



**VIET NAM OCEAN SHIPPING AGENCY CORPORATION
VOSA CORPORATION**

5th Floor, No. 12 Tan Trao Street, Tan Phu Ward, District 7, Ho Chi Minh City

Tel: 028. 54161820 – 54161822 / Fax: 028. 54161823 – 54161824

Email: thpc.vsa@vosagroup.com

Website: www.vosa.com.vn

Ho Chi Minh City, 25 March 2025

**INVITATION LETTER
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

Dear: SHAREHOLDERS OF VOSA CORPORATION

VOSA Corporation would like to cordially invite the Annual General Meeting of Shareholders 2025, details as follows:

- ❖ **Time:** From 08:30 AM Tuesday, 15 April 2025 (1/2 day).
- ❖ **Location:** SOLEIL Ha Long Hotel, No. 82 - 84 Ha Long Street, Bai Chay Ward, Ha Long City, Quang Ninh Province.
- ❖ **Agenda:** The details of the Annual General Meeting program are uploaded on the website of Viet Nam Ocean Shipping Agency Corporation <https://vosa.com.vn/co-dong/thong-bao/>. Shareholders can download the information from the website, or receive it at the Annual General Meeting.
- ❖ **Requirements for Participation:**
 - All shareholders holding shares of the Company as per the finalized shareholder list as of **17 March 2025**. Shareholders or their authorized representatives attending the General Meeting are kindly requested to bring the Invitation Letter and their Citizen Identification Card/ Passport. In case of authorization, the authorized representative is required to present a Power of Attorney.
 - Shareholders shall bear their own expenses for attending the General Meeting.
- ❖ **The procedure of Participation:** To ensure the smooth organization of the General Meeting, esteemed shareholders are kindly requested to confirm their attendance (or authorize another individual to attend on their behalf) with the Organizing Committee via the provided contact address/phone number/fax or email no later than **3:30 PM on 10 April 2025**.

We sincerely look forward to your participation to ensure the success of the Annual General Meeting.

Best Regards,

**ON BEHALF OF
BOARD OF GENERAL DIRECTORS
CHAIRMAN**



Mr. Do Tien Duc



VIET NAM OCEAN SHIPPING AGENCY CORPORATION
VOSA CORPORATION

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AGENDA

THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

(Starting at 09:00 AM on Tuesday, 15 April 2025)

Time	Agenda
8:00 AM – 9:00 AM	Registration for the General Meeting <ul style="list-style-type: none">Reception and registration process for Guests and Shareholders attending the Annual General Meeting.
9:00 AM – 9:30 AM	Opening of the General Meeting: <ul style="list-style-type: none">Declaration of purpose and rationale;Report on the verification of Shareholder eligibility;Approval of the Meeting's Working Regulations and Agenda;Introduction and approval of the Presidium;The Chairman introduces the Secretary of the Board and announces the list of members of the Vote Counting Committee;Voting on the composition of the Vote Counting Committee.
9:30 AM – 10:00 AM	Presentation of Agenda Items: <ul style="list-style-type: none">Report of the Board of General Directors on the 2024 business performance and the 2025 operational plan;Report of the Supervisory Board on the results of monitoring the Company's business activities, as well as the oversight of the Board of General Directors and the General Director in 2024;Self-assessment report on the performance of Supervisors and the Supervisory Board in 2024, along with the proposed direction for 2025.
10:00 AM – 10:15 AM	Address by the Leadership of VIMC
10:15 AM – 10:30 AM	Presentation of Proposals to the General Meeting: <ul style="list-style-type: none">Proposal on the distribution of 2024 profits, as well as the 2025 business plan, investment strategy, and profit distribution plan;Proposal for the approval of the audited 2024 Financial Statements;Proposal for the approval of the Salary Fund, Remuneration Fund, and Bonus Fund for 2024, along with the 2025 plan for members of the Board of General Directors, Supervisory Board, and Advisory Committees;Proposal for the approval of the list of audit firms for the 2025 Financial Statements (presented by the Supervisory Board);
10:30 AM – 10:45 AM	Break.
10:45 AM – 11:15 AM	Discussion session of the General Meeting.
11:15 AM – 11:25 AM	Voting on the approval of reports and proposals.



Time	Agenda
11:25 AM – 11:30 AM	Announcement of voting results.
11:30 AM – 11:40 AM	The Secretariat reads the draft Minutes and Resolutions of the General Meeting of Shareholders; Voting on the approval of the Minutes and Resolutions of the General Meeting of Shareholders.
11:40 AM – 11:45 AM	Declaration of the Closing of the General Meeting of Shareholders.





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LETTER OF AUTHORIZATION

(Re: Participation in the Annual General Meeting of Shareholders 2025)

1. MANDATOR:

Full name/Organization name:
ID Number/Passport/Business Registration Certificate No:
Date of issuance: Place of issuance:
Shareholder Code:
Address:
Telephone number:
Email address:
Number of shares owned/represented: (In words:
..... shares)

2. AUTHORIZED PARTY:

Full name:
ID Number/Passport No:
Date of issuance: Place of issuance:
Address:
Telephone number:
Email:
Number of authorized shares: In words:
..... shares)

3. CONTENT OF AUTHORIZATION:

- The Authorized Party is fully empowered to represent the Authorizing Party in attending the 2025 Annual General Meeting of Shareholders and to exercise all shareholder rights and fulfill all obligations associated with the number of shares authorized.
- This Letter of Authorization is valid only for the duration of the General Meeting of Vietnam Ocean Shipping Agency Corporation and shall automatically expire upon the conclusion of the meeting. The Authorized Party shall not transfer or delegate this authorization to any third party.
- The Authorizing Party affirms full responsibility for this authorization and commits to complying with all relevant legal regulations and the Charter of Vietnam Ocean Shipping Agency Corporation.

MANDATOR
(Signature & Full Name)

March 2025
AUTHORIZED PARTY
(Signature & Full Name)

Note:

- This Letter of Authorization shall only be considered valid if submitted to the Organizing Committee prior to the official commencement of the Annual General Meeting.



VIETNAM SHIPPING AGENCY JOINT STOCK COMPANY
VOSA CORPORATION

Head office: 5th Floor, No. 12 Tan Trao, District 7, Ho Chi Minh City
Phone: 028. 54161820 – 54161822 Fax: 028. 54161823 – 54161824 Website: www.vosa.com.vn

DRAFT

WORKING REGULATIONS
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
VIETNAM SHIPPING AGENCY JOINT STOCK COMPANY

Base:

- *Enterprise Law No. 59/2020/QH14 dated June 17, 2020;*
- *Securities Law No. 54/2019/QH14 dated November 26, 2019; and accompanying sub-law documents;*
- *Decree 155/2020/ND-CP detailing the implementation of a number of articles of the Securities Law passed on December 31, 2020;*
- *Charter of organization and operation of Vietnam Maritime Agency Joint Stock Company;*
- *Internal regulations on management of Vietnam Maritime Agency Joint Stock Company.*

To ensure the 2025 Annual General Meeting of Shareholders (AGM) of the Joint Stock Company Vietnam Shipping Agency (hereinafter referred to as the Company) took place successfully, the Board of Directors established the regulations, principles of work, conduct, and voting in the Congress as follows:

Article 1. Purpose:

- Ensure that the procedures, rules of conduct, and voting at the Company's annual General Meeting of Shareholders are in accordance with regulations and are successful.
- Resolutions of the General Meeting of Shareholders represent the unified will of the General Meeting of Shareholders, meet the aspirations and interests of shareholders and are in accordance with the law.

Article 2. Subjects and scope

- ***Applicable subjects*** : All shareholders, representatives (authorized persons) of shareholders owning Company shares and guests attending the Company's annual General Meeting of Shareholders must comply with the provisions of this Regulation, the Company's Charter and current regulations of law.
- ***Scope of application*** : This regulation is used for organizing the 2025 annual General Meeting of Shareholders of Vietnam Maritime Agency Joint Stock Company.

Article 3. Interpretation of terms/abbreviations

- Company : Vietnam Shipping Agency Joint Stock Company
- Board of Directors : Board of Directors
- BKS : Board of Control

- BTC : Congress Organizing Committee
- General Meeting of Shareholders : General meeting of shareholders
- Deputy : Shareholder, representative (*authorized person*)

Article 4. Conditions for holding General Meeting of Shareholders

- The General Meeting of Shareholders is held when the number of delegates attending the meeting represents more than 50% of the total number of votes ¹.
- In case the first meeting does not meet the conditions for holding it as prescribed in Clause 2, Article 18 of the Company's Charter, the notice of invitation to the second meeting shall be sent within 30 days from the date of the first meeting. The second General Meeting of Shareholders shall be held when the number of shareholders attending the meeting represents 33% or more of the total number of votes.
- In case the second meeting does not meet the conditions for holding it as prescribed in Clause 2, Article 18 of the Company's Charter, the notice of invitation to hold the third meeting shall be sent within 20 days from the date of the planned second meeting. The third General Meeting of Shareholders shall be held regardless of the total number of votes of the shareholders attending the meeting.

Article 5. Delegates attending the 2025 Annual General Meeting of Shareholders

- All shareholders of the Company according to the list finalized on **March 17, 2025** have the right to attend the General Meeting of Shareholders or authorize their representatives to attend.
- Rights of shareholders and authorized representatives of shareholders when attending the General Meeting:
 - a) Directly attend or authorize another person to attend the General Meeting in writing (according to the Company's form). In case there is more than one representative authorized by law to attend, the number of shares of each representative must be specifically determined;
 - b) Discuss and vote on all matters within the authority of the Congress as prescribed by the Enterprise Law 2020, other relevant legal documents and the Company Charter;
 - c) Each shareholder or authorized person attending the General Meeting will receive a Voting Card, ballot and documents immediately after registering to attend the General Meeting with the Shareholder Qualification Examination Board;

¹Clause 1, Article 18 of the Company Charter

- d) Shareholders and authorized persons who arrive late before the end of the General Meeting have the right to register and vote immediately at the General Meeting on issues not yet voted on. In that case, the Chairman is not responsible for stopping the General Meeting and the validity of previously conducted votes will not be affected.
- Obligations of shareholders and authorized representatives of shareholders when attending the General Meeting:
- e) Shareholders or authorized persons attending the General Meeting must bring their ID card or passport, Power of Attorney (for authorized representatives) and register to attend the General Meeting with the Shareholder Qualification Verification Committee;
- f) Dress politely . Recording and filming of the Congress must be publicly announced and approved by the Congress Chairman;
- g) Register to speak at the Congress according to regulations, comply with the speaking time and content within the scope of the Congress program;
- h) Speak and vote in accordance with the instructions of the Congress Organizing Committee and comply with the direction of the Congress Chairman;
- i) Do not obstruct or disrupt the meeting so that it cannot be conducted fairly and legally; Do not disrupt or prevent the normal progress of the Congress;
- j) Comply with the executive authority of the Chairman of the Congress;
- k) Strictly comply with the Regulations and respect the results of the work at the Congress.

Article 6. Guests at the Congress

- As management positions of the Company, guests and members of the Organizing Committee of the Congress are not shareholders of the Company but are invited to attend the Congress.
- Guests are not allowed to speak at the Congress (*except in cases where they are invited by the Congress Chairman, or have registered in advance with the Congress Organizing Committee and have the consent of the Congress Chairman*).

Article 7. Board of shareholders' qualification examination

- The Shareholders' Qualification Examination Committee of the General Meeting consists of 03 people, including 01 Head and 02 members, responsible to the Presidium and the General Meeting of Shareholders for its duties.

The Delegate Qualification Examination Committee is specifically introduced by the Chairman as follows:

STT	Member Name	Note
1	Nguyen Bao Linh	Prefect

2	Tran Cong Toan	Member
3	Dinh Quang Trung	Member

1. The Board of Directors shall establish the Board of Directors before the General Meeting of Shareholders to verify the eligibility of shareholders to attend the meeting.
2. The Shareholders' Qualification Examination Committee reports to the General Meeting of Shareholders on the results of the examination of shareholders' qualifications eligible to attend the meeting and announces the percentage of shareholders who are eligible/ineligible to attend the General Meeting of Shareholders.
3. Support and supervise voting on the activities of the Ballot Counting Committee

Article 8. Congress Chairman and Presidium

- Chairman of the Board of Directors as Chairman of the Annual General Meeting of Shareholders
- The Chairman introduces members to the presidium consisting of 3 people: Chairman of the Board of Directors, General Director and Head of the Supervisory Board for the Congress to approve.
- Powers and duties of the Presidium
Comply with the provisions of the Enterprise Law, the Company Charter, and the Company's internal governance regulations, specifically as follows:
 - In case the Chairman is absent or temporarily unable to work, the remaining members of the Board of Directors shall elect one of them to chair the meeting according to the majority principle. In case no one can be elected as the chair, the Head of the Supervisory Board shall direct the General Meeting of Shareholders to elect the meeting chair from among the attendees and the person with the highest number of votes shall chair the meeting;
 - In other cases, the person who signs the summons for the General Meeting of Shareholders will direct the General Meeting of Shareholders to elect the Chairman of the meeting and the person with the highest number of votes will be appointed as the Chairman of the meeting.
 - The chairperson has the right to take necessary measures to control the meeting in a reasonable, orderly manner, in accordance with the approved agenda and reflecting the wishes of the majority of the meeting attendees.
- Duties of the Presidium:
 - a) Conduct the Congress in accordance with the agenda and regulations approved by the Congress;
 - b) Assign and introduce representatives of the Board of Directors and the Company's Supervisory Board to present reports at the Congress;
 - c) Introduce the members of the Ballot Counting Committee for the Congress to vote;

- d) Introduce the members of the Presidium for the Congress to vote;
- e) Guide the Congress to discuss and vote on issues within the Congress agenda and related issues throughout the Congress;
- f) Respond to and record issues within the agenda approved by the Congress;
- g) Resolve issues that arise during the Congress.
- h) Approve and issue documents, results, minutes and resolutions of the Congress after the end of the Congress.
- i) The Chairman works according to the principle of democratic centralism and decides by majority.

Article 9. Congress Secretariat:

- The Secretariat of the Congress consists of 02 people appointed by the Chairman, responsible to the Presidium, the General Meeting of Shareholders for their duties and under the direction of the Presidium. Specifically as follows:

STT	Member Name	Note
1	Dinh Quang Trung	Prefect
2	Member

- Mission :
 - a) Receive and review registration of shareholders' opinions and submit to the Presidium for decision;
 - b) Record the minutes of the General Meeting of Shareholders fully and honestly, including all the content of the General Meeting and the issues approved by the shareholders or still noted at the General Meeting;
 - c) Assist the Chairman in announcing the draft Minutes of the Congress and Resolutions on issues approved at the Congress.
 - d) Other tasks assigned by the Presidium.

Article 10. Vote counting committee

- The counting committee introduced by the Chairman consists of 4 people, including 1 Head, 1 Deputy Head and 2 members.
- The members of the Vote Counting Committee include:

STT	Member Name	Note
1	Mr. Le Tuan Anh - TP. TCTL	Prefect
2	Mr. Tran Cong Toan - TP. THPC	Deputy Head

3	Mrs. Tran Thanh Huong	Member
4	Mrs. Nguyen Khanh Huyen	Member
5	Ms. Duong Thi Hong Hanh - Head of Supervisory Board	Supervision of the Counting Team

- Duties of the Counting Committee:

- a) Present the election regulations for approval by the General Meeting of Shareholders;
- b) Instructions for using ballots
- c) Check, supervise the voting, vote counting and prepare a written report on the vote counting results and report the vote counting results to the General Meeting of Shareholders honestly and accurately. The report on the vote counting results must be signed by all members of the Ballot Counting Committee. Members who refuse to sign this report must explain the reason for refusal and this reason will be included in the appendix of the report.

Article 11. Discussion at the Congress

1. Principle:

- Discussions shall only be conducted within the prescribed time and within the scope of issues presented in the agenda of the General Meeting of Shareholders;
- Only Delegates may participate in the discussion;

2. Answering the Delegates' comments:

- Based on the questions of the Delegates, the Chairman or a member designated by the Chairman will directly answer the opinions of the Delegates at the Congress;
- In case of time constraints, questions that are not answered directly at the General Meeting will be answered by the Company in other forms after the General Meeting.

Article 12. Voting at the Congress

1. Principle:

- All issues in the agenda and meeting content of the General Meeting must be discussed and voted on publicly by the General Meeting of Shareholders.

2. Voting form:

- The ballots are stamped by the Company and issued by the Counting Committee to shareholders or shareholders' authorized representatives attending the meeting. The ballots are recorded with the code number, full name of the shareholder or authorized representative of the shareholder and other technical factors to help the vote counting process be accurate and convenient.
- The voting value of a Voting Ballot is determined by the number of voting shares owned by that shareholder or authorized representative attending the General Meeting.

3. Vote:

- Voting to approve issues at the General Meeting is done by raising the voting card and is announced by the Chairman of the General Meeting right at the General Meeting. Shareholders vote for each issue by raising their voting card when asked by the Chairman to approve/disapprove/no opinion on each specific content. Shareholders can only raise the voting card once for each content and it is verified by the shareholder marking 01 (one) of the 3 (three) corresponding boxes (approve, disapprove, no opinion) recorded on the voting card and submitting it to the Organizing Committee after the end of the General Meeting.

4. Voting rules:

- Every 01 (one) share is equivalent to one voting right. Each delegate attending represents one or more voting rights.
- At the shareholder record date (March 17, 2025), the total number of voting shares of the Company is: 14,096,486 shares equivalent to 14,096,486 voting rights.
- Issues that need to be voted on at the General Meeting shall only be approved when approved by shareholders holding more than 50% of the total number of votes of all shareholders attending the meeting. In some cases, the voting issue is stipulated in Clause 1, Article 20 of the Company's Charter, which must be approved by 65% or more of the total number of votes of all shareholders attending the meeting.
- Note:
 - Shareholders/authorized representatives with related interests do not have the right to vote on contracts and transactions with a value of 35% or more of the total value of the Company's assets recorded in the most recent financial report; these contracts or transactions are only approved when the number of shareholders/authorized representatives representing 65% or more of the total remaining votes approve (according to Clause 4, Article 167, Enterprise Law 2020).
 - Shareholders/authorized representatives of shareholders owning 51% or more of the total number of voting shares or related persons of such shareholders do not have the right to vote on contracts and transactions with a value greater than 10% (of the total value of the Company's assets recorded in the most recent financial report) between the Company and such shareholder (according to Point b, Clause 3 and Clause 4, Article 167 of the Enterprise Law 2020).

5. Record voting /election results

- The Ballot Counting Committee will check, summarize and report to the Chairman the vote counting results of each issue according to the agenda of the congress. The vote counting results will be announced by the Chairman immediately before the closing of the meeting.

Article 13. Minutes and Resolutions of the General Meeting of Shareholders

All contents of the General Meeting of Shareholders must be recorded by the Secretary of the General Meeting in the Minutes of the General Meeting of Shareholders. The Minutes of the General Meeting of Shareholders must be read and approved before the closing of the General Meeting.

Article 14. Implementation of the Regulations

These organizational regulations are read publicly before the 2025 Annual General Meeting of Shareholders and take effect immediately upon approval by the General Meeting of Shareholders of Vietnam Maritime Agency Joint Stock Company .

Shareholders, authorized representatives and guests who violate this Regulation will be considered and handled by the Presidium according to the specific level according to the Company Charter and the Law on Enterprises.

This Regulation takes effect immediately after being approved by the Company's General Meeting of Shareholders.

Recipient:

- General Meeting of Shareholders;
- Board of Directors, Supervisory Board, Executive Board;
- Save: VT, PTQTCT.

**ON BEHALF OF
BOARD OF GENERAL DIRECTORS
CHAIRMAN**

Do Tien Duc



**VIET NAM OCEAN
SHIPPING AGENCY
CORPORATION**

No: /TTr-DHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ho Chi Minh City, 15 April 2025



PROPOSAL TO THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

"Re: Approval of the Audited 2024 Financial Statements"

DRAFT

TO: THE GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Enterprise Law 2020 No. 59/2020/QH14;

Pursuant to the Charter of Vietnam Shipping Agency Joint Stock Company, approved by the General Meeting of Shareholders on June 14, 2006, and amended on March 29, 2023;

Pursuant to Resolution No. .../2025/NQ-VOSA/HĐQT of the Board of Directors of Vietnam Shipping Agency Joint Stock Company dated .../03/2025;

The Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders for approval:

The 2024 Financial Statements, which have been audited by UHY Auditing and Consulting Co., Ltd. (*The detailed audited financial statements are included in the 2024 Annual Report*).

We respectfully request the General Meeting of Shareholders to review and approve.

**ON BEHALF OF
BOARD OF GENERAL DIRECTORS
CHAIRMAN**

Do Tien Duc

Ho Chi Minh City, 15 April 2025

No: /TTr-DHĐCĐ

PROPOSAL TO THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

“Re: Approval of the List of Auditing Firms for the 2025 Financial Statements”

DRAFT

TO: THE GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Enterprise Law 2020 No. 59/2020/QH14;

Pursuant to the Charter of Vietnam Shipping Agency Joint Stock Company, approved by the General Meeting of Shareholders on June 14, 2006, and amended on March 29, 2023;

In compliance with legal regulations and the Charter of Vietnam Shipping Agency Joint Stock Company, the Supervisory Board submits to the 2025 Annual General Meeting of Shareholders for consideration and approval of the selection criteria and list of auditing firms for the 2025 Financial Statements, as follows:

1. Criteria for selecting an independent auditing firm:

a. A reputable and well-known independent auditing firm trusted by many public companies, with a team of highly qualified and experienced auditors.

b. A legally operating firm in Vietnam, approved by the State Securities Commission to audit public interest entities, and included in the list of qualified auditing firms for 2025, to conduct the review and audit of the 2025 Financial Statements of Vietnam Shipping Agency Joint Stock Company.

c. Offering reasonable audit fees, appropriate to the scope, quality, and timeline of the audit, in accordance with the Charter of Vietnam Shipping Agency Joint Stock Company.

d. Having a large and professional team of auditors with high qualifications and extensive experience.

2. Proposed list of auditing firms:

Based on a review, the Supervisory Board has agreed to propose the following auditing firms:

1. AASC Auditing Firm Co., Ltd.
2. UHY Auditing and Consulting Co., Ltd.
3. A&C Auditing and Consulting Co., Ltd.

The General Meeting of Shareholders is requested to consider and approve the selection criteria and the proposed list of auditing firms mentioned above and to authorize the Board of Directors of Vietnam Shipping Agency Joint Stock Company to select the



auditing firm for the 2025 Financial Statements audit, ensuring quality, efficiency, and reasonable costs in compliance with legal regulations.

We respectfully request the General Meeting of Shareholders to review and approve.

Recipients:

- As above;
- Board of Directors;
- Archives: Supervisory Board,
Company Secretary.

**ON BEHALF OF THE
SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD**

Dương Thị Hồng Hạnh



**VIET NAM OCEAN
SHIPPING AGENCY
CORPORATION**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ho Chi Minh City, March 2025

No: /QĐ-VOSA/HĐQT

DRAFT

DECISION

**Re: Establishment of the Shareholder Qualification Verification Committee
for the 2025 Annual General Meeting of Shareholders**

BOARD OF GENERAL DIRECTORS

VIET NAM OCEAN SHIPPING AGENCY CORPORATION

Pursuant to the Enterprise Law No. 59/2020/QH14;

Pursuant to the Charter of Vietnam Ocean Shipping Agency Corporation (hereinafter referred to as "the Company"), which was approved by the General Meeting of Shareholders on 14 June 2006, and amended and supplemented on 29 March 2023;

Pursuant to the Operational Regulations of the Board of Directors, issued under Decision No. 92/QĐ-VOSA/HĐQT dated 27 April, 2021, by the Board of Directors;

Pursuant to Resolution No. 01A/2025/NQ-TH/HĐQT dated 12 February, 2025, by the Board of Directors regarding the approval of the plan for organizing the 2025 Annual General Meeting of Shareholders;

DECIDES:

Article 1. To establish the Shareholder Qualification Verification Committee to serve the 2025 Annual General Meeting of Shareholders of Vietnam Ocean Shipping Agency Corporation, consisting of the following members:

1. Mr. Nguyen Bao Linh – Deputy Head of Corporate Governance – Chairman;
2. Mr. Tran Cong Toan – Head of Administration & Human Resource – Member;
3. Mr. Dinh Quang Trung – Secretary of the Board of Directors – Member ;

The Shareholder Qualification Verification Committee shall be automatically dissolved upon completion of its assigned duties.



Article 2. The Shareholder Qualification Verification Committee is responsible for verifying the eligibility of shareholders attending the 2025 Annual General Meeting of Shareholders in accordance with the prevailing laws and the Company's Charter.

Article 3. This Decision takes effect from the date of signing.

- The Chief Executive Officer, Deputy Chief Executive Officers, Heads/Deputy Heads of the Departments of Organizational Affairs & Payroll, Finance & Accounting, Business & Investment, General Administration & Legal Affairs, and the individuals listed in Article 1 are responsible for the implementation of this Decision.

Recipients:

- As specified in Article 3;
- Board of Directors;
- Supervisory Board;
- Archives: Office, General Administration & Legal Affairs.

**ON BEHALF OF
THE BOARD OF GENERAL
DIRECTORS
CHAIRMAN**

(Signature & Full Name)

Mr. Do Tien Duc

