

Binh Long rubber industrial
park JSC

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 15/MH3/2025.

Chon Thành, date 06/02/ 2025

**DISCLOSURE OF INFORMATION ON THE STATE SECURITIES COMMISSION'S PORTAL
AND THE HANOI STOCK EXCHANGE'S PORTAL**

To:

- The State Securities Commission.
- The Stock Exchange of Ha Noi.

1. Organization name: Binh Long Rubber Industrial Park JSC.
 - Stock symbol: MH3
 - Address: 3A zone, Minh Hung ward, Chon Thanh district, Binh Phuoc province.
 - Tel: 02713.645206 Fax: 02713.645204.
 - Email: vanphongblip@gmail.com. Website: WWW.BLIP.VN
1. Person executes disclosing information: Mr. Huynh Van Thi – Deputy General Director – Person authorized to disclose information.
2.
Information disclosure type: (X) 24 hours irregular on demand periodic
3. Content of information disclosed: REPORT ON CORPORATE GOVERNANCE Year 2024
4. This information has been disclosed on the Company's electronic portal on on date 06 January, 2025 at the following link: <http://WWW.BLIP.VN/> quan hệ cổ đông.

We hereby declare to be responsible for the accuracy and completeness of the content of information above-disclosed

Attachment files:
REPORT ON CORPORATE GOVERNANCE
Year 2024

**Person authorized to disclose
information**

(sign, full name, position, seal)



Huynh Van Thi

Chon Thanh, date January 26th, 2025

**REPORT ON CORPORATE GOVERNANCE
Year 2024**

To:

- The State Securities Commission.
- The Stock Exchange

- Name of company: BINH LONG INDUSTRIAL PARK JSC
- Address of headoffice: Minh Hung ward, Chon Thành district, Bình Phước province.
- Telephone: 02713645206 Fax: 02713645206
Email: vanphong@blip.vn
- Charter capital: 240.000.000.000 đồng.
- Stock symbol: MH3
- Governance model:
 - + General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	13/ NQ-ĐHĐCĐ	26/6/2024	Annual General Meeting of Shareholders 2024

II. Board of Directors (annual report 2024):

1. Information about the members of the Board of Directors:

No.	Members of the Board of Directors	Position: Independent members of the Board of Directors, Non-executive members of the Board of Directors	The date becoming/ceasing to be the (Independent) member of the Board of Directors	
			Date of appointment (day/month/year)	Date of dismissal (day/month/year)

1	Mr. Lê Văn Vui	Chairman	28/6/2023	26/6/2024
2	Mr. Hà Trọng Bình	Member	28/6/2023	26/6/2024
3	Mr. Hà Huệ Hải	Member – General Director	28/6/2023	26/6/2024
4	Mr. Trịnh Xuân Tiến	Independent, non-executive Member	28/6/2023	
5	Mr. Nguyễn Hữu Tú	Member	28/6/2023	
6	Mr. Hoàng Văn Xuyên	Chairman	26/6/2024	
7	Mr. Phan Huy Thành	Member	26/6/2024	

2. Meetings of the Board of Directors:

No.	Members of the Board of Directors	Meeting attendance times	Meeting attendance percentage	Meeting absence reason
1	Mr. Lê Văn Vui	2	40	
2	Mr. Hà Trọng Bình	0	0	
3	Mr. Hà Huệ Hải	2	40	
4	Mr. Trịnh Xuân Tiến	5	100	
5	Mr. Nguyễn Hữu Tú	5	100	
6	Mr. Hoàng Văn Xuyên	3	60	<i>Newly appointed</i>
7	Mr. Phan Huy Thành	3	60	<i>Newly appointed</i>

3. Supervising the Board of Management by the Board of Directors:

During the year, the Board of Directors convened 5 periodical meetings, 16 times collecting written opinions upon unexpected matters within authority and issued 25 resolutions and decisions to operate the company's production and business activities. Members of the Board of Directors have played well their roles in inspecting and supervising production and business activities. Each member of the board of directors has frankly contributed, analyzed and pointed out the strong points and unrealized matters of the board of General directors to learn from experiences and find solutions to perform better the production and business tasks in the near future. Performing rights and obligations of the Board of Directors in accordance with provisions of the Law, the Charter and the Regulations on Corporate Governance of the Company.

4. Activities of the Board of Directors' subcommittees (If any): Board of Directors does not appoint any of the Board of Directors' subcommittees

5. Resolutions/Decisions of the Board of Directors (Report year 2024)

No.	Resolution/ Decision No.	Date day/month/year	Content	Passed percent -age
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16	02/QĐ-HĐQT	10/1/2024	Approval Budget planning to arise of Construction project of infrastructure D2A N11 - N15 986m	100
17	03/QĐ-HĐQT	10/1/2024	Approval Plan of disposal rubber trees and newly planting green area in accordance with provisions	100
18	04/QĐ-HĐQT	31/1/2024	Decision approval goods sold cost and method for disposal of fixed assets.	100
19	05/QĐ-HĐQT	1/3/2024	Decision approval Remuneration Fund of year 2023	100
20	06/QĐ-HĐQT	10/4/2024	Decision approval on purchase plan serving Production and Business activities and maintaining permanent activities of year 2023	100
21	07/QĐ-HĐQT	17/4/2024	Decision approval List of review and supplement of planning for leadership and management positions for term 2021-2026...	100
22	08/QĐ-HĐQT	26/4/2024	Approval of good sold cost and method of disposal of assets as rubber trees.	100
23	09/QĐ-HĐQT	26/4/2024	approval on purchase plan serving Production and Business activities amended	100
24	10/QĐ-HĐQT	4/5/2024	Approval Plan of year 2024	100
25	11/QĐ-HĐQT	23/5/2024	Approval Establishment Board of Managers, Organizers, Receptionists for serving General Meeting of Shareholders year 2024	100
26	12/QĐ-HĐQT	4/6/2024	Decision approval plan on training employees, review training cost....	100
27	15/NQ-HĐQT	1/7/2024	Resolution on Management Personnel to Mr. Phan Huy Thành	100
28	16/NQ-HĐQT	15/7/2024	Resolution on the Second payment of dividends 2023	100
29	17/NQ-HĐQT	26/7/2024	Resolution on Bank loans and Bank deposits, amount of cash receipts from IPO	100
30	18/NQ-HĐQT	30/7/2024	Report on Corporate Governance 06 months year 2024	100
31	19/NQ-HĐQT	31/7/2024	Resolution of Meeting of the Board of Director in Quarter 2/2024	100
32	20/NQ-HĐQT	19/8/2024	Resolution on Management Personnel to General Director Mr. Phan Huy Thành	100
33	21/NQ-HĐQT	12/9/2024	Resolution on Cost for non-compliance in executing dossiers for Amendment of Investment Registration Certificate as fines in public administration process.	100

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34	22/NQ-HĐQT	11/10/2024	Resolution on sponsor donations to the Study promotion Fund 28/10	100
35	23/NQ-HĐQT	30/10/2024	Resolution of Meeting of the Board of Director in Quarter 3/2024	100
36	24/NQ-HĐQT	15/11/2024	Resolution on passing for execution of dossiers for Amendment of Investment Registration Certificate.	100
37	25/NQ-HĐQT	23/12/2024	Resolution of Board of Directors on deduction of infrastructure management fee for RongHeng Co., Ltd	100
38	13/QĐ-HĐQT	1/7/2024	Resolution Concerning Management Personnel: Agreement on Dismissal General Director of Mr. Hà Huệ Hải	100
39	14/QĐ-HĐQT	1/7/2024	Resolution on Management Personnel to General Director Mr. Phan Huy Thành	100
40	15/QĐ-HĐQT	17/7/2024	Resolution on choosing Audit entity for Financial Statements 2024	100
41	16/QĐ-HĐQT	17/7/2024	Resolution on Rewarding the Board of Management 2023	100
42	17/QĐ-HĐQT	17/7/2024	Resolution on Regulation of disclosing information of the Company	100
43	18/QĐ-HĐQT	24/7/2024	Resolution on Approval of salaries fund year 2024	100
44	19/QĐ-HĐQT	30/7/2024	Decision on Establishment Board of Managers, Organizers, Receptionists for serving Conference of Labors year 2024	100
45	20/QĐ-HĐQT	16/8/2024	Decision on Establishment the working group meeting with the inspection delegation of the Ministry of Labor, Invalids and Social Affairs	100
46	21/QĐ-HĐQT	19/8/2024	Resolution on Management Personnel to Appointment General Director Mr. Phan Huy Thành	100
47	22/QĐ-HĐQT	23/9/2024	Approval of dossiers reporting economic costs and technique associated with project of Fire Fighting Vehicle No. 02	100
48	23/QĐ-HĐQT	23/9/2024	Approval of Plan choosing contractor/supplier associated with project of Fire Fighting Vehicle No. 02	100
49	24/QĐ-HĐQT	3/10/2024	Decision on Approval of Dossiers contracting associated with project of Fire Fighting Vehicle No. 02	100



50	25/QĐ-HĐQT	15/11/2024	Decision on Approval of result choosing contractors associated with project of Fire Fighting Vehicle No. 02	100
51	26/QĐ-HĐQT	26/11/2024	Decision on Approval of Dossiers contracting associated with 2 nd E-HSMT project of Fire Fighting Vehicle No. 02	100
52	27/QĐ-HĐQT	31/12/2024	Decision on Approval of result choosing contractors associated with project of Fire Fighting Vehicle No. 02	100
53	28/QĐ-HĐQT	31/12/2024	Decision on Establishment Board of Managers, Organizers, Receptionists for serving Conference of Labors year 2025	100

III. Board of Supervisors (Report year 2024)

1. Information about Members of Board of Supervisors

No.	Members of Board of Supervisors	Position	Initial date/dismissal date	Professional qualifications
1	Mr. Vũ Mạnh Xuân Tùng	Head board	Initial date 28/June/2023	Bachelor of Economics
2	Mr. Hoàng Văn Xuyên	Member	Dismissal date 26/June/2024	Bachelor of Economics
3	Mr. Lê Đức Lê Văn	Member	Initial date 28/June/2023	Construction Engineer
4	Mr. Đinh Thanh Toàn	Member	Initial date 26/June/2024	Bachelor of Economics

2. Members of Board of Supervisors Meeting

No.	Members of the Board of Supervisors	Meeting attendance times	Meeting attendance percentage	Pass rate	Meeting absence reason
1	Mr. Vũ Mạnh Xuân Tùng	2	100	100	
2	Mr. Hoàng Văn Xuyên	2	100	100	
3	Mr. Lê Đức Lê Văn	2	100	100	

3. Supervising activities of Board of Supervisors towards Board of Directors, Board of Management and shareholders.

- Board of Supervisors performs the function of supervising, managing and operating the activities of the Board of Directors, the Board of General Directors and the Company's production and business activities according to the Charter and regulations of the Board of Supervisors. In 2024, the Board of Supervisors is invited to attend 5 regular meetings of the Board of Directors as well as meetings of the Board of General Directors. Through the meetings, the Board of Supervisors contributed opinions and made recommendations to help the Company to manage finance, production and business activities better.

- In 2024, the Board of Supervisors monitored the payment of dividends fully and in time to shareholders in accordance with content of the Resolution of Annual General Meeting of Shareholders 2024 . During the year, the Board of Supervisors also did not receive any letters of complaints of the shareholders.

4. The coordination among the Board of Supervisors towards activities of Board of Directors, Board of Management and other managers:

- The Board of Supervisors proactively discussed and agreed with the Board of Directors upon the inspection and supervision activities' contents and plans. The Board of Supervisors coordinates with the Board of Management in the process of inspection and supervision in compliance with the plan for the year and specialized inspections on basis of matters.

- After issuing resolutions and decisions, the Board of Directors provided complete and timely instruction to help the Board of Directors to perform its inspection and supervision functions effectively.

- During the process of performing the Board of Supervisors' functions, the Board of Management created convenient conditions, provided information, dossiers, vouchers relating to production and business activities in time.

5. Other activities of Board of Supervisors (if any)

IV. Board of Management

No.	Board of Management members	Date of birth (day/month/year)	Professional qualifications	Date of appointment/ date of dismissal (day/month/year)
1	Mr. Hà Huệ Hải	10/7/1963	Bachelor of economics	Date of dismissal 01/7/2024
2	Mr. Phan Huy Thành	10/12/1985	Bachelor of economics	Date of appointment 01/7/2024 (Member of Board of Director directly supervising, directing, assigning in Board of Management)
3	Mr. Huỳnh Văn Thi	23/4/1983	Construction engineer on traffic roads and bridges	Date of appointment 01/10/2016

V. Chief Accountant

Name	Date of birth (day/month/year)	Professional qualifications	Date of appointment/ date of dismissal (day/month/year)
Mr.Lê Văn Trung	30/ 01/ 1966	Bachelor of economics	Date of appointment 01/ 01/ 2021

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: *Non*.

VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company):

1. The list of affiliated persons of the Company (Attached is a detailed list in **Appendix 01**)

No.	Name of Individual /Organization	Stock trading account (if any)	Position in Company (if any)	NSH No., Date of issue, Place of issue of NSH	Head office's address/Contract address	Date beginning being affiliated person	Date ceasing being affiliated person	Reasons	Affiliated relationship with Company

Note: NSH No.: ID card/Passport number (for individuals) or Business Registration License Number, Operating License or equivalent legal documents (for organization)/NSH.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons. (Attached is a detailed list in **Appendix 04**)

No.	Name of Individual /Organization	Affiliated relationship with Company	NSH No., Date of issue, Place of issue of NSH	Head office's address/ Contract address	Date of transaction with Company	Resolution/ Decision No. passed by General Meeting of Shareholders/ Board of Directors... (if any, detailing date of issuance)	Content, Quantity, Total amount of transaction	Note

Note: NSH No.: ID card/Passport number (for individuals) or Business Registration License Number, Operating License or equivalent legal documents (for organization)/NSH.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *Non-subsidiaries*

No.	Name of Individual /Organization	Affiliated relationship with internal person	Position in Company	ID card/Passport number; date and place of issuance	Address	Name of Company's subsidiaries in which the Company takes controlling power	Date of transaction	Content, Quantity, Total amount of transaction	Note

4. Transactions between the Company and other objects: Non

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): *Non*

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): *Non*

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

Full name	Position (day/month/year)	Income	Remuneration of Board of Directors, Board of Supervisors
Mr. Lê Văn Vui	Chairman (until 26/6/2024)		18.000.000
Mr. Hà Trọng Bình	Member (until 26/6/2024)		13.500.000
Mr. Hà Huệ Hải	Member (until 26/6/2024)	340.285.920	13.500.000
Mr. Nguyễn Hữu Tú	Member		27.000.000
Mr. Trịnh Xuân Tiến	Member of independent Board of Directors		27.000.000
Mr. Hoàng Văn Xuyên	Chairman (from 26/6/2024)		27.000.000
Phan Huy Thành	Member (from 26/6/2024)	206.456.974	13.500.000
Mr. Lê Đức Lê Văn	Member of Board of Supervisors		18.000.000
Mr. Đỗ Chí Hiếu	Administrator, Secretary of Board of Directors		25.200.000
Mr. Vũ Mạnh Xuân Tùng	Head of Board of Supervisors	448.343.715	
Mr. Đinh Thanh Toàn	Member of Board of Supervisors		9.000.000
Mr. Huỳnh Văn Thi	Deputy General Director	488.852.545	
Mr. Lê Văn Trung	Chief accountant	446.343.715	

VIII. Share transactions of internal persons and their affiliated persons (annual report)

1. The list of internal persons and their affiliated persons (Attached is a detailed list in Appendix 02)

2. Transactions of internal persons and affiliated persons with shares of the Company (Attached is a detailed list in Appendix 03)

IX. Other significant issues: Non

Recipients:

-As above

-Archived:....

**CHAIRMAN OF THE BOARD OF
DIRECTORS**


(Sign, full name and seal)



Hoàng Văn Xuyên

Appendix 1: List of affiliated persons of the Company year 2024

No.	Name of Individual /Organization	Stock trading account (if any)	Position in Company (if any)	NSH No., Date of issue, Place of issue of NSH	Head office's address/Contract address	Date beginning being affiliated person	Date ceasing being affiliated person	Reasons	Affiliated relationship with Company
1	Nam Tan Uyen Join Stock Corporation			3700621209, 28/12/2011	Road ĐT747B, Long Binh street, Khánh Bình wards, Tân Uyên district, Bình Dương province				Representative person
2	Binh Long Rubber Co., Ltd			3800100168-1, 10/11/2012	National road No.13, Phường Hưng wards, Binh Long town, Binh Phước province				Representative person: Mr. Nguyễn Hữu Tú
3	Mr. Lê Văn Vui		Chairman of Board of Directors	285409679, 08/5/2009		28/6/2023	26/6/2024	Dismissal	Chairman of Board of Directors of Binh Long Rubber Co., Ltd
4	Mr. Hà Trọng Bình		Member of Board of Directors	285177586, 23/11/2007		28/6/2023	26/6/2024	Dismissal	
5	Mr. Hà Huệ Hải		Member of Board of Directors - General Director	285068713, 02/5/2013		28/6/2023	26/6/2024	Dismissal	
6	Mr. Trịnh Xuân Tiến		Member of Independent Board of Directors	285257281, 03/02/2006		28/6/2023			
7	Mr. Nguyễn Hữu Tú		Member of Board of Directors	025071008774, 4/5/2021		28/6/2023			
8	Mr. Hoàng Văn Xuyên		Chairman of Board of Directors	070073002180, 25/4/2022		26/6/2024			
9	Mr. Phan Huy Thành		Member of Board of Directors	070085000455, 03/4/2021		26/6/2024			
10	Mr. Vũ Mạnh Xuân Tùng		Head of Board of Supervisors	068074000176, 27/3/2021		28/6/2023			
11	Mr. Hoàng Văn Xuyên		Member of Board of Supervisors	285638045, 27/9/2018		28/6/2023	26/6/2024	Dismissal	

12	Mr. Lê Đức Lê Văn		Member of Board of Supervisors	52085001025, 13/04/2021		28/6/2023			
13	Mr. Đinh Thanh Toàn		Member of Board of Supervisors	070082005003, 16/02/2023		26/6/2024			
14	Mr. Đỗ Chí Hiếu		Administrator, secretary of Board of Directors	285006437, 09/8/2006		20/9/2018			
15	Mr. Huỳnh Văn Thi		Deputy General Director, person authorized to disclose information	052083001282, 8/4/2021		1/10/2016, 11/9/2024			
16	Mr. Lê Văn Trung	058C616640	Chief accountant	038066009870, 27/3/2021		1/1/2016			
17	Mr. Nguyễn Đức Cường	058C611132	Person authorized to disclose information	070085001691, 20/10/2023		28/12/2012	11/9/2024	Replaced by another as Person authorized to disclose information	

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Appendix 2: List of internal persons and affiliated persons of internal persons of the Company year 2024

Stock symbol: MH3

Company's name: Bình Long Rubber IP JSC

Record date: 31/December/2024

No.	Stock symbol	Full Name	Position in Company (if any)	Affiliated relationship with internal persons	NSH type (ID card/ Passport number; Business registration license No.)	NSH No.	Date of issue of NSH	Date of appointment of internal person/ beginning being affiliated person	Note
BOARD OF DIRECTORS							(day, month, year)	(day, month, year)	(day, month, year)
1	MH3	Lê Văn Vui	Chairman			285409679	8/5/2009	28/6/2023	Dismissal 26/6/2024
	MH3	* Individual							
1.1	MH3	Trần Thị Kim Thanh		Wife	ID card	070166095310	4/5/2021	28/6/2023	
1.2	MH3	Lê Trần Hồng Phụng		Daughter	ID card	070193008206	10/5/2021	28/6/2023	
1.3	MH3	Trần Thị Dư		Mother	ID card	079149002279	27/2/2021	28/6/2023	
1.4	MH3	Lê Văn Cừ		Father	ID card	079044000851	8/3/2019	28/6/2023	
1.5	MH3	Lê Thị Tính		Sister	ID card	079168038703	9/8/2021	28/6/2023	
1.6	MH3	Lê Tấn Tài		Brother	ID card	079071011751	21/12/2021	28/6/2023	
1.7	MH3	Nguyễn Thị Phương		Sister in law	ID card	079177017138	24/4/2021	28/6/2023	
1.8	MH3	Lê Thị Lộc		Sister	ID card	079172006161	11/1/2022	28/6/2023	
1.9	MH3	Phù Quốc Nhơn		Brother in law	ID card	054071000021	14/6/2022	28/6/2023	
1.10	MH3	Lê Thị Thọ		Sister	ID card	079174001048	12/4/2016	28/6/2023	
1.11	MH3	Trịnh Phi Nhanh		Brother in law	ID card	290449439	23/6/2008	28/6/2023	

1.12	MH3	Lê Văn Phương		Brother	ID card	079080015497	16/4/2021	28/6/2023	
	MH3	* Organization							
1.13	MH3	Binh Long Rubber Co., LTD		Chairman	Business registration license No.	3800100168-1	10/11/2012	28/6/2023	
2	MH3	Hà Huệ Hải	Member, General Director		ID card	285068713	2/5/2013	28/6/2023	<i>Dismissal 26/6/2024</i>
	MH3	* Individual							
2.1	MH3	Hà Ngọc Thảo		Daughter	ID card	074178001921	16/4/2021	28/6/2023	
2.2	MH3	Hà Lê Nguyên		Son	ID card	074080004680	8/5/2021	28/6/2023	
2.3	MH3	Hà Lê Ngọc Thủy		Daughter	ID card	070183006856	27/12/2021	28/6/2023	
2.4	MH3	Hà Lê Ngọc An		Daughter	ID card	070185006296	28/6/2021	28/6/2023	
2.5	MH3	Hà Lê Sơn		Son	ID card	070087008814	30/10/2021	28/6/2023	
2.6	MH3	Lê Duy Phong		Son in law	ID card	070084005308	27/12/2021	28/6/2023	
2.7	MH3	Thái Hồng Hảo		Son in law	ID card	087077001466	16/4/2021	28/6/2023	
2.8	MH3	Phạm Trung Dũng		Son in law	ID card	034082020706	28/6/2021	28/6/2023	
2.9	MH3	Trần Thị Thu Lan		Daughter in law	ID card	070187009000	3/10/2021	28/6/2023	
2.10	MH3	Nhữ Thị Thu Hạnh		Daughter in law	ID card	070190002938	24/4/2021	28/6/2023	
2.11	MH3	Hà Thị Minh		Sister	ID card	070156001278	29/4/2021	28/6/2023	
2.12	MH3	Hà Thị Phước		Sister	ID card	280301035	12/12/1979	28/6/2023	
2.13	MH3	Hà Thị Nga		Sister	ID card	074160001504	24/4/2021	28/6/2023	
2.14	MH3	Nguyễn Văn Hùng		Brother in law	ID card	074056000943	19/4/2021	28/6/2023	
3	MH3	Hà Trọng Bình	Member		ID card	285177586	23/11/2007	28/6/2023	<i>Dismissal 26/6/2024</i>
	MH3	* Individual							
3.1	MH3	Trịnh Thị Luyến	Non	Wife	CMND	285234896	23/11/2017	28/6/2023	
3.2	MH3	Hà Thảo Nguyên	Non	Daughter	CMND	285318640	27/4/2013	28/6/2023	
3.3	MH3	Hà Nhật Minh	Non	Son	CMND	285585740	28/6/2012	28/6/2023	

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3.4	MH3	Hà Trọng Tấn	Non	Son		Non ID card yet		28/6/2023	
3.5	MH3	Hà Ngọc Hùng	Non	Brother	CMND	1737707799	24/12/2010	28/6/2023	
3.6	MH3	Lê Thị Chức	Non	Sister in law	CCCD	038152022713	15/8/2021	28/6/2023	
3.7	MH3	Hà Trọng Tân	Non	Brother	CMND	171771849	13/1/2016	28/6/2023	
3.8	MH3	Mai Thị Tuyết	Non	Sister in law	CCCD	038159004960	30/1/2019	28/6/2023	
3.9	MH3	Hà Thị Tú	Non	Sister	CMND	170093276	13/5/2008	28/6/2023	
3.10	MH3	Lê Đăng Giáo	Non	Brother in law	CCCD	038059007982	22/4/2021	28/6/2023	
3.11	MH3	Hà Thị Thanh	Non	Sister	CCCD	038161001949	13/3/2017	28/6/2023	
3.12	MH3	Vũ Trọng Hoàng	Non	Brother in law	CCCD	038054014764	20/8/2021	28/6/2023	
3.13	MH3	Đậu Thị Chúc		Mother		Passed away 12/10/2020		28/6/2023	
	MH3	* Organization						28/6/2023	
3.14	MH3	Nam Tan Uyen Joint Stock Corporation		Major shareholder	Business registration license No.	3700621209	29/7/22	28/6/2023	Dismissal General Director 1/11/2023
4	MH3	Trịnh Xuân Tiến	<i>Member of independent Board of Directors</i>		ID card	285257281	2/3/2006	28/6/2023	
4.1	MH3	Đỗ Thị Dân		Father	ID card	034180010222		28/6/2023	
4.2	MH3	Trịnh Đăng Khoa		Mother	ID card	070206001674		28/6/2023	
4.3	MH3	Trịnh Đăng Linh		Wife	ID card	070308005262		28/6/2023	
4.4	MH3	Trịnh Thị Yến		Daughter	ID card	174524160		28/6/2023	
4.5	MH3	Trịnh Thị Yến Nhi		Daughter	ID card	070199000021		28/6/2023	
4.6	MH3	Nguyễn Bá Giang		Brother	ID card	038074012040		28/6/2023	
4.7	MH3	Vũ Thị Gấm		Brother	ID card	285481642		28/6/2023	
5	MH3	Nguyễn Hữu Tú	Member		ID card	025071008774	4/5/2021	28/6/2023	
	MH3	* Individual							
5.1	MH3	Nguyễn Hữu Mộc		Father		(passed away 2021)		28/6/2023	

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5.2	MH3	Nguyễn Thị Thọ		Mother		(passed away 2016)		28/6/2023	
5.3	MH3	Mai Thị Ngọc Dung		Wife	ID card	075177000817	25/3/2021	28/6/2023	
5.4	MH3	Nguyễn Hữu Huân		Son	ID card	070099006984	10/5/2021	28/6/2023	
5.5	MH3	Nguyễn Mai Tú Linh		Daugher	ID card	070307008952	4/5/2021	28/6/2023	
5.6	MH3	Nguyễn Thị Mai		Sister	ID card	025157002474	22/4/2021	28/6/2023	
5.7	MH3	Nguyễn Minh Tuấn		Brother	ID card	079061008094	13/1/2022	28/6/2023	
5.8	MH3	Nguyễn Thị Bích Khanh		Sister	ID card	025163004555	2/12/2022	28/6/2023	
5.9	MH3	Nguyễn Thị Khánh		Sister	ID card	025167002744	19/4/2021	28/6/2023	
5.10	MH3	Nguyễn Thị Thiết		Sister	ID card	025169014426	28/6/2021	28/6/2023	
5.11	MH3	Nguyễn Quý Sửu		Brother	ID card	025073011611	10/7/2022	28/6/2023	
5.12	MH3	Lê Hữu Kiên		Brother in law	ID card	025055008198	3/5/2022	28/6/2023	
5.13	MH3	Trần Thị Vân Thi		Sister in law	ID card	079164033416	10/5/2021	28/6/2023	
5.14	MH3	Nguyễn Ngọc Vân		Brother in law	ID card	025061002296	22/4/2021	28/6/2023	
5.15	MH3	Lê Văn Kiểm		Brother in law	ID card	025064000824	7/4/2021	28/6/2023	
5.16	MH3	Trịnh Thị Kim Liên		Sister in law	ID card	038174018362	10/7/2022	28/6/2023	
5.17	MH3	Mai Viết Khải		Father in law		(pased away 2016)		28/6/2023	
5.18	MH3	Lương Thị Liễu		Mother in law		non permit to disclose info		28/6/2023	
	MH3	* Organization						28/6/2023	
5.19	MH3	Binh Long Rubber Co., LTD		Deputy General Director in charge of Administration	Business registration license No.	3800100168-1	10/11/2012	28/6/2023	
6	MH3	Hoàng Văn Xuyên	Chairman		ID card	285836470	27/9/2018	26/6/2024	
6.1	MH3	Hoàng Văn Loan		Father		passed away		26/6/2024	
6.2	MH3	Lê Thị Tài		Mother	ID card	280361788	1/6/2010	26/6/2024	
6.3	MH3	Trương Đức Khôi		Father in law	ID card	030055006207	29/4/2021	26/6/2024	
6.4	MH3	Phùng Thị Phương		Mother in law	ID card	030158009972	29/4/2021	26/6/2024	

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6.5	MH3	Trương Thị Chuyên		Wife	ID card	285836469	27/9/2018	26/6/2024	
6.6	MH3	Hoàng Thanh Tâm		Brother	ID card	038055000542	25/4/2021	26/6/2024	
6.7	MH3	Hoàng Thanh Lý		Brother		passed away		26/6/2024	
6.8	MH3	Hoàng Thị Thuyết		Sister		038164010773	11/4/2021	26/6/2024	
6.9	MH3	Hoàng Thị Mai		Sister		passed away		26/6/2024	
6.10	MH3	Hoàng Thị Oanh		Sister	ID card	038168010082	10/4/2021	26/6/2024	
6.11	MH3	Hoàng Văn Tạc		Brother	ID card	280496641	31/7/2013	26/6/2024	
6.12	MH3	Cao Tươi Thẩm		Brother in law	ID card	038068011094	11/4/2021	26/6/2024	
6.13	MH3	Nguyễn Hữu Thuyết		Brother in law	ID card	045064001192	24/4/2021	26/6/2024	
6.14	MH3	Mai Trung Hoà		Brother in law	ID card	038064010799	10/4/2021	26/6/2024	
6.15	MH3	Hoàng Thị Vinh		Sister in law	ID card	038160009902	10/4/2021	26/6/2024	
6.16	MH3	Lê Thị Hoàng		Sister in law	ID card	038156019749	23/2/2022	26/6/2024	
	MH3	* Organization						26/6/2024	
6.17	MH3	Binh Long Rubber Co., LTD		Chief Accountant	Business registration license No.	3800100168-1	10/11/2012	26/6/2024	
6.18	MH3	Thuan An Wood Processing JSC (GTA)		Member of Board of Directors	Business registration license No.	3700403867	28/6/2023	26/6/2024	
6.19	MH3	Binh Phuoc Infrastructure Construction Investment JSC		Member of Board of Directors	Business registration license No.	3800301869		26/6/2024	
6.20	MH3	Rubber Trading & Tourism Services JSC		Member of Board of Directors	Business registration license No.	5700504805		26/6/2024	
7	MH3	Phan Huy Thành	Member		ID card	070085000455	3/4/2021	26/6/2024	
7.1	MH3	Phan Văn Thưởng		Father	ID card	045058000273	29/3/2021	26/6/2024	
7.2	MH3	Phương Thị Vân		Mother	ID card	001157017662	29/3/2021	26/6/2024	
7.3	MH3	Đỗ nguyên tường Vy		Wife	ID card	070189000667	3/4/2021	26/6/2024	
7.4	MH3	Phan huy Khang		Son		Date of birth2006		26/6/2024	

7.5	MH3	Phan Tường San		Daughter		Date of birth2020		26/6/2024	
7.6	MH3	Phan Mạnh Cường		Brother	ID card	070081000017	22/12/2021	26/6/2024	
7.7	MH3	Trương Thị Hồng Vân		Sister in law	ID card	045181000054	22/12/2021	26/6/2024	
7.8	MH3	Đỗ khắc Tường		Father in law	ID card	046057010107	26/4/2023	26/6/2024	
7.9	MH3	Nguyễn Minh Ánh		Mother in law	ID card	070160000190	27/3/2021	26/6/2024	
BOARD OF SUPERVISORS									
8	MH3	Vũ Mạnh Xuân Tùng	HEAD OF BOARD OF SUPERVISORS		ID card	068074000176	27/3/2021	28/6/2023	
8.1	MH3	Vũ Mạnh Khang		Father	ID card			28/6/2023	
8.2	MH3	Đỗ Thị Mỹ An		Mother	ID card	046141000121	27/3/2021	28/6/2023	
8.3	MH3	Nguyễn Thị Tú Dung		Wife	ID card	070182000526	29/3/2021	28/6/2023	
8.4	MH3	Vũ Đức Thuận		Son	ID card	070204000911	27/3/2021	28/6/2023	
8.5	MH3	Vũ Ngọc Mỹ Tâm		Daughter		Non ID card yet		28/6/2023	
8.6	MH3	Vũ Mạnh Tùng		Brother	ID card	048069000355	25/3/2021	28/6/2023	
8.7	MH3	Vũ Mạnh Tiến Tùng		Brother	ID card	070067000766	4/8/2021	28/6/2023	
8.8	MH3	Vũ Mạnh Thanh Tùng		Brother	ID card	046065008221	8/9/2021	28/6/2023	
8.9	MH3	Nguyễn Văn Tài		Father in law, (passed away)	ID card	070182000526	29/3/2021	28/6/2023	
8.10	MH3	Trần Thị Căn		Mother in law	ID card	070182000526	29/3/2021	28/6/2023	
8.11	MH3	Nguyễn Thị Cẩm Thuý		Sister in law	ID card	079170019754	4/5/2021	28/6/2023	
8.12	MH3	Đào Thị Hoa		Sister in law	ID card	070174000901	4/5/2021	28/6/2023	
8.13	MH3	Trần Thị Bé		Sister in law	ID card	070164001039	4/2/2021	28/6/2023	
9	MH3	Lê Đức Lê Văn	Member		ID card	052085001025	13/4/2021	28/6/2023	
9.1	MH3	Lê Đức Tân		Father	ID card	052053005972	9/5/2021	28/6/2023	
9.2	MH3	Lê Thị Huê		Mother	ID card	052160011479	9/5/2021	28/6/2023	
9.3	MH3	Lê Đức Vương		Brother	ID card	052083012534	9/5/2021	28/6/2023	
9.4	MH3	Huỳnh Thị Luyện		Sister in law	ID card	052185005246	9/5/2021	28/6/2023	
9.5	MH3	Lê Hoàng Vy		Sister	ID card	052190016363	9/5/2021	28/6/2023	

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9.6	MH3	Hồ Đắc Duy		Brother in law	ID card	0052088002384	9/5/2021	28/6/2023	
9.7	MH3	Lê Hoàng Việt		Sister	ID card	215204369	9/7/2008	28/6/2023	
10	MH3	Đình Thanh Toàn			ID card	070082005003	16/2/2023	26/6/2024	
10.1	MH3	Đình Ngọc Chương		Father	ID card	070058003260	10/5/2021	26/6/2024	
10.2	MH3	Phạm Thị Mai		Mother	ID card	079158020009	10/5/2021	26/6/2024	
10.3	MH3	Đình Thanh Vũ		Brother	ID card	070085005954	28/6/2021	26/6/2024	
10.4	MH3	Đình Thị Ngọc Dung		Sister	ID card	070187007712	14/2/2022	26/6/2024	
10.5	MH3	Điền Thị Thuý Ngân		Sister in law	ID card	070186004850	10/5/2021	26/6/2024	
10.6	MH3	Lê Thành Thái		Brother in law	ID card	048084007380	27/8/2021	26/6/2024	
10.7	MH3	Đình Hoàng Khánh		Son		Non ID card yet		26/6/2024	
10.8	MH3	Đình Hoàng Thanh Yên		Son		Non ID card yet		26/6/2024	
		* Organization							
10.9	MH3	Thuan An Wood Processing JSC (GTA)		Member of Board of Supervisors	Business registration license No.	3700403867	28/6/2023	26/6/2024	
AMINISTRATOR, SECRETARY									
11	MH3	Đỗ Chí Hiếu	Administator, Secretary		ID card	285006437	8/9/2006	20/9/2018	
11.1	MH3	Đỗ Trọng Thích		Father	ID card	285212425	11/3/2020	20/9/2018	
11.2	MH3	Hoàng Thị Tâm		Mother	ID card	285636871	4/5/2009	20/9/2018	
11.3	MH3	Lữ Thị Nga		Wife	ID card	038186022232	27/3/2021	20/9/2018	
11.4	MH3	Đỗ Chí Thái An		Son		Date of birth2013		20/9/2018	
11.5	MH3	Đỗ Chí Minh Khôi		Son		Date of Birth2019		20/9/2018	
11.6	MH3	Đỗ Xuân Hà		Brother		285006436	8/9/2006	20/9/2018	
11.7	MH3	Đỗ Thị Thu Hồng		Sister	ID card	070175000633	31/3/2021	20/9/2018	
11.8	MH3	Đỗ Chí Dũng		Brother	ID card	07009000935	3/4/2021	20/9/2018	
11.9	MH3	Đình Thị Thúy		Sister in law	ID card	070190010668	10/5/2021	20/9/2018	
11.10	MH3	Hồ Thị Hồng		Sister in law	ID card	070193008422	10/5/2021	20/9/2018	
11.11	MH3	Đỗ Chí Trung		Brother	ID card	070089000678	13/4/2021	20/9/2018	

11.12	MH3	Cao Thị Bốn		Mother in law	ID card	170122413	15/5/2014	20/9/2018	
11.13	MH3	Lữu Văn Tình		Father in law	ID card	171581099	9/12/2015	20/9/2018	
BOARD OF MANAGEMENT, PERSON AUTHORIZED TO DISCLOSE INFORMATION									
12	MH3	Huỳnh Văn Thi	Deputy General Director, Person authorized to disclose info		ID card	052083001282	8/4/2021	1/10/2016, 11/9/2024	
12.1	MH3	Nguyễn Thị Đào		Mother	ID card	052159010304	28/6/2021	1/10/2016, 11/9/2024	
12.2	MH3	Huỳnh Thanh Quang		Brother	ID card	052075006628	13/7/2022	1/10/2016, 11/9/2024	
12.3	MH3	Trần thị Kim Tuyền		Sister in law	ID card	052183014182	9/8/2021	1/10/2016, 11/9/2024	
12.4	MH3	Huỳnh Thị Mai		Sister	ID card	052176019163	28/6/2021	1/10/2016, 11/9/2024	
12.5	MH3	Huỳnh Thị Hạnh		Sister	ID card	052179019208	28/6/2021	1/10/2016, 11/9/2024	
12.6	MH3	Nguyễn Văn Phúc		Brother in law	ID card	052077012849	8/7/2022	1/10/2016, 11/9/2024	
12.7	MH3	Huỳnh Minh Hải		Brother	ID card	052087013993	11/8/2021	1/10/2016, 11/9/2024	
12.8	MH3	Lê Thị Hoàng Thảo		Wife	ID card	070185001924	8/4/2021	1/10/2016, 11/9/2024	
12.9	MH3	Huỳnh Lê Huy		Son		Non		1/10/2016, 11/9/2024	
12.10	MH3	Huỳnh Lê Thảo Ngân		Daughter		Non		1/10/2016, 11/9/2024	
12.11	MH3	Lê Văn Sốt		Father in law	ID card	074053000380	8/4/2021	1/10/2016, 11/9/2024	
12.12	MH3	Hoàng Thị Lan		Mother in law	ID card	079157012509	5/4/2021	1/10/2016, 11/9/2024	
13	MH3	Lê Văn Trung	Chief accountant		ID card	038066009870	27/3/2021	1/1/2016	

13.1	MH3	Phạm Thị Huyền		Mother	ID card	038134006009	28/6/2021	1/1/2016	
13.2	MH3	Vũ Xuân Bằng		Father in law	ID card	037042000620	30/3/2021	1/1/2016	
13.3	MH3	Vũ Thị Luyên		Wife	ID card	037165002659	27/3/2021	1/1/2016	
13.4	MH3	Lê Trọng Kiên		Son	ID card	070092000724	29/4/2010	1/1/2016	
13.5	MH3	Lê Trọng Cường		Son	ID card	0700096000474	27/3/2021	1/1/2016	
13.6	MH3	Đỗ Thị Lan Hương		Daughter in law	ID card	066191000858	30/3/2021	1/1/2016	
13.7	MH3	Lê Thị Na		Sister	ID card	038169027575	27/12/2022	1/1/2016	
13.8	MH3	Lê Thị Xum		Sister	ID card	038171010558	13/4/2021	1/1/2016	
13.9	MH3	Lê Thị Hợp		Sister	ID card	070173001491	11/4/2021	1/1/2016	
13.10	MH3	Lê Thị Bắc		Sister		Passed away 2004		1/1/2016	
13.11	MH3	Trần Văn Huỳnh		Brother in law		Passed away 2022		1/1/2016	
13.12	MH3	Trương Tất Soạn		Brother in law	ID card	034062008543	25/3/2021	1/1/2016	
13.13	MH3	Lê Trung Dũng		Brother in law		non permit to disclose info		1/1/2016	
13.14	MH3	Lý Thanh Tâm		Brother in law		non permit to disclose info		1/1/2016	
14	MH3	Nguyễn Đức Cường	Person authorized to disclose info		ID card	070085001691	20/10/2023	28/12/2012	
14.1	MH3	Nguyễn Đức Hùng		Father	ID card	070056000483	4/5/2021	28/12/2012	
14.2	MH3	Bùi Thị Ngọc Cúc		Mother	ID card	079160014938	4/5/2021	28/12/2012	
14.3	MH3	Kiều Trường Giang		Father in law	ID card	285221734	27/6/2019	28/12/2012	
14.4	MH3	Trần Thị An		Mother in law	ID card	036162000875	1/9/2022	28/12/2012	
14.5	MH3	Kiều Diễm My		Wife	ID card	001190031941	4/5/2021	28/12/2012	
14.6	MH3	Nguyễn Khánh Vy		Daughter		Non ID card yet		28/12/2012	
14.7	MH3	Nguyễn Khánh Vân		Daughter		Non ID card yet		28/12/2012	
14.8	MH3	Nguyễn Thị Kim Anh		Sister	ID card	701190008876	1/5/2022	28/12/2012	
14.9	MH3	Phạm Thanh Phong		Brother in law	ID card	285096531	14/11/2014	28/12/2012	

Appendix 3: Transaction between internal persons of the Company, affiliated persons of internal persons and affiliated persons with shares of the Company year 2024



No.	Person executing the transaction	Affiliated relationship with internal person	1/1/2024		31/12/2024		Reason increase, decrease (buy, sell, convert, bonus...)
			Number of shares presenting ownership at beginning of period		Number of shares presenting ownership at end of period		
			Number of shares	Percent age	Number of shares	Percent age	
1	Binh Long Rubber Co., Ltd	Chairman of Board of Directors	9.863.740	41,10%	9.863.740	41,10%	
2	Nam Tan Uyen Join Stock Corporation	Ceasing as General Director from 1/November/2023	9.069.173	37,79%	9.069.173	37,79%	
3	Mr. Lê Văn Vui	Chairman of Board of Directors	26.000	0,11%	26.000	0,11%	
4	Mrs. Trần Thị Kim Thanh	Wife of Chairman of Board of Directors	36.550	0,15%	36.550	0,15%	
5	Mr. Phan Huy Thành	Member of Board of Directors	100	0,00%	100	0,00%	
6	Mr. Phan Văn Thường	Father of Member of Board of Directors	4.000	0,02%	4.000	0,02%	
7	Mrs. Vũ Thị Luyện	Wife of Chief accountant	44.200	0,18%	44.200	0,18%	
8	Mr. Trần Văn Huỳnh	Brother-in-law of Chief accountant	20.000	0,08%	20.000	0,08%	
9	Mr. Nguyễn Đức Hùng	Father of person authorized to disclose information	35.000	0,15%	34.500	0,14%	sell, buy

Appendix 4: Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons Year 2024.

No.	Name of Individual / Organization	Affiliated relationship with Company	NSH No., Date of issue, Place of issue of NSH	Head office's address/ Contract address	Date of transaction with Company	Resolution/ Decision No. passed by General Meeting of Shareholders/ Board of Directors... (if any, detailing date of issuance)	Content	Quantity, Total amount of transaction	Note
1	Binh Long Rubber Co., Ltd	Chairman of Board of Directors	3800100168-1, 10/11/2012	National road No.13, Phường Hưng wards, Bình Long town, Bình Phước province	04/2024, 09/2024	19/NQ-HĐQT, 29/12/2023, refers to advance cash dividends 2023. 16/NQ-HĐQT, 15/7/2024 refers to advance cash dividends 2023.	advance cash dividends 2023	15.781.984.000	Affiliated person of internal person
2	Nam Tan Uyen Join Stock Corporation	Ceasing as General Director from 1/November/ 2023	3700621209, 28/12/2011	Road ĐT747B, Long Bình street, Khánh Bình wards, Tân Uyên district, Bình Dương province	04/2024, 8/2024	19/NQ-HĐQT, 29/12/2023, refers to advance cash dividends 2023. 16/NQ-HĐQT, 15/7/2024 refers to advance cash dividends 2023.	advance cash dividends 2023	14.510.676.800	Affiliated person of internal person
3	Mr. Lê Văn Vui	Chairman of Board of Directors	285409679	Phú Nhuận street, Phú Thịnh wards, Bình Long district, Bình Phước province	4/2024,	19/NQ-HĐQT, 29/12/2023, refers to advance cash dividends 2023. 16/NQ-HĐQT, 15/7/2024 refers to advance cash dividends 2023.	advance cash dividends 2023	39.520.000	Chairman of Binh Long Rubber Co., Ltd
4	Mrs. Trần Thị Kim Thanh	Wife of Chairman of Board of Directors	070166095310	Phú Nhuận street, Phú Thịnh wards, Bình Long district, Bình Phước province	4/2024,	19/NQ-HĐQT, 29/12/2023, refers to advance cash dividends 2023. 16/NQ-HĐQT, 15/7/2024 refers to advance cash dividends 2023.	advance cash dividends 2023	25.585.000	Affiliated person of internal person
5	Mr. Phan Huy Thành	Member of Board of Directors	070085000455	Phú Đức wards, Bình Long town, Bình Phước province	8/2024,	19/NQ-HĐQT, 29/12/2023, refers to advance cash dividends 2023. 16/NQ-HĐQT, 15/7/2024 refers to advance cash dividends 2023.	advance cash dividends 2023	85.500	

6	Phan Văn Thường	Father of Member of Board of Directors	045058000273	Phú Đức wards, Binh Long town, Binh Phước province	9/2024,	19/NQ-HĐQT, 29/12/2023, refers to advance cash dividends 2023. 16/NQ-HĐQT, 15/7/2024 refers to advance cash dividends 2023.	advance cash dividends 2023	3.420.000	Affiliated person of internal person
7	Mrs. Vũ Thị Luyện	Wife of Chief accountant	037165002659	Phú Đức wards, Binh Long town, Binh Phước province	04/2024; 9/2024	19/NQ-HĐQT, 29/12/2023, refers to advance cash dividends 2023. 16/NQ-HĐQT, 15/7/2024 refers to advance cash dividends 2023.	advance cash dividends 2023	67.184.000	Affiliated person of internal person
8	Mr. Nguyễn Đức Hùng	Father of authorized person to disclose information	070056000483	Minh Hưng wards, Chơn Thành district, Binh Phước province	4/2024,	19/NQ-HĐQT, 29/12/2023, refers to advance cash dividends 2023. 16/NQ-HĐQT, 15/7/2024 refers to advance cash dividends 2023.	advance cash dividends 2023	23.450.000	Affiliated person of internal person
9	MDF VRG Dongwha Joint-Venture Co.,	Under controlling power of Vietnam Rubber Group	3800426402	Minh Hưng wards, Chơn Thành district, Binh Phước province	year 2024	01/HDDV-KCN, date 29/12/2011	Liquidation of infrastructure management fee, fresh water provision and waste water treatment service	24.144.853.945	Sub-units of the same Group-VRG

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