of the Company are responsible for implementing this decision.</p> |  |  |   |                                |        |  |

## II. Board of Directors (2024)

### 1. Information about Board of Directors (BOD) members.

| No. | Board Members         | Position                            | Date of starting/cease being a member of the Board of Directors |                |
|-----|-----------------------|-------------------------------------|---|----------------|
|     |                       |                                     | Date of appointment   | Dismissal Date |
| 1   | Mr. Chu Thuyên        | Chairman of the Board               | 08 <sup>th</sup> May, 2023                                      |                |
| 2   | Mr. Nguyễn Việt Thắng | Vice Chairman of Board of Directors | 08 <sup>th</sup> May, 2023                                      |                |
| 3   | Mr. Phạm Thái Hòa     | Member                              | 28 <sup>th</sup> April, 2023                                    |                |
| 4   | Mr. Dương Ngọc Hải    | Member                              | 28 <sup>th</sup> April, 2023                                    |                |
| 5   | Mr. Đỗ Mạnh Hùng      | Member                              | 28 <sup>th</sup> April, 2023                                    |                |
| 6   | Mr. Phan Mạnh Hà      | Member                              | 28 <sup>th</sup> April, 2023                                    |                |
| 7   | Mr. Nguyễn Văn Bằng   | Member                              | 28 <sup>th</sup> April, 2023                                    |                |

### 1. 1. Board of Directors Meeting.

| No. | Board Members  | Number of Board of Directors meetings attended | Meeting attendance rate | Reason for not attending the meeting |
|-----|----------------|--|-------------------------|--------------------------------------|
| 1   | Mr. Chu Thuyên | 2/2  | 100%                    |                                      |

|   |                       |     |      |  |
|---|-----------------------|-----|------|--|
| 2 | Mr. Nguyễn Việt Thắng | 2/2 | 100% |  |
| 3 | Mr. Phạm Thái Hòa     | 2/2 | 100% |  |
| 4 | Mr. Dương Ngọc Hải    | 2/2 | 100% |  |
| 5 | Mr. Đỗ Mạnh Hùng      | 2/2 | 100% |  |
| 6 | Mr. Phan Mạnh Hà      | 2/2 | 100% |  |
| 7 | Mr. Nguyễn Văn Bằng   | 2/2 | 100% |  |

### ***3. Supervisory activities of the Board of Directors over the Board of Management.***

#### **a. Supervision methods:**

The supervision activities of the Board of Directors over the Board of Management are strictly implemented through organizing regular and extraordinary meetings to listen to the General Director's reports on all aspects of production and business activities as well as the results of implementing the Board of Management's Resolutions in order to review and evaluate the effectiveness and compliance in management.

#### **b. Results of the Board of Directors' supervision of the Board of Directors:**

##### **- Regarding production and business activities:**

- 2023 is considered the most difficult year for the Vietnamese textile and garment industry, especially the last 6 months of the year. There are few orders and low contract prices. This partly affects production orders in the first quarter of 2024 because orders were signed in 2023 with low prices.
- Since the beginning of 2024, the garment industry has shown more positive signs, the number of orders is more abundant, and the contract price has also increased compared to 2023. Since the first quarter of 2024, the Company has signed many large-quantity orders with long production times and unit prices increasing by 10% compared to the fourth quarter of 2023
- The production situation in the year of 2024 of the Company has improved, all factories have implemented their production plans well in terms of sales, labor productivity, and stable labor growth. These are the bright, positive points of the Company in the 2024 and are the premise for stronger growth in the 2025.
- The FOB business segment in 2024 is closely following the revenue plan, however, due to the impact of exchange rate fluctuations, it has significantly affected the profit margin.

- Regarding investment in machinery and equipment for production, increasing productivity is still focused on and implemented on the basis of focused and effective investment.

***- Regarding Shareholder Relations:***

- On April 8th, 2024, the Company issued a Resolution of the Board of Directors to extend and plan to hold the 2024 Annual General Meeting of Shareholders (expected on June 2nd, 2024).
- At the 2024 Annual General Meeting of Shareholders, the Board of Directors asked for the General Meeting of Shareholders' approval to pay 0% dividend for 2023.

***- Regarding corporate governance and human resource planning:***

- Continue to closely direct the development of new income distribution regulations to recruit high-quality senior management positions. Meet the needs of production and business and serve the Company's new strategic projects.
- Strengthen management training, personnel training, improve work efficiency, and evaluate the capacity of employees.
- Issue policies and regimes for employees, ensure the rights of employees, and at the same time publicize regulations and standards of conduct that employees must comply with to maintain labor regulations, reward and discipline regulations.
- Disseminate and propagate the company's regulations and laws on labor protection to mass organizations and employees of the company.

***4. Activities of the Board of Directors' subcommittees***

***• Shareholder Relations Subcommittee:***

- Operate the Website and regularly update the Company's information so that investors can easily find out. Provide Financial Reports, Corporate Governance Reports, important documents and information that need to be disclosed in accordance with the law on information disclosure to the State Securities Commission, the Stock Exchange and simultaneously publish on the Company's website: <http://www.tdtgroup.vn>
- Organize reception and answer questions and requests from investors. Develop a fixed annual schedule for the Chairman of the Board of Directors and the Board of Management to meet with investors.
- Advise the Company's leaders to organize the General Meeting of Shareholders in accordance with the provisions of law.
- Be responsible for issues related to procedures for issuing securities, increasing charter capital, paying bonus shares, paying dividends in shares, advising the Company's leaders to choose suitable consulting units.
- Find out the issues that external shareholders often ask about to advise the Company's leaders on solutions. Perform other arising tasks.

#### ***4. Resolutions/Decisions of the Board of Directors (Six-month/annual reports)***

| <b>N<br/>o.</b> | <b>Resolution/<br/>Decision<br/>Number</b>        | <b>Date</b>                           | <b>Contents</b>   | <b>Passage<br/>Rate</b> |
|-----------------|---|---------------------------------------|---|-------------------------|
| 1               | 01/2024/<br>Resolution -<br>Board of<br>Directors | 08 <sup>th</sup> April,<br>2024       | Regarding the extension and plan to organize the 2024 Annual General Meeting of Shareholders. | 100%                    |
| 2               | 02/2024/<br>Decision -<br>Board of<br>Directors   | 16 <sup>th</sup><br>December,<br>2024 | On the assignment of production and business plans for 2025                                   | 100%                    |

### **III. Board of Supervisors (Six-month/annual report)**

#### ***1. Information about the members of the Board of Supervisors (BOS)***

| <b>No.</b> | <b>Board of Supervisors</b> | <b>Position</b>                   | <b>Date of starting/no<br/>longer being a<br/>member of the<br/>Board of<br/>Supervisors</b> | <b>Professional<br/>qualifications</b>      |
|------------|-----------------------------|-----------------------------------|--|---|
| 1          | Mrs. Lê Thị Hồng Thắm       | Head of<br>Supervisory<br>Board   | Elected to the Board<br>of Supervisors on<br>April 28th, 2023                                | Master of Business<br>Administration        |
| 2          | Mr. Đỗ Ngọc Tuyền           | Board of<br>Supervisors<br>Member | Elected to the Board<br>of Supervisors on<br>April 28, 2023                                  | Bachelor of<br>Human Resource<br>Management |
| 3          | Mrs. Phạm Thị Thu Hà        | Board of<br>Supervisors<br>Member | Elected to the Board<br>of Supervisors on<br>April 28, 2023                                  | Bachelor of<br>Business<br>Administration   |

#### ***2. Board of Supervisors Meeting.***

| <b>No.</b> | <b>Member of the Board of<br/>Supervisors/Audit<br/>Committee</b> | <b>Number of<br/>meetings<br/>attended</b> | <b>Meeting<br/>attendance<br/>rate</b> | <b>Voting ratio</b> | <b>Reason for not<br/>attending the<br/>meeting</b> |
|------------|---|--|--|---------------------|---|
| 1          | Mrs. Lê Thị Hồng Thắm   | 2/2  | 100%                                   | 100%                |   |
| 2          | Mr. Đỗ Ngọc Tuyền   | 2/2  | 100%                                   | 100%                |   |
| 3          | Mrs. Phạm Thị Thu Hà  | 2/2  | 100%                                   | 100%                |   |

### ***3. Supervisory activities of the Board of Supervisors towards the Board of Directors, Executive Board and shareholders.***

In 2024, the Board of Supervisors held meetings to assign specific tasks to each member; agreed on the 2024 control plan: Every month, the Board of Supervisors conducted control of all aspects of operations, production and business of branches, enterprises and the entire Company. After the control, the Board of Supervisors held meetings with the Board of Directors and Chief Accountant to identify shortcomings that need to be overcome in the production and business operations and financial management of the Company, thereby contributing to ensuring the Company's production and business are highly effective.

The Head of the Board of Supervisors is assigned the following tasks: General responsibility and control of the following issues:

- Control the Company's basic construction work;
- Control economic contracts and documents, settlement of revenue and expenditure;
- Control the Company's tax refund records;
- Strictly control the legality and reasonableness of each expense item and document before storing. If any errors are detected, request the responsible Leader and Chief Accountant to explain and correct them;
- Check the Company's quarterly and annual financial settlement reports before submitting them to the Shareholders' Meeting;
- Report on annual control work.

**Regarding the Board of Directors' activities:** In 2024, the Board of Directors of the Company has continuously made efforts to propose many solutions to ensure profitable production and business.

The Board of Directors of the Company has implemented regulations and production and business plans. Focusing on selecting the most competitive suppliers of goods and services, ensuring that the requirements on price and quality of goods and services are met.

Organizing supervision of the Executive Board, paying attention to the organization of management staff throughout the Company and issuing Resolutions with the main contents focusing on improving and improving management and operation aspects to serve the overall production and business of the entire Company.

The Board of Directors has maintained regular monthly and quarterly meetings to ensure a clear understanding of the production and business situation of the Enterprises in order to issue timely policies to help the Executive Board have operational orientations in the next period.

**Regarding the activities of the Executive Board:**



The Executive Board has organized and directed the implementation of production and business activities according to its functions, tasks, and powers, in compliance with the provisions of the Law and the provisions of the Company's Charter.

The Executive Board has directed the implementation of labor regulations and collective labor agreements. Based on the guidance of the Company's regulations, daily monitoring of the behavior and violations of regulations and rules of officers and employees.

The Executive Board has directed the implementation of solutions on orders and production organization in accordance with the technical plan, promoting the labor productivity of the entire company.

***4. Coordination of activities between the Supervisory Board and the Board of Directors, Executive Board and other management staff.***

The coordination between the Board of Directors, the Board of Management and the Board of Supervisors was carried out effectively. The departments in the company actively coordinated and provided full documents as required, contributing to the increasingly complete and effective operation of the Board of Supervisors.

- The Board of Supervisors analyzed the Company's financial reports and compared them with those of other enterprises in the industry, prepared reports for the Board of Directors so that the Board of Directors could have the right orientations for the Company's development.
- Controlled monthly and quarterly production and business results reports. If there were losses, the Board of Supervisors would check and analyze the causes of losses, the plans for the following months and propose recommendations.
- The Company promptly reported and published information not only on the stock market but also on the Company's website in accordance with the provisions of the Securities Law in general and the law on information disclosure on the stock market in particular.
- When the Board of Directors meets, the Supervisory Board participates in discussions, contributes ideas, and participates in the periodic inspection plan of departments, divisions, units, and branches under TDT.
- The Supervisory Board participates in periodic meetings between the company's leaders and managers, discussing how to implement the plan and production and business results.
- All information is updated promptly, transparently, and clearly according to the provisions of the Securities Law and relevant laws. Share information openly and transparently so that shareholders can grasp the information.
- The Supervisory Board participates in negotiating contracts, monitoring outgoing money, incoming goods, outgoing goods, incoming money, and participates in cost control such as evaluating suppliers, negotiating contracts to minimize risks for TDT's orders.

- The Board of Supervisors, together with the Company's accounting department and relevant individuals, when seeing phenomena that may cause losses, will approach factories and responsible individuals to analyze objective and subjective causes and assess the levels of risks that may occur.

**5. Other activities of the Supervisory Board (if any).**

- Member of the Supervisory Board in the 2024 General Meeting of Shareholders qualification review committee;
- Review and inspect the process of organizing the 2024 General Meeting of Shareholders in accordance with the provisions of the Company Charter and the 2020 Enterprise Law;
- Based on the comparison of the provisions of the securities law, enterprises and the Company Charter, what contents has the Company implemented and needs to be supplemented to advise on adjusting the Company Charter;
- Conduct appraisal of semi-annual and annual reports in 2024.

**IV. Executive Board.**

| No | Board Member          | Date of birth               | Professional qualifications       | Date of appointment/removal of members of the Executive Board |
|----|-----------------------|-----------------------------|-----------------------------------|---|
| 1  | Mr. Chu Thuyền        | 31th Dec 1970               | Bachelor of Laws                  |   |
| 2  | Mr. Nguyễn Việt Thắng | 24 <sup>th</sup> July 1975  | Master of Business Administration |   |
| 3  | Mr. Nguyễn Văn Bằng   | 25 <sup>th</sup> April 1977 | Bachelor of International Law     |   |
| 4  | Mr. Đặng Quang Huy    | 02rd Nov 1977               | Bachelor of Engineering           |   |
| 5  | Mr. Phạm Thái Hòa     | 20 <sup>th</sup> Sep 1982   | Bachelor of Economics             |   |

**V. Chief Accountant:**

| Full name         | Date of birth             | Professional qualifications | Date of appointment/dismissal |
|-------------------|---------------------------|-----------------------------|-------------------------------|
| Mr. Phạm Thái Hòa | 20 <sup>th</sup> Sep 1982 | Bachelor of Economics       |                               |

**VI. Corporate governance training.**

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the Executive Director (General Director), other managers and the Company Secretary in accordance with the regulations on corporate governance: *None*.

**VII. List of related persons of listed Company as prescribed in Clause 34, Article 6 of the Securities Law (Six-month/annual reports) and transactions between related persons of the company and the Company itself.**

1. List of related persons of the company (**Appendix 01**)
2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, related persons of insiders. *None*
3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries, companies controlled by the listed company. *None*
4. Transactions between the company and other entities.
  - 4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, and Executive Directors (General Directors) have been and are founding members or members of the Board of Directors, Executive Directors (General Directors) within the past three (03) years (calculated at the time of preparing the report: *None*
  - 4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, and Executive Directors (General Directors) are members of the Board of Directors, Executive Directors (General Directors): *None*
  - 4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, and Executive Directors (General Directors): *None*.

**VIII. Stock transactions of insiders and related parties of insiders (Six-month/annual reports)**

1. List of insiders and related parties of insiders (**Appendix 02**)
2. Transactions of insiders and related parties on shares of listed companies: *None*

**IX. Other issues to note: *None***

**CHAIRMAN OF BOARD OF DIRECTORS**



CHỦ TỊCH HĐQT  
*Lưu Huyền*

***Appendix 01: List of related persons of the Company***

| <b>No.</b> | <b>Name of organization/<br/>individual</b> | <b>Stock trading<br/>account<br/>(if any)</b> | <b>Position in<br/>the company<br/>(if any)</b>                   | <b>NSH<br/>Certificate<br/>Number*,<br/>date of issue,<br/>place of<br/>issue</b> | <b>Head office<br/>address/Contact<br/>address</b> | <b>The<br/>starting<br/>point is<br/>the<br/>person<br/>concerned</b> | <b>Time is<br/>no<br/>longer<br/>relevant</b> | <b>Reason</b> | <b>Relationship<br/>with the<br/>company</b> |
|------------|---|---|---|---|--|---|---|---------------|--|
| 1          | Mr. Chu Thuyên                              |   | Chairman of<br>the Board  |   |  | 08 <sup>th</sup> May<br>2023  |   |               | Internal person                              |
| 2          | Mr. Nguyễn Việt Thắng                       |   | Vice Chairman<br>of Board of<br>Directors/<br>General<br>Director |   |  | 08 <sup>th</sup> May<br>2023  |   |               | Internal person                              |
| 3          | Mr. Nguyễn Văn Bằng                         |   | Board Member  |   |  | 28 <sup>th</sup> April<br>2023  |   |               | Internal person                              |
| 4          | Mr. Đặng Quang Huy                          |   | Deputy General<br>Manager   |   |  | 12 <sup>th</sup> Sep<br>2022  |   |               | Internal person                              |
| 5          | Mr. Phạm Thái Hòa                           |   | Board Member/<br>Chief<br>Accountant                              |   |  | 28 <sup>th</sup> April<br>2023  |   |               | Internal person                              |
| 6          | Mr. Dương Ngọc Hải                          |   | Independent<br>Board Member                                       |   |  | 28 <sup>th</sup> April<br>2023  |   |               | Internal person                              |
| 7          | Mr. Phan Mạnh Hà                            |   | Independent<br>Board Member                                       |   |  | 28 <sup>th</sup> April<br>2023  |   |               | Internal person                              |
| 8          | Mr. Đỗ Mạnh Hùng                            |   | Independent<br>Board Member                                       |   |  | 28 <sup>th</sup> April<br>2023  |   |               | Internal person                              |

|    |                       |  |                           |  |  |                             |  |  |                 |
|----|-----------------------|--|---------------------------|--|--|-----------------------------|--|--|-----------------|
| 9  | Mrs. Lê Thị Hồng Thắm |  | Head of Supervisory Board |  |  | 28 <sup>th</sup> April 2023 |  |  | Internal person |
| 10 | Mr. Đỗ Ngọc Tuyền     |  | Board of Supervisors      |  |  | 28 <sup>th</sup> April 2023 |  |  | Internal person |
| 11 | Mrs. Phạm Thị Thu Hà  |  | Board of Supervisors      |  |  | 28 <sup>th</sup> April 2023 |  |  | Internal person |

## TDT INVESTMENT AND DEVELOPMENT JSC



***Appendix 02: List of insiders and related persons of insiders***

| <b>No.</b> | <b>Full name</b>        | <b>Stock trading account (if any)</b> | <b>Position in the company (if any)</b>                  | <b>ID card/Passport number, date of issue, place of issue</b> | <b>Contact address</b> | <b>Number of shares owned at the end of the period</b> | <b>End of period share ownership ratio</b> | <b>Note</b>                                      |
|------------|-------------------------|---------------------------------------|--|---|------------------------|--|--|--|
| 1          | Mr. Chu Thuyên          |                                       | Chairman of the Board                                    |   |                        | 3,721,720  | 15.57%                                     |  |
| 2          | Mrs. Dương Thị Thời     |                                       |  |   |                        |  |  | Mother of Chairman of Board of Directors         |
| 3          | Mrs. Chu Cẩm Thủy       |                                       |  |   |                        |  |  | Sister of the Chairman of the Board of Directors |
| 4          | Mrs. Chu Thị Thao       |                                       |  |   |                        |  |  | Sister of the Chairman of the Board of Directors |
| 5          | Mrs. Nguyễn Thị Phương  |                                       |  |   |                        |  |  | Wife of Chairman of Board of Directors           |
| 6          | Ms. Chu Khánh Linh      |                                       |  |   |                        |  |  | Child of the Chairman of the Board of Directors  |
| 7          | Mr. Chu Việt Anh        |                                       |  |   |                        |  |  | Child of the Chairman of the Board of Directors  |
| 8          | Ms. Chu Mỹ Linh         |                                       |  |   |                        |  |  | Child of the Chairman of the Board of Directors  |
| 9          | Mr. Nguyễn Việt Thắng   |                                       | Vice Chairman of Board of Directors/<br>General Director |   |                        | 1,539,440  | 6.44%                                      |  |
| 10         | Mrs. Trần Thị Bích Ngọc |                                       |  |   |                        |  |  | Wife of Vice Chairman of Board of Directors      |
| 11         | Mr. Nguyễn Huy Quát     |                                       |  |   |                        |  |  | Father of Vice Chairman of Board of Directors    |

|    |                         |  |   |  |  |         |       |   |
|----|-------------------------|--|---|--|--|---------|-------|---|
| 12 | Mrs. Trần Thị Thủy      |  |   |  |  |         |       | Mother of Vice Chairman of Board of Directors |
| 13 | Mr. Nguyễn Anh Minh     |  |   |  |  |         |       | Child of Vice Chairman of Board of Directors  |
| 14 | Mrs. Nguyễn Thị Vân Anh |  |   |  |  |         |       | Sister of Vice Chairman of Board of Directors |
| 15 | Ms. Nguyễn Ngọc Nhi     |  |   |  |  |         |       | Child of Vice Chairman of Board of Directors  |
| 16 | Mr. Phạm Thái Hòa       |  | Member of Board of Directors and Chief Accountant |  |  | 556,676 | 2.33% |   |
| 17 | Mr. Phạm Hồng Lý        |  |   |  |  |         |       | Father Member of the Board of Directors       |
| 18 | Mrs. Lê Thị Hiền        |  |   |  |  |         |       | Mother Member of the Board of Directors       |
| 19 | Mr. Phạm Long Hải       |  |   |  |  |         |       | Brother Member of the Board of Directors      |
| 20 | Mr. Phạm Thế Hùng       |  |   |  |  |         |       | Brother Member of the Board of Directors      |
| 21 | Mrs. Trần Thị Huệ       |  |   |  |  |         |       | Wife Member of the Board of Directors         |
| 22 | Mr. Phạm Thái Hưng      |  |   |  |  |         |       | Child Member of the Board of Directors        |
| 23 | Mr. Phạm Thái Dương     |  |   |  |  |         |       | Child Member of the Board of Directors        |
| 24 | Mr. Phạm Thái Bảo       |  |   |  |  |         |       | Child Member of the Board of Directors        |
| 25 | Mr. Phạm Thái Sơn       |  |   |  |  |         |       | Child Member of the Board of Directors        |

|    |                               |  |                                |  |  |        |       |  |
|----|-------------------------------|--|--------------------------------|--|--|--------|-------|--|
| 26 | Mr. Nguyễn Văn Bằng           |  | Thành viên<br>HDQT/ Phó<br>TGD |  |  | 78,400 | 0.33% |  |
| 27 | Mrs. Phan Thị Phòng           |  |                                |  |  |        |       | Mother Member of<br>the Board of<br>Directors      |
| 28 | Mr. Nguyễn Minh Tuấn          |  |                                |  |  |        |       | Brother Member of<br>the Board of<br>Directors     |
| 29 | Mrs. Nguyễn Thị Tâm           |  |                                |  |  |        |       | Sister Member of<br>the Board of<br>Directors      |
| 30 | Mr. Nguyễn Minh Sự            |  |                                |  |  |        |       | Brother Member of<br>the Board of<br>Directors     |
| 31 | Mr. Nguyễn Xuân Trường        |  |                                |  |  |        |       | Brother Member of<br>the Board of<br>Directors     |
| 32 | Mrs. Lương Thị Hồng Thùy      |  |                                |  |  |        |       | Child Member of<br>the Board of<br>Directors       |
| 33 | Ms. Nguyễn Hạnh Mai           |  |                                |  |  |        |       | Child Member of<br>the Board of<br>Directors       |
| 34 | Ms. Nguyễn Phương Linh        |  |                                |  |  |        |       | Child Member of<br>the Board of<br>Directors       |
| 35 | Mr. Nguyễn Lương Quý<br>Phước |  |                                |  |  |        |       | Child Member of<br>the Board of<br>Directors       |
| 36 | Ms. Nguyễn Lương Hồng An      |  |                                |  |  |        |       | Child Member of<br>the Board of<br>Directors       |
| 37 | Mr. Dương Ngọc Hải            |  | Board Member                   |  |  | 73,942 | 0.31% |  |
| 37 | Mr. Dương Ngọc Long           |  |                                |  |  |        |       | Father of a member<br>of the Board of<br>Directors |
| 38 | Mrs. Tô Thị Tranh             |  |                                |  |  |        |       | Mother of a<br>member of the<br>Board of Directors |
| 39 | Mrs. Dương Thị Vân            |  |                                |  |  |        |       | Sister of a member<br>of the Board of<br>Directors |



|    |                             |  |              |  |  |       |       |   |
|----|-----------------------------|--|--------------|--|--|-------|-------|---|
| 40 | Mrs. Dương Thị Yến          |  |              |  |  |       |       | Sister of a member of the Board of Directors  |
| 41 | Mrs. Nguyễn Thị Kim Oanh    |  |              |  |  |       |       | Wife of a member of the Board of Directors    |
| 42 | Ms. Dương Ngọc Anh Thu      |  |              |  |  |       |       | Child of a member of the Board of Directors   |
| 43 | Ms. Dương Ngọc Hải Anh      |  |              |  |  |       |       | Child of a member of the Board of Directors   |
| 44 | Mr. Đỗ Mạnh Hùng            |  | Board Member |  |  | 3,129 | 0.01% |   |
| 45 | Mrs. Trần Thị Minh Nguyệt   |  |              |  |  |       |       | Wife of a member of the Board of Directors    |
| 46 | Mr. Đỗ Đắc Huy              |  |              |  |  |       |       | Child of a member of the Board of Directors   |
| 47 | Mr. Đỗ Đắc Khoa             |  |              |  |  |       |       | Child of a member of the Board of Directors   |
| 48 | Mrs. Đỗ Thị Yên             |  |              |  |  |       |       | Sister of a member of the Board of Directors  |
| 49 | Mr. Đỗ Đức Trọng            |  |              |  |  |       |       | Brother of a member of the Board of Directors |
| 50 | Mr. Đỗ Đức Thắng            |  |              |  |  |       |       | Brother of a member of the Board of Directors |
| 51 | Mr. Phan Mạnh Hà            |  | Board Member |  |  | 0     | 0%    |   |
| 52 | Mr. Phan Duy Thường         |  |              |  |  |       |       | Father of a member of the Board of Directors  |
| 53 | Mrs. Trần Thị Thu           |  |              |  |  |       |       | Mother of a member of the Board of Directors  |
| 54 | Mrs. Nguyễn Thị Thanh Huyền |  |              |  |  |       |       | Wife of a member of the Board of Directors    |

|    |                           |  |                           |  |  |         |       |  |
|----|---------------------------|--|---------------------------|--|--|---------|-------|--|
| 55 | Ms. Phan Huyền Linh       |  |                           |  |  |         |       | Child of a member of the Board of Directors      |
| 56 | Mr. Phan Duy Khang        |  |                           |  |  |         |       | Child of a member of the Board of Directors      |
| 57 | Mr. Phan Mạnh Cường       |  |                           |  |  |         |       | Brother of a member of the Board of Directors    |
| 58 | Mrs. Phan Thị Xuân        |  |                           |  |  |         |       | Sister of a member of the Board of Directors     |
| 59 | Mrs. Phan Thị Thanh Thủy  |  |                           |  |  |         |       | Sister of a member of the Board of Directors     |
| 60 | Mr. Đặng Quang Huy        |  | Deputy General Director   |  |  | 101,200 | 0.42% |  |
| 61 | Mrs. Đinh Vân Anh         |  |                           |  |  |         |       | Wife of the person concerned                     |
| 62 | Ms. Đặng Thủy Tiên        |  |                           |  |  |         |       | Child of the person concerned                    |
| 63 | Mr. Đặng Ngọc Long        |  |                           |  |  |         |       | Child of the person concerned                    |
| 64 | Mr. Đặng Văn Lộc          |  |                           |  |  |         |       | Father of the person concerned                   |
| 65 | Mrs. Đoàn Thị Liên Hoa    |  |                           |  |  |         |       | Mother of the person concerned                   |
| 66 | Mrs. Đặng Thị Huyền Trang |  |                           |  |  |         |       | Sister of the person concerned                   |
| 67 | Mrs. Lê Thị Hồng Thắm     |  | Head of Supervisors Board |  |  | 50,212  | 0.21% |  |
| 68 | Mr. Nguyễn Việt Châu      |  |                           |  |  |         |       | Son of a member of the Board of Supervisors      |
| 69 | Ms. Nguyễn Việt Hương     |  |                           |  |  |         |       | Daughter of a member of the Board of Supervisors |
| 70 | Mr. Lê Minh Cự            |  |                           |  |  |         |       | Father of a member of the Board of Supervisors   |

|    |                           |  |                             |  |  |        |       |   |
|----|---------------------------|--|-----------------------------|--|--|--------|-------|---|
| 71 | Mrs. Lưu Thị Khuyên       |  |                             |  |  |        |       | Mother of a member of the Board of Supervisors                    |
| 72 | Mr. Lê Tuấn Kỳ            |  |                             |  |  |        |       | Brother of a member of the Board of Supervisors                   |
| 73 | Mr. Lê Tuấn Nghĩa         |  |                             |  |  |        |       | Brother of a member of the Board of Supervisors                   |
| 74 | Mr. Lê Tuấn Khởi          |  |                             |  |  |        |       | Brother of a member of the Board of Supervisors                   |
| 75 | Mr. Lê Tuấn Ngọc          |  |                             |  |  |        |       | Brother of a member of the Board of Supervisors                   |
| 76 | Mr. Đỗ Ngọc Tuyền         |  | Board of Supervisors Member |  |  | 71,960 | 0.30% |   |
| 77 | Mr. Đỗ Thiết Nghi         |  |                             |  |  |        |       | Father of a member of the Board of Supervisors                    |
| 78 | Mrs. Trịnh Thị Hồng Kim   |  |                             |  |  |        |       | Mother of a member of the Board of Supervisors<br>Brother TV. BKS |
| 79 | Mr. Đỗ Ngọc Thúc          |  |                             |  |  |        |       | Brother of a member of the Board of Supervisors                   |
| 80 | Mrs. Đỗ Trịnh Tuyết Trinh |  |                             |  |  |        |       | Sister of a member of the Board of Supervisors                    |
| 81 | Mrs. Bùi Thị Thu Hà       |  |                             |  |  |        |       | Wife of a member of the Board of Supervisors                      |
| 82 | Ms. Đỗ Ngọc Hà Châu       |  |                             |  |  |        |       | Child of a member of the Board of Supervisors                     |

|    |                      |  |                             |  |  |       |       |   |
|----|----------------------|--|-----------------------------|--|--|-------|-------|---|
| 83 | Mr. Đỗ Nam Trung     |  |                             |  |  |       |       | Child of a member of the Board of Supervisors |
| 84 | Mrs. Phạm Thị Thu Hà |  | Board of Supervisors Member |  |  | 3,192 | 0.01% |   |
| 85 | Mr. Phạm Việt Tiến   |  |                             |  |  |       |       | Father of a Board of Supervisors member       |
| 86 | Mrs. Trần Kim Nguyệt |  |                             |  |  |       |       | Mother of a Board of Supervisors member       |
| 87 | Mr. Phạm Thanh Sơn   |  |                             |  |  |       |       | Brother of a Board of Supervisors member      |
| 88 | Mr. Phạm Văn Dũng    |  |                             |  |  |       |       | Husband of a Board of Supervisors member      |
| 89 | Mr. Phạm Đăng Dương  |  |                             |  |  |       |       | Child of a Board of Supervisors member        |
| 90 | Mr. Phạm Việt Anh    |  |                             |  |  |       |       | Child of a Board of Supervisors member        |

## TDT INVESTMENT AND DEVELOPMENT JSC

