

**Binh Long rubber industrial
park JSC**

No.: 15/MH3/2025.

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Chon Thành, date 06/02/ 2025

**DISCLOSURE OF INFORMATION ON THE STATE SECURITIES COMMISSION'S PORTAL
AND THE HANOI STOCK EXCHANGE'S PORTAL**

To:

- The State Securities Commission.
- The Stock Exchange of Ha Noi.

1. Organization name: Binh Long Rubber Industrial Park JSC.
 - Stock symbol: MH3
 - Address: 3A zone, Minh Hung ward, Chon Thanh district, Binh Phuoc province.
 - Tel: 02713.645206 Fax: 02713.645204.
 - Email: vanphongblip@gmail.com. Website: WWW.BLIP.VN

1. Person executes disclosing information: Mr. Huynh Van Thi – Deputy General Director – Person authorized to disclose information.

2.

Information disclosure type: 24 hours irregular on demand periodic

3. Content of information disclosed: REPORT ON CORPORATE GOVERNANCE Year 2024

4. This information has been disclosed on the Company's electronic portal on on date 06 January, 2025 at the following link: <http://WWW.BLIP.VN/> quan hệ cổ đông.

We hereby declare to be responsible for the accuracy and completeness of the content of information above-disclosed

Attachment files:
REPORT ON CORPORATE GOVERNANCE
Year 2024

**Person authorized to disclose
information**

(sign, full name, position, seal)



Huynh Van Thi

Chon Thanh, date January 24th, 2025

**REPORT ON CORPORATE GOVERNANCE
Year 2024**

To:

- The State Securities Commission.
- The Stock Exchange

- Name of company: BINH LONG INDUSTRIAL PARK JSC
- Address of headoffice: Minh Hung ward, Chon Thành district, Bình Phước province.
- Telephone: 02713645206 Fax: 02713645206
Email: vanphong@blip.vn
- Charter capital: 240.000.000.000 đồng.
- Stock symbol: MH3
- Governance model:
+ General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

| No. | Resolution/Decision No. | Date | Content |
|-----|-------------------------|-----------|---|
| 1 | 13/ NQ-ĐHĐCĐ | 26/6/2024 | Annual General Meeting of Shareholders 2024 |

II. Board of Directors (annual report 2024):

1. Information about the members of the Board of Directors:

| No. | Members of the Board of Directors | Position: Independent members of the Board of Directors, Non-executive members of the Board of Directors | The date becoming/ceasing to be the (Independent) member of the Board of Directors | |
|-----|-----------------------------------|--|--|------------------------------------|
| | | | Date of appointment (day/month/year) | Date of dismissal (day/month/year) |

| | | | | |
|---|---------------------|-----------------------------------|-----------|-----------|
| 1 | Mr. Lê Văn Vui | Chairman | 28/6/2023 | 26/6/2024 |
| 2 | Mr. Hà Trọng Bình | Member | 28/6/2023 | 26/6/2024 |
| 3 | Mr. Hà Huệ Hải | Member – General Director | 28/6/2023 | 26/6/2024 |
| 4 | Mr. Trịnh Xuân Tiến | Independent, non-executive Member | 28/6/2023 | |
| 5 | Mr. Nguyễn Hữu Tú | Member | 28/6/2023 | |
| 6 | Mr. Hoàng Văn Xuyên | Chairman | 26/6/2024 | |
| 7 | Mr. Phan Huy Thành | Member | 26/6/2024 | |

2. Meetings of the Board of Directors:

| No. | Members of the Board of Directors | Meeting attendance times | Meeting attendance percentage | Meeting absence reason |
|-----|-----------------------------------|--------------------------|-------------------------------|------------------------|
| 1 | Mr. Lê Văn Vui | 2 | 40 | |
| 2 | Mr. Hà Trọng Bình | 0 | 0 | |
| 3 | Mr. Hà Huệ Hải | 2 | 40 | |
| 4 | Mr. Trịnh Xuân Tiến | 5 | 100 | |
| 5 | Mr. Nguyễn Hữu Tú | 5 | 100 | |
| 6 | Mr. Hoàng Văn Xuyên | 3 | 60 | <i>Newly appointed</i> |
| 7 | Mr. Phan Huy Thành | 3 | 60 | <i>Newly appointed</i> |

3. Supervising the Board of Management by the Board of Directors:

During the year, the Board of Directors convened 5 periodical meetings, 16 times collecting written opinions upon unexpected matters within authority and issued 25 resolutions and decisions to operate the company's production and business activities. Members of the Board of Directors have played well their roles in inspecting and supervising production and business activities. Each member of the board of directors has frankly contributed, analyzed and pointed out the strong points and unrealized matters of the board of General directors to learn from experiences and find solutions to perform better the production and business tasks in the near future. Performing rights and obligations of the Board of Directors in accordance with provisions of the Law, the Charter and the Regulations on Corporate Governance of the Company.

4. Activities of the Board of Directors' subcommittees (If any): Board of Directors does not appoint any of the Board of Directors' subcommittees

5. Resolutions/Decisions of the Board of Directors (Report year 2024)

| No. | Resolution/ Decision No. | Date day/month/year | Content | Passed percent -age |
|-----|--------------------------|---------------------|---------|---------------------|
|-----|--------------------------|---------------------|---------|---------------------|

| | | | | |
|----|-------------|-----------|---|-----|
| 1 | 01/NQ-HĐQT | 20/1/2024 | Resolution on ABC Bonus year 2024 | 100 |
| 2 | 02/NQ-HĐQT | 26/1/2024 | Resolution of Board of Director of Binh Long Rubber IP JSC on Operation and Business Quarter 4/2023 | 100 |
| 3 | 03/NQ-HĐQT | 6/3/2024 | Resolution of Board of Director of Binh Long Rubber IP JSC on passing for Amendment of Investment Registration Certificate. | 100 |
| 4 | 04/NQ-HĐQT | 10/4/2024 | Resolution approving the extension of the Shareholders' General Meeting 2024 | 100 |
| 5 | 05/NQ-HĐQT | 16/4/2024 | Resolution of Meeting of the Board of Director in Quarter 1/2024 | 100 |
| 6 | 06/NQ-HĐQT | 16/4/2024 | Resolution Concerning Management Personnel: Agreement on Resignation and Retirement of Mr. Hà Huệ Hải | 100 |
| 7 | 06A/NQ-HĐQT | 19/4/2024 | Resolution Concerning Management Personnel: Assignment of Responsible Executive Mr. Huỳnh Văn thi | 100 |
| 8 | 07/NQ-HĐQT | 25/4/2024 | Resolution on Management Personnel to replace, appoint as Member of Board of Directors, Board of Supervisors Term 2023-2028 | 100 |
| 9 | 08/NQ-HĐQT | 10/5/2024 | Resolution of Board of Director of Binh Long Rubber IP JSC | 100 |
| 10 | 09/NQ-HĐQT | 10/6/2024 | Resolution on Management Personnel to replace, appoint as Member of Board of Directors, Board of Supervisors Term 2023-2028 to summit to Vietnam Rubber Group | 100 |
| 11 | 10/NQ-HĐQT | 13/6/2024 | Resolution on Update, Supplementation of Dossiers of General Meeting of Shareholders year 2024 | 100 |
| 12 | 11/NQ-HĐQT | 20/6/2024 | Resolution on passing the Dismissal of Board of Directors, Board of Supervisors, Restructuring Board of Directors and voting new members | 100 |
| 13 | 12/NQ-HĐQT | 20/6/2024 | Resolution on Update, Supplement of Dossiers of General Meeting of Shareholders year 2024 | 100 |
| 14 | 14/NQ-HĐQT | 27/6/2024 | Resolution on Management Personnel to Mr. Phan Huy Thành | 100 |
| 15 | 01/QĐ-HĐQT | 9/1/2024 | Decision on Establishment Board of Managers, Organizers, Receptionists for serving Conference summarizing the production and business of year 2023 | 100 |

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| | | | | |
|----|------------|-----------|---|-----|
| 16 | 02/QĐ-HĐQT | 10/1/2024 | Approval Budget planning to arise of Construction project of infrastructure D2A N11 - N15 986m | 100 |
| 17 | 03/QĐ-HĐQT | 10/1/2024 | Approval Plan of disposal rubber trees and newly planting green area in accordance with provisions | 100 |
| 18 | 04/QĐ-HĐQT | 31/1/2024 | Decision approval goods sold cost and method for disposal of fixed assets. | 100 |
| 19 | 05/QĐ-HĐQT | 1/3/2024 | Decision approval Remuneration Fund of year 2023 | 100 |
| 20 | 06/QĐ-HĐQT | 10/4/2024 | Decision approval on purchase plan serving Production and Business activities and maintaining permanent activities of year 2023 | 100 |
| 21 | 07/QĐ-HĐQT | 17/4/2024 | Decision approval List of review and supplement of planning for leadership and management positions for term 2021-2026... | 100 |
| 22 | 08/QĐ-HĐQT | 26/4/2024 | Approval of good sold cost and method of disposal of assets as rubber trees. | 100 |
| 23 | 09/QĐ-HĐQT | 26/4/2024 | approval on purchase plan serving Production and Business activities amended | 100 |
| 24 | 10/QĐ-HĐQT | 4/5/2024 | Approval Plan of year 2024 | 100 |
| 25 | 11/QĐ-HĐQT | 23/5/2024 | Approval Establishment Board of Managers, Organizers, Receptionists for serving General Meeting of Shareholders year 2024 | 100 |
| 26 | 12/QĐ-HĐQT | 4/6/2024 | Decision approval plan on training employees, review training cost.... | 100 |
| 27 | 15/NQ-HĐQT | 1/7/2024 | Resolution on Management Personnel to Mr. Phan Huy Thành | 100 |
| 28 | 16/NQ-HĐQT | 15/7/2024 | Resolution on the Second payment of dividends 2023 | 100 |
| 29 | 17/NQ-HĐQT | 26/7/2024 | Resolution on Bank loans and Bank deposits, amount of cash receipts from IPO | 100 |
| 30 | 18/NQ-HĐQT | 30/7/2024 | Report on Corporate Governance 06 months year 2024 | 100 |
| 31 | 19/NQ-HĐQT | 31/7/2024 | Resolution of Meeting of the Board of Director in Quarter 2/2024 | 100 |
| 32 | 20/NQ-HĐQT | 19/8/2024 | Resolution on Management Personnel to General Director Mr. Phan Huy Thành | 100 |
| 33 | 21/NQ-HĐQT | 12/9/2024 | Resolution on Cost for non-compliance in executing dossiers for Amendment of Investment Registration Certificate as fines in public administration process. | 100 |

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| 34 | 22/NQ-HĐQT | 11/10/2024 | Resolution on sponsor donations to the Study promotion Fund 28/10 | 100 |
| 35 | 23/NQ-HĐQT | 30/10/2024 | Resolution of Meeting of the Board of Director in Quarter 3/2024 | 100 |
| 36 | 24/NQ-HĐQT | 15/11/2024 | Resolution on passing for execution of dossiers for Amendment of Investment Registration Certificate. | 100 |
| 37 | 25/NQ-HĐQT | 23/12/2024 | Resolution of Board of Directors on deduction of infrastructure management fee for RongHeng Co., Ltd | 100 |
| 38 | 13/QĐ-HĐQT | 1/7/2024 | Resolution Concerning Management Personnel: Agreement on Dismissal General Director of Mr. Hà Huệ Hải | 100 |
| 39 | 14/QĐ-HĐQT | 1/7/2024 | Resolution on Management Personnel to General Director Mr. Phan Huy Thành | 100 |
| 40 | 15/QĐ-HĐQT | 17/7/2024 | Resolution on choosing Audit entity for Financial Statements 2024 | 100 |
| 41 | 16/QĐ-HĐQT | 17/7/2024 | Resolution on Rewarding the Board of Management 2023 | 100 |
| 42 | 17/QĐ-HĐQT | 17/7/2024 | Resolution on Regulation of disclosing information of the Company | 100 |
| 43 | 18/QĐ-HĐQT | 24/7/2024 | Resolution on Approval of salaries fund year 2024 | 100 |
| 44 | 19/QĐ-HĐQT | 30/7/2024 | Decision on Establishment Board of Managers, Organizers, Receptionists for serving Conference of Labors year 2024 | 100 |
| 45 | 20/QĐ-HĐQT | 16/8/2024 | Decision on Establishment the working group meeting with the inspection delegation of the Ministry of Labor, Invalids and Social Affairs | 100 |
| 46 | 21/QĐ-HĐQT | 19/8/2024 | Resolution on Management Personnel to Appointment General Director Mr. Phan Huy Thành | 100 |
| 47 | 22/QĐ-HĐQT | 23/9/2024 | Approval of dossiers reporting economic costs and technique associated with project of Fire Fighting Vehicle No. 02 | 100 |
| 48 | 23/QĐ-HĐQT | 23/9/2024 | Approval of Plan choosing contractor/supplier associated with project of Fire Fighting Vehicle No. 02 | 100 |
| 49 | 24/QĐ-HĐQT | 3/10/2024 | Decision on Approval of Dossiers contracting associated with project of Fire Fighting Vehicle No. 02 | 100 |



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|----|------------|------------|---|-----|
| 50 | 25/QĐ-HĐQT | 15/11/2024 | Decision on Approval of result choosing contractors associated with project of Fire Fighting Vehicle No. 02 | 100 |
| 51 | 26/QĐ-HĐQT | 26/11/2024 | Decision on Approval of Dossiers contracting associated with 2 nd E-HSMT project of Fire Fighting Vehicle No. 02 | 100 |
| 52 | 27/QĐ-HĐQT | 31/12/2024 | Decision on Approval of result choosing contractors associated with project of Fire Fighting Vehicle No. 02 | 100 |
| 53 | 28/QĐ-HĐQT | 31/12/2024 | Decision on Establishment Board of Managers, Organizers, Receptionists for serving Conference of Labors year 2025 | 100 |

III. Board of Supervisors (Report year 2024)

1. Information about Members of Board of Supervisors

| No. | Members of Board of Supervisors | Position | Initial date/dismissal date | Professional qualifications |
|-----|---------------------------------|------------|-----------------------------|-----------------------------|
| 1 | Mr. Vũ Mạnh Xuân Tùng | Head board | Initial date 28/June/2023 | Bachelor of Economics |
| 2 | Mr. Hoàng Văn Xuyên | Member | Dismissal date 26/June/2024 | Bachelor of Economics |
| 3 | Mr. Lê Đức Lê Văn | Member | Initial date 28/June/2023 | Construction Engineer |
| 4 | Mr. Đinh Thanh Toàn | Member | Initial date 26/June/2024 | Bachelor of Economics |

2. Members of Board of Supervisors Meeting

| No. | Members of the Board of Supervisors | Meeting attendance times | Meeting attendance percentage | Pass rate | Meeting absence reason |
|-----|-------------------------------------|--------------------------|-------------------------------|-----------|------------------------|
| 1 | Mr. Vũ Mạnh Xuân Tùng | 2 | 100 | 100 | |
| 2 | Mr. Hoàng Văn Xuyên | 2 | 100 | 100 | |
| 3 | Mr. Lê Đức Lê Văn | 2 | 100 | 100 | |

3. Supervising activities of Board of Supervisors towards Board of Directors, Board of Management and shareholders.

- Board of Supervisors performs the function of supervising, managing and operating the activities of the Board of Directors, the Board of General Directors and the Company's production and business activities according to the Charter and regulations of the Board of Supervisors. In 2024, the Board of Supervisors is invited to attend 5 regular meetings of the Board of Directors as well as meetings of the Board of General Directors. Through the meetings, the Board of Supervisors contributed opinions and made recommendations to help the Company to manage finance, production and business activities better.

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- In 2024, the Board of Supervisors monitored the payment of dividends fully and in time to shareholders in accordance with content of the Resolution of Annual General Meeting of Shareholders 2024 . During the year, the Board of Supervisors also did not receive any letters of complaints of the shareholders.

4. The coordination among the Board of Supervisors towards activities of Board of Directors, Board of Management and other managers:

- The Board of Supervisors proactively discussed and agreed with the Board of Directors upon the inspection and supervision activities' contents and plans. The Board of Supervisors coordinates with the Board of Management in the process of inspection and supervision in compliance with the plan for the year and specialized inspections on basis of matters.

- After issuing resolutions and decisions, the Board of Directors provided complete and timely instruction to help the Board of Directors to perform its inspection and supervision functions effectively.

- During the process of performing the Board of Supervisors' functions, the Board of Management created convenient conditions, provided information, dossiers, vouchers relating to production and business activities in time.

5. Other activities of Board of Supervisors (if any)

IV. Board of Management

| No. | Board of Management members | Date of birth (day/month/year) | Professional qualifications | Date of appointment/ date of dismissal (day/month/year) |
|-----|-----------------------------|--------------------------------|--|---|
| 1 | Mr. Hà Huệ Hải | 10/7/1963 | Bachelor of economics | Date of dismissal 01/7/2024 |
| 2 | Mr. Phan Huy Thành | 10/12/1985 | Bachelor of economics | Date of appointment 01/7/2024 (Member of Board of Director directly supervising, directing, assigning in Board of Management) |
| 3 | Mr. Huỳnh Văn Thi | 23/4/1983 | Construction engineer on traffic roads and bridges | Date of appointment 01/10/2016 |

V. Chief Accountant

| Name | Date of birth (day/month/year) | Professional qualifications | Date of appointment/ date of dismissal (day/month/year) |
|------------------|--------------------------------|-----------------------------|---|
| Mr. Lê Văn Trung | 30/ 01/ 1966 | Bachelor of economics | Date of appointment 01/ 01/ 2021 |

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: *Non*.

VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company):

1. The list of affiliated persons of the Company (Attached is a detailed list in **Appendix 01**)

| No. | Name of Individual /Organization | Stock trading account (if any) | Position in Company (if any) | NSH No., Date of issue, Place of issue of NSH | Head office's address/Contract address | Date beginning being affiliated person | Date ceasing being affiliated person | Reasons | Affiliated relationship with Company |
|-----|----------------------------------|--------------------------------|------------------------------|---|--|--|--------------------------------------|---------|--------------------------------------|
| | | | | | | | | | |

Note: NSH No.: ID card/Passport number (for individuals) or Business Registration License Number, Operating License or equivalent legal documents (for organization)/NSH.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons. (Attached is a detailed list in **Appendix 04**)

| No. | Name of Individual /Organization | Affiliated relationship with Company | NSH No., Date of issue, Place of issue of NSH | Head office's address/ Contract address | Date of transaction with Company | Resolution/ Decision No. passed by General Meeting of Shareholders/ Board of Directors... (if any, detailing date of issuance) | Content, Quantity, Total amount of transaction | Note |
|-----|----------------------------------|--------------------------------------|---|---|----------------------------------|--|--|------|
| | | | | | | | | |

Note: NSH No.: ID card/Passport number (for individuals) or Business Registration License Number, Operating License or equivalent legal documents (for organization)/NSH.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *Non-subsidiaries*

| No. | Name of Individual /Organization | Affiliated relationship with internal person | Position in Company | ID card/Passport number; date and place of issuance | Address | Name of Company's subsidiaries in which the Company takes controlling power | Date of transaction | Content, Quantity, Total amount of transaction | Note |
|-----|----------------------------------|--|---------------------|---|---------|---|---------------------|--|------|
| | | | | | | | | | |

4. Transactions between the Company and other objects: Non

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): *Non*

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): *Non*

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4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

| Full name | Position (day/month/year) | Income | Remuneration of Board of Directors, Board of Supervisors |
|-----------------------|--|-------------|---|
| Mr. Lê Văn Vui | Chairman (until 26/6/2024) | | 18.000.000 |
| Mr. Hà Trọng Bình | Member (until 26/6/2024) | | 13.500.000 |
| Mr. Hà Huệ Hải | Member (until 26/6/2024) | 340.285.920 | 13.500.000 |
| Mr. Nguyễn Hữu Tú | Member | | 27.000.000 |
| Mr. Trịnh Xuân Tiến | Member of independent Board of Directors | | 27.000.000 |
| Mr. Hoàng Văn Xuyên | Chairman (from 26/6/2024) | | 27.000.000 |
| Phan Huy Thành | Member (from 26/6/2024) | 206.456.974 | 13.500.000 |
| Mr. Lê Đức Lê Văn | Member of Board of Supervisors | | 18.000.000 |
| Mr. Đỗ Chí Hiếu | Administrator, Secretary of Board of Directors | | 25.200.000 |
| Mr. Vũ Mạnh Xuân Tùng | Head of Board of Supervisors | 448.343.715 | |
| Mr. Đinh Thanh Toàn | Member of Board of Supervisors | | 9.000.000 |
| Mr. Huỳnh Văn Thi | Deputy General Director | 488.852.545 | |
| Mr. Lê Văn Trung | Chief accountant | 446.343.715 | |

VIII. Share transactions of internal persons and their affiliated persons (annual report)

1. The list of internal persons and their affiliated persons (Attached is a detailed list in Appendix 02)

2. Transactions of internal persons and affiliated persons with shares of the Company (Attached is a detailed list in Appendix 03)

IX. Other significant issues: *Non*

Recipients:

-As above

-Archived:....

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



Hoàng Văn Xuyên



Appendix 1: List of affiliated persons of the Company year 2024

| No. | Name of Individual /Organization | Stock trading account (if any) | Position in Company (if any) | NSH No., Date of issue, Place of issue of NSH | Head office's address/Contract address | Date beginning being affiliated person | Date ceasing being affiliated person | Reasons | Affiliated relationship with Company |
|-----|-------------------------------------|--------------------------------|---|---|---|--|--------------------------------------|-----------|---|
| 1 | Nam Tan Uyen Join Stock Corporation | | | 3700621209, 28/12/2011 | Road ĐT747B, Long Binh street, Khánh Bình wards, Tân Uyên district, Bình Dương province | | | | Representative person |
| 2 | Binh Long Rubber Co., Ltd | | | 3800100168-1, 10/11/2012 | National road No.13, Phường Hưng wards, Binh Long town, Binh Phước province | | | | Representative person: Mr. Nguyễn Hữu Tú |
| 3 | Mr. Lê Văn Vui | | Chairman of Board of Directors | 285409679, 08/5/2009 | | 28/6/2023 | 26/6/2024 | Dismissal | Chairman of Board of Directors of Binh Long Rubber Co., Ltd |
| 4 | Mr. Hà Trọng Bình | | Member of Board of Directors | 285177586, 23/11/2007 | | 28/6/2023 | 26/6/2024 | Dismissal | |
| 5 | Mr. Hà Huệ Hải | | Member of Board of Directors - General Director | 285068713, 02/5/2013 | | 28/6/2023 | 26/6/2024 | Dismissal | |
| 6 | Mr. Trịnh Xuân Tiến | | Member of Independent Board of Directors | 285257281, 03/02/2006 | | 28/6/2023 | | | |
| 7 | Mr. Nguyễn Hữu Tú | | Member of Board of Directors | 025071008774, 4/5/2021 | | 28/6/2023 | | | |
| 8 | Mr. Hoàng Văn Xuyên | | Chairman of Board of Directors | 070073002180, 25/4/2022 | | 26/6/2024 | | | |
| 9 | Mr. Phan Huy Thành | | Member of Board of Directors | 070085000455, 03/4/2021 | | 26/6/2024 | | | |
| 10 | Mr. Vũ Mạnh Xuân Tùng | | Head of Board of Supervisors | 068074000176, 27/3/2021 | | 28/6/2023 | | | |
| 11 | Mr. Hoàng Văn Xuyên | | Member of Board of Supervisors | 285638045, 27/9/2018 | | 28/6/2023 | 26/6/2024 | Dismissal | |

| | | | | | | | | | |
|----|----------------------|------------|--|-----------------------------|--|-------------------------|-----------|--|---|
| 12 | Mr. Lê Đức Lê Văn | | Member of Board of Supervisors | 52085001025, 13/04/2021 | | 28/6/2023 | | | |
| 13 | Mr. Đinh Thanh Toàn | | Member of Board of Supervisors | 070082005003, 16/02/2023 | | 26/6/2024 | | | |
| 14 | Mr. Đỗ Chí Hiếu | | Administrator, secretary of Board of Directors | 285006437, 09/8/2006 | | 20/9/2018 | | | |
| 15 | Mr. Huỳnh Văn Thi | | Deputy General Director, person authorized to disclose information | 052083001282, 8/4/2021 | | 1/10/2016, 11/9/2024 | | | |
| 16 | Mr. Lê Văn Trung | 058C616640 | Chief accountant | 038066009870, 27/3/2021 | | 1/1/2016 | | | |
| 17 | Mr. Nguyễn Đức Cường | 058C611132 | Person authorized to disclose information | 070085001691, 20/10/2023 | | 28/12/2012 | 11/9/2024 | Replaced by another as Person authorized to disclose information |  |

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Appendix 2: List of internal persons and affiliated persons of internal persons of the Company year 2024

Stock symbol: **MH3**

Company's name: **Bình Long Rubber IP JSC**

Record date: **31/December/2024**



| No. | Stock symbol | Full Name | Position in Company (if any) | Affiliated relationship with internal persons | NSH type (ID card/ Passport number; Business registration license No.) | NSH No. | Date of issue of NSH | Date of appointment of internal person/ beginning being affiliated person | Note |
|---------------------------|--------------|--------------------|------------------------------|---|--|--------------|----------------------|---|---------------------|
| BOARD OF DIRECTORS | | | | | | | | | |
| 1 | MH3 | Lê Văn Vui | Chairman | | | 285409679 | 8/5/2009 | 28/6/2023 | Dismissal 26/6/2024 |
| | MH3 | * Individual | | | | | | | |
| 1.1 | MH3 | Trần Thị Kim Thanh | | Wife | ID card | 070166095310 | 4/5/2021 | 28/6/2023 | |
| 1.2 | MH3 | Lê Trần Hồng Phụng | | Daughter | ID card | 070193008206 | 10/5/2021 | 28/6/2023 | |
| 1.3 | MH3 | Trần Thị Dư | | Mother | ID card | 079149002279 | 27/2/2021 | 28/6/2023 | |
| 1.4 | MH3 | Lê Văn Cừ | | Father | ID card | 079044000851 | 8/3/2019 | 28/6/2023 | |
| 1.5 | MH3 | Lê Thị Tính | | Sister | ID card | 079168038703 | 9/8/2021 | 28/6/2023 | |
| 1.6 | MH3 | Lê Tấn Tài | | Brother | ID card | 079071011751 | 21/12/2021 | 28/6/2023 | |
| 1.7 | MH3 | Nguyễn Thị Phương | | Sister in law | ID card | 079177017138 | 24/4/2021 | 28/6/2023 | |
| 1.8 | MH3 | Lê Thị Lộc | | Sister | ID card | 079172006161 | 11/1/2022 | 28/6/2023 | |
| 1.9 | MH3 | Phù Quốc Nhơn | | Brother in law | ID card | 054071000021 | 14/6/2022 | 28/6/2023 | |
| 1.10 | MH3 | Lê Thị Thọ | | Sister | ID card | 079174001048 | 12/4/2016 | 28/6/2023 | |
| 1.11 | MH3 | Trịnh Phi Nhanh | | Brother in law | ID card | 290449439 | 23/6/2008 | 28/6/2023 | |



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| 1.12 | MH3 | Lê Văn Phương | | Brother | ID card | 079080015497 | 16/4/2021 | 28/6/2023 | |
| | MH3 | * Organization | | | | | | | |
| 1.13 | MH3 | Binh Long Rubber Co., LTD | | Chairman | Business registration license No. | 3800100168-1 | 10/11/2012 | 28/6/2023 | |
| 2 | MH3 | Hà Huệ Hải | Member, General Director | | ID card | 285068713 | 2/5/2013 | 28/6/2023 | <i>Dismissal 26/6/2024</i> |
| | MH3 | * Individual | | | | | | | |
| 2.1 | MH3 | Hà Ngọc Thảo | | Daughter | ID card | 074178001921 | 16/4/2021 | 28/6/2023 | |
| 2.2 | MH3 | Hà Lê Nguyên | | Son | ID card | 074080004680 | 8/5/2021 | 28/6/2023 | |
| 2.3 | MH3 | Hà Lê Ngọc Thủy | | Daughter | ID card | 070183006856 | 27/12/2021 | 28/6/2023 | |
| 2.4 | MH3 | Hà Lê Ngọc An | | Daughter | ID card | 070185006296 | 28/6/2021 | 28/6/2023 | |
| 2.5 | MH3 | Hà Lê Sơn | | Son | ID card | 070087008814 | 30/10/2021 | 28/6/2023 | |
| 2.6 | MH3 | Lê Duy Phong | | Son in law | ID card | 070084005308 | 27/12/2021 | 28/6/2023 | |
| 2.7 | MH3 | Thái Hồng Hảo | | Son in law | ID card | 087077001466 | 16/4/2021 | 28/6/2023 | |
| 2.8 | MH3 | Phạm Trung Dũng | | Son in law | ID card | 034082020706 | 28/6/2021 | 28/6/2023 | |
| 2.9 | MH3 | Trần Thị Thu Lan | | Daughter in law | ID card | 070187009000 | 3/10/2021 | 28/6/2023 | |
| 2.10 | MH3 | Nhữ Thị Thu Hạnh | | Daughter in law | ID card | 070190002938 | 24/4/2021 | 28/6/2023 | |
| 2.11 | MH3 | Hà Thị Minh | | Sister | ID card | 070156001278 | 29/4/2021 | 28/6/2023 | |
| 2.12 | MH3 | Hà Thị Phước | | Sister | ID card | 280301035 | 12/12/1979 | 28/6/2023 | |
| 2.13 | MH3 | Hà Thị Nga | | Sister | ID card | 074160001504 | 24/4/2021 | 28/6/2023 | |
| 2.14 | MH3 | Nguyễn Văn Hùng | | Brother in law | ID card | 074056000943 | 19/4/2021 | 28/6/2023 | |
| 3 | MH3 | Hà Trọng Bình | Member | | ID card | 285177586 | 23/11/2007 | 28/6/2023 | <i>Dismissal 26/6/2024</i> |
| | MH3 | * Individual | | | | | | | |
| 3.1 | MH3 | Trịnh Thị Luyến | Non | Wife | CMND | 285234896 | 23/11/2017 | 28/6/2023 | |
| 3.2 | MH3 | Hà Thảo Nguyên | Non | Daughter | CMND | 285318640 | 27/4/2013 | 28/6/2023 | |
| 3.3 | MH3 | Hà Nhật Minh | Non | Son | CMND | 285585740 | 28/6/2012 | 28/6/2023 | |

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| 3.4 | MH3 | Hà Trọng Tấn | Non | Son | | Non ID card yet | | 28/6/2023 | |
| 3.5 | MH3 | Hà Ngọc Hùng | Non | Brother | CMND | 1737707799 | 24/12/2010 | 28/6/2023 | |
| 3.6 | MH3 | Lê Thị Chức | Non | Sister in law | CCCD | 038152022713 | 15/8/2021 | 28/6/2023 | |
| 3.7 | MH3 | Hà Trọng Tân | Non | Brother | CMND | 171771849 | 13/1/2016 | 28/6/2023 | |
| 3.8 | MH3 | Mai Thị Tuyết | Non | Sister in law | CCCD | 038159004960 | 30/1/2019 | 28/6/2023 | |
| 3.9 | MH3 | Hà Thị Tú | Non | Sister | CMND | 170093276 | 13/5/2008 | 28/6/2023 | |
| 3.10 | MH3 | Lê Đăng Giáo | Non | Brother in law | CCCD | 038059007982 | 22/4/2021 | 28/6/2023 | |
| 3.11 | MH3 | Hà Thị Thanh | Non | Sister | CCCD | 038161001949 | 13/3/2017 | 28/6/2023 | |
| 3.12 | MH3 | Vũ Trọng Hoàng | Non | Brother in law | CCCD | 038054014764 | 20/8/2021 | 28/6/2023 | |
| 3.13 | MH3 | Đậu Thị Chúc | | Mother | | Passed away 12/10/2020 | | 28/6/2023 | |
| | MH3 | * Organization | | | | | | 28/6/2023 | |
| 3.14 | MH3 | Nam Tan Uyen Joint Stock Corporation | | Major shareholder | Business registration license No. | 3700621209 | 29/7/22 | 28/6/2023 | Dismissal General Director 1/11/2023 |
| 4 | MH3 | Trịnh Xuân Tiến | <i>Member of independent Board of Directors</i> | | ID card | 285257281 | 2/3/2006 | 28/6/2023 | |
| 4.1 | MH3 | Đỗ Thị Dân | | Father | ID card | 034180010222 | | 28/6/2023 | |
| 4.2 | MH3 | Trịnh Đăng Khoa | | Mother | ID card | 070206001674 | | 28/6/2023 | |
| 4.3 | MH3 | Trịnh Đăng Linh | | Wife | ID card | 070308005262 | | 28/6/2023 | |
| 4.4 | MH3 | Trịnh Thị Yến | | Daughter | ID card | 174524160 | | 28/6/2023 | |
| 4.5 | MH3 | Trịnh Thị Yến Nhi | | Daughter | ID card | 070199000021 | | 28/6/2023 | |
| 4.6 | MH3 | Nguyễn Bá Giang | | Brother | ID card | 038074012040 | | 28/6/2023 | |
| 4.7 | MH3 | Vũ Thị Gấm | | Brother | ID card | 285481642 | | 28/6/2023 | |
| 5 | MH3 | Nguyễn Hữu Tú | Member | | ID card | 025071008774 | 4/5/2021 | 28/6/2023 | |
| | MH3 | * Individual | | | | | | | |
| 5.1 | MH3 | Nguyễn Hữu Mộc | | Father | | (passed away 2021) | | 28/6/2023 | |

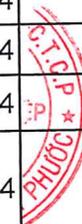
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| 5.2 | MH3 | Nguyễn Thị Thọ | | Mother | | (passed away 2016) | | 28/6/2023 | |
| 5.3 | MH3 | Mai Thị Ngọc Dung | | Wife | ID card | 075177000817 | 25/3/2021 | 28/6/2023 | |
| 5.4 | MH3 | Nguyễn Hữu Huân | | Son | ID card | 070099006984 | 10/5/2021 | 28/6/2023 | |
| 5.5 | MH3 | Nguyễn Mai Tú Linh | | Daughter | ID card | 070307008952 | 4/5/2021 | 28/6/2023 | |
| 5.6 | MH3 | Nguyễn Thị Mai | | Sister | ID card | 025157002474 | 22/4/2021 | 28/6/2023 | |
| 5.7 | MH3 | Nguyễn Minh Tuấn | | Brother | ID card | 079061008094 | 13/1/2022 | 28/6/2023 | |
| 5.8 | MH3 | Nguyễn Thị Bích Khanh | | Sister | ID card | 025163004555 | 2/12/2022 | 28/6/2023 | |
| 5.9 | MH3 | Nguyễn Thị Khánh | | Sister | ID card | 025167002744 | 19/4/2021 | 28/6/2023 | |
| 5.10 | MH3 | Nguyễn Thị Thiết | | Sister | ID card | 025169014426 | 28/6/2021 | 28/6/2023 | |
| 5.11 | MH3 | Nguyễn Quý Sửu | | Brother | ID card | 025073011611 | 10/7/2022 | 28/6/2023 | |
| 5.12 | MH3 | Lê Hữu Kiên | | Brother in law | ID card | 025055008198 | 3/5/2022 | 28/6/2023 | |
| 5.13 | MH3 | Trần Thị Vân Thi | | Sister in law | ID card | 079164033416 | 10/5/2021 | 28/6/2023 | |
| 5.14 | MH3 | Nguyễn Ngọc Vân | | Brother in law | ID card | 025061002296 | 22/4/2021 | 28/6/2023 | |
| 5.15 | MH3 | Lê Văn Kiểm | | Brother in law | ID card | 025064000824 | 7/4/2021 | 28/6/2023 | |
| 5.16 | MH3 | Trịnh Thị Kim Liên | | Sister in law | ID card | 038174018362 | 10/7/2022 | 28/6/2023 | |
| 5.17 | MH3 | Mai Viết Khải | | Father in law | | (passed away 2016) | | 28/6/2023 | |
| 5.18 | MH3 | Lương Thị Liễu | | Mother in law | | non permit to disclose info | | 28/6/2023 | |
| | MH3 | * Organization | | | | | | 28/6/2023 | |
| 5.19 | MH3 | Binh Long Rubber Co., LTD | | Deputy General Director in charge of Administration | Business registration license No. | 3800100168-1 | 10/11/2012 | 28/6/2023 | |
| 6 | MH3 | Hoàng Văn Xuyên | Chairman | | ID card | 285836470 | 27/9/2018 | 26/6/2024 | |
| 6.1 | MH3 | Hoàng Văn Loan | | Father | | passed away | | 26/6/2024 | |
| 6.2 | MH3 | Lê Thị Tài | | Mother | ID card | 280361788 | 1/6/2010 | 26/6/2024 | |
| 6.3 | MH3 | Trương Đức Khôi | | Father in law | ID card | 030055006207 | 29/4/2021 | 26/6/2024 | |
| 6.4 | MH3 | Phùng Thị Phương | | Mother in law | ID card | 030158009972 | 29/4/2021 | 26/6/2024 | |

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| 6.5 | MH3 | Trương Thị Chuyên | | Wife | ID card | 285836469 | 27/9/2018 | 26/6/2024 | |
| 6.6 | MH3 | Hoàng Thanh Tâm | | Brother | ID card | 038055000542 | 25/4/2021 | 26/6/2024 | |
| 6.7 | MH3 | Hoàng Thanh Lý | | Brother | | passed away | | 26/6/2024 | |
| 6.8 | MH3 | Hoàng Thị Thuyết | | Sister | | 038164010773 | 11/4/2021 | 26/6/2024 | |
| 6.9 | MH3 | Hoàng Thị Mai | | Sister | | passed away | | 26/6/2024 | |
| 6.10 | MH3 | Hoàng Thị Oanh | | Sister | ID card | 038168010082 | 10/4/2021 | 26/6/2024 | |
| 6.11 | MH3 | Hoàng Văn Tạc | | Brother | ID card | 280496641 | 31/7/2013 | 26/6/2024 | |
| 6.12 | MH3 | Cao Tươi Thẩm | | Brother in law | ID card | 038068011094 | 11/4/2021 | 26/6/2024 | |
| 6.13 | MH3 | Nguyễn Hữu Thuyết | | Brother in law | ID card | 045064001192 | 24/4/2021 | 26/6/2024 | |
| 6.14 | MH3 | Mai Trung Hoà | | Brother in law | ID card | 038064010799 | 10/4/2021 | 26/6/2024 | |
| 6.15 | MH3 | Hoàng Thị Vinh | | Sister in law | ID card | 038160009902 | 10/4/2021 | 26/6/2024 | |
| 6.16 | MH3 | Lê Thị Hoàng | | Sister in law | ID card | 038156019749 | 23/2/2022 | 26/6/2024 | |
| | MH3 | * Organization | | | | | | 26/6/2024 | |
| 6.17 | MH3 | Binh Long Rubber Co., LTD | | Chief Accountant | Business registration license No. | 3800100168-1 | 10/11/2012 | 26/6/2024 | |
| 6.18 | MH3 | Thuan An Wood Processing JSC (GTA) | | Member of Board of Directors | Business registration license No. | 3700403867 | 28/6/2023 | 26/6/2024 | |
| 6.19 | MH3 | Binh Phuoc Infrastructure Construction Investment JSC | | Member of Board of Directors | Business registration license No. | 3800301869 | | 26/6/2024 | |
| 6.20 | MH3 | Rubber Trading & Tourism Services JSC | | Member of Board of Directors | Business registration license No. | 5700504805 | | 26/6/2024 | |
| 7 | MH3 | Phan Huy Thành | Member | | ID card | 070085000455 | 3/4/2021 | 26/6/2024 | |
| 7.1 | MH3 | Phan Văn Thường | | Father | ID card | 045058000273 | 29/3/2021 | 26/6/2024 | |
| 7.2 | MH3 | Phuong Thị Vân | | Mother | ID card | 001157017662 | 29/3/2021 | 26/6/2024 | |
| 7.3 | MH3 | Đỗ Nguyễn Tường Vy | | Wife | ID card | 070189000667 | 3/4/2021 | 26/6/2024 | |
| 7.4 | MH3 | Phan huy Khang | | Son | | Date of birth2006 | | 26/6/2024 | |



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| 7.5 | MH3 | Phan Tường San | | Daughter | | Date of birth2020 | | 26/6/2024 | |
| 7.6 | MH3 | Phan Mạnh Cường | | Brother | ID card | 070081000017 | 22/12/2021 | 26/6/2024 | |
| 7.7 | MH3 | Trương Thị Hồng Vân | | Sister in law | ID card | 045181000054 | 22/12/2021 | 26/6/2024 | |
| 7.8 | MH3 | Đỗ khắc Tường | | Father in law | ID card | 046057010107 | 26/4/2023 | 26/6/2024 | |
| 7.9 | MH3 | Nguyễn Minh Ánh | | Mother in law | ID card | 070160000190 | 27/3/2021 | 26/6/2024 | |
| BOARD OF SUPERVISORS | | | | | | | | | |
| 8 | MH3 | Vũ Mạnh Xuân Tùng | HEAD OF BOARD OF SUPERVISORS | | ID card | 068074000176 | 27/3/2021 | 28/6/2023 | |
| 8.1 | MH3 | Vũ Mạnh Khang | | Father | ID card | | | 28/6/2023 | |
| 8.2 | MH3 | Đỗ Thị Mỹ An | | Mother | ID card | 046141000121 | 27/3/2021 | 28/6/2023 | |
| 8.3 | MH3 | Nguyễn Thị Tú Dung | | Wife | ID card | 070182000526 | 29/3/2021 | 28/6/2023 | |
| 8.4 | MH3 | Vũ Đức Thuận | | Son | ID card | 070204000911 | 27/3/2021 | 28/6/2023 | |
| 8.5 | MH3 | Vũ Ngọc Mỹ Tâm | | Daughter | | Non ID card yet | | 28/6/2023 | |
| 8.6 | MH3 | Vũ Mạnh Tùng | | Brother | ID card | 048069000355 | 25/3/2021 | 28/6/2023 | |
| 8.7 | MH3 | Vũ Mạnh Tiến Tùng | | Brother | ID card | 070067000766 | 4/8/2021 | 28/6/2023 | |
| 8.8 | MH3 | Vũ Mạnh Thanh Tùng | | Brother | ID card | 046065008221 | 8/9/2021 | 28/6/2023 | |
| 8.9 | MH3 | Nguyễn Văn Tài | | Father in law, (passed away) | ID card | 070182000526 | 29/3/2021 | 28/6/2023 | |
| 8.10 | MH3 | Trần Thị Căn | | Mother in law | ID card | 070182000526 | 29/3/2021 | 28/6/2023 | |
| 8.11 | MH3 | Nguyễn Thị Cẩm Thuý | | Sister in law | ID card | 079170019754 | 4/5/2021 | 28/6/2023 | |
| 8.12 | MH3 | Đào Thị Hoa | | Sister in law | ID card | 070174000901 | 4/5/2021 | 28/6/2023 | |
| 8.13 | MH3 | Trần Thị Bé | | Sister in law | ID card | 070164001039 | 4/2/2021 | 28/6/2023 | |
| 9 | MH3 | Lê Đức Lê Văn | Member | | ID card | 052085001025 | 13/4/2021 | 28/6/2023 | |
| 9.1 | MH3 | Lê Đức Tân | | Father | ID card | 052053005972 | 9/5/2021 | 28/6/2023 | |
| 9.2 | MH3 | Lê Thị Huê | | Mother | ID card | 052160011479 | 9/5/2021 | 28/6/2023 | |
| 9.3 | MH3 | Lê Đức Vương | | Brother | ID card | 052083012534 | 9/5/2021 | 28/6/2023 | |
| 9.4 | MH3 | Huỳnh Thị Luyện | | Sister in law | ID card | 052185005246 | 9/5/2021 | 28/6/2023 | |
| 9.5 | MH3 | Lê Hoàng Vy | | Sister | ID card | 052190016363 | 9/5/2021 | 28/6/2023 | |

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| 9.6 | MH3 | Hồ Đắc Duy | | Brother in law | ID card | 0052088002384 | 9/5/2021 | 28/6/2023 | |
| 9.7 | MH3 | Lê Hoàng Việt | | Sister | ID card | 215204369 | 9/7/2008 | 28/6/2023 | |
| 10 | MH3 | Đình Thanh Toàn | | | ID card | 070082005003 | 16/2/2023 | 26/6/2024 | |
| 10.1 | MH3 | Đình Ngọc Chương | | Father | ID card | 070058003260 | 10/5/2021 | 26/6/2024 | |
| 10.2 | MH3 | Phạm Thị Mai | | Mother | ID card | 079158020009 | 10/5/2021 | 26/6/2024 | |
| 10.3 | MH3 | Đình Thanh Vũ | | Brother | ID card | 070085005954 | 28/6/2021 | 26/6/2024 | |
| 10.4 | MH3 | Đình Thị Ngọc Dung | | Sister | ID card | 070187007712 | 14/2/2022 | 26/6/2024 | |
| 10.5 | MH3 | Điền Thị Thuý Ngân | | Sister in law | ID card | 070186004850 | 10/5/2021 | 26/6/2024 | |
| 10.6 | MH3 | Lê Thành Thái | | Brother in law | ID card | 048084007380 | 27/8/2021 | 26/6/2024 | |
| 10.7 | MH3 | Đình Hoàng Khánh | | Son | | Non ID card yet | | 26/6/2024 | |
| 10.8 | MH3 | Đình Hoàng Thanh Yên | | Son | | Non ID card yet | | 26/6/2024 | |
| | | * Organization | | | | | | | |
| 10.9 | MH3 | Thuan An Wood Processing JSC (GTA) | | Member of Board of Supervisors | Business registration license No. | 3700403867 | 28/6/2023 | 26/6/2024 | |
| AMINISTRATOR, SECRETARY | | | | | | | | | |
| 11 | MH3 | Đỗ Chí Hiếu | Administator, Secretary | | ID card | 285006437 | 8/9/2006 | 20/9/2018 | |
| 11.1 | MH3 | Đỗ Trọng Thích | | Father | ID card | 285212425 | 11/3/2020 | 20/9/2018 | |
| 11.2 | MH3 | Hoàng Thị Tâm | | Mother | ID card | 285636871 | 4/5/2009 | 20/9/2018 | |
| 11.3 | MH3 | Lữ Thị Nga | | Wife | ID card | 038186022232 | 27/3/2021 | 20/9/2018 | |
| 11.4 | MH3 | Đỗ Chí Thái An | | Son | | Date of birth2013 | | 20/9/2018 | |
| 11.5 | MH3 | Đỗ Chí Minh Khôi | | Son | | Date of Birth2019 | | 20/9/2018 | |
| 11.6 | MH3 | Đỗ Xuân Hà | | Brother | | 285006436 | 8/9/2006 | 20/9/2018 | |
| 11.7 | MH3 | Đỗ Thị Thu Hồng | | Sister | ID card | 070175000633 | 31/3/2021 | 20/9/2018 | |
| 11.8 | MH3 | Đỗ Chí Dũng | | Brother | ID card | 07009000935 | 3/4/2021 | 20/9/2018 | |
| 11.9 | MH3 | Đình Thị Thúy | | Sister in law | ID card | 070190010668 | 10/5/2021 | 20/9/2018 | |
| 11.10 | MH3 | Hồ Thị Hồng | | Sister in law | ID card | 070193008422 | 10/5/2021 | 20/9/2018 | |
| 11.11 | MH3 | Đỗ Chí Trung | | Brother | ID card | 070089000678 | 13/4/2021 | 20/9/2018 | |

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| 11.12 | MH3 | Cao Thị Bốn | | Mother in law | ID card | 170122413 | 15/5/2014 | 20/9/2018 | |
| 11.13 | MH3 | Lữu Văn Tình | | Father in law | ID card | 171581099 | 9/12/2015 | 20/9/2018 | |
| BOARD OF MANAGEMENT, PERSON AUTHORIZED TO DISCLOSE INFORMATION | | | | | | | | | |
| 12 | MH3 | Huỳnh Văn Thi | Deputy General Director, Person authorized to disclose info | | ID card | 052083001282 | 8/4/2021 | 1/10/2016, 11/9/2024 | |
| 12.1 | MH3 | Nguyễn Thị Đào | | Mother | ID card | 052159010304 | 28/6/2021 | 1/10/2016, 11/9/2024 | |
| 12.2 | MH3 | Huỳnh Thanh Quang | | Brother | ID card | 052075006628 | 13/7/2022 | 1/10/2016, 11/9/2024 | |
| 12.3 | MH3 | Trần thị Kim Tuyền | | Sister in law | ID card | 052183014182 | 9/8/2021 | 1/10/2016, 11/9/2024 | |
| 12.4 | MH3 | Huỳnh Thị Mai | | Sister | ID card | 052176019163 | 28/6/2021 | 1/10/2016, 11/9/2024 | |
| 12.5 | MH3 | Huỳnh Thị Hạnh | | Sister | ID card | 052179019208 | 28/6/2021 | 1/10/2016, 11/9/2024 | |
| 12.6 | MH3 | Nguyễn Văn Phúc | | Brother in law | ID card | 052077012849 | 8/7/2022 | 1/10/2016, 11/9/2024 | |
| 12.7 | MH3 | Huỳnh Minh Hải | | Brother | ID card | 052087013993 | 11/8/2021 | 1/10/2016, 11/9/2024 | |
| 12.8 | MH3 | Lê Thị Hoàng Thảo | | Wife | ID card | 070185001924 | 8/4/2021 | 1/10/2016, 11/9/2024 | |
| 12.9 | MH3 | Huỳnh Lê Huy | | Son | | Non | | 1/10/2016, 11/9/2024 | |
| 12.10 | MH3 | Huỳnh Lê Thảo Ngân | | Daughter | | Non | | 1/10/2016, 11/9/2024 | |
| 12.11 | MH3 | Lê Văn Sót | | Father in law | ID card | 074053000380 | 8/4/2021 | 1/10/2016, 11/9/2024 | |
| 12.12 | MH3 | Hoàng Thị Lan | | Mother in law | ID card | 079157012509 | 5/4/2021 | 1/10/2016, 11/9/2024 | |
| 13 | MH3 | Lê Văn Trung | Chief accountant | | ID card | 038066009870 | 27/3/2021 | 1/1/2016 | |

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|-----------|------------|-------------------------|---|-----------------|----------------|--------------------------------|-------------------|-------------------|--|
| 13.1 | MH3 | Phạm Thị Huyền | | Mother | ID card | 038134006009 | 28/6/2021 | 1/1/2016 | |
| 13.2 | MH3 | Vũ Xuân Bằng | | Father in law | ID card | 037042000620 | 30/3/2021 | 1/1/2016 | |
| 13.3 | MH3 | Vũ Thị Luyện | | Wife | ID card | 037165002659 | 27/3/2021 | 1/1/2016 | |
| 13.4 | MH3 | Lê Trọng Kiên | | Son | ID card | 070092000724 | 29/4/2010 | 1/1/2016 | |
| 13.5 | MH3 | Lê Trọng Cường | | Son | ID card | 0700096000474 | 27/3/2021 | 1/1/2016 | |
| 13.6 | MH3 | Đỗ Thị Lan Hương | | Daughter in law | ID card | 066191000858 | 30/3/2021 | 1/1/2016 | |
| 13.7 | MH3 | Lê Thị Na | | Sister | ID card | 038169027575 | 27/12/2022 | 1/1/2016 | |
| 13.8 | MH3 | Lê Thị Xum | | Sister | ID card | 038171010558 | 13/4/2021 | 1/1/2016 | |
| 13.9 | MH3 | Lê Thị Hợp | | Sister | ID card | 070173001491 | 11/4/2021 | 1/1/2016 | |
| 13.10 | MH3 | Lê Thị Bắc | | Sister | | Passed away 2004 | | 1/1/2016 | |
| 13.11 | MH3 | Trần Văn Huỳnh | | Brother in law | | Passed away 2022 | | 1/1/2016 | |
| 13.12 | MH3 | Trương Tất Soạn | | Brother in law | ID card | 034062008543 | 25/3/2021 | 1/1/2016 | |
| 13.13 | MH3 | Lê Trung Dũng | | Brother in law | | non permit to disclose info | | 1/1/2016 | |
| 13.14 | MH3 | Lý Thanh Tâm | | Brother in law | | non permit to disclose info | | 1/1/2016 | |
| 14 | MH3 | Nguyễn Đức Cường | Person authorized to disclose info | | ID card | 070085001691 | 20/10/2023 | 28/12/2012 | |
| 14.1 | MH3 | Nguyễn Đức Hùng | | Father | ID card | 070056000483 | 4/5/2021 | 28/12/2012 | |
| 14.2 | MH3 | Bùi Thị Ngọc Cúc | | Mother | ID card | 079160014938 | 4/5/2021 | 28/12/2012 | |
| 14.3 | MH3 | Kiều Trường Giang | | Father in law | ID card | 285221734 | 27/6/2019 | 28/12/2012 | |
| 14.4 | MH3 | Trần Thị An | | Mother in law | ID card | 036162000875 | 1/9/2022 | 28/12/2012 | |
| 14.5 | MH3 | Kiều Diễm My | | Wife | ID card | 001190031941 | 4/5/2021 | 28/12/2012 | |
| 14.6 | MH3 | Nguyễn Khánh Vy | | Daughter | | Non ID card yet | | 28/12/2012 | |
| 14.7 | MH3 | Nguyễn Khánh Vân | | Daughter | | Non ID card yet | | 28/12/2012 | |
| 14.8 | MH3 | Nguyễn Thị Kim Anh | | Sister | ID card | 701190008876 | 1/5/2022 | 28/12/2012 | |
| 14.9 | MH3 | Phạm Thanh Phong | | Brother in law | ID card | 285096531 | 14/11/2014 | 28/12/2012 | |

Appendix 3: Transaction between internal persons of the Company, affiliated persons of internal persons and affiliated persons with shares of the Company year 2024



| No. | Person executing the transaction | Affiliated relationship with internal person | 1/1/2024 | | 31/12/2024 | | Reason increase, decrease (buy, sell, convert, bonus...) |
|-----|-------------------------------------|---|--|-------------|--|-------------|--|
| | | | Number of shares presenting ownership at beginning of period | | Number of shares presenting ownership at end of period | | |
| | | | Number of shares | Percent age | Number of shares | Percent age | |
| 1 | Binh Long Rubber Co., Ltd | Chairman of Board of Directors | 9.863.740 | 41,10% | 9.863.740 | 41,10% | |
| 2 | Nam Tan Uyen Join Stock Corporation | Ceasing as General Director from 1/November/2023 | 9.069.173 | 37,79% | 9.069.173 | 37,79% | |
| 3 | Mr. Lê Văn Vui | Chairman of Board of Directors | 26.000 | 0,11% | 26.000 | 0,11% | |
| 4 | Mrs. Trần Thị Kim Thanh | Wife of Chairman of Board of Directors | 36.550 | 0,15% | 36.550 | 0,15% | |
| 5 | Mr. Phan Huy Thành | Member of Board of Directors | 100 | 0,00% | 100 | 0,00% | |
| 6 | Mr. Phan Văn Thường | Father of Member of Board of Directors | 4.000 | 0,02% | 4.000 | 0,02% | |
| 7 | Mrs. Vũ Thị Luyện | Wife of Chief accountant | 44.200 | 0,18% | 44.200 | 0,18% | |
| 8 | Mr. Trần Văn Huỳnh | Brother-in-law of Chief accountant | 20.000 | 0,08% | 20.000 | 0,08% | |
| 9 | Mr. Nguyễn Đức Hùng | Father of person authorized to disclose information | 35.000 | 0,15% | 34.500 | 0,14% | sell, buy |

Appendix 4 Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons Year 2024.

| No. | Name of Individual / Organization | Affiliated relationship with Company | NSH No., Date of issue, Place of issue of NSH | Head office's address/ Contract address | Date of transaction with Company | Resolution/ Decision No. passed by General Meeting of Shareholders/ Board of Directors... (if any, detailing date of issuance) | Content | Quantity, Total amount of transaction | Note |
|-----|-------------------------------------|--|---|---|----------------------------------|--|-----------------------------|---------------------------------------|---------------------------------------|
| 1 | Binh Long Rubber Co., Ltd | Chairman of Board of Directors | 3800100168-1, 10/11/2012 | National road No.13, Phường Hưng wards, Bình Long town, Bình Phước province | 04/2024, 09/2024 | 19/NQ-HĐQT, 29/12/2023, refers to advance cash dividends 2023. 16/NQ-HĐQT, 15/7/2024 refers to advance cash dividends 2023. | advance cash dividends 2023 | 15.781.984.000 | Affiliated person of internal person |
| 2 | Nam Tan Uyen Join Stock Corporation | Ceasing as General Director from 1/November/2023 | 3700621209, 28/12/2011 | Road ĐT747B, Long Bình street, Khánh Bình wards, Tân Uyên district, Bình Dương province | 04/2024, 8/2024 | 19/NQ-HĐQT, 29/12/2023, refers to advance cash dividends 2023. 16/NQ-HĐQT, 15/7/2024 refers to advance cash dividends 2023. | advance cash dividends 2023 | 14.510.676.800 | Affiliated person of internal person |
| 3 | Mr. Lê Văn Vui | Chairman of Board of Directors | 285409679 | Phú Nhuận street, Phú Thịnh wards, Bình Long district, Bình Phước province | 4/2024, | 19/NQ-HĐQT, 29/12/2023, refers to advance cash dividends 2023. 16/NQ-HĐQT, 15/7/2024 refers to advance cash dividends 2023. | advance cash dividends 2023 | 39.520.000 | Chairman of Binh Long Rubber Co., Ltd |
| 4 | Mrs. Trần Thị Kim Thanh | Wife of Chairman of Board of Directors | 070166095310 | Phú Nhuận street, Phú Thịnh wards, Bình Long district, Bình Phước province | 4/2024, | 19/NQ-HĐQT, 29/12/2023, refers to advance cash dividends 2023. 16/NQ-HĐQT, 15/7/2024 refers to advance cash dividends 2023. | advance cash dividends 2023 | 25.585.000 | Affiliated person of internal person |
| 5 | Mr. Phan Huy Thành | Member of Board of Directors | 070085000455 | Phú Đức wards, Bình Long town, Bình Phước province | 8/2024, | 19/NQ-HĐQT, 29/12/2023, refers to advance cash dividends 2023. 16/NQ-HĐQT, 15/7/2024 refers to advance cash dividends 2023. | advance cash dividends 2023 | 85.500 | |



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| | | | | | | | | | |
|---|------------------------------------|---|--------------|---|--------------------|--|---|----------------|--------------------------------------|
| 6 | Phan Văn Thường | Father of Member of Board of Directors | 045058000273 | Phú Đức wards, Bình Long town, Bình Phước province | 9/2024, | 19/NQ-HĐQT, 29/12/2023, refers to advance cash dividends 2023. 16/NQ-HĐQT, 15/7/2024 refers to advance cash dividends 2023. | advance cash dividends 2023 | 3.420.000 | Affiliated person of internal person |
| 7 | Mrs. Vũ Thị Luyện | Wife of Chief accountant | 037165002659 | Phú Đức wards, Bình Long town, Bình Phước province | 04/2024; 9/2024 | 19/NQ-HĐQT, 29/12/2023, refers to advance cash dividends 2023. 16/NQ-HĐQT, 15/7/2024 refers to advance cash dividends 2023. | advance cash dividends 2023 | 67.184.000 | Affiliated person of internal person |
| 8 | Mr. Nguyễn Đức Hùng | Father of authorized person to disclose information | 070056000483 | Minh Hưng wards, Chơn Thành district, Bình Phước province | 4/2024, | 19/NQ-HĐQT, 29/12/2023, refers to advance cash dividends 2023. 16/NQ-HĐQT, 15/7/2024 refers to advance cash dividends 2023. | advance cash dividends 2023 | 23.450.000 | Affiliated person of internal person |
| 9 | MDF VRG Dongwha Joint-Venture Co., | Under controlling power of Vietnam Rubber Group | 3800426402 | Minh Hưng wards, Chơn Thành district, Bình Phước province | year 2024 | 01/HDDV-KCN, date 29/12/2011 | Liquidation of infrastructure management fee, fresh water provision and waste water treatment service | 24.144.853.945 | Sub-units of the same Group-VRG |



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