

**REPORT ON CORPORATE GOVERNANCE
YEAR 2024**

To:

- The State Securities Commission;
- The Stock Exchange.

- Name of company: VISSAN JOINT STOCK COMPANY
- Address of headoffice: 420 No Trang Long, Ward 13, Binh Thanh District, Ho Chi Minh City
- Telephone: +84.28 3553 3999, Fax: +84.28 3553 3939, Email: vissanco@vissan.com.vn
- Charter capital: 809.051.000.000 VNĐ
- Stock symbol: VSN
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: Not yet implemented (not mandatory as per current regulations)

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No	Resolution/Decision No	Date	Content
1	01/NQĐHĐCĐ-VISSAN	26/4/2024	Approval of the following at the Annual General Meeting: (1) Audited business performance for 2023 and the business plan for 2024. (2) Report on the activities of the Board of Directors for 2023. (3) Report on the activities of the Board of

No	Resolution/Decision No	Date	Content
			<p>Supervisors for 2023.</p> <p>(4) Profit distribution for 2023 and profit distribution plan, including allocation for reward and welfare funds for 2024.</p> <p>(5) Approval of the salary and remuneration fund for the Board of Directors and the Board of Supervisors in 2023 and the plan for 2024.</p> <p>(6) Audited financial statements for 2023.</p> <p>(7) Appointment of PwC (Vietnam) as the auditor for the financial statements in 2024.</p> <p>(8) Report on charter capital reduction due to share buybacks from employees ending employment early.</p> <p>(9) Amendments and supplements to the Company Charter.</p> <p>(10) Report on “the relocation and modernization of the livestock slaughterhouse and food processing facility” project.</p>

II. Board of Directors:

1. Information about the members of the Board of Directors:

No	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr Nguyễn Phúc Khoa	Chairman of the Board (Non-Executive)	18/06/2020	
2	Mr Nguyễn Ngọc An	Vice Chairman of the Board (Non-Executive)	18/06/2020	
3	Mr Lê Minh Tuấn	Board Member (Executive)	18/06/2020	
4	Mr Trương Hồng Phong	Board Member (Non-Executive)	21/04/2022	
5	Mr Nguyễn Quốc Trung	Vice Chairman of the Board (Non-Executive)	21/04/2022	

2. Meetings of the Board of Directors:

No	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr Nguyễn Phúc Khoa	26/26	100%	
2	Mr Nguyễn Ngọc An	26/26	100%	
3	Mr Lê Minh Tuấn	26/26	100%	
4	Mr Trương Hồng Phong	26/26	100%	
5	Mr Nguyễn Quốc Trung	26/26	100%	

* In 2024, the Board of Directors held 26 meetings, including 6 in-person meetings and 20 written consultations.

3. Supervising the Board of Management by the Board of Directors:

The provision of information and reports to non-executive members is conducted regularly and comprehensively, specifically:

- The Executive Board regularly reports to the Board of Directors on the financial status, investment activities, and business operations up to the current period, as well as the plans for the future, enabling the Board of Directors to provide guidance. Based on this, the Board of Directors can closely monitor the Executive Board in implementing the resolutions and decisions of the Board.

- The Executive Board reports all unusual issues related to the Company's operations.

4. Activities of the Board of Directors' subcommittees (If any):

The Company's Board of Directors has not established any subcommittees. Members of the Board of Directors perform their duties as assigned by the Board.

5. Resolutions/Decisions of the Board of Directors in 2024:

No	Resolution/Decision No	Date	Content	Approval Rate
I. Resolutions by the Board of Directors:				
1.	335/NQHĐQT-VISSAN	23/01/2024	Termination of operations Vissan Binh Duong Branch.	100%

No	Resolution/Decision No	Date	Content	Approval Rate
2.	495/NQHĐQT-VISSAN	25/01/2024	Approval of engaging consultants to proceed with project adjustments per Resolution No. 4651/NQHĐQT-VISSAN dated 28/10/2022, reducing the slaughter capacity from 360 pigs/hour to 240 pigs/hour, in compliance with regulatory requirements for shareholder approval.	100%
3.	879/NQHĐQT-VISSAN	29/02/2024	Approval of the plan to organize the 2024 Annual General Meeting of Shareholders.	100%
4.	931/NQHĐQT-VISSAN	01/03/2024	Approval of investment in the "Chilled Meat Packaging Line" project.	100%
5.	1001/NQHĐQT-VISSAN	29/02/2024	Approval of participation in the Market Stabilization Program for 2024–2025.	100%
6.	1511/NQHĐQT-VISSAN	21/03/2024	Approval of amendments to the Work Performance Evaluation Regulations, transitioning to the Job Completion Assessment Policy.	100%
7.	1818/NQHĐQT-VISSAN	09/04/2024	Formation of the Tender Appraisal Team.	100%
8.	2443/NQHĐQT-VISSAN	19/04/2024	Approval of developing a roadmap and relocation plan for the Vissan Binh Thuan Livestock Farm.	100%
9.	2147/NQHĐQT-VISSAN	24/04/2024	Approval of content to be presented at the 2024 Annual General Meeting of Shareholders: (1) Audited business performance for 2023 and business plan for 2024; (2) Profit distribution for 2023, proposed profit distribution, and allocations for reward and welfare funds for 2024.; (3) Salary and remuneration fund for the Board of Directors and the Board of Supervisory in 2023 and proposed plan for 2024; (4) Approval of PwC (Vietnam) as the external auditor for 2024 financial statements;	100%

No	Resolution/Decision No	Date	Content	Approval Rate
			(5) Report on charter capital reduction due to share buybacks from employees ending employment early; (6) Amendments and supplements to the Company Charter; (7) Documents and materials for the 2024 Annual General Meeting of Shareholders.	
10.	2485/NQHĐQT-VISSAN	16/05/2024	Approval of entering into contracts and transactions with related parties	100%
11.	3219/NQHĐQT-VISSAN	28/06/2024	Reorganization of personnel for the Independent Project Appraisal Team	100%
12.	3743/NQHĐQT-VISSAN	29/06/2024	Approval of settlement for salary, remuneration, and average labor force for 2023.	100%
13.	3761/NQHĐQT-VISSAN	26/07/2024	Approval of the evaluation results of managerial performance for 2023.	100%
14.	3762/NQHĐQT-VISSAN	26/07/2024	Approval of the dividend payout plan for 2023	100%
15.	3884/NQHĐQT-VISSAN	08/08/2024	Approval of cost estimates and contractor selection plans for "Project Management Consultancy" and "Bid Preparation Consultancy" for the construction of the new Vissan Binh Duong Livestock Facility.	100%
16.	3889/NQHĐQT-VISSAN	08/08/2024	Approval of the labor, salary, and remuneration plan for 2024.	100%
17.	4883/NQHĐQT-VISSAN	08/10/2024	Approval of amendments to the Financial Management Regulations of the Vietnam Livestock Industry Corporation.	100%
18.	5830/NQHĐQT-VISSAN	29/11/2024	Dismissal of Mr. Nguyễn Ngọc An from the position of General Director.	100%
19.	5838/NQHĐQT-VISSAN	30/11/2024	Appointing Mr. Le Minh Tuan - Member of the Board of Directors, Deputy General Director to hold the position of legal representative, in charge of general management of the Company's activities, responsible for performing tasks within the assigned authority and obligations from	80%

No	Resolution/Decision No	Date	Content	Approval Rate
			December 1 st , 2024 until a decision is made to appoint a new General Director according to regulations	
20.	6171/NQHĐQT-VISSAN	20/12/2024	Appointing Mr. Lê Minh Tuấn - Member of the Board of Directors, Deputy General Director, as the General Director of the Company.	100%
21.	6242/NQHĐQT-VISSAN	20/12/2024	Change of the Company's legal representative	100%
22.	6293/NQHĐQT-VISSAN	30/12/2024	Suspension of investment in the "Chilled Meat Packaging Line" project.	100%
23.	6295/NQHĐQT-VISSAN	30/12/2024	Approval of investment in the "Automatic Sterilization Oven" project.	100%
24.	6297/NQHĐQT-VISSAN	30/12/2024	Approval of investment in the "Smoking Oven" project.	100%
25.	6299/NQHĐQT-VISSAN	30/12/2024	Approval of investment in the "Bowl Cutter Machine" project.	100%
26.	6301/NQHĐQT-VISSAN	30/12/2024	Approval of investment in the "Renovation and Repair of Room IVc" project.	100%

II. Decisions by the Board of Directors:

1.	336/QĐHĐQT-VISSAN	23/01/2024	Termination of operations of Vissan Binh Duong Branch.	100%
2.	932/QĐHĐQT-VISSAN	01/03/2024	Approval of investment in the "Chilled Meat Packaging Line" project.	100%
3.	1818/QĐHĐQT-VISSAN	15/03/2024	Establishment of the Organizing Committee for the 2024 Annual General Meeting of Shareholders.	100%
4.	3885/QĐHĐQT-VISSAN	08/08/2024	Approval of cost estimates and contractor selection plans for "Project Management Consultancy" and "Bid Preparation Consultancy" for the construction of the new Vissan Binh Duong Livestock Facility.	100%

No	Resolution/Decision No	Date	Content	Approval Rate
5.	4336/QĐHĐQT-VISSAN	05/09/2024	Approval of cost estimates and contractor selection plans for "Project Management Consultancy" and "Bid Preparation Consultancy" for the construction of the new Vissan Binh Duong Livestock Facility.	100%
6.	4884/QĐHĐQT-VISSAN	08/10/2024	Issuance of the Financial Management Regulations of the Vietnam Livestock Industry Corporation.	100%
7.	5831/QĐHĐQT-VISSAN	29/11/2024	Dismissal of Mr. Nguyễn Ngọc An from the position of General Director.	100%
8.	6172/QĐHĐQT-VISSAN	20/12/2024	Appointment of Mr. Lê Minh Tuấn, Board Member and Deputy General Director, as the General Director of the Company.	100%
9.	6243/QĐHĐQT-VISSAN	20/12/2024	Change of the Company's legal representative.	100%
10.	6294/QĐHĐQT-VISSAN	30/12/2024	Suspension of investment in the "Chilled Meat Packaging Line" project.	100%
11.	6296/QĐHĐQT-VISSAN	30/12/2024	Approval of investment in the "Automatic Sterilization Oven" project.	100%
12.	6298/QĐHĐQT-VISSAN	30/12/2024	Approval of investment in the "Smoking Oven" project.	100%
13.	6300/QĐHĐQT-VISSAN	30/12/2024	Approval of investment in the "Bowl Cutter Machine" project.	100%
14.	6302/QĐHĐQT-VISSAN	30/12/2024	Approval of investment in the "Renovation and Repair of Room IVc" project.	100%

III. Board of Supervisors:

1. Information about members of Board of Supervisors:

No	Members of Board of Supervisors	Position	The date becoming to be the member of the Board of Supervisors	Qualification
1	Mr. Trương Việt Tiến	Head	11/04/2019	Bachelor of Business Accounting, Bachelor of IT Accounting
2	Ms. Trịnh Thị Vân Anh	Member	21/04/2022	Master's in Economics

No	Members of Board of Supervisors	Position	The date becoming to be the member of the Board of Supervisors	Qualification
3	Ms. Đỗ Thị Thu Nga	Member	21/04/2022	Bachelor of Law

2. Meetings of Board of Supervisors:

No	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Trương Việt Tiến	4/4	100%	100%	
2	Ms. Trịnh Thị Vân Anh	4/4	100%	100%	
3	Ms. Đỗ Thị Thu Nga	4/4	100%	100%	

3. Supervisory Activities Regarding the Board of Directors, Executive Board, and Shareholders:

3.1. Monitoring of the Board of Directors:

- In 2024, through the supervision process, the Board of Supervisory found no irregularities in the governance activities of the Board of Directors.

- Resolutions issued by the Board of Directors adhered to the Company Charter and the resolutions of the General Meeting of Shareholders..

- The Board of Directors organized and maintained regular meetings. Additionally, to ensure timely decisions and business directives, the Board conducted written consultations with its members. Board members participated fully and worked with high responsibility, making timely decisions to direct and guide business operations in accordance with resolutions of the General Meeting of Shareholders and legal regulations.

3.2. Monitoring of the Executive Board:

- Based on the plans and work content approved by the Board of Directors and the General Meeting of Shareholders, the Executive Board made efforts to fulfill its assigned tasks in compliance with the Company Charter and current legal regulations.

- The Executive Board clearly and specifically assigned responsibilities to each member in charge of specific areas.

- Regularly held company-wide briefings and meetings with unit heads to review business performance, promptly address challenges in production, business operations, and investments at each unit.

3.3. Regarding Shareholders:

The Supervisory Board complied fully with the resolutions of the General Meeting of Shareholders concerning shareholder-related activities.

4. Coordination Between the Supervisory Board, Board of Directors, Executive Board, and Other Managers:

- The Board of Supervisory attended all meetings of the Board of Directors and provided opinions on policies and decisions made by the Board of Directors and the Executive Board.

- The Board of Supervisory proactively communicated, exchanged information, and coordinated with the Board of Directors, the Executive Board, and other managers on matters and plans for inspections and monitoring at the Company. The Executive Board facilitated the collection of information and documents required by the Supervisory Board concerning the Company's business activities when requested.

- The Board of Supervisory also received relevant documents during the directives and operations of the Board of Directors and the Executive Board.

IV. Board of Management:

No	Members of Board of Management	Date of birth	Qualification	Date of appointment of members of the Board of Management	Date of dismissal of members of the Board of Management
1	Mr. Nguyễn Ngọc An	14/11/1963	Master of Business Administration, Mechanical Engineer, Bachelor of English	01/07/2016	01/12/2024
2	Mr. Lê Minh Tuấn	26/05/1968	Bachelor of Corporate Finance, Bachelor of Law	01/02/2018	
3	Mr. Phan Văn Dũng	20/10/1971	Master of Business Administration	05/01/2018	
4	Mr. Trương Hải Hưng	16/08/1971	Engineer in Food Chemical Technology	01/01/2020	

Note:

- The Board of Directors issued Resolution No. 5830/NQHĐQT-VISSAN on November 29, 2024, relieving Mr. Nguyễn Ngọc An from the position of General Director of the Company, effective from December 1, 2024.

- The Board of Directors issued Resolution No. 6171/NQHĐQT-VISSAN on December 20, 2024,

appointing Mr. Lê Minh Tuấn to the position of General Director of the Company.

V. Chief Accountant:

No	Name	Date of birth	Qualification	Date of appointment
1	Ms Đỗ Thị Thu Thủy	22/08/1976	Bachelor of Accounting, Chief Accountant Certificate	01/10/2020

VI. Training courses on corporate governance:

Corporate governance training courses attended by members of the Board of Directors, Supervisory Board members, the Chief Executive Officer (CEO), other managerial staff, and the Company Secretary in accordance with corporate governance regulations: The Chairman of the Board, Vice Chairman of the Board, Head of the Board of Supervisory, and the Corporate Governance Officer have participated in and successfully completed the corporate governance training course organized and certified by the Vietnam Institute of Directors (VIOD).

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company:

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
A. Board of Directors Members									
1	Mr. Nguyễn Phúc Khoa	-	Chairman of the Board		420 Nơ Trang Long, Ward 13, Bình Thạnh District, Ho Chi Minh City	28/05/2016	-		Internal Person
2	Mr. Nguyễn Ngọc An	-	Vice Chairman of the Board		420 Nơ Trang Long, Ward 13, Bình Thạnh	28/05/2016	-		Internal Person

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
					District, Ho Chi Minh City				
3	Mr. Lê Minh Tuấn	-	Member of the Board		420 Nơ Trang Long, Ward 13, Bình Thạnh District, Ho Chi Minh City	18/06/2020	-		Internal Person
4	Mr. Trương Hồng Phong	-	Member of the Board		420 Nơ Trang Long, Ward 13, Bình Thạnh District, Ho Chi Minh City	21/04/2022	-		Internal Person
5	Mr. Nguyễn Quốc Trung	-	Vice Chairman of the Board		420 Nơ Trang Long, Ward 13, Bình Thạnh District, Ho Chi Minh City	21/04/2022	-		Internal Person
B. Supervisory Board Members									
1	Mr. Trương Việt Tiến	-	Head of the Supervisory Board		420 Nơ Trang Long, Ward 13, Bình Thạnh District,	11/04/2019	-		Internal Person

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
					Ho Chi Minh City				
2	Ms. Trịnh Thị Vân Anh	-	Member of the Supervisory Board		420 Nơ Trang Long, Ward 13, Bình Thạnh District, Ho Chi Minh City	21/04/2022	-		Internal Person
3	Ms. Đỗ Thị Thu Nga	-	Member of the Supervisory Board		420 Nơ Trang Long, Ward 13, Bình Thạnh District, Ho Chi Minh City	21/04/2022	-		Internal Person

C. Executive Board Members

1	Mr. Nguyễn Ngọc An	-	General Director		420 Nơ Trang Long, Ward 13, Bình Thạnh District, Ho Chi Minh City	05/04/2017	01/12/2024	Dismissal from the position of General Director	Internal Person
2	Mr. Lê Minh Tuấn	-	General Director		420 Nơ Trang Long, Ward 13, Bình Thạnh District, Ho Chi Minh City	20/12/2024	-	Appointment to the position of General Director	Internal Person

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
					Minh City				
3	Mr. Lê Minh Tuấn	-	Deputy General Director		420 Nơ Trang Long, Ward 13, Bình Thạnh District, Ho Chi Minh City	01/02/2018	20/12/2024	Resignation from Deputy General Director to become General Director	Internal Person
4	Mr. Phan Văn Dũng	-	Deputy General Director		420 Nơ Trang Long, Ward 13, Bình Thạnh District, Ho Chi Minh City	05/01/2018			Internal Person
5	Mr. Trương Hải Hưng	-	Deputy General Director		420 Nơ Trang Long, Ward 13, Bình Thạnh District, Ho Chi Minh City	01/01/2020			Internal Person

D. Chief Accountant and Information Disclosure Officer

1.	Ms. Đỗ Thị Thu Thủy	-	Chief Accountant and Information Disclosure Office		420 Nơ Trang Long, Ward 13, Bình Thạnh District, Ho Chi Minh	01/10/2020			Internal Person
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No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			r		City				

E. Corporate Governance Officer

1.	Mr. Huỳnh Quang Giàu	-	Corporate Governance Officer		420 Nơ Trang Long, Ward 13, Bình Thạnh District, Ho Chi Minh City	14/09/2022	-		Internal Person
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F. Shareholders Owning Over 10% of Voting Shares

1	Saigon Trading Group (SATRA)			0300100037, issued on 27/11/2010 in Ho Chi Minh City	275B Phạm Ngũ Lão, District 1, Ho Chi Minh City	28/05/2016			Organization owning 67.76% of voting shares (Parent Company)
2	Masan MeatLife Corporation			0311224517, issued on 07/10/2011 in Ho Chi Minh City	10th Floor, Central Plaza, 17 Lê Duẩn, Bến Nghé Ward, District 1, Ho Chi Minh City	07/12/2021			Organization owning 24.94% of voting shares

G. Organizations and Individuals Related to Internal Persons through Direct or Indirect Control

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Branch of Saigon Trading Group – Tax Trade Center			0300100037-003, issued on 05/12/2006 in HCMC	38 Nguyễn Huệ, Bến Nghé Ward, District 1, HCMC				Controlled by SATRA
2	Branch of Saigon Trading Group – Saigon Supermarket			0300100037-004, issued on 05/12/2006 in HCMC	460 Ba Tháng Hai Street, Ward 12, District 10, HCMC				Controlled by SATRA
3	Bình Điền Wholesale Market Company			0300100037-009, issued on 26/07/2006 in HCMC	Nguyễn Văn Linh Boulevard, Quarter 6, Ward 7, District 8, HCMC				Controlled by SATRA
4	Branch of Saigon Trading Group – Phạm Hùng Centre Mall			0300100037-020, issued on 22/11/2011 in HCMC	C6/27 Phạm Hùng Street, Bình Hưng Commune, Bình Chánh District, HCMC				Controlled by SATRA
5	Coastal Development Company			0300100037-021, issued on	Lot C34/I, 2G				Controlled by SATRA

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	(COFIDEC)			16/01/2012 in HCMC	Street, Vĩnh Lộc Industrial Zone, Vĩnh Lộc A Commune, Bình Chánh District, HCMC				
6	Branch of Saigon Trading Group – Satra Distribution Center			0300100037-023, issued on 09/10/2012 in HCMC	204–206 Lê Thánh Tôn Street, Bến Thành Ward, District 1, HCMC				Controlled by SATRA
7	Branch of Saigon Trading Group – Satra Cold Storage			0300100037-024, issued on 14/03/2013 in HCMC	Lot 3, Bình Điền Trade Zone, Nguyễn Văn Linh Street, Ward 7, District 8, HCMC				Controlled by SATRA
8	Branch of Saigon Trading Group – Satrafood Management Center			0300100037-025, issued on 16/04/2013 in HCMC	455 Võ Văn Tần Street, Ward 5, District 3, HCMC				Controlled by SATRA

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9	Branch of Saigon Trading Group – Satra Cần Thơ Retail Center			0300100037-026, issued on 26/12/2016 in Can Tho	90B/3, Ba Thàng Hai Street, An Bình Ward, Ninh Kiều District, Can Tho				Controlled by SATRA
10	Branch of Saigon Trading Group – Satra Cù Chi Center Mall			0300100037-027, issued on 31/07/2018 in HCMC	1239 Provincial Road 8, Thạnh An Hamlet, Trung An Commune, Cù Chi District, HCMC				Controlled by SATRA
11	District 3 Trading Service Joint Stock Company			0301454021, issued on 28/09/2005 in HCMC	214B Lý Chính Thắng Street, Ward 9, District 3, HCMC				Controlled by SATRA
12	Ngọc Đồng Food Company Ltd.			1401484744, issued on 15/09/2011 in Đồng Tháp	An Hòa Hamlet, Định An Commune, Lấp Vò District, Đồng Tháp				Controlled by SATRA



No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
					Province				
13	Saigon – Tây Nam Trade Joint Stock Company			3900774428, issued on 22/06/2009 in Tây Ninh	Biên Street Market, Lợi Thuận Commune, Bến Cầu District, Tây Ninh Province				Controlled by SATRA
14	Joint Stock Company			0300587741, issued on 29/06/2005 in HCMC	117 Công Quỳnh Street, Nguyễn Cư Trinh Ward, District 1, HCMC				Controlled by SATRA
15	Tân Châu Export Garment Company Ltd.			0300650217, issued on 14/10/1998 in HCMC	65/5 National Highway 1A, Tân Thới Nhất Ward, District 12, HCMC				Controlled by SATRA
16	Branch of Saigon Trading Group– Satra Service Center			0300100037-019, issued on 05/12/2006 in HCMC	275B Phạm Ngũ Lão Street (9th Floor),				Controlled by SATRA

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
					District 1, HCMC				
17	Branch of Saigon Trading Group- Satra Võ Văn Kiệt Center Mall			0300100037-028, issued on 20/12/2024 in HCMC	1466 Võ Văn Kiệt Street, Ward 3, District 6, HCMC				Controlled by SATRA

H. Managers of Parent Company – Saigon Trading Group (SATRA)

1	Mr. Nguyễn Hữu Nghĩa				275B Phạm Ngũ Lão Street, District 1, Ho Chi Minh City				Chairman of the Members' Council
2	Mr. Lâm Quốc Thanh				275B Phạm Ngũ Lão Street, District 1, Ho Chi Minh City				Member of the Members' Council, General Director, Legal Representative
3	Mr. Dương Hùng Sơn				275B Phạm Ngũ Lão Street, District 1, Ho Chi Minh City				Member of the Members' Council
4	Mr. Phạm Văn Thời				275B Phạm Ngũ Lão				Member of the Members'

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
					Street, District 1, Ho Chi Minh City				Council
5	Mr. Vũ Đức Thành				275B Phạm Ngũ Lão Street, District 1, Ho Chi Minh City				Supervisor
6	Mr. Hồ Vũ Khánh Dư				275B Phạm Ngũ Lão Street, District 1, Ho Chi Minh City				Supervisor

I. Political-Social Organizations of the Company

1	Union of Vissan Joint stock company			22/QĐ-CĐTCT, issued on 28/07/2016	420 Nơ Trang Long, Ward 13, Bình Thạnh District, Ho Chi Minh City				Political-Social Organization of the Company
2	Youth Group of Vissan Joint stock company			12/QĐ-ĐTN issued on 08/04/2022	420 Nơ Trang Long, Ward 13, Bình Thạnh District, Ho Chi Minh City				Political-Social Organization of the Company

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
					Minh City				
J. Organizations and individuals related to internal persons, including biological parents, adoptive parents, parents-in-law, biological children, adopted children, sons-in-law, daughters-in-law, siblings, brothers-in-law, sisters-in-law of company managers: refer to the list of related persons for each internal individual as specified in Section VIII, Clause 1									

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization/individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
1	Saigon Trading Group (SATRA)	Organization owning 67.76% of outstanding voting shares	0300100037, issued on 27/11/2010 in Ho Chi Minh City	275B Phạm Ngũ Lão, Phạm Ngũ Lão Ward, District 1, Ho Chi Minh City	2024	Resolution No. 731/NQHĐQT-VISSAN dated 20/02/2023 and Resolution No. 4142/NQHĐQT-VISSAN dated 31/08/2023	- Purchase of raw materials: 21,988,112,378 VNĐ - Sales: 275,846,244 VNĐ	
2	Saigon Trading Group (SATRA)	Organization owning 67.76% of outstanding voting shares	0300100037, issued on 27/11/2010 in Ho Chi Minh City	275B Phạm Ngũ Lão, Phạm Ngũ Lão Ward, District 1, Ho Chi Minh City	2024	Resolution No. 6238/NQHĐQT-VISSAN dated 28/12/2023	- Purchase of raw materials: 43,034,976,780 VNĐ - Sales: 621,272,112 VNĐ	

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
3	Bình Điền Wholesale Market Company	Controlled by SATRA	030010003 7-009, issued on 26/07/2006 in Ho Chi Minh City	Nguyễn Văn Linh Boulevard, Quarter 6, Ward 7, District 8, Ho Chi Minh City	2024	Resolution No. 838/NQHĐQT -VISSAN dated 14/03/2022	- Service usage: 150,169,943 VNĐ	
4	Bình Điền Wholesale Market Company	Controlled by SATRA	030010003 7-009, issued on 26/07/2006 in Ho Chi Minh City	Nguyễn Văn Linh Boulevard, Quarter 6, Ward 7, District 8, Ho Chi Minh City	2024	Resolution No. 6238/NQHĐQT -VISSAN dated 28/12/2023	- Sales: 292,316,028 VNĐ	
5	Branch of Saigon Trading Group – Satra Cold Storage	Controlled by SATRA	030010003 7-024, issued on 14/03/2013 in Ho Chi Minh City	Lot 3, Bình Điền Trade Zone, Nguyễn Văn Linh Street, Quarter 6, Ward 7, District 8, Ho Chi Minh City	2024	Resolution No. 731/NQHĐQT -VISSAN dated 20/02/2023	- Purchase of goods and service usage: 6,471,422,571 VNĐ	
6	Branch of Saigon Trading Group – Satra Cold Storage	Controlled by SATRA	030010003 7-024, issued on 14/03/2013 in Ho Chi Minh City	Lot 3, Bình Điền Trade Zone, Nguyễn Văn Linh Street, Quarter 6, Ward 7, District 8, Ho Chi Minh City	2024	Resolution No. 6238/NQHĐQT -VISSAN dated 28/12/2023	- Purchase of goods and service usage: 33,005,813,541 VNĐ	

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
7	Branch of Saigon Trading Group – Satrafood Management Center	Controlled by SATRA	030010003 7-025, issued on 16/04/2013 in Ho Chi Minh City	455 Võ Văn Tần Street, Ward 5, District 3, Ho Chi Minh City	2024	Resolution No. 731/NQHĐQT -VISSAN dated 20/02/2023	- Service usage: 363,851,249 VNĐ - Sales: 8,305,770,563 VNĐ	
8	Branch of Saigon Trading Group – Satrafood Management Center	Controlled by SATRA	030010003 7-025, issued on 16/04/2013 in Ho Chi Minh City	455 Võ Văn Tần Street, Ward 5, District 3, Ho Chi Minh City	2024	Resolution No. 6238/NQHĐQT -VISSAN dated 28/12/2023	- Service usage: 218,077,482 VNĐ - Sales: 67,463,439,593 VNĐ	
9	Branch of Saigon Trading Group – Phạm Hùng Centre Mall	Controlled by SATRA	030010003 7-020, issued on 22/11/2011 in Ho Chi Minh City	C6/27 Phạm Hùng Street, Bình Hưng Commune, Bình Chánh District, Ho Chi Minh City	2024	Resolution No. 731/NQHĐQT -VISSAN dated 20/02/2023	- Service usage: 26,875,634 VNĐ - Sales: 728,851,328 VNĐ	
10	Branch of Saigon Trading Group – Phạm Hùng Centre Mall	Controlled by SATRA	030010003 7-020, issued on 22/11/2011 in Ho Chi Minh City	C6/27 Phạm Hùng Street, Bình Hưng Commune, Bình Chánh District, Ho Chi Minh City	2024	Resolution No. 6238/NQHĐQT -VISSAN dated 28/12/2023	- Service usage: 16,093,161 VNĐ - Sales: 6,331,197,638 VNĐ	
11	Branch of Saigon Trading Group – Saigon Supermarket	Controlled by SATRA	030010003 7-004, issued on 05/12/2006 in Ho Chi Minh City	460 Ba Tháng Hai Street, Ward 12, District 10, Ho Chi Minh City	2024	Resolution No. 731/NQHĐQT -VISSAN dated 20/02/2023	- Purchase of goods and service usage: 27,469,374 VNĐ - Sales: 680,486,164 VNĐ	

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
							VND	
12	Branch of Saigon Trading Group – Saigon Supermarket	Controlled by SATRA	030010003 7-004, issued on 05/12/2006 in Ho Chi Minh City	460 Ba Tháng Hai Street, Ward 12, District 10, Ho Chi Minh City	2024	Resolution No. 6238/NQHĐQ T-VISSAN dated 28/12/2023	- Purchase of goods and service usage: 121,948,286 VND - Sales: 2,584,007,949 VND	
13	Branch of Saigon Trading Group – Satra Distribution Center	Controlled by SATRA	030010003 7-023, issued on 09/10/2012 in Ho Chi Minh City	204–206 Lê Thánh Tôn Street, Bến Thành Ward, District 1, Ho Chi Minh City	2024	Resolution No. 731/NQHĐQT -VISSAN dated 20/02/2023	- Purchase of goods and service usage: 30,000,000 VND - Sales: (20,385,490) VND	
14	Branch of Saigon Trading Group – Satra Distribution Center	Controlled by SATRA	030010003 7-023, issued on 09/10/2012 in Ho Chi Minh City	204–206 Lê Thánh Tôn Street, Bến Thành Ward, District 1, Ho Chi Minh City	2024	Resolution No. 6238/NQHĐQ T-VISSAN dated 28/12/2023	- Purchase of goods and service usage: 1,893,385,897 VND	
15	Branch of Saigon Trading Group – Tax Trade Center	Controlled by SATRA	030010003 7-003, issued on 05/12/2006 in Ho Chi Minh City	38 Nguyễn Huệ Street, Bến Nghé Ward, District 1, Ho Chi Minh City	2024	Resolution No. 731/NQHĐQT -VISSAN dated 20/02/2023	- Service usage: 1,410,025 VND - Sales: 48,165,029 VND	

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
16	Branch of Saigon Trading Group – Tax Trade Center	Controlled by SATRA	030010003 7-003, issued on 05/12/2006 in Ho Chi Minh City	38 Nguyễn Huệ Street, Bến Nghé Ward, District 1, Ho Chi Minh City	2024	Resolution No. 6238/NQHĐQ T-VISSAN dated 28/12/2023	- Sales: 40,334,344 VNĐ	
17	Coastal Development Company (COFIDEC)	Controlled by SATRA	030010003 7-021, issued on 16/01/2012 in Ho Chi Minh City	Lot C34/I, 2G Street, Vĩnh Lộc Industrial Zone, Vĩnh Lộc A Commune, Bình Chánh District, Ho Chi Minh City	2024	Resolution No. 6238/NQHĐQ T-VISSAN dated 28/12/2023	- Sales: 149,026,660 VNĐ	
18	Branch of Saigon Trading Group – Satra Củ Chi Center Mall	Controlled by SATRA	030010003 7-027, issued on 31/07/2018 in Ho Chi Minh City	1239 Provincial Road 8, Thạnh An Hamlet, Trung An Commune, Củ Chi District, Ho Chi Minh City	2024	Resolution No. 731/NQHĐQT -VISSAN dated 20/02/2023	- Service usage: 27,021,934 VNĐ - Sales: 815,884,620 VNĐ	
19	Branch of Saigon Trading Group – Satra Củ Chi Center Mall	Controlled by SATRA	030010003 7-027, issued on 31/07/2018 in Ho Chi Minh City	1239 Provincial Road 8, Thạnh An Hamlet, Trung An Commune, Củ Chi District, Ho Chi Minh City	2024	Resolution No. 6238/NQHĐQ T-VISSAN dated 28/12/2023	- Service usage: 14,202,359 VNĐ - Sales: 2,508,329,288 VNĐ	

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
20	Branch of Saigon Trading Group – Satra Cần Thơ Retail Center	Controlled by SATRA	030010003 7-026, issued on 26/12/2016 in Can Tho	90B/3 Ba Tháng Hai Street, An Bình Ward, Ninh Kiều District, Can Tho	2024	Resolution No. 731/NQHĐQT -VISSAN dated 20/02/2023	- Service usage: 9,932,234 VNĐ - Sales: 279,472,271 VNĐ	
21	Branch of Saigon Trading Group – Satra Cần Thơ Retail Center	Controlled by SATRA	030010003 7-026, issued on 26/12/2016 in Can Tho	90B/3 Ba Tháng Hai Street, An Bình Ward, Ninh Kiều District, Can Tho	2024	Resolution No. 6238/NQHĐQT -VISSAN dated 28/12/2023	- Service usage: 6,351,777 VNĐ - Sales: 1,691,307,001 VNĐ	
22	Branch of Saigon Trading Group– Satra Service Center	Controlled by SATRA	030010003 7-019, issued on 05/12/2006 in Ho Chi Minh City	275B Phạm Ngũ Lão Street (9th Floor), District 1, Ho Chi Minh City	2024	Resolution No. 1679/NQHĐQT -VISSAN dated 12/04/2023	- Service usage: 17,885,878 VNĐ	
23	Branch of Saigon Trading Group– Satra Service Center	Controlled by SATRA	030010003 7-019, issued on 05/12/2006 in Ho Chi Minh City	275B Phạm Ngũ Lão Street (9th Floor), District 1, Ho Chi Minh City	2024	Resolution No. 6238/NQHĐQT -VISSAN dated 28/12/2023	- Service usage: 402,979,188 VNĐ	
24	Branch of Saigon Trading Group– Satra Võ Văn Kiệt Center Mall	Controlled by SATRA	030010003 7-028, issued on 20/12/2024 in Ho Chi Minh City	1466 Võ Văn Kiệt Street, Ward 3, District 6, Ho Chi Minh City	2024	Resolution No. 6238/NQHĐQT -VISSAN dated 28/12/2023	- Sales: 73,201,971 VNĐ	

3 Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:

- None.

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting)

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
1	Masan Jinju Joint Stock Company	Mr. Nguyễn Quốc Trung – Vice Chairman of the Company’s Board of Directors is also a Board Member of Masan Jinju Joint Stock Company	3700645538, issued on 07/01/2005 by Binh Duong Department of Planning and Investment	Factory F5, Lot 6, Tan Dong Hiep A Industrial Zone, Tan Dong Hiep Ward, Di An City, Binh Duong	2024	Resolution No. 2485/NQHĐ QT-VISSAN dated 16/05/2024	- Sales: 137,672, 100 VND	

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

- None.

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

- None.

VIII. Share transactions of internal persons and their affiliated persons:

1. The list of internal persons and their affiliated persons:

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
A. Board of Directors								
1	Nguyễn Phúc Khoa		Chairman of the Board of Directors			0	0	
Related Parties of Mr. Nguyễn Phúc Khoa:								
1.1	Nguyễn Văn Danh					0	0	Father
1.2	Nguyễn Thị Kim Cương					0	0	Wife
1.3	Nguyễn Phúc An Nhiên					0	0	Child
1.4	Nguyễn Phúc Khang					0	0	Child
1.5	Nguyễn Văn Tấn					0	0	Father-in-law
1.6	Ngô Thị Luôi					0	0	Mother-in-law
1.7	Nguyễn Phúc Quang					0	0	Brother
1.8	Hồ Thị Hồng Thúy					0	0	Sister-in-law
1.9	Nguyễn Thị Tô Diễm					0	0	Sister
1.10	Nguyễn Thị Tô Quyên					0	0	Younger Sister
1.11	Nguyễn Phúc Khôi					0	0	Younger Brother
1.12	Nguyễn Thị Bảo Trân					0	0	Sister-in-law
1.13	Nguyễn Thị Tô Nhung					0	0	Younger Sister
1.14	Nguyễn Thị Tô Ngọc					0	0	Younger Sister
1.15	Lê Văn Thuận					0	0	Brother-in-law
1.16	Kiên Giang Agricultural Trading		Chairman of the	1700566610, 18/01/2008,	12 Lý Tự	0	0	Chairman of the

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Joint Stock Company		Board of Directors	issued in Kiên Giang	Trọng, Rạch Giá, Kiên Giang			Board
1.17	Tân Châu Export Garment Company Limited			0300650217, 14/10/1998, issued in Ho Chi Minh City	65/5 National Road 1A, Tân Thới Nhất Ward, District 12, Ho Chi Minh City	0	0	Chairman of the Members' Council
1.18	Saigon Trading Group (SATRA)			0300100037, 27/11/2010, issued in Ho Chi Minh City	275B Phạm Ngũ Lão, District 1, Ho Chi Minh City	54,829,878	67.77%	Representative capital of SATRA at Vissan
2	Mr Nguyễn Ngọc An		Vice Chairman of the Board of Directors			8.600	0,0106 %	

Related Parties of Mr. Nguyễn Ngọc An:

2.1	Lê Thị Phụng					0	0	Mother
2.2	Nguyễn Thị Thu Hương					0	0	Wife
2.3	Nguyễn Ngọc Thúy Vy					0	0	Daughter
2.4	Nguyễn Ngọc Thảo Vy					0	0	Daughter
2.5	Nguyễn Ngọc Lan					0	0	Daughter

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Vy							r
2.6	Nguyễn Thị Ngọc Linh					0	0	Sister
2.7	Nguyễn Ngọc Ân					0	0	Brother
2.8	Nguyễn Văn Dũng					0	0	Younger Brother
2.9	Nguyễn Thị Tú Quyên					0	0	Younger Sister
2.10	Nguyễn Thị Tú Trinh					0	0	Younger Sister
2.11	Nguyễn Trường Ngân					0	0	Younger Brother
2.12	Nguyễn Văn Đa					0	0	Father-in-law
2.13	Phan Hùng					0	0	Brother-in-law
2.14	Trần Thị Chiến					0	0	Sister-in-law
2.15	Nguyễn Thị Kim Đức					0	0	Sister-in-law
2.16	Trịnh Thanh Liêm					0	0	Brother-in-law
2.17	Lê Xuân					0	0	Brother-in-law
2.18	Lê Nguyễn Minh Ngọc					0	0	Sister-in-law
2.19	Saigon Trading Group (SATRA)			0300100037, 27/11/2010, issued in Ho Chi Minh City	275B Phạm Ngũ Lão, District 1, Ho Chi Minh City	54,829,878	67.77%	Representative capital of SATRA at Vissan

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3	Mr Lê Minh Tuấn		Member of the Board of Directors			0	0	

Related Parties of Mr. Lê Minh Tuấn:

3.1	Nguyễn Thị Hạ					0	0	Mother
3.2	Lương Thị Kim Sơn					0	0	Wife
3.3	Đình Thị Thuận					0	0	Mother-in-law
3.4	Lê Minh Khôi					0	0	Son
3.5	Lê Minh Phúc					0	0	Son
3.6	Lê Minh Trang					0	0	Brother
3.7	Lê Thị Ngọc Thanh					0	0	Sister
3.8	Trần Văn Chót					0	0	Brother-in-law
3.9	Lê Thị Ngọc Thúy					0	0	Sister
3.10	Nguyễn Thành Hiến					0	0	Brother-in-law
3.11	Lê Minh Hoàng					0	0	Brother
3.12	Trần Thị Năm					0	0	Sister-in-law
3.13	Lê Minh Tú					0	0	Younger Brother
3.14	Lê Thị Ngọc Dung					0	0	Younger Sister
3.15	Lê Thị Ngọc Mai					0	0	Younger Sister
3.16	Phạm Hữu Anh Huân					0	0	Brother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.17	Saigon Trading Group (SATRA)			0300100037, 27/11/2010, issued in Ho Chi Minh City	275B Phạm Ngũ Lão, District 1, Ho Chi Minh City	54,829,878	67.77%	Representative capital of Satra at Vissan
4	Mr Trương Hồng Phong		Member of the Board of Directors			0	0	

Related Parties of Mr. Trương Hồng Phong:

4.1	Phạm Thị Mẫu Đơn					0	0	Wife
4.2	Trương Văn Khoái					0	0	Father
4.3	Nguyễn Thị Phú					0	0	Mother
4.4	Trương Phạm Ngôn Thụy					0	0	Son
4.5	Trương Khải Phúc					0	0	Son
4.6	Trương Thị Thanh Huyền					0	0	Sister
4.7	Trương Thị Thanh Tuyền					0	0	Sister
4.8	Vũ Đình Tiến					0	0	Brother-in-law
4.9	Nguyễn Tất Thắng					0	0	Brother-in-law
4.10	Phạm Thanh Cảnh					0	0	Father-in-law
4.11	Saigon Trading Group (SATRA)			0300100037, 27/11/2010, issued in Ho Chi Minh City	275B Phạm Ngũ Lão,	54,829,878	67.77%	Representative capital of Satra

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
					District 1, Ho Chi Minh City			at Vissan
4.12	Saigon - Song Kim Trading Co., Ltd.			0303903586, 27/04/2005, issued in Ho Chi Minh City	74 Lê Lợi, Ward 4, Gò Vấp District, Ho Chi Minh City	0	0	Member of the Members' Council
5	Mr Nguyễn Quốc Trung		Vice Chairman of the Board of Directors			0	0	

Related Parties of Mr. Nguyễn Quốc Trung:

5.1	Đinh Kim Nhung					0	0	Wife
5.2	Vương Thị Trách					0	0	Mother
5.3	Lương Thị Hải Ngân					0	0	Mother-in-law
5.4	Nguyễn Việt Dũng					0	0	Brother
5.5	Nguyễn Quyết Thắng					0	0	Younger Brother
5.6	Nguyễn Thành Công					0	0	Younger Brother
5.7	Võ Thị Thanh Tuyên					0	0	Sister-in-law
5.8	Nguyễn Quốc Huy Anh					0	0	Son
5.9	Masan MeatLife Corporation			0311224517, 07/10/2011, issued by Ho	Floor 10, Central	20,180,026	24.94%	CEO

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Chi Minh City DPI	Plaza, 17 Lê Duẩn, Ben Nghe Ward, District 1, Ho Chi Minh City			
5.10	3F Viet Joint Stock Company			0312885397, 08/08/2014, issued by Ho Chi Minh City DPI	68 Nguyễn Huệ, Ben Nghe Ward, District 1, Ho Chi Minh City	0	0	Chairman of the Board of Directors and CEO
5.11	3F Vietnam Food Company Limited			3702460204, 05/05/2016, issued by Binh Dương DPI	Lot 320, Map 48, Kien An Hamlet, An Lap Commune, Dau Tieng District, Binh Dương Province	0	0	Chairman and Director
5.12	MML Farm Nghe An Co., Ltd.			2901852878, 09/06/2016, issued by Nghệ An DPI	Con Son Hamlet, Ha Son Commune, Quỳ Hợp District,	0	0	Chairman

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
					Nghệ An Province			
5.13	MEATDeli HN Co., Ltd.			0700793788, 14/08/2017, issued by Hà Nam DPI	Lot CN-02, Đông Văn IV Industrial Zone, Đại Cường Commune, Kim Bảng District, Hà Nam Province	0	0	Chairman
5.14	MEATDeli Saigon Co., Ltd.			0315583531, 26/03/2019, issued by Long An DPI	Lot 2, Tan Duc Road, Tan Duc Industrial Zone, Hựu Thạnh Commune, Đức Hòa District, Long An Province	0	0	Chairman
5.15	MNS Meat Co., Ltd.			3603383090, 06/06/2016, issued by Đồng Nai DPI	Lot A4, Road 4, Song May Industrial Zone, Bac Son	0	0	Chairman of the Members' Council

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
					Commune, Trảng Bom District, Đồng Nai Province			
5.16	Masan JinJu Joint Stock Company			3700645538, 07/01/2005, issued by Binh Duong DPI	F5 Workshop, Lot 6, Tân Đông Hiệp A Industrial Zone, Tân Đông Hiệp Ward, Dĩ An City, Bình Dương Province	0	0	Member of the Board of Directors

B. Supervisory Board

1	Mr Trương Việt Tiến		Head of Supervisory Board			0	0	
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Related Parties of Mr. Trương Việt Tiến:

1.1	Trương Việt Quốc					0	0	Father
1.2	Nguyễn Thị Diệp					0	0	Mother
1.3	Chu Thị Hoàng Anh					0	0	Wife
1.4	Chu Khắc Minh					0	0	Father-in-law
1.5	Nguyễn Thị Kim Thu					0	0	Mother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.6	Trương Hoàng Anh Mi					0	0	Daughter
1.7	Trương Việt Tân					0	0	Younger Brother
1.8	Saigon Trading Group (SATRA)			0300100037, 27/11/2010, issued in Ho Chi Minh City	275B Phạm Ngũ Lão, District 1, Ho Chi Minh City	54,829,878	67.77%	Representative capital of Satra at Vissan
2	Ms Trịnh Thị Vân Anh		Member of the Supervisory Board			0	0	
Related Parties of Ms. Trịnh Thị Vân Anh:								
2.1	Nguyễn Thái Bình					0	0	Husband
2.2	Nguyễn Quỳnh Châu					0	0	Daughter
2.3	Trịnh Thị Thanh					0	0	Mother
2.4	Nguyễn Văn Khiên					0	0	Father-in-law
2.5	Nguyễn Thị Bích					0	0	Mother-in-law
2.6	Trịnh Thị Huyền Trang					0	0	Sister
2.7	Trịnh Đức Anh					0	0	Brother
2.8	Saigon Trading Group (SATRA)			0300100037, 27/11/2010, issued in Ho Chi Minh City	275B Phạm Ngũ Lão, District 1, Ho Chi Minh City	54,829,878	67.77%	Representative capital of Satra at Vissan

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.9	Can Gio Trading and Services Joint Stock Company			0302596283, 02/05/2002, issued in Ho Chi Minh City	383-385 Nguyễn Công Trứ, Cầu Ông Lãnh Ward, District 1, Ho Chi Minh City	0	0	Member of the Supervisory Board
3	Ms Đỗ Thị Thu Nga		Member of the Supervisory Board			0	0	

Related Parties of Ms. Đỗ Thị Thu Nga:

3.1	Đỗ Chính Đại					0	0	Father
3.2	Nguyễn Thị Ngọc Khanh					0	0	Mother
3.3	Phạm Mạnh Lân					0	0	Husband
3.4	Phạm Phương Linh					0	0	Daughter
3.5	Phạm Hoàng Nam					0	0	Son
3.6	3F Viet Joint Stock Company			0312885397, 08/08/2014, issued by Ho Chi Minh City DPI	68 Nguyễn Huệ, Bến Nghé Ward, District 1, Ho Chi Minh City	0	0	Member of the Board of Directors

C. Executive Board Members

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Mr Lê Minh Tuấn		General Director	Refer to Section A. Board of Directors		0	0	

Related Parties of Mr. Lê Minh Tuấn: Refer to Section A. Board of Directors

2	Mr Phan Văn Dũng		Deputy General Director			400	0,0005%	
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Related Parties of Mr. Phan Văn Dũng:

2.1	Phan Văn Châu					0	0	Father
2.2	Ngô Thị Diệp					0	0	Mother
2.3	Nguyễn Thị Quỳnh Lương					0	0	Wife
2.4	Phan Thị Trường An					0	0	Daughter
2.5	Phan Văn Hiền Nhân					0	0	Son
2.6	Phan Chi Lan					0	0	Daughter
2.7	Phan Thị Thanh					0	0	Sister
2.8	Vũ Thanh Thường					0	0	Brother-in-law
2.9	Phan Văn Vĩnh					0	0	Younger Brother
2.10	Trịnh Thị Vỹ					0	0	Sister-in-law
2.11	Phan Thị Mỹ Lệ					0	0	Younger Sister
2.12	Đặng Tấn Hối					0	0	Brother-in-law
2.13	Phan Thị Kim Nhi					0	0	Younger Sister
2.14	Lê Kim Đạt					0	0	Brother-in-law
3	Mr Trương Hải Hưng		Deputy General Director			4.200	0,0052%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
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Related Parties of Mr. Trương Hải Hưng:

3.1	Trương Văn Đạt					0	0	Father
3.2	Trần Hạnh Tiên					0	0	Wife
3.3	Trương Văn Thành					0	0	Older Brother
3.4	Huỳnh Phương Nhi					0	0	Sister-in-law
3.5	Trương Thị Thanh Thủy					0	0	Older Sister
3.6	Nguyễn Thanh Sơn					0	0	Brother-in-law
3.7	Trương Văn Hòa					0	0	Older Brother
3.8	Mai Thị Bích Phượng					0	0	Sister-in-law
3.9	Trương Đình Vân					0	0	Older Brother
3.10	Đoàn Thị Thu Loan					0	0	Sister-in-law
3.11	Trương Thị Ngân					0	0	Younger Sister
3.12	Trương Văn Quý					0	0	Younger Brother
3.13	Hoàng Thùy Lâm					0	0	Sister-in-law
3.14	Trương Hoàng Quân					0	0	Son
3.15	Trương Hoàng Nam					0	0	Son

D. Chief Accountant and Information Disclosure Officer:

1	Ms Đỗ Thị Thu Thủy		Chief Accountant and Information Disclosure Officer			200	0,0002 %	
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Related Parties of Ms. Đỗ Thị Thu Thủy

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.1	Khiếu Hoàng Lâm					0	0	Husband
1.2	Mai Thị Thiện					0	0	Mother-in-law
1.3	Khiếu Hoàng Hải					0	0	Child
1.4	Khiếu Hoàng Sơn					0	0	Child
1.5	Đỗ Liêm Căn					0	0	Brother
1.6	Võ Thị Ngọc Hà					0	0	Sister-in-law

E. Corporate Governance Officer:

1	Mr Huỳnh Quang Giàu		Corporate Governance Officer			200	0,0002 %	
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Related Parties of Mr. Huỳnh Quang Giàu

1.1	Nguyễn Thị Xuân Thu					0	0	Mother
1.2	Huỳnh Thị Thùy Trang					0	0	Wife
1.3	Huỳnh Văn Quang					0	0	Father-in-law
1.4	Phan Thị Lệ Hà					0	0	Mother-in-law
1.5	Huỳnh Ngọc Tú					0	0	Child
1.6	Huỳnh Bảo Ngọc Trân					0	0	Child
1.7	Huỳnh Quang Thanh					0	0	Younger Brother
1.8	Nguyễn Thị Phương Hoàng					0	0	Sister-in-law
1.9	Huỳnh Thị Thanh Thủy					0	0	Younger Sister
1.10	Cao Thanh Tú					0	0	Brother-in-law
1.11	Huỳnh Quang Tuấn					0	0	Younger Brother
1.12	Đặng Thanh Vy					0	0	Sister-in-law

2. Transactions of internal persons and affiliated persons with shares of the company:

- None.

IX. Other significant issues:

- None.

Recipients:

- As listed above;
- Board of Directors (BoD), Supervisory Board;
- Executive Board;
- Archive: VT, BoD Secretary.



Nguyễn Phúc Khoa

APPENDIX IV
REPORT ON CORPORATE GOVERNANCE INFORMATION
(Enclosed with Decision No. 34/QĐ-HĐTV dated November 16, 2022, by the Members' Council of the Vietnam Stock Exchange)

**VISSAN JOINT STOCK
COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 516 /BC-HĐQT-VISSAN

Ho Chi Minh city, day 17 month 01 year 2025

REPORT ON CORPORATE GOVERNANCE INFORMATION

Reporting period: Year 2024

To: The Stock Exchange

No		Question	Answer
1	General Information	Stock symbol	VSN
2		State shareholder ownership ratio (%)	67,77%
3		Corporate governance model (a or b) a. Point a, Clause 1, Article 137 of the Enterprise Law b. Point b, Clause 1, Article 137 of the Enterprise Law	According to point a
4		Number of legal representatives of the company?	01 person
5		Articles of Association amended per the Enterprise Law (Yes/No)?	Yes
6		Internal Corporate Governance Regulation as per Enterprise Law and Decree No. 155/2020/NĐ-CP	Yes
7	Annual General Meeting of Shareholders	Date of Annual General Meeting of Shareholders	26/04/2024
8		Date of publication of AGM documents	01/04/2024
9		Date of publication of AGM Resolution and Minutes	27/04/2024
10		Successful AGM held on which attempt (1/2/3)	1st attempt
11		Were there any complaints regarding AGM organization or resolutions? (Yes/No)	No
12		Number of reminders from the Stock Exchange regarding AGM organization or disclosures	None
13		Number of reminders from the State Securities Commission regarding AGM organization or disclosures	None



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No		Question	Answer
14	Board of Directors	Number of members on the Board	05
15		Number of independent Board members	None
16		Does the Chairman concurrently hold the General Director position? (Yes/No)	No
17		Number of Board meetings	26
18		Are there subcommittees under the Board? (Yes/No)	No
19		Names of Board subcommittees	
		Independent Board member in charge of remuneration and HR issues (Yes/No)	No
21		Appointment of a Corporate Governance Officer	Yes
22	Supervisory Board	Does the Head of Supervisory Board work full-time at the company? (Yes/No)?	Yes
23		Number of Supervisory Board members	03
24		Number of supervisors related to Board members, CEO, or other executives	None
25		Number of supervisors holding management positions	None
26		Supervisors who previously worked in accounting/auditing within 3 years before election (Yes/No)	No
27		Number of Supervisory Board meetings	04
28		Does the company have an Audit Committee? (Yes/No)	No
29		Is the Audit Committee under the Board of Directors?	
30		Number of Audit Committee members	
		Number of Audit Committee meetings	
31	Other Issues	Does the company website provide full information for shareholders? (Yes/No)	Yes
32		Dividend payment within 6 months of AGM conclusion? (Yes/No)	Yes

No	Question	Answer
33	Any reminders from the Stock Exchange or State Securities Commission regarding related party transactions? (Yes/No)	No

Representative of Vissan Joint Stock Company
Chief Accountant and Information Disclosure Officer



Đỗ Thị Thu Thủy

