

Số: 01/2025/CV- LMH

Nha Trang, January 23, 2025

**CÔNG TY  
CỔ PHẦN  
QUỐC TẾ  
HOLDING**

Digitally signed by CÔNG TY CỔ PHẦN  
QUỐC TẾ HOLDING  
DN: C=VN, S=Thành phố Hồ Chí Minh,  
CN=CÔNG TY CỔ PHẦN QUỐC TẾ  
HOLDING,  
OID.2.8.342.19200300.100.1.1=  
MST:0311803955  
Reason: I am the author of this  
document!  
Location: quocte2021  
Date: 2025.01.23 18:17:43+07'00'  
Foxit PDF Reader Version: 12.0.2

## **PERIODIC INFORMATION DISCLOSURE**

To:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

### **1. Name of organization: Quoc Te Holding Joint Stock Company**

- Stock code: LMH

- Address: No. 51, An Phu street, An Phu ward, Thu Duc city, Ho Chi Minh city, Vietnam

- Telephone: 0914 200 200

- Email: info@quocteholding.vn

Website: <https://quocteholding.vn/vi/home>

### **2. Contents of disclosure**

Report on corporate governance in 2024.

3. This information was published on the company's website on 23/01/2025, as in the link <https://quocteholding.vn/vi/cong-bo-thong-tin/>

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

### **Attached documents:**

- Report on corporate governance in 2024.

### **Receiving place:**

- As above;
- Archived.

**GENERAL DIRECTOR**



**Đang Thuy Vy**

**REPORT  
ON CORPORATE GOVERNANCE  
2024**

To:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

- Name of company: Quoc Te Holding Joint Stock Company
- Address of headoffice: No. 51, An Phu street, An Phu ward, Thu Duc city, Ho Chi Minh city, Vietnam
- Telephone: 0914 200 200                      Email: info@quocteholding.vn
- Charter capital: 256.299.950.000 VND
- Stock symbol: LMH
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: Implemented.

**I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments)

<i>No.</i>	<i>Resolution/Decision No.</i>	<i>Date</i>	<i>Content</i>
1	01/2024/NQ/ĐHĐCĐ-LMH	06/9/2024	<b>Article 1:</b> Approval the 2023 production and business results report and 2024 plan (attached to report No. 01/2024/BC/ĐHĐCĐ-LMH) <b>Article 2:</b> Approve the 2023 Activity Report and 2024 orientation of the Board of Directors (attached to report No. 02/2024/BC/ĐHĐCĐ-LMH) <b>Article 3:</b> Approval the Board of Supervisors Report on 2023 activities and 2024 plan (attached to report No. 03/2024/BC/ĐHĐCĐ-LMH) <b>Article 4:</b> Approve the audited financial statement for the 2023 by ASCO Firm

<i>No.</i>	<i>Resolution/Decision No.</i>	<i>Date</i>	<i>Content</i>
			<p>Auditing And Valuation Company Limited.</p> <p><b>Article 5:</b> Approve the 2024 Business Plan</p> <ul style="list-style-type: none"> <li>- Total revenue: 55.000.000,000 VND</li> <li>- Net profit: 4.500,000.000 VND</li> <li>- Net profit/Revenue ratio: 8 - 12%</li> </ul> <p><b>Article 6:</b> Decision to dismiss the following members of the Board of Directors:</p> <ol style="list-style-type: none"> <li>1. Mr. Dang Duy Quyet</li> <li>2. Mr. Nguyen Ngoc Thien</li> </ol> <p><b>Article 7:</b> Select Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS) as the auditor for the 2024 financial statements.</p> <p><b>Article 8:</b> Approve the 2024 remuneration plan of the Board of Directors and Board of Supervisors</p> <ul style="list-style-type: none"> <li>- Chairman of the Board of Directors: 5.000.000 VND/person/month</li> <li>- Board member: 4.000.000 VND/person/month</li> <li>- Head of the Board of Supervisors: 3.000.000 VND/person/month</li> <li>- Board of Supervisors member: 2.000.000 VND/person/month</li> </ul> <p>Total: 240,000,000 VND (Two hundred and forty million VND)</p> <p><b>Article 9:</b> Report to the competent authorities, tax authorities, and police on contents related to production and business activities of the Board of Directors in the period before 2021 to clarify the responsibilities of the Board management, Board of Directors and protection of shareholders' rights.</p> <p><b>Article 10:</b> Implementation provisions: The General Meeting of Shareholders unanimously agreed to assign the Board of Directors and the Board of General</p>

No.	Resolution/Decision No.	Date	Content
			Directors of the Company to be responsible for implementing the tasks stated in this Resolution, ensuring the interests of shareholders and the Company and in accordance with the provisions of this Resolution. in accordance with the provisions of law. The Resolution includes 2 pages, 10 Articles. The full text of the Resolution has been approved by the General Meeting of Shareholders and takes effect from the date of signing.

## II. Board of Directors

### 1. Information about the members of the Board of Directors

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Ms. Nguyen Thi Bich Phuong	Chairman	26/3/2023	
2	Mr. Dinh Van Hieu	Board member	26/3/2023	
3	Ms. Nguyen Thi Duyen	Board member and Company internal administrator	26/3/2023	
4	Mr. Dang Duy Quyet	Board member	26/3/2023	06/9/2024
5	Mr. Nguyen Ngoc Thien	Board member and Person responsible for disclosing information	26/3/2023	06/9/2024

### 2. Meetings of the Board of Directors

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Ms. Nguyen Thi Bich Phuong	7/7	100%	

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
2	Mr. Dinh Van Hieu	7/7	100%	
3	Ms. Nguyen Thi Duyen	7/7	100%	
4	Mr. Dang Duy Quyet	5/7	71%	Resigned
5	Mr. Nguyen Ngoc Thien	5/7	71%	Resigned

### 3. Supervising the Board of Management by the Board of Directors

The Board of Directors regularly supervises, inspects and evaluates the activities of the Board of General Directors to ensure good organization and management of production and business activities, in accordance with the law and the Company's Charter, Resolution of the General Meeting of Shareholders, Resolution of the Board of Directors.

The Board of Directors reviews and approves the implementation of items and business development orientations submitted by the Board of General Directors for approval under its authority. Supervise the implementation of financial and settlement work within the Company and with State management agencies to ensure compliance with accounting regulations.

Enhance information exchange between the Board of Directors and the Board of General Directors to make reasonable and timely decisions, apply the management practices of the Board of General Directors in the most effective ways to ensure the rights and interests of the Board of Directors, of shareholders and employees of the Company.

In 2024, there has been no violation of the regulations of the Board of General Directors in management and administration. The Board of General Directors has fulfilled all responsibilities and powers according to the provisions of law and the Company's Charter.

### 4. Activities of the Board of Directors' subcommittees (If any)

None.

### 5. Resolutions/Decisions of the Board of Directors

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	04/2023/NQ-HDQT-Q4	05/01/2024	<b>Article 1.</b> Assign the Chief Accountant to quickly complete the 2023 financial statements so that the ASCO audit unit can audit the Company's financial statements.	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
			<p><b>Article 2.</b> Assign the General Director to make a plan to recover bad and overdue debts.</p> <p><b>Article 3.</b> Implementation provisions:  - Members of the Board of Directors, Board of General Directors, and Chief Accountant are responsible for implementing this decision.  - This resolution has been approved by the Board of Directors and takes effect from the date of signing.</p>	
2	01/2024/NQ-HĐQT-Q1	05/4/2024	<p><b>Article 1.</b> Assign the Chief Accountant to be responsible for coordinating and urging the ASCO audit unit to release the audited 2023 financial statements on time to disclose information according to regulations.</p> <p><b>Article 2.</b> Approval of contents submitted to the 2024 Annual General Meeting of Shareholders:  - Report on production and business results in 2023 and plan for 2024;  - Report on 2023 activities and 2024 plan of the Board of Directors and Board of Supervisors;  - Audited 2023 financial statements;  - Business plan for 2024: Revenue of 55 billion VND; Net profit 4.5 billion VND; Profit margin: 8% - 12%;  - Select a company to audit the 2024 financial statements;  - Remuneration settlement for 2023: All members of the Board of Directors do not receive remuneration; and the 2024 remuneration plan for the Board of Directors and Supervisory Board.</p> <p><b>Article 3.</b> Implementation provisions:  - Members of the Board of Directors, Board of General Directors, and Chief Accountant are responsible for implementing this decision.</p>	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
			- This Resolution is approved by the Board of Directors and takes effect from the date of signing.	
3	01/2024/NQ- HĐQT	22/4/2024	<p><b>Article 1.</b> Organize the 2024 Annual General Meeting of Shareholders as follows:</p> <ul style="list-style-type: none"> <li>- Time to hold the General Meeting of Shareholders: Sunday, June 16, 2024</li> <li>- Last registration date: May 13, 2024</li> </ul> <p><b>Article 2.</b> Venue for the 2024 Annual General Meeting of Shareholders:</p> <ul style="list-style-type: none"> <li>- Venue of the General Meeting of Shareholders: Quinter Central, 86/4 Tran Phu, Loc Tho ward, Nha Trang city, Khanh Hoa province.</li> </ul> <p><b>Article 3.</b> Congress program: approve the 2023 production and business results report and 2024 plan, and other contents according to the authority of the General Meeting of Shareholders.</p> <p><b>Article 4.</b> Authorize the General Director to be responsible for implementing procedures and preparing the contents of the General Meeting of Shareholders.</p> <p><b>Article 5.</b> Implementation provisions:</p> <ul style="list-style-type: none"> <li>- The Board of Directors and the Board of General Directors are responsible for implementing this decision.</li> <li>- This resolution has been approved by the Board of Directors and takes effect from the date of signing.</li> </ul>	100%
4	02/2024/NQ- HĐQT	08/5/2024	<p><b>Article 1.</b> Adjust the time for holding the 2024 Annual General Meeting of Shareholders as follows:</p> <ul style="list-style-type: none"> <li>- Time to hold the General Meeting of Shareholders:</li> <li>+ Before adjustment: Sunday, June 16, 2024</li> <li>+ After adjustment: Sunday, June 30, 2024</li> </ul>	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
			<p>- Last registration date:  + Before adjustment: May 13, 2024  + After adjustment: May 29, 2024</p> <p><b>Article 2.</b> Venue for the 2024 Annual General Meeting of Shareholders:  - Quinter Central Hotel, 86/4 Tran Phu, Loc Tho Ward, Nha Trang City, Khanh Hoa Province.</p> <p><b>Article 3.</b> Congress program: approve the 2023 production and business results report and 2024 plan, and other contents according to the authority of the General Meeting of Shareholders.</p> <p><b>Article 4.</b> Authorize the General Director to be responsible for implementing procedures and preparing the contents of the General Meeting of Shareholders.</p> <p><b>Article 5.</b> Implementation provisions:  - The Board of Directors and the Board of General Directors are responsible for implementing this decision.  - This resolution has been approved by the Board of Directors and takes effect from the date of signing.</p>	
5	03/2024/NQ-HDQT	20/5/2024	<p><b>Article 1.</b> Approving Mr. Dang Duy Quyet's resignation as a member of the Board of Directors, Mr. Dang Duy Quyet ceases to hold his position effective May 20, 2024.</p> <p><b>Article 2.</b> Approving Mr. Nguyen Ngoc Thien's resignation as a member of the Board of Directors, Mr. Nguyen Ngoc Thien will stop holding his position effective May 20, 2024.</p> <p><b>Article 3.</b> The Board of Directors will submit to the General Meeting of Shareholders to officially approve the resignation of members of the Board of Directors for Mr. Dang Duy Quyet and Mr. Nguyen Ngoc Thien at the</p>	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
			<p>nearest General Meeting of Shareholders.</p> <p><b>Article 4.</b> Implementation provisions:</p> <ul style="list-style-type: none"> <li>- This resolution has been approved by the Board of Directors and takes effect from May 20, 2024.</li> <li>- Members of the Board of Directors, Board of General Directors and related people are responsible for implementing this Resolution.</li> </ul>	
6	04/2024/NQ-HĐQT	31/5/2021	<p><b>Article 1.</b> Establishment of the Organizing Committee of the 2024 Annual General Meeting of Shareholders of International Holding Joint Stock Company consisting of the following Mr/Ms:</p> <ol style="list-style-type: none"> <li>1. Ms. Nguyen Thi Bich Phuong - Chairman of the Board of Directors - Head of the Committee</li> <li>2. Ms. Nguyen Thi Duyen - Member of the Board of Directors - Member</li> </ol> <p><b>Article 2.</b> The Organizing Committee of the General Meeting of Shareholders is responsible for preparing the detailed General Meeting of Shareholders program and performing work related to the organization of the 2024 Annual General Meeting of Shareholders in accordance with regulations and the Company's Charter.</p> <p><b>Article 3.</b> Implementation terms:</p> <p>The General Director, Heads of departments and the above-named men and women are responsible for implementing this decision.</p> <p>This resolution has been approved by the Board of Directors and takes effect from the date of signing.</p>	100%
7	05/2024/NQ-HĐQT	31/5/2021	<p><b>Article 1.</b> Establishment of the Inspection Committee for shareholder eligibility to attend the 2024 Annual General Meeting of Shareholders of</p>	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
			<p>International Holding Joint Stock Company, including the following Mr/Ms:</p> <ol style="list-style-type: none"> <li>1. Mr. Nguyen Van Tai - Head of the Department</li> <li>2. Ms. Truong Thi Thu Vi - Member</li> <li>3. Ms. Ho Phuong Thao - Member</li> </ol> <p><b>Article 2.</b> The Shareholder Eligibility Inspection Committee has the following tasks:</p> <p>Check the eligibility of shareholders to attend the 2024 Annual General Meeting of Shareholders according to the provisions of law and the Company's Charter. Make a list and report the results of checking the eligibility of shareholders to attend the General Meeting of Shareholders, ensuring honesty, compliance with the law and the Company's Charter.</p> <p>After the General Meeting of Shareholders is successful, the Shareholder Status Inspection Committee will automatically dissolve.</p> <p><b>Article 3.</b> Implementation terms:</p> <p>The General Director, Heads of departments and the above-named men and women are responsible for implementing this decision.</p> <p>This resolution has been approved by the Board of Directors and takes effect from the date of signing.</p>	
8	02/2024/NQ-HDQT-Q2	05/7/2024	<p><b>Article 1.</b> Assign the General Director to continue to carry out procedures to organize the Company's 2024 Annual General Meeting of Shareholders.</p> <p><b>Article 2.</b> Assign the Chief Accountant to be responsible for working with representatives of the previous Executive Board, giving priority to resolving problems with asset auction procedures for 4</p>	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
			apartments at 179C Hai Ba Trung - Ward 6 - District 3 - Ho Chi Minh City auction organized by Nam Giang Auction Joint Stock Company. <b>Article 3.</b> Implementation provisions: - Members of the Board of Directors, Board of General Directors, and Chief Accountant are responsible for implementing this decision. - This resolution has been approved by the Board of Directors and takes effect from the date of signing.	
9	06/2024/NQ-HĐQT	10/7/2024	<b>Article 1.</b> Announcement of holding the 2nd Annual General Meeting of Shareholders in 2024 as follows: - Time: Tuesday, August 6, 2024 - Location: Quinter Central, 86/4 Tran Phu, Loc Tho ward, Nha Trang city, Khanh Hoa province. <b>Article 2.</b> Congress program: approve the 2023 production and business results report and 2024 plan, and other contents according to the authority of the General Meeting of Shareholders. <b>Article 3.</b> Authorize the General Director to be responsible for implementing procedures and preparing the contents of the General Meeting of Shareholders. <b>Article 4:</b> Implementation terms: - The Board of Directors and the Board of General Directors are responsible for implementing this decision. - This resolution has been approved by the Board of Directors and takes effect from the date of signing.	100%
10	07/2024/NQ-HĐQT	12/8/2024	<b>Article 1.</b> Announcement of holding the 3rd Annual General Meeting of Shareholders in 2024 as follows: - Time: Friday, September 6, 2024	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
			<p>- Location: Quinter Central, 86/4 Tran Phu, Loc Tho ward, Nha Trang city, Khanh Hoa province.</p> <p><b>Article 2.</b> Congress program: approve the 2023 production and business results report and 2024 plan, along with other contents according to the authority of the General Meeting of Shareholders.</p> <p><b>Article 3.</b> Authorize the General Director to be responsible for implementing procedures and preparing the contents of the General Meeting of Shareholders.</p> <p><b>Article 4.</b> Implementation terms:</p> <ul style="list-style-type: none"> <li>- The Board of Directors and the Board of General Directors are responsible for implementing this decision.</li> <li>- This resolution has been approved by the Board of Directors and takes effect from the date of signing.</li> </ul>	
11	03/2024/NQ-HĐQT-Q3	07/10/2024	<p><b>Article 1.</b> Assign the General Director to strictly control the authorization of individuals from the previous Board of Management to resolve disputes related to the cancellation of asset auction results and cancellation of purchase and sale contracts Auction assets for 4 apartments at 179C Hai Ba Trung - Ward 6 - District 3 - HCMC.</p> <p><b>Article 2.</b> Agree to the policy of hiring a Consulting Unit and Lawyer to take steps to notify the Authorities about the violations of the Board of Directors in the period from 2021 and before.</p> <p><b>Article 3.</b> Implementation provisions:</p> <ul style="list-style-type: none"> <li>- Members of the Board of Directors, Board of General Directors, and Chief Accountant are responsible for implementing this decision.</li> </ul>	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
			- This resolution has been approved by the Board of Directors and takes effect from the date of signing.	

### III. Board of Supervisors

#### 1. Information about members of Board of Supervisors

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Pham Thi Hang	Head of the Board	16/8/2021 - __	Master of Business Administration
2	Ms. Tran Thi Kim Phuong	Member	16/8/2021 - __	Bachelor of Degree in Finance – Banking
3	Ms. Nguyen Thi Thu Trang	Member	26/3/2023 - __	Bachelor of Accountancy

#### 2. Cuộc họp của BKS

Stt	Thành viên BKS	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Pham Thi Hang	9/9	100%	100%	
2	Ms. Tran Thi Kim Phuong	9/9	100%	100%	
3	Ms. Nguyen Thi Thu Trang	9/9	100%	100%	

#### 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

Based on the powers and responsibilities according to the provisions of the Charter and operating regulations, the Board of Supervisors conducted inspection and supervision of the organization of operations and financial management of the Company during the year according to the contents of the Company's regulations. content below:

- Carry out appraisal of the 2023 financial statements and quarterly financial reports in 2024, and management evaluation reports.

- Supervise compliance with the provisions of law, Charter of organization and operation, implementation of regulations, Resolutions and Decisions of the Company's General Meeting of Shareholders.

- Monitor capital balance and cash flow management, evaluate the effectiveness of the Company's capital use.

- Strictly inspect and control the Company's management, operations and production activities through independent audit activities and direct activities of the Board of Supervisors.

- Carry out internal supervision and inspection of the Company and its member companies on a regular basis according to periodic and unexpected inspection regimes.

- Ensure representatives of the Board of Supervisors fully attend meetings of the Board of Directors and the Company's production and business activities, and issue timely warnings to ensure shareholder benefits.

- Advise the Board of Directors on professional opinions to improve the efficiency of capital use and asset use of the Company.

- Supervise information disclosure and shareholder relations activities of listed companies.

- Carry out other tasks of the Board of Supervisors according to the provisions of the Enterprise Law and the Company's Charter.

#### **4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers**

The Board of Supervisors proactively discussed and agreed with the Board of Directors on the contents and plans for inspection and supervision, and coordinated with the Board of General Directors in the process of implementing inspection and supervision work.

The Board of Directors provides all Resolutions and Decisions of the Board of Directors to the Board of Supervisors.

The Board of General Directors creates favorable conditions for the Board of Supervisors in collecting information and documents related to production and business activities.

The Board of Directors, Board of Supervisors, Board of General Directors and management staff of the Company have a close coordination relationship in operating and managing production and business activities.

#### **5. Other activities of the Board of Supervisors (if any)**

None.

#### IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Ms. Dang Thuy Vy	01/8/1995	University degree	30/3/2023 - __

#### V. Kế toán trưởng

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Pham Duc Tho	30/4/1974	University degree	28/01/2022 - __

#### VI. Training courses on corporate governance

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: None.

#### VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

##### 1. The list of affiliated persons of the Company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Nguyen Thi Bich Phuong		Chairman of the Board of Directors	No. 056195005299; issue on 25/10/2022; at Police Department on Administrative Management of Social Order	TDP Hoa Do 6A, Cam Phuc Bac, Cam Ranh, Khanh Hoa	26/3/2023		Appointment	
2	Dinh Van Hieu		Board member	No. 056072006264; issue on 14/8/2021; at Police Department on Administrative Management of Social Order	Thuy Tu, Vinh Thai, Nha Trang, Khanh Hoa	26/3/2023		Appointment	
3	Dang Duy Quyet		Board member	No. 036053004807; issue on 10/4/2021; at Police Department on Administrative Management of Social Order	32 Da Tuong, Vinh Nguyen, Nha Trang, Khanh Hoa	26/3/2023	06/9/2024	Dismissal	
4	Nguyen Thi Duyen		Board member and Company internal administrator	No. 034188009906; issue on 22/12/2021; at Police Department on Administrative Management of Social Order	86/4 Tran Phu, Loc Tho, Nha Trang, Khanh Hoa	26/6/2022		Appointment	

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5	Nguyen Ngoc Thien		Board member and Person responsible for disclosing information	No. 56090014741; issue on 26/12/2022; at Police Department on Administrative Management of Social Order	Phu Van, Ninh Trung, Ninh Hoa, Khanh Hoa	22/3/2023	06/9/2024	Dismissal	
6	Pham Thi Hang		Trưởng BKS	No. 225589695; issue on 01/03/2019; at Khanh Hoa Provincial Police	87 Hoang Dieu, Vinh Nguyen, Nha Trang, Khanh Hoa	16/8/2021		Appointment	
7	Tran Thi Kim Phuong		Thành viên BKS	No. 241222069; issue on 11/11/2014; at Dak Lak Provincial Police	26 Nguyen Dinh Chieu, Vinh Phuoc, Nha Trang, Khanh Hoa	16/8/2021		Appointment	
8	Nguyen Thi Thu Trang		Thành viên BKS	No. 036186016279; issue on 05/5/2021; at Police Department on Administrative Management of Social Order	9 Nguyen Thien Thuat, Loc Tho, Nha Trang, Khanh Hoa	26/6/2022		Appointment	
9	Dang Thuy Vy		Tổng Giám đốc	No. 56195004031; issue on 14/8/2021; at Police	Vinh Chau, Vinh Hiep, Nha Trang, Khanh Hoa	30/3/2023			

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Department on Administrative Management of Social Order					
10	Pham Duc Tho		Kế toán trưởng	No. 036074006866; issue on 05/5/2021; at Police Department on Administrative Management of Social Order	11/12D Nguyen Thien Thuat, Loc Tho, Nha Trang, Khanh Hoa	28/01/2022		Appointment	

**2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons**

No.	Name of organization/ individual	Relationship with the Company	NSH No. date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Ms. Nguyen Thi Bich Phuong	Chairman of the Board of Directors			30/9/2024		The Company refunded the amount of 22.500.000.000 VND from Ms. Nguyen Thi Bich Phuong	

**3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power**

None.

**4. Transactions between the Company and other objects**

**4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting)**

None.

**4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director or CEO**

None.

**4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers**

None.

**VIII. Share transactions of internal persons and their affiliated persons**

**1. The list of internal persons and their affiliated persons/ Transactions of internal persons and affiliated persons with shares of the Company**

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Nguyen Thi Bich Phuong		Chairman of the Board of Directors	No. 056195005299; issue on 25/10/2022; at Police Department on Administrative Management of Social Order	TDP Hoa Do 6A, Cam Phuc Bac, Cam Ranh, Khanh Hoa			
1.01	Ho Dang Hai			No. 225663949; issue on 11/08/2020; at Khanh Hoa Provincial Police	TDP Hoa Do 6A, Cam Phuc Bac, Cam Ranh, Khanh Hoa			Husband
1.02	Ho Dang Hai Anh				TDP Hoa Do 6A, Cam Phuc Bac, Cam Ranh, Khanh Hoa			Son
1.03	Nguyen Xuan Hong			No. 054054003620; issue on 25/10/2022; at Police Department on Administrative Management of Social Order	TDP Hoa Do 6A, Cam Phuc Bac, Cam Ranh, Khanh Hoa			Biological father
1.04	Vo Thi Sai			No. 054158004357; issue on 05/12/2022; at Police Department on Administrative Management of Social Order	TDP Hoa Do 6A, Cam Phuc Bac, Cam Ranh, Khanh Hoa			Biological mother
1.05	Nguyen Thi Cam Phuong			No. 056181001531; issue on 24/4/2021; at Police Department on Administrative Management of Social Order	Tan Quy village, Cam Thanh Bac, Cam Lam, Khanh Hoa			Older sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.06	Duong The Duat			No. 056079001358; issue on 24/4/2021; at Police Department on Administrative Management of Social Order	Tan Quy village, Cam Thanh Bac, Cam Lam, Khanh Hoa			Brother-in-law
1.07	Nguyen Thi Cam Nhung			No. 056179010612; issue on 28/6/2021; at Police Department on Administrative Management of Social Order	TDP Hoa Do 6A, Cam Phuc Bac, Cam Ranh, Khanh Hoa			Older sister
1.08	Nguyen Van Tot			No. 054072004079; issue on 28/6/2021; at Police Department on Administrative Management of Social Order	TDP Hoa Do 6A, Cam Phuc Bac, Cam Ranh, Khanh Hoa			Brother-in-law
1.09	Nguyen Ngoc Thao			No. 056086001808; issue on 28/6/2021; at Police Department on Administrative Management of Social Order	TDP Hoa Do 6A, Cam Phuc Bac, Cam Ranh, Khanh Hoa			Older brother
1.10	Nguyen Thi Hoan			No. 225345341; issue on 17/06/2020; at Khanh Hoa Provincial Police	TDP Hoa Do 6A, Cam Phuc Bac, Cam Ranh, Khanh Hoa			Sister-in-law
1.11	Nguyen Van Bay			No. 225813766; issue on 20/05/2014; at Khanh Hoa Provincial Police	TDP Hoa Do 6A, Cam Phuc Bac, Cam Ranh, Khanh Hoa			Younger brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2	Dinh Van Hieu		Board member	No. 056072006264; issue on 14/8/2021; at Police Department on Administrative Management of Social Order	Thuy Tu, Vinh Thai, Nha Trang, Khanh Hoa			
2.01	Le Thi Phung Anh			No. 225139091; issue on 7/12/2013; at Khanh Hoa Provincial Police	Thuy Tu, Vinh Thai, Nha Trang, Khanh Hoa			Wife
2.02	Dinh Thi Le Dung			No. 056199011979; issue on 05/12/2021; at Police Department on Administrative Management of Social Order	Thuy Tu, Vinh Thai, Nha Trang, Khanh Hoa			Daughter
2.03	Dinh Gia Thuan				Thuy Tu, Vinh Thai, Nha Trang, Khanh Hoa			Son
2.04	Dinh Van Cuc			No. 220084560; issue on 30/7/2018; at Khanh Hoa Provincial Police	Thuy Tu, Vinh Thai, Nha Trang, Khanh Hoa			Biological father
2.05	Nguyen Thi Canh			No. 220084561; issue on 31/7/2018; at Khanh Hoa Provincial Police	Thuy Tu, Vinh Thai, Nha Trang, Khanh Hoa			Biological mother
2.06	Dinh Van Cuong			No. 056060002200; issue on 12/8/2021; at Police Department on	Thuy Tu, Vinh Thai, Nha Trang, Khanh Hoa			Older brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Administrative Management of Social Order				
2.07	Dinh Thi Thanh			No. 056178006957; issue on 14/8/2021; at Police Department on Administrative Management of Social Order	Thuy Tu, Vinh Thai, Nha Trang, Khanh Hoa			Younger sister
2.08	Dinh Van Than			No. 056079011551; issue on 14/8/2021; at Police Department on Administrative Management of Social Order	Thuy Tu, Vinh Thai, Nha Trang, Khanh Hoa			Younger brother
3	<b>Dang Duy Quyet</b>		<b>Board member</b>	<b>No. 036053004807; issue on 10/4/2021; at Police Department on Administrative Management of Social Order</b>	<b>32 Da Tuong, Vinh Nguyen, Nha Trang, Khanh Hoa</b>			
3.01	Tran Thi Thanh			No. 036161006876; issue on 10/4/2021; at Police Department on Administrative Management of Social Order	32 Da Tuong, Vinh Nguyen, Nha Trang, Khanh Hoa			Wife
3.02	Dang Thi Thu Trang			No. 225184644; issue on 16/7/2020; at Khanh Hoa Provincial Police	Nha Trang, Khanh Hoa			Daughter

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.03	Dang Thi Thanh Hoa			No. 056184005571; issue on 28/9/2021; at Police Department on Administrative Management of Social Order	32 Da Tuong, Vinh Nguyen, Nha Trang, Khanh Hoa			Daughter
3.04	Dang Duy Thang			Passport No. N2431094; issue on 20/7/2021; at Tokyo	Vietnam Embassy			Son
3.05	Dang Duy Chuan			No. 036025002592; issue on 02/7/2021; at Police Department on Administrative Management of Social Order	32 Da Tuong, Vinh Nguyen, Nha Trang, Khanh Hoa			Biological father
3.06	Dang Thi Lan			No. 036150017120; issue on 10/5/2021; at Police Department on Administrative Management of Social Order	Nha Trang, Khanh Hoa			Older sister
3.07	Dang Duy Chuan			No. 036058010857; issue on 10/5/2021; at Police Department on Administrative Management of Social Order	Nha Trang, Khanh Hoa			Younger brother
3.08	Dang Thi Hue			No. 036162013947; issue on 2/7/2021; at Police Department on Administrative Management of Social Order	Hamlet 15, Giao Yen, Giao Thuy, Nam Dinh			Younger sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.09	Dang Duy Co			No. 036067002129; issue on 10/5/2021; at Police Department on Administrative Management of Social Order	Hamlet 15, Giao Yen, Giao Thuy, Nam Dinh			Younger brother
3.10	Nguyen Thi Thuy Trang			No. 201493468; issue on 25/4/2017; at Da Nang Provincial Police	Hamlet 15, Giao Yen, Giao Thuy, Nam Dinh			Daughter-in-law
<b>4</b>	<b>Nguyen Thi Duyen</b>		<b>Board member and Company internal administrator</b>	<b>No. 034188009906; issue on 22/12/2021; at Police Department on Administrative Management of Social Order</b>	<b>86/4 Tran Phu, Loc Tho, Nha Trang, Khanh Hoa</b>			
4.01	Dang Van Vu			No. 036089011526; issue on 12/8/2021; at Police Department on Administrative Management of Social Order				Husband
4.02	Dang Nguyen Tra Giang							Daughter
4.03	Dang Nguyen Truong Giang							Son
4.04	Nguyen Van Trung			No. 034070020525; issue on 14/3/2022; at Police Department on				Biological father

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Administrative Management of Social Order				
4.05	Dao Thi Chung			No. 034171005035; issue on 14/3/2022; at Police Department on Administrative Management of Social Order				Biological mother
4.06	Dang Van Can			No. 036067005639; issue on 02/7/2021; at Police Department on Administrative Management of Social Order				Father-in-law
4.07	Luu Thi Dinh			No. 036171007435; issue on 02/7/2021; at Police Department on Administrative Management of Social Order				Mother-in-law
4.08	Nguyen Van Nguyen			No. 034095006275; issue on 6/11/2018; at Police Department on Administrative Management of Social Order				Younger brother
4.09	Nguyen Thi Thanh Thom			No. 164674163; issue on 26/12/2014; at Ninh Binh Provincial Police				Sister-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5	Nguyen Ngoc Thien		Board member and Person responsible for disclosing information	No. 56090014741; issue on 26/12/2022; at Police Department on Administrative Management of Social Order	Phu Van, Ninh Trung, Ninh Hoa, Khanh Hoa			
5.01	Trinh Thi Vui			No. 066195026329; issue on 26/12/2022; at Police Department on Administrative Management of Social Order	Phu Van, Ninh Trung, Ninh Hoa, Khanh Hoa			Wife
5.02	Nguyen Ngoc Bao Han				Phu Van, Ninh Trung, Ninh Hoa, Khanh Hoa			Daughter
5.03	Nguyen Bao Quan				Phu Van, Ninh Trung, Ninh Hoa, Khanh Hoa			Son
5.04	Nguyen Ngoc Thang			No. 056057006078; issue on 5/12/2021; at Police Department on Administrative Management of Social Order	Phu Van, Ninh Trung, Ninh Hoa, Khanh Hoa			Biological father
5.05	Pham Thi Thinh			No. 056167009243; issue on 4/7/2022; at Police Department on Administrative Management of Social Order	Phu Van, Ninh Trung, Ninh Hoa, Khanh Hoa			Biological mother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.06	Trinh Dinh Chien			No. 034062016450; issue on 28/6/2021; at Police Department on Administrative Management of Social Order	Ea Rieng, M'Drak, Dak Lak			Father-in-law
5.07	Ho Thi Dung			No. 040161013350; issue on 28/6/2021; at Police Department on Administrative Management of Social Order	Ea Rieng, M'Drak, Dak Lak			Mother-in-law
5.08	Nguyen Thi Kim Thoa			No. 056191015077; issue on 5/12/2021; at Police Department on Administrative Management of Social Order	Phu Van, Ninh Trung, Ninh Hoa, Khanh Hoa			Younger sister
5.09	Le Luu Tan Thanh Huy			No. 056088009684; issue on 21/9/2022; at Police Department on Administrative Management of Social Order	Phu Loc Dong 2, Dien Khanh, Khanh Hoa			Brother-in-law
5.10	Nguyen Thi Kim Thuyen			No. 056195012887; issue on 5/12/2021; at Police Department on Administrative Management of Social Order	Phu Van, Ninh Trung, Ninh Hoa, Khanh Hoa			Younger sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.11	Kieu Quang Thoai			No. 225150182; issue on 4/3/2014; at Khanh Hoa Provincial Police	Phu An Nam, Dien Khanh, Khanh Hoa			Brother-in-law
5.12	Nguyen Ngoc Thoai			No. 056098010900; issue on 4/7/2022; at Police Department on Administrative Management of Social Order	Phu Van, Ninh Trung, Ninh Hoa, Khanh Hoa			Younger brother
<b>6</b>	<b>Pham Thi Hang</b>		<b>Trưởng BKS</b>	<b>No. 225589695; issue on 01/03/2019; at Khanh Hoa Provincial Police</b>	<b>87 Hoang Dieu, Vinh Nguyen, Nha Trang, Khanh Hoa</b>			
6.01	Pham Van Hanh				Giao Thuy – Nam Dinh			Biological father
6.02	Lai Thi Thu				Giao Thuy – Nam Dinh			Biological mother
6.03	Pham Thi Thuy				Giao Thuy – Nam Dinh			Older sister
6.04	Pham Thi Thanh Lam				Giao Thuy – Nam Dinh			Younger sister
<b>7</b>	<b>Tran Thi Kim Phuong</b>		<b>Thành viên BKS</b>	<b>No. 241222069; issue on 11/11/2014; at Dak Lak Provincial Police</b>	<b>26 Nguyen Dinh Chieu, Vinh Phuoc, Nha Trang, Khanh Hoa</b>			
7.01	Nguyen Thi Gai				Dak Lak			Biological mother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.02	Tran Tan				Dak Lak			Biological father
7.03	Trinh Minh Trung				Dak Lak			Father-in-law
7.04	Huynh Thi Bich Thao				Dak Lak			Mother-in-law
7.05	Trinh Minh Tam				Nha Trang			Husband
7.06	Tran Thi Kim Oanh				Dak Lak			Older sister
7.07	Tran Thi Thu Thao				Dak Lak			Younger sister
7.08	Trinh Duc Dinh Phong				Nha Trang			Son
7.09	Pham Tran Huy Minh				Ho Chi Minh city			Brother-in-law
7.10	Nguyen Duc Trung				Dak Lak			Brother-in-law
7.11	Tran Thi Kim Uyen				Ho Chi Minh city			Younger sister
<b>8</b>	<b>Nguyen Thi Thu Trang</b>		<b>Thành viên BKS</b>	<b>No. 036186016279; issue on 05/5/2021; at Police Department on Administrative</b>	<b>9 Nguyen Thien Thuat, Loc Tho, Nha Trang, Khanh Hoa</b>			

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				<b>Management of Social Order</b>				
8.01	Nguyen Van Ha							Biological father
8.02	Nguyen Thi Huong							Biological mother
8.03	Nguyen Trung Kien							Older brother
8.04	Nguyen Thi Thu Hien							Older sister
<b>9</b>	<b>Dang Thuy Vy</b>		<b>Tổng Giám đốc</b>	<b>No. 56195004031; issue on 14/8/2021; at Police Department on Administrative Management of Social Order</b>	<b>Vinh Chau, Vinh Hiep, Nha Trang, Khanh Hoa</b>			
9.01	Dang Van Trong			No. 056071004032; issue on 5/9/2022; at Police Department on Administrative Management of Social Order	Vinh Chau, Vinh Hiep, Nha Trang, Khanh Hoa			Biological father
9.02	Le Thi Hong Hanh			No. 056174007190; issue on 16/2/2023; at Police Department on Administrative Management of Social Order	Vinh Chau, Vinh Hiep, Nha Trang, Khanh Hoa			Biological mother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.03	Vuong Gia Bao				Vinh Chau, Vinh Hiep, Nha Trang, Khanh Hoa			Son
10	Pham Duc Tho		Kế toán trưởng	No. 036074006866; issue on 05/5/2021; at Police Department on Administrative Management of Social Order	11/12D Nguyen Thien Thuat, Loc Tho, Nha Trang, Khanh Hoa			
10.01	Pham Thuy Hien			No. 036178005623; issue on 10/8/2021; at Police Department on Administrative Management of Social Order				Wife
10.02	Pham Thanh Loc			No. 036020302901; issue on 19/6/2021; at Police Department on Administrative Management of Social Order				Son
10.03	Pham Ngoc Minh Trang							Daughter
10.04	Pham Dinh Chien			No. 036051002297; issue on 11/8/2021; at Police Department on Administrative Management of Social Order				Father-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10.05	Trinh Thi Linh			No. 001152028162; issue on 11/8/2021; at Police Department on Administrative Management of Social Order				Mother-in-law
10.06	Pham Thi Nga			No. 036162009578; issue on 20/4/2021; at Police Department on Administrative Management of Social Order				Older sister
10.07	Tran Dai Nghia			No. 036060010387; issue on 22/4/2021; at Police Department on Administrative Management of Social Order				Brother-in-law

**2. Transactions of internal persons and affiliated persons with shares of the company**

None.

**IX. Other significant issues**

None.

**CHAIRMAN OF THE BOARD OF DIRECTORS**

***Recipients:***

- *As above;*
- *Archived.*



**Nguyen Thi Bich Phuong**