

PETROVIETNAM FERTILIZER AND
CHEMICALS CORPORATION
NORTHERN PETROVIETNAM FERTILIZER
AND CHEMICALS JSC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, March 5, 2025

Số: 345/MB-TCHC

Re: Disclosure of information regarding the notice
regarding nomination and candidacy for the board of
directors for the term 2021-2026

To:

- The State Securities Commission;
- The Ha Noi Stock Exchange.

1. Name of company: Northern Petrovietnam Fertilizer and Chemicals JSC
2. Stock symbol: PMB
3. Head Office Address: 4th Floor, Vietnam Petroleum Institute Building, No. 167 Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi City.
4. Tel: 024.35378256 Fax: 024.35378255
5. Person in charge of information disclosure: Mr Pham Tran Nguyen - Head of Administration and Human Resources Department
6. Type of Information Disclosure: ☐ 24h ☐ 72h ☐ Requirement ☐ Unusual ☐ Periodic
7. Content of Information Disclosure: Northern Petrovietnam Fertilizer and Chemicals JSC (Stock Symbol: PMB) disclose information regarding the notice regarding nomination and candidacy for the board of directors for the term 2021-2026.
8. Website address for publishing the notice regarding nomination and candidacy for the board of directors for the term 2021-2026: www.pmb.vn.

We hereby commit that the disclosed information is true and accurate, and we take full responsibility before the law for the content of the disclosed information.

Receiving place: *Mai*

- As above;
- BOD, BOS, Director (to report);
- Save VT, DNH.

Attached file:

- Notice regarding nomination and candidacy for the board of directors for the term 2021-2026.

PERSON IN CHARGE OF
INFORMATION DISCLOSURE





NORTHERN PETROVIETNAM FERTILIZER AND CHEMICALS JSC

Address: : 4th Floor, Vietnam Petroleum Institute Building, No. 167 Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi, Viet Nam

Business Registration Certificate No.: 0102886450, issued by Hanoi Department of Planning and Investment, 12th amendment registration issued on August 15, 2022

Tel: 024.35378256 **Fax:** 024.35378255

Website: www.pmb.vn

Hanoi, March 5, 2025

**NOTICE
REGARDING NOMINATION AND CANDIDACY FOR THE BOARD OF
DIRECTORS
Term 2021 - 2026**

**To: Shareholders of Northern PetroVietnam Northern Fertilizer and Chemicals
Joint Stock Company**

Pursuant to the Law on Enterprises 2020;

Pursuant to the Charter on Organization and Operation of Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company;

Pursuant to the Internal Corporate Governance Regulations of Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company,

The Organizing Committee of the Annual General Meeting of Shareholders 2025 of Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company (the Company) would like to announce respectfully to all shareholders/groups of shareholder regarding the nomination and candidacy of personnel for the additional election to the Board of Directors for the term 2021 - 2026 as follows:

I. Conditions for Nomination/Self-Nomination of Candidates for Additional Election to the Board of Directors

1.1. Number of additional Board of Directors (BOD) members to be elected: 01 member

1.2. Criteria and Conditions for Board of Directors Members

Board members must meet the criteria specified for Board members as stipulated in Article 155 of the Law on Enterprises 2020; Article 275 of Decree No. 155/2020/NĐ-CP dated December 31, 2020; the Company's Charter on Organization and Operation, and the Election Regulations for the Board of Directors for the 2021-2026 term, specifically as follows:

❖ Board members must meet the following criteria and conditions:

- Possess full civil act capacity and must not fall into the categories prohibited from establishing and managing enterprises as stipulated in Clause 2, Article 17 of the Law on Enterprises.
- Be a shareholder/representative nominated by a group of shareholders holding at least 10% of the total ordinary shares, or another individual with educational qualifications, business management capacity, corporate governance skills, legal knowledge, and extensive experience, especially in the Company's business sectors.
- Must not have family relations with the Company's managers, managers or individuals with the authority to appoint managers of the parent company – PetroVietnam Fertilizer and Chemicals Corporation.
- Must not concurrently hold the position of member of the BOD in more than five (05) other companies.

1.3. Conditions for Nominating/Self-Nominating Candidates to the BOD for the 2021-2026 Term:

Shareholders or groups of shareholders holding at least 10% of the total ordinary shares have the right to nominate candidates for the Board of Directors in accordance with Clause 5, Article 115 of the Law on Enterprises and Clause 3, Article 12 of the Company's Charter. Shareholders holding ordinary shares may combine their voting rights to jointly nominate candidates for the Board of Directors, specifically as follows:

- Shareholders or groups of shareholders holding from 10% to less than 30% of the total voting shares may nominate one (01) candidate;
- Shareholders or groups of shareholders holding from 30% to less than 50% of the total voting shares may nominate up to two (02) candidates;
- Shareholders or groups of shareholders holding 50% or more of the total voting shares may nominate three (03) candidates.

II. Application Documents for Nomination and Candidacy:

Shareholders/groups of shareholders who meet the criteria for nominating/self-nominating candidates for election to the Company's Board of Directors are required to submit a nomination/self-nomination dossier, including the following documents:

- Application for candidacy to the Board of Directors, which includes the candidate's commitment to perform the duties of a Board member honestly if elected (following the attached template);
- Curriculum vitae completed and signed by the candidate (following the attached template);
- Certificate confirming the number of shares held by the shareholder (in case of self-nomination) or by the shareholder/group of shareholders (in case of nomination), or equivalent documents issued by the securities company where the shareholder/group of shareholders holds their account, or by the Vietnam Securities Depository and Clearing Corporation (based on the shareholder list as of the record date for the General Meeting of Shareholders);
- Minutes of the group meeting and list of group shareholders (in case the candidate is nominated by a group of shareholders);
- Notarized copies of: Identity Card/Passport/Citizen Identification Card, permanent residence book, and professional qualification certificates.

III. Selection of Candidates:

Based on the nomination/self-nomination applications submitted by shareholders or groups of shareholders, along with the attached documents of the candidates, the Company will compile a list of candidates who meet the eligibility criteria for election to the Board of Directors for the 2021-2026 term. This list will be submitted for approval at the 2025 Annual General Meeting of Shareholders (AGM) before the election is conducted.

If, by the deadline for receiving applications, the number of candidates nominated/self-nominated by shareholders is insufficient or if candidates do not meet the required criteria and conditions, the incumbent Board of Directors will nominate candidates in accordance with the authority stipulated in the Company's Charter.

IV. Application Deadline:

Nomination/self-nomination dossiers must be submitted in original form, sealed in an envelope clearly labeled “Nomination/Self-Nomination Dossier for Board of Directors Member for the 2021-2026 Term” and sent to the Organizing Committee of the 2025 Annual General Meeting of Shareholders of Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company no later than 17:00 on March 17, 2025, at the following address:

- Organizing Committee of the 2025 Annual General Meeting of Shareholders - Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company - 4th Floor, Vietnam Petroleum Institute Building, No. 167 Trung Kính Street, Yên Hòa Ward, Cầu Giấy District, Hanoi City.
- Tel: 024.35378256 Fax: 024.35378255
- If shareholders need to contact the **Organizing Committee** for clarification or additional information, please contact Ms. Đặng Ngọc Hà – Company Secretary, Tel: 024-35378256 (extension 4016); Mobile: 0903.200.038, or email: dnha@pvfcco.com.vn.

Sincerely!

ON BEHALF OF BOD

Chairman

(Signed)

Lương Anh Tuấn

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**APPLICATION FOR CANDIDACY TO THE BOARD OF DIRECTORS
NORTHERN PETROVIETNAM FERTILIZER AND CHEMICALS
JOINT STOCK COMPANY**

Term 2021 - 2026

To: Annual General Meeting of Shareholders
Northern PetroVietnam Fertilizer and Chemicals Joint Stock
Company

My name is:

Nationality:

DOB:

ID/Passport no.:

Issue on: at:

Permanent address:

Education level:

Professional qualification:

Currently holding: shares (In words:)

Accounting for: % of the Charter Capital of Northern PetroVietnam
Fertilizer and Chemicals Joint Stock Company (the Company).

After reviewing the regulations on shareholders' rights, the criteria and conditions for
being a member of the Board of Directors, and relevant legal documents and
regulations, I find that I fully meet the conditions to apply for candidacy to the Board
of Directors of the Company.

I respectfully request the Company to allow me to apply for candidacy as a member of
the Board of Directors for the 2021-2026 term.

I hereby attach my Curriculum Vitae and related degrees, certificates, and documents
along with this application.

I commit that if elected to the Board of Directors for the 2021-2026 term, I will
perform my duties honestly, prudently, and in the best interests of the Company and its
shareholders..

Best regards!

....., Date Month 2025

SHAREHOLDER

Sign, write full name, and affix seal (if applicable)

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**NOMINATION LETTER FOR BOARD OF DIRECTORS MEMBER
NORTHERN PETROVIETNAM FERTILIZER AND CHEMICALS
JOINT STOCK COMPANY**

Term 2021 - 2026

To: General Meeting of Shareholders
Northern PetroVietnam Fertilizer and Chemicals Joint Stock
Company

Name of shareholder (or representative of shareholder group):.....

(The list of shareholder group members is attached to this letter)

ID/Citizen ID/Passport/Business Registration Certificate No.:

Issued on: at:

Representative (for institutional shareholders):.....Position:.....

Address:

Tel:.....Fax:

Total number of shares held as of the record date for the General Meeting of
Shareholders (February 26, 2025) is:.....(shares), accounting for
.....% of the Company's charter capital.

Based on the Notice dated March 4, 2025 of PetroVietnam Northern Fertilizer
and Chemicals Joint Stock Company (the Company) regarding the nomination and
candidacy for the additional election of Board of Directors members for the 2021-2026
term, and in accordance with current laws, I/we hereby agree to nominate the
following individuals to stand for election to the Board of Directors of PVFCCo -
PMB for the 2021-2026 term at the 2025 Annual General Meeting of Shareholders:

1. Mr/Ms:.....

2. Mr/Ms:.....

3. Mr/Ms:.....

We hereby certify that the above individuals fully meet the criteria and
conditions required to become members of the Board of Directors of the Company.

We also certify that we meet all conditions required to nominate candidates for
election to the Board of Directors and take full responsibility for the accuracy,
truthfulness, and legality of this nomination.

Sincerely!

....., Date Month Year 2025

NOMINATING SHAREHOLDER(S)

((Sign, write full name, and affix seal if applicable))

LIST OF SHAREHOLDER GROUPS NOMINATING CANDIDATES

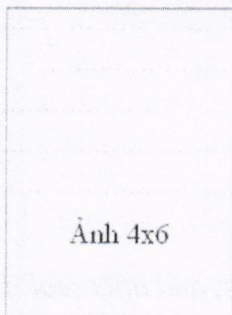
1. Full Name: (Shareholder Code:)
ID/CCCD/Passport/Business Registration Certificate No.:
Issued Date: at
Representative (for organizations): **Position:**
Address:
Phone: **Fax:**
Number of Shares Owned:
Percentage of Charter Capital:%

(Sign, clearly state full name, title, and affix seal if applicable)

2. Full Name: (Shareholder Code:)
ID/CCCD/Passport/Business Registration Certificate No.:
Issued Date: at
Representative (for organizations): **Position:**
Address:
Phone: **Fax:**
Number of Shares Owned:
Percentage of Charter Capital:%

(Sign, clearly state full name, title, and affix seal if applicable)

(Sign, clearly state full name, title, and affix seal if applicable)



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CURRICULUM VITAE
(Board of Directors Candidate)

1. Name:
2. Gender:
3. Date of birth:
4. Nationality:
5. ID Card/ Citizen ID/ Passport No.: Issued on: at:.....
6. Permanent Address:
7. Phone number:
8. Email:
9. Education Level:

Name of School	Field of Study/ Training	From Month, Year - To Month, Year	Mode of Study	Degree/ Certificate/ Qualification

10. Professional Qualification:
11. Work Experience:

Time Period	Workplace	Position	Main Responsibilities

12. Current Position Held at Companies/Organizations:
13. Names of Companies Where the Candidate Holds a Position as a Board Member or Other Management Titles (if any):
14. Number of PMB Shares Owned: (Accounting for% of the Company's Charter Capital)
15. Securities Trading Account (if any): At:
16. Related Interests in the Company (if any) [e.g., shareholding, loans with the Company, affiliated enterprises conducting economic transactions with the Company, etc.]:
17. Conflicts of Interest with the Company (if any):.....
18. Other Information (if any):.....

I hereby certify that the above statements are entirely true. If any false information is found, I take full responsibility before the law.

....., date/...../2025

DECLARANT