

**NAM DINH TEXTILE GARMENT  
JOINT STOCK CORPORATION**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

No: 03 /BC-HĐQT-DMNĐ

Nam Dinh, January 21<sup>th</sup>, 2025

**REPORT ON CORPORATE GOVERNANCE**  
**Year 2024**

**To:**

- The State Securities Commission;
- The Stock Exchange Ha noi.

Name of company: NAM DINH TEXTILE GARMENT JOINT STOCK CORPORATION

Address of head office: No 43 To Hieu, Nang Tinh Ward, Nam Dinh City, Nam Dinh Province

Telephone:: 0228. 3849586

Charter capital: 156.399.760.000 VND (One hundred fifty-six billion, three hundred and ninety nine million, seven hundred and sixty thousand Vietnamese dong)

Stock symbol: NDT

Governance model:

**I. Activities of the General Meeting of Shareholders**

| No | Resolution/Decision No | Date       | Content   |
|----|------------------------|------------|---|
| 1  | 01/NQ-ĐHĐCĐ-DMNĐ       | 25/04/2024 | Resolution of the 2024 Annual General Meeting of Shareholders |

**II. Board of Directors:**

**1. Information about the members of the Board of Directors:**

| No | Board of Directors' members | Position   | Date of appointment | Date of dismissal | Qualification |
|----|-----------------------------|--|---------------------|-------------------|---------------|
| 1  | Mr: Pham Van Tan            | Chairman of the Board of Directors                 | 19/06/2020          |                   | Master        |
| 2  | Mr: Pham Xuan Trinh         | Member of the Board of Directors                   | 24/04/2021          |                   | Master        |
| 3  | Mr: Vu Ngoc Tuan            | Member of the Board of Directors, General Director | 25/04/2022          |                   | University    |
| 4  | Mr: Nguyen Van Mieng        | Member of the Board of Directors                   | 21/04/2018          |                   | University    |

| No | Board of Directors' members | Position  | Date of appointment | Date of dismissal | Qualification |
|----|-----------------------------|---|---------------------|-------------------|---------------|
| 5  | Mr: Nguyen Xuan Vu          | Member of the Board of Directors, Deputy General Director | 21/04/2018          |                   | Master        |
| 6  | Mrs: Nguyen Thi Khanh       | Member of the Board of Directors, Deputy General Director | 21/04/2018          |                   | University    |
| 7  | Mr: Nguyen Manh Hung        | Member of the Board of Directors, Deputy General Director | 21/04/2018          |                   | University    |

## 2. Meetings of the Board of Directors:

| No | Board of Directors' members | Number of meetings attended by Board of Directors | Attendance rate | Reasons for absence |
|----|-----------------------------|---|-----------------|---------------------|
| 1  | Mr: Pham Van Tan            | 17/17   | 100%            |                     |
| 2  | Mr: Pham Xuan Trinh         | 17/17   | 100%            |                     |
| 3  | Mr: Vu Ngoc Tuan            | 17/17   | 100%            |                     |
| 4  | Mr: Nguyen Van Mieng        | 16/17   | 94%             | Absent              |
| 5  | Mr: Nguyen Xuan Vu          | 17/17   | 100%            |                     |
| 6  | Mrs: Nguyen Thi Khanh       | 17/17   | 100%            |                     |
| 7  | Mr: Nguyen Manh Hung        | 17/17   | 100%            |                     |

## 3. Supervising the Board of Management by the Board of Directors:

- Periodically meet the Board of Directors to evaluate the implementation of Resolutions of the General Meeting of Shareholders and Resolutions of the Board of Directors issued in previous meetings, and at the same time orientate activities for the next period.

- Regularly supervise the implementation of Board of Directors Resolutions and implementation of production and business plans. Require the Board of Directors to report monthly on the results of production and business performance of the Corporation. Propose timely solutions to improve production and business efficiency.

- Regularly remind the Board of Directors to report and disclose information in accordance with current legal regulations for public companies.

## 4. Activities of the Board of Directors' subcommittees

The Board of Directors does not establish affiliated subcommittees.

## 5. Decisions of the Board of Directors

| No | Resolution/Decision No. | Date       | Content   | Approval rate |
|----|-------------------------|------------|---|---------------|
| 1  | 02/NQ-HĐQT-DMNĐ         | 28/02/2024 | Resolution of the Board of Directors to appoint a representative to manage the Corporation's capital at Nam Dinh Textile and Trading Services Joint Stock Company   | 100%          |
| 2  | 06/NQ-HĐQT-DMNĐ         | 04/03/2024 | Resolution of the Board of Directors on the plan to organize the shareholders' meeting in 2024  | 100%          |
| 3  | 10/NQ-HĐQT-DMNĐ         | 05/03/2024 | Decision of the Board of Directors to appoint management staff: Chief Accountant of the Corporation   | 100%          |
| 4  | 15/NQ-HĐQT-DMNĐ         | 28/03/2024 | Resolution of the Board of Directors on production and business situation in Quarter 1/2024, Production and business plan in Quarter 2/2024                         | 100%          |
| 5  | 21/NQ-HĐQT-DMNĐ         | 29/05/2024 | Decision of the Board of Directors to Establish Garment Company 2 - Nam Dinh Textile Garment  | 100%          |
| 6  | 22/BB-HĐQT-DMNĐ         | 29/05/2024 | Meeting Minutes of the Board of Directors on BIDV bank loan   | 100%          |
| 7  | 23/BB-HĐQT-DMNĐ         | 27/06/2024 | Meeting Minutes of the Board of Directors on MBBank loan extension  | 100%          |
| 8  | 24/BB-HĐQT-DMNĐ         | 10/07/2024 | Meeting Minutes of the Board of Directors to borrow capital from MBBank   | 100%          |
| 9  | 25/BB-HĐQT-DMNĐ         | 10/07/2024 | Meeting Minutes of the Board of Directors to borrow capital from Techcombank  | 100%          |
| 10 | 26/BB-HĐQT-DMNĐ         | 22/07/2024 | Meeting Minutes of the Board of Directors to borrow capital from Tien Phong Bank  | 100%          |
| 11 | 27/BB-HĐQT-DMNĐ         | 23/07/2024 | Meeting Minutes of Board of Directors to borrow capital from Vietinbank   | 100%          |
| 12 | 30/NQ-HĐQT-DMNĐ         | 01/08/2024 | Resolution of the Board of Directors on production and business situation in the first 6 months of 2024, Production and business plan for the last 6 months of 2024 | 100%          |
| 13 | 32/NQ-HĐQT-DMNĐ         | 20/08/2024 | Resolution of Board of Directors meeting to borrow capital from Vietinbank  | 100%          |
| 14 | 34/NQ-HĐQT-DMNĐ         | 03/10/2024 | Resolution of the meeting of the Board of Directors to divest the Corporation's capital of Garment Joint Stock Companies  | 100%          |
| 15 | 37/NQ-HĐQT-DMNĐ         | 06/11/2024 | Resolution of the Board of Directors on production and business situation in the first 9 months of 2024,  | 100%          |

| No | Resolution/Decision No. | Date       | Content   | Approval rate |
|----|-------------------------|------------|---|---------------|
|    |                         |            | Production and business plan for the last 3 months of 2024  |               |
| 16 | 38/NQ-HĐQT-DMNĐ         | 12/11/2024 | Decision to appoint Deputy General Director of the Corporation  | 100%          |
| 17 | 40/NQ-HĐQT-DMNĐ         | 19/11/2024 | Resolution of the Board of Directors on the Corporation's divestment plan of Garment Joint Stock Companies  | 100%          |
| 18 | 42/NQ-HĐQT-DMNĐ         | 30/12/2024 | Resolution of the Board of Directors Approving the transfer transaction of shares of the Corporation at Garment Joint Stock Company 1 with Internal Persons | 100%          |

### III. Board of Supervisors

#### 1. Information about members of Board of Supervisors

| No | Members of Board of Supervisors | Position      | Date of appointment | Date of dismissal | Qualification |
|----|---------------------------------|---------------|---------------------|-------------------|---------------|
| 1  | Mrs Tran Thi Thu Hang           | Head of board | 24/04/2021          |                   | University    |
| 2  | Mr: Doan Van Dung               | Member        | 21/04/2018          |                   | Master        |
| 3  | Mss: Pham Thi Van Ha            | Member        | 10/05/2023          |                   | Master        |

#### 2. Meetings of Board of Supervisors

| No | Members of Board of Supervisors | Number of meetings attended | Attendance rate | Voting rate | Reasons for absence |
|----|---------------------------------|-----------------------------|-----------------|-------------|---------------------|
| 1  | Mrs Tran Thi Thu Hang           | 4/4                         | 100%            | 100%        |                     |
| 2  | Mr: Doan Van Dung               | 4/4                         | 100%            | 100%        |                     |
| 3  | Mss: Pham Thi Van Ha            | 4/4                         | 100%            | 100%        |                     |

#### 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- During the report period, the Supervisory Board carried out supervision activities for the Board of Directors, Board of Directors and shareholders through the implementation of the Resolution of the General Meeting of Shareholders.
- Control compliance with legal regulations, the Corporation's Charter, and internal management regulations during the decision-making process and implementation of decisions of the Board of Directors and Board of Directors.
- Appraisal of 2024 financial statements, compliance with the Accounting Rules, Vietnam Accounting Standards System.
- Monitor the transparency of the information disclosure process to ensure the rights of shareholders.

#### **4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:**

- Members of the Supervisory Board can attend meetings of the Board of Directors and Board of Directors of the Corporation and express their opinions.
- Resolutions and Decisions of the Board of Directors, production and business development reports of the Board of Directors are sent to the Inspection Committee.
- Control the department's technical department and departments providing information and documents.

#### **5. Other activities of the Board of Supervisor:**

- Coordinate and participate in inspection and corporate governance activities of the Board of Directors

#### **IV. Board of Management**

| No | Members of Board of Management | Position               | Date of appointment | Date of dismissal | Qualification |
|----|--------------------------------|------------------------|---------------------|-------------------|---------------|
| 1  | Mr: Vu Ngoc Tuan               | General Director       | 14/09/2022          |                   | University    |
| 2  | Mr: Nguyen Xuan Vu             | Deputy General Manager | 17/04/2016          |                   | Master        |
| 3  | Mr: Nguyen Manh Hung           | Deputy General Manager | 14/02/2019          |                   | University    |
| 4  | Mrs: Nguyen Thi Khanh          | Deputy General Manager | 14/02/2019          |                   | University    |
| 5  | Mr: Nguyen Xuan Binh           | Deputy General Manager | 12/11/2024          |                   | University    |
| 6  | Mrs: Bui Minh Hanh             | Managing director      | 01/04/2018          |                   | University    |

#### **V. Chief Accountant:**

| No | Name                    | Position         | Date of appointment | Date of dismissal | Qualification |
|----|-------------------------|------------------|---------------------|-------------------|---------------|
| 1  | Mrs: Dinh Thi Thu Huong | Chief accountant | 05/03/2024          |                   | University    |

#### **VI. Training courses on corporate governance:**

During the reporting period, the Board of Directors, Board of Supervisors, Board of Directors, Company Secretary, and Authorized Information Disclosure Person regularly update new documents related to Company governance.

#### **VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company**

1. The list of affiliated persons of the Company: There is an attached appendix.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

| No | Name of organization / individual | Relationship with the Company                             | NSH No.* date of issue, place of issue          | Address   | Time of transactions with the Company | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors | Content, quantity, total value of transaction  | Note |
|----|-----------------------------------|---|---|---|---------------------------------------|--|--|------|
| 1  | Mrs: Nguyen Thi Khanh             | Member of the Board of Directors, Deputy General Director | CCCD: 037170001 141 date of issue June 28, 2021 | 162 May To, Tran Hung Dao Ward, Nam Dinh City, Nam Dinh | 31/12/2024                            | 42/NQ-HĐQT-DMNĐ  | Buy 158,000 shares of Garment Joint Stock Company 1 - Nam Dinh Textile, total transaction value: 3,507,600,000 VND |      |

**3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No**

| No. | Transaction executor | Relationship with internal persons | Position at the listed Company | ID card No. /Passport No., date of issue, place of Issue | Address | Name of subsidiaries or companies which the Company control | Time of transaction | Content, quantity, total value of transaction | Note |
|-----|----------------------|------------------------------------|--------------------------------|--|---------|---|---------------------|---|------|
|     |                      |                                    |                                |  |         |   |                     |   |      |

**4. Transactions between the Company and other objects**

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): No.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): No.

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: No.

**VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)**

1. The list of internal persons and their affiliated persons công ty / Transactions of internal persons and affiliated persons with shares of the Company: There is an attached appendix.

| No. | Name                    | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|-------------------------|-------------------------------------|----------------------------------|---|---------|---|--|------|
| 1   | Name of internal person |                                     |                                  |   |         |   |  |      |
| 2   | Name affiliated persons |                                     |                                  |   |         |   |  |      |

2. Transactions of internal persons and affiliated persons with shares of the company

| No. | Transaction executor | Relationship with internal persons | Number of shares owned at the beginning of the period |            | Number of shares owned at the end of the period |            | Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.) |
|-----|----------------------|------------------------------------|---|------------|---|------------|---|
|     |                      |                                    | Number of shares                                      | Percentage | Number of shares                                | Percentage |   |
| 1   | Nguyen Manh Hung     |                                    | 127.800   | 0,82%      | 149.000   | 0,95%      |   |

IX. Other significant issues: Do not have.

**Recipients:**

- As regards;
- Website Natexco
- Save in HR department.

**CHAIRMAN OF THE BOARD OF DIRECTORS**

*(Sign, full name and seal)*



**Pham Van Tan**

## THE LIST OF AFFILIATED PERSONS OF THE COMPANY

Dated 31/12/2024

(According to article VII.1 - Report on Corporate Governance Year 2024)

| No   | Name of organization/individual                 | Securities trading accounts (if any) | Position at the company (if any)       | NSH No. | Date of issue | Place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons   | Relationship with the Company             |
|------|---|--------------------------------------|--|---------|---------------|----------------|---------|--|--|-----------|---|
| 1    | Phạm Văn Tân                                    |                                      | Chairman of the Board of Directors     |         |               |                |         | 19/06/2020                               |  |           |   |
| 1.01 | Nguyễn Thị Thanh                                |                                      |  |         |               |                |         | 19/06/2020                               |  |           | Mother                                    |
| 1.02 | Phạm Thị Nhân                                   |                                      |  |         |               |                |         | 19/06/2020                               |  |           | Older sister                              |
| 1.03 | Phạm Văn Tiến                                   |                                      |  |         |               |                |         | 19/06/2020                               |  |           | Younger brother                           |
| 1.04 | Phạm Thị Thu Hiền                               |                                      |  |         |               |                |         | 19/06/2020                               |  |           | Wife                                      |
| 1.05 | Phạm Minh Quân                                  |                                      |  |         |               |                |         | 19/06/2020                               |  |           | Son                                       |
| 1.06 | Phạm Khánh An                                   |                                      |  |         |               |                |         | 19/06/2020                               |  |           | Son                                       |
| 1.07 | Phạm Văn Báu                                    |                                      |  |         |               |                |         | 19/06/2020                               |  |           | Father in law                             |
| 1.08 | Lê Thị Kim Liên                                 |                                      |  |         |               |                |         | 19/06/2020                               |  |           | Mother in law                             |
| 1.09 | Công ty CP May Nam Định                         |                                      |  |         |               |                |         | 23/04/2022                               |  |           | Chairman of the Board of Directors        |
| 1.10 | Công ty CP Sợi Phú Bài                          |                                      |  |         |               |                |         | 24/06/2024                               |  |           | Chairman of the Board of Directors        |
| 2    | Vũ Ngọc Tuấn                                    |                                      | Board Member - General Director        |         |               |                |         | 01/03/2014                               |  |           |   |
| 2.01 | Trần Thị Đào                                    |                                      |  |         |               |                |         | 01/03/2014                               |  |           | Mother                                    |
| 2.02 | Trần Thị Chi Mai                                |                                      |  |         |               |                |         | 01/03/2014                               |  |           | Wife                                      |
| 2.03 | Vũ Ngọc Tú                                      |                                      |  |         |               |                |         | 01/03/2014                               |  |           | Son                                       |
| 2.04 | Vũ Mạnh Quân                                    |                                      |  |         |               |                |         | 01/03/2014                               |  |           | Son                                       |
| 2.05 | Hà Thị Minh Trang                               |                                      |  |         |               |                |         | 01/01/2021                               |  |           | Daughter in law                           |
| 2.06 | Lưu Thị Trang                                   |                                      |  |         |               |                |         | 01/01/2021                               |  |           | Daughter in law                           |
| 2.07 | Vũ Tiên Bình                                    |                                      |  |         |               |                |         | 01/03/2014                               |  |           | Younger brother                           |
| 2.08 | Vũ Toàn Thắng                                   |                                      |  |         |               |                |         | 01/03/2014                               |  |           | Younger brother                           |
| 2.09 | Nguyễn Thị Kim Dung                             |                                      |  |         |               |                |         | 01/01/2021                               |  |           | Sister in law                             |
| 2.10 | Công ty CP Dịch vụ Thương mại - Dệt Nam Định    |                                      |  |         |               |                |         | 16/04/2016                               | 01/05/2024                             | Dismissed | Chairman of the Board of Directors        |
| 2.11 | Công ty CP Phát triển Đô thị - Dệt May Nam Định |                                      |  |         |               |                |         | 01/06/2022                               |  |           | Deputy Chairman of the Board of Directors |
| 3    | Nguyễn Xuân Vũ                                  |                                      | Board Member - Deputy General Director |         |               |                |         | 01/04/2016                               |  |           |   |
| 3.01 | Nguyễn Văn Thảo                                 |                                      |  |         |               |                |         | 01/01/2014                               |  |           | Older brother                             |
| 3.02 | Nguyễn Thị Nhan                                 |                                      |  |         |               |                |         | 01/01/2014                               |  |           | Older sister                              |

| No   | Name of organization/individual           | Securities trading accounts (if any) | Position at the company (if any)       | NSH No. | Date of issue | Place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company      |
|------|---|--------------------------------------|--|---------|---------------|----------------|---------|--|--|---------|------------------------------------|
| 3.03 | Trần Thị Nguyệt                           |                                      |  |         |               |                |         | 01/01/2014                               |  |         | Wife                               |
| 3.04 | Nguyễn Đình Hiếu                          |                                      |  |         |               |                |         | 01/01/2014                               |  |         | Son                                |
| 3.05 | Hân Minh Hằng                             |                                      |  |         |               |                |         | 17/11/2018                               |  |         | Daughter in law                    |
| 3.06 | Nguyễn Thị Thu Trang                      |                                      |  |         |               |                |         | 01/01/2014                               |  |         | Daughter                           |
| 3.07 | Nguyễn Đức Phương                         |                                      |  |         |               |                |         | 02/01/2014                               |  |         | Father in law                      |
| 3.08 | Lê Thị Sáo                                |                                      |  |         |               |                |         | 03/01/2014                               |  |         | Mother in law                      |
| 3.09 | Phạm Thị Tuyết                            |                                      |  |         |               |                |         | 04/01/2014                               |  |         | Sister in law                      |
| 3.10 | Nguyễn Thị Tinh                           |                                      |  |         |               |                |         | 05/01/2014                               |  |         | Sister in law                      |
| 3.11 | Nguyễn Đức Uy                             |                                      |  |         |               |                |         | 06/01/2014                               |  |         | brother in law                     |
| 3.12 | Công ty CP Dệt - Dệt May Nam Định         |                                      |  |         |               |                |         | 04/04/2017                               |  |         | Chairman of the Board of Directors |
| 3.13 | Công ty CP Dệt khân - Dệt May Nam Định    |                                      |  |         |               |                |         | 16/09/2022                               |  |         | Chairman of the Board of Directors |
| 4    | Nguyễn Thị Khánh                          |                                      | Board Member - Deputy General Director |         |               |                |         | 01/04/2016                               |  |         |                                    |
| 4.01 | Nguyễn Minh Sáu                           |                                      |  |         |               |                |         | 01/04/2016                               |  |         | Father                             |
| 4.02 | Bùi Thị Mận                               |                                      |  |         |               |                |         | 01/04/2016                               |  |         | Mother                             |
| 4.03 | Lê Sáng                                   |                                      |  |         |               |                |         | 01/04/2016                               |  |         | Father in law                      |
| 4.04 | Nguyễn Thị Kim Dung                       |                                      |  |         |               |                |         | 01/04/2016                               |  |         | Mother in law                      |
| 4.05 | Nguyễn Thị Thanh Bình                     |                                      |  |         |               |                |         | 01/04/2016                               |  |         | Younger sister                     |
| 4.06 | Trần Quý Dương                            |                                      |  |         |               |                |         | 01/04/2016                               |  |         | Brother in law                     |
| 4.07 | Lê Mạnh Hoàng                             |                                      |  |         |               |                |         | 01/04/2016                               |  |         | Son                                |
| 4.08 | Lê Quốc Huy                               |                                      |  |         |               |                |         | 01/04/2016                               |  |         | Son                                |
| 4.09 | Trần Thị Kim Oanh                         |                                      |  |         |               |                |         | 06/05/2021                               |  |         | Daughter in law                    |
| 4.10 | Công ty CP May 1 - Dệt Nam Định           |                                      |  |         |               |                |         | 07/05/2018                               |  |         | Chairman of the Board of Directors |
| 4.11 | Công ty CP May 4 - Dệt Nam Định           |                                      |  |         |               |                |         | 01/04/2018                               |  |         | Chairman of the Board of Directors |
| 4.12 | Công ty CP May 5 - Dệt Nam Định           |                                      |  |         |               |                |         | 01/10/2018                               |  |         | Chairman of the Board of Directors |
| 4.13 | Công ty TNHH MTV May 2 - Dệt May Nam Định |                                      |  |         |               |                |         | 01/06/2024                               |  |         | Chairman of the Board of Members   |
| 5    | Phạm Xuân Trinh                           |                                      | Member of the Board of Directors       |         |               |                |         | 24/04/2021                               |  |         |                                    |
| 5.01 | Dương Văn Gân                             |                                      |  |         |               |                |         | 24/04/2021                               |  |         | Father in law                      |

| No   | Name of organization/individual              | Securities trading accounts (if any) | Position at the company (if any)       | NSH No. | Date of issue | Place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons      | Relationship with the Company      |
|------|--|--------------------------------------|--|---------|---------------|----------------|---------|--|--|--------------|------------------------------------|
| 5.02 | Trần Thị Thắng                               |                                      |  |         |               |                |         | 24/04/2021                               |  |              | Mother in law                      |
| 5.03 | Dương Thị Bảo Châu                           |                                      |  |         |               |                |         | 24/04/2021                               |  |              | Wife                               |
| 5.04 | Phạm Ánh Dương                               |                                      |  |         |               |                |         | 24/04/2021                               |  |              | Son                                |
| 5.05 | Phạm Hoàng Duy                               |                                      |  |         |               |                |         | 24/04/2021                               |  |              | Son                                |
| 5.06 | Phạm Xuân Phụng                              |                                      |  |         |               |                |         | 24/04/2021                               |  |              | Older brother                      |
| 5.07 | Nguyễn Thị Cúc                               |                                      |  |         |               |                |         | 24/04/2021                               |  |              | Daughter in law                    |
| 5.08 | Phạm Toàn                                    |                                      |  |         |               |                |         | 24/04/2021                               |  |              | Older brother                      |
| 5.09 | Nguyễn Thị Hoa Hương                         |                                      |  |         |               |                |         | 24/04/2021                               |  |              | Daughter in law                    |
| 5.10 | Phạm Tính                                    |                                      |  |         |               |                |         | 24/04/2021                               |  |              | Older brother                      |
| 5.11 | Huỳnh Thị Ngọc Bích                          |                                      |  |         |               |                |         | 24/04/2021                               |  |              | Daughter in law                    |
| 5.12 | Phạm Văn Báo                                 |                                      |  |         |               |                |         | 24/04/2021                               |  |              | Younger brother                    |
| 5.13 | Nguyễn Thị Minh Trang                        |                                      |  |         |               |                |         | 24/04/2021                               |  |              | Sister in law                      |
| 5.14 | Phạm Thị Bích Nhi                            |                                      |  |         |               |                |         | 24/04/2021                               |  |              | Younger sister                     |
| 5.15 | Trần Văn Biếu                                |                                      |  |         |               |                |         | 24/04/2021                               |  |              | Brother in law                     |
| 5.16 | Phạm Thị Bích Phương                         |                                      |  |         |               |                |         | 24/04/2021                               |  |              | Younger sister                     |
| 5.17 | Nguyễn Văn Huân                              |                                      |  |         |               |                |         | 24/04/2021                               |  |              | Brother in law                     |
| 6    | Nguyễn Mạnh Hùng                             |                                      | Board Member - Deputy General Director |         |               |                |         | 07/04/2016                               |  | Buy and sell |                                    |
| 6.01 | Nguyễn Văn Sớm                               |                                      |  |         |               |                |         | 07/04/2016                               |  |              | Father                             |
| 6.02 | Nguyễn Thị Thúy                              |                                      |  |         |               |                |         | 07/04/2016                               |  |              | Wife                               |
| 6.03 | Nguyễn Thị Minh Tâm                          |                                      |  |         |               |                |         | 07/04/2016                               |  |              | Daughter                           |
| 6.04 | Nguyễn Mạnh Chiến                            |                                      |  |         |               |                |         | 07/04/2016                               |  |              | Son                                |
| 6.05 | Nguyễn Thị Ngọc Yến                          |                                      |  |         |               |                |         | 07/04/2016                               |  |              | Older sister                       |
| 6.06 | Nguyễn Thị Kim Nhung                         |                                      |  |         |               |                |         | 07/04/2016                               |  |              | Younger sister                     |
| 6.07 | Trịnh Đức Sơn                                |                                      |  |         |               |                |         | 01/07/2017                               |  |              | Son in law                         |
| 6.08 | Bùi Thị Hương Giang                          |                                      |  |         |               |                |         | 01/04/2021                               |  |              | Daughter in law                    |
| 6.09 | Nguyễn Trương Hợp                            |                                      |  |         |               |                |         | 07/04/2016                               |  |              | Father in law                      |
| 6.10 | Trần Thị Thanh                               |                                      |  |         |               |                |         | 07/04/2016                               |  |              | Mother in law                      |
| 6.11 | Phạm Văn Hanh                                |                                      |  |         |               |                |         | 07/04/2016                               |  |              | Brother in law                     |
| 6.12 | Hoàng Văn Quang                              |                                      |  |         |               |                |         | 07/04/2016                               |  |              | Brother in law                     |
| 6.13 | Công ty TNHH MTV Chân len - Dệt May Nam Định |                                      |  |         |               |                |         | 16/09/2022                               |  |              | Chairman of the Board of Directors |
| 7    | Nguyễn Văn Miêng                             |                                      | Member of the Board of Directors       |         |               |                |         | 25/12/2007                               |  |              |                                    |
| 7.01 | Nguyễn Thị Năm                               |                                      |  |         |               |                |         | 25/12/2007                               |  |              | Older sister                       |
| 7.02 | Nguyễn Văn Lễ                                |                                      |  |         |               |                |         | 25/12/2007                               |  |              | Older brother                      |
| 7.03 | Nguyễn Văn Hoàn                              |                                      |  |         |               |                |         | 25/12/2007                               |  |              | Older brother                      |
| 7.04 | Nguyễn Việt Dũng                             |                                      |  |         |               |                |         | 25/12/2007                               |  |              | Younger brother                    |
| 7.05 | Nguyễn Thị Chín                              |                                      |  |         |               |                |         | 25/12/2007                               |  |              | Younger sister                     |
| 7.06 | Bùi Thị Hải                                  |                                      |  |         |               |                |         | 25/12/2007                               |  |              | Wife                               |
| 7.07 | Nguyễn Hải Triều                             |                                      |  |         |               |                |         | 25/12/2007                               |  |              | Son                                |
| 7.08 | Nguyễn Hải Hà                                |                                      |  |         |               |                |         | 25/12/2007                               |  |              | Daughter                           |
| 7.09 | Trần Hữu Tài                                 |                                      |  |         |               |                |         | 01/01/2014                               |  |              | Son in law                         |
| 7.10 | Đinh Thị Dung                                |                                      |  |         |               |                |         | 01/01/2011                               |  |              | Daughter in law                    |

| No   | Name of organization/individual               | Securities trading accounts (if any) | Position at the company (if any) | NSH No. | Date of issue | Place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company   |
|------|---|--------------------------------------|----------------------------------|---------|---------------|----------------|---------|--|--|---------|---------------------------------|
| 7.11 | Trung Thị Nga                                 |                                      |                                  |         |               |                |         | 25/12/2007                               |  |         | Daughter in law                 |
| 8    | <b>Trần Thị Thu Hằng</b>                      |                                      | Chief of Board of Supervisors    |         |               |                |         | 24/04/2021                               |  |         |                                 |
| 8.01 | Trần Đình Thà                                 |                                      |                                  |         |               |                |         | 24/04/2021                               |  |         | Father                          |
| 8.02 | Lê Thị Nguyệt                                 |                                      |                                  |         |               |                |         | 24/04/2021                               |  |         | Mother                          |
| 8.03 | Vũ Thị Bấy                                    |                                      |                                  |         |               |                |         | 24/04/2021                               |  |         | Mother in law                   |
| 8.04 | Trần Hoàng Long                               |                                      |                                  |         |               |                |         | 24/04/2021                               |  |         | Younger brother                 |
| 8.05 | Trần Lê Quang                                 |                                      |                                  |         |               |                |         | 24/04/2021                               |  |         | Younger brother                 |
| 8.06 | Nguyễn Quang Hưng                             |                                      |                                  |         |               |                |         | 24/04/2021                               |  |         | Husband                         |
| 8.07 | Nguyễn Thu Nga                                |                                      |                                  |         |               |                |         | 24/04/2021                               |  |         | Daughter                        |
| 8.08 | Nguyễn Quang Minh                             |                                      |                                  |         |               |                |         | 24/04/2021                               |  |         | Son                             |
| 8.09 | Phạm Thị Lụa                                  |                                      |                                  |         |               |                |         | 24/04/2021                               |  |         | Sister in law                   |
| 8.10 | Long Tuyết Trinh                              |                                      |                                  |         |               |                |         | 24/04/2021                               |  |         | Sister in law                   |
| 8.11 | Tập đoàn Dệt May Việt Nam                     |                                      |                                  |         |               |                |         | 24/04/2021                               |  |         | Chief of Board of Supervisors   |
| 8.12 | Công ty TNHH MTV Dệt Kim Đông Xuân            |                                      |                                  |         |               |                |         | 24/04/2021                               |  |         | Chief of Board of Supervisors   |
| 8.13 | Công ty CP Phát triển Hạ tầng Dệt May Phố Nối |                                      |                                  |         |               |                |         | 24/04/2021                               |  |         | Chief of Board of Supervisors   |
| 8.14 | Tổng công ty CP May Việt Tiến                 |                                      |                                  |         |               |                |         | 24/04/2021                               |  |         | Members of Board of Supervisors |
| 9    | <b>Phạm Thị Vân Hà</b>                        |                                      | Members of Board of Supervisors  |         |               |                |         | 10/05/2023                               |  |         |                                 |
| 9.01 | Phạm Xuân Các                                 |                                      |                                  |         |               |                |         | 10/05/2023                               |  |         | Father                          |
| 9.02 | Phạm Thị Kim Liên                             |                                      |                                  |         |               |                |         | 10/05/2023                               |  |         | Mother                          |
| 9.03 | Phạm Trung Dũng                               |                                      |                                  |         |               |                |         | 10/05/2023                               |  |         | Older brother                   |
| 9.04 | Công ty CP Vinatex Phú Hưng                   |                                      |                                  |         |               |                |         | 10/05/2023                               |  |         | Members of Board of Supervisors |
| 9.05 | Công ty CP Dệt May Huế                        |                                      |                                  |         |               |                |         | 10/05/2023                               |  |         | Members of Board of Supervisors |

| No    | Name of organization/individual              | Securities trading accounts (if any) | Position at the company (if any)                               | NSH No. | Date of issue | Place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons   | Relationship with the Company   |
|-------|--|--------------------------------------|--|---------|---------------|----------------|---------|--|--|-----------|---------------------------------|
| 9.06  | Công ty CP Sợi Phú Bài                       |                                      |  |         |               |                |         | 10/05/2023                               | 24/06/2024                             | Dismissed | Members of Board of Supervisors |
| 10    | Đoàn Văn Dũng                                |                                      | Members of Board of Supervisors/ Authorized person to disclose |         |               |                |         | 21/04/2018                               |  |           |                                 |
| 10.01 | Trần Thị Gái                                 |                                      |  |         |               |                |         | 21/04/2018                               |  |           | Mother                          |
| 10.02 | Nguyễn Duy Kim                               |                                      |  |         |               |                |         | 21/04/2018                               |  |           | Father in law                   |
| 10.03 | Nguyễn Thị Thanh Loan                        |                                      |  |         |               |                |         | 21/04/2018                               |  |           | Wife                            |
| 10.04 | Đoàn Anh Đức                                 |                                      |  |         |               |                |         | 21/04/2018                               |  |           | Son                             |
| 10.05 | Đoàn Minh Phương                             |                                      |  |         |               |                |         | 21/04/2018                               |  |           | Daughter                        |
| 10.06 | Đoàn Tiến Sỹ                                 |                                      |  |         |               |                |         | 21/04/2018                               |  |           | Younger brother                 |
| 10.07 | Đoàn Tiến Phúc                               |                                      |  |         |               |                |         | 22/04/2018                               |  |           | Younger brother                 |
| 10.08 | Đoàn Thị Thu Hiền                            |                                      |  |         |               |                |         | 23/04/2018                               |  |           | Younger sister                  |
| 10.09 | Trần Thủy Nga                                |                                      |  |         |               |                |         | 24/04/2018                               |  |           | Sister in law                   |
| 10.10 | Nguyễn Thị Thu Hà                            |                                      |  |         |               |                |         | 25/04/2018                               |  |           | Sister in law                   |
| 10.11 | Vũ Hồng Thảo                                 |                                      |  |         |               |                |         | 26/04/2018                               |  |           | Brother in law                  |
| 10.12 | Công ty CP Dệt - Dệt May Nam Định            |                                      |  |         |               |                |         | 01/12/2018                               |  |           | Chief of Board of Supervisors   |
| 10.13 | Công ty CP Dệt khân - Dệt May Nam Định       |                                      |  |         |               |                |         | 01/10/2018                               |  |           | Chief of Board of Supervisors   |
| 10.14 | Công ty TNHH MTV Chăn len - Dệt May Nam Định |                                      |  |         |               |                |         | 20/09/2018                               |  |           | Chief of Board of Supervisors   |
| 11    | Nguyễn Xuân Bình                             |                                      | Deputy General Director  |         |               |                |         | 12/11/2024                               |  |           |                                 |
| 11.01 | Vân Thị Thương                               |                                      |  |         |               |                |         | 12/11/2024                               |  |           | Mother                          |
| 11.02 | Võ Văn Kháng                                 |                                      |  |         |               |                |         | 12/11/2024                               |  |           | Father in law                   |
| 11.03 | Hoàng Thị Mai                                |                                      |  |         |               |                |         | 12/11/2024                               |  |           | Mother in law                   |
| 11.04 | Võ Hoàng Yến                                 |                                      |  |         |               |                |         | 12/11/2024                               |  |           | Wife                            |
| 11.05 | Nguyễn Võ Hoàng Xuân                         |                                      |  |         |               |                |         | 12/11/2024                               |  |           | Daughter                        |
| 11.06 | Nguyễn Võ Hoàng Giang                        |                                      |  |         |               |                |         | 12/11/2024                               |  |           | Daughter                        |
| 11.07 | Nguyễn Thị Ly Na                             |                                      |  |         |               |                |         | 12/11/2024                               |  |           | Younger sister                  |
| 11.08 | Nguyễn Thị Ca Ly                             |                                      |  |         |               |                |         | 12/11/2024                               |  |           | Younger sister                  |

| No    | Name of organization/individual                 | Securities trading accounts (if any) | Position at the company (if any) | NSH No. | Date of issue | Place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company              |
|-------|---|--------------------------------------|----------------------------------|---------|---------------|----------------|---------|--|--|---------|--|
| 11.09 | Phan Thanh Tuấn                                 |                                      |                                  |         |               |                |         | 12/11/2024                               |  |         | Brother in law                             |
| 11.10 | Công ty CP Sợi Hòa Thọ Thăng Bình               |                                      |                                  |         |               |                |         | 12/11/2024                               |  |         | Member of the Board of Directors/ Director |
| 12    | <b>Bùi Minh Hạnh</b>                            |                                      | Managing Director                |         |               |                |         | 01/04/2018                               |  |         |  |
| 12.01 | Bùi Văn Đạo                                     |                                      |                                  |         |               |                |         | 01/04/2018                               |  |         | Father                                     |
| 12.02 | Nguyễn Văn Thiện                                |                                      |                                  |         |               |                |         | 01/04/2018                               |  |         | Husband                                    |
| 12.03 | Nguyễn Thị Ngọc Anh                             |                                      |                                  |         |               |                |         | 01/04/2018                               |  |         | Daughter                                   |
| 12.04 | Nguyễn Minh Hiếu                                |                                      |                                  |         |               |                |         | 01/04/2018                               |  |         | Son  |
| 12.05 | Bùi Minh Hà                                     |                                      |                                  |         |               |                |         | 01/04/2018                               |  |         | Younger sister                             |
| 12.06 | Bùi Minh Đức                                    |                                      |                                  |         |               |                |         | 01/04/2018                               |  |         | Younger brother                            |
| 12.07 | Trịnh Mạnh Thắng                                |                                      |                                  |         |               |                |         | 01/04/2018                               |  |         | Son in law                                 |
| 12.08 | Hoàng Diệu Linh                                 |                                      |                                  |         |               |                |         | 01/04/2018                               |  |         | Sister in law                              |
| 12.09 | Phạm Hồng Phương                                |                                      |                                  |         |               |                |         | 01/04/2018                               |  |         | Brother in law                             |
| 12.10 | Công ty CP Dệt - Dệt May Nam Định               |                                      |                                  |         |               |                |         | 01/04/2018                               |  |         | Member of the Board of Directors           |
| 13    | <b>Đình Thị Thu Hương</b>                       |                                      | Chief                            |         |               |                |         | 01/02/2023                               |  |         |  |
| 13.01 | Đình Xuân Lương                                 |                                      |                                  |         |               |                |         | 01/02/2023                               |  |         | Father                                     |
| 13.02 | Hoàng Thị Tuệ                                   |                                      |                                  |         |               |                |         | 01/02/2023                               |  |         | Mother                                     |
| 13.03 | Đặng Văn Phòng                                  |                                      |                                  |         |               |                |         | 01/02/2023                               |  |         | Husband                                    |
| 13.04 | Đặng Mạnh Tiến                                  |                                      |                                  |         |               |                |         | 01/02/2023                               |  |         | Son  |
| 13.05 | Đình Thị Thuý Diệp                              |                                      |                                  |         |               |                |         | 01/02/2023                               |  |         | Younger sister                             |
| 13.06 | Đình Chính Nghĩa                                |                                      |                                  |         |               |                |         | 01/02/2023                               |  |         | Younger brother                            |
| 13.07 | Vũ Thị Dương                                    |                                      |                                  |         |               |                |         | 01/02/2023                               |  |         | Sister in law                              |
| 13.08 | Lê Đức Thắng                                    |                                      |                                  |         |               |                |         | 01/02/2023                               |  |         | Brother in law                             |
| 13.09 | Công ty CP Dệt Khăn - Dệt May Nam Định          |                                      |                                  |         |               |                |         | 01/02/2023                               |  |         | Members of Board of Supervisors            |
| 13.10 | Công ty CP May IV - Dệt May Nam Định            |                                      |                                  |         |               |                |         | 01/02/2023                               |  |         | Members of Board of Supervisors            |
| 13.11 | Công ty CP May 5 - Dệt May Nam Định             |                                      |                                  |         |               |                |         | 01/02/2023                               |  |         | Members of Board of Supervisors            |
| 13.12 | Công ty CP Phát triển Đô Thị - Dệt May Nam Định |                                      |                                  |         |               |                |         | 24/06/2023                               |  |         | Members of Board of Supervisors            |
| 13.13 | Công ty TNHH MTV May 2 - Dệt May Nam Định       |                                      |                                  |         |               |                |         | 01/06/2024                               |  |         | Chief of Board of Supervisors              |

| No    | Name of organization/individual                        | Securities trading accounts (if any) | Position at the company (if any)    | NSH No. | Date of issue | Place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company     |
|-------|--|--------------------------------------|-------------------------------------|---------|---------------|----------------|---------|--|--|---------|-----------------------------------|
| 14    | Trương Tuấn Dũng                                       |                                      | Secretary of the Board of Directors |         |               |                |         | 21/04/2018                               |  |         |                                   |
| 14.01 | Hoàng Văn Quang  |                                      |                                     |         |               |                |         | 21/04/2018                               |  |         | Father in law                     |
| 14.02 | Nguyễn Thị Kim Nhung                                   |                                      |                                     |         |               |                |         | 21/04/2018                               |  |         | Mother in law                     |
| 14.03 | Hoàng Thùy Dung  |                                      |                                     |         |               |                |         | 21/04/2018                               |  |         | Wife                              |
| 14.04 | Trương Tuấn Phong                                      |                                      |                                     |         |               |                |         | 21/04/2018                               |  |         | Son                               |
| 14.05 | Trương Thành Chung                                     |                                      |                                     |         |               |                |         | 21/04/2018                               |  |         | Older brother                     |
| 14.06 | Trần Thị Thủy Hồng                                     |                                      |                                     |         |               |                |         | 21/04/2018                               |  |         | Daughter in law                   |
| 14.07 | Công ty TNHH MTV Chấn len - Dệt May Nam Định           |                                      |                                     |         |               |                |         | 01/01/2024                               |  |         | Members of the Board of Directors |
| 15    | Tập đoàn Dệt May Việt Nam                              |                                      |                                     |         |               |                |         | 27/12/2007                               |  |         | Related organisation              |
| 16    | Đảng bộ Tổng công ty CP Dệt May Nam Định               |                                      |                                     |         |               |                |         | 27/12/2007                               |  |         | Related organisation              |
| 17    | Công đoàn Tổng công ty CP Dệt May Nam Định             |                                      |                                     |         |               |                |         | 27/12/2007                               |  |         | Related organisation              |
| 18    | Đoàn TNCS Hồ Chí Minh Tổng công ty CP Dệt May Nam Định |                                      |                                     |         |               |                |         | 27/12/2007                               |  |         | Related organisation              |

## THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

Dated 31/12/2024

(According to article VIII.1 - Report on Corporate Governance Year 2024)

| No   | Name  | Securities trading accounts (if any) | Position at the company (if any)       | ID card No. | Date of issue | Place of issue | Address | Number of shares owned at the end of the period | Percent age of shares owned at the end of the period | Note                                      |
|------|---|--------------------------------------|--|-------------|---------------|----------------|---------|---|--|---|
| 1    | Phạm Văn Tân                                    |                                      | Chairman of the Board of Directors     |             |               |                |         | 3.127.995                                       | 20%  |   |
| 1.01 | Nguyễn Thị Thanh                                |                                      |  |             |               |                |         |   |  | Mother                                    |
| 1.02 | Phạm Thị Nhân                                   |                                      |  |             |               |                |         |   |  | Older sister                              |
| 1.03 | Phạm Văn Tiến                                   |                                      |  |             |               |                |         |   |  | Younger brother                           |
| 1.04 | Phạm Thị Thu Hiền                               |                                      |  |             |               |                |         |   |  | Wife                                      |
| 1.05 | Phạm Minh Quân                                  |                                      |  |             |               |                |         |   |  | Son                                       |
| 1.06 | Phạm Khánh An                                   |                                      |  |             |               |                |         |   |  | Son                                       |
| 1.07 | Phạm Văn Báu                                    |                                      |  |             |               |                |         |   |  | Father in law                             |
| 1.08 | Lê Thị Kim Liên                                 |                                      |  |             |               |                |         |   |  | Mother in law                             |
| 1.09 | Công ty CP May Nam Định                         |                                      |  |             |               |                |         |   |  | Chairman of the Board of Directors        |
| 1.10 | Công ty CP Sợi Phú Bãi                          |                                      |  |             |               |                |         |   |  | Chairman of the Board of Directors        |
| 2    | Vũ Ngọc Tuấn                                    |                                      | Board Member - General Director        |             |               |                |         | 2.175.164                                       | 13,9%  |   |
| 2.01 | Trần Thị Đào                                    |                                      |  |             |               |                |         |   |  | Mother                                    |
| 2.02 | Trần Thị Chi Mai                                |                                      |  |             |               |                |         |   |  | Wife                                      |
| 2.03 | Vũ Ngọc Tú                                      |                                      |  |             |               |                |         | 180.000   | 1,15%  | Son                                       |
| 2.04 | Vũ Mạnh Quân                                    |                                      |  |             |               |                |         |   |  | Son                                       |
| 2.05 | Hà Thị Minh Trang                               |                                      |  |             |               |                |         |   |  | Daughter in law                           |
| 2.06 | Lưu Thị Trang                                   |                                      |  |             |               |                |         |   |  | Daughter in law                           |
| 2.07 | Vũ Tiến Bình                                    |                                      |  |             |               |                |         |   |  | Younger brother                           |
| 2.08 | Vũ Toàn Thắng                                   |                                      |  |             |               |                |         |   |  | Younger brother                           |
| 2.09 | Nguyễn Thị Kim Dung                             |                                      |  |             |               |                |         |   |  | Sister in law                             |
| 2.10 | Công ty CP Dịch vụ Thương mại - Dệt Nam Định    |                                      |  |             |               |                |         |   |  | Chairman of the Board of Directors        |
| 2.11 | Công ty CP Phát triển Đô thị - Dệt May Nam Định |                                      |  |             |               |                |         |   |  | Deputy Chairman of the Board of Directors |
| 3    | Nguyễn Xuân Vũ                                  |                                      | Board Member - Deputy General Director |             |               |                |         | 1.576.257                                       | 10,08%   |   |
| 3.01 | Nguyễn Văn Thảo                                 |                                      |  |             |               |                |         |   |  | Older brother                             |
| 3.02 | Nguyễn Thị Nhạn                                 |                                      |  |             |               |                |         |   |  | Older sister                              |
| 3.03 | Trần Thị Nguyệt                                 |                                      |  |             |               |                |         |   |  | Wife                                      |

| No   | Name                                      | Securities trading accounts (if any) | Position at the company (if any)       | ID card No. | Date of issue | Place of issue | Address | Number of shares owned at the end of the period | Percent age of shares owned at the end of the period | Note                               |
|------|---|--------------------------------------|--|-------------|---------------|----------------|---------|---|--|------------------------------------|
| 3.04 | Nguyễn Đình Hiếu                          |                                      |  |             |               |                |         |   |  | Son                                |
| 3.05 | Hán Minh Hằng                             |                                      |  |             |               |                |         |   |  | Daughter in law                    |
| 3.06 | Nguyễn Thị Thu Trang                      |                                      |  |             |               |                |         |   |  | Daughter                           |
| 3.07 | Nguyễn Đức Phương                         |                                      |  |             |               |                |         |   |  | Father in law                      |
| 3.08 | Lê Thị Sáo                                |                                      |  |             |               |                |         |   |  | Mother in law                      |
| 3.09 | Phạm Thị Tuyết                            |                                      |  |             |               |                |         |   |  | Sister in law                      |
| 3.10 | Nguyễn Thị Tĩnh                           |                                      |  |             |               |                |         |   |  | Sister in law                      |
| 3.11 | Nguyễn Đức Uy                             |                                      |  |             |               |                |         |   |  | brother in law                     |
| 3.12 | Công ty CP Dệt - Dệt May Nam Định         |                                      |  |             |               |                |         |   |  | Chairman of the Board of Directors |
| 3.13 | Công ty CP Dệt khăn - Dệt May Nam Định    |                                      |  |             |               |                |         |   |  | Chairman of the Board of Directors |
| 4    | Nguyễn Thị Khánh                          |                                      | Board Member - Deputy General Director |             |               |                |         | 1.593.553                                       | 10,19%   |                                    |
| 4.01 | Nguyễn Minh Sáu                           |                                      |  |             |               |                |         |   |  | Father                             |
| 4.02 | Bùi Thị Mận                               |                                      |  |             |               |                |         |   |  | Mother                             |
| 4.03 | Lê Sáng                                   |                                      |  |             |               |                |         |   |  | Father in law                      |
| 4.04 | Nguyễn Thị Kim Dung                       |                                      |  |             |               |                |         |   |  | Mother in law                      |
| 4.05 | Nguyễn Thị Thanh Bình                     |                                      |  |             |               |                |         |   |  | Younger sister                     |
| 4.06 | Trần Quý Dương                            |                                      |  |             |               |                |         |   |  | Brother in law                     |
| 4.07 | Lê Mạnh Hoàng                             |                                      |  |             |               |                |         |   |  | Son                                |
| 4.08 | Lê Quốc Huy                               |                                      |  |             |               |                |         |   |  | Son                                |
| 4.09 | Trần Thị Kim Oanh                         |                                      |  |             |               |                |         |   |  | Daughter in law                    |
| 4.10 | Công ty CP May 1 - Dệt Nam Định           |                                      |  |             |               |                |         |   |  | Chairman of the Board of Directors |
| 4.11 | Công ty CP May 4 - Dệt Nam Định           |                                      |  |             |               |                |         |   |  | Chairman of the Board of Directors |
| 4.12 | Công ty CP May 5 - Dệt Nam Định           |                                      |  |             |               |                |         |   |  | Chairman of the Board of Directors |
| 4.13 | Công ty TNHH MTV May 2 - Dệt May Nam Định |                                      |  |             |               |                |         |   |  | Chairman of the Board of Members   |
| 5    | Phạm Xuân Trinh                           |                                      | Member of the Board of Directors       |             |               |                |         | 0   |  |                                    |
| 5.01 | Dương Văn Gần                             |                                      |  |             |               |                |         |   |  | Father in law                      |
| 5.02 | Trần Thị Thắng                            |                                      |  |             |               |                |         |   |  | Mother in law                      |
| 5.03 | Dương Thị Bảo Châu                        |                                      |  |             |               |                |         |   |  | Wife                               |
| 5.04 | Phạm Anh Dương                            |                                      |  |             |               |                |         |   |  | Son                                |

| No   | Name   | Securities trading accounts (if any) | Position at the company (if any)       | ID card No. | Date of issue | Place of issue | Address | Number of shares owned at the end of the period | Percent age of shares owned at the end of the period | Note                               |
|------|--|--------------------------------------|--|-------------|---------------|----------------|---------|---|--|------------------------------------|
| 5.05 | Phạm Hoàng Duy                               |                                      |  |             |               |                |         |   |  | Son                                |
| 5.06 | Phạm Xuân Phụng                              |                                      |  |             |               |                |         |   |  | Older brother                      |
| 5.07 | Nguyễn Thị Cúc                               |                                      |  |             |               |                |         |   |  | Daughter in law                    |
| 5.08 | Phạm Toàn                                    |                                      |  |             |               |                |         |   |  | Older brother                      |
| 5.09 | Nguyễn Thị Hoa Hương                         |                                      |  |             |               |                |         |   |  | Daughter in law                    |
| 5.10 | Phạm Tính                                    |                                      |  |             |               |                |         |   |  | Older brother                      |
| 5.11 | Huỳnh Thị Ngọc Bích                          |                                      |  |             |               |                |         |   |  | Daughter in law                    |
| 5.12 | Phạm Văn Báo                                 |                                      |  |             |               |                |         |   |  | Younger brother                    |
| 5.13 | Nguyễn Thị Minh Trang                        |                                      |  |             |               |                |         |   |  | Sister in law                      |
| 5.14 | Phạm Thị Bích Nhi                            |                                      |  |             |               |                |         |   |  | Younger sister                     |
| 5.15 | Trần Văn Biều                                |                                      |  |             |               |                |         |   |  | Brother in law                     |
| 5.16 | Phạm Thị Bích Phương                         |                                      |  |             |               |                |         |   |  | Younger sister                     |
| 5.17 | Nguyễn Văn Huân                              |                                      |  |             |               |                |         |   |  | Brother in law                     |
| 6    | Nguyễn Mạnh Hùng                             |                                      | Board Member - Deputy General Director |             |               |                |         | 149.000   | 0,95%  |                                    |
| 6.01 | Nguyễn Văn Sớm                               |                                      |  |             |               |                |         |   |  | Father                             |
| 6.02 | Nguyễn Thị Thúy                              |                                      |  |             |               |                |         |   |  | Wife                               |
| 6.03 | Nguyễn Thị Minh Tâm                          |                                      |  |             |               |                |         |   |  | Daughter                           |
| 6.04 | Nguyễn Mạnh Chiến                            |                                      |  |             |               |                |         | 12.075,0  | 0,08%  | Son                                |
| 6.05 | Nguyễn Thị Ngọc Yến                          |                                      |  |             |               |                |         |   |  | Older sister                       |
| 6.06 | Nguyễn Thị Kim Nhung                         |                                      |  |             |               |                |         |   |  | Younger sister                     |
| 6.07 | Trịnh Đức Sơn                                |                                      |  |             |               |                |         |   |  | Son in law                         |
| 6.08 | Bùi Thị Hương Giang                          |                                      |  |             |               |                |         |   |  | Daughter in law                    |
| 6.09 | Nguyễn Trương Hợi                            |                                      |  |             |               |                |         |   |  | Father in law                      |
| 6.10 | Trần Thị Thanh                               |                                      |  |             |               |                |         |   |  | Mother in law                      |
| 6.11 | Phạm Văn Hanh                                |                                      |  |             |               |                |         |   |  | Brother in law                     |
| 6.12 | Hoàng Văn Quang                              |                                      |  |             |               |                |         |   |  | Brother in law                     |
| 6.13 | Công ty TNHH MTV Chăn len - Dệt May Nam Định |                                      |  |             |               |                |         |   |  | Chairman of the Board of Directors |
| 7    | Nguyễn Văn Miêng                             |                                      | Member of the Board of Directors       |             |               |                |         | 350.960   | 2,24%  |                                    |
| 7.01 | Nguyễn Thị Năm                               |                                      |  |             |               |                |         |   |  | Older sister                       |
| 7.02 | Nguyễn Văn Lễ                                |                                      |  |             |               |                |         |   |  | Older brother                      |
| 7.03 | Nguyễn Văn Hoàn                              |                                      |  |             |               |                |         |   |  | Older brother                      |
| 7.04 | Nguyễn Việt Dũng                             |                                      |  |             |               |                |         |   |  | Younger brother                    |
| 7.05 | Nguyễn Thị Chín                              |                                      |  |             |               |                |         |   |  | Younger sister                     |
| 7.06 | Bùi Thị Hải                                  |                                      |  |             |               |                |         | 210.600   | 1,35%  | Wife                               |
| 7.07 | Nguyễn Hải Triều                             |                                      |  |             |               |                |         |   |  | Son                                |
| 7.08 | Nguyễn Hải Hà                                |                                      |  |             |               |                |         |   |  | Daughter                           |
| 7.09 | Trần Hữu Tài                                 |                                      |  |             |               |                |         | 5.853   | 0,04%  | Son in law                         |
| 7.10 | Đinh Thị Dung                                |                                      |  |             |               |                |         |   |  | Daughter in law                    |
| 7.11 | Trung Thị Nga                                |                                      |  |             |               |                |         | 826.850   | 5,29%  | Daughter in law                    |
| 8    | Trần Thị Thu Hằng                            |                                      | Chief of Board of Supervisors          |             |               |                |         |   |  |                                    |

| No   | Name  | Securities trading accounts (if any) | Position at the company (if any) | ID card No. | Date of issue | Place of issue | Address | Number of shares owned at the end of the period | Percent age of shares owned at the end of the period | Note                            |
|------|---|--------------------------------------|----------------------------------|-------------|---------------|----------------|---------|---|--|---------------------------------|
| 8.01 | Trần Đình Thà                                 |                                      |                                  |             |               |                |         |   |  | Father                          |
| 8.02 | Lê Thị Nguyệt                                 |                                      |                                  |             |               |                |         |   |  | Mother                          |
| 8.03 | Vũ Thị Bảy                                    |                                      |                                  |             |               |                |         |   |  | Mother in law                   |
| 8.04 | Trần Hoàng Long                               |                                      |                                  |             |               |                |         |   |  | Younger brother                 |
| 8.05 | Trần Lê Quang                                 |                                      |                                  |             |               |                |         |   |  | Younger brother                 |
| 8.06 | Nguyễn Quang Hưng                             |                                      |                                  |             |               |                |         |   |  | Husband                         |
| 8.07 | Nguyễn Thu Nga                                |                                      |                                  |             |               |                |         |   |  | Daughter                        |
| 8.08 | Nguyễn Quang Minh                             |                                      |                                  |             |               |                |         |   |  | Son                             |
| 8.09 | Phạm Thị Lụa                                  |                                      |                                  |             |               |                |         |   |  | Sister in law                   |
| 8.10 | Long Tuyết Trinh                              |                                      |                                  |             |               |                |         |   |  | Sister in law                   |
| 8.11 | Tập đoàn Dệt May Việt Nam                     |                                      |                                  |             |               |                |         |   |  | Chief of Board of Supervisors   |
| 8.12 | Công ty TNHH MTV Dệt Kim Đông Xuân            |                                      |                                  |             |               |                |         |   |  | Chief of Board of Supervisors   |
| 8.13 | Công ty CP Phát triển Hạ tầng Dệt May Phố Nối |                                      |                                  |             |               |                |         |   |  | Chief of Board of Supervisors   |
| 8.14 | Tổng công ty CP May Việt Tiến                 |                                      |                                  |             |               |                |         |   |  | Members of Board of Supervisors |
| 9    | <b>Phạm Thị Vân Hà</b>                        |                                      | Members of Board of Supervisors  |             |               |                |         |   |  |                                 |
| 9.01 | Phạm Xuân Các                                 |                                      |                                  |             |               |                |         |   |  | Father                          |
| 9.02 | Phạm Thị Kim Liên                             |                                      |                                  |             |               |                |         |   |  | Mother                          |
| 9.03 | Phạm Trung Dũng                               |                                      |                                  |             |               |                |         |   |  | Older brother                   |
| 9.04 | Công ty CP Vinatex Phú Hưng                   |                                      |                                  |             |               |                |         |   |  | Members of Board of Supervisors |
| 9.05 | Công ty CP Dệt May Huế                        |                                      |                                  |             |               |                |         |   |  | Members of Board of Supervisors |
| 9.06 | Công ty CP Sợi Phú Bài                        |                                      |                                  |             |               |                |         |   |  | Members of Board of Supervisors |

| No    | Name   | Securities trading accounts (if any) | Position at the company (if any)                               | ID card No. | Date of issue | Place of issue | Address | Number of shares owned at the end of the period | Percent age of shares owned at the end of the period | Note                          |
|-------|--|--------------------------------------|--|-------------|---------------|----------------|---------|---|--|-------------------------------|
| 10    | Đoàn Văn Dũng                                |                                      | Members of Board of Supervisors/ Authorized person to disclose |             |               |                |         | 11.845  | 0,08%  |                               |
| 10.01 | Trần Thị Gái                                 |                                      |  |             |               |                |         |   |  | Mother                        |
| 10.02 | Nguyễn Duy Kim                               |                                      |  |             |               |                |         |   |  | Father in law                 |
| 10.03 | Nguyễn Thị Thanh Loan                        |                                      |  |             |               |                |         |   |  | Wife                          |
| 10.04 | Đoàn Anh Đức                                 |                                      |  |             |               |                |         |   |  | Son                           |
| 10.05 | Đoàn Minh Phương                             |                                      |  |             |               |                |         |   |  | Daughter                      |
| 10.06 | Đoàn Tiến Sỹ                                 |                                      |  |             |               |                |         |   |  | Younger brother               |
| 10.07 | Đoàn Tiến Phúc                               |                                      |  |             |               |                |         |   |  | Younger brother               |
| 10.08 | Đoàn Thị Thu Hiền                            |                                      |  |             |               |                |         |   |  | Younger sister                |
| 10.09 | Trần Thuý Nga                                |                                      |  |             |               |                |         |   |  | Sister in law                 |
| 10.10 | Nguyễn Thị Thu Hà                            |                                      |  |             |               |                |         |   |  | Sister in law                 |
| 10.11 | Vũ Hồng Thảo                                 |                                      |  |             |               |                |         |   |  | Brother in law                |
| 10.12 | Công ty CP Dệt - Dệt May Nam Định            |                                      |  |             |               |                |         |   |  | Chief of Board of Supervisors |
| 10.13 | Công ty CP Dệt khân - Dệt May Nam Định       |                                      |  |             |               |                |         |   |  | Chief of Board of Supervisors |
| 10.14 | Công ty TNHH MTV Chân len - Dệt May Nam Định |                                      |  |             |               |                |         |   |  | Chief of Board of Supervisors |
| 11    | Nguyễn Xuân Bình                             |                                      | Deputy General Director  |             |               |                |         |   |  |                               |
| 11.01 | Văn Thị Thương                               |                                      |  |             |               |                |         |   |  | Mother                        |
| 11.02 | Võ Văn Kháng                                 |                                      |  |             |               |                |         |   |  | Father in law                 |
| 11.03 | Hoàng Thị Mai                                |                                      |  |             |               |                |         |   |  | Mother in law                 |
| 11.04 | Võ Hoàng Yến                                 |                                      |  |             |               |                |         |   |  | Wife                          |
| 11.05 | Nguyễn Võ Hoàng Xuân                         |                                      |  |             |               |                |         |   |  | Daughter                      |
| 11.06 | Nguyễn Võ Hoàng Giang                        |                                      |  |             |               |                |         |   |  | Daughter                      |
| 11.07 | Nguyễn Thị Ly Na                             |                                      |  |             |               |                |         |   |  | Younger sister                |
| 11.08 | Nguyễn Thị Ca Ly                             |                                      |  |             |               |                |         |   |  | Younger sister                |
| 11.09 | Phan Thanh Tuấn                              |                                      |  |             |               |                |         |   |  | Brother in law                |

| No        | Name  | Securities trading accounts (if any) | Position at the company (if any)    | ID card No. | Date of issue | Place of issue | Address | Number of shares owned at the end of the period | Percent age of shares owned at the end of the period | Note                                       |
|-----------|---|--------------------------------------|-------------------------------------|-------------|---------------|----------------|---------|---|--|--|
| 11.10     | Công ty CP Sợi Hòa Thọ Thăng Bình               |                                      |                                     |             |               |                |         |   |  | Member of the Board of Directors/ Director |
| <b>12</b> | <b>Bùi Minh Hạnh</b>                            |                                      | Managing Director                   |             |               |                |         | 4.830   | 0,03%  |  |
| 12.01     | Bùi Văn Đạo                                     |                                      |                                     |             |               |                |         |   |  | Father                                     |
| 12.02     | Nguyễn Văn Thiện                                |                                      |                                     |             |               |                |         |   |  | Husband                                    |
| 12.03     | Nguyễn Thị Ngọc Anh                             |                                      |                                     |             |               |                |         |   |  | Daughter                                   |
| 12.04     | Nguyễn Minh Hiếu                                |                                      |                                     |             |               |                |         |   |  | Son  |
| 12.05     | Bùi Minh Hà                                     |                                      |                                     |             |               |                |         |   |  | Younger sister                             |
| 12.06     | Bùi Minh Đức                                    |                                      |                                     |             |               |                |         |   |  | Younger brother                            |
| 12.07     | Trịnh Mạnh Thắng                                |                                      |                                     |             |               |                |         |   |  | Son in law                                 |
| 12.08     | Hoàng Diệu Linh                                 |                                      |                                     |             |               |                |         |   |  | Sister in law                              |
| 12.09     | Phạm Hồng Phương                                |                                      |                                     |             |               |                |         |   |  | Brother in law                             |
| 12.10     | Công ty CP Dệt - Dệt May Nam Định               |                                      |                                     |             |               |                |         |   |  | Member of the Board of Directors           |
| <b>13</b> | <b>Đinh Thị Thu Hường</b>                       |                                      | Chief                               |             |               |                |         |   |  |  |
| 13.01     | Đinh Xuân Lương                                 |                                      |                                     |             |               |                |         |   |  | Father                                     |
| 13.02     | Hoàng Thị Tuệ                                   |                                      |                                     |             |               |                |         |   |  | Mother                                     |
| 13.03     | Đặng Văn Phòng                                  |                                      |                                     |             |               |                |         |   |  | Husband                                    |
| 13.04     | Đặng Mạnh Tiến                                  |                                      |                                     |             |               |                |         |   |  | Son  |
| 13.05     | Đinh Thị Thuý Diệp                              |                                      |                                     |             |               |                |         |   |  | Younger sister                             |
| 13.06     | Đinh Chính Nghĩa                                |                                      |                                     |             |               |                |         |   |  | Younger brother                            |
| 13.07     | Vũ Thị Dương                                    |                                      |                                     |             |               |                |         |   |  | Sister in law                              |
| 13.08     | Lê Đức Thắng                                    |                                      |                                     |             |               |                |         |   |  | Brother in law                             |
| 13.09     | Công ty CP Dệt Khăn - Dệt May Nam Định          |                                      |                                     |             |               |                |         |   |  | Members of Board of Supervisors            |
| 13.10     | Công ty CP May IV - Dệt May Nam Định            |                                      |                                     |             |               |                |         |   |  | Members of Board of Supervisors            |
| 13.11     | Công ty CP May 5 - Dệt May Nam Định             |                                      |                                     |             |               |                |         |   |  | Members of Board of Supervisors            |
| 13.12     | Công ty CP Phát triển Đô Thị - Dệt May Nam Định |                                      |                                     |             |               |                |         |   |  | Members of Board of Supervisors            |
| 13.13     | Công ty TNHH MTV May 2 - Dệt May Nam Định       |                                      |                                     |             |               |                |         |   |  | Chief of Board of Supervisors              |
| <b>14</b> | <b>Trương Tuấn Dũng</b>                         |                                      | Secretary of the Board of Directors |             |               |                |         | 1.400   | 0,010%   |  |
| 14.01     | Hoàng Văn Quang                                 |                                      |                                     |             |               |                |         |   |  | Father in law                              |
| 14.02     | Nguyễn Thị Kim Nhung                            |                                      |                                     |             |               |                |         |   |  | Mother in law                              |
| 14.03     | Hoàng Thùy Dung                                 |                                      |                                     |             |               |                |         |   |  | Wife                                       |

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|-------|--|--------------------------------------|----------------------------------|-------------|---------------|----------------|---------|---|--|-----------------------------------|
| 14.04 | Trương Tuấn Phong                                      |                                      |                                  |             |               |                |         |   |  | Son                               |
| 14.05 | Trương Thành Chung                                     |                                      |                                  |             |               |                |         |   |  | Older brother                     |
| 14.06 | Trần Thị Thuý Hồng                                     |                                      |                                  |             |               |                |         |   |  | Daughter in law                   |
| 14.07 | Công ty TNHH MTV Chân len - Dệt May Nam Định           |                                      |                                  |             |               |                |         |   |  | Members of the Board of Directors |
| 15    | Tập đoàn Dệt May Việt Nam                              |                                      |                                  |             |               |                |         | 8.394.655                                       | 53,67%   | Related organisation              |
| 16    | Đảng bộ Tổng công ty CP Dệt May Nam Định               |                                      |                                  |             |               |                |         |   |  | Related organisation              |
| 17    | Công đoàn Tổng công ty CP Dệt May Nam Định             |                                      |                                  |             |               |                |         | 36.662  | 0,23%  | Related organisation              |
| 18    | Đoàn TNCS Hồ Chí Minh Tổng công ty CP Dệt May Nam Định |                                      |                                  |             |               |                |         |   |  | Related organisation              |