

Number: 05/2025/TB-HĐQT

Da Nang, April 04, 2025

NOTICE

**Regarding the list of candidates for election to the Board of Directors and Board of
Supervisors for the 2025-2030 term
of Danang Pharmaceutical - Medical Equipment Joint Stock Company**

Dear Shareholders

Based on the candidacy/nomination dossier sent to the Organizing Committee of the Annual General Meeting of Shareholders for the 2025-2030 term of Danang Pharmaceutical - Medical Equipment Joint Stock Company by April 03, 2025;

The Company would like to inform shareholders of the list of candidates participating in the election of members of the Board of Directors and the Board of Supervisors for the 2025-2030 term, specifically as follows:

1. List of candidates/ nominees for members of the Board of Directors:

- Mr. Nguyen Luong Tam
- Mr. Do Thanh Trung
- Mr. Nguyen Trung
- Mrs. Dinh Thi Mong Van
- Mr. Hoang Trung Dung

2. List of candidates/ nominees for members of the Board of Supervisors:

- Mrs. Nguyen Thi Yen
- Mrs. Pham Thi Minh Ngoc
- Mrs. Nguyen Thi Thanh Thuy

(Summary information of the candidates is attached to this notice)

Best regards.

Recipient:

- As Article 3
- Archive Clerical.

**FOR THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyen Luong Tam

SUMMARY INFORMATION
CANDIDATES/NOMINEES FOR ELECTION OF MEMBERS OF THE
BOARD OF DIRECTORS & OF THE BOARD OF SUPERVISORS
TERM 2025-2030

I. Mr. Nguyen Luong Tam - candidate for Board of Directors

1. Date of birth: May 20, 1985
2. Professional qualification: Accounting
3. Current position: Chairman of the Board of Directors of Danang Pharmaceutical - Medical Equipment Joint Stock Company
4. Work process:

From date to date	What job/position?	Workplace
2024 - present	Member of the Board of Directors	Lam Dong Food Joint Stock Company
2022- Present	Deputy General Director	Megram Joint Stock Company
August 2021 – January 2022	Deputy Director of Finance	FPT Telecommunication Joint Stock Company
July 2019 – January 2022	Head of Internal Audit and Head of Board of Supervisors	FPT Telecommunication Joint Stock Company
July 2014 – June 2019	Head of Audit	Deloitte Vietnam – Hanoi Office
2009 - 2014	Audit Team Leader	Deloitte Vietnam – Hanoi Office

5. Number of shares held by DDN: 47,735 shares, accounting for 0.31% of charter capital
6. Holding commitments (if any): Comply with the regulations of the State Securities Commission
7. Illegal acts (if any): none
8. Related interests to public companies (if any): none
9. Conflicting interests with public companies (if any): none

10. Nominating organization/group: Re-election

II. Mr. Do Thanh Trung - candidate for Board of Directors

1. Date of birth: November 05, 1972
2. Qualification: MBA
3. Work process:

From date to date	What job/position?	Workplace
From 1995 to present	CEO	Elmich Group Corporation in the Czech Republic
2011 to present	Chairman of the Board of Directors	Elmich Joint Stock Company
2011 to present	Chairman of the Board of Directors, General Director	Megram Joint Stock Company
2016 to present	Member of the Board of Directors	Danang Pharmaceutical - Medical Equipment Joint Stock Company
2018 to present	CEO	Lam Dong Food Joint Stock Company

4. Current position at Danang Pharmaceutical - Medical Equipment Joint Stock Company: Member of Board of Directors
5. Participate in other units and organizations (if any):

Name of organization, unit	Address	Business Registration Certificate	Date of issue/Place of issue	Position
Megram Joint Stock Company	17th floor, 319 Corporation building, 63 Le Van Luong street, Trung Hoa, Cau Giay, Hanoi	0105284398	First issued by Hanoi Department of Planning and Investment on April 27, 2011	Chairman of the Board of Directors, General Director

Lam Dong Food Joint Stock Company	31 Ngo Van So, Ward 9, Da Lat City, Lam Dong Province	5800409245	Lam Dong Province Department of Planning and Investment first issued on January 05, 2004	General Director
Elmich Joint Stock Company	An My - Don Xa Industrial Cluster, Binh My Town, Binh Luc District, Ha Nam Province	0700525789	First issued by Ha Nam province Department of Planning and Investment on March 18, 2011	Chairman of the Board of Directors

6. Number of shares held::

+ Representative of Megram Joint Stock Company owns: 7,829,019 shares, accounting for 51% of charter capital

+ The individual owns: 543,170 shares, accounting for 3.54% of charter capital

7. Holding commitments (if any): Comply with regulations of the State Securities Commission

8. Conflict of interest with public company (if any): None

9. Related interests or conflicts (if any): None

10. Nominating organization/group: Re-election

III. Mr. Nguyen Trung - candidate for Board of Directors

1. Date of birth: December 28, 1973.

2. Professional qualification: Level I specialist pharmacist.

3. Work process:

Time	Place of work/work	Location
Since April 1996	Quang Nam - Da Nang Province Pharmaceutical Company.	Sales staff.

to November 1999		
Since December 1999 to September 2001	Da Nang City Pharmaceutical Company (due to the separation of Quang Nam - Da Nang province, Quang Nam - Da Nang Province Pharmaceutical Company was separated and merged into Da Nang City Pharmaceutical Company).	Marketing staff.
From October 2001 to May 2005	The agency sent him to study the University Pharmacy class (4-year full-time program at Hue University of Medicine and Pharmacy).	
From June 2005 to May 2011	Da Nang Pharmaceutical - Medical Equipment Joint Stock Company (Dapharco) During this period, he worked and attended training courses. He graduated from the following courses: 1/ Bachelor of Business Administration (Graduated in 2011). 2/ Chief Executive Officer (CEO) (Graduated in 2012). 3/ Level I Specialist Pharmacist (Graduated in 2013).	Secretary of the Board of Directors, and specialist of the Import-Export Department.
From June 2011 to October 2018	Da Nang Pharmaceutical - Medical Equipment Joint Stock Company (Dapharco)	Secretary of the Board of Directors (Company Secretary), Assistant to the

		General Director, Specialist of the Import-Export Business Department.
From November 2018 to December 2019	Da Nang Pharmaceutical - Medical Equipment Joint Stock Company (Dapharco)	Assistant to the General Director, Deputy Head of the Import-Export Business Department.
From January 2020 to July 2021	Da Nang Pharmaceutical - Medical Equipment Joint Stock Company (Dapharco)	Assistant to the General Director, concurrently Director of Dapharco Supply – Import – Export Department (later renamed Head of Supply – Import – Export Department, due to the name change during the Company’s restructuring process).
From August 2021 to present	Da Nang Pharmaceutical - Medical Equipment Joint Stock Company (Dapharco)	Deputy General Director.
From April 2024 to present	Da Nang Pharmaceutical - Medical Equipment Joint Stock Company (Dapharco)	Member of the Board of Directors

4. Current position: Member of the Board of Directors and Deputy General Director

5. Current positions held at other organizations: None.

6. Number of shares currently held: 19,268 shares, of which:

+ Representative ownership: 0 shares.

+ Individual ownership: 19,268 shares.

7. Commitments to hold (if any): Maintain the number of shares owned by the individual. In case of transaction, the regulations of the State Securities Commission will be complied with.

8. Related persons holding DDN shares or management positions at the Company:

Ms. Truong Thi Hong Thanh currently owns 3,846 shares.

Relationship: wife.

9. Related interests or conflicts (if any): None

10. Nominating organization/group: Re-election

IV. Ms. Dinh Thi Mong Van - candidate for Board of Directors

1. Date of birth: February 24, 1984

2. Professional qualification: Bachelor of Economic Law

3. Work process:

Time	Place of work/work	Location
Before 2008	Smic Law Firm	Investment Legal Department Staff
2008 - 2012	Cuu Phu Trading Company Limited	Deputy Head of Legal Department
2012 - 2014	Hanoi Green Investment Trading Joint Stock Company	Legal specialist;
From 2014 to 2019	Elmich Joint Stock Company	- Deputy Director of Elmich Housewares Manufacturing Company Limited. - Head of Internal Control; - Internal Human Resources Director.
From 2019 to present	Megram Joint Stock Company	Deputy General Director

From 2020 to present	Lam Dong Food Joint Stock Company	Chairman of the Board of Directors
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4. Current position: Member of the Board of Directors of Danang Pharmaceutical - Medical Equipment Joint Stock Company

5. Current positions held at other organizations:

+ Megram Joint Stock Company: Deputy General Director

+ Lam Dong Food Joint Stock Company: Chairman of the Board of Directors

6. Number of shares currently held: None

7. Commitments held (if any): None

8. Related persons holding DDN shares or management positions at the Company:

Megram Joint Stock Company, currently owns 7,829,019 shares, accounting for 51% of charter capital.

Relationship: Deputy General Director

9. Related interests or conflicts (if any): None

10. Nominating organization/group: Re-election

V. Mr. Hoang Trung Dung - candidate for Board of Directors

1. Date of birth: June 28, 1979

2. Professional qualification: Doctor

3. Work process:

From date to date	What job/position?	Workplace
2022-present	Member of the Board of Directors	Danang Pharmaceutical - Medical Equipment Joint Stock Company
2018 – present	Chairman of the Board of Directors	Rosa Bonita Company Limited

2016 - 2017	Chairman of the Board of Directors, General Director	T'Hospital Investment Joint Stock Company, Tasco Group
2013 - present	Chairman of the Board of Directors	Kingsman Consulting and Training Joint Stock Company
2013 - 2014	Standing Committee of Strategy and Personnel, Board of Directors	Viet A Commercial Joint Stock Bank
2012 - 2013	General Director, Member of Board of Directors	M-Talent Human Resource Management Joint Stock Company, VID Holdings
2009 - 2012	Director of Hanoi Branch, Director of Human Resources, Member of the Executive Board, Member of the Human Resources Committee - Board of Directors	Vietnam Maritime Commercial Joint Stock Bank
2002 - 2008	Research staff, Lecturer	Foreign Trade University

4. Current position at Danang Pharmaceutical - Medical Equipment Joint Stock Company (if any): Member of the Board of Directors

5. Current positions held at other organizations (if any)

Name of organization, unit	Address	Business Registration Certificate	Date of issue/Place of issue	Position
Rosa Bonita Company Limited	No. 15, Alley 12/85 Dao Tan Street, Cong Vi Ward, Ba Dinh District, Hanoi	0108566601	June 8, 2020 (2nd change)	Chairman of the Board of Members

Kingsman Consulting and Training Joint Stock Company	No. 12, adjacent to 13, Van Khe new urban area, To Huu street, La Khe ward, Ha Dong district, Hanoi	0106152965	January 29, 2019 (4th change)	Chairman of the Board of Directors
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6. Number of shares held by DDN: 0 shares
7. Holding commitments (if any): None
8. Illegal acts (if any): None
8. Related interests to public companies (if any): None
10. Conflicting interests with public companies (if any): None
11. Nominating organization/group: Re-election

VI. Ms. Nguyen Thi Yen - candidate for Board of Supervisors

1. Date of birth: March 04, 1995
2. Professional qualification: Bachelor of Auditing
3. Work process:

From May to May	What job/position?	Workplace
07/2017 – 07/2018	General Accounting	Panasonic System Networks Viet Nam Co., Ltd.
07/2018- 01/2022	General Accounting	JCU Vietnam Co., Ltd.
02/2022 to present	Accounting – Accounting Control	Megram Joint Stock Company

4. Current position at Danang Pharmaceutical - Medical Equipment Joint Stock Company (if any): Head of Board of Supervisors
5. Current positions held at other organizations (if any):
- + Megram Joint Stock Company: Accounting
 - + Lam Dong Food Joint Stock Company: Member of Board of Supervisors

6. Number of shares held by DDN: 0 shares, accounting for 0% of charter capital
7. Holding commitments (if any): none
8. Illegal acts (if any): none
9. Related interests to public companies (if any): none
10. Conflicting interests with public companies (if any): none
11. Nominating Organization/Group: Re-election

VII. Ms. Pham Thi Minh Ngoc - candidate for Board of Supervisors

10. Date of birth: September 2, 1993
11. Qualification: Master of Business Administration
12. Current position: Secretary of the Board of Directors, Person in charge of administration of Danang Pharmaceutical - Medical Equipment Joint Stock Company, Member of the Board of Supervisors
13. Work process:

From date to date	What job/position?	Workplace
2015 - 2016	Public company restructuring and governance consultant	DTH Hanoi Investment Management Joint Stock Company
2016 - 2019	Assistant to Chairman of the Board of Directors	ALV Danang Infrastructure Development Investment Joint Stock Company
2020	Debt Collection Management Department Staff	Debt Settlement and Asset Exploitation Center of Military Commercial Joint Stock Bank
January 2021 to present	Secretary of the Board of Directors, Person in charge of corporate governance	Megram Joint Stock Company Danang Pharmaceutical - Medical Equipment Joint Stock Company Lam Dong Food Joint Stock Company

14. Participate in other units and organizations (if any):

- Megram Joint Stock Company: Assistant to the Chairman of the Board of Directors, Person in charge of corporate governance
- Lam Dong Food Joint Stock Company: Secretary of the Board of Directors, Person in charge of corporate governance

15. Holding commitments (if any): None

16. Illegal acts (if any): None

17. Related interests or conflicts (if any): None

18. Nominating organization/group: Re-election

VIII. Ms. Nguyen Thi Thanh Thuy - candidate for Board of Supervisors

1. Date of birth: September 14, 1987

2. Professional qualification: Master of Accounting

3. Work process:

Time	Place of work/work	Location
07/2009-08/2012	Dai Tin Commercial Joint Stock Bank – Da Nang Branch	Accountant
09/2012-04/2015	Danang Pharmaceutical - Medical Equipment Joint Stock Company	Specialist of Medical Equipment and Consumables Center
05/2015-04/2019	Danang Pharmaceutical - Medical Equipment Joint Stock Company	Head of Board of Supervisors Specialist of Medical Equipment and Consumables Center
5/2019-12/2020	Danang Pharmaceutical - Medical Equipment Joint Stock Company	ETC Sales and Purchase Specialist
01/2021- present	Danang Pharmaceutical - Medical Equipment Joint Stock Company	Sales and Marketing Specialist Board of Supervisors

4. Current position: Sales and Marketing Specialist, Danang Pharmaceutical - Medical Equipment Joint Stock Company, Member of the Board of Supervisors

5. Current positions held at other organizations: None

6. Number of shares currently held: 8750 shares, of which:

+Representative ownership: 0 shares

+ Individual ownership: 8750 shares

7. Holding commitments (if any): Comply with regulations of the State Securities Commission

8. Related persons holding DDN shares or management positions at the Company: Ms. Tran Thi Loi (Biological mother) currently holds 3,476 shares.

9. Related interests or conflicts (if any): None

19. Nominating organization/group: Re-election

