

DONG HAI ONE MEMBER LIMITED
COMPANY
DET MAY 7 JOINT STOCK
COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 26 /BC-DM7

Tan Binh, 22 January 2025

**CORPORATE GOVERNANCE REPORT
DET MAY 7 JOINT STOCK COMPANY
(IN 2024)**

To:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

Listed Company: **DET MAY 7 JOINT STOCK COMPANY**

Head Office: 109A Tran Van Du Street, Ward 13, Tan Binh District, Ho Chi Minh City

Telephone: (84 28) 3842.5372

Fax: (84 28) 3810.0489

Registered Capital: VND 154,111,000,000

Stock Code: DM7

Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and Director.

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

No.	Resolution Number	Date	Content Approved
1	99/NQ-DHDCD	April 19, 2024	Approved the report on 2023 business performance, 2024 business plan; report on the 2023 activities of the Board of Directors, 2024 activity plan; audited 2023 financial statements; report on the 2023 activities of the Supervisory Board, 2024 activity plan; proposal for selecting an auditing firm for 2024; proposal for profit distribution, 2023 dividend payout, profit distribution plan, 2024 dividend payment; proposal on remuneration for the Board of Directors and Supervisory Board in 2023, expected remuneration for members of the Board of Directors and Supervisory Board in 2024.
2	25/NQ-DHDCD	January 25, 2024	Approved additional dividend payment to shareholders for 2022; supplemented business lines.

II. ACTIVITIES OF THE BOARD OF DIRECTORS

1. Information on Members of the Board of Directors (BOD)

No.	BOD Member	Position	Start/End Date as BOD Member	
			Date of Appointment	Date of Dismissal
1	Lai Thi Bay	Chairperson	June 30, 2022	
2	Dinh Quang Nhan	Member	June 30, 2022	

3	Cao Xuan Minh	Member	June 30, 2022	
4	Nguyen Thanh Duong	Member	June 30, 2022	
5	Nguyen Xuan Thuy	Member	June 30, 2022	

2. Meetings of the Board of Directors

No.	BOD Member	Number of Meetings Attended	Attendance Rate	Reason for Absence
1	Lai Thi Bay	18/18	100%	
2	Dinh Quang Nhan	18/18	100%	
3	Cao Xuan Minh	18/18	100%	
4	Nguyen Thanh Duong	18/18	100%	
5	Nguyen Xuan Thuy	18/18	100%	

3. Supervisory Activities of the Board of Directors over the Executive Board

In 2024, the Board of Directors effectively supervised and provided timely support for the production and business operations of the Executive Board, ensuring the Company's activities complied with the provisions of the law, national defense, the Company's Articles of Association, and internal regulations. The Board also enhanced risk management, sought out and capitalized on new business opportunities, improved product quality, and increased the competitive strength of the DM7 brand in the market.

The Board of Directors successfully organized the 2024 Annual General Meeting of Shareholders, approving the 2024 business plan and other contents under the authority of the General Meeting of Shareholders.

The Executive Board actively and proactively managed operations, closely following and strictly implementing the resolutions of the General Meeting of Shareholders and the Board of Directors. It directed departments and units to devise measures in production to achieve the business targets for 2024. Monthly market forecasting and information sharing were promptly conducted for the units. Efforts to develop and enhance product quality were focused and intensified. Inspection and control of production activities at the units were conducted regularly and strictly, in compliance with regulations.

4. Activities of Sub-committees under the Board of Directors: None

5. Resolutions/Decisions of the Board of Directors

5.1. Resolutions of the Board of Directors

No.	Resolution Number	Date of Issue	Content	Approval Rate
1	04/NQ-HDQT	January 5, 2024	Approved the Director's report on the business performance of December 2023, the business tasks for January 2024, the backup production plan for defense and market demands in 2024, and the plan for the Conference to summarize the 2023 business performance and launch the 2024 tasks. Approved the estimated budget for the 2023 year-end summary conference and the customer gathering event for the 2024 opening. Approved the proposal for the reward budget for customers during Lunar New Year 2024 and the projected support funds for units during Lunar New Year 2024.	100%

			Approved reward levels for chief officers at various levels in 2023.	
2	28/NQ-HDQT	January 30, 2024	Approved additional dividend payments to shareholders for 2022.	100%
3	60/NQ-HDQT	March 8, 2024	Approved the projected date for the 2024 Annual General Meeting of Shareholders, the final registration date, and the closing date for the shareholder list for participation in the 2024 Annual General Meeting of Shareholders. Approved the agenda for the 2024 Annual General Meeting of Shareholders.	100%
4	61/NQ- HDQT	March 8, 2024	Approved the Director's report on the business performance of February 2024, the business tasks for March 2024, and the report on debt recovery for February 2024. Approved the policy for renovating and upgrading the 10-ton/hour boiler to a 12-ton/hour capacity. Approved the policy for investing in the installation of an automatic groundwater monitoring system and a continuous automatic monitoring system for wastewater treatment. Approved the plan to organize the Company's 2024 Employee Delegates Conference and support funds for units.	100%
5	91/NQ-HDQT	April 8, 2024	Approved the Director's report on the business performance for March 2024 and Q1 2024; the business tasks for April 2024 and Q2 2024; the 2024 business plan; the financial report for 2023; the documents for the 2024 Annual General Meeting of Shareholders; and support funds for units.	100%
6	96/NQ-HDQT	April 16, 2024	Approved the evaluation report on the competency profiles of auditing companies; the profit distribution plan, the 2023 dividend payment rate, and the 2024 plan; the remuneration for the Board of Directors and Supervisory Board for 2023 and the proposed rates for 2024; and Official Letter No. 391/DH-PCT dated April 15, 2024, from Dong Hai Company regarding financial support for policy and civic mobilization activities.	100%
7	136/NQ-HDQT	May 8, 2024	Approved the Director's report on the business performance for April 2024, the business tasks for May 2024, the Q1 2024 financial report, and the debt recovery status; the report on the implementation of business packages; the production results of the Garment Enterprise for 2023; the technical requirements for a fluidized bed boiler with a capacity of 15 tons/hour; the report on	100%

3005
CỘNG HÒA
CỐ I
ĐỆ T
HÀNH - T

			proposed personnel appointments and additions to the Finance-Administration Department; and support funds for units.	
8	138/NQ- HDQT	May 8, 2024	Approved regulations on contracts valued at 5 billion VND or more; contracts for supplying goods to militia forces, local police, and state agencies; and regulations on the cost accounting of outsourcing services for weaving, dyeing, printing, and sewing	100%
9	165/NQ-HDQT	June 6, 2024	Approved the Director's report on the business performance for May 2024 and the business plan for June 2024; the policy for investing in a fluidized bed boiler with a capacity of 15 tons/hour; the budget for organizing tours and trips in 2024; and productivity-based salaries for the first half of 2024; and support funds for units.	100%
10	198/NQ-HDQT	July 8, 2024	Approved the Director's report on the business performance for June 2024, the business tasks for July 2024, the business performance for the first half of 2024, and the business tasks for the second half of 2024; the debt recovery status for June 2024; the report on the performance of departments and enterprises in the first half of 2024 and their tasks for the second half of 2024; and the plan and proposed budget for policy activities in celebration of the 77th anniversary of War Invalids and Martyrs' Day (July 27, 2024).	100%
11	227/NQ- HDQT	August 7, 2024	Approved the Director's report on the business performance for July 2024, the business tasks for August 2024, and the debt recovery status for July 2024. Approved the liquidation of a low-pressure Winch dyeing machine (400kg); proposed a temporary payment for workshop rent to the Military Region; made provisions for doubtful debts; and approved the report on gifting Mid-Autumn Festival treats to staff, workers, and customers.	100%
12	250/NQ-HDQT	August 29, 2024	Approved the policy for fabric dyeing outsourcing.	100%
13	256/NQ-HDQT	September 4, 2024	Approved the Director's report on the business performance for August 2024, the business tasks for September 2024, and the six-month inventory report for the first half of 2024. Approved the resignation letter of Tran Hong Phuong and proposed recruitment for the position of Corporate Governance Officer cum BOD Secretary.	100%
14	268/NQ-HDQT	October 3, 2024	Approved the Director's report on the business performance for August and	100%

			September 2024, the business performance for the first nine months of 2024, and the business tasks for October 2024. Approved the policy for investing in specialized machinery and equipment for the garment industry and support funds for units.	
15	289/NQ-HDQT	October 25, 2024	Approved borrowing funds/issuing guarantees/credit letter of confirmation at Military Commercial Joint Stock Bank – Ho Chi Minh City Branch.	100%
16	306/NQ-HDQT	November 7, 2024	Approved the Director's report on the business performance for October 2024, the business tasks for November 2024, and the financial report for the first nine months of 2024. Approved the report on the implementation of BOD Resolutions for the first nine months of 2024, the proposal for Women's Affairs commendations in 2024, and the proposal for tailoring K24 ceremonial uniforms for officers and staff in the company. Approved support funds for units.	100%
17	324/NQ- HDQT	December 6, 2024	Approved the Director's report on the business performance for October 2024, the projection for November 2024, and the business tasks for December 2024. Approved reports on investment and business operations; the estimated budget for the 2024 Movement Summary Conference; the budget proposal for customer gatherings for the 2025 opening; the plan and budget for policy activities and the Lunar New Year holidays (Tet 2025); the proposal for customer and executive commendations in 2025; the proposal for an interim dividend payment for shareholders for 2024; and the plan for purchasing fibers for the 2025 defense raw fabric production reserve. Approved the plan to raise the boiler house roof, purchase rubber belts for Sanford machines, and support funds for units.	100%
18	334/NQ-HDQT	December 16, 2024	Approved the 2025 business plan; the personnel proposal for appointments; and the proposal to open accounts and approve credit limits with Vietcombank.	100%

5.2. Decisions of the Board of Directors

No.	Decision Number	Date of Issue	Content	Approval Rate
01	03/QD-DM7	January 12, 2024	Approval to sign a contract with Thanh Vinh Company Limited	100%
02	10/QD-DM7	January 17, 2024	Approval to sign a contract with Thanh Vinh Company Limited	100%

03	13/QD-DM7	January 24, 2024	Approval to sign a contract with Tan Thuy Lam Production and Trading Company Limited	100%
04	17/QD-DM7	February 21, 2024	Approval to sign a contract appendix with Thanh Vinh Company Limited	100%
05	22/QD-DM7	March 6, 2024	Approval to sign a purchase order with Thanh Vinh Company Limited	100%
06	23/QD-DM7	March 6, 2024	Approval to sign a purchase order with Thanh Vinh Company Limited	100%
07	28/QD-DM7	March 21, 2024	Approval to purchase fibers and sell raw fabrics and finished products to Thanh Vinh Company Limited	100%
08	32/QD-DM7	March 28, 2024	Approval to sign a contract with Thanh Vinh Company Limited	100%
09	33/QD-DM7	March 29, 2024	Approval to sign a contract with Dong Hai One Member Limited Company	100%
10	34/QD-DM7	March 29, 2024	Approval to sign a contract appendix with Tan Thuy Lam Production and Trading Company Limited	100%
11	40/QD-DM7	April 5, 2024	Approval to sign a purchase order with CAO GIA PHAT GROUP JOINT STOCK COMPANY	100%
12	61/QD-DM7	April 16, 2024	Approval to sign a purchase order with CAO GIA PHAT GROUP JOINT STOCK COMPANY	100%
13	90/QD-DM7	April 16, 2024	Approval to sign a purchase order with CAO GIA PHAT GROUP JOINT STOCK COMPANY	100%
14	92/QD-DM7	May 30, 2024	Approval of a transaction with Tan Thuy Lam Production And Trading Company Limited	100%
15	93/QD-DM7	May 30, 2024	Approval to sign a contract appendix with Thanh Vinh Company Limited	100%
16	97/QD-DM7	June 7, 2024	Approval of a transaction with Tan Thuy Lam Production And Trading Company Limited	100%
17	105/QD-DM7	June 27, 2024	Approval of a transaction with Tan Thuy Lam Production And Trading Company Limited	100%
18	107/QD-DM7	June 27, 2024	Approval of a transaction with Thanh Vinh Company Limited	100%
19	108/QD-DM7	June 27, 2024	Approval of a transaction with the Military Supplies Department.	100%
20	124/QD-DM7	August 29, 2024	Approval of a transaction with Tan Thuy Lam Production And Trading Company Limited	100%
21	129/QD-DM7	September 16, 2024	Approval of a transaction with Thanh Vinh Company Limited	100%
22	130/QD-DM7	September 27, 2024	Approval of a transaction with Thanh Vinh Company Limited	100%
23	134/QD-DM7	October 17, 2024	Approval of a transaction with Cao Gia Phat Group Joint Stock Company	100%

24	136/QD-DM7	October 28, 2024	Approval of a transaction with Cao Gia Phat Group Joint Stock Company	100%
25	137/QD-DM7	October 31, 2024	Approval of a transaction with Tan Thuy Lam Production And Trading Company Limited	100%
26	140/QD-DM7	November 6, 2024	Approval of a transaction with Thanh Vinh Company Limited	100%
27	141/QD-DM7	November 12, 2024	Approval of a transaction with Cao Gia Phat Group Joint Stock Company	100%
28	142/QD-DM7	November 19, 2024	Approval of a transaction with Cao Gia Phat Group Joint Stock Company	100%
29	143/QD-DM7	November 25, 2024	Approval of a transaction with Thanh Vinh Company Limited	100%
30	145/QD-DM7	November 27, 2024	Approval of a transaction with Thanh Vinh Company Limited	100%
31	148/QD-DM7	November 28, 2024	Approval of a transaction with Cao Gia Phat Group Joint Stock Company	100%
32	149/QD-DM7	December 6, 2024	Approval of a transaction with Tan Thuy Lam Production And Trading Company Limited	100%
33	152/QD-DM7	December 10, 2024	Approval of a transaction with Cao Gia Phat Group Joint Stock Company	100%
34	153/QD-DM7	December 10, 2024	Approval of a transaction with Cao Gia Phat Group Joint Stock Company	100%
35	154/QD-DM7	December 10, 2024	Approval of a transaction with Cao Gia Phat Group Joint Stock Company	100%
36	161/QD-DM7	December 24, 2024	Approval of a transaction with Thanh Vinh Company Limited	100%

III. SUPERVISORY BOARD

1. Information on Members of the Supervisory Board (SB)

No.	Member of the Supervisory Board	Position	Start Date as SB Member	Professional Qualification
1	Nguyen Thi Kim Anh	Head	June 30, 2022	Bachelor's Degree (Major in Accounting)
2	Nguyen Thi Thuan	Member	December 7, 2022	
3	Nguyen Thi Hong Thuy	Member	June 30, 2022	Analytical Chemical Engineer

2. Meetings of the Supervisory Board

No.	Full Name	Number of Meetings Attended	Ratio	Voting Rate	Reason for Absence
1	Nguyen Thi Kim Anh	3/3	100%	100%	
2	Nguyen Thi Thuan	3/3	100%	100%	

3	Nguyen Thi Hong Thuy	3/3	100%	100%	
---	----------------------	-----	------	------	--

3. Supervisory Activities of the Supervisory Board over the Board of Directors, Executive Board, and Shareholders

The Supervisory Board has reviewed quarterly and semi-annual statements and issues related to production and business activities of the Company. The Supervisory Board appraised the income statement, financial statements, and check the reliability of data in the financial statements.

The Supervisory Board supervised the Board of Directors and the Executive Board on the observance of law provisions, the implementation of the Resolution of the Annual General Meeting of Shareholders in 2024, and the issuance of the Resolutions and Decisions of the Board of Directors.

The Supervisory Board participated in meetings of the Board of Directors in controlling contents such as: Assessing the situation of quarterly production and business, planning, investment and procurement of equipment and machinery for production and business.

4. Coordination Between the Supervisory Board and the Board of Directors, the Executive Board, and Other Managers

The Supervisory Board has been coordinated by the Board of Directors and the Executive Board to facilitate updating the Company's operation, collecting information and documents for inspection and supervision.

IV. EXECUTIVE BOARD

No.	Executive Board Member	Date of Birth	Professional Qualification	Date of Appointment
1	Dinh Quang Nhan	September 26, 1976	Bachelor's Degree	January 30, 2021
2	Nguyen Thanh Duong	February 10, 1975	Bachelor's Degree	March 29, 2021
3	Ha Hong Quan	July 24, 1977	Bachelor's Degree	May 03, 2022

V. CHIEF ACCOUNTANT

Full Name	Date of Birth	Professional Qualification	Date of Appointment	Date of Dismissal
Pham Van Tai	Mar 17, 1972	Bachelor's Degree (major in corporate finance and accounting)	June 29, 2022	April 01, 2024
Nguyen Thi Duc	February 09, 1972	Bachelor's Degree (major in corporate accounting)	April 01, 2024	

VI. CORPORATE GOVERNANCE TRAINING

Members of the Board of Directors and managers of the Company regularly update their knowledge of corporate governance as well as the administrative, managerial and executive skills of other professional organizations.

VII. LIST OF RELATED PERSONS OF THE COMPANY AND TRANSACTIONS BETWEEN RELATED PERSONS AND THE COMPANY

1. List of Related Persons of the Company (*Appendix 1 attached*)

2. Transactions between the Company and Related Persons or with Major Shareholders, Insiders, and Related Persons of Insiders (*Appendix 2 attached*)

3. Transactions between Insiders, Related Persons of Insiders, and Subsidiaries or Controlled Companies: None

4. Transactions Between the Company and Other Parties

* Transactions between the Company and the Company where Members of the Board of Directors, Supervisory Board, Directors and other Managers have been Founders or Members of the Board of Directors or Managing Director in the past three (03) years.

- Transactions with Thanh Vinh MTV SX and TM Company Limited (Mr. Nguyen Thanh Duong – Member of the Board of Directors of Det May 7 Joint Stock Company as well as Chairperson of the Members' Council of Thanh Vinh MTV SX and TM Company Limited), total value: VND 46,360,473,101.

- Transactions with Cao Gia Phat Group Joint Stock Company (Cao Xuan Minh – Member of the Board of Directors of Det May 7 Joint Stock Company as well as Member of the Board of Directors of Cao Gia Phat Group Joint Stock Company), total value: VND 24,601,790,000.

VIII. SHARE TRANSACTIONS OF INSIDERS AND RELATED PERSONS OF INSIDERS

1. List of Insiders and Related Persons of Insiders

2. Transactions of Insiders and Related Persons on shares of the company: none

IX. OTHER ISSUES TO NOTE: None/.

Recipients:

- As above;
- Company Website;
- Filing: Archived, Administration Department, Th02.

ON BEHALF OF BOARD OF
DIRECTORS
CHAIRPERSON



C.TY DỊCH THUẬT CHUYÊN NGHIỆP VIỆT NAM
237 Bạch Mai - Q. Hai Bà Trưng - TP. Hà Nội
68 Nguyễn Huệ - Quận 1 - TP. Hồ Chí Minh
Hotline: 093.696.6899 - Email: sales@dichthuatpro.com
XÁC NHẬN DỊCH ĐÚNG NGUYÊN BẢN
Ngày 12 tháng 02 năm 2018

VIETNAM PROFESSIONAL TRANSLATION CO., LTD
237 Bạch Mai - Hai Ba Trưng Dist - Hà Nội City
68 Nguyen Hue - Dist.1 - Ho Chi Minh City
Hotline: 093.696.6899 - Email: sales@dichthuatpro.com
CERTIFIED ACCURATE TRANSLATION
Date 12 month 02 year 2018



PHÓ ĐẠI DIỆN
DEPUTY MANAGER

Nguyễn Ngọc Thanh Tâm

HC
HỆ
ST
4H
JYI
N
HC

APPENDIX 1
LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS
AND RELATED PERSONS OF THE COMPANY AS OF DECEMBER 31, 2024, 2022 – 2027 TENURE
(Attached to Statement No. 2/BC-PM7 dated January 2025)

No.	Full name	Trading account	Position in the company	Relationship with the Company	Owner's Certificate No. (ID Card, Citizen Identity Card, Passport, Business Registration Certificate)	Date of issue of Owner's Certificate	Place of issue of Owner's Certificate	Address	Start date as Related person	End date as Related person	Number of shares	Note
1	Lai Thi Bay		BOD Chairperson	Insider	079168034445	May 10, 2021	Police Department for Administrative Management of Social Order	05 Phan Sao Nam, Ward 11, Tan Binh District, HCM City	June 30, 2022		44,700	
2	Lai Nhan			Father								Dead
3	Pham Thi Ly			Mother								Dead
4	Lai Thi Phang			Older sister	079156026428	17/8/2021	PDAMS O	01 Phan Sao Nam, Ward 11, Tan Binh District, HCMC	30/6/2022			
5	Lai Thi Ha			Older sister	079159032463	12/4/2022	PDAMS O	37 Dang Minh Tru, Ward 10, Tan Binh District, HCMC	30/6/2022			
6	Lai Thi Xuan			Older sister	049104000311	21/12/2021	PDAMS O	03 Phan Sao Nam, Ward 11, Tan Binh	30/6/2022			

VIETNAM PROFESSIONAL TRANSLATION CO.,LTD

237 Bach Mai - Hai Ba Trung Dist - Ha Noi City
68 Nguyen Hue - Dist.1 - Ho Chi Minh City

Holline: 093.696.6899 - Email: sales@dictnuaipro.com

CERTIFIED ACCURATE TRANSLATION

Date: 16 month 08 year 2025



PHÓ ĐẠI DIỆN

DEPUTY MANAGER

Nguyễn Ngọc Thanh Tâm

C. TY DỊCH THUẬT CHUYÊN NGHIỆP VIỆT NAM

237 Bach Mai - Q. Hai Bà Trưng - TP. Hà Nội
68 Nguyễn Huệ - Quận 1 - TP. Hồ Chí Minh

Holline: 093.696.6899 - Email: sales@dictnuaipro.com

XÁC NHẬN DỊCH ĐÚNG NGUYÊN BẢN

Ngày 16 tháng 08 năm 2025

7	1.6	Lai Van Thien					Older brother					District, HCMC						Dead
8	1.7	Lai Thi Sau					Older sister	079167029522	10/5/2021	PDAMS O	88/1 Vuon Lau, Ward 10, Tan Binh District, HCMC	30/6/2022						
9	1.8	Lai Van Son					Younger brother	07907001413	22/12/2021	PDAMS O	10X Pham Phu Thu, Ward 11, Tan Binh District, HCMC	30/6/2022						
10	1.9	Lai Thi Thu Nga					Younger sister	079172004189	22/12/2021	PDAMS O	10X Pham Phu Thu, Ward 11, Tan Binh District, HCMC	30/6/2022						
11	1.10	Lai Thi Nhen					Younger sister	079175021552	10/5/2021	PDAMS O	10X Pham Phu Thu, Ward 11, Tan Binh District, HCMC	30/6/2022						
12	1.11	Lai Thi Thu Huong					Younger sister	089178009818	22/12/2021	PDAMS O	10X Pham Phu Thu, Ward 11, Tan Binh District, HCMC	30/6/2022						
13	2	Dinh Quang Nhan				Director, Member of Board of Directors	Internal Actor	040076000441	21/12/2021	PDAMS O	122/6 Nguyen Suy, Tan Quy, Tan Phu, HCMC	30/1/2021				12.700		
14	2.1	Cao Tan Nhung					Father-in-law	083054000960		PDAMS O	An Binh Tay, Ba Tri, Ben Tre	30/1/2021						
15	2.2	Diep Thi Le					Mother-in-law	08315001360		PDAMS O	An Binh Tay, Ba Tri, Ben Tre	30/1/2021						

16	2.3	Cao Thi Thuy Phuong			Wife	083187000305	10/7/2021	PDAMS O	122/6 Nguyen Suy, Tan Quy, Tan Phu, HCMC	30/1/2021			
17	2.4	Dinh Nha Huong Giang			Daughter				122/6 Nguyen Suy, Tan Quy, Tan Phu, HCMC	30/1/2021			Still young
18	2.5	Dinh Diep Chi			Daughter				122/6 Nguyen Suy, Tan Quy, Tan Phu, HCMC	30/1/2021			Still young
19	3	Cao Xuan Minh		Member of Board of Directors	Internal Actor	040063000168	12/1/2022	PDAMS O	305/8 Tan Son Nhi, Tan Son Nhi, Tan Phu, HCMC	30/6/2022			
20	3.1	Cao Can			Father	040033000230	27/4/2021	PDAMS O	Phuong Lich 1, Dien Hoa, Dien Chau, Nghe An	30/6/2022			
21	3.2	Tran Thi Phuong Hong	005C 1327 99	Deputy Director, in-charge of Dyeing Factory	Wife	049174011440	22/12/2021	PDAMS O	305/8 Tan Son Nhi, Tan Son Nhi, Tan Phu, HCMC	30/6/2022	192.500		
22	3.3	Cao Tran Phuong Oanh			Daughter	079196014740	24/4/2021	PDAMS O	305/8 Tan Son Nhi, Tan Son Nhi, Tan Phu, HCMC	30/6/2022			
23	3.4	Cao Tran Xuan Bach			Son	079202008966	22/12/2021	PDAMS O	305/8 Tan Son Nhi, Tan Son Nhi, Tan Phu, HCMC	30/6/2022			
24	3.5	Cao Bui Thanh Phong			Son	079091011550	22/11/2021	PDAMS O	33 Tran Van Danh, Ward 13, Tan Binh,	30/6/2022			

31	4	Nguyen Thanh Duong			Member of Board of Directors, Deputy Director	Phat Group Joint Stock Company	036075020165	26/9/2022	PDAMS O	149/61 Trinh Dinh Trong, Tan Phu District, HCMC	29/3/2021			
32	4.1	Nguyen Thanh Duc				Father	036045008044	11/5/2023	PDAMS O	Hong Quang, Nam Truc, Nam Dinh	29/3/2021			
33	4.2	Nguyen Thi Nhan				Mother					29/3/2021			Dead
34	4.3	Vu Minh Giam				Father-in-law	079053008452	12/8/2022	PDAMS O	Hong Quang, Nam Truc, Nam Dinh	29/3/2021			
35	4.4	Bui Thi Thuy				Mother-in-law	079159025680	12/8/2022	PDAMS O	Hong Quang, Nam Truc, Nam Dinh	29/3/2021			
36	4.5	Vu Phuong Thao				Wife	036179021312	12/8/2022	PDAMS O	149/61 Trinh Dinh Trong, Tan Phu District, HCMC	29/3/2021		201,406	
37	4.6	Nguyen Vinh Khanh				Son				149/61 Trinh Dinh Trong, Tan Phu District, HCMC	29/3/2021			Still young

38	4.7	Nguyen Truc Phuong			Daughter				149/61 Trinh Dinh Trong, Phu Trung, Tan Phu District, HCMC	29/3/2021			Still young
39	4.8	Nguyen Dang Khoi			Son				149/61 Trinh Dinh Trong, Phu Trung, Tan Phu District, HCMC	29/3/2021			Still young
40	4.9	Nguyen Van Yen			Older brother		036071010649	10/7/2023	PDAMS O	29/3/2021			
41	4.10	Nguyen Van Dung			Older brother		036073020181	16/8/2021	PDAMS O	29/3/2021			
42	4.11	Nguyen Thi Thanh			Younger sister		036180008385	25/4/2021	PDAMS O	29/3/2021			
43	4.12	Nguyen Thi Loan			Younger sister		036183018710	15/8/2022	PDAMS O	29/3/2021			
44	4.13	Vu Van Nhac			Younger brother-in- law		036071006887	25/4/2021	PDAMS O	29/3/2021			
45	4.14	Nguyen Thanh Binh			Younger brother-in- law		036077012859	12/5/2023	PDAMS O	29/3/2021			
46	4.15	Vu Huong Giang			Older sister- in-law		036177021413	13/3/2022	PDAMS O	29/3/2021			

47	4.16	THANH VINH COMPANY LIMITED				Strategic shareholder; Mr. Nguyen Thanh Duong holds the position of Chairman of the Board of Directors, owns 35% of capital contribution at Thanh Vinh Production and Trading Company Limited.	0302588035	17/4/2002		80 Tan Thoi Nhat 13 Street, Tan Thoi Nhat Ward, District 12, HCMC		2.000.000	
48	5	Ha Hong Quan		Deputy Director		Internal Actor	026077009339	10/5/2021	PDAMS O	51/9 Thong Nhat Street, Ward 11, Go Vap District, HCMC	03/5/2022	16.400	
49	5.1	Le Thi Thu Nga				Wife	079180022067	15/8/2021	PDAMS O	51/9 Thong Nhat Street, Ward 11, Go Vap District, HCMC	03/5/2022	30.000	
50	5.2	Ha Hong Hai				Father					03/5/2022		
51	5.3	Ha Thi Huong				Mother					03/5/2022		
52	5.4	Le Danh Trong				Father-in- law							Dead
53	5.5	Nguyen Thi My				Mother-in- law							Dead
54	5.6	Ha Thu Huyen				Daughter				51/9 Thong Nhat Street, Ward 11, Go Vap District,	03/5/2022		

[illegible]

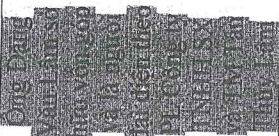
66	6.7	Nguyen Ngoc Anh Thi				Daughter		087075000910	16/4/2021	PDAMS O	Binh Nham, Thuan An, Binh Duong	30/6/2022			Still young
67	6.8	Nguyen Xuan Minh				Older brother		087078002864	12/1/2022	PDAMS O	My An Town, Thap Muoi, Dong Thap	30/6/2022			
68	6.9	Nguyen Xuan Thong				Older brother		087184001710	13/4/2021	PDAMS O	Binh Nham, Thuan An, Binh Duong	30/6/2022			
69	6.10	Nguyen Thi Thuy				Younger sister		094189002533	18/11/2022	PDAMS O	Lang Bien, Thap Muoi, Dong Thap	30/6/2022			
70	6.11	Ngo Thi Ngoc Bich				Older sister-in-law		035177004323	12/1/2022	PDAMS O	Tan Thanh, Long Phu, Soc Trang	30/6/2022			
71	6.12	Cu Thi Thu				Older sister-in-law		042173004699	24/4/2021	PDAMS O	Binh Nham, Thuan An, Binh Duong	30/6/2022			
72	7	Nguyen Thi Kim Anh			Head of Supervisory Board	Internal Actor		042149004825			Ward 4, Tan Binh District, HCMC	30/6/2022	2.100		
73	7.1	Nguyen Thi Chiem				Mother		042065000169			Ward 4, Tan Binh District, HCMC	30/6/2022			
74	7.2	Hoang Van Khoa				Husband		079197036129			Ward 4, Tan Binh District, HCMC	30/6/2022			
75	7.3	Hoang Nguyen Uyen Thy				Daughter		079302022692			Ward 4, Tan Binh District, HCMC	30/6/2022			
76	7.4	Hoang Thanh Tra				Daughter		079209002387			Ward 4, Tan Binh District, HCMC	30/6/2022			
77	7.5	Hoang Minh Quang				Son					Ward 4, Tan Binh District, HCMC	30/6/2022			

78	8	Nguyen Thi Thuan		Member of Supervisory Board	Internal Actor	080181004223	01/5/2021	PDAMS O	20 N2 Street, Hiep Thanh Residential Area, District 12, HCMC	07/12/2022		
79	8.1	Nguyen Xuan Teo			Father							Dead
80	8.2	Le Thi Hiep			Mother	080153004158	30/8/2021	PDAMS O	Loc Chanh, Loc Giang, Duc Hoa, Long An	07/12/2022		
81	8.3	Pham Van Troi			Father-in-law							Dead
82	8.4	Nguyen Thi Dinh			Mother-in-law							Dead
83	8.5	Pham Van Phong			Husband	037078003250	19/10/2023	PDAMS O	20 N2 Street, Hiep Thanh Residential Area, District 12, HCMC	07/12/2022		
84	8.6	Pham Nguyen Hoang Anh			Son	080205000200	26/12/2021	PDAMS O	20 N2 Street, Hiep Thanh Residential Area, District 12, HCMC	07/12/2022		
85	8.7	Pham Nguyen Hoang Tan			Son				20 N2 Street, Hiep Thanh Residential Area, District 12, HCMC	07/12/2022		Still young
86	8.8	Nguyen Le Xuan			Younger brother	080088000316	12/5/2023	PDAMS O	20 N2 Street, Hiep Thanh Residential Area, District 12, HCMC	07/12/2022		
87	9	Nguyen Thi Hong Thuy		Member of Supervisory Board	Internal Actor	079169037944	12/1/2022	PDAMS O	7A/19/12/2 Thanh Thai, Ward 14, District 10, HCMC	30/6/2022		

88	9.1	Nguyen Thi Thu Thuy			Older sister	036164012554	22/11/2021	PDAMS O	208 Lot C, Su Van Hanh Apartment, Ward 09, District 5, HCMC	30/6/2022		
89	9.2	Nguyen Ngoc Tuan			Younger brother	079071013396	10/10/2022	PDAMS O	173 2nd Floor Tran Tuan Khai, Ward 05, District 5, HCMC	30/6/2022		
90	9.3	Tran Thi Minh Huu			Younger sister-in-law	031169006145	10/10/2022	PDAMS O	173 2nd Floor Tran Tuan Khai, Ward 05, District 5, HCMC	30/6/2022		
91	9.4	Nguyen Duc Lam			Son	079096034220	12/1/2022	PDAMS O	7A/19/12/2 Thanh Thai, Ward 14, District 10, HCMC	30/6/2022		
92	10	Pham Van Tai		Chief Accountant	Internal Actor	036072008501	17/8/2021	PDAMS O	53/2 Xo Viet Nghe Tinh, Ward 28, Binh Thanh, HCMC	29/6/2022	01/4/2024	
93	11	Nguyen Thi Duc		Chief Accountant	Internal Actor	030172001597	24/11/2021	PDAMS O	133/21 Nguyen Duc Thuan, Ward 13, Tan Binh District, HCMC	01/4/2024		
94	11.1	Nguyen Dao Thanh			Father	030040007484	27/8/2021	PDAMS O	Xa Son Village, Quang Thanh Commune, Kinh Mon Town, Hai Duong	01/4/2024		

95	11.2	Nguyen Thi Tiu				Mother	030141005528	27/6/2021	PDAMS O	Xa Son Village, Quang Thanh Commune, Kinh Mon Town, Hai Duong	01/4/2024			
96	11.3	Vu Van Ung				Father-in-law								Dead
97	11.4	Tran Thi Chiem				Mother-in-law								Dead
98	11.5	Vu Van Doi				Husband	030071001742	29/11/2021	PDAMS O	133/21 Nguyen Duc Thuan, Ward 13, Tan Binh District, HCMC	01/4/2024			
99	11.6	Vu Nguyen Ngoc Diep				Daughter	079097033861	22/11/2021	PDAMS O	133/21 Nguyen Duc Thuan, Ward 13, Tan Binh District, HCMC	01/4/2024			
100	11.7	Vu Nguyen Ngoc Minh				Daughter	079303011678	22/11/2021	PDAMS O	133/21 Nguyen Duc Thuan, Ward 13, Tan Binh District, HCMC	01/4/2024			
101	11.8	Nguyen Dao Tung				Older brother	030062020742	06/7/2022	PDAMS O	Quang Thanh Commune, Kinh Mon Town, Hai Duong	01/4/2024			
102	11.9	Nguyen Dao Trung				Older brother	030065008342	20/4/2021	PDAMS O	Quang Thanh Commune, Kinh Mon Town, Hai Duong	01/4/2024			
103	11.10	Nguyen Thi Trinh				Older sister	030163014265	8/7/2022	PDAMS O	Thang Long Commune, Kinh Mon Town, Hai Duong	01/4/2024			
104	11.11	Nguyen Dao Thanh				Older brother	030069010314	27/6/2021	PDAMS O	Quang Thanh Commune, Kinh	01/4/2024			

105	11.12	Nguyen Dao Tich					Older brother	030070020941	14/8/2021	PDAMS O	Mon Town, Hai Duong	01/4/2024			
106	11.13	Nguyen Dao Viet					Younger brother	030076001009	29/9/2022	PDAMS O	Quang Thanh Commune, Kinh Mon Town, Hai Duong	01/4/2024			
107	12	Kieu Ho Quang Huy				Authorized person to disclose information	Internal Actor	060075000174	05/6/2022	PDAMS O	52/19 TTN05 Street, TTN Ward, District 12, HCMC	13/10/2018			
108	12.1	Ngo Nguyen Khanh Van					Wife	046177000400	05/6/2022	PDAMS O	52/19 TTN05 Street, TTN Ward, District 12, HCMC	13/10/2018			
109	13	Tran Hong Phuong				Corporate Governance Officer, Secretary of the Board of Directors	Internal Employee	066197007960	04/6/2023	PDAMS O	Residential Group 5, Buon Trap Town, Krong Ana, Dak Lak Province	28/4/2023			
110	13.1	Tran Tri Long					Father	040064003381	11/4/2021	PDAMS O	Residential Group 5, Buon Trap Town, Krong Ana, Dak Lak Province	28/4/2023			

111	13.2	Luong Thi Huong				Mother	034167006269	13/4/2021	PDAMS O	Residential Group 5, Buon Trap Town, Krong Ana, Dak Lak Province	28/4/2023			
112	13.3	Tran Huy Hoang				Older brother	066090009159	21/9/2022	PDAMS O	Residential Group 5, Buon Trap Town, Krong Ana, Dak Lak Province	28/4/2023			
113	13.4	Tran Thi Hien				Chị dâu	066196000707	11/4/2021	PDAMS O	Residential Group 5, Buon Trap Town, Krong Ana, Dak Lak Province	28/4/2023			
114	13.5	Tran Phuong Hong				Older sister	066191007143	12/8/2021	PDAMS O	Residential Group 5, Buon Trap Town, Krong Ana, Dak Lak Province	28/4/2023			
115	13.6	Nguyen Phi Hung				Older brother-in- law	042091000329	01/3/2021	PDAMS O	Residential Group 5, Doan Ket Ward, Buon Ho Town, Dak Lak Province	28/4/2023			
116	14	Dang Van Lam				Own more than 10% of the Company's shares	051077013777	17/8/2022	PDAMS O	Nghia Ha, Quang Ngai City, Quang Ngai	28/11/2023		2.000.000	
117	14.1	TAN THUY LAM PRODUCTION AND TRADING COMPANY LIMITED					0305019358			64 Do Duc Duc, Phu Tho Hoa Ward, Tan Phu District, HCMC	28/11/2023			

118	15	Tran Thi Phuong Hanh				049178000859	07/4/2021	PDAMS O	Group 48, Hoa Hai, Ngu Hanh Son, Da Nang	28/11/2023		2.000.000	
119	16	DONG HAI ONE MEMBER LIMITED COMPANY				0301458139			01 Hoang Dieu, Ward 10, Phu Nhuan District, HCMC			7.859.661	
120	17	Tran Van Hoan											
121	18	Le Duc Hien											
122	19	Dong Tan Joint Stock Company				3600248576			No. 5, Q2, Nguyen Ai Quoc Street, Tan Phong Ward, Bien Hoa City, Dong Nai				
123	20	MINH THANH PRODUCTION BUSINESS SERVICES CONSTRUCTION JOINT STOCK COMPANY				0300492137			02 Bis Nguyen Thi Minh Khai, Ward Da Kao, District 1, HCMC				
124	21	Company union organization				910-QĐ/ĐU			109A Tran Van Du, Ward 13, Tan Binh District, HCMC	09/10/2017			

APPENDIX 1
LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS
AND RELATED PERSONS OF THE COMPANY AS OF DECEMBER 31, 2024, 2022 – 2027 TENURE
(Attached to Statement No. ABC-DM7 dated January 2025)

No.	Full name	Trading account	Position in the company	Relationship With the Company	Owner's Certificate No. (ID Card, Citizen Identity Card, Passport, Business Registration Certificate)	Date of issue of Owner's Certificate	Place of issue of Owner's Certificate	Address	Start date as Related person	End date as Related person	Number of shares	Note
1	Lai Thi Bay		BOD Chairperson	Insider					June 30, 2022		44.700	
2	Lai Nhan			Biological father								Deceased
3	Pham Thi Ly			Biological mother								Deceased
4	Lai Thi Phang			Older sister					30/6/2022			
5	Lai Thi Ha			Older sister					30/6/2022			
6	Lai Thi Xuan			Older sister					30/6/2022			
7	Lai Van Thien			Older brother								
8	Lai Thi Sau			Older sister								Deceased
9	Lai Van Son			Younger sibling					30/6/2022			
10	Lai Thi Thu Nga			Younger sibling					30/6/2022			
11	Lai Thi Nhen			Younger sibling					30/6/2022			
12	Lai Thi Thu Huong			Younger sibling					30/6/2022			
13	Dinh Quang Nhan		Director, Member of Board of Directors	Insider					30/1/2021		12.700	
14	Cao Tan Nhung			Father in law					30/1/2021			
15	Diep Thi Le			Mother in law					30/1/2021			
16	Cao Thi Thuy Phuong			Wife					30/1/2021			
17	Dinh Nha Huong Giang			Biological child					30/1/2021			Young
18	Dinh Diep Chi			Biological child					30/1/2021			Young
19	Cao Xuan Minh		Member of Board of Directors	Insider					30/6/2022			
20	Cao Can			Biological father					30/6/2022			

21	3.2	Tran Thi Phuong Hong		Deputy Director, in-charge of Dyeing Factory	Wife						30/6/2022		192.500	
22	3.3	Cao Tran Phuong Oanh			Biological child						30/6/2022			
23	3.4	Cao Tran Xuan Bach			Biological child						30/6/2022			
24	3.5	Cao Bui Thanh Phong			Biological child						30/6/2022			
25	3.6	Duong My Vi			Daughter in law						30/6/2022			
26	3.7	Cao Ba Van			Older brother						30/6/2022			
27	3.8	Phan Thi Lien			Older sister in law						30/6/2022			
28	3.9	Ngo Thi Huong			Older sister in law						30/6/2022			
29	3.10	Thai Thi Thu			Older sister in law						30/6/2022			
30	3.11	CAO GIA PHAT GROUP JOINT STOCK COMPANY			Mr. Cao Xuan Minh – member of the Board of Directors of Det May 7 Joint Stock Company owns 20% of the contributed capital, holds the position of member of the Board of Directors of Cao Gia Phat Group Joint Stock Company.									
31	4	Nguyen Thanh Duong		Member of Board of Directors, Deputy Director	Insider						29/3/2021			
32	4.1	Nguyen Thanh Duc			Biological father						29/3/2021			
33	4.2	Nguyen Thi Nhan			Biological mother						29/3/2021			Deceased
34	4.3	Vu Minh Giam			Father in law						29/3/2021			
35	4.4	Bui Thi Thuy			Mother in law						29/3/2021			
36	4.5	Vu Phuong Thao			Wife						29/3/2021		201.406	
37	4.6	Nguyen Vinh Khanh			Biological child						29/3/2021			Young
38	4.7	Nguyen Truc Phuong			Biological child						29/3/2021			Young
39	4.8	Nguyen Dang Khoi			Biological child						29/3/2021			Young
40	4.9	Nguyen Van Yen			Older brother						29/3/2021			
41	4.10	Nguyen Van Dung			Older brother						29/3/2021			

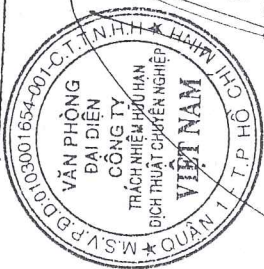
42	4.11	Nguyen Thi Thanh					Younger sibling				29/3/2021			
43	4.12	Nguyen Thi Loan					Younger sibling				29/3/2021			
44	4.13	Vu Van Nhac					Younger brother in law				29/3/2021			
45	4.14	Nguyen Thanh Binh					Younger brother in law				29/3/2021			
46	4.15	Vu Huong Giang					Older sister in law				29/3/2021			
47	4.16	THANH VINH COMPANY LIMITED					Strategic shareholder; Mr. Nguyen Thanh Duong holds the position of Chairperson of the Board of Directors, owns 35% of capital contribution at hanh Vinh MTV SX and TM Company Limited.						2.000.000	
48	5	Ha Hong Quan				Deputy Director	Insider							
49	5.1	Le Thi Thu Nga					Wife				03/5/2022		16.400	
50	5.2	Ha Hong Hai					Biological father				03/5/2022		30.000	
51	5.3	Ha Thi Huong					Biological mother				03/5/2022			
52	5.4	Le Danh Trong					Father in law				03/5/2022			
53	5.5	Nguyen Thi My					Mother in law							Deceased
54	5.6	Ha Thu Huyen					Biological child							Deceased
55	5.7	Ha Hong Thang					Biological child				03/5/2022			
56	5.8	Ha Hong Chien					Younger sibling				03/5/2022			
57	5.9	Ha Thi Yen					Younger sibling				03/5/2022			
58	5.10	Nguyen Van Tuyen					Younger brother in law				03/5/2022			
59	6	Nguyen Xuan Thuy				Member of Board of Directors	Insider							
60	6.1	Nguyen Xuan Soi					Biological father				30/6/2022		5.200	
61	6.2	Le Thi Mai					Biological mother				30/6/2022			
62	6.3	Nguyen Huu Hoang					Father in law				30/6/2022			Deceased
63	6.4	Nguyen Thi Nam					Mother in law				30/6/2022			
64	6.5	Nguyen Thi Quy					Wife				30/6/2022			
65	6.6	Nguyen Ngoc Anh Thu					Child				30/6/2022			Young
66	6.7	Nguyen Ngoc Anh Thi					Child				30/6/2022			Young

100	11.7	Vu Nguyen Ngoc Minh					Child					01/4/2024			
101	11.8	Nguyen Dao Tung					Older brother					01/4/2024			
102	11.9	Nguyen Dao Trung					Older brother					01/4/2024			
103	11.1 0	Nguyen Thi Trinh					Older sister					01/4/2024			
104	11.1 1	Nguyen Dao Thanh					Older brother					01/4/2024			
105	11.1 2	Nguyen Dao Tich					Older brother					01/4/2024			
106	11.1 3	Nguyen Dao Viet					Younger sibling					01/4/2024			
107	12	Kieu Ho Quang Huy			Authorized person to disclose information		Insider					13/10/2018			
108	12.1	Ngo Nguyen Khanh Van					Wife					13/10/2018			
109	13	Tran Hong Phuong			Corporate Governance Officer, Secretary of the Board of Directors		Insider					28/4/2023			
110	13.1	Tran Tri Long					Biological father					28/4/2023			
111	13.2	Luong Thi Huong					Biological mother					28/4/2023			
112	13.3	Tran Huy Hoang					Brother					28/4/2023			
113	13.4	Tran Thi Hien					Older sister in law					28/4/2023			
114	13.5	Tran Phuong Hong					Older sister					28/4/2023			
115	13.6	Nguyen Phi Hung					Older brother in law					28/4/2023			
116	14	Dang Van Lam					Own more than 10% of the Company's shares					28/11/2023		2.000.000	
117	14.1	TAN THUY LAM PRODUCTION AND TRADING COMPANY LIMITED					Mr. Dang Van Lam owns capital contribution and is the legal representative of Tan Thuy Lam Production And Trading Company Limited.					28/11/2023			
118	15	Tran Thi Phuong Hanh					Own more than 10% of the					28/11/2023		2.000.000	

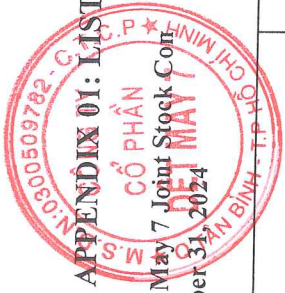
[illegible]

C. TY DỊCH THUẬT CHUYÊN NGHIỆP VIỆT NAM
237 Bạch Mai - Q. Hai Bà Trưng - TP. Hà Nội
68 Nguyễn Huệ - Quận 1 - TP. Hồ Chí Minh
Hotline: 093.696.6899 - Email: sales@dictuatpro.com
XÁC NHẬN DỊCH ĐÚNG NGUYÊN BẢN
Ngày 10 tháng 02 năm 2015

VIETNAM PROFESSIONAL TRANSLATION CO., LTD
237 Bach Mai - Hai Ba Trung Dist - Ha Noi City
68 Nguyen Hue - Dist.1 - Ho Chi Minh City
Hotline: 093.636.6899 - Email: sales@victhuaipro.com
CERTIFIED ACCURATE TRANSLATION
Date: 16 month year 2013



PHÓ ĐẠI DIỆN
DEPUTY MANAGER
Nguyễn Ngọc Thanh Tâm



APPENDIX 01: LIST OF INSIDERS AND RELATED PERSONS (INDIVIDUALS, ORGANIZATIONS) OF INSIDERS

Stock code: DM7

Company Name: Det May 7 Joint Stock Cor

Closing date: December 31, 2024

TRANSLATION - BẢN DỊCH

No.	Stock code	Full name	Position in the company	Relationship with insiders	Type of Owner's Certificate (ID Card, Citizen Identity Card, Passport, Business Registration Certificate)	Owner's Certificate No.	Date of issue of Owner's Certificate	Time of appointment of Insider/becoming Related person	Note
1	2	3	4	5	6	7	8	9	10
1	DM7	Lai Thi Bay	BOD Chairperson	Board of Directors for second tenure on June 30, 2022	Citizen ID Card	079168034445	5/10/2021	6/30/2022	
1.1	DM7	Lai Nhan		Biological father					Deceased
1.2	DM7	Pham Thi Ly		Biological mother					Deceased
1.3	DM7	Lai Thi Phang		Older sister	Citizen ID Card	079156026428	8/17/2021	6/30/2022	
1.4	DM7	Lai Thi Ha		Older sister	Citizen ID Card	079159032463	4/12/2022	6/30/2022	
1.5	DM7	Lai Thi Xuan		Older sister	Citizen ID Card	049104000311	12/21/2021	6/30/2022	
1.6	DM7	Lai Van Thien		Older brother					Deceased
1.7	DM7	Lai Thi Sau		Older sister	Citizen ID Card	079167029522	5/10/2021	6/30/2022	
1.8	DM7	Lai Van Son		Younger sibling	Citizen ID Card	07907001413	12/22/2021	6/30/2022	
1.9	DM7	Lai Thi Thu Nga		Younger sibling	Citizen ID Card	079172004189	12/22/2021	6/30/2022	
1.1	DM7	Lai Thi Nhien		Younger sibling	Citizen ID Card	079175021552	5/10/2021	6/30/2022	
1.11	DM7	Lai Thi Thu Huong		Younger sibling	Citizen ID Card	089178009818	12/22/2021	6/30/2022	
2	DM7	Dinh Quang Nhan	Director, Member of Board of Directors	Board of Directors for second tenure on June 30, 2022; Director on January 30, 2021	Citizen ID Card	040076000441	12/21/2021	1/30/2021	
2.1	DM7	Cao Tan Nhung		Father in law	Citizen ID Card	083054000960		1/30/2021	
2.2	DM7	Diep Thi Le		Mother in law	Citizen ID Card	08315001360		1/30/2021	
2.3	DM7	Cao Thi Thuy Phuong		Wife	Citizen ID Card	083187000305		1/30/2021	
2.4	DM7	Dinh Nha Huong Giang		Biological child					Young

No.	Stock code	Full name	Position in the company	Relationship with insiders	Type of Owner's Certificate (ID Card, Citizen Identity Card, Passport, Business Registration Certificate)	Owner's Certificate No.	Date of issue of Owner's Certificate	Time of appointment of Insider/becoming Related person	Note
1	2	3	4	5	6	7	8	9	10
2.5	DM7	Dinh Diep Chi		Biological child					Young
3	DM7	Cao Xuan Minh	BOD Board	Board of Directors for second tenure on June 30, 2022	Citizen ID Card	040063000168	1/12/2022	6/30/2022	
3.1	DM7	Cao Can		Biological father	Citizen ID Card	040033000230	4/27/2021	6/30/2022	
3.2	DM7	Tran Thi Phuong Hong	Deputy Director, PT of Dyeing Factory	Wife	Citizen ID Card	049174011440	12/22/2021	6/30/2022	
3.3	DM7	Cao Tran Phuong Oanh		Biological child	Citizen ID Card	079196014740	4/24/2021	6/30/2022	
3.4	DM7	Cao Tran Xuan Bach		Biological child	Citizen ID Card	079202008966	12/22/2021	6/30/2022	
3.5	DM7	Cao Bui Thanh Phong		Biological child	Citizen ID Card	079091011550	11/22/2021	6/30/2022	
3.6	DM7	Duong My Vi		Daughter in law	Citizen ID Card	079301028430	2/14/2022	6/30/2022	
3.7	DM7	Cao Ba Van		Older brother	Citizen ID Card	040059004440	4/27/2021	6/30/2022	
3.8	DM7	Phan Thi Lien		Sister in law	Citizen ID Card	040159004641	4/27/2021	6/30/2022	
3.9	DM7	Ngo Thi Huong		Sister in law	Citizen ID Card	040166005249	9/12/2022	6/30/2022	
3.10	DM7	Thai Thi Thu		Sister in law	Citizen ID Card	040166005239	4/27/2021	6/30/2022	
3.11	DM7	CAO GIA PHAT GROUP JOINT STOCK COMPANY		Mr. Cao Xuan Minh – member of the Board of Directors of Det May 7 Joint Stock Company owns 20% of the contributed capital, holds the position of member of the Board of Directors of Cao Gia Phat Group Joint Stock Company	ĐKKD	0317834741	5/15/2023		

No.	Stock code	Full name	Position in the company	Relationship with insiders	Type of Owner's Certificate (ID Card, Citizen Identity Card, Passport, Business Registration Certificate)	Owner's Certificate No.	Date of issue of Owner's Certificate	Time of appointment of Insider/becoming Related person	Note
1	2	3	4	5	6	7	8	9	10
4	DM7	Nguyen Thanh Duong	BOD Member, Deputy Director	Board of Directors for second tenure on June 30, 2022; Deputy General Director on March 29, 2021	Citizen ID Card	036075020165	9/26/2022	3/29/2021	
4.1	DM7	Nguyen Thanh Duc		Biological father	Citizen ID Card	036045008044	5/11/2023	3/29/2021	
4.2	DM7	Nguyen Thi Nhan		Biological mother					Deceased
4.3	DM7	Vu Minh Giam		Father in law	Citizen ID Card	079053008452	8/12/2022	3/29/2021	
4.4	DM7	Bui Thi Thuy		Mother in law	Citizen ID Card	079159025680	8/12/2022	3/29/2021	
4.5	DM7	Vu Phuong Thao		Wife	Citizen ID Card	036179021312	8/12/2022	3/29/2021	
4.6	DM7	Nguyen Vinh Khanh		Biological child					Young
4.7	DM7	Nguyen Truc Phuong		Biological child					Young
4.8	DM7	Nguyen Dang Khoi		Biological child					Young
4.9	DM7	Nguyen Van Yen							
4.1	DM7	Nguyen Van Dung		Older brother	Citizen ID Card	036071010649	7/10/2023	3/29/2021	
4.11	DM7	Nguyen Thi Thanh		Older brother	Citizen ID Card	036073020181	8/16/2021	3/29/2021	
4.12	DM7	Nguyen Thi Loan		Younger sibling	Citizen ID Card	036180008385	4/25/2021	3/29/2021	
4.13	DM7	Vu Van Nhac		Younger sibling	Citizen ID Card	036183018710	8/15/2022	3/29/2021	
4.14	DM7	Nguyen Thanh Binh		Brother in law	Citizen ID Card	036071006887	4/25/2021	3/29/2021	
4.15	DM7	Vu Huong Giang		Brother in law	Citizen ID Card	036077012859	5/12/2023	3/29/2021	
				Sister in law	Citizen ID Card	036177021413	3/13/2022	3/29/2021	

No.	Stock code	Full name	Position in the company	Relationship with insiders	Type of Owner's Certificate (ID Card, Citizen Identity Card, Passport, Business Registration Certificate)	Owner's Certificate No.	Date of issue of Owner's Certificate	Time of appointment of Insider/becoming Related person	Note
1	2	3	4	5	6	7	8	9	10
4.16	DM7	THANH VINH COMPANY LIMITED		Strategic shareholder; Mr. Nguyen Thanh Duong holds the position of Chairperson of the Board of Directors, owns 35% of capital contribution at hanh Vinh MTV SX and TM Company Limited.	Business Registration Certificate	0302588035	4/17/2002		
5	DM7	Ha Hong Quan	Deputy Director	Deputy Director on May 3, 2022	Citizen ID Card	026077009339	5/10/2021	03/5/2022	
5.1	DM7	Le Thi Thu Nga		Wife	Citizen ID Card	079180022067	8/15/2021	03/5/2022	
5.2	DM7	Ha Hong Hai		Biological father				03/5/2022	
5.3	DM7	Ha Thi Huong		Biological mother				03/5/2022	
5.4	DM7	Le Danh Trong		Father in law				03/5/2022	Deceased
5.5	DM7	Nguyen Thi My		Mother in law					Deceased
5.6	DM7	Ha Thu Huyen		Biological child				03/5/2022	
5.7	DM7	Ha Hong Thang		Biological child				03/5/2022	
5.8	DM7	Ha Hong Chien		Younger sibling				03/5/2022	
5.9	DM7	Ha Thi Yen		Younger sibling				03/5/2022	
5.1	DM7	Nguyen Van Tuyen		Brother in law				03/5/2022	
6	DM7	Nguyen Xuan Thuy	BOD Member	Board of Directors for second tenure on June 30, 2022	Citizen ID Card	038078015485	3/22/2023	6/30/2022	
6.1	DM7	Nguyen Xuan Soi		Biological father	Citizen ID Card	087048000189	4/25/2021	6/30/2022	
6.2	DM7	Le Thi Mai		Biological mother					Deceased

No.	Stock code	Full name	Position in the company	Relationship with insiders	Type of Owner's Certificate (ID Card, Citizen Identity Card, Passport, Business Registration Certificate)	Owner's Certificate No.	Date of issue of Owner's Certificate	Time of appointment of Insider/becoming Related person	Note
1	2	3	4	5	6	7	8	9	10
6.3	DM7	Nguyen Huu Hoang		Father in law	Citizen ID Card	040050010364	12/20/2021	6/30/2022	
6.4	DM7	Nguyen Thi Nam		Mother in law	Citizen ID Card	040150013227	9/28/2021	6/30/2022	
6.5	DM7	Nguyen Thi Quy		Wife	Citizen ID Card	040183007929	4/16/2021	6/30/2022	
6.6	DM7	Nguyen Ngoc Anh Thu		Child					Young
6.7	DM7	Nguyen Ngoc Anh Thi		Child					Young
6.8	DM7	Nguyen Xuan Minh		Older brother	Citizen ID Card	087075000910	4/16/2021	6/30/2022	
6.9	DM7	Nguyen Xuan Thong		Older brother	Citizen ID Card	087078002864	1/12/2022	6/30/2022	
6.1	DM7	Nguyen Thi Thuy		Younger sibling	Citizen ID Card	087184001710	4/13/2021	6/30/2022	
6.11	DM7	Ngo Thi Ngoc Bich		Sister in law	Citizen ID Card	094189002533	11/18/2022	6/30/2022	
6.12	DM7	Cu Thi Thu		Sister in law	Citizen ID Card	035177004323	1/12/2022	6/30/2022	
7	DM7	Nguyen Thi Kim Anh	Head of Supervisory Board	Supervisory Board second tenure on June 30, 2022	Citizen ID Card	042173004699	4/24/2021	6/30/2022	
7.1	DM7	Nguyen Thi Chiem		Mother	Citizen ID Card	042149004825		6/30/2022	
7.2	DM7	Hoang Van Khoa		Husband	Citizen ID Card	042065000169		6/30/2022	
7.3	DM7	Hoang Nguyen Uyen Thy		Child	Citizen ID Card	079197036129		6/30/2022	
7.4	DM7	Hoang Thanh Tra		Child	Citizen ID Card	079302022692		6/30/2022	
7.5	DM7	Hoang Minh Quang		Child	Citizen ID Card	079209002387		6/30/2022	
8	DM7	Nguyen Thi Thuan	Member of Supervisory Board	Supervisory Board on December 7, 2022	Citizen ID Card	080181004223	5/1/2021	07/12/2022	
8.1	DM7	Nguyen Xuan Teo		Biological father					Deceased
8.2	DM7	Le Thi Hiep		Biological mother	Citizen ID Card	080153004158	8/30/2021	07/12/2022	
8.3	DM7	Pham Van Troi		Father in law					Deceased
8.4	DM7	Nguyen Thi Dinh		Mother in law					Deceased
8.5	DM7	Pham Van Phong		Husband	Citizen ID Card	037078003250	10/19/2023	07/12/2022	
8.6	DM7	Pham Nguyen Hoang Anh		Child	Citizen ID Card	080205000200	12/26/2021	07/12/2022	
8.7	DM7	Pham Nguyen Hoang Tan		Child					Young

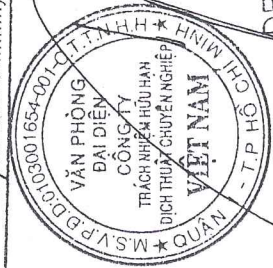


No.	Stock code	Full name	Position in the company	Relationship with insiders	Type of Owner's Certificate (ID Card, Citizen Identity Card, Passport, Business Registration Certificate)	Owner's Certificate No.	Date of issue of Owner's Certificate	Time of appointment of Insider/becoming Related person	Note
1	2	3	4	5	6	7	8	9	10
8.8	DM7	Nguyen Le Xuan		Younger brother	Citizen ID Card	080088000316	5/12/2023	07/12/2022	
9	DM7	Nguyen Thi Hong Thuy	Member of Supervisory Board	Supervisory Board second tenure on June 30, 2022	Citizen ID Card	079169037944	1/12/2022	6/30/2022	
9.1	DM7	Nguyen Thi Thu Thuy		Older sister	Citizen ID Card	036164012554	11/22/2021	6/30/2022	
9.2	DM7	Nguyen Ngoc Tuan		Younger sibling	Citizen ID Card	079071013396	10/10/2022	6/30/2022	
9.3	DM7	Tran Thi Minh Huu		Sister in law	Citizen ID Card	031169006145	10/10/2022	6/30/2022	
9.4	DM7	Nguyen Duc Lam		Biological child	Citizen ID Card	079096034220	1/12/2022	6/30/2022	
10	DM7	Pham Van Tai	Chief Accountant	Chief Accountant on June 29, 2022	Citizen ID Card	036072008501	8/17/2021	6/29/2022	Dismissed on April 01, 2024
11	DM7	Nguyen Thi Duc	Chief Accountant	Chief Accountant on April 1, 2024	Citizen ID Card	030172001597	11/24/2021	01/4/2024	
11.1	DM7	Nguyen Dao Thanh		Biological father	Citizen ID Card	030040007484	8/27/2021	01/4/2024	
11.2	DM7	Nguyen Thi Tiu		Biological mother	Citizen ID Card	030141005528	6/27/2021	01/4/2024	
11.3	DM7	Vu Van Ung		Father in law					Deceased
11.4	DM7	Tran Thi Chiem		Mother in law					Deceased
11.5	DM7	Vu Van Doi		Husband	Citizen ID Card	030071001742	11/29/2021	01/4/2024	
11.6	DM7	Vu Nguyen Ngoc Diep		Child	Citizen ID Card	079097033861	11/22/2021	01/4/2024	
11.7	DM7	Vu Nguyen Ngoc Minh		Child	Citizen ID Card	079303011678	11/22/2021	01/4/2024	
11.8	DM7	Nguyen Dao Tung		Older brother	Citizen ID Card	030062020742	06/7/2022	01/4/2024	
11.9	DM7	Nguyen Dao Trung		Older brother	Citizen ID Card	030065008342	4/20/2021	01/4/2024	
11.1	DM7	Nguyen Thi Trinh		Older sister	Citizen ID Card	030163014265	7/8/2022	01/4/2024	
11.11	DM7	Nguyen Dao Thanh		Older brother	Citizen ID Card	030069010314	6/27/2021	01/4/2024	
11.12	DM7	Nguyen Dao Tich		Older brother	Citizen ID Card	030070020941	8/14/2021	01/4/2024	
11.13	DM7	Nguyen Dao Viet		Younger sibling	Citizen ID Card	030076001009	9/29/2022	01/4/2024	
12	DM7	Kieu Ho Quang Huy	Disclosure Officer	Authorized on October 13, 2018	Citizen ID Card	060075000174	6/5/2022	10/13/2018	
12.1	DM7	Ngo Nguyen Khanh Van		Wife	Citizen ID Card	046177000400	6/5/2022	10/13/2018	

No.	Stock code	Full name	Position in the company	Relationship with insiders	Type of Owner's Certificate (ID Card, Citizen Card, Passport, Business Registration Certificate)	Owner's Certificate No.	Date of issue of Owner's Certificate	Time of appointment of Insider/becoming Related person	Note
1	2	3	4	5	6	7	8	9	10
13	DM7	Tran Hong Phuong	Corporate Governance Officer, Secretary of the Board of Directors	Appointed on April 28, 2023	Citizen ID Card	066197007960	04/6/2023	4/28/2023	
13.1	DM7	Tran Tri Long		Biological father	Citizen ID Card	040064003381	4/11/2021	4/28/2023	
13.2	DM7	Luong Thi Huong		Biological mother	Citizen ID Card	034167006269	4/13/2021	4/28/2023	
13.3	DM7	Tran Huy Hoang		Older brother	Citizen ID Card	066090009159	9/21/2022	4/28/2023	
13.4	DM7	Tran Thi Hien		Sister in law	Citizen ID Card	066196000707	4/11/2021	4/28/2023	
13.5	DM7	Tran Phuong Hong		Older sister	Citizen ID Card	066191007143	8/12/2021	4/28/2023	
13.6	DM7	Nguyen Phi Hung		Brother in law	Citizen ID Card	042091000329	3/1/2021	4/28/2023	
14	DM7	DONG HAI ONE MEMBER LIMITED COMPANY		Parent company, owns 51% of the Company's shares	Business Registration Certificate	0301458139			
15	DM7	Company union organization		Trade union of the company	Decision	910-QĐ/ĐU		09/10/2017	

C. TY DỊCH THUẬT CHUYÊN NGHIỆP VIỆT NAM
 237 Bạch Mai - Q. Hai Bà Trưng - TP. Hà Nội
 68 Nguyễn Huệ - Quận 1 - TP. Hồ Chí Minh
 Hotline: 093.696.6899 - Email: sales@dichthuatpro.com
XÁC NHẬN DỊCH ĐÚNG NGUYÊN BẢN
 Ngày... tháng... năm... 2023

VIETNAM PROFESSIONAL TRANSLATION CO., LTD
 237 Bạch Mai - Hai Bà Trưng Dist - Hà Nội City
 68 Nguyễn Huệ - Dist.1 - Hồ Chí Minh City
 Hotline: 093.696.6899 - Email: sales@dichthuatpro.com
CERTIFIED ACCURATE TRANSLATION
 Date... month... year... 2023



PHÓ ĐẠI DIỆN
 DEPUTY MANAGER
Nguyễn Ngọc Thanh Tâm

APPENDIX 2
TRANSACTIONS BETWEEN THE COMPANY AND RELATED PERSONS OR WITH MAJOR SHAREHOLDERS, INSIDERS, AND RELATED PERSONS OF INSIDERS
AS OF 31 DECEMBER 2024

(Attached to Report No. 96NH/BCH-DM7 dated 24 January 2025)

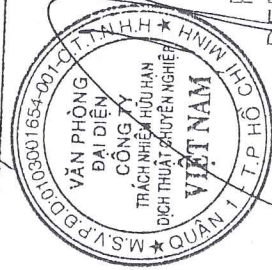
No.	Name of Organization/ Individual	Relationship with the Company	Owner's Certificate Number	Head Office Address	Transaction Timeframe	Resolution/Decision of the AGM/BOD	Content	Total Transaction Value (VND)	Note
1	Dong Hai One Member Limited Company	Parent Company	0301458139	No. 1 Hoang Dieu, Ward 10, Phu Nhuan District, Ho Chi Minh City	First 6 months of 2024	33/QD-DM7	Trading	225,000,000	
2	Thanh Vinh MTV SX and TM Company Limited	Strategic Shareholder	0302588035	80 Tan Thoi Nhat 13 Street, Tan Thoi Nhat Ward, District 12, Ho Chi Minh City	First 6 months of 2024	3/QD-DM7, 10/QD-DM7, 17/QD-DM7, 22/QD-DM7, 23/QD-DM7, 28/QD-DM7, 32/QD-DM7, 93/QD-DM7, 107/QD-DM7	Trading, processing	23,423,410,814	
3	Tan Thuy Lam Production and Trading Company Limited	Mr. Dang Van Lam – shareholder owning more than 10% of voting shares of Det May 7 Joint Stock Company is the Director owning the contributed capital of Tan Thuy Lam	0305019358	64 Do Duc Duc, Phu Tho Hoa Ward, Tan Phu District, Ho Chi Minh City	First 6 months of 2024	13/QD-DM7, 34/QD-DM7, 92/QD-DM7, 97/QD-DM7, 105/QD-DM7	Trading	29,814,441,300	

		Production And Trading Company Limited.								
4	Cao Gia Phat Group Joint Stock Company	Mr. Cao Xuan Minh – member of the Board of Directors of Det May 7 Joint Stock Company owns 20% of the contributed capital, holds the position of member of the Board of Directors of Cao Gia Phat Group Joint Stock Company.	0317834741	39 Mai Lao Bang, Ward 13, Tan Binh District, HCM City	First 6 months of 2024	10/QD-DM7, 61/QD-DM7, 90/QD-DM7	Processing	2,476,790,000		
5	Tan Thuy Lam Production and Trading Company Limited	Mr. Dang Van Lam – shareholder owning more than 10% of voting shares of Det May 7 Joint Stock Company is the Director owning the contributed capital of Tan Thuy Lam Production And Trading Company Limited.	0305019358	64 Do Duc Duc, Phu Tho Hoa Ward, Tan Phu District, Ho Chi Minh City	Last 6 months of 2024	124/QD-DM7 137/QD-DM7 146/QD-DM7 149/QD-DM7	Trading	26,388,170,940		

6	Thanh Vinh MTV SX and TM Company Limited	Strategic Shareholder	0302588035	80 Tan Thoi Nhat 13 Street, Tan Thoi Nhat Ward, District 12, Ho Chi Minh City	Last 6 months of 2024	129/QD-DM7 130/QD-DM7 140/QD-DM7 143/QD-DM7 145/QD-DM7 150/QD-DM7 161/QD-DM7	Processing, trading	22,937,062,287	
7	Cao Gia Phat Group Joint Stock Company	Mr. Cao Xuan Minh – member of the Board of Directors of Det May 7 Joint Stock Company owns 20% of the contributed capital, holds the position of member of the Board of Directors of Cao Gia Phat Group Joint Stock Company.	0317834741	39 Mai Lao Bang, Ward 13, Tan Binh District, HCM City	Last 6 months of 2024	134/QD-DM7 136/QD-DM7 141/QD-DM7 142/QD-DM7 148/QD-DM7 152/QD-DM7 153/QD-DM7 154/QD-DM7	Processing, trading	22,125,000,000	

C.TY DỊCH THUẬT CHUYÊN NGHIỆP VIỆT NAM
237 Bạch Mai - Q. Hai Bà Trưng - TP. Hà Nội
68 Nguyễn Huệ - Quận 1 - TP. Hồ Chí Minh
Hotline: 093.696.8899 - Email: sales@dichthuatpro.com
XÁC NHẬN DỊCH ĐÚNG NGUYÊN BẢN
Ngày: 12 tháng 02 năm 2024

VIETNAM PROFESSIONAL TRANSLATION CO., LTD
237 Bạch Mai - Hai Bà Trưng Dist - Ha Noi City
68 Nguyen Hue - Dist.1 - Ho Chi Minh City
Hotline: 093.696.8899 - Email: sales@dichthuatpro.com
CERTIFIED ACCURATE TRANSLATION
Date: 12 month 02 year 2024



PHÓ ĐẠI DIỆN
DEPUTY MANAGER
Nguyễn Ngọc Thanh Tâm