

No.: 01/NQ-HĐQT

Hai Phong, February 18, 2025

RESOLUTION

THE BOARD OF DIRECTORS HAI PHONG ELECTRIC WATER MACHINE ASSEMBLY JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14, effective as of January 01, 2021;

Pursuant to the Charter on organization and operation of Hai Phong Installation of Electric Water Joint Stock Company;

Pursuant to the Minutes No. 02/BB-HĐQT dated February 18, 2025, of the Board of Directors of Hai Phong Installation of Electric Water Joint Stock Company,

HEREBY RESOLVES

Article 1. Unanimously approve the time and venue for the 2025 Annual General Meeting of Shareholders (AGM):

- Date & Time: Saturday, April 05, 2025
- Venue: Company Headquarters, No. 34 Thien Loi Street, An Duong Ward, Le Chan District, Hai Phong City, Vietnam.

Article 2. Unanimously approve March 10, 2025 as the record date for:

- The list of shareholders entitled to attend the 2025 AGM.
- The list of shareholders entitled to receive the second dividend payment for 2024.

Article 3. Unanimously approve the second interim dividend payment for 2024:

- Dividend rate: 15% of charter capital (1,500 VND per share)
- Form of payment: Cash
- Payment date: March 27, 2025

Article 4. This Resolution takes effect from the date of signing. The person in charge of administration and information disclosure, the General Director, and all relevant departments are responsible for implementing this Resolution./.

Recipient:

- The State Securities Commission,
Hanoi Stock Exchange (HNX),
- Vietnam Securities Depository (VSD);
- Board of Directors; Supervisory
Board;
- Board of General Directors;
- Saved in Office Company.

O.B.O BOARD OF DIRECTORS

Chairman



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